

Name: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 Of the qualities listed below, which apply equally to both leaders and followers? (Input all that apply; then push the ENTER button.)

- A Honest
- B Forward-thinking
- C Inspiring
- D Competent

- 2 Readiness level = \_\_\_\_\_ + \_\_\_\_\_ + \_\_\_\_\_

(Input all that apply; then push the ENTER button.)

- A ability
- B willingness
- C strength
- D intelligence
- E confidence

- 3 Displaying the attitudes, behaviors and actions that help a leader succeed at leading

- A Ability
- B Willingness
- C Followership

- 4 How prepared a team member is to carry out a particular task or tasks

- A Readiness
- B Willingness
- C Proactive

- 5 Faith or belief that a person will act in a right, proper or effective way; self-assurance

- A Confidence
- B Ability
- C Readiness

- 6 Which of the following statements is NOT accurate regarding the readiness of followers?
- A The confidence level of followers increases during the course of performing a task.
  - B A team member's apparent unwillingness may instead be a lack of confidence.
  - C A team leader's first consideration when planning the strategy for a task is to consider the readiness of the followers.
  - D Because ability and willingness affect each other, their function is susceptible to a change in either one.
- 7 Which of these statements is true regarding the relationship between leader and follower?
- A A good relationship between leader and follower is a matter of luck.
  - B If a leader is bad, the followers can do nothing to change the situation.
  - C The leader alone is responsible for the quality of the relationship.
  - D Effective followers attempt to build a strong relationship with the leader.
- 8 True or False: Leadership and management are related, but very different things.
- A True
  - B False
- 9 You have accepted the leadership role of running a group of volunteers for an after-school reading program for elementary students. The volunteers are high school students who seem unsure of their abilities and may need a lot of encouragement. Which leadership style do you think you will need to adopt?
- A Selling
  - B Telling
  - C Participating
  - D Reminding
- 10 Exercise and nutrition are to good health as \_\_\_\_\_ and \_\_\_\_\_ are to good leadership abilities.
- A intelligence and charisma
  - B sensitivity and flexibility
  - C physical strength and speaking ability
  - D gender and focus

- 11 A leadership model based on the concept that there is a no single best way to influence and lead people
  - A Relationship Behavior
  - B Empathetic Leadership
  - C Situational Leadership
- 12 After a team is assigned a mission, the leader should take all of the following actions except which one?
  - A Ensure that goals are both challenging and attainable so that team members will not become frustrated
  - B Divide the mission into goals that the members will accept and understand
  - C Include a few trivial, easily accomplished goals since they will provide impetus for completing the others
  - D Allow team members to help set the goals because they will then support them more enthusiastically
- 13 What course of action should a leader take with team members who do not know how to do the job?
  - A Encourage them by allowing them to participate in the planning
  - B Spend a great deal of time giving them guidance and support
  - C Give them plenty of freedom initially to see if they can become self-sufficient
  - D Handle them exactly the same as all other group members to avoid the appearance of favoritism
- 14 What course of action should a leader take with team members who are experienced and enthusiastic about their assignments?
  - A Encourage them by allowing them to participate in the planning
  - B Spend time giving them subtle guidance so that they will clearly realize who is in charge
  - C Handle them exactly the same as all other group members to avoid the appearance of favoritism
  - D Allow them to complete their tasks however they choose while monitoring their progress
- 15 People with \_\_\_\_\_ "do the right thing" no matter what.
  - A integrity
  - B energy
  - C courage

16 Which of the following statements is/are true?

(Input all that apply; then push the ENTER button.)

- A People with low self-discipline often need others to provide discipline for them.
- B Self-confidence and self-discipline are the same thing.
- C When a leader shows a lack of self-control it can negatively impact team performance.

17 Drill Teams, Color Guard Teams, and Rifle Teams are a part of most NJROTC units.

- A True
- B False

18 True or False: In a military setting, a sense of humor is NOT an important quality of a leader.

- A True
- B False

19 Who accounts for the selection, training, motivation and performance of members of his/her team?

- A Supply Officer
- B Platoon Commander
- C Team Captain
- D Administrative Officer

20 Which of the following are responsibilities of the Executive Officer?

(Input all that apply; then push the ENTER button.)

- A Is prepared to act in place of the Administrative Officer if needed
- B Is prepared to act in place of the Company Commander if needed
- C Supervises unit staff

<b>Question:</b>	<b>Answer</b>
1	AD
2	ABE
3	C
4	A
5	A
6	C
7	D
8	A
9	A
10	B
11	C
12	C
13	B
14	D
15	A
16	AC
17	A
18	B
19	C
20	BC