### MONTOURSVILLE AREA SCHOOL DISTRICT BOARD MEETING TUESDAY, OCTOBER 12, 2021 7:00 P.M.

### MONTOURSVILLE AREA SCHOOL DISTRICT

### **AGENDA**

- I. Roll Call to Order
  - A. Salute to the Flag
  - B. Recognitions and Presentations
  - C. Student Representative Presentation
- II. Reading of the Minutes; Approval
- III. Prior Presentation Period (5 minutes/person)
  - A. Pastor Matthew Waggoner, Twin Hills Church of the Nazarene
- IV. Public Comment on Agenda Items (3 minutes/person). Residents and Tax Payers may comment on matters of concern, official action, or deliberating before the board. Members of the Public will be provided one unpaused three-minute time frame
- V. Business Manager's Report
  - A. General Fund and Cafeteria Treasurer's Report
  - B. Budgetary Transfers
  - C. Presentation of Bills (Roll Call)
  - D. Business
- VI. Superintendent's Report
- VII. Agenda Items
- VIII. Other Reports
  - A. Committee Reports
    - 1. PSBA
    - 2. Policy Committee
    - 3. IU Representative
    - 4. LCTC Representative
    - 5. Memorial Gardens
    - 6. Budget
    - 7. Building and Grounds
    - **8.** Montoursville Foundation
    - 9. Extra-Curricular
- IX. Public Comment (3 minutes/person). Residents and Tax Payers may comment on matters of concern official action, or deliberating before the board. Members of the Public will be provided one unpaused three-minute time frame.
- X. Adjournment

### Montoursville Area School District Business Manager's Report October 12, 2021 7:00 PM Virtual

### Treasurer's Report:

TR-1 General Fund (Attachment)

TR-2 Cafeteria Fund (Attachment)

### Presentation of Bills:

PB-1 General Fund (Attached) Approve list of bills per attached list: Amounts paid from General Fund Amounts to be paid at this meeting Total	\$ \$ \$	2,792,009.23 <u>577,863.76</u> 3,369,872.99
PB-2 Cafeteria Fund (Attached) Approve list of bills per attached list: Amounts paid since last meeting Amounts to be paid at this meeting Total	\$ \$ \$	38,257.96 78,624.83 116,882.79

### TREASURER'S REPORT GENERAL FUND

	GENERAL FUND		
	SEPTEMBER	YEAR TO DATE	21-22 BUDGET
Beginning Balance	\$15,189, <del>6</del> 26.75	\$6,546,075.17	
Receipts:			
Current Real Estate Taxes	1,603,311.54	10,875,610.94	12,221,820.00
Current Interim Real Estate Taxes	2,993.34	3,628.60	20,000.00
Public Utility Realty Tax	0.00	0.00	15,000.00
Current In-Lieu of Taxes	0.00	45,447.25	45,000.00
Current Earned Income, Act 511	334,285.58	690,314.04	4,000,000.00
Real Estate Transfer, Act 511	28,547.01	64,806.51	220,000.00
Del. Real Estate Taxes	69,030.87	69,030.87	500,000.00
Del. Per Capita	0.00	0.00	0.00
Interest	128.07	332.71	20,000.00
Admissions	14,094.29	17,848.29	45,000.00
Activity Paticipation Fee	210.00	8,075.00	9,000.00
Other District Activity Income	12,626.00	13,337.96	18,000.00
Federal Revenue from Other Sources	0.00	0.00	0.00
	0.00	0.00	325,722.00
I. U. Federal Funds			
Rentals	0.00	0.00	3,000.00
Donations	5,300.00	9,800.00	0.00
Summer School	0.00	0.00	8,750.00
Tuition Payments	0.00	0.00	45,000.00
Driver Ed - Student Payments	0.00	0.00	26,250.00
Refund Prior Yr Expenses	6,450.00	7,351.14	0.00
Misc. Revenue	789.14	1,811.66	20,000.00
Basic Instructional Subsidy	0.00	1,091,916.00	7,156,416.00
FICA Taxes	0.00	(47,741.96)	476,100.00
Tuition Payment 1305/1306	0.00	0.00	0.00
Vocational Education	0.00	0.00	0,00
Special Education	202,586.00	405,172.00	1,319, <del>6</del> 28.00
Transportation	0.00	0.00	480,113.00
Rental & Sinking Fund Payments	0.00	0.00	308,900.00
Medical & Dental Services	35,000.00	35,000.00	34,000.00
Property Tax Relief	0.00	256,091.00	512,182.00
Safe Schools Grant	0.00	0.00	0.00
Ready to Learn Grant	0.00	0.00	264,755.00
PA Smart Grant	0.00	0.00	0.00
Retirement	653,618.84	(185,642.95)	2,133,100.00
IDEA	0,00	0.00	0.00
Title I	0.00	0.00	314,021.00
Title II	0.00	0.00	55,053.00
Title IV	0.00	0.00	21,542.00
Other Restricted Federal Grants	0.00	0.00	0.00
ESSER II Funds	0.00	0.00	750,000.00
ESSER III Funds	0.00	0.00	750,000.00
Other CARES ACT Funding	0.00	0.00	0.00
PA Access Funding	0.00	0.00	0.00
Medical Assistance Reimbursement	0.00	2,470.12	0.00
Interfund Transfers	0,00	0.00	0.00
Sale of Fixed Assets	40.00	1,030.00	0.00
Insurance Recoveries	0.00	0.00	0.00
modiance recoveries	\$2,969,010.68	\$13,365,689.18	\$32,118,352.00
Total Receipts & Beg. Balance	\$18,158,637.43	\$19,911,764.35	\$32,118,352.00
rota: Necelpts or peg, balance	Ψ10, (20,007.43	Ψ15,5 11,104.00	womit to long and

	SEPTEMBER	YEAR TO DATE	21-22 BUDGET	
Expenditures:				
Regular Programs	1,121,542.31	1,605,538.06	14,020,588.00	
Special Programs	140,695.39	178,997. <b>1</b> 6	3,886,397.00	
Vocational Programs	24,876.72	85,341.16	295,396.00	
Other instructional Programs	2,574.20	101,023.03	358,575.00	
Nonpublic Programs	123.00	123.00	0.00	
Pupit Personnel	61,540.13	84,154.00	922,883.00	
Instructional Staff	90,241.13	319,391.53	1,485,823.00	
Administration	111,717.25	374,544.65	1,831,885.00	
Pupil Health	23,463.56	32,802.10	406,773.00	
Business	36,339.00	99,228.23	447,081.00	
Operation & Main. of Plant	113,744.40	494,989.80	2,549,685.00	
Student Transportation	136,707.09	162,198.07	1,106,260.00	
Student Activities	4,951.33	4,972.17	102,000.00	
School Sponsored Athletics	28,651.38	57,500.09	571,244.00	
Existing Building Improvement	0.00	0.00	0.00	
Refund of Prior YR Receipts	0.00	0.00	0.00	
Transfer to Capital Reserve	0.00	0.00	1,206,668.00	
Transfer to Debt Service	0.00	0.00	2,411,350.00	
Transfer to Food Service	0.00	0.00	0.00	
Transfer to Activity Fund	0.00	0.00	5,000.00	
Extraordinary Items	0.00	0.00	0.00	
Fund Transfers	0.00	0.00	0.00	
Budgetary Reserve	0.00	0.00	1,000,000.00	
Total Expenditures	\$1,897,166.89	\$3,600,803.05	\$32,607,608.00	
Accounts Receivable	77,278.66	<b>1</b> ,53 <b>8</b> ,669.17		
Accounts Payable	1,201,692.76	2,712,574.03		
Ending General Ledger Cash Balance	\$15,137,056.44	<b>\$1</b> 5,137,056.44		
Santander Gen Fund Acct Balance	\$0.00	\$0.00		
PSDLAF Balance	\$15,055,637.33	\$15,055,637.33		
FNB Bank Balance	\$81,419.11	\$81,419.11		
Ending Balance	\$15,137,056.44	\$15,137,056.44		

1R-1

fabrdcon

# Condensed Board Summary Report

From 07/01/2021 To 09/30/2021

Account	unt Description	Current Budget	Period To Date Exp/Royd	Year To Date Exp/Revd	YTD % Used	Unliquidated Encumbrances	Balance
\$1000							
1110	REGULAR PROGRAMS	13,682,233.00	1,577,143,61	1,577,143.61	11.94	57,827 94	12 047 251 45
1190	FEDERAL PROGRAMS - REG	338,355.00	28,394		•	0.00	309,960.55
1100	*TOTALS*	14,020,588.00	1,605,538.06	1,605,538.06	11,86	57,827.94	12,357,222.00
1211	SKILLS SUP-IU	248,618.00	0.00	0.00	00.00	C	248.615
1223	HEAR IMPAIRED SUP SRVCS	70,492.00	0.00	0.00	•		70 492 00
1224	BLIND OR VISUALLY IMPAI	4,348.00	0.00	0.00	0.00	0.00	4,348,00
1225	SPEECH AND LANGUAGE	227,197.00	12,724.58	12,724.58	5.60	00.00	4 7 5
1231		510,207.00	20,315.80	20,315.80	3.98	00.0	489,891,20
1233		164,965.00	00.00	00.00	0.00	00'0	164.965.00
1241	LEARNING SUP-ELEMENTARY	2,038,898.00	130,045.17	130,045.17	6.37	00.0	1,908,852,83
1243	GIFTED SUPP/ELEM/SEC	20,940.00	3,487.53	3,487.53	16.65	0.00	17,452.47
1260		70,282.00	0.00	00.00	0.00	00.0	70.282.00
1271		00.0	0.00	0.00	0.00	00.0	•
1290	LEARNING SUPPORT	530,450.00	12,424.08	12,424.08	2.56	1,201,22	516,824,70
1200	*TOTALS*	3,886,397.00	178,997.16	178,997.16	4.63	1,201.22	3,706,198.62
1390	OTHER VOC ED PROGRAMS	295, 396.00	85,341.16	85,341.16	28.89	00.00	
1300	*TOTALS*	295,396.00	85,341.16	341	28.89	0.00	210,054,84
1410	DRIVERS EDUCATION	21,475.00	3,888.23	3,888,23	18.10	00 0	
1420	OTH INSTR PROG-SUMMER	14,300,00	10,668,80	668	74.60	80.0	7 621 20
1430	HOMEBOUND INSTRUCTION	9,800.00	0.00	•	00.00	00.00	00 008 6
1443	ADJUDICATED/COURT PLACE	0.00	0.00	00.00	00.0	00.00	٠.
[442	ALTERNATIVE EDUCATION	313,000.00	86,466.00	86,466,00	27.62	00.0	226.534.00
1490	ADDITUT OTH INST PROG	00.00	0.00		0.00	4,080,00	-4,080.00
1400	*TOTALS*	358,575,00	101,023.03	101,023.03	29.31	4,080.00	253,471.97
1500	NONPUBLIC SCHOOL	0.00	123.00	123.00	00.00	00.00	-123.00
1500	*TOTALS*	00.00	123.00	123.00	00.00	00.00	-123.00
ajor	Function - 1000's	18,560,956.00	1,971,022.41	1,971,022.41	10.95	63,109.16	16,526,824.43
8,000	,						
2120	GUIDANCE SERVICES	791,883.00	84,044.19	84,044.19	10.61	42.96	707,795.85
3.140	JOGICAL SEP	122,059.00	00.00	00.00	0.00	0.00	122,059.00
3120	SPEECH & HEARING SVRS	8,941.00	109.81	109.81	7.22	535,80	8,295.39
2100	*TOTALS*	922,883.00	84,154.00	84,154.00	9.18	578.76	838,150.24
\$220		00.00	0.00	00.00	00.0	0.00	0.00
2240	COMPUTER ASSISTED SVRS	918,413.00	277,690.87	277,690.87	80.39	460,687.13	180,035.00

Page 1

MONTOURSVILLE AREA SCHOOL DIST

10/07/2021 11:38:22 AM

From 07/01/2021 To 09/30/2021

fabrdcon	í	Balance	247,548.78	25,500.00	215,006.21	33,700.00	-1.000.00	00.00	700,789,99	35 973 03	87,000,000	71,561 70	32.6	10.0	993, 680,83	1,440,838.62	93, 727,00	- F	-		ď	150,120,30	90.00	65. 694. CA	347,808,86	102,390,72	69,893.86	1,465,846.58	-	693	052	0.00	854,955.27	68,806.66	20,000.00	943,761.93	6,545,876.21
	Unliquidated	rance	4,429.12	00.00	525.23	0.00	0.00	00.00	465,641.48	00.00		0.00	68.91	00.00	16,432,82	ú	0.00	2,496.41	496	0.00	00.0	20.0	0.00	43.91	m	0.00	00.00	151,643,12	;	00.00	151,643.12	0.00	300.00	00.00	0.00	300.00	637,205.41
	YID \$	OSEC	11.90	0.00	5.37	0.00	0.00	0.00	52.83	49.66		13.46	20.57	0.00	21.39	21.34	0.00	11.27	8.67	0.00	22.91	22.41	0.00	19,25	22.20	17.03		28.67	15.78	0.97	25.36	0.00	14.92	15.32	0.00	14.68	25.19
/30/2021	Year To Date		23,012,10		11,688.56	00.00	1,000.00	00.00	319,391.53	15,761.97	3,103.	11,138.30	70,462.85	00.00	254,078.35	374,544.65	00.0	32,802.10	32,802.10	00-0	41,899,02	'n		11,331.77	99,228.23	21,027.28	12,040.14	437, 783.30	22,724.47	1,414.61	494,989.80	00.00	9,744	12,453.34	00.00	162,198.07	1,567,308.38
From 07/01/2021 To 09/30/2021	Period To Date	•	01'210'67		11,688.56	00.00	1,000.00	0.00	319,391.53	15,761.97	23,103.18	11,138.30	70,462.85	00.0	254,078.35	374,544.65	0.00	32,802.10	32,802.10	0.00	41,899.02	Š		11,331.77	99,228.23	21,027.28	12,040.14	437,783.30			494,989.80	ó	9,744.	12,453.34	Ċ.	162,198.07	1,567,308.38
Й В	Current Budget	200 000 000	00.000.002	25, 500.00	227,220.00	33,700.00	0.00	0.00	1,485,823.00	31,735,00	310,400.00	82,700.00	342,858.00	0.00	1,264,192.00	1,831,885.00	93,727.00	313,046.00	406,773.00	00.00	182,830.00	205,176.00	0.00	59,075.00	447,081.00	123,418.00	81,934.00	2,055,273.00	143,954.00	145,106.00	2,549,685.00	00.0	1,005,000.00	81,260.00	20,000.00	1,106,260.00	8,750,390.00
	Account Description	00000					STAFF DEVE	_	0 *TOTALS*		_	LEGAL 8	_	_	•		MEDICAL	_	0 *TOTALS*	BUSINESS	1 SUPRV OF FISCAL SVRS	9 OTHER FISCAL SERVICES	PRINTING	_	0 *TOTALS*	SUPV	SUPV OF	OPER	CARE & UE	ш	O *TOINIS*	STUDENT		MONITORING	~	·0 *TOTALS*	or Function - 2000's
	Ā	2250	3 6	7 6	7241	2270	2271	2280	2200	2310	2330	2350	2360	2370	2380	2300	2420	2440	2400	2500	2511	2519	2540	2590	2500	2611	2619	2620	2630	2660	2600	2700	2720	2730	2750	2700	tajor

10/07/2021 11:38:22 AM

		74	From 07/01/2021 To 09/30/2021	/30/2021			fabrdcon
Account	it Description	Current Budget	Period To Date Exp/Rovd	Year To Date Exp/Rovd	YTD & Used	Unliquidated Encumbrances	Balance
8,000							
	STUDENT ACTIVITIES	102,000.00	4,972.17	4,972.17	16.62	11,986.05	85.041.78
	SCHL SPNSORED ATHLETICS	571,244.00	57,500.09	57,500.09	16.01	33, 967, 35	479,776,56
3200	*Totals*	673,244.00	62,472.26	62,472.26	16.10	45,953.40	564,818.34
	COMMUNITY RECREATION	00.0	00.00	0.60	0.00	0.00	00.0
3300 *	*TOTALS*	00.00	00.0	0.00	00.00	00.0	00.00
ajor Fu	Function - 3000's	673,244.00	62,472.26	62,472.26	16.10	45,953.40	564,818.34
000's 1600 EX	EXISTING BLDG. IMPROVE	00.00	0.00	0.00	00.0	c	c
* 0091	*TOTALS*	00.00	0.00	00.0	0.00	00.0	0.00
ajor Fu	Function - 4000's	00.00	0.00	00.00	0.00	00.00	0.00
8,000							
	DEBT SERVICE	0.00	00.00	0.00	0.00	0.00	Ü
	REFUND OF PRIOR YEAR RE	00.0	0.00	00.00	00.00	0.00	0.00
	*TOTALS*	00.00	00'0	00.0	00.0	00.00	00.0
-	TO SPEC REV FU	00.00	0.00	00.00	0.00	0.00	0.00
	CAP RESI	1,206,668.00	0.00	00.0	0.00	00.00	1,206,668.00
	TO DEBT	2,411,350.00	00.00	00.00	0.00	00.00	2,411,350.00
	TO FOOD SERV	00.0	0.00	0.00	0.00	0.00	0.00
	TRANSFER TO ACTIVITY FD	5,000.00	0.00	00.00	0.00	00.00	5,000.00
	*TOTALS*	3,623,018.00	0.00	00.0	0.00	0.00	3,623,018.00
	EXTRAORDINARY ITEMS-LOS	00.00	00.00	00.00	0.00	0.00	0.00
	*TOTALS*	00.00	0.00	00.00	00.00	00.00	00.00
	BUDGETARY RESERVE	1,000,000.00	0.00	00.00	0.00	00.00	1,000,000.00
* 0065	*TOBALS*	1,000,000.00	0.00	0.00	00.00	0.00	1,000,000.00

10/07/2021 11:38:22 AM

4,623,018,00

0.00

0.00

0.00

0.00

4,623,018.00

ajor Function - 5000's

XPENDITURE Totals

28,260,536.98

746,267.97

13.33

3,600,803.05

3,600,803.05

32,607,608.00

2021
30/
. To 09/
/2021
07/01
From

		TH.	From 07/01/2021 To 09/30/2021	9/30/2021			fabrdcon
Account	wnt Description	Current Budget	Period To Date Exp/Revd	Year To Date Exp/Rovd	YTD % Used	Unliquidated Encumbrances	Balance
500018	pt.						
6111	CURRENT REAL ESTATE TX	-12,221,820.00	-10,875,610.94	-10,875,610.94	88.98	0.00	-1,346,209,06
6112		-20,000.00	-3,628.60	-3,628,60	18.14	0.00	-16,371.4
6113	IL REALTY	-15,000.00	00.0	00.00	0.00	0.00	-15,000.00
6114	ENTS IN OF CURF	-45,000.00	-45,447.25	-45,447.25	100.99	0.00	447.25
6120	PER	00.0	00.00	00.00	0.00	0.00	00.0
6141	511	00.00		00.00	0.00	0.00	0.00
6151	511 EARN INCOME 1	-4,000,000.00	-690,314.04	-690,314.04	17.25	00.00	-3,309,685,96
6153	CUR 511 RL EST TRANS TX	-220,000.00	-64,806.51	-64,806.51	29.45	0.00	-155,
6100	*TOTALS*	-16,521,820.00	-11,679,807.34	-11,679,807.34	70.69	00.0	-4,842,012.66
6411		-500,000,00	-69,030.87	-69,030.87	13.80	0.00	-430,969,13
6420	PER CAPITA 6	0.00	00.00	00.00	0.00	0,00	0.0
6441	DELINQ PER CAP ACT 511	0.00	00.00	00.00	00.0	00.00	0.00
6452	DELINQUENT OCCUPAT TAX	0.00	00.00	00.00	0.00	0.00	0.00
6400	*TOTALS*	-200,000,00	-69,030.87	-69,030.87	13.80	00.00	-430,969.13
6510		-20,000.00	-332.71	-332,71	1.66	0.00	-19,667.29
6520	INTEREST ON INVESTMENTS	00.00	00.00	00.00	0.00	0.00	00.0
6500	*TOIALS*	-20,000.00	-332.71	-332.71	1.66	00.00	-19,667.29
6710	ADMISSIONS	-45,000.00	-17,848.29	-17,848.29	39,66	0.00	-27,151.71
6740	PARTICIPATION FEE	-9,000.00	-8,075.00	-8,075.00	89.72	0.00	-925.00
6790	OTHER LEA ACTIVITIES	-18,000.00	337	-13,337.96	74.09	0.00	-4,662.04
6700	*TOTALS*	-72,000.00	-39,261.25	-39,261,25	54,52	00.00	-32,738.75
6820	REV IUS-COMMLTH FUNDS	00.00	0.00	0.00	0.00	0.00	0.00
6821	STATE REV RECD OTHER	00.00	0.00	0.00	00.00	00.00	00.00
6831	FED REV FROM OTHER PUBS	0.00	00.00	00.00	00.0	00.00	0.00
6832	FED IDEA REVENUE	-325,722.00	00.0	00.00	00.0	00.00	-325,722.00
6837	CARES ACT PASS THROUGH	0.00	0.00	00.00	00.0	00.00	0.00
6833	FED REV FROM OTH INTEM	00.0	0.00	00.00	00.0	0.00	0.00
6800	*TOTALS*	-325,722.00	0.00	0.00	00.0	0.00	-325,722.00
6910	RENTALS	-3,000.00	00.00	00.00	00.0	0.00	-3,000.00
6920	DONATION FROM PRIVATE	0.00	-9,800.00	-9,800.00	00.0	00.00	9,800.00
6941	REG DAY SCHOOL TUITION	0.00	0.00	00.00	00.0	00.0	00.0
6942		-8,750.00	0.00	0.00	00.0	00.00	-8,750.00
100 L	TUITION FROM OTHER LEA	-45,000.00	0.00	0.00	0.00	0.00	000
6949 9049	DRIVER'S EDUCATION	-26,250.00	0.00	00,0 0	•	0.00	-26,250.00
6900 6901	COMMONITI SEKV ACIIVIII PERUMO DRIOD VO RVD	0.0	0.00	ب جو د	00.00	0.00	0.00
1 1 1 1	ABBUND ENLON IN BAR	20.0	11.505 11 L	- 1, 331.14	0.40	0.00	7,351.14

10/07/2021 11:38:22 AM

MONITOURSVILLE AREA SCHOOL DIST

9/30/2021	
/2021 To (	
/10//0 mc	
Fr	

0.00 -20,000.00 -103,000.00
;
-7,156,416.00 -1,091,916.00
-7,632,516.00 -1.044
-1,319,628.00 -405,
-480,113.00
0.00
-308, 900, 00
-215,182.0U 0 00
-1,335,195.00 -291,091.00
-264,755.00
0.00
0.00
-264,755.00
-2,133,100.00 185,642.
-12,685,194.00 -1,554,794
00.00
-314,021.00
-55,053.00
-200 616 00
00.818,066

10/07/2021 11:38:23 AM

MONTOURSVILLE AREA SCHOOL DIST

From 07/01/2021 To 09/30/2021

				•			fabrdcon
Account	nt Description	Current Budget	Period To Date Exp/Rovd	Year To Date Exp/Revd	YTD % Used	Unliquidated Encumbrances	Balance
8690	OTHER RESTRICTED FED GR	0.00	00.00	0.00	0.00	0.00	0.00
0098	*TOTALS*	0.00	00.00	00.00	00.00	0.00	00.00
	ESSER I FUND	0.00	00.00	0.00	0.00	0.00	0.00
-	GEER I FUNDS	00.0	0.00	0.00	0.00	00.00	00.0
	ESSER II FUNDS	-750,000.00	00.0	00.00	00.0	00.00	-750,000,00
	ESSER III FUNDS	-750,000.00	00.00	00.0	0.00	0.00	-750,000,00
	GEER II FUNDS	00.0	0.00	00.0	0.00	0.00	00.00
_	OTHER CARES ACT FUNDING	00.0	00.00	0.00	0.00	0.00	00.0
8700	*TOTALS*	-1,500,000.00	00.0	0.00	00.00	0.00	-1,500,000.00
	((1	00.0	00.0	0.00	00.0	0.00	0.00
	MED ASST TRANS COST	00.0	-2,470.12	-2,470.12	00.00	00.00	2,470.12
8800	*TOTALS*	00.00	-2,470.12	-2,470.12	0.00	00.00	2,470.12
Major B	Major Function - 8000's	-1,890,616.00	-2,470.12	-2,470.12	0.13	00.00	-1,888,145.88
8,0006							
	PROCEED EXT TERM LEASE	00.0	00.00	0.00	0.00	0.00	0.00
9200	*TOTALS*	00.00	00.0	0.00	00.0	0.00	00.0
	GENERAL FUND TRANSFERS	00.00	00.00	00.00	0.00	0.00	0.00
- "	DEBT SERVICE FUND TRANS	0.00	00.00	0.00	00.00	0.00	0.00
. 7	ACTIVITY FUND TRANSFER	00.0	0.00	00.0	00.0	0.00	0,00
9300	*TOTALS*	00.00	00.0	00.00	00.0	00.00	00.00
	SALE OF FIXED ASSETS	0.00	-1,030.00	-1,030.00	0.00	0.00	1,030.00
9400	*TOTALS*	00.00	-1,030.00	-1,030.00	00.00	00.00	1,030.00
9990	INSURANCE RECOVERIES	00.00	00.00	0.00	00.0	00.00	0.00
0066	*TOTALS*	00.00	00.00	0.00	0.00	0.00	00.00
Major F	Function - 9000's	0.00	-1,030.00	-1,030,00	00.00	0.00	1,030.00
REVENUE	RBVENUE Totals	-32,118,352.00	-13,365,689.18	-13,365,689.18	41,61	0.00	-18,752,662.82

Balance		-46,941.46	-46,941,46	-46,941.46	-46,941.46
Unliquidated Encumbrances		152.76	152.76	152.76	152.76
YTD & Used		0.00	00.0	0.00	00.0
Year To Date Exp/Rcvd		46,788.70	46,788.70	46,788.70	46,788.70
Period To Date Exp/Rcvd		46,788.70	46,788.70	46,788.70	46,788.70
Current Budget		00.00	0.00	00-0	0.00
Account Description		3100 FOOD SERVICES	)TALS*	Major Function - 3000's	RE Totals
Account	3000:	3100 FOO	3100 *TOTALS*	Major Fun	EXPENDITURE Totals

fabrdcon

TR-2

Condensed Board Summary Report

From 07/01/2021 To 09/30/2021

From 07/01/2021 To 09/30/2021

fabrdcon

Account	unt Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rovd	<u>ሂተ</u> ይ % Used	Unliquidated Encumbrances	Balance
6000°s	,						
6510	INTEREST	0.00	-173.49	-173.49	0.00	0.00	173.49
6500	*TOTALS*	00.00	-173.49	-173.49	00.00	00.00	173.49
6611	DLY SLS SCH LUNCH PROG	0.00	00.00	00.00	0.00	0.00	0.00
6612	SCHL BREAKFAST PROGRAM	0.00	00.00	00.0	0.00	0.00	0.00
6621	STUDENT A LA CARTE-LUNH	00.00	-1,240.50	-1,240.50	00.00	00.00	1,240.50
6622	ADULT SALES	0.00	-96.65	-96.65	00.00	00.00	96.65
6623	STUDENT A LA CARTE-BREK	00.0	00.00	00.00	00.00	0.00	0.00
0099	*TOTALS*	00.00	-1,337,15	-1,337.15	00.00	0.00	1,337.15
6910	RENTALS	00.00	00.00	00.00	0.00	00.00	00.00
6669	ALL OTHER INCOME	00'0	0.00	00.0	00.0	0.00	0.00
0069	*TOTALS*	00.00	00.0	0.00	00.00	0.00	0.00
Major	Major Function - 6000's	0.00	-1,510.64	-1,510.64	00.00	00.0	1,510.64
70001	wike.						
7112	SOCIAL SECURITY REIMS	00.00	00.00	0.00	00.00	0.00	0.00
7100	*TOTALS*	00.0	00.0	0.00	0.00	00.00	00.0
7600	SUBSI MLK, LUN, BRK PROG	00.00	00.00	00.0	0.00	00.0	0.00
7601	SUBSI BREAKFAST PROG	00.00	00.0	00.00	00.0	0.00	00.00
7600	*TOTAL8*	00.00	00.0	00.0	00.0	00.0	00.00
7810	SOCIAL SECURITY REIMB	0.00	00.00	00.0	00.0	00.00	00.00
7820	RETIREMENT REIMBURSE	00.00	00.00	00.00	00.0	0.00	0.00
7800	*TOTALS*	00.0	0.00	0.00	0.00	00.00	00.00
Major	Function - 7000's	00.0	0.00	00.00	00.0	00.0	00.00
80008							
8531		0.00	0.00	00.00	00.0	0.00	00.00
8533	VALUE DONATED COMMODITI	00.00	00.00	00.00	00.0	0.00	00.00
8500	*TOTALS*	0.00	0.00	00.0	00.0	00.0	0.00
Major	Function - 8000's	00.0	00.0	00.0	0.00	00.0	0.00
8,0006	ia.						
9310	FUND	00.0	0.00	0,00	0.00	0.00	0.00
9330	CAPITAL PROJ FUND TRANS	00.00	0.00	0.00	0.00	00.00	00.00

10/07/2021 09:06:18 AM

From 07/01/2021 To 09/30/2021

			From 07/01/2021 To 09/30/2021	//30/2021			fabrdcon
Account	Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rord	VTD % Used	Unliquidated Encumbrances	Balance
9300 *TOTALS*	COTALS*	00.0	0.00	00.0	00.00	00.0	00.00
9400 SA	9400 SALE OF FIXED ASSETS	00.00	00.00	0.00	0.00	0.00	0.00
9400 *TOTALS*	COLALS*	00.0	00.0	00.0	0.00	00'0	00.0
Major Fu	Major Function - 9000's	0.00	0.00	00.0	00.0	00.0	00.0
REVENUE Totals	Totals	0.00	-1,510.64	-1,510.64	0.00	0.00	1,510.64

### Fund Accounting Check Summary Ligura Asser Even - From 09/01/2021 To 10/12/2021

PB-1

heck #	Vendor Name	Description Of Purchase	Description Of Purchase	torroug Joseph
0061543	RONALD BECK	PROF-TECH SRVCS-OFFICIALS.	l	1
0061544	ALEXIS BIXLER	¢Ω		520.00
0061545	JEFFREY A. BOWER	(/)		110.00
0061546	BRYCE BREWER	Ø		117.00
0061547	FREDERICK T. EISENHUTH	PROF-TECH SRVCS-OFFICIALS		00° 00°
0061548	O. GRANT LITTLE	PROF-TECH SRVCS-OFFICIALS		113 55
0061549	MARK F. MARINUCCI	PROF-TECH SRVCS-OFFICIALS		150.00
0061550	RONALD J. PRUSCH	PROF-TECH SRVCS-OFFICIALS		180.00
0061551	SCE	PROF-TECH SRVCS-OFFICIALS		00.001
0061552	ROBERT E. TITMAN	PROF-TECH SRVCS-OFFICIALS		00.00
0061553	DANNY E. TROXELL	PROF-TECH SRVCS-OFFICIALS		0.044 0.044
0061554	CARL ALBERTSON	PROF-TECH SRVCS-OFFICIALS		90.65
0061555	BRIAN ALBERTSON	4		92.00
0061556	ALLSTATE BENEFITS	MEDICAL SECTION 125		00:37 01 116
0061557	IAM R.	RVCS		108 00
0061558	BSN SPORTS LLC	EQUIP ORIGINAL & ADD		127.20
0061559	BYE	PROF-TECH S		80.00
COSTOCO	JAMES A. CAMPBELL / CAMPBELL	CONTRACTED CARRIERS		2,598,65
	BUSING			) l }
TACTADD		SUPPLIES		174 45
0061562	DISCOVERY BENEFITS, INC.	DUES & FEES		. 0
0061563		SUPPLIES		7 160 #6
0061564	LARRY E. FRENCH			00.2017
0061565	GRIZZLY INDUSTRIAL INC	SUPPLIES		346.00
0061566	TRISTAN D HAUCK	SRVCS-OFFICIAL		140.43
0061567	DOUGLAS O. HUMMEL	Ç,		92.00
0061568	DANTEL S. KLEBON	9 0		12,00
0061569	TOGETH W HOUSE	9 0		12.00
0061533		TINTON DUPE		12.
0061571		UNION DUES		ω,
	EDUCATIONAL			308.91
0061572	VICTORIA MICHAEL	PROF-TECH SRVCS-OFFICIALS		0
0061573	MONTOURSVILLE BOROUGH WATER	WATER-SEWAGE		C
0061574	WORKS WUNICIPAL & SCHOOL INCOME	OTHER DEDUCTIONS		
	TAX OFFICE			11.13
0061575		PROF-TECH SRVCS-OFFICIALS		12.00
0061576	NIVERT METAL SUPPLY	SUPPLIES		484.63
0061577	MARK NOLAN	PROF-TECH SRVCS-OFFICIALS		92.00
		* Denotes Non-Nego	nbaction	
	# - Payables within Check	P - Prenote d - Direct	Direct Deposit G - Credit Card Payment	rd Payment

10/07/2021 11:37:25 AM

MONTOURSVILLE AREA SCHOOL DIST

Page 1

### Fund Accounting Check Summary LIGUD ASSET FUND - From 09/01/2021 TO 10/12/2021

facksmo

heck #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
10061578	SUSQUEHANNA OFFICIALS	PROF-TECH SRVCS-OFFICIALS		1
)0061579 )0061580	CHAFIER FIAN PPL ELECTRIC UTILITIES PROMISED LAND RESING TWO	ELECTRICITY		,
10061581		PROF-TECH SRVCS-OFFICIALS		19,876.80
10061583	ENERGY SERVICES,	PROF-TECH SRVCS-OFFICIALS		92.00
10061584 10061585	UGI ENERGY SERVICES, LLC FRANCIS J. VOTTERO	ELECTRICITY	NATURAL GAS - HEAT	2,362.22
10061586		PROF-TECH SRVCS-OFFICIALS		
	REFUNDS		341-12280	483.77
0 0		1AA KEFUND	120-324	2,885.24
10061589	CORELOGIC CENTRALIZED	TAX REFUND	120-15407	4,251.19
10061590	REFUNDS CORELOGIC CENTRALIZED	TAX REFUND	341-8241,	1.603.10
10061591	REFUNDS CORELOGIC CENTRALIZED	TAX REFUND.	341-11547	7 730 06
,				1,430.00
10061592	CORELOGIC CENTRALIZED	TAX REFUND	341-11954	1,599.60
10061593	REFUNDS KING CHRISTOPHER M & BRIANA	TAX REFUND	341-11967	1,524.64
	ė.			,     
10061594	EYER CASSIE K M		341-11849	1,468.12
10061595			341-8529	983.09
10061596	LERETA LLC		120-15412	394
10061597	LEKELA DIC TEDEBA 110		480-9050	1,922.97
10061599	DENNISTATION DENNISTANCE	TAX KEEUNU	560-10478	924
10061600	SNYDER GORDAN 1, & SHSAN K		120-15093	9.00
10019001	ıΣ	REFUND	550-9899	15.4
10061602	S		3	
	TTC			·
10061603	ROLGER SCHULT			80.00
16061604 10061605	CRET A SCHWOIER TAMES I. RERGEN	PROF-TECH SRVCS-OFFICIALS		80.00
10061606	ALEXIS BIXLER			112.60
		-		
	# - Payables within Check	* Denotes Non-Negotiable Iran P - Prenote d - Direct	Transaction sect Deposit $c \sim c$ redit Card Payment	ent

10/07/2021 11:37:25 AM

MONTOURSVILLE AREA SCHOOL DIST

Page 2

### Fund Accounting Check Summary LIGUID ASSET FUND - From 09/01/2021 TO 10/12/2021

tacksmc

seck #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
3061607	CORAL ROSE BLOOM	PROE-TECH SRVCS-OFFICIALS,		
3061608	LOCK HAVEN UNIVERSITY	DUES & FEES		000
3061609	KENNETH W NASH JR	פוזעס		430.00
1061610				54.60
104141	Chov phythe			54.00
1701000	CANAL AVIATAGE			54.00
100101C	CHARLES SAFFEL			54.00
0061613	HOLGER SCHULT			112.00
3061614	ERIK STEINBACHER	PROF-TECH SRVCS-OFFICIALS		32 - 11 - 12 - 12 - 12 - 12 - 12 - 12 -
3061615	WILLIAMSPORT AREA HIGH	DUES & FEES		100-00
7.000	***************************************			
TOTOR	CAMES A. CAMPBELL / CAMPBELL DESTRIC	CONTRACTED CARRIERS		4,600.00
2061613	Deline Septimon Man			
7001011 3061619	CANN CORVICES			14,840.98
3001610	6			74,514.56
3061619 3061630	PROMISED LAND BUSING INC	_ (		22,836.67
0701000	DELMIN ALBERT SON	PROF-TECH SRVCS-OFFICIALS		92.00
3361621	ALLSTATE BENEFITS	MEDICAL SECTION 125,		311,10
3061622	CORAL ROSE BLOOM	PROF-TECH SRVCS-OFFICIALS		59.00
0061623	BOROUGH ADMINISTRATOR	LS TAX		00 068°L
1061624	BRYCE BREWER	RVCS-OFFICIA		00.00
3061625	CLEVELAND BROTHERS EQUIPMENT	REPAIRS & MAINT.		C
3061626	CENTRAL SUSOUBHANNA REGION	•		00.356.00
	SCHOOL EMPLOYERS			~
1041627	EMPLOYER ARRUTORA III	SETBONGS DONO CARDO		
9631201	SOUTH CHILL THE THE THE THE	Olimbia dell'editori Dende 110		5,190.60
3001020	TABLE TO THE TOTAL	TECHNOLOGI RELATED SUPP.,,,,,,,		14,917.50
3001029	LAKKI E. FRENCH	PROF-TECH SRVCS-OFFICIALS		92.00
1041630	FRONTIER	COMMUNICATIONS		506,97
3061631	BRYAN HART	PROF-TECH SRVCS-OFFICIALS		112.00
3061632	TRISTAN D HAUCK	PROF-TECH SRVCS-OFFICIALS		92.00
1061633	DOUGLAS E. KESSLER	PROF-TECH SRVCS-OFFICIALS		00.45
1061634	R.E. MICHAEL COMPANY INC.	SUPPLIES		3,680,24
1061635	MARK NOLAN	g		00.59
1061636	PA HEARTLAND ATHLETIC	DUES & YEES.		00 052.2
	CONFERENCE			<b>)</b>
3061637		ELECTRICITY		6,795.26
3061638	PPL ELECTRIC UTILITIES	ELECTRICITY		2, 695, 55
1061639	GARY RUNTAS	PROF-TECH SRVCS-OFFICIALS		00,65
3061640	FRANCIS R. SNYDER	PROF-TECH SRVCS-OFFICIALS		92.00
)061641	TEACHER CREATED MATERIALS	BOOKS & PERIODICALS		599.40
		* Denotes Non-Negoti	,	
	* - Payables within Check	P - Prenote a - Direct	<ul> <li>Direct Deposit</li></ul>	Credit Card Payment

10/07/2021 11:37:25 AM # - Payables within Check

MONTOURSVILLE AREA SCHOOL DIST

### Fund Accounting Check Summary LEGUID ASSET FUND - From 09/01/2021 TO 10/12/2021

fackenc

c Amount			0.000 0.000 0.000	304.50		112,00	92.00	59,00	110.00	3,743.41	461.28	31,95	296.88		56.44	591.0		3, 159, 73		600.00	3,011.76		634 85	•	100	3 280 50		12,235,28	960	260.00	1.875.00	31,378,00	124.70	140.00	980.23		270.68		1,270.00		
ပို့အလု																235												, .				***	•							,	: Card Payment
on Of Purchase																																			VEHICLES						c - Credit
Description																																			REPAIRS,					nsaction	Deposit
Description Of Purchase	"	PROFESSIONAL ED SVCS	COMMUNICATIONS	CANCER INSURANCE			PROF-TECH SRVCS-OFFICIALS	PROF-TECH SRVCS-OFFICIALS		TUITION CHARTER SCHOOL	SUPPLIES	SUPPLIES	SUPPLIES		SUPPLIES	PROFESSNI ED SRVC-IU	SUPPLIES	EQUIP ORIGINAL & ADD	TUITION - OTHER	DUES & FEES	SUPPLIES		DUES & FEES	TECH BOUID REPLACEMENT	DOES & FEES.		RIER SC		SUPPLIES	SUPPLIES		TECHNOLOGY RELATED SUPP	TUITION CHARTER SCHOOL	DUES & PEES	SUPPLIES	EXTERMINATION SERVICES	OTH PRCH PROFETECH SVCS		TECHNOLOGY RELATED SUPP	* Denotes Non-Negotiab	F - Prenote - Direct
Vendor Name	UGI ENERGY SERVICES, ILC	VARSITY TUTORS LLC	VERIZON WIRELESS	WASHINGTON NATIONAL	INSURANCE	RICK ZIMMERMAN	BRIAN R. ZIMMERMAN	CHARLES ZOOK III	A-1 PORTABLE TOILETS	AGORA CYBER CHARTER SCHOOL	AMERICAN TIME & SIGNAL CO.	BAND SHOPPE	BASTIAN TIRE AND AUTO	CENTERS	BLAISE ALEXANDER CHEV INC	BLAST INTERMEDIATE UNIT 17	BRODART CO.	BSN SPORTS LLC	BYU INDEPENDENT STUDY	CANON-MCMILLAN HIGH SCHOOL	CAROLINA BIOLOGICAL SUPPLY	CO	CARR'S TRAILORS AND SUPPLIES	CDW GOVERNEMENT INC	CGA-HUSKY FUND	CLARKSON CHEMICAL CO INC	COMMONWEALTH CHARTER ACADEMY	CONTRACT PAPER GROUP, INC	COOLE SCHOOL	COPI, LLC	CROMPCO LLC	CENTRAL SUSQUEHANNA I U	DR. ROBERT KETTERER CHARTER	ECK'S GARAGE INC	ECONOMY AUTO PARTS	RENTOKIL NORTH AMERICA, INC.	ENVIRONMENTAL SERVICE	LABORATORIES, INC.	LINCOLN LIBRARY PRESS INC		# - Payables within Check
heck #	10061642	10061643	10061644	10061645		10061646	0061647	10061648	0061649	10061650	10061651	0061652	10061653		10061654	10061655	10061656	10061.657	10061658	10061659	10061660		10061661	10061662	10061663	10061664	H0061665	10061666	10061667	10061668	10061669	10061670	10061671	10061672	10061673	10061674	10061675		9/91900:		

10/07/2021 11:37:25 AM # - Payables within Check

MONTOURSVILLE AREA SCHOOL DIST

### Fund Accounting Check Summary Ligon ASSET FUND - From 09/01/2021 TO 10/12/2021

facksmc

t Amount		70.00	168.EJ 63. RE	•	28 31	10.40		2,565.00	23.52	64.19	46.80	252.7	3,743.41		9,146.00	2,691,84	•	402.80		325.91	1	4,550.00	38.	7,594.62		150.00	597.00	12 70	Ľ	· · · · · · · · · · · · · · · · · · ·	588.13	7,317,81	446.70	172.55	261 00	97.79	5,708.25		620.33	88.00		
Description Of Purchase																															SUPPLIES	MAINT. E		CAFETERIA DEBT.							,	osit card Payment
Description Of Purchase Des		BOOKS & PERIODICALS	IES		SUPPLIES	WIRELESS MOUSE.	DISPOSAL SERVICES		DOGGE C DEDICATION	SOUND & FERIODICALS	DUTELLED.		ICITION CHARTER SCHOOL		PROF-TECH SRVCS	NEFATO & MAINTON	BOOKS & PERIODICALS	11.11.11.11.11.11.11.11.11.11.11.11.11.	SHIPPLIES	***************************************	SELIDARIS	SEEDEL TRO	: : : : -	** ** ** ** ** ** ** ** ** ** ** ** **		OTHER	2020 DR. JOHN J ZIMMERMAN AWARD	SUPPLIES	TUIT AREA VO-TECH SCHS			PLACEMENT	SUPPLIES		TUITION OTHER LEA/STATE	SUPPLIES	20-21 fulfion		SUPPLIES	DISTUSAL SERVICES	* Denotes Non-Negotia	r - Frenota - Direct Deposit
Vendor Name		FLYLEAF PUBLISHING	FOLLETT SCHOOL SOLUTIONS,	INC.	FRY'S PLASTICS	NATHAN D GILBERT	FRED HAMM INC	MEGAN HAYES	HECCEST'S	Champotec		INFOCOR CORPORATION		SCHOOL	INTERFERENCE OFFER	DECEMBER CONTROL LINE	JUNIOR LIBRARY GUILD	JUSTICE WORKS YOUTHCARE	KAMAN INDUSTRIAL	TECHNOLOGIES	KEYSTONE NATURAL TURF	LANDPRO FOIITPMENT 11.0	LIGONIER VALLEY SCHOOL		DISTRUT	LINCOLN LEARNING SOLUTIONS	SHEALEI LONG	LOWE'S HOME CENTER INC	LYCOMING CAREER & TECHNOLOGY	CENTER	WILLIAM V MACGILL & CO	MARCO TECHNOLOGIES	MARKS OUTFITTERS	CAFETERIA ACCOUNT	UNIVERSAL COMMUNITY BH	R.E. MICHAEL COMPANY INC.	MILLCREEK TOWNSHIP SCHOOL	DISTRICT	ELERY W NAU INC	MUNIN CENTRAL STORT SERVICES		# - Fayables within theok
heck #	119000	0061678	0061679		0061680	0061681	0061682	0061683	0061684	0061685	2021200	000T000 000T000		600,6300	0063689	1	0061690	0061691	0061692		0061693	0061694	0061695		1000	0001000	0061697	0061698	0061699		0061700	0061701	0061702	0061703	0061704	0061705	0061706		0061707	TO CO		

10/07/2021 11:37:25 AM # - Payables within Check

MONTOURSVILLE AREA SCHOOL DIST

Page 5

### Fund Accounting Check Summary Lights Asser From 09/01/2021 To 10/12/2021

facksmc

heck #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
	INC.			1
10061709	PENNSYLVANIA BAR ASSOCIATION	SUPPLIES		125,00
00061710	THE PENNSYLVANIA CYBER	PER SCHO		
				•
10061711	PA DEPT. OF LABOR &	DUES & FEES		75.51
	INDUSTRY-E			
10061712	PA VIRTUAL CHARTER SCHOOL	TUITION CHARTER SCHOOL		2,805,83
10061713	PA PRINCIPALS ASSOCIATION	DUES & FEES		595
10061714	PAXTON/PATTERSON LLC	SUPPLIES		88.60
10061715	UNIVERSITY OF OREGON	BOOKS & PERIODICALS		) C
10061716	PPL ELECTRIC UTILITIES	SLECTRICITY		5 a
10061717	PPL ELECTRIC UTILITIES	ELECTRICITY		. 45.4.
10061718	PUBLIC SCHOOL EMPLOYEES	RETIREMENT	RETIREMT CONTRIBUTIONS	2, 215, 20
10061719	QUILL CORP	SELECTION		3 078 53
10061720	REACH CYBER CHARTER SCHOOL	Ä		ጎ ሶ
10061721	REALLY GOOD STUFF, LLC	SUPPLIES		J ("
10061722	REFRIGERATION SERVICE CO	REPAIRS & MAINT		ìσ
10061723	RELIANCE STANDARD LIFE INS	DISABILITY INSURANCE		5, 912, 36
	00			<b>`</b>
10061724	SANE	SUPPLIES		235 45
10061725	SAVVAS LEARNING COMPANY	BOOKS & PERIODICALS		ዞ ሆ • ነ ሜ
10061726	SCHOOL SPECIALTY LLC	SUPPLIES		386.2
10061727	SCHOLASTIC INC	Ä		516.2
10061728	SCHOOL MASTERS	SUPPLIES		000
10061729	ROBERT M SIDES INC	ij	REPAIRS/MAINT EGHTD	
10061730	SKANDACOR DIRECT, INC.	SUPPLIES		747.62
10061731	MORGAN SOLOMON	SUPPLIES		
10061732	SPORTSMAN'S	Si Ci	EOUIP ORIGINAL & ADD.	4,324 68
10061733	SSM GROUP, INC.	PROF-TECH SRVCS		485
)0061734	SUN GAZETTE CO	ADVERTISING		, K.
)0061735	SUSQUEHANNA PHYSICIAN			0
	SERVICES			
)0061736		TRAVEL		1,832.72
10061737	SUSQUEHANNA FIRE EQUIPMENT	REPAIRS & MAINT		265.
30061738	COMPANY SWEET STEVENS KATZ &	PROF-TECH SRVCS		97,50
)0061739	SINDVIA SOLUTIONS LLC TEACHERS SYNERGY, LLC	EQUIP ORIGINAL & ADDSUPPLIES		9,240.00
		* Denotes Non-Negotiable	saction	
	# - Payables within Check	P - Prenote d - Direct	Deposit card Payment	ent

10/07/2021 11:37:26 AM # - Payables within Check

MONTOURSVILLE AREA SCHOOL DIST

Page 6

### Fund Accounting Check Summary Lights Asset From - From 09/01/2021 To 10/12/2021

fackonc

Check Amount	105 4	0 100 50	2,103,30	00.001.5	360.00 BEE 10	91 788 6	4004	1 627 50	737	'n		34.44	180.00	10,856,00	800.	39,91	15.74			296.462 37	364	٠	688	1,632	158.0	9,158	4.721 d	1000	4 75,01. 3 230 042 34	. 750 1057	14,652.12	· r-		68.771.52	938.	364.	114,834,56	~	1,663.63	±
Description Of Purchase																4762705	4808290	34112280	12015550							EMPLOYER HSA REMITTANCE.			,,,,	7										Transaction ect Deposit
Description Of Purchase		SUPPLIES	NT. EOUIP.	MME	INT	PROF-TECH SRVCS	SUPPLIES	[2]	SUPPLIES	BOOKS & PERIODICALS	SUPPLIES	SUPPLIES	SUPPLIES	EQUIPMENT - REPLACEMENT		REFUND	REFUND			NET PAY	CHILD SUPPORT	FEDERAL PAYROLL TAXES	STATE PAYROLL TAXES	EMPLOYEE RETIREMENT VOYA	EMPLOYEE 403B REMITTANCE	EMPLOYEE HSA REMITTANCE	AIMS & PREMIUMS	70N 125	PLOY		21 R	OCTOBER 2021 REMITTANCE		EMPLOYEE RETIREMENT	NET PAY	-	FEDERAL INCOME TAXES		EMPLOYEE RETIREMENT VOYA	* Denotes Non-Negotiable Transaction P - Prenote d - Direct Deposit
Vendor Name	TEACHER DIRECT	THE CERAMIC SHOP	TRAFERA HEADOUARTERS	DANIEL TUCKER	TURF TRACK & COURT LLC	UPMC	VEX ROBOTICS, INC.	VOYAGER SOPRIS LEARNING	C H WALTZ SONS INC	WEISER EDUCATIONAL	WELD TEC SERVICE & SALES		П		WINTER LUMBER CO	RICHARD STAHL	LAIDACKER WAYNE D	MARKER DENNIS E	YOUNG DAVID J & KAREN S	PAYROLL ACCOUNT	PA STATE COLLECTION &	INTERNAL REVENUE SERVICE	PA DEPARTMENT OF REVENUE	PUBLIC SCHOOL EMPLOYEES	TSA CONSULTING GROUP, INC.	DISCOVERY BENEFITS, INC.		MORGAN WHITE GROUP		WEX BAS	MUNICIPAL & SCHOOL INCOME	TAX OFFICE LYCOMING CTY. INS.	CONSORTIUM	PUBLIC SCHOOL EMPLOYEES		PA STATE COLLECT	INTERNAL REVENUE	PA DEPARTMENT	PUBLIC SCHOOL EMPLOYEES	# - Payables within Check
heck #	0061741	0061742	0061743	0061744	0061745	0061746	0061747	0061748	0061749	0061750	0061751	0061752	0061753	0061754	0061755	0061756	0061757	0061758	0061759	22000072	22000073	22000074	22000075	22000076	22000077	22000078	22000079	22000080	22000081	22000082	22000083	22000084		22000085	22000086	22000087	22000088	22000089	22000090	

10/07/2021 11:37:26 AM # - Payables within Check

MONTOURSVILLE AREA SCHOOL DIST

Page 7

### Fund Accounting Check Summary Mouth Asser Func - From 09/01/2021 To 10/12/2021

facksmc

Check Amount	13,813.05	19,088.95	3.207.00	1,481,83		749 45	) ) ) (	21:05 7F 08	10.00 10.00	143.20	976.03	961,13	2 6	829.62	360.00	23.08	2,485.94	319.98	105.00	31.96	319,60	298.85	28.84	10,406.71	
Description Of Purchase																						EASEL PADS		MARKERS AND FOLDERS	3,369,872.99
Description Of Purchase	EMPLOYEE 403B REMITTANCE	EMPLOYEE HSA REMITTANCE	DENTAL CLAIMS	QTRLY U/C TAXES		BRAKE PEDAL SET	LATCH FOR COOLER,	HALOGEN BULB.	KEYS	VOLLEY BALL RUBBER RIM REPLACEMENT	BOTTLES	VOCABULARY CLASSROOM SETS	COMPOSITION BOOKS	CABLES	NURSE TRAINING	KINDERCAMP SNACKS	SUPPLIES	SUPPLIES	SUPPLIES	NAME PLATES	MATHTYPE APPLICATION		NOTARIAL JOURNAL	SUPPLIES	10-GENERAL, FUND
Vendor Name	TSA CONSULTING GROUP, INC.	DISCOVERY BENEFITS, INC.	DELTA DENTAL OF PA	PENNSYLVANIA UNEMPLOYMENT	COMP	GE MONEY BANK/AMAZON	POWER EQUIPMENT COMPANY	PARTSTOWN	FULL COMPASS SYSTEMS LTD	JAYPRO SPORTS	SWAG. COM	SCHOOL SPECIALTY EPS	WALMART COMMUNITY/RFCSILC	SHURE INCORPORATED	DIAKON FAMILY LIFE SERVICES	SAM'S CLUB/SYNCHRONY BANK	WALMART COMMONITY/RECSILC	OLLIES BARGAIN OUTLET	STAPLES CREDIT PLAN		•	STAPLES CREDIT PLAN	Pennsylvania Association of	Notaries GE MONEY BANK/AMAZON HUDL	
heck #			22000093	22000004	,	22000005	22000096	22000097	22000098	22000039	22000100		22000102										22000112	.22000113 c	

2,548,324.31	821,548.68	0.00	0.00
Grand Total Manual Checks :	Grand Total Regular Checks :	Grand Total Direct Deposits:	Grand Total Credit Card Payments:
Grand	Grand	Grand	Grand

3,369,872,99

Grand Total All Checks

10/07/2021 11:37:26 AM

<sup># -</sup> Payables within Check

<sup>\*</sup> Denotes Non-Negotiable Transaction - Prenote d - Direct Deposit P - Prenote

### Fund Accounting Check Summary MASD CAFETERIA - From 09/01/2021 To 10/12/2021

PB-2

Description Of Purchase	Description Of Purchase	Check Amount
FOOD SERVICE MANAGEMENT		6,301.04
FOOD SERVICE MANAGEMENT		31,956.92
CAFE WAGES & BENEFITS		26,645.29
REPAIRS/MAINT. BOUIP		763.47
FOOD SERVICE MANAGEMENT		49,918.13
REPAIRS/MAINT. EQUIP	:	1,297,94
50-CAFRTERIA	911	116,882.79
Grand Total Manual Checks	1 Checks :	0.00
Grand Total Regular Checks	**	116,882,79
Grand Total Direct Deposits:	t Deposits:	00.0
Grand Total Credi	and Total Credit Card Payments:	0.00
Grand Total All Checks	**	116,882.79

K & D FACTORY SERVICE INC

00003233 00003234

GENERAL FUND

NUTRITION, INC. NUTRITION, INC.

Vendor Name

Check # 00003230

00003231 00003232 REFRIGERATION SERVICE CO

00003235

NUTRITION, INC.

Ωį

MONTOURSVILLE AREA SCHOOL DIST

<sup># -</sup> Payables within Check

<sup>\*</sup> Denotes Non-Negotiable Transaction d - Direct Deposit - Prenote

### Montoursville Area School District School Board Agenda October 12, 2021 7:00 PM Virtual

### General:

Frerichs, or Abstain

- G-1 Approval of concurrent representation of the Montoursville Area School District, the Montoursville Area School Board, David Shimmel, and Christina Bason in the matter of M.O. and B.O., Parents of G.O.E.O., Minor Children; J. at al. vs Bason, et al., in accordance with the acknowledgement of consent as presented. (Attachment)
- G-2 Approval to contract Conrad Siegel to provide mandatory Affordable Care Act reporting for 2021 at the cost of \$6,800.00 This is the same as 2020. (Attachment)
- G-3 Approval of PSBA Officers:

  President Elect (select one) Sabrina Backer, David Schaap or Abstain

  Vice President (select one) Allison Mathis or Abstain

  PSBA Insurance Trust Trustees (select three) William Lacoff, Nathan Mains, Richard
- G-4 Approval to accept a check in the amount of \$14,300 from the Montoursville Area Education Foundation for the purpose of auditorium lighting.
- G-5 Approval of a Use of Facilities request from Joseph Shimko, Faith United Methodist Church, C. E. McCall Middle School, Parking Lot, October 31, 2021, 5:00 PM to 8:15 PM. (Attachment)
- G-6 Approval of an agreement between Montoursville Area School District and Bloomsburg University Nursing Program. (Attachment)
- G-7 Approval for Montoursville Area High School Mock Trial students to have an overnight trip to Cambridge, MA to attend Harvard University for a workshop, October 14 to October 18, 2021. This trip is no cost to the district.
- G-8 Approval for Montoursville Area High School Ski Club to have an overnight trip to Killington Vermont, February 25 to February 27, 2022. This trip is no cost to the district.

### Personnel:

P-1 Approval of the following additions to the coaching staff for the 2021-2022 school year:

<u>Coach</u>	<u>Sport</u>	Position	Stipend	Replacement for:
Matthew Bolt	Wrestling	Assistant Jr High	\$2,600	Chris Molino
	-	Coach		
Robert Labatch	Girls Basketball	Volunteer Coach	NA	NA

P-2 Approval of the following additions to the support substitute list for the 2021-2022 school year:

Substitute	Position
Cheyenne Hogue	Paraprofessional Substitute
Quincy Waldron	Substitute Health Care Aide

- P-3 Approval to establish the position of Assistant Superintendent for Curriculum and Communication as well as the job description. (Attachment)
- P-4 Approval of the following additions to the Guest Teacher Substitute List for the 2021-2022 school year:

Guest Teacher
Michael Board
Eric Fraley
Gerald Hammaker
Jesse Rocco

P-5 Approval of the following additions to the Extracurricular Activity positions for the 2021-2022 school year:

Employee	Position	Stipend	Replacement for:
Benjamin Kutay	Assistant Band Director	\$1,000	Michael Wrench
Kirstin Gist	High School Drama Production Director	\$1,000	Rebecca Hall
Jordan Miller	High School Drama Production Lighting Director	\$300	Rebecca Hall
Rebecca Hall	High School Drama Production Stage Manager	\$100	New Position
Jared Gist	High School Drama Production Set Design	\$190	Gene Clark
Jared Gist	High School Chorus Accompanist	\$680	Bethany Fisher

### Transportation:

- .T-1 Approval of Promiseland Bussing rates in the amounts of \$2,493.93 and \$2,712.55 for September 2021. (Attachment)
- T-2 Approval of the following addition to the School Bus Driver list for the 2021-2022 school year:

Driver:	Bus Contractor
Jonathan Katzmaier	Koser Bussing

M**		•		
-	lł	~1	es	٠
		.,	C-0	-

PY-1 Approval of the first reading of the following policy: (Attachment)

Policy 218.3 Bullying/Cyberbullying

### ATTACHMENTS



ATTORNEYS AT LAW Phone 215.938.6378 Fax 215.938.6375 MICHAEL IRA LEVIN
ALLISON S. PETERSEN
PAUL J. CIANCI, LLM
DAVID W. BROWN
RICHARD B. GALTMAN
JAMES J. MUSIAL
MICHAEL SWEENEY
JULIA ANN LEVIN, LLM

Of Counsel ANNE E. HENDRICKS

September 25, 2021

VIA EMAIL ONLY (dshimmel@montoursville.k12.pa.us)

David Shimmel, President Montoursville Area School District 50 N Arch Street Montoursville, PA 17754

VIA EMAIL ONLY(cbason@montoursville.k12.pa.us)

Christina Bason, Superintendent Montoursville Area School District 50 N Arch Street Montoursville, PA 17754

Re: Acknowledgement and Consent to Levin Legal Group's Concurrent Representation of Christina Bason, David Shimmel and the Montoursville Area School District

M.O. AND B.O., PARENTS OF G.O.E.O., MINOR CHILDREN; J, at al. vs. BASON, et al; Docket No.: 4:21-cv-01566-MWB

Dear Folks:

The Levin Legal Group, P.C. ("LLG" or "the Firm") has been asked to represent each of the School District defendants (collectively referred to as "You" or "Your" or "the School District Defendants") in the matter of M.O. AND B.O., PARENTS OF G.O.E.O., MINOR CHILDREN; J, at al. vs. BASON, et al., (hereafter "the Case" or "the Engagement")

Under Pennsylvania's Rules of Professional Conduct, which govern the conduct of lawyers licensed to practice in this state, neither the Firm nor any attorney at the Firm may undertake the concurrent representation of the School District Defendants in the Case unless the risks inherent in such concurrent representation are fully explained to You and You consent after such disclosure.

Montoursville Area School Board, Christina Bason and David Shimmel Saturday, September 25, 2021

Page 2 of 4

Concurrent representation of multiple clients in the same matter, as is being requested of this Firm in connection with the Case has possible advantages, including the potential ability to pool resources, economize costs, expedite the preparation and negotiation of legal documents, and streamline other legal decision-making. On the other hand, concurrent representation also carries potential legal risks given that certain business or legal decisions may result in disparate impact on the different clients (e.g., different liability exposure, for example), and that actions or decisions that might be in the best interests of one client might not necessarily be in the best interests of the other client(s).

After careful consideration of the nature of the work that this Firm is being requested to provide in connection with the Case, we do not believe that, at the moment, this Firm's representation of one of the clients will be adversely affected by the representation of the others. However, we will remain sensitive to any developments that may change our analysis of the situation, and we ask that you do the same and that you bring any such developments to our immediate attention.

Shared Information. You agree and acknowledge that there will be complete and free disclosure and exchange of all information that the Firm receives from any or all of You during the firm's representation of you in the Case. You agree and acknowledge that such information shall not be confidential between or among any of You, irrespective of whether the Firm obtains such information in conferences that may have taken place before the date of this letter. The Firm will not, however, be obligated to repeat to any of You any information received by any of You that the Firm deems is not material to the Engagement.

Conflict of Interest. You acknowledge and agree that, despite Your current consensus on all material issues, it is possible that disagreements and other differences may arise between and among You in the future. In that event, the Firm will request that You resolve any such differences between or among You without the Firm's involvement or assistance. If You cannot resolve Your differences and those differences result in a conflict of interest that would materially limit the Firm's ability to provide competent and diligent representation to all of You with respect to the Engagement, then You agree that, at the Firm's discretion, the Firm shall withdraw from the representation of one or more of the clients that may be conflicted ("Conflicted Clients") and shall continue to represent the others, and that, as a result of such withdrawal, the Firm may use any information that Conflicted Clients disclosed to the Firm against Conflicted Clients in the Engagement and may take positions adverse to the interests of Conflicted Clients in the Engagement or in any subsequent action or proceeding. Conflicted Clients acknowledge and agree that Conflicted Clients shall be responsible for obtaining his or her own legal representation and for the cost of that representation, unless the Conflicted Clients has applicable insurance. It is beyond the scope of this Engagement for the Firm to advise any client regarding insurance coverage.

You agree that none of You shall use the Firm's joint representation of any, or all, of You in the Engagement as a basis for seeking to disqualify the Firm from representing any of You in the Engagement or in unrelated matters, now or in the future.

Montoursville Area School Board, Christina Bason and David Shimmel Saturday, September 25, 2021 Page 3 of 4

Representation in Unrelated Matters. You agree and acknowledge that the Firm currently represents the Montoursville Area School District in unrelated matters and that the Firm may represent the School District in unrelated matters now and in the future.

Independent Counsel. You agree and acknowledge that each of You has been advised to consult with independent legal counsel concerning the terms of the Engagement and this joint representation.

Payment of Firm's Fees and Costs. The School District and/or its insurance carrier ("Payor"), if any, agrees to pay the Firm's fees and costs associated with this Engagement. Even if there is insurance that may pay part of the fees and costs associated with the Engagement, the School District shall ultimately be responsible to pay the Firm's fees and costs incurred herein. However, if there is insurance that has appointed LLG to represent You, we will comply with any applicable litigation guidelines.

The Firm's invoices for this Engagement shall be sent to the School District and to Payor as applicable. However, should it be determined that You acted outside the scope of Your employment or office with the School District, the School District may decide not to pay the Firm's fees and costs incurred to continue to represent one or more of the individuals in this Engagement and the Firm and I may withdraw as counsel for said individuals.

Accordingly, we ask that, you sign and return this letter consenting to the Firm's concurrent representation of You in the Case, subject to the terms and conditions outlined herein above.

The Board of School Directors as a whole must authorize concurrent representation with respect to the entity. The action must be at a public meeting. I recommend that the motion be couched as follows: "Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve concurrent representation of the School District, the School Board, David Shimmel, and Christina Bason in the matter of M.O. AND B.O. PARENTS OF G.O.E.O., MINOR CHILDREN; J, at al. vs. Bason, et al., in accordance with the acknowledgment and consent as presented."

[THE BALANCE OF THIS PAGE HAS BEEN LEFT BLANK INTENTIONALLY. THE SIGNATURE PAGE FOLLOWS.]

Montoursville Area School Board, Christina Bason and David Shimmel Saturday, September 25, 2021 Page 4 of 4

If you have any questions or concerns, please let me know.

Very truly yours, LEVIN LEGAL GROUP, P.C.

Michael I. Levin, Esquire

	ACCEPTED:
	David Shimmel, President
	Date: 9/26/2021
G G	Christina Bason  David Shimmel, in his Personal Capacity
	Date:



Submitted By: Frederick J. Gard, A.S.A. Consulting Actuary ConradSiegel

501 Corporate Circle P.O. Box 5900 Harrisburg, PA 17110

conradsiegel.com

Proposal for

Montoursville Area School District 2021 ACA Employer Reporting September 10, 2021



### About Us

Conrad Siegel is an independently owned firm based in Harrisburg for 50 years. We offer a comprehensive approach to employee benefit issues from all types of retirement plans to health and welfare benefit plans using proven actuarial principles and expertise.

We work with hundreds of clients ranging from small, closely held businesses to Fortune 500 companies with international offices. We tailor our services to precisely and cost-effectively meet your goals. Our formula for success is rooted in our actuarial expertise and our clients' satisfaction with the quality of service we provide.

### Independent, Objective Advice

- Committed to providing objective, unbiased advice, always in our client's best interest.
- A fee-based philosophy our fees are fully disclosed and completely transparent.
- \* NO HIDDEN COSTS we eliminate commissions from insurance policies, where possible, and return them to you through lower premiums.

### **Proactive, Cost-Effective Solutions**

- Our strategic planning process removes the reactive "crisis management" aspect of employee benefits administration and allows you to regain a proactive role in designing and managing your employee benefits programs.
- We simplify your role in managing the employee benefit programs.
- We provide assurance to you that your benefit programs are administered in the most cost efficient manner possible.
- We anticipate issues before they develop into problems.

### Precision

- Our in-house benefits attorney and a compliance committee ensure compliance with reporting requirements and plan operation.
- Peer review of all major consulting assignments and supervision by a qualified actuary.
- A professional staff that pays attention to detail for you.

### Expertise

- With 90+ professionals, including over 20 actuaries on staff, we are one of the 25 largest actuarial firms in the United States measured by number of actuaries on staff.
- We have computer specialists who make sure our systems are technologically up-to-date and ready to meet your needs.
- We provide benefits consultation to more than 1,200 corporations, partnerships, professional associations, school districts, and governmental entities at the national, state and local levels.

Our knowledge of the central Pennsylvania employee benefits marketplace is second to none! We have access to all benefits products available to meet your needs.

- Our Health and Welfare Benefit Survey results provide valuable information about benefit strategies used by over 300 local employers.
- We are central Pennsylvania's premier employee benefits firm with the resources and expertise of a large national firm. This means you will receive the personalized service you deserve but on a costeffective basis.

With Conrad Siegel, you are assured that your employees are getting the greatest value for the money spent.

### Firm Representatives



Frederick J. Gard, A.S.A., Consulting Actuary – As a member of Conrad Siegel's Health & Welfare team, Fred works with many self-funded health benefit plans on their claims tracking, projections, and annual ratings. Fred uses his actuarial expertise to help his clients understand the potential impact of plan design changes on reserve and rate/budget calculations. Prior to his work in healthcare, fred specialized in analyzing funding, accounting, and termination liabilities for corporate defined benefit plans. Fred joined Conrad Siegel in 2016, after graduating with a B.S. degree in mathematics, summa cum laude with distinction, from Syracuse University. His professional affiliations include: Associate of the Society of Actuaries and Member of the American Academy of Actuaries.



Jonathan A. Sapochak, F.S.A., Partner and Consulting Actuary – Jon specializes in health and welfare benefit plans and works with school district trusts, private sector employers, large associations and Taft–Hartley health and welfare trusts. He is proficient in budget/fund projections, reserve and rate calculations, benefit and claim analysis, prescription drug benefit analysis and contracting, excess loss pricing and analysis, employee cost-sharing arrangements, and insurance company rate negotiations. Jon joined Conrad Siegel in 2004, and has a B.S. degree in mathematics, magna cum laude from Clemson University. His professional affiliations include: Fellow of the Society of Actuaries and Member of the American Academy of Actuaries.



James P. Pyne, Partner and Benefit Consultant – Jim works with private sector employers, school district trusts, and other tax exempt organizations. Jim has special expertise in consulting with and preparing employers for the impact of healthcare reform. He is proficient in health and welfare plan design strategy, plan funding, insurance company rate negotiations, claim analysis, reserve and rate calculations, and welfare compliance related topics. Jim joined Conrad Siegel in 2006 and is a member of the firm's Health and Welfare Compliance Committee. He has a B.S. degree in mathematics, cum laude from Villanova University.



Robert M. Glus, F.S.A., Partner and Consulting Actuary — Rob is a Healthcare Actuary who specializes in group health benefit plan consulting (including medical, prescription drug, dental, vision, disability, life, paid-time off, etc.). He works with private sector employers, tax-exempt organizations, large associations, and Taft-Hartley health and welfare trusts. Rob specializes in consulting with school district health trusts. He is proficient in postretirement medical plan valuations under SFAS 106 and GASB 45, benefit and claims analysis, health and welfare plan design and funding, reserve and rate calculations, insurance company rate negotiations, and employee cost-sharing arrangements. He is a partner of the firm and is the chairperson for the firm's Health and Welfare Committee and is a member of the Marketing Committee. Prior to joining Conrad Siegel in 1996, Rob worked in the pension department of a large actuarial consulting firm in New York City. Rob has a B.S. degree in mathematics from Bucknell University. His professional affiliations include: Fellow of the Society of Actuaries and Member of the American Academy of Actuaries.

As a Conrad Siegel Health & Welfare client, you have unlimited access to the knowledge base and expertise of the entire Health & Welfare department, which is comprised of 12 full-time benefits professionals, including Consulting Actuaries, Benefit Consultants, Actuarial Analysts and Benefit Specialists.

Our mission is to provide excellent, independent, professional actuarial consulting, employee benefit consulting, and employee benefit administration services to our clients

### **Summary of Proposed Services**

### Compliance with \$6055 & \$6056 Employer Reporting Mandate under the Affordable Care Act

In early 2022, employers must complete government form filings with respect to the individual mandate (\$6055 reporting) and the large employer mandate (\$6056 reporting), as required by law. Filing requirements include IRS reporting and employee notices detailing calendar year 2021 health care offerings, coverage elections and employee status information. Outlined below is the scope of services included under this proposal:

- Assistance with tracking employee data. We will assist in establishing what data elements need recorded, and assist with establishing tracking requirements for non-hourly employees.
- Review of benefit eligibility and employee premium cost-sharing. We will analyze your
  organization's benefit eligibility and cost-sharing provisions with regard to the Employer Shared
  Responsibility mandates and the Affordable Care Act regulations regarding full-time status.
- Determination of "fulf-time" employees. \$6056 reporting must be provided for all full-time employees, as defined under the Affordable Care Act (ACA). Using the data provided by your organization, we will determine the full-time employees that must be reported.
- Completion, filing and mailing of \$6055 and \$6056 reporting, as applicable to your
   organization. We will complete, file and mail \$6055 reporting, forms 1094-8 and 1095-8 and/or \$6056 reporting, forms 1094-C and 1095-C, as applicable to your organization.
- Risk Analysis. We will evaluate any potential financial penalty exposure associated with the Employer Shared Responsibility requirements, and provide recommendations to mitigate those exposures in the future.
- Active support for questions during and after the filing process. We will assist your organization with understanding the reporting requirements, the filing process and addressing any employee questions that arise with regard to the forms the employees receive.
- Assistance with employee communications. We will assist your organization with crafting employee communication language to help your employees understand the importance and implications of the ACA Reporting process and documents.
- Filing of corrected forms. We will provide comprehensive assistance with resolving errors identified in the electronic filing process, and complete filings of corrected forms with the IRS.
- Consulting regarding ACA Marketplace notices. We will assist with review of the ACA
  Marketplace notices, and help the employer determine whether or not there is a need to appeal
  any notices of advance premium credits.

### Compliance with Employer Reporting at State/District Levels

In early 2022, plan sponsors must also provide certain individual coverage information to applicable states or districts. We will assist your organization in completing filings with applicable jurisdictions as needed, including New Jersey, California, and Washington D.C.

### Our Philosophy Is To Fully Disclose All Fees.

Our fee for the proposed consulting services is \$6,850.

### **Quote Assumptions:**

This quote assumes that the data provided in the request is complete and error free and will be provided in an electronic format (spreadsheet format) that allows for easy editing and sorting. If significant data work is required, extra fees may apply (we would discuss this possibility in advance of performing the extra data work).

This quote assumes that census data and supplemental information necessary to complete the filing will be provided to us in a timely manner allowing for adequate time to complete the filing.

This quote does not include onsite Board presentation meetings, in-depth consulting memorandums and/or substantial data integrity fixes.

This quotes does not include responses to IRS inquiries. The cost of this service would depend on the scope of the work involved, and the fee would be discussed with you prior to any work being performed.

To the extent that you would like our involvement in other areas beyond the scope of services listed, we would bill you at our hourly rates. For 2021, these rates would be:

Consulting Actuary	\$340 per hour
Benefit Consultant	\$290 per hour
Associate Actuary	\$255 per hour
Actuarial/Benefit Analyst	\$185-\$220 per hour

We are pleased to present our proposal for Health & Welfare consulting services and are prepared to begin working with you immediately.

References are available upon request.

### Faith Church Trunk or Treat

### General Info

### Event Contacts

Phone	5709320371
Name Email Phone	JOSEPH Shimko stérkogkaittum net 5709320371
Name	JOSEPH Shimko

### Faith Church Trunk or Treat

Description: P.	ilh Church is moviding a safe space for tick or treaters of all ages to raceive cardy on Halloween. Cars and their or sine occasion.
Upcoming Occumences (Su) 10/31/2021	
<b>9</b>	Selps: 5:00 PM
Event Time: 6:00 Pak-	3-00 PM
Tearto	
Number of People: 430	ple: 430

### Event Items

a Setup in Configuration Note	
Setup in Conf	
ame Type Setup in Configuration Note	Lot Sp

### Event Request Details

float Yes		ch Ches	1	Liter? No	ance: Lany Letend and Joseph Sharko
Non-Profit Organization 7 %s	Will an admission fee be sharped? No	Will a participation fee be essessed? No	the Montouraville	is event participation linited to	Name of organization's supervisors to be in attendance: Lany Leland and Joseph Shanko

- Valid Certon file - Joe ok - McCallok

it is a second of the second o



Department of Nursing

### Nursing School/School Districts

### AGREEMENT

THIS AGREEMENT, is made this day of,, by and between BLOOMSBURG UNIVERSITY OF PENNSYLVANIA (hereinafter referred to as "University"), an educational institution of the State System of Higher Education, Commonwealth of Pennsylvania and the school/school district Montoursville Area School District, 50 North Arch Street, Montoursville, PA 17754 (hereinafter "School/School District").
WHEREAS, the School/School District is equipped with the facilities and professional staff necessary to provide an educational experience to the University's students enrolled in the Bachelor of Science in Nursing program, Master of Science in Nursing program, and/or Doctorate of Nursing Practice; and
WHEREAS, the University is an educational institution that provides a degree in the area of nursing; and
WHEREAS the University is desirous of providing a school health clinical experience:

and

WHEREAS, the School/School District is desirous of establishing a relationship with the University whereby the University students may receive school health clinical experience in their area of matriculation subject to the provisions of this Agreement.

**NOW THEREFORE**, the parties intend to be legally bound to the following terms:

### I. DUTIES AND RESPONSIBILITIES OF THE UNIVERSITY:

- a. Selection of Students. The University will be responsible for the selection of qualified students to participate in the clinical experience. Selected students must have the appropriate educational background and skills consistent with the contemplated educational experience planned at various levels. The parties will mutually agree upon the number of students selected for each school health clinical program.
- b. Education of Students. The University shall assume full responsibility for the classroom and clinical education of its students. The University shall be responsible for the administration of the program, the curriculum content, the requirements of matriculation, grading, faculty appointments and graduation.

- c. Supervision of Students. The University shall provide faculty who will periodically monitor student activities during clinical visits. Faculty will supervise all undergraduate clinical activities.
- d. Submission of Candidates. The University will submit the names of the students to a designated representative of the School/School District at least two weeks prior to the clinical assignment.
- e. Advising Students of Rights and Responsibilities. The University will be responsible for advising students of their responsibilities under this Agreement. The students will be advised of their obligations to abide by the policies and procedures of the School/School District and should any student fail to abide by any policy and/or procedure, he or she may be expelled from the program.
- f. Health and Security Status. The University will require its students who are participating in the clinical experience to comply with the health status and security clearance requirements of the School/School District and/or state regulatory agencies, including but not limited to, physical examinations, other vaccinations as required by regulatory agency, current Act 34 Pennsylvania state criminal history report, current Act 151 child abuse report, and Act 114 FBI federal criminal history background check. Proof of compliance must be presented prior to admission into the program. If additional examinations or medical steps are required because of the nature of the clinical experience involved, the student will be in compliance as a condition for participation.
- g. Scheduling of Clinical. The University will plan the assignment and schedules of those participating in the clinical experience in cooperation with the School/School District.
- h. Professional Liability Insurance. Students are responsible for procuring professional liability insurance at their own expense. The limits of the policy will be a minimum of \$1,000,000.00 per claim and \$3,000,000.00 aggregate. This policy must remain in full force and effect for the duration of the clinical assignment.

The School/School District understands that as an Agency of the Commonwealth, the University is prohibited from purchasing insurance. As a public university and state instrumentality, there is no statutory authority to purchase insurance and it does not possess insurance documentation. Instead, it participates in the Commonwealth's Tort Claims Self-Insurance program administered by the Bureau of Risk Management of the Pennsylvania Department of General Services. This program covers Commonwealth/ University-owned property, employees and officials acting within the scope of their employment, and claims arising out of the University's performance under this Agreement, subject to the provisions of the Torts Claims Act, 42 Pa.C.S.A. §§ 8521, et seq.

### II. DUTIES AND RESPONSIBILITIES OF THE SCHOOL/SCHOOL DISTRICT:

- a. Student Participation in Clinical Experiences. The School/School District agrees to allow a mutually agreed upon number of students of the University to participate in a clinical experience. The School/School District agrees that the students selected for the program will be permitted to participate at dates and times mutually agreed upon between the School/School District and the University.
- b. Student Health/Administration. The School/School District will have sole authority and control over all aspects of student health services. The School/School District will be responsible for and retain control over the organization, operation and financing of its services.
- c. Policies of School/School District. The University will review with each student, prior to the clinical assignment any and all applicable policies, codes, or confidentiality issues related to the clinical experience. The School/School District will provide the University all the applicable information at least two weeks in advance of the Student's participation.
- d. Changes in Participation. The School/School District shall have the authority to remove a student who fails to comply with the School/School District's policies and procedures. If such a removal occurs, the School/School District will immediately contact the responsible University Faculty Advisor.
- e. Designation of Representative. The School/School District will designate a person to serve as a liaison between the parties who will meet/conference periodically with representatives of the University in order to discuss, plan and evaluate the experience of the student(s).
- f. Orientation. The School/School District will provide orientation for students and faculty, give reports and assist students and faculty in providing optimum school health care for student clients. The faculty and students will fully cooperate with the School/School District personnel in providing optimum school health care.
- g. Reporting of Student Progress. The School/School District will provide all reasonable information requested by the University on a student's work performance. If there are any student evaluations, they will be completed and returned according to any reasonable schedule agreed to by the University and the School/School District.
- h. Student Records. The School/School District will protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent the written consent of the student unless required to do so by law or as dictated by the terms of this Agreement.

### III. MUTUAL TERMS AND CONDITIONS:

- a. Term of Agreement. The term of this Agreement shall be <u>five years</u> from the date of execution. This Agreement may not exceed a period of <u>five years</u>.
- b. Termination of Agreement. The University or the School/School District may terminate this Agreement for any reason with ninety (90) days notice. Either party may terminate this Agreement in the event of a substantial breach. However, should the School/School District terminate this Agreement prior to the completion of an academic semester, any students enrolled at that time may continue their educational experience until it would have been concluded absent the termination.
- c. Nondiscrimination: The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act. BU students are protected by the Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of Section 504 of the Rehabilitation Act of 1973 (as amended) and the Americans with Disabilities Act (ADA) of 1990. Montoursville Area School District agrees to cooperate with BU in its investigation of claims of discrimination or barassment. Reporting of Sexual Violence and Sexual Harassment and Identification of Resources: Montoursville Area School District shall report any incident in which a student is the victim of sexual assault, dating violence, domestic violence, stalking or sexual harassment to Bloomsburg University's Title IX Coordinator in the Office of Equity and Accommodations at 570 389-4529). The site shall identify resources, such as medical care and counselling that are available to any student who has been the victim of sexual assault, dating violence, domestic violence or stalking.
- d. Interpretation of the Agreement. The laws of the Commonwealth of Pennsylvania shall govern this Agreement.
- e. *Modification of Agreement*. This Agreement shall only be modified in writing with the same formality as the original Agreement.
- f. Relationship of Parties. The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this Agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
- g. Liability. Neither of the parties shall assume any liabilities to each other. As to liability to each other or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this contract. This provision shall not be construed to limit the Commonwealth's rights, claims or defenses which arise as a matter of law pursuant to any provisions of this contract. This provision shall not be

- construed to limit the sovereign immunity of the Commonwealth or of the State System of Higher Education or the University.
- h. Entire Agreement. This Agreement represents the entire understanding between the parties. No other contemporaneous oral or written understandings or promises exist in regards to this relationship.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

Bloomsburg University of Pennsylvania	Montoursville Area School District School District Name (Print)
Mary L. Vezendy Date	Authorized Signature Date
Senior Executive Associate Agency Open Records/Right to Know Officer	Print Name/Title

JCB/sjs / template-nurse school2001 approved February 8, 1999 / revised February 2003/printed October 6, 2021

# Assistant Superintendent (Responsible for Curriculum and Communications)

### Job Responsibilities

The Assistant Superintendent will be responsible for the Curriculum and Instruction K-12. They will plan, organize, coordinate, evaluate and direct all phases of Curriculum development and articulation. The Assistant Superintendent shall be a strong leader in the design, implementation, and management of a complex District-wide system focused on continuous improvement of student performance and achievement. The Assistant Superintendent of K-12 Education shall have extensive experience in and sophisticated knowledge of curriculum, best practices in instruction and assessment, school operations and management, leadership development, and a demonstrated record of success in leading strategic educational initiatives that result in measurable improved student achievement.

The Assistant Superintendent will also be responsible for the Communications of the district. They will provide leadership and direction for accurate, transparent and consistent communications with all stakeholders, both internal and external. They will be able to utilize appropriate communication methods to promote an understanding and appreciation of the District's efforts to provide students with the best possible education, to celebrate the achievements of students and staff and to provide useful information to the community while improving public perceptions of the District. They must be able to utilize technology to ensure the highest quality messaging through photography, print, social media and any future digital communication tools necessary.

### Qualifications

The highest quality candidate chosen for this position will have a vast knowledge of our community and be recognized as a person of integrity, objectivity and sincerity. The Assistant Superintendent shall be a strong leader in the design, implementation, and management of a complex District-wide system focused on continuous improvement of student performance and achievement.

The Assistant Superintendent shall have extensive experience in and knowledge of curriculum, best practices in instruction and assessment, school operations and management, leadership development, and a demonstrated record of success in leading strategic educational initiatives that result in measurable improved student achievement.

### DUTIES:

### Curriculum and Instruction

Assists the Superintendent of Schools and Administrative Team in the identification, recruitment, selection and placement of educational staff members throughout the district.

The Control of the Control of the

Ensures an orientation process for all educational personnel as currently stipulated in the Pennsylvania Educator Induction Plan Guidelines.

Maintains up to date polices regarding the educational programs of the district.

Maintains up to date job descriptions of all staff who are directly responsible for the educational programs of the district.

Coordinates curriculum, instruction, and assessment (Chapter 4 Regulations) for all K-12 departments and programs including Art, Business, Career Readiness, Computer Science, English, Family & Consumer Science, Mathematics, Music, Physical Education & Health, Science, Social Studies, STEM, Technology Education, World Languages and any new curriculums established by the Pennsylvania Department of Education.

- a. To coordinate and attend department and grade level meetings related to curriculum and technology matters with appropriate personnel.
- b. To work with the building principals on directing, planning, implementing, evaluating and improving the instructional programs.
- To develop and maintain a current curriculum scope and sequence chart, K-12, and disseminate such information via district communications annually.
- d. To ensure curriculum continuity within each grade and between grade levels through classroom visitation to ascertain written curriculum is actually being taught K-12.
- e. To provide leadership of and oversight for K-12 Department Heads for annual department goal-setting and subsequent meetings, in cooperation with the building principals.
- f. To observe and participate in the evaluation process of all non-tenured teachers, if requested by the building principal.
  - g. To annually assist the building principals and district office in software rollovers of students and schedules.

Directs the planning, publication, implementation, and evaluation of K-12 District curricula through the multi-year curriculum cycle in cooperation with other District administrators.

- To direct the planning, editing and utilization of all courses of study.
- b. To collaborate with the High School Principal and annually update the Course of Study book; identifing all changes and presenting the Course of Study book to the Board of Education for approval.

Coordinates the selection of textbooks, instructional materials, software, equipment, and media resources; directs publication and maintenance of curriculum guides and materials for use in the instructional programs; and maintains District-wide curriculum materials.

- a. To evaluate the District's textbooks, software and other instructional materials to ensure pertinence.
- b. To promote the study, exploration and utilization of new technologies available for the classroom.

 To evaluate classroom tools such as "apps" to determine value, consistency and appropriate content.

Coordinates program evaluation and testing, assesses test scores, and uses this data to drive instructional methods and practices which have a direct correlation to the academic and financial success of the School District.

a. To assume leadership in establishing consistent academic standards designed to meet the needs of all students K-12.

Monitors implementation of District and state-mandated testing and assessments to measure student performance. Analyzes data on student testing and assessment. Reviews, modifies, and initiates District strategic educational initiatives, curriculum and instruction for continuous improvement of student achievement and growth.

- a. Prepares a variety of narrative and statistical reports regarding the K-12 programs and standardized test scores which will be evaluated and shared with administration and staff.
- b. To coordinate and implement the state mandated curricular requirements.

### Communications

To assist the Superintendent of Schools in developing partnerships with community groups and act as an additional liaison between school and community.

To assist the Superintendent of Schools in partnering with colleges and universities to attract potential teachers to our district.

To assist the Superintendent of Schools in partnering with colleges and universities to offer practicum hours/student teaching experiences to candidates meeting the expected requirements.

To assist the Superintendent of Schools in collaborating with local industries to develop internships, mentorships and/or experiential opportunities for students to gain practical work experience.

To assist the Superintendent of Schools in maintaining the values, purpose, vision and mission of the district and express such through written documents, publications, and other electronic means in an effort to represent the intrinsic value the programs and student opportunities bring to our community.

To assist the Superintendent of Schools as a Cabinet level position on all matters that are considered private, disaster, emergency or grief communications within the community.

### District Oversight

To be present at Executive Sessions with the Superintendent of Schools, the Business Manager and the school board.

To act as the Superintendent of Schools in the absence of the Superintendent of Schools.

### Cognitive Abilities

Must possess the ability to establish and maintain productive working relationships with staff, business associates, and general community while limiting any personal relationships with staff. Must be able to maintain objectivity without favoritism or bias. Must be able to work on multiple tasks and prioritize appropriately. Must have the ability to recognize areas of concern relating to educational issues and propose or recommend appropriate solutions to problems. Must be able to communicate effectively, exercise initiative and make independent decisions to reschedule work to meet deadlines or to effectively handle emergency work.

### Requirements for the position include:

- Superintendent's Letter of Eligibility as required by the Commonwealth of Pennsylvania.
- At least three years of experience as a building principal.
- At least five years of experience as a classroom teacher.
- Demonstrated knowledge and application of effective education principles, practices and trends.
- Computer literacy.
- Must be able to lead change and lead people and to bring both together to meet District goals with a focus on results.
- Must be able to ensure that targeted goals and initiatives are achieved.
- Must possess business acumen and the ability to build coalitions.
- Must be able to enhance overall educational programs and services for all students by building capacity and consistency for effective change and sustainability.
- Must increase capacity, accountability, and efficiency for improved effectiveness among administrative and professional personnel.
- Must enhance communication, critical thinking skills, and collaboration among administrative and professional personnel.
- Must promote team-building and shared responsibilities among administrative and professional personnel.
- Must perform the above responsibilities at a high level.

### Physical Demands

Frequent travel to School District offices, buildings, classroom and grounds. Frequent traversing throughout various buildings. Sitting for extended periods. Standing for periods of time. Moderate lifting from 15-30 pounds. Some moving of various items - up to 30 pounds. Manual dexterity to use office equipment. Repetitive operation of computer keyboard.

### Sensory Abilities

Ability to communicate effectively in all aspects of the job.

### **Work Environment**

Generally, office setting year-round.

### Temperament

Ability to work as a leader, coordinator and a member of a team. Must be courteous and able to effectively manage job responsibilities. Must be cooperative, congenial, service oriented, and promote these qualities. Ability to work in an environment with frequent interruptions. Ability to be respectful and empathetic.

### Workplace Expectations

Ability to follow directions and give direction to others. Ability to complete assigned tasks without supervision. Ability to communicate, comprehend and perform complex computations. Ability to use correct grammar, sentence structure and spelling. Ability to compose clear, concise sentences and paragraphs. Ability to organize office setting to efficiently accomplish tasks. Ability to multitask. Ability to work independently and make work-related decisions. Ability to exercise good judgment in prioritizing tasks. Ability to communicate effectively at all organizational levels. Ability to operate office equipment. Ability to use computer technology efficiently including word processing, presentation/webpage software, PowerPoint and Excel software applications. Ability to appropriately handle confidential information in accordance with District policies. Ability to use technology for group meetings, presentations

### Terms of Employment

Twelve-month work year. Terms and conditions of employment shall be as agreed upon by the Assistant Superintendent and Board and incorporated into a written agreement between the Board and the Assistant Superintendent. The length of the period of employment must conform to Section 1073 of the Pennsylvania School Code.

### <u>Evaluation</u>

Performance will be evaluated annually by the Superintendent of Schools.

This job description is subject to change as determined by the Superintendent of Schools.

PROMISED LAND BUSING 2021-2022 SCHOOL YEAR

DAILY RATES

BUS	3S	SEPT (1)	S	SEPT (2)	OCT (1)	OCT [2]
20	€/3-	547.89	₩.	512.15		
21	€⁄3	361.49	€	243.89		
22	€9	333.71	↔	335.54		
23	<del>63</del>	315.60	₩	291.06		
24	€∕3	349.33	₩	423.89		
25	<del>5/2</del>	387.92	↔	405.51		
26	69	•	₩.	179.96		
27	↔	197.99	<del>⇔</del>	320.55		
TOTAL DAILY RATE \$2,493.93	\$2,	493.93	\$2	\$2,712.55	<del>- 472</del>	•



Book Policy Manual

Section 200 Pupils

Title Bullying/Cyberbullying

Code 218.3

Status First Reading

Legal 1. 24 P.S. 1303.1-A

2, 24 P.S. 1302-E

3. Pol. 236.1

4. Pol. 103

5. Pol. 103.1

6. Pol. 218

7, 22 PA Code 12.3

8, 20 U.S.C. 7118

9. 24 P.S. 1302-A

10. Pol. 236

11. Pol. 233

Pol. 113.1

Adopted May 9, 2006

Last Revised June 9, 2015

### <u>Purpose</u>

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

### **Definitions**

**Bullying** means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting

{X } and/or outside a school setting,

that is severe, persistent or pervasive and has the effect of doing any of the following: [1]

- 1. Substantially interfering with a student's education.
- Creating a threatening environment.
- Substantially disrupting the orderly operation of the school.

**Bullying**, as defined in this policy, includes cyberbullying.

**School setting** means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school. [1]

### **Authority**

The Board prohibits all forms of bullying by district students.[1]

The Board encourages students who believe they or others have been builtied to promptly report such incidents to the building principal or designee.

Students are encouraged to use the district's report form, available from the building principal, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.

The Board directs that verbal and written complaints of bullying shall be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying brought pursuant to this policy shall also be reviewed for conduct which may not be proven to be bullying under this policy but merits review and possible action under other Board policies.

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others, district staff shall report the student to the threat assessment team, in accordance with applicable law and Board policy. [2][3]

### Title IX Sexual Harassment and Other Discrimination

Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying.[4][5]

### Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

### Retaliation

Reprisal or retaliation relating to reports of bullying or participation in an investigation of allegations of bullying is prohibited and shall be subject to disciplinary action.

### Delegation of Responsibility

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

The Superintendent or designee shall develop administrative regulations to implement this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students. [1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the Safe School Report: [1]

- 1. Board's Bullying Policy.
- 2. Report of bullying incidents.
- Information on the development and implementation of any bullying prevention, intervention or education programs.

### Guidelines

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][6][7]

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.[1]

### Education

The district

 $\{\underline{x}\}$  may

{ } shall

develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][8][9][10]

### Consequences for Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include: [1][6][11]

- 1.  $\{x\}$  Counseling within the school.
- {x} } Parental conference.
- 3. {x } Loss of school privileges.
- 4.  $\{\underline{x}\}$  Transfer to another school building, classroom or school bus.
- 5.  $\{\underline{x}\}$  Exclusion from school-sponsored activities.
- 6.  $\{\underline{x}\}$  Detention.
- 7.  $\{\underline{x}\}$  Suspension.
- 8.  $\{\underline{x}\}$  Expulsion.
- 9.  $\{x\}$  Counseling/Therapy outside of school.
- 10.  $\{x\}$  Referral to law enforcement officials.

## PSBA Revision 6/21 © 2021 PSBA

249-Attach 1 Report Form.pdf (161 KB)

### DISCRIMINATION/SEXUAL HARASSMENT/BULLYING/ HAZING/DATING VIOLENCE/RETALIATION REPORT FORM

The Board declares it to be the policy of this district to provide a safe, positive learning and working environment that is free from bullying, hazing, dating violence, sexual harassment and other discrimination, and retaliation. If you have experienced, or if you have knowledge of, any such actions, we encourage you to complete this form. The Title IX Coordinator will be happy to support you by answering any questions about the report form, reviewing the report form for completion and assisting as necessary with completion of the report. The Title IX Coordinator's contact information is:

Position:			 
Address:	11 / 11/11/11 - 11/11/11		
Email:		 	
Phone Number:			

### Retaliation Prohibited

The district, its employees and others are prohibited from intimidating, threatening, coercing, or discriminating against you for filing this report. Please contact the Title IX Coordinator immediately if you believe retaliation has occurred.

### Confidentiality

Confidentiality of all parties, witnesses, the allegations and the filing of a report shall be handled in accordance with applicable law, regulations, Board policy, procedures, and the district's legal and investigative obligations. The school will take all reasonable steps to investigate and respond to the report, consistent with a request for confidentiality as long as doing so does not preclude the school from responding effectively to the report. If you have any questions regarding how the information contained in this report may be used, please discuss them with the Title IX Coordinator prior to filing the report. Once this report is filed, the district has an obligation to investigate the information provided.

Note: For purposes of Title IX sexual harassment, this Report Form serves initially as an informal report, not a formal complaint of Sexual Harassment under Title IX.

# I. Information About the Person Making This Report: Name: Phone Number: School Building: I am a: ☐ Student ☐ Parent/Guardian ☐ Employee ☐ Volunteer ☐ Visitor □ Other \_\_\_\_\_ (please explain relationship to the district) If you are not the victim of the reported conduct, please identify the alleged victim: Name: The alleged victim is: ☐ Your Child ☐ Another Student ☐ A District Employee □ Other: \_\_\_\_\_ (please explain relationship to the alleged victim) II. Information About the Person(s) You Believe is/are Responsible for the Bullying, Hazing, Harassing or Other Discrimination You are Reporting What is/are the name(s) of the individual(s) you believe is/are responsible for the conduct you are reporting? Name(s): The reported individual(s) is/are: $\square$ Student(s) $\square$ Employee(s) □ Other \_\_\_\_\_ (please explain relationship to the district)

# III. Description of the Conduct You are Reporting

In your own words, please do your best to describe the conduct you are reporting as clearly as possible. Please attach additional pages if necessary:
When did the reported conduct occur? (Please provide the specific date(s) and time(s) if possible):
Where did the reported conduct take place?
Please provide the name(s) of any person(s) who was/were present, even if for only part of the time.
Please provide the name(s) of any other person(s) that may have knowledge or related information surrounding the reported conduct.
Have you reported this conduct to any other individual prior to giving this report?
ĽiYes □ No
If yes, who did you tell about it?
If you are the victim of the reported conduct, how has this affected you?

I affirm that the information reported above is true belief.	to the best of my knowledge, information and
Signature of Person Making the Report	Date
Received By	Date

### FOR OFFICIAL USE ONLY

This section is to be completed by the Title IX Coordinator based on reviewing the report with the complainant or other individual making the report.

The purpose of this form is to assist the Title IX Coordinator in gathering information necessary to properly assess the circumstances surrounding the reported conduct to determine if the allegations fall under the definition of Title IX sexual harassment or if the matter merits review and action under the Code of Student Conduct and/or other Board policies. The Title IX Coordinator shall gather as much information as possible in cases of incomplete or anonymous reports (including those that may be received through the Safe2Say Something program) to assess the report.

Upon receipt of the report, The Title IX Coordinator shall promptly contact the complainant regarding the report to gather additional information as necessary, and to discuss the availability of supportive measures as described in Policy 103 and Attachment 3. The Title IX Coordinator shall consider the complainant's wishes with respect to supportive measures.

I. Reporter	Information:				
Name:					
					_
Phone Numb	oer:				
School Build	ling:				_
Reporter is a					
□ Student	☐ Parent/Guardian	□ Employee	□ Volunteer	□ Visitor	
□ Other		(	please explain relati	ionship to the district	)
-	r is not the victim of the	•	•	•	
	victim is: ☐ Reporter's				
Ti Other:				to the alleged victin	1

### II. Respondent Information Please state the name(s) of the individual(s) believed to have conducted the reported violation: Name(s): The reported respondent(s) is/are: $\square$ Student(s) $\square$ Employee(s) ☐ Other (please explain relationship to the district) III. Level of Report: □ Informal ☐ Formal (see additional information below on Title IX formal complaints) IV. Type of Report: ☐ Title IX Sexual Harassment ☐ Discrimination □ Retaliation □ Bullying ☐ Hazing ☐ Dating Violence □ Other Nature of the Report (check all that apply): □ Race □ Age □ Color □ Creed □ Religion □ Sex ☐ Sexual Orientation ☐ Sexual Harassment (Title IX) ☐ National Origin ☐ Ancestry ☐ Marital Status □ Pregnancy ☐ Handicap/Disability □ Bullying

### V. Reported Conduct

□ Hazing

Describe the reported conduct below, including specific actions, dates, times, locations and any other details necessary to properly assess the reported incident(s).

☐ Dating Violence

How often did the conduc	et occur?	
Is it being repeated?	□Yes	□No
		t identified as a student with a disability under the Act or Section 504 of the Rehabilitation Act?
□ No.		
□ Yes, please identify the	student with	a disability and contact the Director of Special Education.
Date Director of Special E	Education was	s contacted:
How has the conduct affect academic, programs, activ		ed victim's ability to fully participate in the school's ol employment?
What is the alleged victim	's relationshi	p with the alleged respondent?
		act information of individuals believed to have observed be knowledge of the conduct and/or related circumstances.
Additional observations or submitted to the Title IX C		luding pictures, texts, emails, video or other information
VI. Safety Concerns		
respondent? (This requires	an individua	ire Emergency Removal of or Administrative Leave for a lized safety and risk analysis as to whether there is an or safety of a student or other individual.)
□ No.		
☐ Yes, please describe:		

# VII. Other Reports Has the conduct been reported to the police or any other agency? ∐ No. □ Yes Date reported: Agency: VIII. Identification of Policies Implicated by Reported Conduct Check all that apply: □ Policy 103. Discrimination/Title IX Sexual Harassment Affecting Students ☐ Policy 104. Discrimination/Title IX Sexual Harassment Affecting Staff ☐ Policy 247. Hazing □ Policy 249. Bullying □ Policy 252. Dating Violence □ Other \_\_\_\_ To meet the definition of Title IX sexual harassment, the conduct must have taken place during a district education program or activity involving a person in the United States. An education program or activity includes the locations, events or circumstances over which the district exercises substantial control over both the respondent and the context in which the sexual harassment occurs. Title IX applies to all of a district's education programs or activities, whether such programs or activities occur on-campus or off-campus. Did the incident occur during a during a school program or activity involving a person in the United States? □ Yes □ No To meet the definition of Title IX sexual harassment, the conduct needs to satisfy one or more of the following (please check all that apply): ☐ A district employee conditioning the provision of an aid, benefit, or district service on an individual's participation in unwelcome sexual conduct, commonly referred to as guid pro quo sexual harassment. ☐ Unwelcome conduct determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to a district education program or activity. ☐ Sexual assault, dating violence, domestic violence or stalking.

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship is determined by the following factors:

- Length of relationship.
- Type of relationship.
- Frequency of interaction between the persons involved in the relationship.

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving federal funding, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Sexual assault means a sexual offense under a state or federal law that is classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

Stalking means stalking on the basis of sex, for example when the stalker desires to date a víctim. Stalking means to engage in a course of conduct directed at a specific person that would cause a reasonable person to either:

- 1. Fear for their safety or the safety of others.
- 2. Suffer substantial emotional distress.

### IX. Recommended Course of Action

After consultation with the complainant and consideration of the reported information, the Title IX Coordinator directs the report to proceed under the provisions of (check all that apply):

☐ No further action at this time.	Reason:
□ Policy 247. Hazing	
□ Policy 249. Bullying	
☐ Policy 252. Dating Violence	
□ Other	
□ Policy 103 Discrimination/Title	e IX Sexual Harassment Affecting Students: Attachment 2
Discrimination Com	plaint Procedures

- ☐ Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff: Attachment 2
  Discrimination Complaint Procedures
- ☐ Policy 103. Discrimination/Title IX Sexual Harassment Affecting Students: Attachment 3 Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints
- ☐ Policy 104. Discrimination/Title IX Sexual Harassment Affecting Staff: Attachment 3 Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints

### X. Title IX Information to Complainant

What supportive measures were discussed with the complainant, and what were the complainant's wishes with respect to supportive measures?

Upon designating a course of action under Title IX sexual harassment, the Title IX Coordinator will promptly:

- 1. Explain to the complainant the process for filing a formal complaint.
- 2. Inform the complainant of the continued availability of supportive measures with or without the filing of a formal complaint.
- 3. The Title IX Coordinator shall contact a student complainant's parents/guardians and provide them with information regarding the report and Title IX sexual harassment procedures and grievance process for formal complaints.

If the complainant/reporter, school staff or others with professional knowledge relating to the complainant's health and well-being indicate that notifying the parents/guardians could cause serious harm to the health or well-being of the complainant or other person(s), the Title IX Coordinator will determine, in consultation with such individuals and upon advice of legal counsel, whether to withhold or delay notification of the report from the complainant's parents/guardians.

- 4. Determine what supportive measures may be offered to the respondent.
- 5. Determine whether the complainant wishes this report to be treated as a formal complaint.

## XI. Title IX Coordinator Signature

I recommend the above course of action based on my consultation with the complainant and the information available at this time.
Title IX Coordinator:
Date:
XII. Title IX Formal Complaint Action
The Title IX Coordinator shall have the complainant check the appropriate box and sign and date below to indicate whether or not the complainant wishes to have this form serve as a formal complaint pursuant to Title IX.
I would like my report to be treated as a formal complaint pursuant to Title IX.
□ Yes □ No
Complainant's Signature:
Date:
If the complainant does not wish this report to be treated as a formal complaint pursuant to Title IX, the Title IX Coordinator must assess whether actions limited to supportive measures are a sufficient response to alleged behavior, or whether a formal complaint process is necessary to investigate and address the situation adequately. For example, if disciplinary action would be warranted if allegations are true, if the respondent is an employee, or if further investigation is needed to assess the extent of the behavior and impact on others, it may be clearly unreasonable not to initiate the formal complaint process. The Title IX Coordinator may consult with the school solicitor and other district officials in making this decision.  As Title IX Coordinator, I have determined that, notwithstanding the complainant's preference, it is necessary to proceed with the Grievance Process for Formal Complaints for the following reasons:
Therefore, I am signing this form for the purpose of serving as the formal complaint initiating that process:
Title IX Coordinator's Signature:
Date:

# ADMINISTRATIVE BOARD REPORTS

### MONTOURSVILLE AREA SCHOOL DISTRICT

50 North Arch Street, Montoursville, Pennsylvania 17754-1900

Christina Bason District Superintendent (570) 368-2491 ext. 6100 Mrs. Brandy N. Smith Business Manager/Board Secretary (570) 368-2491 ext. 6200

### Special Education School Board Report October 2021

- I am now starting my fourth week in the Montoursville Area School District and
  appreciate the welcome that I've received from the faculty and staff. I spent my first
  two weeks scheduling meetings with the administration to learn specific student,
  staff and building level needs, as well as how we can best support each other moving
  forward.
- On October 11, I was able to meet with the special education staff and shared with them my entry plan. I will be concentrating the first couple months learning the school district procedures and how they relate to special education.
- Since beginning of this school year, there were 25 identified students move into our school district. We are required to provide the students with the same level of service that they received in their previous school district. For the out of state students, this process involves our School Psychologist evaluating each of the students to determine their eligibility for special education services within Pennsylvania. There were also 17 early intervention students transition to school age services. This is an increase from years past.
- Since starting, there have been 5 full day IEP meeting days scheduled.

Respectfully submitted,

Timothy Hanner Supervisor of Special Education

TO: Montoursville Area School District Board of Directors

FROM: Jamie Yonkin

RE: October 2021- School Board Report for Loyalsock Valley Elementary

<u>Valley Garden</u> — Valley Garden is officially finished. Students started the garden last year and harvested it at the beginning of this year. The garden grew tomatoes, peppers, squash, zucchini, lettuce, beats, and one carrot. The harvest was placed out front of the school and students and parents had the opportunity to take the vegetables home with them.



<u>PBIS</u> — Is up and running with two new committee members and we now have a representative from each grade level. We are working on developing more school wide PRIDE rewards:

 Mr Yonkin's Catch of the Week – a random drawl of students who have earned PRIDE points through out the week. Acknowledged on K-4 news, picture taken and hung in front on the "Ship"



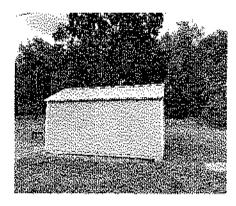
- Students of the Week Each teacher nominates a student from their classroom, they are acknowledged on K-4 news and receive a special prize/points.
- Establishing monthly incentives. October is tape Mr. Yonkin to the wall. Will have new "big goal" for each month.

<u>Walk a Thon</u> – 10/1/21. We had a beautiful day and want to send a huge shout out to Mr. Cillo for coming out and heading up the event. Also, a huge shout out to the PTO who helped with the event from checking laps and to bring snacks and water. The kids did a great job and earned \$5,626.33. We will celebrate with a small assembly on 10/15/21 and the top earner from each grade level will get to throw a pie in Mr. Yonkin's face.

<u>Homecoming</u>—Mr. Delong set up guest readers, the Homecoming Court, to read to Valley students on 10/7/21. This was a great success and meant a lot to the Valley kids. The Valley also tied into the High Schools spirit week for homecoming and went blue and gold on 10/8/21.

<u>Fail Fun Day</u> - 10/8/21. Valley students decorated large wooden cut out pumpkins by classrooms. These will be displayed in the front of the Valley for the month of October. Pictures to come in next update.

<u>New Shed</u> — Special thanks to Joe Gnoffo and his staff for the removal of our old shed and the installation of the new one. This all occurred on 10/5/21.



### Coming Up

10/14/21 - Ag Day - 4th grade students

10/15/21 - Fire Prevention Day

10/19/21 - 4th Grade trip to Montour Preserve

TO: Montoursville Area School District Board of Directors

FROM: Darrin Feerrar

RE: October 2021- School Board Monthly Report for Lyter Elementary

School-wide Fundraiser- 2021 Warrior Walk. Thank you to the parents, local businesses, families, and friends of Lyter Elementary School. The PTO sponsored the annual Walk for Education on October 15th at Memorial Stadium. The PTO hopes to collect piedges from friends/family of students for laps walked and make a successful event to support events, special activities, field trips, and the education of our elementary students. We are looking forward to good exercise for a good cause...providing outstanding educational experiences for our students!

### Other Lyter Happenings:

- Our Lyter PTO has been working hard to brainstorm different ways to raise funds to support the education our students receive at school.
  - Weis4Schools- you can register your Weis Rewards customer card to link with Lyter\_
    Elementary and earn money for our school while you shop. Weis Markets will provide a
    portion of customer sales to support local schools. Contact the Lyter office for a copy
    of the barcode that will link your Weis Rewards card to supporting Lyter Elementary.
  - Amazon Smile- link your Amazon account to Amazon Smile and declare Lyter Elementary as an entity you wish to support. Your Amazon purchases can help raise money for the students of Lyter Elementary.
  - Food Truck Fridays- local food truck vendors were in the Lyter Walnut Street parking lot from 4:30-7:30 pm on Friday, October 8. All vendors donated to the Lyter PTO to benefit the students of Lyter Elementary.
- Fire Prevention Day was held on Friday, October 8. Members of the Willing Hand Volunteer Fire Company presented fire safety lessons to our students. This annual event is a highlight for our students. The students learned about various fire truck apparatus and valuable fire safety tips. The program was highlighted by students climbing into the fire trucks, operating a real hose from the fire truck, and watching a firefighter climb to the top of the ladder truck. Thank you to all the members of each fire department for providing this annual experience to our students.
- The Playground Peace Patrol is getting prepared for duty at each elementary school. The school counselors (Mrs. Weiler and Mrs. Lorson) are training a select group of 3<sup>rd</sup>/4<sup>th</sup> graders at each school to become peer mediators. The Peace Patrol will be on duty throughout the year to help other students solve conflicts peacefully and promote a positive experience at recess time.

### • H.S. Students Visit Lyter & LVE-

Members of the Homecoming Court and some Fall Athletes traveled to Lyter for a brief visit during Homecoming week. The high school students read some of their favorite children's books to the students. This has become an annual event which the elementary students look forward to each year.

• Key Club Pen Pais. Members of the High School Key Club have embarked on a year-long Pen Pal Mentoring Program with our 4th grade students at both elementary schools. The Key Club students were matched with a 4th grader and monthly correspondence will occur throughout the year. The monthly letters will focus on themes of good character while the students get to know more about each other. The 4th graders met their Pen Pal at a special assembly in September. A mid-year and end of year meeting is also planned. A big thank you is extended to the Key Club advisor, Mrs. Tira.

### Other Upcoming Events:

- Picture Day- Thurs., Oct. 21
- Title I Family Night Event (Oct 19-virtual)
- Red Ribbon Week (Oct. 25-29)
- Book Fair (Oct. 22-Nov 1)

- Parent Conferences (Nov 4 and 5).Student Picture Retakes/Make-Ups- Thurs., Nov. 19

To: Montoursville Area School District Board of Directors

From: Curtis J. Myers - Principal

Re: October 2021 - School Board Monthly Report for C.E. McCall Middle School

### **Builders Club Induction:**

The McCall Builders Club Induction ceremony will occur in the McCall Commons on Wednesday, October 13, 2021 at 7 PM. We are pleased to announce 26 new members to the club!

Congratulations to our newly elected officers: Chair of Communications – Adam Shearer, Secretary – Kenna Bennett, Treasurer – Giovanni Catino, Vice President – Carlos Tira, and President – Lillian McCulloch

### Student Council:

We have several students interested in being Student Council representatives here at McCall. Two students from each grade level will represent the McCall student body by planning future events and fundraisers. Friday, October 8, is election day and interested students have been busy preparing. Results from this election will be provided the next board report. Special thanks to Mrs. Breneisen and Ms. Steppe for their work as teacher advisors for our students this year.

### Weis4Schook

Thank you to our local Montoursville Weis for the \$400 donation to use for student activities. Weis has graciously offered the program again this year. Please visit our McCall Facebook page for details on how our parents, families, and community can support student activities here at McCall.

### Map Growth Assessment:

All students in grades 5-8, just finished taking the first of three practice MAP Growth Mathematics and English Language Arts exams. MAP Growth is the most trusted and innovative assessment for measuring achievement and growth in K-12 math, reading, and language usage. It provides teachers with accurate, and actionable evidence to help target instruction for each student or groups of students regardless of how far above or below they are from their grade level. We plan on utilizing the October 11 in-service day for additional training on reviewing the reports with the support representative from MAP. Stay tuned for additional updates on MAP growth in upcoming reports.

#### Picture Retakes:

GoPhoto will be here on Monday, October 18, for picture retakes. Any student who missed picture day has the opportunity to have their picture taken this day.

### McCall Choir Concert:

Please consider joining us on Wednesday, October 27 at 6:00pm for a grade 5-8 choir concert here in the Commons. Miss Burleigh and her choir students look forward to an exciting performance here at McCall.

### 5th grade Penn College Science Festival:

I'm pleased to announce that Penn College is planning an in-person Science Fair this spring! Our students thoroughly enjoy the opportunity to visit Penn College and learn about the innovative science initiatives they have to offer. I will provide further updates as I receive them.

# Montoursville Area High School 700 Mulberry Street | Montoursville, Pennsylvania 17754-1900 570-368-2611 | 570-368-2768 (fax)



**Board Report** 

October 7, 2021

Chris King, Assistant Principal

- ⇔PSAT's are scheduled for October 13<sup>th</sup> for all underclassmen.
- ∞Tutoring has been offered to the students for any student struggling with a subject.
- ∞Saturday School is scheduled for October 16th.
- →Homecoming was on October 8<sup>th</sup>.
- ∞There are currently 42 students enrolled in Lyco C.T.C.
- ∞Mr. Hepburn will be hosting Ag Day at his farm on October 14th.

### MONTOURSVILLE AREA SCHOOL DISTRICT

# MINUTES FOR BOARD MEETING Virtual

Tuesday, September 14, 2021 7:02 PM

Pledge to the flag
Call to order - Board President
Roll call - Board Secretary

MEMBER	MEMBER
x Daniel L. Albert	x David Shimmel, President
x Susan Beery	x Ronald E. Snell
Scott W. Konkle	x Dale Ulmer
x Jennifer L. Marriott	x *Richard Galtman, Solicitor
x Dottie M. Mathers, Vice President	x *Christina Bason, Superintendent
x William S. Ruffing	x *Brandy N. Smith, Business Mgr./Bd.Secretary
	*(Non-Voting Member)
<u>OTHERS</u>	
Feerrar, Darrin - Elementary School Principal	
x Gnoffo, Joseph - Supervisors of Buildings and Grounds	

# x Peipher, Sebastian – Lead Network Administrator

x Myers, Curtis - Middle School Principal

- x Taormina, Daniel High School Principal
- x Yonkin, Jamie Elementary School Principal
- x Residents x Media x Students

### Approval of minutes for the following meetings:

x King, Christopher - Assistant Middle/High School Principal

Board Meeting, Tuesday, August 10, 2021

Motion:

Ruffing

Second:

Snell

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Motion to suspend Policy 006

Mation:

Snell

Second:

None

Result: N

Motion Failed

Mr. Snell stated he would like to suspend policy 006 to permit the addition of a motion to allow for a parental consent exemption on the masking order.

### **Prior Presentation**

Pastor Larry Leland offered a prayer.

Mark Oberheim gave a presentation on why he believes the mask mandate should be lifted citing studies regarding mask use in various settings.

Board Minutes - September 14, 2021 Page 1 of 13

### Public Comment

Danielle Lanzer thanked Mr. Snell and Mark Oberheim. She shared concerns about the Board not listening to the public. She also had concerns about masks and the ventilation at the elementary schools.

Brenda Oberheim shared concerns about the creation of an assistant superintendent position. She also said she would like to see the district leave the masking decision up to the parents.

Karen Nibert said that she believes masks are the best option to keep students learning in person. She shared concerns about ventilation and spacing during lunch.

Sharon Meyer said she is disappointed that the meeting is virtual. She would like the mask mandate to be voted on. She shared displeasure with the creation of an assistant superintendent position and would like the position to be a curriculum coordinator position only.

Catherine Burns shared concerns about emails from the superintendent and board members. She asked why the meetings went to Zoom format.

Bethany Marcello said that she is in favor of masks. She shared her support for filters and fans at the Elementary Schools. She shared her appreciation for the school board.

Greg Dangle said he has no problem with masks, but he has a problem with the choice not being up to the parents. He said he feels that the school board not listening to the public.

Nevin Weaver thanked Mr. Snell for his communication. He is disappointed with the lack of communication by the Board. He expressed concern with the assistant superintendent position and the lack of choice in masking.

Kyle Taylor said that mask mandates are not legal. He asked the board to listen to the community.

Tanya Shafer said that the board is making it too difficult for her to get an exemption for her son.

Dan Asiello called for structured mask breaks and district provided masks. He said he would love to hear about math curriculum changes at the elementary level and the building projects for the elementary schools.

Cory Flick called for the community to listen to scientists and the government on the masking mandate. He said the board should not even entertain going against the mandate.

B Carey said that the board should listen to the community. They thanked the people who are speaking up.

Sere Altebrando asked for the district to work with students who have issues with the masks but cannot get exemptions. She also asked for the district to educate students on how to wear them properly.

George Aguirre thanked Mr. Snell for trying to make a motion. He said he is against the mask mandate, assistant superintendent position, and the current solicitor situation. He asked for resignations.

Winifred Christian stated the reasons why she is against the mask mandate.

Jenna Gerardi shared displeasure with the masking policy and the lack of mask breaks.

Marissa Mahonski said she is upset that some students are not standing for the pledge of allegiance.

Kim Watne requested a vote for there to be parental consent for masking.

Board Minutes - September 14, 2021

Kara Wolfe thanked Mr. Snell and Dr. Beery for their email responses. She asked for the masks to be optional. Shannon Oeler said that masking should be up to the parents.

Curtis Twigg said that he believes masks should be optional for the students.

Mindy Vlacich expressed disappointment in some of the board members not responding to her emails. She said she is in favor of the parental consent for masks.

Callie Kleinman said the choice on masks should be up to the parent.

Seth Neitz stated that the choice to wear a mask should be up to the students.

Joslyn Dougherty said that she would like to see a vote on parental consent for masking. She expressed disappointment for not getting responses from some of the board members.

Liberty Matthews said that she would not wear a mask to school.

Seanna Rehn said that she is in favor of wearing a mask. She said that a lot of other students feel the same.

Kimberly Rehn said that she believes the district is following the health and safety plan.

Ericka Shaffer said she is disappointed in the district. She expressed concern over her student's ability to learn with a mask on.

Amanda Wright said her daughter's education is suffering from the masks. She said that the district should be making more accommodations.

Cooper Jarrett said he believes masks are pointless as they are not worn properly or enforced.

Robert Vlacich said that masks should be a personal choice. He said he is against the new assistant superintendent position and the current solicitor the district uses.

Trisha Capron said that wearing a mask should be the choice of the parent. She said that the board and superintendent do not respond to their emails.

Motion to suspend policy to allow the board meeting to extend past two hours.

Motion:

Snell

Second:

Beery

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Dr. Mathers expressed concern with the meeting going too late for board members and community members who work early.

Mr. Shimmel suggested holding the meeting until 11:00 pm then continuing it another night.

Mr. Snell suggested suspending public comment at 10:00 pm to complete the school business then continuing public comment.

Mr. Shimmel said he does not have the authority to suspend public comment. He said a motion would need to be made to suspend the public comment.

Board Minutes - September 14, 2021 Page 3 of 13 Motion to suspend public comment at 10:00 pm to attend to school business and agenda items. If time allows, then the board will resume public comment.

Motion: Snell Second: Beery

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: Motion Carried

Makayla Berninger said that she was refused education because she would not wear a mask.

Jadyn Milholin said she should be able to choose whether she wears a mask or not.

Tara Crebs thanked the district, administrators, students, and fellow teachers and said she will miss being a part of the district.

Erik Steinbacher said that he believes wearing a mask should be a choice.

Margaret Steinbacher said that she believes wearing a mask should be up to her.

Joey Minnella said that he believes masking and vaccination should be a choice and brought up concerns about the current solicitor.

Catherine Lecrone said that she believes masks are the best way to ensure the safety of the students.

Vanessa Fought said that she thought the email sent out before the meeting was offensive. She said she will keep fighting for her kids.

Gallahad Mallery said he appreciated everyone who spoke during the meeting. He said that he was not in favor of the proposed assistant superintendent position and asked for better communication from the board.

Derreck Lanzer stated that he supports parental choice. He said that he does not believe the district needs an assistant superintendent position. He said that air conditioning and proper ventilation should be a priority in the elementary schools.

Zachary Smith stated that he believes masks work.

### **Business Manager's Report**

#### A. General Fund and Cafeteria Fund Treasurer's Report.

Motion: Ulmer Second: Marriott

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: Motion Carried

#### B. Budgetary Transfers – None

# C. Presentation of Bills (Roll Call)

General Fund - \$ 2,319,576.70 Cafeteria Fund - \$ 16,138.90

Board Minutes - September 14, 2021

Motion:

Ulmer

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent:

Konkle

Result:

**Motion Carried** 

# Agenda Items

#### General

- G-1 Approval of an agreement between Montoursville Area School District and Interpretek. (Attachment)
- G-2 Approval of a Use of Facilities request from Carol Kuntz, Threat Assessment Coordinator for PDE, Montoursville Area High School, Broad Street Conference room, October 11, 2021, 7:30 AM - 4:00 PM. (Attachment)
- G-3 Approval of an agreement between Montoursville Area School District and Employee Assistance Group. (Attachment)

Motion: Yes:

Marriott

Second:

Mathers Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Konkle Absent:

Result:

Motion Carried

G-4 Approval of increasing the rate of pay for Substitute Teachers:

Position	From	To
Regular Substitutes and Guest	\$90.00 a day	\$110.00 a day after 30 days in same
Teachers		assignment \$125.00 per day
Retired Montoursville Teachers	\$90.00 a day	\$135.00 a day after 30 days in same
		assignment \$150.00 per day
Exclusive Substitutes	\$100.00 a day	\$135.00 a day after 30 days in the same
		assignment \$150.00 per day plus offered the
		single Bronze plan in health insurance

Mation:

Marriott

Second:

Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer

No:

Snell

Absent: Result:

Konkie

**Motion Carried** 

Mr. Snell asked what the rates were at other school districts.

Mrs. Bason replied with an example of how other districts are working their pay structure.

G-5 Approval of an agreement between Montoursville Area School District and Forecast5. (Attachment)

Motion:

Second: Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer

No:

Sneti Konkle

Absent: Result:

**Motion Carried** 

Board Minutes - September 14, 2021

Page 5 of 13

Mr. Snell stated that he believes the benefits do not support the cost of the software.

Mr. Shimmel said he believes if it is used correctly it will be a good tool.

G-6 Approval of an agreement between Montoursville Area School District, South Williamsport, Loyalsock Township School District, Williamsport Area School District and St. John Neumann Regional Academy for Cooperative Sports Agreement. (Attachment)

Motion:

Mathers

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None Konkle

Absent: Result:

Motion Carried

## Personnel

P-1 Approval of the extension of a Professional Employee Contract, including tenure, too the following members of the professional staff who have completed three years of satisfactory service on a Temporary Professional Contract:

Employee	Subject Area	Building
Amanda Walter	Biology	Montoursville Area High School
Andrea Burleigh	Music	C. E. McCall Middle School
Christopher Morgan	Music	C. E. McCall Middle School

Motion: Yes: Beery

Second:

Mathers

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer No: None

Absent:

None Konkle

Result:

**Motion Carried** 

P-2 Approval of a retirement from a member of the professional staff:

Employee	Position	Years of Service	Effective
Debra Taylor	<b>A</b> rt	17 Years	January 26, 2022

Motion:

Marriott

Second:

Mathers

Yes: Albert No: None

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result:

**Motion Carried** 

Mrs. Bason thanked Debra Taylor for her time and her unique approach to teaching art,

P-3 Approval of the following resignation from a member of the support staff:

Employee	Position	<u>Effective</u>
Kristin Detato	Paraprofessional	August 27, 2021

Motion:

Ulme

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Board Minutes - September 14, 2021

Page 6 of 13

P-4 Approval to establish the position of Assistant Superintendent for Curriculum and Communication:

Motion to postpone agenda item P-4 until the next meeting.

Motion:

Beery

Second: Mathers

Yes:

No:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer None

Absent:

Konkle

Result:

**Motion Carried** 

P-5 Approval of the following additions to the teacher substitute list for the 2021-2022 school year:

Substitute	Certification
Kirsten Winner	Elementary
Michael Cillo	Physical Education
Victoria Stetts	Art
Tatiana Beard	Elementary

Motion:

Marriott

Second: Beery

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

P-6 Approval of the following addition to the Substitute Paraprofessional list for the 2021-2022 school year:

 		4
te	Substitute	1
re.	CADSHIRE	1
 		1
Chara	Dahassa C	1
CINOW	- Redecon C	
Chow	Rebecca C	ĺ

Motion:

Marriott

Second: Snell

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

P-7 Approval of the following additions to Long-Term Professional positions:

Employee	<u>Position</u>	Dates	Replacement for:
Kirsten Winner	Elementary	August 24, 2021 to October	101912
		22, 2021	
Erica Hepbum	Elementary	2021-2022 School Year	New Temporary Position
Lauren Caputo	Elementary	2021-2022 School Year	New Temporary Position

Motion:

Ulmer

Second: Beery

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result: **Motion Carried** 

Mr. Snell asked if any of them were for third grade. Mr. Snell asked if students moving to homeschooling and cyber schooling impacted the need for these positions.

Mrs. Bason replied that it did not.

P-8 Approval of the following additions to the Guest Teacher substitute list for the 2021-2022 school year:

Guest Teacher		
Barbara Calaman	Randy Holmes	Annette Pennella
Gretchen Carpenter	Lynne Hopkins-Alvarez	Christy Phillips
Jonathon Correll	Caleb Huff-Love	Amanda Pollari
Dana Culver	Wendy Hunter	Tammy Robbins
Angela DiRocco	Kevin Kilpatrick	Brenna Segraves
Vicki Eberhart	Karen Kirk	Joseph Shimko
Divia Feinstein	Laurie Long	Don Smith
Sherry Francis	Heidi Mnkandhla	Diane Souter
Thomas Gargiulo	John Mott	Madison VanCuren
Heather Giaudrone	Bryan Patel	Brian Vanverstraut
Elizabeth Haldeman	Hannah Paulhamus	
Cammy Hemenway	Fillin Peace	

Motion:

Beery

Second:

Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer None

No: Absent: Konkle

Result:

**Motion Carried** 

P-9 Approval of the following FMLA leave from a member of the staff:

Employee	Effective
101371	August 16, 2021

Motion:

Marriott

Second:

Mathers

Yes: No:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snelt, Ulmer

None

Absent:

Konkle

Result:

**Motion Carried** 

P-10 Approval of the following unpaid leave of absence from a member of the staff who already used 10 unpaid days for the 2021-2022 school year:

Employee	Leave Dates:
101460	

Motion:

Second:

Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result:

**Motion Carried** 

P-11 Approval of the following additions to the Extracurricular Activity positions for the 2021-2022 school year:

Employee	Position	Stipend	Replacement for:
Robin McKenna	After School Monitor	\$1,000	Chris Gemberling and Mary Beth
			Logue
Emily Sweeney	Freshmen Class Advisor	\$221	NA

	V-2m14742-7mm-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1			 	
Jennie Crawford	Freshmen Class Advisor	\$221	NA	 	

Motion:

Mathers

Second: Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: Konkle

Result: **Motion Carried** 

#### P-12 Approval of the following resignations from members of the Professional staff:

Employee	Position	Effective
Elijah Skinner	School Counselor	August 18, 2021 - will hold for 60 days
Ashley Heckrote	Special Education	August 18, 2021 - will hold for 60 days
Tara Crebs	Math	September 1, 2021 - will hold for 60 days

Motion:

Snell

Second:

Ruffing

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result:

Motion Carried

Mrs. Bason thanked each member of the staff for their contributions.

#### P-13 Approval of the following resignation from the position of District Wide Technology Coordinator:

Employee	Effective
Dan Taormina	August 1, 2021

Motion:

Mathers

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: **Motion Carried** 

#### P-14 Approval of the following position change effective September 15, 2021:

Employee	Position From	Position To	Salary
Sebastian Peipher	Lead Network	Director of Technology	\$78,000 pro rata
	Administrator		

Motion:

Ulmer

Second:

Mathers

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer Sneti No:

Absent: Konkle

Result:

Motion Carried

Mr. Snell made a motion to table P-14 until they find out if the position is Act-93 and what the increase in pay would be. There was no second.

#### P-15 Approval of the following additions/changes to the coaching staff for the 2021-2022 school year:

Coach	Sport	<u>Position</u>	Stipend	Replacement for:
Marissa Hall	Girls Basketball	Assistant Coach	\$1,900	Olivia Erb
Cameron Ott	Football	Assistant Coach	\$3,000	Michael Boughton
Jeremy Eck	Football	Assistant Coach	\$3,000	Christopher Molino

Dan Tucker	Football	Volunteer Coach	NA	NA
Mark Mussina	Boys Basketball	Head Coach	\$3,900	Mike Mussina
Mike Heinbach	Boys Basketball	Assistant JV Coach	\$3,200	Craig Weaver
Ed Rogers	Boys Basketball	7 <sup>th</sup> Grade Coach	\$2,600	Mike Cillo
Mike Cillo	Boys Basketball	Volunteer Coach	NA	NA
Teresa Shaffer	Cheerleading	Volunteer Coach	NA	NA
Jessica Cole	Cheerleading	Assistant JV Coach	\$2,500	Teresa Shaffer
Amanda Walter	Girls Soccer	Assistant Coach	\$1,900	Olivia Erb
Thomas George	Softball	Assistant Coach	\$2,000	Sean Gair

Motion: Marriott Second: Mathers

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: Motion Carried

P-16 Approval to add Gina Uvari as a Temporary WOL Communications Coordinator position. (Attachment)

Motion: Mathers Second: Marriott

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: Motion Carried

#### Transportation

T-1 Approval of the School Bus Drivers and Monitors for the 2021-2022 school year. (Attachment)

T-2 Approval of Promiseland Bussing rates in the amount of \$749.81 for August 2021. (Attachment)

Motion: Mathers Second: Marriott

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None Absent: Konkle

Result: Motion Carried

### Other Reports

#### A. Committee Reports

- PSBA Fall advocacy day scheduled 10/14
- Policy Committee Nothing to report
- IU Rep. Nothing to report
- LCTC Rep. Meeting on Thursday, September 16th
- Memorial Gardens Presentation in October or November for the Board
- Budget Nothing to report
- Buildings and Ground Nothing to report
- Montoursville Foundation Nothing to report
- Extra-Curricular Activities Nothing to report

#### **Public Comment**

Catherine Burns stated that she is not happy with the school board and superintendent, except for Mr. Snell. She asked how long the meetings will be virtual.

Nevin Weaver said he believes the lawsuit is the direct reflection of leadership and asked for resignations.

Mr. Ruffing asked Mr. Shimmel when the district can refer people to speak to the leaders in Harrisburg regarding the decision making on masks. He said the district cannot gamble with student's education and tax payer dollars.

Or. Beery said that this is a lawful order. She does not want to go against the law.

Mr. Snell asked why they would not hold a special meeting regarding masks.

Daniel Asiello stated that we don't have a majority present to be able to say what the majority of people want. He said that he does not believe an assistant superintendent position is needed, but agrees that the district needs a curriculum director. He asked what the district borrowing power will be and said he does not think that the name calling is appropriate or helpful.

B Carey asked why there hasn't been a vote on the mask issue.

Greg Dangle said that the district shouldn't have to follow the masking order.

Tanya Shaffer said that she believes when a school board member asks for more information before a vote they should be given that information.

Karen DiSalvo said that she has reviewed the order and she believes it will not be upheld as valid. She said that administrators will not lose their jobs or licenses.

Gallahad Mallery stated that he would like a new solicitor. He asked if the board would allow a vaccine mandate.

Brenda Oberheim asked why the request to put an item on the agenda was ignored. She also asked for the board members to fight for the students against the masking order.

Corey Flick stated that he believes someone's right to live outweighs someone's right to not wear a mask. He said there is history of vaccines being mandated in this country. He stated that the goal is to keep students in school and the masks help accomplish that.

Sharon Meyer thanked the board for tabling agenda item P-4. She said that she is disappointed that there could not be a discussion on the mask mandate.

Amanda Wright asked why accommodations aren't being made for students who need it. She also asked why a survey hasn't gone out to parents.

Caroline Lecrone said that people should be thanking the board for the job they are doing. She said that she believes this debate is bigger than the local level and any complaints should be taken to the state.

Robert Berninger said he believes that the district should follow the other districts in the area who have allowed for parents to choose whether students wear masks.

Jenna Gerardi stated that she was upset she was not allowed to enter the school to bring her son his lunch despite having a mask on and that her son does not get a mask break.

Jenna Wommer said that she is disappointed with the district and she is looking to transfer her students.

## Motion to extend the meeting past 11:00 pm

Motion:

Snell

Second: Beerv

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Danielle Lanzer said that she hopes the board will communicate more with the public.

Kay Blair said that if people want kids receiving in person education then maybe they should reconsider their position on masking.

Alyssa Moser said that college students do have to wear masks around campus.

Zach Shaffer commented on board elections.

Cheryl Widell said she is disappointed that the board members aren't responding to members of the community.

Trisha Capron called for better security at the schools when releasing students for pick up.

Mr. Ruffing asked if the last comment was true regarding student pick up.

Mrs. Bason stated that there are systems in place and orders that the buildings follow when releasing students.

George Aguirre said that you are able to walk into the school and pick up a student without identification.

Jessica Neitz said she is not sure what the Board is scared of losing if they choose to vote on making masks optional.

Shalea Aikey said that she believes the masks aren't doing anything to prevent the spread. She also said that air quality is not good under the mask.

Amanda Wright shared her experience with the process of student pick up at the middle school. She said that identification is not asked for.

Joslyn Dougherty shared that identification was never asked for at Loyalsock Valley or the middle school when she has picked up her students.

Felicia Miller shared that she has had the same experiences with picking up her students.

Chery! Widell said that she has never been asked for identification when picking up her students.

Mr. Snell said that this issue is very concerning to him and that he thinks it should be addressed.

Mr. Shimmel agreed that it needs to be taken care of immediately.

Greg Dangle asked where the board stood on mandatory vaccines.

Tanya Shaffer said that there should be more privacy regarding student medications as well.

Catherine Burns wanted to recognize how much time Mr. Snell has devoted to the district.

Mr. Ruffing said that the public cannot just make false statements about the board and administration. He said that he did not hear anyone say what they would do if they were on the board.

Mr. Albert stated that he appreciates everyone's concerns. He shared concerns about the legal ramifications that would come from defying the order. He said that board members should not be singled out and that they all care about the students.

Mr. Snell asked if ESSERs funds could be used for antibody testing for families who need it.

Mrs. Bason said that they could be used for that purpose.

Mr. Snell asked the Board if the District would mandate the vaccine.

Mr. Shimmel, Mr. Ruffing, and Mr. Albert said they would not support a vaccine mandate.

Mr. Snell asked how long the board would be conducting meetings via Zoom.

Mr. Shimmel said as long as visitors need to be masked, they will be conducting meetings via Zoom.

Mr. Ruffing said he is in favor of Zoom meetings because of higher attendance and engagement.

Mr. Snell said that both options should be available. He said he does not believe that there are people who are scared to speak or give their information out because of their opinion.

Mr. Ruffing said that he has been contacted by many people who feel that way.

#### ADJOURNMENT OF THE REGULAR MEETING 11:58 PM

Motion:

Ruffing

Second:

**Beery** 

Voice Vote: Unanimous

David Shimmel, President

Brandy N. Smith, Board Secretary

#### MONTOURSVILLE AREA SCHOOL DISTRICT

# MINUTES FOR WORK SESSION Virtual

Tuesday, September 28, 2021 7:08 PM

Pledge to the flag
Call to order - Board President
Roll call - Board Secretary

MEMBER  Daniel L. Albert  X Susan Beery X Scott W. Konkle Jennifer L. Marriott X Dottie M. Mathers, Vice President X William S. Ruffing	MEMBER  x David Shimmel, President  x Ronald E. Snell  x Dale Ulmer  *Richard Galtman, Solicitor  x *Christina Bason, Superintendent  x *Brandy N. Smith, Business Mgr./Bd.Secretary  *(Non-Voting Member)
<u>OTHERS</u>	
Feerrar, Darrin - Elementary School Principal Gnoffo, Joseph - Supervisor of Buildings and Grounds  X Hanner, Tim — Supervisor of Special Education King, Christopher - Assistant Middle/High School Princip Myers, Curtis - Middle School Principal Peipher, Sebastian — Director of Technology Taormina, Daniel - High School Principal X Yonkin, Jamle - Elementary School Principal X Residents X Media X Students	pa <b>l</b>

#### Announcements:

Mr. Shimmel announced the executive sessions on 9/14 and 9/28.

#### Prior Presentation

Mr. Snell said that he believes it is time that the district hires for a curriculum position. He said that he does not think the district needs an assistant superintendent or PR position. Mr. Snell stated that it would be more cost effective to just hire a curriculum coordinator. He said he wasn't sure if the curriculum committees were still meeting.

Mrs. Bason clarified that curriculum committees have been meeting.

- Mr. Shimmel stated that he envisioned that most of this position would be curriculum related while working with the committees and at times a communication position would be valuable. He also said he would like to re-address the elementary building projects.
- Dr. Beery said the district got a lot of good savings the past few years, but sees this position as a good long-term solution for the district. She said she thinks the communication aspect is more in line with communicating with parents regarding concerns for what is being taught in addition to communication with teachers.
- Mr. Snell said there is currently a bill introduced regarding transparency with curriculum for school districts.

- Mr. Shimmel asked if putting the positions on the October Board agenda would be too soon.
- Mr. Snell said he did not want the position on the agenda in its current form. He said he does not think the district needs an assistant superintendent position. He also said the district needs to be careful with the money being spent.
- Mr. Ulmer said the position makes a lot of sense. He said the complexity of administration has changed and this position would be an asset.
- Mr. Snell said that a PR person is not needed. He said the district should bring back the fall and spring newsletters.
- Mr. Ulmer said that the position isn't a PR person. He said it is a position that will enhance the sharing of valuable information with parents, teachers, and the board.
- Mr. Snell said the board should not be branding the school district.
- Dr. Beery stated that knowing the expected salary range for an assistant superintendent vs. a curriculum coordinator would be helpful in deciding.
- Mr. Ruffing said the assistant superintendent position would be very beneficial. He said that the district would be getting a lot more from the position for not much more money.
- Mr. Shimmel said that the progression of the job description will dictate when it will be on the agenda.
- Mr. Ruffing shared that he and other board members had received emails from members of the public that said they were intimidated by sharing their opinions in front of others who felt differently than them. He said they preferred virtual meetings so they may speak without fear. Mr. Ruffing said that Mr. Snell said he did not believe that was happening; he asked if Mr. Snell would apologize.
- Mr. Snell asked how many emails he received.
- Mr. Ruffing said he had received several emails as well as in person conversations.
- Mr. Snell said that meetings should be in person with a zoom option.

#### Public Comment

Greg Dangle said he appreciated the security changes that were made as a result of the last meeting. He said he does not feel there is a need for an assistant superintendent position.

Mr. Shimmel said that the superintendent's job evaluation was done recently and that her performance has been above satisfactory. He said to say that she is not doing her job is a misunderstanding of what the job entails.

Daniel Asiello said that he had good conversations with the principals regarding mask breaks. He also said that the principals should be putting out newsletters to the parents on a monthly basis. He said he believes the superintendent should handle district communication.

Sharon Meyer said that there has to be set mask break times implemented throughout the day. She said that the curriculum coordinator should be the focus, not an assistant superintendent.

Brenda Oberheim said that many members of the public said last meeting that they did not want an assistant superintendent position. She said that she believes virtual meetings aren't fair because not everyone has the internet.

Mr. Snell said it should be a requirement that the Board and Administration have their camera on for the meeting. Board Minutes – September 28, 2021

Zachary Smith said that he appreciates the virtual meetings because of how far away he lives. He said that it is more convenient. He also said that he feels more comfortable speaking in a virtual setting.

## Agenda Items

#### General

G-1 Approval of a use of facilities request from Kenny Smith, Montoursville Youth Football and Cheer, Lyter Elementary Gym, September 13, 2021 to November 18, 2021 on Monday, Wednesday and Thursday, 5:15 PM – 7:15 PM. (Attachment)

Motion:

Mathers

Second: Snell

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Result: Albert, Marriott

**Motion Carried** 

#### Personnel

P-1 Approval of the following addition to the staff (Attachment):

Employee	New Position	Effective
Susan Wood	Educational Interpreter	September 29, 2021

Motion:

Mathers

Second:

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

Ruffing

No:

None

Absent:

Albert, Marriott

Result:

**Motion Carried** 

P-2 Approval of the following resignation from a member of the Support Staff:

Employee	Position	Effective
Mary Hensier	Paraprofessional	September 10, 2021

Motion:

Ruffing

Second:

Mathers

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Albert, Marriott

Result:

**Motion Carried** 

P-3 Approval of the following resignation from a member of the Professional staff:

Employee	<u>Position</u>	<u>Effective</u>
Daniel Heinrichs	Biology Teacher	September 15, 2021 - will hold for 60 days

Mation:

Mathers

Second:

Ruffing

Yes: Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Result: Albert, Marriott Motion Carried

Board Minutes - September 28, 2021

Page 3 of 5

Mrs. Bason said that Mr. Heinrichs has been an asset to the District and she wishes him well.

P-4 Approval of the following addition to the Professional Staff, tentative effective date November 28, 2021;

Employee	Position Position	Salary	Replacement For
Shane Laudenslager		Masters Step 14 \$77,526 pro rata	Ashley Heckrote

Motion: Ulmer

Second: Beery

Yes: Beery.

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Albert, Marriott Result: Motion Carried

Mr. Laudenslager gave his professional background.

P-5 Approval of the following addition to the Support Staff, effective September 29, 2021:

Employee	<u>Position</u>	Hours	Rate of Pay	Replacement For
Rebecca Chow	Paraprofessional	5.5	\$12.50/hour	Mary Hensler

Motion:

Mathers

Second:

Веегу

Yes: No: Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

None

Absent:

Albert, Marriott

Result: Motion Carried

P-6 Approval of the following additions to the extracurricular activity positions for the 2021-2022 school year:

Employee	Position	Stipend	Replacement For
Kristen Gist	Choral Performance at	\$212.00	Jaclyn Gilbert
	Loyalsock Valley		
	Elementary School		
Kristen Gist	Chorus Director	\$1,311.00	Jaciyn Gilbert
Katrina Emick	Bus Monitor	\$700.00	Paula Pulizzi and Deb Taylor

Motion:

Ulmer

Second:

Beerv

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Albert, Marriott

Result:

**Motion Carried** 

P-7 Approval of the following additions to the coaching staff for the 2021-2022 school year:

Coach	Sport	<u>Position</u>	Stipend	Replacement For
Caitlin Shek	Cheerleading	Assistant	\$2,100.00	Jessica Cole
Thomas George	Girls Basketball	8th Grade Coach	\$2,600,00	Ashley Burger

Motion:

Absent:

Mathers

Second:

Ruffing

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: No

None

Albert, Marriott

Result: Motion Carried

P-8 Approval of the following addition to the teacher substitute list for the 2021-2022 school year:

# Substitute Shannon Rockwell

Motion:

Mathers

Second: Beery

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Result: Albert, Marriott Motion Carried

Mr. Snell asked Mr. Shimmel to have a second public comment period.

Mr. Shimmel stated that the public was already given the opportunity to speak.

Konkle

## ADJOURNMENT OF THE REGULAR MEETING 8:05 PM

Motion:

Ruffing

Second:

Yes:

Beery, Konkle, Mathers, Ruffing, Shimmel, Ulmer

No:

Snell

Absent: Result: Albert, Marriott

Motion Carried

David Shimmel, President

Brandy N. Smith, Board Secretary