



CLINTON PUBLIC SCHOOLS

150 School Street
Clinton, Massachusetts
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Email: smeyer@clinton.k12.ma.us

SCHOOL COMMITTEE

Brendan Bailey
Joel Bates
Pam Gaw
Matthew Varakis
Tena Zapanits

Dr. Steven Meyer
Superintendent

**School Committee Meeting
High School Library
Monday, November 6, 2023
7:00 PM**

The livestream of this meeting can also be viewed at:
<https://www.youtube.com/channel/UCJ462vEwi3COmGZE31JhBMw>

Pledge of Allegiance to the Flag

Approval of Bills

Review/Approval of Minutes from October 16, 2023 School Committee Meeting

Celebrations

Public Comment

- Student Representative
- CTA
- PTA
- SEPAC
- ELPAC

Presentations

- CHS Student Travel
 - February Break 2025 - Band - Florida
 - April Break 2025 - Paris/Madrid
 - April Break 2026 – Italy/Greece
- Fuller Field Vintage Baseball Invitational

Superintendent Report

- Staffing Updates
- Financial Updates
 - FY23 End of Year Report
 - FY23 Circuit Breaker Audit
 - FY24 First Quarter Update
 - FY24 Student Activity Accounts

REMINDERS

November 10th – No School
November 22nd – Early Release
November 23rd -24th – Thanksgiving Break
December 4th – SC Meeting
December 8th – ½ Day for PD



- FY25 Budget Timeline
- 10/27 Professional Development Day
- MASS/MASC Joint Conference
- Community Engagement
 - 10/26 DESE Better Together Conference
- Chronic Absenteeism
- CMS/MSBA Update
- CMS/CHS Summer Boost Program

Chairperson's Report

- **Advisory Committees**
 - Curriculum Committee
 - PE/Health Curriculum Work on 10/27
 - Next Meeting 12/6
 - Safety Committee
 - Lockdown Drill Held on 10/20
 - Rave Communications Demo on 10/13
 - Town-wide CEMA Meeting
 - Marketing Committee
 - Policies and Procedures Committee
 - Facilities
- **Sub-Committee**
 - Negotiations
- **School Committee Composition**

Old Business

New Business

Adjournment

FY24				WARRANT #10	
Town #	Invoice	Vendor	Total	Details	Acct Total
GENERAL FUND					
5242- Repairs/Maint	389581	Rick's Truck Center	\$35.00	van inspection	\$35.00
5300 - Incidentals	10/18/23	CPS - Food Services	\$1,750.00	welcome back lunch/tri-council dinner	
	10/12/23	Colon, Annette	\$30.04	mileage reimbursement	
	10/26/23	Colon, Annette	\$695.35	conference reimbursement	
	10/18/23	Donohue, Amanda	\$30.04	mileage reimbursement	
	10/24/23	Donohue, Amanda	\$17.10	postage for returning supplies	
	008	Kanjer-Larson, Lucille, MD	\$1,250.01	school physician	
	10/25/23	MAHPERD	\$175.00	Conference	
	581009	Mirick O'Connell Attys At Law	\$2,171.50	legal services	
	4377	NEAS&C	\$600.00	conference	
	4792-10/11/23	Pitney Bowes Purchase Power	\$195.54	postage	
	10/17/23	Santucci, Kelly	\$15.80	postage	\$6,930.38
5330 - Transportation	Aug/Sept 2023	Dee Bus Service, Inc.	\$90,970.00	regular transportation Aug/Sept 23	\$90,970.00
5320 - Voc Transport	Aug/Sept 2023	Dee Bus Service, Inc.	\$17,290.00	voc transportation Aug/Sept 23	\$17,290.00
5780 -Books/Supplies	14KJ-KLXL-7WL4	Amazon Capital Services	\$454.98	CMS inst supplies	
	14MP-PC13-7TVL	Amazon Capital Services	\$36.96	CMS inst supplies	
	169L-3MQR-7JGK	Amazon Capital Services	\$219.65	CMS general supplies	
	17CM-TWDQ-9CJG	Amazon Capital Services	\$92.79	CHS inst supplies	
	1GC3-L1R7-7FFX	Amazon Capital Services	\$305.99	CHS Inst supplies	
	1H46-4D6F-7VJ7	Amazon Capital Services	\$20.50	CMS inst supplies	
	1J6F-76HJ-7FDY	Amazon Capital Services	\$459.16	CHS Inst supplies	
	1J6F-76HJ-7XDG	Amazon Capital Services	\$52.36	CMS general supplies	
	1LM3-LFKH-7WHC	Amazon Capital Services	\$305.50	CHS general supplies	
	1TMK-JQJQ-9WTF	Amazon Capital Services	\$2,799.97	CMS general supplies	
	1V4V-NPK4-91Q9	Amazon Capital Services	\$184.30	CMS general supplies	
	1X7Y-9GVN-7DMV	Amazon Capital Services	\$148.99	CMS general supplies	
	INV-185550	Amplify Education, Inc.	\$16,086.80	CES software	
	1673592	Bandmans	\$339.75	CHS Inst supplies	
	1690353	Dick Blick Company	\$45.00	CHS Inst supplies	
	9032-10/3/23	Comcast	\$10.54	CHS data	
	90786783	Curriculum Associates, Inc.	\$813.50	CHS inst supplies	
	7223918	ExploreLearning	\$4,068.50	CHS inst supplies	
	HERMN0000099	Harris School Solutions	\$2,750.00	ipass until December	
	69258	Gardner Screw Corp.	\$646.55	CHS inst supplies	
	69313	Gardner Screw Corp.	\$25.72	CHS inst supplies	
	INV-32605	Open Up	\$2,347.92	CMS inst supplies	
	M7462879	Scholastic Classroom Magazines	\$131.78	CMS inst supplies	
	208133303839	School Specialty, Inc.	\$75.00	CMS inst supplies	
	241759527	W.B. Mason	\$76.47	CMS general supplies	
	241804223	W.B. Mason	\$1,843.00	CES paper	
	241808448	W.B. Mason	\$1,843.00	CHS/CMS paper	\$36,184.68

GENERAL FUND					
5782- SPED	2400967	Accept Educational Collaborative	\$240.00	SPED office Supplies	
	16RK-FDW9-7FTM	Amazon Capital Services	\$46.49	Instructional/General Supplies	
	4365	Dee Bus Service, Inc.	\$2,115.00	Aug 23 CAPS summer	
	4366	Dee Bus Service, Inc.	\$2,018.00	Aug 23 Keystone Life	
	4367	Dee Bus Service, Inc.	\$1,420.00	Aug 23 Keystone Prep	
	4368	Dee Bus Service, Inc.	\$2,925.00	Aug 23 Keystone Aspire	
	4369	Dee Bus Service, Inc.	\$5,300.00	Aug 23 Perkins	
	4370	Dee Bus Service, Inc.	\$1,636.00	Aug 23 SWEC	
	4371	Dee Bus Service, Inc.	\$1,820.00	Aug 23 Valley Billerica	
	4372	Dee Bus Service, Inc.	\$2,240.00	Aug 23 Valley Elem	
	4373	Dee Bus Service, Inc.	\$1,980.00	Aug 23 Victor School	
	4374	Dee Bus Service, Inc.	\$4,050.00	Aug 23 CABI	
	4375	Dee Bus Service, Inc.	\$1,895.00	Aug 23 RFK	
	4376	Dee Bus Service, Inc.	\$3,600.00	Aug 23 Summit Academy	
	4377	Dee Bus Service, Inc.	\$10,250.00	FY24 Special Ed In District Transport	
	4433	Dee Bus Service, Inc.	\$170.00	Aug 23 Assabet Valley Collab	
	Aug/Sept 2023 SPED	Dee Bus Service, Inc.	\$10,890.00	SPED in district transport Aug/Sept 23	
	42593	EmployTest LLC	\$569.05	SPED PD	
	83067	Everyday Speech, LLC	\$299.99	SPED Software	
	12450324CLI	Justice Resource Institute, Inc	\$6,201.79	OOD tuition Sept 23	
	13850324CLI	Justice Resource Institute, Inc	\$20,974.20	OOD tuition Sept 23	
	CI00000190	Perkins School For The Blind	\$22,641.73	med/ther consultant	
	20787093	Soliant	\$3,096.50	med/ther consultant	
	20781926	Soliant	\$3,748.80	med/ther consultant	
	20757696	Soliant	\$2,163.70	med/ther consultant	
	2402162	Valley Collaborative	\$12,603.42	OOD Tuition Sept 23	
	2402183	Valley Collaborative	\$5,670.00	OOD Tuition Sept 23	\$130,564.67
5783-Schoolhouse	1C3T-KWJX-76T3	Amazon Capital Services	\$28.77	CO supplies	
	1H46-4D6F-7CT3	Amazon Capital Services	\$29.27	CO supplies	
	1H46-4D6F-7VJ7-	Amazon Capital Services	\$48.49	BO supplies	
	1JF6-4KHD-7WWY	Amazon Capital Services	\$474.88	tech supplies	
	35237	Signet	\$175.00	tech consult	\$756.41
5788- Athletics	10/16	Ashley,Jonathan	\$71.00	official	
	10/13/23	Boyd,David	\$103.00	official	
	10/17/23	Butler,Tim	\$71.00	official	
	10/13/23	Callinan,Tom	\$50.00	official	
	10/19/23	Callinan,Tom	\$150.00	official	
	10/13	Caprioli,Rich	\$78.00	official	
	10/9/23	Carmody,James	\$78.00	official	
	10/6/23	Carver,Sara	\$200.00	official	
	10/18/23	Carver,Sarah	\$100.00	official	
	10/16/23	Caughlin,B	\$71.00	official	
	10/16/23	Conrad,Tom	\$78.00	official	
	10/12/23	Cranston,J	\$78.00	official	
	2023Football	Creagh, Frank	\$309.00	fee	
	10/11/23	Dee Bus Service, Inc.	\$1,161.50	Sept 23 CMS transport	
	10/11/23CHS	Dee Bus Service, Inc.	\$14,831.50	Sept 23 CHS transport	

GENERAL FUND					
5788- Athletics	10/17/23	Desmarais,P	\$166.00	official	
	10/13/23	Donohue,J	\$103.00	official	
	9/19/23	Dubuis,Aiden	\$25.00	official	
	9/19/23V	Dubuis,Aiden	\$25.00	official	
	10/11/23	Duke,Gordon	\$95.00	official	
	10/6	Eglitis,Robert	\$95.00	official	
	QT-23-0122	Emotionz Graphix & Apparel	\$338.00	supplies	
	QT-23-0125	Emotionz Graphix & Apparel	\$1,235.00	supplies	
	QT-23-0127	Emotionz Graphix & Apparel	\$1,400.00	supplies	
	QT-23-0126	Emotionz Graphix & Apparel	\$1,610.00	supplies	
	10/18/23	Foss,Deborah	\$150.00	official	
	10/17/23	Frith,Myla	\$166.00	official	
	10/18/23	Frith,Myla	\$166.00	official	
	10/6/23	Gates,Casey	\$95.00	official	
	18448	Gibney Sports and Reconditioning	\$55.00	supplies	
	10/10/23	Gigliotti,A	\$95.00	official	
	10/16/2023	Giuliano,Fran	\$144.00	official	
	10/16/23	Graf,Alex	\$166.00	official	
	10/17	Iturry,Nelson	\$95.00	official	
	10/13/23	Jepson,Randy	\$107.00	official	
	10/9/23	Keenan,Jim	\$78.00	official	
	10/17	Krikorian,Art	\$166.00	official	
	10/18	Krikorian,Art	\$166.00	official	
	9/15	Lamlein,Tessa	\$25.00	official	
	9/15/23	Lamlein,Tessa	\$25.00	official	
	9/16/23	Lamlein,Tessa	\$25.00	official	
	9/21/23	Lamlein,Tessa	\$25.00	official	
	9/26	Lamlein,Tessas	\$25.00	official	
	9/26/23	Lamlein,Tessa	\$25.00	official	
	9/5/23	Lamlein,Tessa	\$25.00	official	
	10/10	Levine,Melissa	\$95.00	official	
	10/13	Mahoney,Corey	\$103.00	official	
	10/10/23	Manganaro,M	\$95.00	official	
	MBCAFY24	Manguso, Stephen	\$80.00	reimbursement	
	10/16/23	Marrone,Todd	\$78.00	official	
	0016688-IN	MIAA	\$180.00	fees	
	10/11/23	Mraz,William	\$95.00	official	
	9/23/23	Munegross,A	\$25.00	official	
	9/23	Munegross,A	\$25.00	official	
	9/23/23	Munegross,A	\$25.00	official	
	9/25/23	Munegross,A	\$25.00	official	
	9/7/23	Munegross,A	\$25.00	official	
	9/7/23	Munegross,A	\$25.00	official	
	10/16	Murphy,Paige	\$166.00	official	
	10/12/23	Napolitano,O	\$78.00	official	
	10/13/23	Paszkewicz,C	\$103.00	official	
	9/14	Poynton,Conner	\$25.00	official	
	9/11/23	Poyton,Conner	\$25.00	official	
	10/16	Reidy,Michael	\$78.00	official	

GENERAL FUND					
5788- Athletics	10/10	Romano,Jeffrey	\$95.00	official	
	10/13/23	Tenore,Dan	\$103.00	official	
	10/9/23	Tighe,Michael	\$78.00	official	
	24-000100	Town Of Clinton-Police Service	\$224.00	peacekeeping	
	24-000112	Town Of Clinton-Police Service	\$672.00	peacekeeping	
	10/12/23	Walls,Kevin	\$125.00	official	
	10/12	Watkins,Jason	\$78.00	official	\$27,072.00
		TOTAL General Fund	\$309,803.14		
REVOLVING/GRANT FUNDS					
2556- CFCE	1G3C-VYRX-7MRQ	Amazon Capital Services	\$151.28	program supplies	\$151.28
2909 - B&A	13TM-N6JL-7PCG	Amazon Capital Services	\$1,252.62	Program Supplies/Snacks	
	10/19/23	Slezik, Laura	\$62.90	Instructional Equipment	\$1,315.52
		TOTAL Rev/Grant Funds	\$1,466.80		
		TOTAL VOUCHER	\$311,269.94	<i>check date: 11/3/23</i>	

ADULT EDUCATION VOUCHER**Warrant # 10****Date : October 23, 2023****Prepared By: Christine Cordio, ABE Director****Town of Clinton Schedule of Departmental Bills Payable**

To the Accounting Office: The following named bills of the Adult Education, amounting in the aggregate to **\$1,370.87** have been approved by the School Committee, and you are requested to place them on a warrant for payment.

Superintendent of Schools

Business Manager

Brendan Bailey.....*School Committee Chairman*

Joel Bates*School Committee Member*

Pam Gaw*School Committee Member*

Matthew Varakis*School Committee Member*

Tena Zapantis*School Committee Member*

VENDOR'S NAME	FUNCTION/DESCRIPTION	AMOUNT	COMMENT
MA DESE Grants Management 75 Pleasant Street 3 rd Floor Malden, MA 02148	2543-0-310-5512	274.17	
Oxford University Press USA PO Box 935696 Atlanta, GA 31193-5696	2543-0-310-5512	774.67	AE2411
Amazon Capital Services PO Box 035184 Seattle, WA 98124-5184	2543-0-310-5512	84.97 215.77 21.29	AE2414 AE2412 AE2412

To the Accounting Office: The following named bills of the School Lunch, amounting in the aggregate to \$32,437.34 have been approved by the School Committee, and you are requested to place them on a warrant for payment.

	<i>Superintendent of Schools</i>	<i>Business Manager</i>
	Brendan Bailey.....	School Committee Chairman
	Matthew Varakis.....	School Committee Vice Chair
	Joel Bates.....	School Committee Member
	Pam Gaw.....	School Committee Member
	Tena Zapantis.....	School Committee Member

VENDOR'S NAME	AMOUNT	COMMENT
Amazon	\$ 625.28	
Anderson Plumbing	\$ 165.00	
Duva	\$ 1,076.87	
Gibson Farms	\$ 6,661.54	
Gordons Foods	\$ 7,652.68	
Metropolitan Linen	\$ 129.28	
Performance	\$ 13,372.22	
Polar	\$ 775.10	
WB Mason	\$ 1,185.84	
Total	\$ 31,643.81	
Angela Casasanto	\$ 200.00	Stipend
Jodi Champagne	\$ 142.86	Stipend
Moran Dziczek	\$ 52.95	Stipend
Pam Eaton	\$ 197.72	Stipend
Sharon Deleo	\$ 200.00	Stipend
TOTAL	\$ 32,437.34	

School Committee Meeting
High School Library
Monday, October 16, 2023
7:00 PM

School Committee Members Present: Brendan Bailey, Joel Bates, Pam Gaw, Matthew Varakis, and Tena Zapantis.

Administrators Present: Superintendent Steven Meyer, Loretta Braverman, Scott Czermak, Jennifer LaMontagne, Chris Tahan, and Meghan Silvio.

Others Present: Kimberly Fredrich, Dave Derezinski, Robin Quist, Emily Cabrera, Rebecca Tollis, and Kelly Parker Santucci.

Media Present: Jan Gottesman remote

The meeting was called to order at 7:00 pm with a Pledge of Allegiance to the Flag followed by a Moment of Silence for former CPS custodian David Bailey and Richard Gooding father to Jim Gooding at CHS.

Approval of Bills- Chair Bailey made a motion to approve the Schedule of Bills as presented. Bates moved and Zapantis seconded to approve the Schedule of Bills. The motion passed 5-0.

Approval of Minutes- Bates moved and Gaw seconded to approve the Minutes from the September 25, 2023 school committee meeting. The motion passed 5-0.

Public Comment- None at this time.

Student Representative- Nothing to report.

CTA- Robin Quist spoke about the unanimous vote of the MTA's board to support the initiative to eliminate the requirement that high schoolers pass the standardize MCAS test in order to graduate. Mrs. Quist said teachers collected signatures to support this and posted flyers around town to help end the testing requirement. It does not mean they want to end the MCAS testing altogether; they are only hoping to remove the graduation requirement and have a local initiative that the district would control.

PTA- Emily Cabrera welcomed Kat Strickland to the PTA board as the new secretary. Ms. Cabrera said the PTA raised over \$3,600 at the fall bingo event on October 1st. This money will fund the kindergarten field trip to Rota Springs. Ms. Cabrera said the PTA created their first scarecrow at Central Park and said they had a fundraising event at Qdoba in Hudson. The PTA will have a table set up at the Halloween walk scheduled for October 26th. There will be a catalog fundraiser at CES. Ms. Cabrera reported they now have a total of 344 contacts on the PTA email list and have had 4 new PTA members enroll since their last meeting bringing the total number of members to 70. The next meeting is scheduled for November 2nd at 6:15pm at CES. The board thanked Ms. Cabrera and the PTA for all their hard work.

SEPAC- Nothing to report.

ELPAC- Nothing to report.

Superintendent Report

Staffing Update- Dr. Meyer announced Sara Phillips has resigned from her ABA IA position at CES and reported Libbie Sweatland has submitted her retirement letter. Mrs. Sweatland will be retiring at the end of the

calendar year. Dr. Meyer wished her well and said they are working on the transition process. He said Mrs. Sweatland is willing to help the new staff member with the graduation process in the spring.

Technology- Chris Tahan said back to school is a busy time for the technology team and spoke about the technology updates. He reported all students in grades 2 through 12 have Chromebooks. New Chromebooks have been distributed to grades 4, 5, and 9. The average lifespan of a student Chromebook is typically five years. iPads have been distributed to kindergarten students and to grade one students. It was determined that the younger grade levels do better with touch screens versus laptops. Tahan reported there is a new computer lab at the high school for PLTW. This lab has 26 stations. He said the students are very excited and Ms. Curry is doing a wonderful job with the program. He said she is also starting an eSports club for high school students, this club will meet on Wednesdays after school. Twelve short throw projectors have been added at CHS and 25 65" interactive televisions have been added to CES. In June the district copiers were replaced with updated models. A new contract was negotiated with the vendor. There is a new print release option, staff have to go to the copier to release their copies. This cuts down on waste and helps maintain privacy for confidential documents. Document cameras have been upgraded at CMS. The technology team is working on digital signoffs for forms and accounts. Seventy-six percent of students have at least one guardian account that has been set up and twenty-five percent of the forms have been returned digitally. The Clever integration has continued; students go to one page using a single sign-in for multiple applications. This saves time and offers a smooth transition for student log-in. Tahan said they have two pending projects. They will be updating the security camera systems at CHS and CES and will be updating the digital displays. The old screens will be used for digital signage around the schools. The technology department will continue the push for a digital landscape including parent forms, IEP's, and internal forms for staff. Faxes are now digital through the copier machines. Tahan said it has been a great, busy start to the school year. The board thanked Tahan for the update.

Tri-Council Meeting Topics- Dr. Meyer included the Tri-Council slide presentation in the packet for the boards review. The contents of the packet have been shared and reviewed with the board during previous school committee meetings. Dr. Meyer said the point of the Tri-Council meeting is to meet with all three school councils, along with community representatives to make sure everyone is on the same page of where we are, where we want to go, and to set the stage for their work for this year.

Academic Achievement- Dr. Meyer reviewed the excerpt from the Strategic Plan. He said the goals align with what was discussed at the Tri-Council meeting; best practices, align and enhance curriculum, and growth on task.

CMS/MSBA Update- Dr. Meyer said he spoke about the CMS/MSBA project at the Tri-Council meeting. The next building committee meeting will be held tomorrow, October 17th at the Middle School at 6:30pm. This is an in person meeting. At the meeting they will be discussing the schematic design ideas and will be asking for committee votes to determine more specifics in the design process.

Chairperson's Report Advisory Committees

Curriculum Committee- Nothing to report.

Safety Committee- Dr. Meyer said the safety committee did meet. They spoke about the lockdown drill and are working with the town regarding communication.

Marketing Committee- Nothing to report.

Policies and Procedures Committee- Nothing to report.

Facilities- Nothing to report.

Sub-Committee

Negotiations- Nothing to report.

Old Business- Nothing to report.

New Business- Chair Bailey said they will recognize the Veterans prior to the High School Senior Night football game scheduled for October 27th. Flyers will be distributed around town. Veterans will receive free admission to the game and will be part of the coin toss. He welcomed any Veterans in town to attend the game.

Adjournment- At 7:23 pm Vice Chair Varakis moved and Zapantis seconded to adjourn.
The motion passed 5-0.

Respectfully Submitted,

Kelly Parker Santucci

Kelly Parker Santucci
School Committee Secretary

Meeting Document

October 16, 2023 Agenda

Schedule of Bills

September 25, 2023 School Committee minutes

Technology excerpt from the Strategic Plan

Technology update report

CPS Tri-Council meeting slides

Academic Achievement excerpt from the Strategic Plan

Presenting your custom designed proposal:

Clinton High School

of

Clinton, Massachusetts

Mr. Daniel Francois, Director of Bands and Choral Activities

Your proposed trip is to:

ORLANDO, FL

Including these trip highlights:

Walt Disney World

Performance

Proposed trip date:

February 15 - 19, 2025

Presented by:

Kenzie Fouts

Travel Designer

kenzie.fouts@musictravel.com



www.musictravel.com



Clinton High School

Clinton, MA

February 15 - 19, 2025

Saturday, February 15

Travel to Orlando

Arrive at Airport

Eat lunch before arriving!

Flights to BWI

Arrive in Baltimore

Dinner at the Airport (\$15)

\$15 Meal money provided for dinner on your own in the airport today

Flight to MCO

Arrive in Orlando

Hotel Check In

Sunday, February 16

Magic Kingdom

Wake Up

Breakfast at Hotel

Breakfast at your hotel this morning.

Depart for Park

Use Complimentary Disney transportation from your hotel to Magic Kingdom Park.

Magic Kingdom

Explore lands of endless enchantment and where your fantasy becomes a reality in Magic Kingdom Park! Explore seven whimsical lands and all they have to offer such as Tomorrowland where you can experience the future that never was by hopping aboard your space shuttle in the thrilling Space Mountain, or leave the real world behind for a high-stakes race across the grid from the computerized world of TRON: Lightcycle Run. At Magic Kingdom you'll also enjoyed the most beloved and historic of Disney attractions such as "It's a Small World", "Jungle Cruise", and "Haunted Mansion. But there's so much more! Dazzling entertainment like Disney Festival of Fantasy Parade and don't forget to stick around for the nighttime fireworks spectacular! Whether you're a teen, kid, or kid at heart Magic Kingdom is quintessentially Disney!

Price includes 3 day performance starter ticket (one park per day)

Lunch in the Park (\$20)

\$15 Budget for lunch in the parks on your own today.

Dinner in the Park (\$20)

\$20 Budget for dinner in the parks on your own today.

Happily Ever After!

Go on a dazzling journey of color, light and song that captures the heart, humor and heroism of many favorite Disney animated films. Watch in awe as Cinderella Castle becomes part of the story by magically transforming through amazing state-of-the art projection technology that you have to see to believe. This astounding 18-minute fireworks extravaganza uses more lights, lasers and special effects than any other fireworks spectacular in the history of Magic Kingdom park, plus a soaring score featuring contemporary versions of beloved Disney songs. Discover the magic of movies—and be inspired to find your own happily ever after!

Meet to Depart

Monday, February 17

Epcot

Wake up

Breakfast at Hotel

Breakfast at your hotel this morning.

Depart for Park

Epcot

Celebrate the stories that connect people and cultures around the world in this tribute to Walt Disney's vision of an Experimental Prototype Community of Tomorrow. With four distinct areas of the park

World Celebration allows you to connect with a global community by going back to the dawn of humanity and traveling forward on Spaceship Earth.

World Discovery encourages you to explore the wonders of science and technology. Here you can design a virtual concept vehicle and go for a high-octane, simulated drive on Test Track, or even blast off on a next-generation coaster inspired by the rockin' movie on Guardians of the Galaxy: Cosmic Rewind.

Be amazed by our incredible planet in World Nature where you can go undersea with Nemo & Friends, fly high on an adventure to famous places around the globe on Soarin' Around The World, and stroll along a lush trail to interact with water and discover its playful personality with Journey Of Water just as Moana Did!

Finally Discover different cultures across 11 countries in World Showcase. With cuisine to tempt the taste buds, films, and shops galore don't forget to have some fun on Remi's Ratatouille Adventure in France, Frozen Ever After in Norway, and sing along with Mrs. Potts in the Beauty and The Beast Sing-a-long!

Lunch in the Park (\$20)

\$15 Budget for lunch on your own today in the park.

Stage Performance

Disney Springs Stage Performance.

Application Required.

Dinner in the Park (\$20)

\$15 Budget for dinner in the park on your own.

Epcot Forever

Witness the wonder as the story of Epcot and its next incredible chapter come to life in this energetic new show. Behold Epcot's single "spark of imagination" that started it all. Watch it grow, evolve and transform into an epic nighttime extravaganza that stirs the senses and captures everything you love about Epcot—and all that's to come—with dazzling fireworks, stunning laser effects and choreographed kites set to favorite theme park tunes! (Double-check show time upon arrival in the park.)

Meet to Depart

Tuesday, February 18

Hollywood Studios

Wake Up

Breakfast at hotel

Breakfast in your hotel this morning.

Depart for Park

Hollywood Studios

Let the adventure of the movies begin at Disney's Hollywood Studios! Incredible excitement awaits at every turn. Whether it's down Sunset Boulevard to Zoom to an Aerosmith Concert on Rockin' Roller Coaster, or hurtling up and down on a thrilling elevator ride as you enter...The Twilight Zone. Enjoy Live Shows and character entertainment like A Frozen Sing Along Celebration, or step inside a classic Mickey Mouse cartoon in Mickey and Minnie's Runaway Railway. You can even live out your very own Toy Story by exploring Toy Story Land and enjoying attractions such as Slinky Dog Dash, Alien Swirling Saucers, and more! Finally, journey to a galaxy far, far, away in Star Wars: Galaxy's edge. Here in this completely immersive land you can pilot the Millennium Falcon, join the resistance on a daring mission, build your own lightsaber or droid, and run into some of your favorite characters from the Star Wars Franchise. No matter what your favorite movie is, you're the star here at Disney's Hollywood Studios!

Lunch in the Park (\$20)

\$15 Budget for lunch In the park on your own.

Dinner in the Park (\$20)

\$15 Budget to eat dinner in the park on your own.

FANTASMIC!

Experience the fun, fancy and fears of everybody's favorite heroic mouse as he battles the forces that turn his vibrant dreams into a vivid nightmare. Mickey faces off against Disney villains in a lavish spectacular of dancing water, dramatic music, breathtaking animation, lasers, fireworks and surprises. (Double-check show time upon arrival in the park.)

Meet to Depart

Wednesday, February 19

Travel Home

Breakfast at Hotel

\$15 provided for breakfast at the Hotel this morning.

Depart For Airport

Flights to BWI

Arrive in Baltimore

Lunch in Airport (\$15)

\$15 Mela money provided for lunch in the airport today.

Flights to MCO

Arrive in BOS

TOUR CONDITIONS

Clinton High School

Clinton, Massachusetts
to:

Orlando, FL

Walt Disney World
Performance

February 15 - 19, 2025

Trip Price per Person

2 Complimentary Trips Included * 52 Pax MAX * \$500 Airfare
ESTIMATE Included

Passengers	52	37	42	47
Quad	\$1647	\$1783	\$1726	\$1682
Triple	\$1725	\$1860	\$1804	\$1760
Twin	\$1881	\$2016	\$1960	\$1916
Single	\$2348	\$2484	\$2427	\$2383

IMPORTANT NOTE: The above trip prices are based on hotel room occupancy and the total number of travelers and may vary depending on group size when prorated costs, such as motor coach, etc., are affected. Tour prices in this proposal are based on tariffs in effect as of September 18, 2023 and are subject to change. These trip prices were developed for individuals traveling with your group, as a group, on the trip described in this proposed itinerary.

Inclusions

- Music Travel Consultants tour director throughout
- Roundtrip Motorcoach Transportation via chartered coaches
- Tolls, Taxes and Daily Maintenance Fees for Driver(s)
- Roundtrip economy class, non-refundable air transportation between home area and destination (if applicable).
- (4) nights Hotel Accommodations per the itinerary
- (12) Meals included; they will be a variety of buffet, fast food, plated and/or pre-selected menus per the itinerary. For variety and convenience, money will occasionally be given in lieu of a pre-determined restaurant.
- All Sightseeing & Special Events per the Itinerary
- Entrance Fees where necessary
- Taxes and Gratuities - As required for all included features
- Gratuities to Driver(s) and Local Guide(s) as necessary
- Trip Departure Briefing (if applicable)
- Customized Tour Itinerary & Baggage Tags
- All Operations & Planning Charges

Exclusions

Passport fees; baggage handling at airports & hotels; excess baggage charges; forwarding of baggage; items or services of a personal nature such as snacks, laundry, room service, telephone calls, pay TV, movies, cables, souvenirs or the like; gratuities to travel directors; any items or services not mentioned specifically in tour conditions.

Payment Schedule

Payment	Amount	Due Date
Non-refundable deposit	\$150.00	March 29, 2024
Installment	\$150.00	April 29, 2024
Installment	\$150.00	May 29, 2024
Installment	\$150.00	June 29, 2024
Installment	\$150.00	July 29, 2024
Installment	\$150.00	August 29, 2024
Installment	\$150.00	September 29, 2024
Installment	\$150.00	October 29, 2024
Installment	\$150.00	November 29, 2024
Installment	\$150.00	December 29, 2024
Final Payment	Balance	January 25, 2025

Cancellation Information

"Cancellation" is defined as any change made to the passenger list at least 60 days prior to trip departure day. Cancellation must be made under the traveler's account at MTC® Online by clicking on the "Cancel a Traveler" link on traveler's/ payer's welcome page dashboard OR by e-mail or written communication to MTC®. With the exception of non-refundable deposits/payments, if cancellation is received 60 days or more prior to trip departure day, money returned by suppliers is refundable. Cancellations received 60 days or fewer before, or on, trip departure day are non-refundable, unless a paying substitute traveler takes the place of the cancelled person. If the trip includes airfare, cancellation and/or substitution policies may vary, depending on the airline, date of ticketing and group contract. Please contact MTC® for additional information. Travelers desiring travel and cancellation insurance may find it from a provider of their choice.

Tour Operator Responsibility

MTC® acts only as an agent in providing means of transportation or other services. All tickets are issued and all other services are offered or provided subject to any and all terms and conditions, under which such means of transportation or other services are offered or provided. The issuance and acceptance of such services shall be deemed to be consent to the further condition that MTC® shall not be or become liable or responsible in any way in connection with such means of transportation or in connection with other services, or for any loss, injury or damage to or in respect of any person or property howsoever caused or arising, even if such loss, injury or damage arises, in whole or in part, as a result of alleged negligent acts or omissions of Music Travel Consultants. The airlines, trains, motor coaches and ships concerned are not to be held responsible for any act, omission or event during the time passengers are not aboard the airline, train, motor coach or ship. MTC® reserves the right to alter the itinerary. Any extra charges arising from such change must be met by the passenger. MTC® reserves the right to cancel the tour or to remove any passenger from the tour; its sole liability in such instance being the refund of all monies paid to it for unused services. By acceptance of tour membership, Passenger agrees to the foregoing and also agrees that MTC® shall not become liable or responsible for loss, damage, injury or inconvenience to Passenger and to their possessions caused by or resulting from occurrences, negligent or otherwise, due to the malfunction or breakdown of machinery or equipment, strikes or labor disputes, acts of God, war or civil strife, acts of governments or civil authorities, disease, delays, fire, theft, weather, itinerary changes or cancellation of services or default by suppliers, even if such loss, injury or damage arises, in whole or in part, as a result of alleged negligent acts or omissions of Music Travel Consultants LLC.

Why Travel With Music Travel Consultants?

Founded in 1987 by music advocates, Music Travel Consultants specializes exclusively in student group travel arrangements for middle school, high school and collegiate bands, choirs, and orchestras. Now led by award-winning music teachers, we focus on meeting the needs and exceeding the expectations of students, teaching staff, parents and administrators in each group we serve. High quality trips and extraordinary personal service are the hallmarks upon which we've built our reputation. Our staff takes the time to understand your needs and concerns. MUSIC GROUP TRAVEL is OUR business. We know MUSIC...musicians, music educators, music directors and arts advocates comprise experience in every popular music group destination on the globe. Our commitment is to give your group an educational and once in a lifetime travel experience. Learn more about MTC here: www.musictravel.com/introduction

The Travel App

A travel app for the finest bands, choirs and orchestras in the world.

Music Travel Consultants introduces the "Travel" app, free to all of a group's travelers. Music directors, staff, chaperones and students may use this secure, information-packed, versatile app during their trip. With real-time trip schedule updates so everyone knows where to go and when to be there. The app also provides instantaneous group messaging because communication is key to a successful trip and invaluable in an emergency. Travelers can use the app to securely send messages and photos limited only to their group. The "Travel" app is full of music director tools, which easily record contacts, create lists of all kinds and assign chaperones. To stay organized, assistants, staff and boosters may be granted access at the music director's discretion. The "Travel" app frees a music director's time, and provides staff, chaperones, students and travelers a convenient, easy, secure way to totally enjoy the trip and all it offers! You can find out more about the "Travel" app at: www.tripaccount.com/app



Dedicated Tour Directors

One of the integral parts of a successful Music Travel Consultants trip is having a dedicated and committed Tour Director, right at your side throughout your journey. From a group's first steps out the door until they return safely home, if the unpredictable happens, rest assured that your MTC Tour Director will use extensive training and management skills to find a solution as quickly as possible. Want to know more about the importance of having a dedicated MTC Tour Director at your side on your next trip?

Learn more at: www.musictravel.com/mtc-tour-directors.html

References? We've Got a Few...

Alton High School Band - IL
Ayala High School Band - CA
Ben Davis High School Band, Choir & Orchestra - IN
Park Vista High School Band- FL
Colony High School Band - AK
Dobyns-Bennett High School Band - TN
Brecksville Broadview Heights Choir & Orchestra - OH
Fair Lawn High School Band - NJ
Homestead High School Band - CA

Keller High School Band - TX
Lafayette High School Band - LA
Miamisburg High School Band - OH
Eden Prairie High School Band - MN
Greenwood High School Band - IN
Perrysburg High School Band - OH
Avon High School Music Dept - IN
Bands of America Honor Band - USA
Blue Springs High School Band - MO

Carmel High School Music - IN
Chattahoochee High School Band - GA
Concord High School Music - IN
Center Grove High School Band - IN
BASIS Independent Band & Choir - NY
James Bowie High School Band choir - TX
Kennesaw Mountain High School Band - GA
Mililani High School Band - HI
Plymouth-Canton High School Band - MI

THE TRAVEL FAMILY



Since 1987, Music Travel Consultants, led by accomplished band directors, has become first choice for student performing group travel by hearing customers, providing industry-leading on-line services and having professional Tour Directors conduct most trips. Focused on creating custom trips that provide relevant, memorable and rewarding student travel experiences, Indianapolis-based Music Travel successfully partners with customers to do just that, in destinations within the United States and world-wide. Over 165 years combined travel expertise earned in over 68 countries enables Music Travel Consultants to anticipate group needs and deliver group wishes, without surprises or hidden costs.

www.musictravel.com



In today's world, nothing is more important than our children's education. To strengthen educational values, learning must be experienced in person. With over a century of "in the classroom" and "out in the world" teaching experience, Educational Destinations is supremely equipped to connect students to the world. And your students' educational process is enhanced through trips created by accomplished educators and by a travel team that is at your side from the planning process to the end of the trip. ED will help you gain support and approval for plans at all levels, from administrators to parents to the focus of the trip, the students. Our solutions reduce liability for both school and trip organizer, and our curriculum aids smooth the planning process and free up your time for what is truly important: Teaching.

www.educationaldestinations.com

APPOINTMENTS

We are pleased to be members of the following prestigious and respected travel associations in an ongoing effort to provide the absolute best student group travel service possible.

Music Travel Consultants is proud to be a Disney Parks Recognized Youth Travel Planner. Music Travel Consultants was also selected to be a part of the Walt Disney World Resort/Disneyland Resort Youth Travel Planner Symposium.



Music Travel Consultants is pleased to be Disney Broadway's Preferred Travel Planner. Disney Theatrical Productions Limited (DTP), also known as Disney on Broadway, is the flagship stageplay and musical production company of the Disney Theatrical Group, a subsidiary of The Walt Disney Studios, a major business unit of The Walt Disney Company.

Music Travel Consultants is proud to be an official Universal Orlando Preferred Youth Travel Planner. Universal Orlando Resort™ is proud to partner with select vendors that provide superior service and quality products for the ultimate theme park and resort hotel experience.



Music Travel Consultants is pleased to be the Official Student Travel Partner of Music for All and Bands of America. Music for All is one of the largest and most influential national music education organizations in support of active music-making. Music for All is unique in that it combines programming at a national level with awareness campaigns, research and advocacy. Bands of America, the nation's leading presenter of music events for high school band students, champions a mission to create and provide "positively life-changing" experiences for students, teachers, parents and communities.

Music Travel Consultants is proud to be Winter Guard International's Preferred Travel Partner. WGI Sport of the Arts is the world's premier organization producing



indoor color guard, percussion, and winds competitions. As a non-profit youth organization, WGI also serves as the governing body for the indoor color guard, percussion, and winds activities. It is called the Sport of the Arts because it brings music to life through performance in a competitive format. Even with over 40 years of history, the sport continues to evolve and grow.

MEMBERSHIPS

Providing students with educational and unforgettable experiences is an effort that goes beyond Music Travel Consultants. We are surrounded by world-class programs and partners that support our vision and we support each other the same way musicians do. Here are some additional organizations we are proud to be a part of:



Proud Corporate Member



LETTER OF INTENT

Music Travel Consultants
5348 Vermont Street, Suite 200
Indianapolis, IN 46224
Phone: 317.637.0837
www.musictravel.com



This Letter of Intent appoints **Music Travel Consultants** as the sole agent for all transportation, sleeping arrangements, food functions, entertainments activities, and tour arrangements in connection with the tour proposal for **Clinton High School, April 21 - April 27, 2024, to Orlando, FL** dated **September 18, 2023**. All services outlined in that itinerary and tour conditions become part of this agreement.

Clinton High School agrees to timely compliance with the payment schedule as outlined in the proposal, and further warrants that it will promote the trip to its membership so as to achieve the level of tour member participation specified in the tour proposal. It warrants that it understands that the tour pricing is based on the number of participants stated in the proposal, and it understands that the prices may change up or down with decreases or increases in the number of participants.

In the event that the proposed services cannot be provided due to cancellation or unavailability of said services, **Music Travel Consultants** reserves the right to make substitutions of features of equal value and similar quality, per its Tour Operator's Responsibility clause, printed below.

Tour prices are based on a specifically proposed number of tour participants, in conjunction with tariffs in effect as of **September 18, 2023**, and they are subject to change. (See TOUR CONDITIONS page of proposal)

Written cancellations by individual tour members are refundable under the criteria set-forth in the paragraph entitled CANCELLATION INFORMATION on the proposal's TOUR CONDITIONS page.

Music Travel Consultants is insured and abides by the standards of business conduct of National Tour Association (NTA) and Student & Youth Travel Association (SYTA). Personal life, injury, cancellation and property insurance is available to individual tour members through **Music Travel Consultants** at an additional charge.

Both copies of this Letter of Intent are to be signed and dated by both parties. One copy is to be retained by each. This Letter of Intent, along with attachments described above, consists of the total agreement between **Music Travel Consultants** and **Clinton High School**.

FOR **Music Travel Consultants**:

Date:

Position: _____

FOR **Clinton High School**:

Date:

Position: _____

Tour Operator's Responsibility

MTC® acts only as an agent in providing means of transportation or other services. All tickets are issued and all other services are offered or provided subject to any and all terms and conditions under which such means of transportation or other services are offered or provided. The issuance and acceptance of such services shall be deemed to be consent to the further condition that MTC® shall not be or become liable or responsible in any way in connection with such means of transportation or in connection with other services, or for any loss, injury or damage to or in respect of any person or property howsoever caused or arising, even if such loss, injury or damage arises, in whole or in part, as a result of alleged negligent acts or omissions of Music Travel Consultants. The airlines, trains, motor coaches and ships concerned are not to be held responsible for any act, omission or event during the time passengers are not aboard the airline, train, motor coach or ship. MTC® reserves the right to alter the itinerary. Any extra charges arising from such change must be met by the Passenger. MTC® reserves the right to cancel the tour or to remove any Passenger from the tour; its sole liability in such instance being the refund of all monies paid to it for unused services. By acceptance of tour membership, Passenger agrees to the foregoing and also agrees that MTC® shall not become liable or responsible for loss, damage, injury or inconvenience to Passenger and to his/her possessions caused by or resulting from occurrences, negligent or otherwise, due to the malfunction or breakdown of machinery or equipment, strikes or labor disputes, acts of God, war or civil strife, acts of Governments or Civil Authorities, disease, delays, fire, theft, weather, itinerary changes or cancellation of services or default by suppliers, even if such loss, injury or damage arises, in whole or in part, as a result of alleged negligent acts or omissions of Music Travel Consultants LLC.



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This is also your tour number

PARIS & MADRID

8 or 10 days | Spain | France | Extension to England

Paris and Madrid are home to some of the best art in the world. Works by Velazquez and Goya at the Prado, masterpieces like the *Venus de Milo* and the *Mona Lisa* at the Louvre—the collections span many styles and art movements. Meanwhile, fine baroque architecture is evident in Madrid's Palacio Real, while the history of France is honored in the Arc de Triomphe.

YOUR EXPERIENCE INCLUDES:



Full-time Tour Director



Sightseeing: 3 sightseeing tours led by expert, licensed local guides (4 with extension); 2 walking tours (3 with extension)



Entrances: Prado; Palacio Real; Toledo Cathedral; Church of Santo Tomé; Synagogue; Louvre; Petanque; Seine River cruise



Personalized learning guide: Our personalized learning experience engages students before, during, and after tour, with the option to create a final, reflective project for academic credit.



All of the details are covered: Round-trip flights on major carriers; internal flight; comfortable motorcoach; *Eurostar* high-speed train with extension; 6 overnight stays in hotels with private bathrooms (8 with extension); European breakfast and dinner daily



Anyone can see the world.

YOU'RE GOING TO EXPERIENCE IT.

As you can see, your EF tour includes visits to the places you've learned about in school. That's a given. But it's so much more than that. Immersing yourself in new cultures—surrounded by the people, the language, the food, the way of life—creates inspirational moments that can't be listed in an itinerary. They can only be experienced.

And the experience begins long before you get your passport stamped and meet your Tour Director in your arrival city. It begins the moment you decide to go. Whether it's connecting with other travelers on Facebook, Twitter, or Instagram, or delving deeper into your destinations with our personalized learning experience, the excitement will hit you long before you pack your suitcase.

When your group arrives abroad, everything is taken care of so you can relax and enjoy the experience. Your full-time Tour Director is with your group around the clock, handling local transportation, hotels, and meals while also providing their own insight into the local history and culture. Expert local guides will lead your group on sightseeing tours, providing detailed views on history, art, architecture, or anything you may have a question about.

When your journey is over and you're unpacking your suitcase at home, you'll realize the benefits of your life-changing experience do not end. They have just begun.

@EFtours I attribute my college semester abroad to the love for travel I discovered on an EF Tour in high school #traveltuesday

— MELISSA, TRAVELER



Via Twitter



CHECK OUT WHAT A TOUR IS ALL ABOUT

Watch the videos at
eftours.com/

Your teacher's Tour Website

What you'll experience on your tour

Day 1: Fly overnight to Spain

Day 2: Madrid

- Meet your Tour Director at the airport in Madrid, the capital and largest city in Spain. During your stay you'll explore Puerta del Sol, the heart of the city, and travel back in time to Spain's Golden Age at Plaza Mayor, where you'll learn about this grand square's history of bullfights, royal weddings, and public executions. At the Prado art museum, behold paintings like Velázquez's *Las Meninas* and Goya's paired canvases. Visit Palacio Real to get a taste of royal Madrid by wandering the fabulous palace interior, complete with more than 2,000 rooms adorned with beautiful frescoes, delicate porcelain wares, and finely woven rugs.
- Take a walking tour of Madrid.
- Visit the Prado.

Day 3: Madrid

- Take an expertly guided tour of Madrid: Puerta del Sol; Plaza Mayor.
- Visit the Palacio Real.
- Time to see more of Madrid or
• attend a Madrid flamenco evening.

Day 4: Toledo | Madrid

- Take an expertly guided half-day tour of Toledo.
- Visit Toledo Cathedral.
- Visit the Church of Santo Tomé.
- Visit a synagogue.
- Time to see more of Madrid or
• go on a bike tour of Madrid.

Day 5: Paris

- Board your flight to Paris.
- Arrive in Paris, the City of Light. During your stay you'll get a taste of Parisian style as you ride down the Champs-Élysées, an elegant boulevard packed with high-fashion boutiques. Pass the Place de la Concorde and the Arc de Triomphe and strike a pose in front of the Eiffel Tower. At the École Militaire, see where a promising young Napoleon launched his rise to power. I.M. Pei's iconic glass pyramid marks the entrance to the renowned Louvre, home to treasures like Leonardo da Vinci's *Mona Lisa*.
- Visit the Louvre.
- Take a walking tour of Paris: Latin Quarter.
- Catch a glimpse of Notre-Dame Cathedral.

Day 6: Paris

- Take an expertly guided tour of Paris: Place de la Concorde; Champs-Élysées; Arc de Triomphe; Les Invalides; Eiffel Tower.
- Time to see more of Paris or
• visit Versailles.

Day 7: Paris

- Explore the Marché des Enfants Rouges, a 16th-century orphanage turned expansive food market. Enjoy the diverse stalls and multicultural atmosphere at your own pace and play a game of petanque.
- Time to see more of Paris or
• visit Monet's Giverny Gardens.
- Enjoy a Seine River cruise.

Day 8: Depart for home

• 2-DAY TOUR EXTENSION

Day 8: London

- Travel by Eurostar train to London.
- Take a walking tour of London: The Strand; Trafalgar Square; Leicester Square; Covent Garden.

Day 9: London

- Take an expertly guided tour of London: Big Ben and Houses of Parliament; Piccadilly Circus; St. Paul's Cathedral; Changing of the Guard at Buckingham Palace (if scheduled).

Day 10: Depart for home



Believe me, the Eiffel Tower is even more beautiful in person. I'm having a blast in Paris!
#eftours

– JOSEPH, TRAVELER



Via Instagram

This tour was absolutely packed with activities and places to visit; there was no dull moment in this tour.

– MYACAH, TRAVELER



Via Facebook

TOP THREE THINGS I WILL SEE, DO, TRY OR EXPLORE

1. _____
2. _____
3. _____

— The easiest ways to —
ENROLL TODAY



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Enroll by phone
800-665-5364



Enroll by mail
EF Educational Tours
Two Education Circle
Cambridge, MA 02141

My daughter has gained such an amazing view of the world and history from this experience. She has not stopped talking since I picked her up at the airport. Thank you for all the organization, helpful hints, flexible payment plan, and knowledgeable tour guides.

— MARGARET, PARENT OF THE STUDENT



THE WORLD LEADER IN INTERNATIONAL EDUCATION

For over 55 years, EF has been working toward one global mission: *Opening the World Through Education*. Your teacher has partnered with EF because of our unmatched worldwide presence, our focus on affordability, and our commitment to providing experiences that teach critical thinking, problem solving, collaboration, and global competence. What's more:

- **We always offer the lowest prices** so more students can travel.
- **We're fully accredited, just like your school**, so you can earn credit while on tour.
- **All of our educational tours feature experiential learning activities** and visits to the best sites.
- **We're completely committed to your safety.** We have more than 600 schools and offices in over 50 countries around the world, so local EF staff members can react quickly and in person wherever you travel.
- **Your full-time Tour Director is with your group** every step of the way on tour, providing insight about your destinations as well as great local tips.





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TOURS

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This is also your tour number

THE ANCIENT MEDITERRANEAN

10 or 14 days | Rome | Capri | Sorrento region | Patras | Delphi | Athens | Extension to Crete

When you walk through the Roman Forum, climb the Acropolis in Athens, and visit the site of the Oracle at Delphi, you're among some of the world's most historically significant ancient sights. But these places offer more than just a trip to the deep past—witness more recent history at the awe-inspiring Sistine Chapel and in the dramatic natural beauty of Capri.

YOUR EXPERIENCE INCLUDES:



Full-time Tour Director



Sightseeing: 6 sightseeing tours led by expert, licensed local guides (7 with extension); 1 walking tour (4 with extension)



Entrances: Sistine Chapel; St. Peter's Basilica; Colosseum; Roman Forum; Capri boat cruise; Pompeii Roman Ruins; Delphi site; Delphi Museum; Acropolis; Acropolis Museum; *with extension:* Heraklion Archaeological Museum; Knossos Palace; phyllo dough demonstration; Chania local market



Personalized learning guide: Our personalized learning experience engages students before, during, and after tour, with the option to create a final, reflective project for academic credit.



All of the details are covered: Round-trip flights on major carriers; comfortable motorcoach; night ferry; 7 overnight stays in hotels with private bathrooms (11 with extension); 1 night cabin accommodation; European breakfast and dinner daily



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@EFtours I attribute my college semester abroad to the love for travel I discovered on an EF Tour in high school #traveltuesday

— MELISSA, TRAVELER



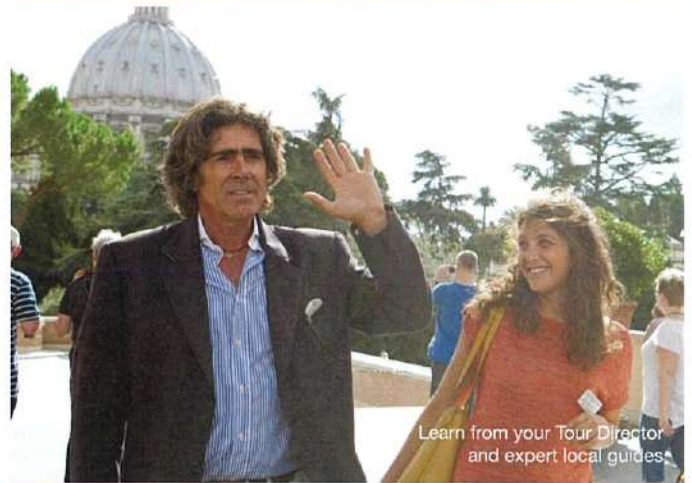
Via Twitter



CHECK OUT WHAT A TOUR IS ALL ABOUT

Watch the videos at
eftours.com/

Your teacher's Tour Website



What you'll experience on your tour

Day 1: Fly overnight to Italy

Day 2: Rome

- Meet your Tour Director at the airport in Rome, a city that integrates its past into the present better than any other. During your stay, explore the world's most famous arena, the Colosseum, where you can almost hear the stamping feet of the crowds gathered for gladiatorial combat. Nearby, the Roman Forum marks the former heart of the Roman Empire. Julius Caesar gave many of his great political speeches there. On your visit to the Vatican City, marvel at Michelangelo's breathtaking ceiling in the Sistine Chapel and look out for the colorful uniforms of the Swiss Guard, protectors of the Vatican City. Before you say "arrivederci," toss a coin into the Trevi Fountain to ensure a return trip to the Eternal City.

Day 3: Rome

- Take an expert-led tour of Vatican City.
- Visit the Sistine Chapel.
- Visit St. Peter's Basilica.
- Time to see more of Rome or
➤ visit the Catacombs.

Day 4: Rome

- Take an expert-led tour of Rome.
- Visit the Colosseum.
- Visit the Roman Forum.
- Take a self-guided walking tour of Rome: Trevi Fountain; Pantheon; Spanish Steps.

Day 5: Capri | Sorrento region

- Travel to Capri.
- Take an expert-led tour of Capri.
- Take a boat cruise.
- Continue on to Sorrento and experience the unparalleled beauty of Italy's favorite resort town. Overlooking the Bay of Naples, Sorrento enjoys a mild climate throughout the seasons. Located in the Campania region, Sorrento's idyllic setting marks the starting point of the famed Amalfi Drive. This picturesque stretch of road provides stunning cliff-side views of the Tyrrhenian Sea as it winds 43 miles to Salerno. Sorrento offers a variety of diversions: you can venture to the fragrant lemon groves, splash around in the bay's bright blue waters, or just unwind at a café with a cup of cappuccino or a scoop of gelato.

Day 6: Pompeii | Brindisi | Night ferry

- Travel to Pompeii.
- Take an expert-led tour of Pompeii.
- Visit the Pompeii Roman Ruins.
- Travel by night ferry to Patras.

Day 7: Patras | Delphi

- Arrive in Patras.
- Travel to Delphi.

Day 8: Delphi | Athens

- Take an expert-led tour of Delphi: Temple of Apollo.
- Visit the Delphi Museum.
- Continue on to Athens and discover the ancient city named for Athena, goddess of war and wisdom. During your stay you'll visit the Acropolis to view the Parthenon, perhaps the world's greatest architectural feat. See the Temple of Athena Nike, which once housed a gold statue of the goddess, her wings clipped to prevent her from deserting the city. Snap a picture of the Presidential Guard in traditional costume, then pass the stadium that hosted the first modern Olympics in 1896. You'll also have the chance to see the Temple of Olympian Zeus, built in 515 B.C. to honor the most powerful of all Greek gods.
- Enjoy a free evening or
➤ attend a Greek evening.

Day 9: Athens

- Take an expert-led tour of Athens: Olympic Stadium.
- Visit the Acropolis: Parthenon; Temple of Athena Nike.
- Visit the Acropolis Museum.
- Take a walking tour of Athens: Plaka District.

Day 10: Depart for home

➤ 4-DAY TOUR EXTENSION

Day 10: Athens | Crete

- Travel to Heraklion, Crete's largest city.
- Explore the state-of-the-art Heraklion Archaeological Museum and the Knossos Palace.

Day 11: Crete

- Enjoy free time in Heraklion or
➤ take a scenic boat cruise from Heraklion to Spinalonga Island, where you'll spend the day soaking up sunshine and history. Admire Venetian-influenced architecture during a guided tour of the village, and visit the enchanting island's archaeological site. Enjoy free time to explore the island, have lunch, and relax on the beach.

Day 12: Crete

- Travel to Fodele.
- See a demonstration on the making of phyllo dough, used in many famous Greek pastries.
- Head to Rethymno, where you'll get to explore the city on a walking tour.
- Travel to Chania, Crete's second largest city, and take in the sights on a walking tour.

Day 13: Crete | Athens

- Visit a local market in Chania.
- Wander through Chania at your own pace.
- Head back to Athens for the night.

Day 14: Depart for home

Just returned from a tour in Greece. Could not have chosen better tour guides if I had handpicked them myself. Iris was GREAT! All the guides were extremely knowledgeable and informative. Not to mention the care that they took to ensure our safety and satisfaction! Great Job, EF! Thank you again, Iris, for an unforgettable trip of a lifetime!

– SUE, GROUP LEADER



Via Facebook

TOP THREE THINGS I WILL SEE, DO, TRY, OR EXPLORE

1. _____
2. _____
3. _____

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My daughter has gained such an amazing view of the world and history from this experience. She has not stopped talking since I picked her up at the airport. Thank you for all the organization, helpful hints, flexible payment plan, and knowledgeable tour guides.

CHARLOTTE, PARENT OF TRAVELER



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**Massachusetts Department of Elementary and Secondary Education
FY23 END OF YEAR FINANCIAL REPORT**

	FY23 Net School Spending 064 Clinton	School Committee	City or Town		Total
10	1. Administration (1000)	724,892	141,845	<FY23 Budget	866,737
11	2. Instruction (2000)	18,765,819	0	<FY23 Budget	18,765,819
12	3. Attendance-Health (3100, 3200)	440,958	0	<FY23 Budget	440,958
13	4. Food Services (3400)	0			0
14	5. Athletics/Student Activities/ Security (3500,3600)	548,042	0		548,042
15	6. Maintenance (4000)	1,300,389	1,551,414	<FY23 Budget	2,851,803
16	7. Employee Benefits (5100)	102,511	916,276		1,018,787
17	8. Insurance (5200)	0	3,290,680		3,290,680
18	9. Retired Employee Insurance (5250)	0	816,489		816,489
19	10. Rentals (5300)	0	0	<FY23 Budget	0
20	11. Short Term Interest RAN's (5400)	0	0		0
21	12. Tuition (9000)	3,119,479	1,563,271		4,682,750
22	13. Total School Spending (1 through 12)	25,002,090	8,279,975		33,282,065
23	14. School Revenues				
24	14a) FY23 School Revenues	27,800		<FY23 Budget	27,800
25	14b) FY23 Charter Reimbursement		122,410		122,410
26	14c) Subtotal, School Revenues (14a+14b)	27,800	122,410		150,210
27					
28	15. Net School Spending (13 - 14c)	24,974,290	8,157,565		33,131,855
29	16. FY23 Required Net School Spending				29,918,746
30	17. FY22 Carry-Over Into FY23				0
31	18. Total FY23 Requirement (16 + 17)				29,918,746
32	19. Unexpended Net School Spending (18 - 15)				0
33	20. Percent Unexpended (19 / 16)				0.00%
34	21. FY23 Carry-Over (19 or 5% of 16 if 20 > 5%)				0
35	22. Penalty (19 - 21)				0

	FY24 Budgeted Net School Spending 064 Clinton	School Committee	City or Town	Total
40	23. Administration (1000)	744,506	173,340	917,846
41	24. Instruction (2000)	20,286,019	0	20,286,019
42	25. Attendance-Health (3100, 3200)	550,660	0	550,660
43	26. Food Services (3400)	0		0
44	27. Athletics/Student Activities/ Security (3500,3600)	690,378	0	690,378
45	28. Maintenance (4000)	1,376,612	1,596,641	2,973,253
46	29. Employee Benefits (5100)	85,000	1,021,107	1,106,107
47	30. Insurance (5200)	0	3,597,479	3,597,479
48	31. Retired Employee Insurance (5250)	0	832,818	832,818
49	32. Rentals (5300)	0	0	0
50	33. Short Term Interest RAN's (5400)	0	0	0
51	34. Tuition (9000)	3,604,234	1,586,424	5,190,658
52	35. Total School Spending (23 through 34)	27,337,409	8,807,809	36,145,218
53	36. Revenues			
54	36a) FY24 Budgeted School Revenues	18,500		18,500
55	36b) Projected FY24 Charter Reimbursement (Local Districts)		21,363	21,363
56	36c) Subtotal, Net School Spending Revenues (36a+36b)	18,500	21,363	39,863
57				
58	37. Net School Spending (35 - 36)	27,318,909	8,786,446	36,105,355
59	38. FY24 Required Net School Spending			32,534,279
60	39. Carry-Over into FY24 (21)			0
61	40. Total FY24 Requirement (38 + 39)			32,534,279
62	41. Deficiency (40 - 37)			0

Comparison of Selected Data Items Reported in FY21 through FY23

064 Clinton

Schedule 1 A - Revenues

68 Total Revenue From Local Sources (line 110, col 6)

Schedule 1 - IIA School Committee Expenditures

70 School Committee (1110) (line 709, col 6)
 71 Superintendent (1210) (line 729, col 6)
 72 Assistant Superintendents (1220) (line 749, col 6)
 73 Other District-Wide Administration (1230) (line 769, col 6)
 74 Business and Finance (1410) (line 789, col 6)
 75 Human Resources and Benefits (1420) (line 809, col 6)
 76 Legal Service for School Committee (1430) (line 829, col 6)
 77 Legal Settlements (1435) (line 849, col 6)
 78 Administrative Technology-Districtwide (1450) (line 869, col 6)
 79 Attendance and Parent Liaison Services (3100) (line 1429, col 6)
 80 Medical/Health Services (3200) (line 1449, col 6)
 81 Transportation Services (3300) (line 1469, col 6)
 82 Food Services (3400) (line 1489, col 6)
 83 Athletics (3510) (line 1509, col 6)
 84 Other Student Activities (3520) (line 1529, col 6)
 85 Extraordinary Maintenance (4300) (line 1639, col 6)
 86 Employer Retirement Contributions (5100) (line 1661, col 6)
 87 Employee Separation Costs (5150) (line 1669, col 6)
 88 Insurance for Active Employees (5200) (line 1672, col 6)
 89 Insurance for Retired School Employees (5250) (line 1673, col 6)
 90 Other Non-Employee Insurance (5260) (line 1674, col 6)
 91 Rental/Lease Equipment (5300) (line 1681, col 6)
 92 Rental/Lease Buildings (5350) (line 1682, col 6)
 93 Short-Term Interest RAN's (5400) (line 1683, col 6)
 94 Short Term Interest-BAN's (5450) (line 1684, col 6)
 95 Other Fixed Charges (5500) (line 1685, col 6)
 96 Purchase of Land and Buildings (7100, 7200) (line 1741, col 6)
 97 Debt Retirement/Sch Construction (8100) (line 1751, col 6)
 98 Debt Service/Sch Construction (8200) (line 1752, col 6)
 99 Debt Service/Educ. & Other (8400, 8600) (line 1753, col 6)
 100 Tuition to Mass. Public Schools (9100) (line 1770, col 6)
 101 School Choice Tuition (9110) (line 1780, col 6)
 102 Tuition to Commonwealth Charter Schools (9120) (line 1790, col 6)
 103 Tuition to Horace Mann Charter Schools (9125) (line 1795, col 6)
 104 Charter Transportation Tuition (9130) (line 1796, col 6)
 105 Tuition to Out-of-State Schools (9200) (line 1800, col 6)
 106 Tuition to Non-Public Schools (9300) (line 1810, col 6)
 107 Tuition to Collaboratives (9400) (line 1820, col 6)
 108 Total School Committee Expenditures (line 1850, col 6)

	FY21	FY22	FY23	Change FY22-FY23
	175,246	488,032	222,621	-54.38%
	FY21	FY22	FY23	Change FY22-FY23
	10,564	12,740	10,956	-14.00%
	234,495	255,613	238,117	-6.84%
	0	0	0	0.00%
	54,526	56,720	70,303	23.95%
	201,487	216,631	283,548	30.89%
	3,605	6,050	0	-100.00%
	22,867	41,348	24,356	-41.10%
	0	0	0	0.00%
	101,382	95,170	97,612	2.57%
	0	0	20,365	100.00%
	343,918	334,327	420,593	25.80%
	1,404,647	1,567,459	1,826,345	16.52%
	0	0	0	0.00%
	334,993	421,207	435,223	3.33%
	74,582	87,264	112,819	29.28%
	0	0	0	0.00%
	0	0	0	0.00%
	101,341	224,040	102,511	-54.24%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	1,600,830	1,544,662	1,085,742	-29.71%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	221,361	0	-100.00%
	949,160	709,094	1,212,848	71.04%
	827,510	944,013	820,889	-13.04%
	23,829,264	25,093,671	26,828,435	6.91%

Comparison of Selected Data Items Reported in FY21 through FY23 (continued)

Schedule 1 - IIB City and Town Expenditures

113	Extraordinary Maintenance (4300) (line 1990, col 6)
114	Employer Retirement Contributions (5100) (line 2000, col 6)
115	Employee Separation Costs (5150) (line 2007, col 6)
116	Insurance for Active Employees (5200) (line 2010, col 6)
117	Insurance for Retired School Employees (5250) (line 2020, col 6)
118	Other Non-Employee Insurance (5260) (line 2030, col 6)
119	Short-Term Interest RAN's (5400) (line 2060, col 6)
120	Short-Term Interest - BAN's (5450) (line 2065, col 6)
121	Other Fixed Charges (5500) (line 2070, col 6)
122	Purchase of Land and Buildings (7100, 7200) (line 2100, col 6)
123	Long-Term Debt Retirement/Sch Construction (8100) (line 2130, col 6)
124	Long-Term Debt Service/Sch Construction (8200) (line 2140, col 6)
125	Long-Term Debt Service/Educ. & Other (8400, 8600) (line 2200, col 6)
126	Tuition to Mass. Public Schools (9100) (line 2210, col 6)
127	School Choice Tuition (9110) (line 2220, col 6)
128	Tuition to Commonwealth Charter Schools (9120) (line 2230, col 6)
129	Tuition to Horace Mann Charter Schools (9125) (line 2235, col 6)
130	Charter Transportation Tuition (9130) (line 2236, col 6)
131	Tuition to Out-of-State Schools (9200) (line 2240, col 6)
132	Tuition to Non-Public Schools (9300) (line 2250, col 6)
133	Tuition to Collaboratives (9400) (line 2260, col 6)
134	Regional School Assessment (9500) (line 2270, col 6)
135	Total Expenditures by City or Town (line 2290, col 6)

Schedule C2 Expenditures From Grants & Special Funds

137	Total, DESE Administered Federal Grants (line 3080, cols 1, 2, 3)
138	Total, Other Federal Grants (line 3080, col 4)
139	Total, DESE Administered State Grants (line 3080, col 5)
140	Total, Other State Grants (line 3080, col 6)
141	Total, Circuit Breaker (line 3080, col 7)
142	Total, Private Grants and Gifts (line 3080, col 8)
143	Total, School Choice and Other Day Tuition (line 3080, col 9)
144	Total, Athletics and Other Student Activities (line 3080, col 10)
145	Total, School Lunch (line 3080, col 11)
146	Total, Other Local Receipts (line 3080, col 12)

Schedule 2 Assessments Received From Members

148	Total Assessments Received from Members (line 3370, col 6)
-----	--

	FY21	FY22	FY23	Change FY22-FY23
	0	0	0	0.00%
	949,215	1,045,527	916,276	-12.36%
	0	0	0	0.00%
	2,466,953	2,676,010	2,996,187	11.96%
	789,896	611,167	816,489	33.60%
	214,751	221,194	294,493	33.14%
	0	0	0	0.00%
	0	0	0	0.00%
	4,529	10,330	8,945	-13.41%
	0	0	284,614	100.00%
	395,000	424,650	416,530	-1.91%
	89,338	84,688	74,951	-11.50%
	0	0	0	0.00%
	0	16,854	3,074	-81.76%
	582,127	526,997	462,041	-12.33%
	1,060,597	1,175,511	1,184,019	0.72%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	7,970,893	8,425,271	9,288,665	10.25%
	FY21	FY22	FY23	Change FY22-FY23
	1,567,638	1,671,833	2,035,966	21.78%
	0	0	0	0.00%
	535,204	451,429	543,066	20.30%
	157,330	157,330	188,110	19.56%
	522,676	632,428	756,126	19.56%
	145,083	102,131	25,896	-74.64%
	349,507	700,505	769,034	9.78%
	12,630	5,856	12,645	115.93%
	609,462	1,109,098	1,188,931	7.20%
	5,960	378,845	427,028	12.72%
	FY21	FY22	FY23	Change FY22-FY23
	0	0	0	0.00%

Comparison of Selected Data Items Reported in FY21 through FY23 (continued)

Schedule 3 Instruction Expenditures, School Committee				
	FY21	FY22	FY23	Change FY22-FY23
153 Curriculum Directors (Supervisory) (2110) (line 3409, col 6)	220,703	238,865	245,837	2.92%
154 Department Heads (Non-Supervisory) (2120) (line 3419, col 6)	228,215	276,649	397,956	43.85%
155 Instructional Technology Leadership and Training (2130) (line 3427, col 6)	0	0	0	0.00%
156 School Leadership-Building (2210) (line 3434, col 6)	962,325	1,004,570	1,038,865	3.41%
157 Administrative Technology and Support – Schools (2250) (line 3449, col 6)	67,275	75,858	68,385	-9.85%
158 Teachers (2305) (line 3450, col 6)	10,653,937	10,957,673	12,046,861	9.94%
159 Medical/Therapeutic Services (2320) (line 3459, col 6)	1,171,280	975,692	1,085,716	11.28%
160 Substitutes, Long Term (2324) (line 3465, col 6)	0	200,467	92,922	-53.65%
161 Substitutes, Short Term (2325) (line 3469, col 6)	157,037	71,766	189,913	164.63%
162 Non-Clerical Paraprofs./Instructional Assistants (2330) (line 3475, col 6)	991,260	1,200,049	1,470,867	22.57%
163 Librarians and Media Center Directors (2340) (line 3479, col 6)	81,110	85,170	89,890	5.54%
164 Distance Learning and Online Coursework (2345) (line 3486, col 6)	57,188	55,335	28,178	-49.08%
165 Professional Development Leadership (2351) (line 3493, col 6)	0	0	0	0.00%
166 Instructional Coaches (2352) (line 3498, col 6)	0	0	0	0.00%
167 Stipends for Teachers Providing Instructional Coaching (2354) (line 3499, col 6)	18,000	2,000	29,250	1362.50%
168 Costs for Instructional Staff to Attend Prof. Dev. (2356) (line 3505, col 6)	72,186	76,214	90,583	18.85%
169 Outside Professional Development for Instructional Staff (2358) (line 3509, col 6)	0	31,499	16,777	-46.74%
170 Textbooks (2410) (line 3511, col 6)	147,072	228,575	140,028	-38.74%
171 Other Instructional Materials (2415) (line 3519, col 6)	926	0	1,531	100.00%
172 Instructional Equipment (2420) (line 3529, col 6)	44,326	0	0	0.00%
173 General Supplies (2430) (line 3535, col 6)	130,220	115,973	224,631	93.69%
174 Other Instructional Services (2440) (line 3544, col 6)	8,051	79,691	3,567	-95.52%
175 Instructional Hardware –Student and Staff Devices (computers) (2451) (line 3551, col 6)	249,062	73,110	222,894	204.87%
176 Instructional Hardware—All Other (2453) (line 3552, col 6)	0	85,036	131,908	55.12%
177 Instructional Software and Other Instructional Materials (2455) (line 3556, col 6)	78,997	173,136	98,296	-43.23%
178 Guidance Counselors and Adjustment Counselors (2710) (line 3569, col 6)	672,324	662,791	719,500	8.56%
179 Testing and Assessment (2720) (line 3579, col 6)	11,756	12,316	34,196	177.66%
180 Psychological Services (2800) (line 3589, col 6)	267,744	284,847	297,268	4.36%
181 Total Instruction (2000) (line 3599, col 6)	16,290,994	16,967,282	18,765,819	10.60%
Schedule 7 Pupil Transportation				
	FY21	FY22	FY23	Change FY22-FY23
183 Outside the District Vocational Technical (line 4200, col 5)	74,217	154,660	150,933	-2.41%
184 Total Expenditures and Depreciation All Programs (line 4290, col 5)	1,404,647	1,567,459	1,826,345	16.52%
185 Public Transportation Assessment (line 4310, col 5)	0	0	0	0.00%
186 Payments From Revolving and Special Funds (line 4320, col 5)	87,782	0	9,690	100.00%
187 Total Pupils Transported (line 4290, col 9)	1,019	1,642	1,589	-3.23%

Comparison of Selected Data Items Reported in FY21 through FY23 (continued)

Schedule 19 Annual School Budget 2021, 2022 and 2023

Estimated Expenditures by School Committee

	FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	FY23 EOY (FY24 Sch 19)	Change FY23 Sch 19 to FY24 Sch 19
193 Administration (1000) (line 7010, col 6)	646,057	718,485	744,506	3.62%
194 Instruction (2000) (line 7030, col 6)	16,717,466	18,658,452	20,286,019	8.72%
195 Pupil Transportation (3300) (line 7050, col 6)	1,672,052	1,777,470	1,798,898	1.21%
196 Operations and Maintenance (4000) (line 7080, col 6)	1,171,102	1,307,949	1,376,612	5.25%
197 Extraordinary Maintenance (4300) (line 7090, col 6)	0	0	0	0.00%
198 Employer Retirement Contributions (5100) (line 7100, col 6)	0	0	0	0.00%
199 Employee Separation Costs (5150) (line 7105, col 6)	100,000	126,000	85,000	-32.54%
200 Insurance for Active Employees (5200) (line 7110, col 6)	0	0	0	0.00%
201 Insurance for Retired School Employees (5250) (line 7120, col 6)	0	0	0	0.00%
202 Other Non-Employee Insurance (5260) (line 7130, col 6)	0	0	0	0.00%
203 Rent (5300) (line 7140, col 6)	0	0	0	0.00%
204 Debt Service - Short-Term Interest RAN's (5400) (line 7150, col 6)	0	0	0	0.00%
205 Short Term Interest-BAN's (5450) (line 7155, col 6)	0	0	0	0.00%
206 Other Fixed Charges (5500) (line 7160, col 6)	0	0	0	0.00%
207 Fixed Assets (7000) (line 7190, col 6)	0	0	0	0.00%
208 Long-Term Debt Retirement/Sch Construction (8100) (line 7200, col 6)	0	0	0	0.00%
209 Long-Term Debt Service/Sch Construction (8200) (line 7210, col 6)	0	0	0	0.00%
210 Long-Term Debt Service/Educ. and Other (8400, 8600) (line 7270, col 6)	0	0	0	0.00%
211 Tuition to Mass. Public Schools (9100) (line 7280, col 6)	1,931,765	1,248,315	1,067,647	-14.47%
212 School Choice Tuition (9110) (line 7285, col 6)	0	0	0	0.00%
213 Tuition to Commonwealth Charter Schools (9120) (line 7290, col 6)	0	0	0	0.00%
214 Tuition to Horace Mann Charter Schools (9125) (line 7295, col 6)	0	0	0	0.00%
215 Charter Transportation Tuition (9130) (line 7296, col 6)	0	0	0	0.00%
216 Tuition to Out-of-State Schools (9200) (line 7300, col 6)	0	0	0	0.00%
217 Tuition to Non-Public Schools (9300) (line 7305, col 6)	1,071,027	1,411,247	1,694,227	20.05%
218 Tuition to Collaboratives (9400) (line 7310, col 6)	902,394	920,322	842,360	-8.47%
219 Total Appropriation by School Committee (line 7320, col 6)	25,095,716	27,209,325	29,136,307	7.08%

Comparison of Selected Data Items Reported in FY21 through FY23 (continued)

Schedule 19 Annual School Budget 2021, 2022 and 2023

Estimated Expenditures by City/Town

225	General Administrative Services (1000) (line 7400, col 6)
226	Educational Media (2340, 2415) (line 7420, col 6)
227	Pupil Transportation (3300) (line 7440, col 6)
228	Operations and Maintenance (4000) (line 7450, col 6)
229	Extraordinary Maintenance (4300) (line 7460, col 6)
230	Employer Retirement Contributions (5100) (line 7470, col 6)
231	Employee Separation Costs (5150) (line 7475, col 6)
232	Insurance for Active Employees (5200) (line 7480, col 6)
233	Insurance for Retired School Employees (5250) (line 7490, col 6)
234	Other Non-Employee Insurance (5260) (line 7500, col 6)
235	Debt Service - Short-Term Interest RAN's (5400) (line 7515, col 6)
236	Short Term Interest-BAN's (5450) (line 7520, col 6)
237	Fixed Assets (7000) (line 7560, col 6)
238	Long-Term Debt Retirement/Sch Construction (8100) (line 7570, col 6)
239	Long-Term Debt Service/Sch Construction (8200) (line 7580, col 6)
240	Long-Term Debt Service/Educ. and Other (8400, 8600) (line 7640, col 6)
241	Tuition to Mass. Public Schools (9100) (line 7645, col 6)
242	School Choice Tuition (9110) (line 7650, col 6)
243	Tuition to Commonwealth Charter Schools (9120) (line 7655, col 6)
244	Tuition to Horace Mann Charter Schools (9125) (line 7660, col 6)
245	Charter Transportation Tuition (9130) (line 7661, col 6)
246	Tuition to Out-of-State Schools (9200) (line 7665, col 6)
247	Tuition to Non-Public Schools (9300) (line 7670, col 6)
248	Tuition to Collaboratives (9400) (line 7675, col 6)
249	Regional School Assessments (9500) (line 7680, col 6)
250	Total Expenditures by City/Town (line 7690, col 6)

FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	FY23 EOY (FY24 Sch 19)	Change FY23 Sch 19 to FY24 Sch 19
152,112	141,845	173,340	22.20%
0	0	0	0.00%
0	0	0	0.00%
1,421,914	1,551,414	1,596,641	2.92%
0	0	0	0.00%
1,065,070	916,276	1,021,107	11.44%
0	0	0	0.00%
2,521,446	2,754,426	3,294,151	19.59%
813,593	629,502	832,818	32.30%
221,194	227,829	303,328	33.14%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
390,000	416,530	410,230	-1.51%
73,678	74,951	58,940	-21.36%
0	0	0	0.00%
0	17,528	3,197	-81.76%
583,424	524,107	478,830	-8.64%
1,258,209	1,360,918	1,194,685	-12.21%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
8,509,240	8,625,326	9,376,437	8.71%

B. Estimated Revenues From Local Sources

252 Total Revenue From Local Sources (line 7910, col 6)

FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	FY23 EOY (FY24 Sch 19)	Change FY23 Sch 19 to FY24 Sch 19
370,000	152,800	214,500	40.38%

C. Regional School Districts' Approved Budgets

255 Total Assessments Received From Members (line 8270, col 6)

FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	FY23 EOY (FY24 Sch 19)	Change FY23 Sch 19 to FY24 Sch 19
0	0	0	0.00%

D. Average Teacher Salary FY21 through FY23

258 Total Teacher Salaries

259 N of FTE Teachers

260 Average Teacher Salary

FY21	FY22	FY23	Change FY22-FY23
11,143,613	11,925,036	13,353,485	11.98%
149.6	154.4	162.7	5.38%
74,489	77,235	82,074	6.27%

E. Title I Maintenance of Effort

263 Total Expenditures (If FY23 is < 90% of FY22, MOE is not met)

FY21	FY22	FY23	FY23 % of FY22
31,214,478	32,960,610	35,341,004	107.22%

F. IDEA Maintenance of Effort

266 Total Expenditures (If FY23 is < 100% of FY22, MOE is not met)

FY21	FY22	FY23	FY23 % of FY22
7,713,603	8,446,848	9,523,694	112.75%

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
1100 - School Committee								
5111-Salaries	100.1110.04.11.200	School Committee Secretary	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	
5300-Incidentals	100.1110.04.11.603	School Committee Travel	\$ 500	\$ 1,060	\$ (560)	\$ -	\$ (560)	
5300-Incidentals	100.1110.04.11.605	School Committee Dues/Memberships	\$ 5,975	\$ 6,126	\$ (151)	\$ -	\$ (151)	
		1100 TOTAL	\$ 11,475	\$ 7,186	\$ 4,289	\$ 5,000	\$ (711)	
1210 - Superintendent								
5111-Salaries	100.1210.01.11.100	Superintendent Salary	\$ 169,528	\$ 45,642	\$ 123,886	\$ 123,886	\$ -	
5111-Salaries	100.1210.04.11.200	Admin. Assistant to the Superintendent	\$ 67,770	\$ 16,938	\$ 50,832	\$ 50,832	\$ -	
5783-SchHouse	100.1210.01.11.502	Administrative Office Supplies	\$ 4,000	\$ 2,093	\$ 1,907	\$ 2,779	\$ (873)	
5300-Incidentals	100.1210.01.11.605	Administration Dues/Memberships	\$ 6,500	\$ 2,892	\$ 3,608	\$ 195	\$ 3,413	
		1210 TOTAL	\$ 247,798	\$ 67,566	\$ 180,232	\$ 177,692	\$ 2,540	
1230 - Other District Wide Admin								
5300-Incidentals	100.1230.04.11.400	School Audit	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	New Accounting Firm
5300-Incidentals	100.1230.04.11.401	Admin Contracted Services	\$ 38,000	\$ 32,726	\$ 5,274	\$ 1,750	\$ 3,524	MASS/FrenchRiver/Docusign/Website/Keystone
5300-Incidentals	100.1230.04.11.600	District Advertising	\$ 6,200	\$ 557	\$ 5,643	\$ 4,947	\$ 696	SchoolSpring/Ads/Constant Contact
5300-Incidentals	100.1230.04.11.601	District Postage	\$ 7,500	\$ 769	\$ 6,731	\$ 7,091	\$ (360)	Postage Meters/USPS/FEDEX
5300-Incidentals	100.1230.04.11.602	District Printing	\$ 3,200	\$ -	\$ 3,200	\$ 952	\$ 2,248	
5300-Incidentals	100.1230.04.11.603	Administrators Travel/Conferences	\$ 4,500	\$ 1,200	\$ 3,300	\$ 340	\$ 2,960	
		1230 TOTAL	\$ 69,400	\$ 35,252	\$ 34,148	\$ 15,080	\$ 19,068	
1410 - Business/Finance								
5111-Salaries	100.1410.04.11.104	School Business Manager	\$ 127,693	\$ 29,938	\$ 97,755	\$ 81,261	\$ 16,493	
5111-Salaries	100.1410.04.11.200	Finance/Business Salaries	\$ 129,400	\$ 32,600	\$ 96,800	\$ 97,800	\$ (1,000)	
5300-Incidentals	100.1410.04.11.603	Business Prof Develop/Travel Expenses	\$ 4,900	\$ 30	\$ 4,870	\$ 30	\$ 4,840	
5300-Incidentals	100.1410.04.11.605	Business Dues/Memberships	\$ 2,790	\$ 2,910	\$ (120)	\$ -	\$ (120)	
5783-SchHouse	100.1410.04.12.501	Business Office Expense	\$ 1,200	\$ -	\$ 1,200	\$ 1,992	\$ (792)	
		1410 TOTAL	\$ 265,983	\$ 65,479	\$ 200,504	\$ 181,084	\$ 19,421	
1420 - Benefits/Human Resources								
5300-Incidentals	100.1420.04.11.401	HR Contracted Services	\$ 5,200	\$ 3,575	\$ 1,625	\$ -	\$ 1,625	New Hospital/Employee Physicals
		1420 TOTAL	\$ 5,200	\$ 3,575	\$ 1,625	\$ -	\$ 1,625	
1430 - Legal Services								
5300-Incidentals	100.1430.04.11.405	District Legal Services	\$ 15,000	\$ 43	\$ 14,957	\$ 14,957	\$ -	
5782-SpecialED	100.1430.99.14.405	SPED Legal Fees	\$ 10,000	\$ 351	\$ 9,649	\$ 4,649	\$ 5,000	
		1430 TOTAL	\$ 25,000	\$ 394	\$ 24,606	\$ 19,606	\$ 5,000	
1450 - Administrative Technology District-Wide								
5300-Incidentals	100.1450.01.12.401	Admin Tech Contracted Services	\$ 81,000	\$ 57,074	\$ 23,926	\$ 7,900	\$ 16,026	InfCampus/ESPED/Inf Vision/TeachPoint
5300-Incidentals	100.1450.04.11.515	Admin Tech District Bldg	\$ 38,650	\$ 174	\$ 38,476	\$ 22,251	\$ 16,225	CO-Copiers/Fax Software
		1450 Total	\$ 119,650	\$ 57,248	\$ 62,402	\$ 30,151	\$ 32,251	
2110 - Curriculum Coordinator (Supervisory)								
5111-Salaries	100.2100.04.12.201	Substitute Coordinator	\$ 2,900	\$ -	\$ 2,900	\$ 2,900	\$ -	
5782-SpecialED	100.2110.99.11.502	SPED Office Supplies	\$ 11,327	\$ 3,882	\$ 7,445	\$ -	\$ 7,445	
5111-Salaries	100.2110.99.12.101	Director of Pupil Services	\$ 136,359	\$ 36,359	\$ 100,000	\$ 98,689	\$ 1,311	
5111-Salaries	100.2110.99.14.102	Dir Early Childhood/Elem Spec Ed	\$ 105,060	\$ 14,282	\$ 90,778	\$ -	\$ 90,778	Position to CES VP

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
5111-Salaries	100.2110.99.14.200	SPED Clerical Salaries	\$ 158,978	\$ 29,127	\$ 129,851	\$ 129,851	\$ -	McNally Replacement / Transportation Position
5782-SpecialED	100.2110.99.14.603	SPED Director Mileage	\$ 500	\$ -	\$ 500	\$ -	\$ 500	
5782-SpecialED	100.2110.99.14.605	SPED Dues/Memberships	\$ 1,000	\$ 903	\$ 97	\$ -	\$ 97	
		2110 Total	\$ 416,124	\$ 84,553	\$ 331,571	\$ 231,440	\$ 100,131	
2120 - Curriculum Coordinator (Non-Supervisory)								
5111-Salaries	100.2120.99.14.308	SPED Team Leaders Stipends	\$ 30,200	\$ -	\$ 30,200	\$ 30,200	\$ -	
		2120 Total	\$ 30,200	\$ -	\$ 30,200	\$ 30,200	\$ -	
2210 - School Leadership								
5111-Salaries	100.2210.11.11.103	CES Principal	\$ 125,520	\$ 35,000	\$ 90,520	\$ 95,000	\$ (4,480)	
5111-Salaries	100.2210.11.11.104	CES Vice Principal	\$ 108,403	\$ 52,990	\$ 55,413	\$ 175,019	\$ (119,607)	Additional VP
5111-Salaries	100.2210.11.11.200	CES Admin Assistants	\$ 116,744	\$ 29,186	\$ 87,558	\$ 87,558	\$ -	
5783-SchHouse	100.2210.11.11.502	CES Principal Office Supplies	\$ 7,000	\$ 260	\$ 6,740	\$ -	\$ 6,740	
5780-Books/Sup	100.2210.11.11.507	CES Site General Supplies	\$ 18,000	\$ 8,398	\$ 9,602	\$ 391	\$ 9,211	
5300-Incidentals	100.2210.11.11.605	CES Dues/Memberships	\$ 2,000	\$ 1,550	\$ 450	\$ -	\$ 450	
5111-Salaries	100.2210.21.11.103	CMS Principal	\$ 126,003	\$ 29,538	\$ 96,465	\$ 93,539	\$ 2,926	
5111-Salaries	100.2210.21.11.104	CMS Vice Principal	\$ 105,943	\$ 28,523	\$ 77,420	\$ 77,420	\$ -	
5111-Salaries	100.2210.21.11.200	CMS Admin Assistants	\$ 101,541	\$ 18,035	\$ 83,506	\$ 83,506	\$ -	
5783-SchHouse	100.2210.21.11.502	CMS Principal Office Supplies	\$ 7,000	\$ 1,403	\$ 5,597	\$ 148	\$ 5,450	
5780-Books/Sup	100.2210.21.11.507	CMS Site General Supplies	\$ 18,000	\$ 1,279	\$ 16,721	\$ 2,111	\$ 14,611	
5300-Incidentals	100.2210.21.11.605	CMS Dues/Memberships	\$ 200	\$ 1,550	\$ (1,350)	\$ -	\$ (1,350)	
5111-Salaries	100.2210.31.11.103	CHS Principal	\$ 130,532	\$ 34,813	\$ 95,719	\$ 95,719	\$ -	
5111-Salaries	100.2210.31.11.104	CHS Vice Principal	\$ 124,400	\$ 33,200	\$ 91,200	\$ 91,200	\$ -	
5111-Salaries	100.2210.31.11.200	CHS Admin Assistants	\$ 103,641	\$ 17,993	\$ 85,648	\$ 85,648	\$ -	
5783-SchHouse	100.2210.31.11.502	CHS Principal Office Supplies	\$ 5,000	\$ 1,931	\$ 3,070	\$ 2,186	\$ 884	
5780-Books/Sup	100.2210.31.11.507	CHS Site General Supplies	\$ 10,000	\$ 3,834	\$ 6,166	\$ 996	\$ 5,170	
5300-Incidentals	100.2210.31.11.603	CHS Travel/Conferences	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	
5300-Incidentals	100.2210.31.11.605	CHS Dues/Memberships	\$ 11,988	\$ 7,075	\$ 4,913	\$ -	\$ 4,913	BRYT Membership
		2210 Total	\$ 1,122,915	\$ 306,558	\$ 816,357	\$ 890,439	\$ (74,082)	
2220 - Department Heads								
5111-Salaries	100.2220.04.12.308	Reg Ed Department Heads	\$ 65,650	\$ -	\$ 65,650	\$ 65,650	\$ -	
5111-Salaries	100.2220.11.11.108	CES Dean of Students	\$ 93,787	\$ 10,822	\$ 82,965	\$ 82,965	\$ -	
5111-Salaries	100.2220.21.11.108	CMS Dean of Students	\$ 89,880	\$ 10,371	\$ 79,509	\$ 79,509	\$ -	
5111-Salaries	100.2220.31.11.108	CHS Dean of Students	\$ 81,946	\$ 10,683	\$ 71,263	\$ 81,904	\$ (10,641)	New Position
		2220 Total	\$ 331,263					
2250 - Administrative Technology & Support								
5300-Incidentals	100.2250.11.00.515	CES Building Technology	\$ 25,750	\$ 526	\$ 25,224	\$ 22,425	\$ 2,799	
5300-Incidentals	100.2250.21.00.515	CMS Building Technology	\$ 25,750	\$ 2,004	\$ 23,746	\$ 22,425	\$ 1,321	
5300-Incidentals	100.2250.31.00.515	CHS Building Technology	\$ 25,750	\$ 1,591	\$ 24,159	\$ 22,425	\$ 1,734	
		2250 Total	\$ 77,250	\$ 4,122	\$ 73,128	\$ 67,275	\$ 5,853	
2305 - Classroom Teachers								
5111-Salaries	100.2305.04.12.106	Salary Assistance/Degree Changes	\$ 50,000	\$ 36,865	\$ 13,135	\$ -	\$ 13,135	
5111-Salaries	100.2305.11.26.106	CES Kindergarten Teachers	\$ 592,591	\$ 71,959	\$ 520,632	\$ 551,685	\$ (31,053)	

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
5111-Salaries	100.2305.11.62.106	CES Classroom Teachers	\$ 2,850,298	\$ 325,495	\$ 2,524,803	\$ 2,518,519	\$ 6,284	
5111-Salaries	100.2305.21.63.106	CMS Classroom Teachers	\$ 2,887,535	\$ 321,888	\$ 2,565,647	\$ 2,580,630	\$ (14,983)	
5111-Salaries	100.2305.31.64.106	CHS Classroom Teachers	\$ 2,830,798	\$ 328,354	\$ 2,502,434	\$ 2,527,405	\$ (24,971)	
		2305 Total	\$ 9,211,212	\$ 1,084,562	\$ 8,126,650	\$ 8,178,239	\$ (51,589)	
2310 - Classroom Teachers								
5111-Salaries	100.2310.11.40.107	CES ESL/ELL Teachers	\$ 542,192	\$ 47,487	\$ 494,705	\$ 377,103	\$ 117,602	
5111-Salaries	100.2310.21.40.107	CMS ESL/ELL Teachers	\$ 328,721	\$ 29,626	\$ 299,095	\$ 227,132	\$ 71,963	
5111-Salaries	100.2310.31.40.107	CHS ESL/ELL Teachers	\$ 247,210	\$ 30,486	\$ 216,724	\$ 233,727	\$ (17,003)	
5111-Salaries	100.2310.99.04.107	SPED Summer School	\$ 120,000	\$ 123,248	\$ (3,248)	\$ -	\$ (3,248)	Done
5111-Salaries	100.2310.99.62.107	CES SPED Teachers	\$ 1,328,939	\$ 154,808	\$ 1,174,131	\$ 1,285,301	\$ (91,171)	
5111-Salaries	100.2310.99.63.107	CMS SPED Teachers	\$ 665,667	\$ 71,578	\$ 594,089	\$ 574,820	\$ 19,269	
5111-Salaries	100.2310.99.64.107	CHS SPED Teachers	\$ 665,892	\$ 77,440	\$ 588,452	\$ 603,775	\$ (15,324)	
		2310 Total	\$ 3,898,621	\$ 534,674	\$ 3,363,947	\$ 3,281,858	\$ 82,089	
2320 - Medical/Therapeutic Services								
5111-Salaries	100.2320.99.14.109	SPED District Behavior Analyst	\$ 86,634	\$ 9,996	\$ 76,638	\$ 76,638	\$ -	
5782-SpecialED	100.2320.99.14.402	SPED Medical/Therapeutic Contracted	\$ 100,000	\$ 36,314	\$ 63,686	\$ 197,488	\$ (133,802)	BCBA Malernity Coverage/Additional PTA
5111-Salaries	100.2320.99.62.109	SPED CES Medical/Therapeutic	\$ 639,871	\$ 72,413	\$ 567,458	\$ 555,165	\$ 12,294	
5111-Salaries	100.2320.99.63.109	SPED CMS Medical/Therapeutic	\$ 184,874	\$ 21,332	\$ 163,542	\$ 163,542	\$ -	
		2320 Total	\$ 1,011,379	\$ 140,055	\$ 871,324	\$ 992,833	\$ (121,508)	
2325 - Substitutes								
5111-Salaries	100.2325.04.12.301	Regular Ed Substitutes	\$ 160,000	\$ 10,013	\$ 149,987	\$ 149,987	\$ -	
5111-Salaries	100.2325.99.14.301	SPED Substitutes	\$ 25,000	\$ 354	\$ 24,646	\$ 24,646	\$ -	
		2325 Total	\$ 185,000	\$ 10,367	\$ 174,633	\$ 174,633	\$ -	
2330 - Instructional Assistants (Non-Clerical)								
5111-Salaries	100.2330.11.62.300	CES Instructional Assistants	\$ 210,493	\$ 21,367	\$ 189,125	\$ 154,778	\$ 34,347	
5111-Salaries	100.2330.21.63.300	CMS Instructional Assistants	\$ 20,480	\$ 2,282	\$ 18,198	\$ 17,497	\$ 700	
5111-Salaries	100.2330.99.62.300	CES SPED Instructional Assistants	\$ 1,010,119	\$ 116,110	\$ 894,009	\$ 890,177	\$ 3,832	
5111-Salaries	100.2330.99.63.300	CMS SPED Instructional Assistants	\$ 265,939	\$ 23,405	\$ 242,534	\$ 192,809	\$ 49,725	
5111-Salaries	100.2330.99.64.300	CHS SPED Instructional Assistants	\$ 59,374	\$ 6,916	\$ 52,458	\$ 53,024	\$ (566)	
		2330 Total	\$ 1,566,405	\$ 170,081	\$ 1,396,324	\$ 1,308,285	\$ 88,039	
2340 - Library/Media Center								
5111-Salaries	100.2340.31.19.110	CHS Librarians/Assistants	\$ 92,587	\$ 10,883	\$ 81,904	\$ 81,904	\$ -	
		2340 Total	\$ 92,587	\$ 10,683	\$ 81,904	\$ 81,904	\$ -	
2345 - Distance Learning & Online Coursework								
5780-Books/Sup	100.2345.04.11.401	Distance Learning/Instruct Contract	\$ 35,000	\$ 10,000	\$ 25,000	\$ -	\$ 25,000	Accept VHS/Mass Insight/Edgenuity
		2345 Total	\$ 35,000					
2354 - Instructional Coaches/Mentors								
5111-Salaries	100.2354.11.62.108	CES Instructional Coaches/Mentors	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	
5111-Salaries	100.2354.21.63.108	CMS Instructional Coaches/Mentors	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	
5111-Salaries	100.2354.31.64.108	CHS Instructional Coaches/Mentors	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	
		2354 Total	\$ 9,000	\$ -	\$ 9,000	\$ 9,000	\$ -	
2356 - Professional Advancement								

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
5300-Incidentals	100.2356.04.12.607	Tuition Reimbursement	\$ 70,000	\$ 18,907	\$ 51,094	\$ 24,448	\$ 26,646	Tuition Reimb Requests as of Q1
		2356 Total	\$ 70,000	\$ 18,907	\$ 51,094	\$ 24,448	\$ 26,646	
2357 - Professional Development								
5300-Incidentals	100.2357.21.11.604	CMS Prof Develop/Conference Fees	\$ 14,400	\$ -	\$ 14,400	\$ -	\$ 14,400	
5300-Incidentals	100.2357.31.11.604	CHS Prof Develop/Conference/Fees	\$ 12,130	\$ 550	\$ 11,580	\$ 775	\$ 10,805	
5782-SpecialED	100.2357.99.14.604	SPED Prof Develop/Conference Fees	\$ 8,697	\$ 2,818	\$ 5,879	\$ 729	\$ 5,150	
		2357 Total	\$ 35,227	\$ 3,368	\$ 31,859	\$ 1,504	\$ 30,355	
2410 - Textbooks/Workbooks								
5780-Books/Sup	100.2410.11.00.503	CES Textbooks/Workbooks	\$ 135,876	\$ 120,287	\$ 15,589	\$ 628	\$ 14,961	
5780-Books/Sup	100.2410.21.00.503	CMS Textbooks/Workbooks	\$ 81,147	\$ 98,294	\$ (17,147)	\$ 2,156	\$ (19,302)	Eureka, Wordly Wise, Scholastic, STAR!
5780-Books/Sup	100.2410.31.00.503	CHS Textbooks/Workbooks	\$ 40,541	\$ 32,168	\$ 8,373	\$ 627	\$ 7,746	
5782-SpecialED	100.2410.99.14.503	SPED Textbooks/Workbooks	\$ 6,509	\$ 78	\$ 6,431	\$ 340	\$ 6,091	
		2410 Total	\$ 264,073	\$ 250,827	\$ 13,246	\$ 3,751	\$ 9,495	
2415 - Other Instructional Supplies								
5780-Books/Sup	100.2415.11.19.509	CES Library Books	\$ 2,000	\$ 1,318	\$ 682	\$ 19	\$ 663	
5780-Books/Sup	100.2415.21.19.509	CMS Library Books	\$ 2,306	\$ -	\$ 2,306	\$ -	\$ 2,306	
5780-Books/Sup	100.2415.31.19.509	CHS Library Books	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	
5780-Books/Sup	100.2415.21.00.510	CMS Professional Books/Supplies	\$ 425	\$ -	\$ 425	\$ -	\$ 425	
5780-Books/Sup	100.2415.31.00.510	CHS Professional Books/Supplies	\$ 352	\$ -	\$ 352	\$ -	\$ 352	
5782-SpecialED	100.2415.99.00.511	SPED Professional Books/Supplies	\$ 416	\$ -	\$ 416	\$ -	\$ 416	
		2415 Total	\$ 7,999	\$ 1,318	\$ 6,681	\$ 19	\$ 6,662	
2430 - General Classroom Supplies								
5780-Books/Sup	100.2430.11.00.506	CES Instructional Supplies	\$ 62,069	\$ 73,954	\$ (11,885)	\$ 6,643	\$ (18,528)	
5780-Books/Sup	100.2430.21.00.506	CMS Instructional Supplies	\$ 60,329	\$ 35,297	\$ 25,032	\$ 7,743	\$ 17,288	
5780-Books/Sup	100.2430.31.00.506	CHS Instructional Supplies	\$ 65,385	\$ 42,452	\$ 22,933	\$ 22,959	\$ (27)	
5782-SpecialED	100.2430.99.14.506	SPED Instructional Supplies	\$ 19,430	\$ 25,458	\$ (6,028)	\$ 4,370	\$ (10,398)	
		2430 Total	\$ 207,213	\$ 177,161	\$ 30,052	\$ 41,716	\$ (11,664)	
2440 - Other Instructional Services								
5782-SpecialED	100.2440.99.14.406	SPED Interpreters/Translations	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	
5782-SpecialED	100.2440.99.14.407	SPED Tutoring Services	\$ 5,500	\$ -	\$ 5,500	\$ -	\$ 5,500	
		2440 Total	\$ 8,500	\$ -	\$ 8,500	\$ -	\$ 8,500	
2451 - Instructional Hardware								
5780-Books/Sup	100.2451.11.00.512	CES Student Instruct Hardware	\$ 96,200	\$ -	\$ 96,200	\$ -	\$ 96,200	IPads K-1 (Gr 1 quote \$78,227 + 10,200 cases)
5780-Books/Sup	100.2451.21.00.512	CMS Student Instruct Hardware	\$ 9,200	\$ -	\$ 9,200	\$ -	\$ 9,200	Staff Chromes
5780-Books/Sup	100.2451.31.00.512	CHS Student Instruct Hardware	\$ 78,169	\$ 48,190	\$ 29,979	\$ 306	\$ 29,673	PLTW Lab
5782-SpecialED	100.2451.99.14.512	SPED Student Instructional Hardware	\$ 6,182	\$ -	\$ 6,182	\$ -	\$ 6,182	
		2451 Total	\$ 189,751	\$ 48,190	\$ 141,561	\$ 306	\$ 141,255	
2453 - Other Instructional Hardware								
5780-Books/Sup	100.2453.11.00.514	CES Other Instructional Hardware	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	Visual Panels/Projectors
5780-Books/Sup	100.2453.21.00.514	CMS Other Instructional Hardware	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	Doc Cameras
5780-Books/Sup	100.2453.31.00.514	CHS Other Instructional Hardware	\$ 42,136	\$ 11,688	\$ 30,448	\$ -	\$ 30,448	Tech Ed & Projectors
5782-SpecialED	100.2453.99.00.514	SPED Other Instructional Hardware	\$ 8,944	\$ -	\$ 8,944	\$ -	\$ 8,944	

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
		2453 Total	\$ 134,080	\$ 11,688	\$ 122,392	\$ -	\$ 122,392	
2455 - Instructional Software								
5780-Books/Sup	100.2455.11.62.513	CES Instructional Software/Other	\$ 41,206	\$ 35,317	\$ 5,889	\$ 10,519	\$ (4,630)	(Ready, DESSA, Mystery Science
5780-Books/Sup	100.2455.21.62.513	CMS Instructional Software/Other	\$ 38,890	\$ 32,670	\$ 6,220	\$ 8,521	\$ (2,301)	
5780-Books/Sup	100.2455.31.62.513	CHS Instructional Software/Other	\$ 22,183	\$ 20,132	\$ 2,051	\$ 5,876	\$ (3,825)	
5782-SpecialED	100.2455.99.14.513	SPED Instructional Software/Other	\$ 38,030	\$ 32,212	\$ 5,818	\$ 593	\$ 5,225	ACE, Math180, move Goalbook to a Grant
		2455 Total	\$ 140,309	\$ 120,332	\$ 19,977	\$ 25,509	\$ (5,531)	
2710 - Guidance & Adjustment Counselors								
5111-Salaries	100.2710.11.17.105	CES Guidance Counselor	\$ 149,844	\$ 17,290	\$ 132,554	\$ 132,554	\$ -	
5111-Salaries	100.2710.21.17.105	CMS Guidance Counselor	\$ 183,574	\$ 21,182	\$ 162,392	\$ 162,392	\$ -	
5111-Salaries	100.2710.21.17.200	CMS Guidance Admin Assistant	\$ 58,572	\$ 14,643	\$ 43,929	\$ 43,929	\$ -	
5780-Books/Sup	100.2710.11.17.507	CES Guidance Supplies	\$ 2,834	\$ -	\$ 2,834	\$ -	\$ 2,834	
5780-Books/Sup	100.2710.21.17.507	CMS Guidance Supplies	\$ 675	\$ 370	\$ 305	\$ -	\$ 305	
5111-Salaries	100.2710.31.17.105	CHS Guidance Counselor	\$ 326,101	\$ 50,879	\$ 275,222	\$ 275,222	\$ -	
5111-Salaries	100.2710.31.17.200	CHS Guidance Admin Assistant	\$ 58,172	\$ 14,543	\$ 43,629	\$ 43,629	\$ -	
5780-Books/Sup	100.2710.31.17.507	CHS Guidance Supplies	\$ 724	\$ 411	\$ 313	\$ -	\$ 313	
		2710 Total	\$ 780,496	\$ 119,318	\$ 661,178	\$ 657,726	\$ 3,452	
2720 - Testing & Assessment								
5780-Books/Sup	100.2720.11.17.511	CES Guidance Testing/Evals	\$ 2,904	\$ -	\$ 2,904	\$ -	\$ 2,904	
5780-Books/Sup	100.2720.21.17.511	CMS Guidance Testing/Evals	\$ 2,552	\$ -	\$ 2,552	\$ -	\$ 2,552	
5780-Books/Sup	100.2720.31.17.511	CHS Guidance Testing/Evals	\$ 3,600	\$ -	\$ 3,600	\$ -	\$ 3,600	
5782-SpecialED	100.2720.99.14.511	SPED Testing Supplies/Materials	\$ 58,702	\$ 34,813	\$ 23,889	\$ 143	\$ 23,746	Update & Replace SPED Evaluation Materials
		2720 Total	\$ 67,758	\$ 34,813	\$ 32,945	\$ 143	\$ 32,802	
2800 - Psychological Services								
5782-SpecialED	100.2800.99.14.401	SPED Psych Contracted Services	\$ 15,000	\$ 750	\$ 14,250	\$ 16,253	\$ (2,003)	
5111-Salaries	100.2800.99.62.105	CES School Psychologist	\$ 187,802	\$ 18,900	\$ 168,902	\$ 159,454	\$ 9,448	
5111-Salaries	100.2800.99.63.105	CMS School Psychologist	\$ 95,577	\$ 11,910	\$ 83,667	\$ 84,549	\$ (882)	
5111-Salaries	100.2800.99.64.105	CHS School Psychologist	\$ 95,277	\$ 13,283	\$ 81,995	\$ 87,948	\$ (5,954)	
		2800 Total	\$ 393,656	\$ 44,842	\$ 348,814	\$ 348,205	\$ 609	
3100 - Parent Liaison Services								
5111-Salaries	100.3100.04.12.111	Family Outreach Coordinator	\$ 70,643	\$ -	\$ 70,643	\$ 70,643	\$ -	Adjust to 1 Family Liaison per school/ (DoN & Till)
5300-Incidentals	100.3100.04.12.406	Family Outreach Interpreters/Translations	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	
		3100 Total	\$ 73,643	\$ -	\$ 73,643	\$ 70,643	\$ 3,000	
3200 - Medical/Health Services								
5111-Salaries	100.3200.04.12.302	Nurse Substitute Salaries	\$ 6,000	\$ 525	\$ 5,475	\$ 5,475	\$ -	
5300-Incidentals	100.3200.04.12.403	Medical/Health Contracted Services	\$ 13,000	\$ 4,375	\$ 8,625	\$ 5,000	\$ 3,625	District Doctor/AED/Nursing SW/DPH
5111-Salaries	100.3200.11.18.302	CES Nurse	\$ 168,457	\$ 17,737	\$ 150,720	\$ 149,014	\$ 1,707	
5300-Incidentals	100.3200.11.18.507	CES Medical Supplies	\$ 4,000	\$ 1,661	\$ 2,339	\$ -	\$ 2,339	
5300-Incidentals	100.3200.11.18.605	CES Nurses Dues	\$ 310	\$ -	\$ 310	\$ -	\$ 310	
5111-Salaries	100.3200.21.18.302	CMS Nurse	\$ 84,923	\$ 9,259	\$ 75,664	\$ 70,986	\$ 4,678	
5300-Incidentals	100.3200.21.18.507	CMS Medical Supplies	\$ 1,799	\$ 816	\$ 983	\$ -	\$ 983	
5300-Incidentals	100.3200.21.18.605	CMS Nurse Dues	\$ 175	\$ -	\$ 175	\$ 155	\$ 20	

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
5111-Salaries	100.3200.31.18.302	CHS Nurse	\$ 162,463	\$ 10,568	\$ 151,895	\$ 81,029	\$ 70,866	Budget includes floating Nurse @ CHS
5300-Incidentals	100.3200.31.18.507	CHS Medical Supplies	\$ 1,166	\$ 118	\$ 1,048	\$ -	\$ 1,048	
5300-Incidentals	100.3200.31.18.605	CHS Nurses Dues	\$ 160	\$ -	\$ 160	\$ -	\$ 160	
5111-Salaries	100.3200.99.12.302	District CNA	\$ 34,564	\$ 3,988	\$ 30,575	\$ 30,576	\$ -	
		3200 Total	\$ 477,017	\$ 49,047	\$ 427,969	\$ 342,234	\$ 85,735	
3300 - Student Transportation								
5111-Salaries	100.3300.04.12.315	District Van Drivers/Monitors	\$ 38,378	\$ 5,426	\$ 32,952	\$ 32,952	\$ -	
5783-SchHouse	100.3300.04.12.507	District Van Supplies	\$ 1,000	\$ 111	\$ 889	\$ 189	\$ 700	
5330-Reg Transp	100.3300.04.12.608	Regular Ed Transportation	\$ 775,400	\$ -	\$ 775,400	\$ 655,200	\$ 120,200	Contractual
5242-Repairs	100.3300.04.12.614	District Van Maintenance	\$ 1,500	\$ -	\$ 1,500	\$ 245	\$ 1,255	
5320-Voc Transp	100.3300.04.13.608	Vocational Ed Transportation	\$ 165,620	\$ -	\$ 165,620	\$ 165,620	\$ -	
5782-SpecialED	100.3300.99.00.608	McKinney-Vento Transportation	\$ 27,000	\$ -	\$ 27,000	\$ -	\$ 27,000	
5782-SpecialED	100.3300.99.14.608	SPED IN Transportation	\$ 290,000	\$ 18,930	\$ 271,070	\$ 198,870	\$ 72,200	Contractual
5782-SpecialED	100.3300.99.15.608	SPED OUT Transportation	\$ 500,000	\$ 43,949	\$ 456,051	\$ 356,540	\$ 99,511	Contractual
		3300 Total	\$ 1,798,898	\$ 68,416	\$ 1,730,482	\$ 1,409,616	\$ 320,866	
3510 - Athletics								
5111-Salaries	100.3510.04.20.306	Athletic Coaches/Other Salaries	\$ 185,200	\$ 4,900	\$ 180,300	\$ 182,071	\$ (1,771)	Reflects actuals
5111-Salaries	100.3510.04.20.313	Athletic Director Salary	\$ 42,500	\$ 4,870	\$ 37,630	\$ 37,630	\$ -	Move PT AD out of School Choice into GF
5788-Athletic	100.3510.04.20.307	Officials Payroll	\$ 18,651	\$ 1,461	\$ 17,190	\$ 17,190	\$ -	
5111-Salaries	100.3510.04.20.401	Athletic Officials/Other	\$ 74,604	\$ 10,017	\$ 64,587	\$ 72,053	\$ (7,466)	Estimated based on FY23
5788-Athletic	100.3510.04.20.501	Athletic Administration	\$ 400	\$ -	\$ 400	\$ -	\$ 400	
5788-Athletic	100.3510.04.20.518	Athletic Supplies/Materials	\$ 106,525	\$ 17,200	\$ 89,325	\$ 9,641	\$ 79,683	
5788-Athletic	100.3510.04.20.605	Athletic Dues/Fees	\$ 32,220	\$ 14,030	\$ 18,190	\$ 7,785	\$ 10,405	
5788-Athletic	100.3510.04.20.622	Athletic Awards	\$ 10,000	\$ 1,207	\$ 8,793	\$ -	\$ 8,793	
5788-Athletic	100.3510.04.20.610	Athletic Transportation	\$ 80,325	\$ 1,523	\$ 78,802	\$ 44,677	\$ 34,125	Contractual
5788-Athletic	100.3510.04.20.624	Athletic Insurance	\$ 7,000	\$ 5,843	\$ 1,157	\$ -	\$ 1,157	Done
		3510 Total	\$ 557,425	\$ 61,051	\$ 496,374	\$ 371,047	\$ 125,327	
3520 - Other Student Activities								
5111-Salaries	100.3520.04.12.309	Student Activity Advisors	\$ 80,500	\$ 60	\$ 80,440	\$ 68,040	\$ 12,400	
5300-Incidentals	100.3520.04.12.605	Student Activity Dues/Memberships	\$ 21,250	\$ 385	\$ 20,865	\$ 6,000	\$ 14,865	CMS/CHS Exp
5785-Grad	100.3520.04.12.620	Student Graduation Expenses	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	
5300-Incidentals	100.3520.04.12.624	Student Insurance	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	Done
5330-Incidentals	100.3520.04.00.609	Transportation - Student Activities	\$ 18,153	\$ 225	\$ 17,928	\$ -	\$ 17,928	CMS/CHS Band Trips and Academic Trips
5783-SchHouse	100.3520.04.12.618	Student Activity Expenses	\$ 1,550	\$ -	\$ 1,550	\$ 340	\$ 1,210	CHS
		3520 Total	\$ 132,953	\$ 2,170	\$ 130,783	\$ 74,380	\$ 56,403	
4120 - Heating of Buildings								
5210-Gas/Fuel	100.4120.04.12.612	Districtwide Gas/Fuel	\$ 272,000	\$ 3,551	\$ 268,449	\$ 252,449	\$ 16,000	
		4120 Total	\$ 272,000	\$ 3,551	\$ 268,449	\$ 252,449	\$ 16,000	
4130 - Utilities								
5300-Incidentals	100.4130.04.12.611	Districtwide Telephone	\$ 32,000	\$ 12,421	\$ 19,579	\$ 25,512	\$ (5,933)	T-Mobile/Comcast/Metropolitan Service Maint
5211-Electricity	100.4130.04.12.625	Districtwide Electricity	\$ 490,000	\$ 106,373	\$ 383,627	\$ 383,627	\$ -	District's share of C2Adams Town Solar Project
		4130 Total	\$ 522,000	\$ 118,795	\$ 403,205	\$ 409,138	\$ (5,933)	

Town Crosswalk	ACCOUNT#	DESCRIPTION	FY24 Budget	YTD Expenses	Balance #1	Encumbrances	Balance #2	NOTES
4225 - Building Security								
5783-SchHouse	100.4225.04.12.616	Building Security Upgrades	\$ 45,000	\$ -	\$ 45,000	\$ 2,101	\$ 42,899	Door access/security cameras/all schools
		4225 Total	\$ 45,000	\$ -	\$ 45,000	\$ 2,101	\$ 42,899	
4230 - Maintenance of Equipment								
5783-SchHouse	100.4230.04.00.615	CO Equip/Furniture/Fixtures	\$ -	\$ -	\$ -	\$ 9,268	\$ (9,268)	Two offices replacements
5783-SchHouse	100.4230.11.00.615	CES Furniture/Fixtures, & Equip	\$ 20,818	\$ -	\$ 20,818	\$ 8,552	\$ 12,266	Chairs & Pre-k Classroom
5783-SchHouse	100.4230.21.00.615	CMS Furniture/Fixtures, & Equip	\$ 18,595	\$ 5,897	\$ 12,698	\$ 1,260	\$ 11,438	Tables/Chairs/Misc
5783-SchHouse	100.4230.31.00.615	CHS Furniture/Fixtures, & Equip	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	Front office replacements
5242-Repairs	100.4230.04.12.508	Maintenance Instruct/Other Equip	\$ 5,000	\$ -	\$ 5,000	\$ 190	\$ 4,810	
		4230 Total	\$ 59,413	\$ 5,897	\$ 53,516	\$ 19,270	\$ 34,246	
4400 - Network & Telecommunications Salaries								
5111-Salaries	100.4400.04.12.200	SIMS/Webmaster Stipends	\$ 11,000	\$ -	\$ 11,000	\$ 11,000	\$ -	
5111-Salaries	100.4400.04.12.305	Network & Tele Salaries	\$ 346,695	\$ 103,763	\$ 242,932	\$ 245,779	\$ (2,847)	
		4400 Total	\$ 357,695	\$ 103,763	\$ 253,932	\$ 256,779	\$ (2,847)	
4450 - Network & Telecommunications Other Expenses								
5300-Incidentals	100.4450.04.12.401	Network & Tele Contracted Services	\$ 88,010	\$ 29,705	\$ 58,305	\$ 7,600	\$ 50,705	
5783-SchHouse	100.4450.04.12.507	Network & Tele Supplies/Materials	\$ 8,300	\$ 5,521	\$ 2,779	\$ 2,750	\$ 28	
5783-SchHouse	100.4450.04.12.514	Network & Tele Hardware	\$ 18,000	\$ -	\$ 18,000	\$ -	\$ 18,000	
5780-Books/Sup	100.4450.04.12.515	CHS Cable/Int Services	\$ 195	\$ 32	\$ 163	\$ 163	\$ -	
5300-Incidentals	100.4450.04.12.604	Network & Tele Travel/Conferences	\$ 6,000	\$ -	\$ 6,000	\$ -	\$ 6,000	
		4450 Total	\$ 120,505	\$ 35,258	\$ 85,247	\$ 10,514	\$ 74,733	
5150 - Sick Leave Buyback								
5172-Pensions	100.5150.04.12.311	Sick Leave Buyback	\$ 85,000	\$ -	\$ 85,000	\$ 85,000	\$ -	
		5150 Total	\$ 85,000	\$ -	\$ 85,000	\$ 85,000	\$ -	
7300 - Non-Instructional Equipment								
5783-Schoolhouse	100.7300.04.12.615	Non-Instruct Equip/Furniture	\$ -	\$ -	\$ -	\$ 41,395	\$ (41,395)	Scoreboard CHS
		7300 Total	\$ -	\$ -	\$ -	\$ 41,395	\$ (41,395)	
9000 - Tuition								
5310-VocEd	100.9100.04.12.902	Vocational Education Tuition	\$ 1,067,647	\$ -	\$ 1,067,647	\$ 1,067,647	\$ -	
5782-SpecialED	100.9100.99.00.900	Diagnostic Setting/Pending	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	
5782-SpecialED	100.9300.99.15.902	Private School - Day Tuition	\$ 1,936,667	\$ 191,914	\$ 1,744,753	\$ 1,023,158	\$ 721,596	14% increase (adjusting w/Circuit Breaker)
5782-SpecialED	100.9300.99.15.903	Private School - Res Tuition	\$ 329,255	\$ 98,154	\$ 231,101	\$ 710,102	\$ (479,001)	14% increase (adjusting w/Circuit Breaker)
5782-SpecialED	100.9400.99.15.904	Collaborative Programs Tuition	\$ 1,249,427	\$ 506,166	\$ 743,261	\$ 677,778	\$ 65,483	14% increase (adjusting w/Circuit Breaker)
		9000 Total	\$ 4,632,996	\$ 796,233	\$ 3,836,763	\$ 3,478,685	\$ 358,077	
		General Fund & Circuit Breaker	\$ 30,165,069	\$ 4,678,236	\$ 25,303,702	\$ 23,756,311	\$ 1,547,392	Expenses to CB starting Q2
2511	300.XXXX.99.XX.XXX	Circuit Breaker	\$ 1,028,762				\$ 1,028,762	General Fund Budget Balance as of Q1
		General Fund	\$ 29,136,307	\$ 4,678,236	\$ 25,303,702	\$ 23,756,311	\$ 518,630	FY24 Salary
2510	408.XXXX.XX.XX.XXX	School Choice	\$ 729,935	\$ 78,028	\$ 651,907	\$ 598,213	\$ 53,694	FY24 Salary + MTRS
2073	231.XXXX.XX.XX.XXX	ESSER III Funds	\$ 940,434	\$ 76,035	\$ 864,399	\$ 707,391	\$ 157,008	
		Total Operating	\$ 31,835,438					

FY24 STUDENT ACTIVITY ACCOUNTS

for School Committee Approval 11/06/2023

CLINTON MIDDLE SCHOOL
Principal-Activity
Band
Chorus
DC Trip
Drama
Enrichment
Grade 5
Grade 6
Grade 7
Grade 8
Lego
Nature's Classroom
PBIS
Student Council

CLINTON HIGH SCHOOL
Principal-Activity
Band/Chorus
Cheerleading
Class of 2023
Class of 2024
Class of 2025
Class of 2026
Concession Stand
Drama
Excel Club
Honor Society
International Club
Student Council
Tech Ed
Testing
Yearbook

Clinton Public Schools FY25 Budget Timeline

Date	Meeting/Event	Purpose
11/9	Distribute Staffing Survey	For making staffing/salary projections
11/27	Admin Meeting	Review FY25 Budget Process Curriculum & Tech - Priorities & Placeholders Enrollment Review Staffing Needs
12/4	School Committee Meeting	Review Budget Timeline
12/5	Review Budget Process with Staff (Staff Meetings)	Gather Staff Input
TBD	Budget Request Forms distributed electronically to staff	For Staff to submit budget requests
12/22	Budget due from staff to Principals	Principals to review for alignment
1/5	Budget due from Principals to Superintendent/Business Manager	-School budget lines -Capital requests/warrant items -Technology
1/8-1/12	Meetings with Principals/Directors	Review department budget and populate preliminary budget requests
1/17	Business Manager compiles Preliminary Budget	Draft of Preliminary Budget
1/22	School Committee Tri-Council*	Preliminary Budget Presented to School Committee – Public document
3/4	School Committee	Budget Version A Presented to School Committee
4/8	Budget Public Hearing & School Committee Meeting	Approval of Budget
April/May	Finance Committee Meeting	Get feedback and make adjustments based on FinCom recommendations
May 20	School Committee Meeting	Final adjustments to budget for town meeting
June 3	Annual Town Meeting	

Clinton Public Schools - October 27, 2023 - Full Day PD Day

	K-2	CES SPED	CES 3-4	CES Specials	CMS & CHS SPED	ALL Health & PE	Math 7-12	CMS Co-Teach	CMS Grades/D ept.	CHS Dept.
8:00-10:00	Apple-seeds Zoom in Individual Rooms: Link	Planning	Data-Planning In lead teacher classroom	Curriculum	Goal-book Training with Beth on-site CHS Cafe	NEW Frame-Works Protocol CHS Health Lab	Looney Math (HS)	Commonwealth 9:00-10:00-Math Durkin's Room)	CMS PD Schedule 8:00-9:00 Grade level teams MCAS Data ELA, Math, STE in CMS library 9:00-11:00 Gr. 5-8 McGrawSci ence Sciaraffa's room	Full PD Schedule 8 - 8:30 Staff Mtg & NEAS&C Library Data Analysis Dept Rooms
10:00-12:00	DATAPlan - ning In lead teacher classrooms	Goal-book Training CHS Cafe		Meet with Counseling staff to go over behavior plans and student needs	New IEP Training with Kristi, Chris & Loretta CHS Library	NEW Frame-works	Looney Math (HS)		CMS Staff Common wealth Consulting CMS Library	Curric. Develop-ment Data Analysis Dept Rooms
12:00-										

Lunch

12:30										
12:30-2:30	ST Math cafeteria	New IEP Training with Kristi, Chris & Loretta CHS Library	ST Math cafeteria	Self-directed PD using resources	DATA / Curric. Planning	NEW Frameworks	Looney Math (All MS) CMS-Durkin's Room	Commonwealth (5th grade)	Curric. Planning Or Google Drive	CPT Curriculum Maps Dept Rooms

- [MCAS Review Protocol](#) - Note: All Department Chairs and Grade Level Leaders who have MCAS data should have access to EDWIN analytics in the security portal
- Nurses: District-wide meetings with Lead Nurse
- CES ABA IA's - Safety Care Recertification

-Other Specials
-Guidance

CES guidance- DESSA data from 8-10, meet with specialists, DESSA data continued (setting up groups)

MASC/MASS JOINT CONFERENCE 2023



Conference Updates

November 8-10, 2023

Emerald Resort/Cape Cod Irish Village, Hyannis
(formerly the Resort and Conference Center at Hyannis)

www.masc.org

REGISTER NOW

CONFERENCE REGISTRATION: WWW.MASC.ORG

Meal Registrations: don't forget to sign up for meals when you register for the conference. If you are registered as an early bird, check that you are also registered for meals.

Hotel Reservations: **Reservations must be made directly through the hotel.** The hotel reservation link can be accessed on the MASC website www.masc.org on the conference page.

#MASCMASS23

Program at a Glance

WEDNESDAY, NOVEMBER 8

Collaborative Schools Meeting: 10:30am-Noon

Meet and greet your Collaborative colleagues from across the state. A follow-up to last year's gathering, this session will provide a forum for you to network with other collaboratives' board members and to increase your knowledge of MOEC as an entity. A brief presentation will be provided about the work of MOEC on your collaborative's behalf.

PANEL SESSION I: 12:30-1:40pm

• Leading for Equity: Cultivating Culturally Responsive Leaders and Schools

This session will introduce DESE and MASS resources developed over the past two years that explicitly work to build culturally responsive leadership and community in our districts and schools. Panelists will discuss the opportunities and challenges of this work within the current social and political context.

• Leading in the Age of Climate Change: How Districts Can Build and Fund Healthy, Sustainable, Carbon Free Schools

Schools across Massachusetts are looking to create healthier learning environments for students and staff while saving money, enhancing efficiency and resilience, and achieving sustainability goals. In this session, you will hear from districts who succeeded in building net zero schools. Why did they choose this pathway? What challenges did they face and how did they overcome those challenges?

• Wrap-around Services that Strengthen Alliances between Families and Schools

In recent years, needs of students, families, and school districts have shifted from supporting basic needs and short-term interventions and support to supporting mental health needs and school re-entry, while also continuing to support basic needs and facilitating community connections. This presentation will discuss the Family Success Partnership model, and how supports have shifted to align with current needs.

• Getting Started with DEI: One District's Pathway to Learning and Decision-Making

The Chelmsford School Committee will walk participants through their process for learning about, starting, and continuing the work on DEI, and the role the school committee plays in decision-making and providing resources to promote a more welcoming and racially equitable PreK-12 education system.

• Basics of Policy

Come and learn how to incorporate regular policy

manual review into your committee work, the difference between policy and procedure, and who is responsible for what.

• Role of the Chair

In this session presenters will discuss the administrative aspects of the job, such as planning the agenda and running the meeting. They will also discuss the relationship side of the job, such as facilitating communication, working with the superintendent and helping your committee work as a team.

• Addressing the Unique Challenges of Regional Schools

Revenue analysis, budget planning and management, and transportation in regional districts are often different compared with municipal districts, for example, in E&D and stabilization. Learn how to address those unique challenges to deploy efficiencies that result in greater availability of time and money for direct services to students.

PANEL SESSION II: 1:50-3:00pm

• Let's get REAL: A Comprehensive Approach to Race, Equity, Access and Leadership

Needham Public Schools' REAL Coalition meets several times per year to address challenges, check in on district progress toward prioritized goals, and deepen members' understanding of issues related to race, equity, and access as a leadership group. Panelists will discuss current initiatives that support equity and inclusion. .

• Toward a Better MCAS

MCAS is undoubtedly in need of important revisions – as DESE's recently released report "Toward a Better MCAS: Consensus Recommendations from Organizations Serving the Commonwealth's Students" cites. This panel will engage in discussions about the value of common state standardized assessments as a tool for equity as well impactful and feasible changes to make it more helpful and efficient tool for school leaders, teachers, students, and families.

• Get on the Bus—for Transportation Cost Savings and Better Customer Service

Many districts are studying the benefits of moving from contracted service to district-operated student transportation. This decision may not work for everyone, but the Worcester Public Schools completed this transition last year and will share their journey and success for a full district operated transportation system. Leave the session with the tools necessary to start the analysis for your own district.

• Getting the Message Right during a Crisis

This panel discussion will highlight the importance of having a strong communications strategy and plan in place for your district when a crisis strikes and the school committee's crucial role in that plan.

- **Effective Meetings**

Learn how to plan meetings from a big-picture perspective, considering the important work to accomplish throughout the year. Participants will come away with proven strategies for keeping meetings efficient and focused on student achievement.

- **Cooperation, Consolidation, and Regionalization Efforts**

Come and hear from experts in Berkshire County leading work in the area of small and rural communities interested in improving the quality of education and outcomes for their students by joining forces.

MASC DELEGATE REGISTRATION: 2:15-3:00pm

MASC RESOLUTIONS CLINIC: 2:30pm

EXHIBIT HALL OPENS: 3:00pm

MASC DELEGATE ASSEMBLY: 3:15pm

PANEL SESSION III: 3:15-4:30pm

- **Building Bridges for Equity in Polarizing Times**

Anxiety is a normal biological response to being overwhelmed by the accelerated change we are experiencing related to climate, technology, globalization, demographic change, ethnonationalism, and more. Those anxieties can deepen polarization. Presenters will explore a powerful framework and adaptive practices for bridging between individuals and groups.

- **Implementing a New High-Quality Literacy Curriculum**

Pentucket has made several changes in the past five years with literacy curriculum and systems. It has been a partnership between the School Committee, teachers and administration and has resulted in significant student performance gain. Learn what districts can do to support system changes that will result in stronger literacy outcomes for all students.

- **Electrification of School Bus Fleets**

Interested in electrifying your school bus fleet but not sure where to start? Join the Massachusetts Clean Energy Center (MassCEC) and EPA Region 1 for an overview of the school bus electrification landscape and federal and state funding opportunities for school districts within the Commonwealth.

- **Why Medicaid Funding Matters to Schools**

With historic one-time infusions like ESSER set to expire in 2024, Medicaid funding can help sustain the investments in schools and student health that pandemic-related federal aid made possible. Learn about the School Based Medicaid Program and identify opportunities for growth as well as the infrastructure (i.e., policies & procedures, staff training, etc.) to support district programs.

- **Supporting the Whole Child: Putting Local Wellness Policies into Practice**

Investing time in school wellness helps students thrive in the classroom and community. While many MA schools have a Local Wellness Policy, putting policy into practice can be challenging. Join Massachusetts Safe Routes to Schools and DESE's School Wellness Specialist as they dive into best policy practices around nutrition, physical education, and active transportation.

MASS BUSINESS MEETING: 4:30pm

EXHIBITORS RECEPTION: 5:00-6:30pm

KEYNOTE DINNER: 7:00pm

Guest Speaker: DESE Commissioner Jeffrey Riley

Sponsored by: Comcast

MEET YOUR COLLEAGUES SOCIAL: 9:00-midnite

THURSDAY, NOVEMBER 9

CONTINENTAL BREAKFAST WITH EXHIBITORS: 7:00-9:00am

MASC COSCAP PROFESSIONAL DEVELOPMENT PROGRAM: 8:00am-3:30pm

PANEL SESSION IV: 8:15-9:10am

- **Know the Signs for School Violence Prevention**

In this session, you'll hear case studies from MA districts, and learn more about how to train students and educators to recognize the warning signs of a person who may be in crisis and when and how to intervene.

- **Is Virtual Reality Right for our District? Implications of Educational VR for Equity, Diversity, and Inclusion**

What is driving schools to adopt VR, and what might its implications be for our most under-served students? What does empirical research tell us about VR's effectiveness for learning? What should educational leaders know about VR? In this session, a VR researcher, an EdTech specialist, and a district leader share their perspectives on these vital questions, and offer a set of guidelines to help schools with VR integration.

- **Providing District-based Daycare for Educators**

Burlington has been providing a daycare for staff since 2009. This session will describe their program from concept to practice and the positive impact it has had on recruitment and retention in the district

- **Promoting Equity through Social & Emotional Skills**

This interactive session will explore areas which strengthen the social and emotional foundation needed for equity and inclusion, including staff professional development, integrating social emotional learning within academics, data collection and utilization, and the strengthening of district-wide systems and supports.

- **Special Education Update**

This session features our legal specialists who navigate that sensitive ground between advocacy, appropriateness, and economics when it comes to students with special needs. Join with a panel of administrators and attorneys to track recent developments, trends and strategies for special education.

- **Building Leadership Capacity and Equity in the School Committee/Superintendent Relationship**

The session will be highly interactive, and attendees will leave with ideas to strengthen the school committee/central office relationship and promote longevity in the central office.

- **Communities Divided: How to Navigate Polarizing Issues**

A veteran K-12 communications specialist will share experiences and strategies to help your district navigate and manage highly politicized issues.

- **Vocational Technical Issues: Part 1**

Leaders from the MA Association of Vocational Administrators and school committee members from our vocational, technical and agricultural schools will engage each other and their colleagues in districts across the state with the important public policy and school administrative issues for their schools.

Part two of the program will include the annual meeting that host leadership elections include for Division VIII.???

PANEL SESSION V: 9:20-10:20am

- **Supporting Culturally Responsive Social Studies with Investigating History**

Investigating History is a free, open-source curriculum developed by DESE, newly released for grades 5 through 7 for the 2023-24 school year, that seeks to engage all students in inquiry-based, culturally affirming, and civically relevant social studies learning. This session will share how the curriculum and professional development are intentionally designed to foster this type of inclusive, equitable instruction.

- **School District Planning and Implementation: The Updated MA IEP Form and Process**

Schools and districts will be required by the Department of Elementary and Secondary Education (DESE) to adopt the new IEP in the fall of 2023 or the fall of 2024. This session will provide school committee members with

- a brief overview and rationale for DESE's multi-year IEP Improvement Project;
- the required timeline, and
- policy implications at the local level.

- **System Approach to Supporting Equity in Chelsea Public Schools**

School committee members and central office leaders from Chelsea will share how their equity work is supported from the school committee to the district office and then to schools— with the goal of creating schools where every student is known by name, strength and story. Students

will share how this work is having a direct impact at their school and in their educational experience.

- **Recruiting the Right Superintendent for Your District**

You need a new Superintendent, so how do you set the table for your district's current and future needs? Learn how to assess district needs, craft the job description, and explore and consider candidates with diverse backgrounds that can be a great fit.

- **Addressing Health Care Staffing and Servicing Needs through Partnerships**

The health care needs of the school age population have been accelerating dramatically, yet the pool of available healthcare professionals has shrunk precipitously. Fortunately, models for simultaneously addressing both needs have been emerging among school districts and SCEC healthcare staff members.

- **Understanding Chapter 70**

Often referenced, seldom explained, the Massachusetts formula for funding education is central to how the revenue for your districts is calculated by the state. Come to this session to learn how it works, how it is changing, and what that means for your district.

- **Embedding Equity Work in Partnership with District and Community**

This session will involve district leaders currently advancing equity in their community with their community, as well as field researchers, as they share their experiences, considerations, and approaches toward developing equity mindedness in their districts.

- **Vocational Technical Issues: Part 2**

See Part 1 in the 8:15-9:10am block

PANEL SESSION VI: 11:15am-12:15pm

- **From Equity Audit to Strategic Planning**

Members of the Ayer-Shirley Regional School District will discuss their journey that took them from equity audit to strategic plan, including the stages involved in identifying areas of strength and those needing improvement in terms of diversity, equity, and inclusion, and using the data to inform strategic planning.

- **Partnering with Your Educational Collaborative**

This session will share information about what programs Collaboratives offer and what services they provide to their member and non-member districts.

- **Standards-based Approach for Assessing the Quality of Athletics Programs**

Increasingly, school athletic programs are facing challenges, including poor sportsmanship, hazing, and a win-first perspective not compatible with educationally based programs. Panelists will discuss how standards can be used to support school leadership in developing and maintaining quality school athletic programs.

- **Hiring Staff in a Competitive Environment**

How do school districts compete with private industry for non-teaching staff given limited budgets and traditional workplace cultures? We think outside the box! Learn tips and tricks for shifting the mindset, setting protocols, and adding flexibilities to help with staff retention as well as attracting new talent for your critical staffing needs.

- **Partnering for Equity in Early Literacy**

Panelists will provide an overview of the early literacy initiatives underway at the state level; and trends happening in many districts statewide to strengthen early literacy.

- **Paws for Student Success**

Social/emotional learning is widely recognized as an essential practice for student success. Fitchburg Public School is the first public school district in Massachusetts to include therapy pets as part of regular classroom activity – a need which only expanded during and post-COVID. We will discuss the paws-itive impact of pets in the classroom and schools on students, teachers, and staff.

- **Stay On Message: Keeping Your Strategic Plan at the Forefront**

In this session, a veteran K-12 communications specialist will share best practices and outline strategies to publicize, promote, and leverage the strategic plan as the core messaging for your district.

- **Legal Issues**

MASC and MASS attorneys will discuss recent parental rights/public comment cases as well as updates on arbitrations/DLR decisions and strike cases.

BUFFET NETWORKING LUNCH: 12:30-1:45pm

ICE CREAM SOCIAL WITH EXHIBITORS: 1:15-2:15pm

GENERAL SESSION: 2:30-3:45pm

Topic: "Transformative Relationships: Best Practices in Long-Term Planning for Equity and Strategic Communications"

Presenter: Darnisa Amante-Jackson, CEO The Disruptive Equity Education Project (DEEP)/lecturer, Harvard Graduate School of Education

- **Follow-up panel to General Session: 4:00-5:00pm**

Moderated by MA Secretary of Education Patrick Tutwiler, a select panel of superintendent/school committee members will react to the General Session presentation from their professional and/or board member experience.

MASC PRESIDENTS' RECEPTION: 5:15-6:30pm

AWARDS DINNER: 6:30pm

Guest Speaker: Danielle Charbonneau, MA Teacher of the Year 2023 (Martha's Vineyard)

2023 Legislators of the Year: To be Announced

MEET YOUR COLLEAGUES SOCIAL: 9:00-midnite

FRIDAY NOVEMBER 10

CONTINENTAL BREAKFAST: 7:00-9:00am

MASC CHARTING THE COURSE NEW MEMBER ORIENTATION: 8:00am-4:00pm

DIVISIONS IX AND X MEETINGS: 8:15-8:45am

GENERAL SESSION: 9:00-10:15am

Topic: Artificial Intelligence: What is its Role in Teaching and Learning?

Presenter: Justin Reich, Director, MIT Teaching Systems Lab

PANEL SESSION VII: 10:30-11:45am

- **Career Readiness: How Blackstone Valley Leveraged Finances, Resources and Talents to Create Opportunities for All**

As MA school districts move forward with diversity, equity, and inclusion work it is critical to ensure new career readiness opportunities for all students. Learn how you can collaborate with communities that surround you in order to increase access for students to diverse opportunities, equitable courses, and inclusive career pathways.

- **HR: Current Trends in Collective Bargaining**

Leaves, collective bargaining, and other hot topics present a wide variety of challenges. Hear some real-life situations and some tips to help avoid trouble in your district.

- **Rural Schools: Unique Mental Health Challenges (and Solutions)**

Rural school districts face unique challenges in supporting the mental health of their students. Panelists will discuss the barriers rural schools are facing, how that compares to other schools in the nation, and how organizations like the JED Foundation and Kyle Cares can support educators in building stronger mental health supports.

- **Your Superintendent has Left: Now What?**

Panelists will discuss how districts can manage effectively and engage in a search process that leads to the best superintendent for the community, including the contract process.

- **Equity in Action: A District's Journey Towards becoming Antiracist**

This session will highlight the work of the Pittsfield Public Schools on their journey to become an antiracist.

LEADERSHIP LUNCH: Noon-1:15pm

Join two leading national and state school board association attorneys who will discuss recent Supreme Court rulings and the impact of those decisions on school districts and K-12 education.

Division I-VII Meetings: 1:20-2:00pm

PANEL SESSION VIII: 2:15-3:30pm

• Book Banning on the Rise

According to the American Library Association, there were 45 challenges on more than 30 books in school and public libraries. Panelists will share their experiences when they were faced with a petition to ban books.

• Dealing with the MOST DIFFICULT People

Most people expect meetings with civil debate and discussion and respect for the appropriate roles and responsibilities of school committees and superintendents, but this is not always the case. There are strategies and tactics that can help bring about changes in even the most difficult people in the room. This session tackles the worst of them.

• MA School Building Authority: Processes, Initiatives, Funding

Key leaders of the Massachusetts School Building Authority will update attendees on the most effective approaches to working with the MSBA. Focusing on the MSBA processes, new initiatives, explanation of MSBA funding and the various MSBA support program endeavors (Accelerated Repair and Core Program) will be shared and discussed.

• Chair Chat

What happens when board chairs and aspiring chairs from all over the state get together to talk about their roles? Find out at Chair-Chat, a new concept that brings school committee leaders together to share their best practices, skills, and tricks of the trade.

PANEL SESSION IX: 3:45-4:45pm

• Working Effectively with Different and Personal Styles

This session will focus on identifying these different styles and developing strategies to take advantage of the differences and develop one proactive voice.

• Liaising with your PACS

Your special education advisory council and the districts' English Language Learner councils are important vehicles for advocates and policy makers to come together in what is often highly both careful planning sessions or highly charged discussions. Other advisory groups represent the arts, pursuit of diversity, health and wellness. Hear from leaders and members of local PACS to get a sense of best practices and what is happening in the council sessions across the state.

• Parliamentary Procedures

Yes, you can run an orderly meeting. This update on the parliamentary rules for meetings is a must for chairs and those who want to preside.

LIFE MEMBER RECEPTION: 5:00-6:0pm

LIFE MEMBER/LEADERSHIP DINNER: 6:30pm

Massachusetts Association of School Committees
One McKinley Square
Boston, MA 02109

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CPS will provide a welcoming environment to all in the community while providing a variety of learning opportunities for parents/guardians and community members to support student learning.					
Strategic Goal	Key Actions	Timeline	Resources Needed	Outcome	
Develop a welcoming environment across the district	Create a "District Environment Committee" which will define and develop "a welcoming environment" Create online surveys to collect data from parents/guardians/community members regarding overall satisfaction with the school environment	2018-2019	Time Provide Professional Development to all staff members regarding how to achieve a positive and welcoming school environment	Evidence of data collected from surveys. Results provided to Superintendent and School Committee	
Create training and learning opportunities for parents/guardians	Parent Education programs consisting of: -Twenty-First Century Parenting Skills -Academic Support Ideas -Technology Assistance	2018-2019	Curriculum Resources Staff Members Time	Parent Education programs scheduled and parents/guardians demonstrate positive feedback	
Create two-way communication process with parents/guardians and community members	Provide a community opportunity to explore two-way communication within the school system Increase media and public outreach	2018-2019	NA	Meeting Scheduled Media and outreach artifacts	

Create a partnership between school and community regarding decision making	<p>Recruit diverse members for the School Site Council that reflect the student population within our district</p> <p>Provide orientation, training and support to parents/guardians and all stakeholders regarding how to carry out their responsibilities within the School Site Council</p> <p>Ensure that all state-mandated committees at the school level exist and are functioning as required</p>	Ongoing	NA	<p>Flyers</p> <p>New Members</p> <p>Minutes of School Council meetings</p> <p>Minutes of the Tri-Council Meetings</p> <p>Minutes of SEPAC Meetings</p>
Continue and expand community partnerships within the school district	<p>Continue to provide and improve upon community related programs within the school system</p> <p>Develop a Title 1 Parent Involvement Policy and a School Parent Compact at each school site</p>	2018-2020	Title 1 Grant Time	<p>Increase in public publication of school/community events and programs through various medias.</p>
Provide opportunities and experiences to promote student civic engagement	<p>Expand on existing opportunities, such as mock town meeting</p> <p>Incorporate civic education into all grades</p>	Ongoing	<p>Funding for opportunities, such as bus costs</p> <p>Curriculum resources</p>	<p>Increase in student civic engagement</p>

DESE Better Together Conference 2023

On October 26, The Family Outreach Center, along with ESL Teachers from Clinton Elementary and Middle School, and parents of Special Education students in our district, had the pleasure of attending Family and School Engagement: Better Together hosted by DESE.

We enjoyed meeting people from other districts who, as much as we do, seek to make families more committed to our school, staff, and students.

We all had the opportunity to take different types of seminars to grow professionally and as family members.

There were agencies announcing their services for mental health, special education, and more.

We hope to be able to attend more conventions in the future and have more families engaged with our district for the well-being of our students.



BETTER TOGETHER SUMMIT 2023

Join a state summit for family members, students, educators, and community members hosted by the Massachusetts Department of Elementary and Secondary Education. Workshops, resource tables and time to learn and talk about how we can work together to make sure our students thrive!



Clinton Public Schools
Chronic Absenteeism
November 6, 2023

- Chronic Absenteeism is defined as students missing at least 10% of the days that they are enrolled in school.
- For a student who is enrolled all year this would be at least 18 absences.
- This is for any reason, there is no difference between excused and unexcused absences for Chronic Absenteeism

Chronic Absenteeism	2019	2023	Change
CPS	13.5	6.7	-6.8
CHS	22.1	16.6	-5.5
CMS	15.1	7.4	-7.7
CES	12.1	6.1	-6.0
State	12.9	22.2	9.3



Jeffrey C. Riley
Commissioner

Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906

Telephone: (781) 338-3000
TTY: N.E.T. Relay 1-800-439-2370

MEMORANDUM

To: Members of Advisory Councils to the Board of Elementary and Secondary Education
From: Jeffrey C. Riley, Commissioner
Date: October 20, 2023
Subject: Update on Chronic Absenteeism

The Department of Elementary and Secondary Education recently posted districts' and schools' chronic absenteeism rates for the 2022-23 school year. The data shows how many students missed at least 10 percent of the school year (in most cases, 18 days). It is clear that the Commonwealth is not immune from the struggles with chronic absenteeism that have affected schools throughout the country.

While attendance has improved since the pandemic's peak, Massachusetts public schools' chronic absenteeism rate grew by 72 percent between 2019 and 2023.

All grade spans – elementary, middle, and high schools – have chronic absenteeism rates well above pre-pandemic levels, and this is particularly true in elementary schools. During the last school year, the chronic absenteeism rate in elementary schools was more than double what it was before the pandemic.

High absenteeism rates are a problem that affects every type of school. Several times, I have heard people incorrectly assume that this was an issue for other schools and did not impact them, but the truth is that chronic absenteeism is a problem in rural, suburban, and urban schools in Massachusetts. It affects almost three quarters of the schools in our state.

Common sense and research both tell us that students' academic performance suffers when they miss school. Absent students also miss out on the other supports that schools offer, including counseling, extracurricular activities, meals, and the chance to interact with and learn from their peers and trusted adults.

I have decided not to name any new underperforming or chronically underperforming schools this fall and will instead be shining a light and issuing a call to action on chronic absenteeism. I am optimistic that we can effectively partner with districts, schools, families, and students to address this issue. I look forward to sharing more information and discussing this subject with you on October 24.

Envisioning the Future of Clinton Middle School Massachusetts School Building Authority Project

Steven C. Meyer, Ed.D.
Superintendent

1

Clinton Public Schools - Mission Statement

The mission of Clinton Public Schools is to provide all students with equitable educational opportunities that are rigorous, engaging, inclusive and academically challenging in a safe and secure environment. These opportunities aim to develop academic and social skills while recognizing the diversity of individual differences and promoting the discovery and development of individual strengths, talents, and interests. Through partnerships with the community, Clinton Public Schools aims to teach students how to learn and adapt to be competitive and successful in a diverse global society.

2

Clinton Public Schools - Vision Statement

Clinton Public Schools' vision is to be a high performing school system where students develop as lifelong learners who are healthy, able to work collaboratively, think critically to solve complex problems, overcome adversity, and effectively utilize technology. Our students will appreciate diversity and strive to support equitable opportunities while being prepared to connect with our local community as well as being responsible, knowledgeable, and productive members of our global society.

3

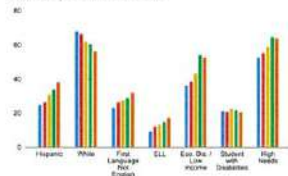
CPS Enrollment Trends

CPS Enrollment			
	17-18	23-24 (9/5/23)	Percent Change
CES	680	844	24%
CMS	746	572	-23%
CHS	457	583	28%
Total	1883	1999	6.2%

4

Student Population by Sub-Group

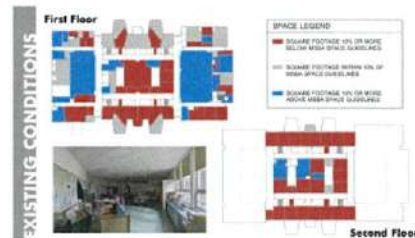
Sub-Group Enrollment Trends



	2023	5 YR Change
Hispanic	38.1	13.1
White	56.3	-11.7
First Language Not English	32.2	8.8
ELL	17.5	8
Econ. Dis./Low Income	52.7	-16.0
Student with Disabilities	20.7	-0.5
High Needs	54.1	11.4

5

CMS Existing Conditions



6

Applied to MSBA Core Building Program

- Applied in 2019
- Invited Into Core Program in 2021
- Owner's Project Manager: Dore + Whittier
- Designer: Lamoureux Pagano Associates / Architects
- MSBA Approved Enrollment
 - Grades 5-8 at 550 Students
 - Grades 4-8 at 700 Students
- Preferred Schematic Design
 - Approved: August 30, 2023
 - New Construction for grades 4-8



7

The MSBA Process



8

Feasibility Study - Options Comparison

EVALUATION CRITERIA	BP	AR-1 (500)	AR-1 (700)	AR-2 (500)	AR-2 (700)	AR-1.5 (500)	AR-1.5 (700)	NC-1 (500)	NC-1 (700)
EDUCATIONAL PROGRAM FULFILLMENT	1	2	3	4	4	3	3	5	5
SPACE SUMMARY VARIATIONS	1	3	3	2	1	3	2	5	5
SITE & FACILITY GOALS & OBJECTIVES	4	4	4	4	4	4	4	4	4
ENERGY EFFICIENCY & UTILITIES	4	4	4	3	3	4	4	4	4
CONSTRUCTION PHASING IMPACT	2	2	2	3	3	3	3	4	4
ESTIMATED LOCAL SHARE	1	5	4	3	2	5	3	3	3

OPTIONS COMPARISON

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CMS - Base Repair

Option	Base Repair
Building Square Footage	10,000
MSBA Local Share	100,000
Cost ESTIMATE including Contingency	\$100,000
Maximum Return on Investment	50%
POTENTIAL Local Share	\$100,000
Duration & Disturbance Time Frame	1 to 10 years
Disturbance Level Impact on Teachers and Students	Very High

BASE REPAIR

10

Option	Base Repair	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation
Building Square Footage	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
MSBA Local Share	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Cost ESTIMATE including Contingency	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Maximum Return on Investment	50%	50%	50%	50%	50%	50%	50%	50%	50%
POTENTIAL Local Share	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Duration & Disturbance Time Frame	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years
Disturbance Level Impact on Teachers and Students	Very High	Very High	Very High	High	High	High	Low	Low	Low

OPTIONS COST COMPARISON

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EXIT THE MSBA GRANT PROCESS AND FIX THE BUILDING OVER 5 TO 10 YEARS - LOCAL SHARE FOR A REPAIR RENOVATION ONLY PROJECT \$105,433,609.00

Option	Base Repair	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation	Minor Renovation
Building Square Footage (SF)	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
MSBA Return on Investment	50%	50%	50%	50%	50%	50%	50%	50%	50%
Cost ESTIMATE including Contingency	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Maximum Return on Investment	50%	50%	50%	50%	50%	50%	50%	50%	50%
POTENTIAL Local Share before contingency	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Cost ESTIMATE including Contingency	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Maximum Return on Investment	50%	50%	50%	50%	50%	50%	50%	50%	50%
POTENTIAL Local Share	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Duration and disturbance time frame	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years	1 to 10 years
Disturbance level impact on teachers and students	Very High	Very High	High	High	Low	Low	Low	Low	Low

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CMS/MSBA Building Project



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CMS/MSBA Building Project



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CMS/MSBA Building Project



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CMS/MSBA Building Project

- The Permanent Building Committee has voted for:
 - CM At-Risk Construction - Currently in process of procuring a Construction Management Company
 - All Electric Building - Designed to meet MSBA building codes and maximize reimbursement and rebates
- Next Steps:
 - Continue to refine schematic: Materials, Room Data Sheets, Etc.
 - MSBA approval in April 2024
 - Town Meeting Vote in June 2024
 - Town Ballot Vote in June 2024

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Cost of Doing Nothing - There is no “free” solution

- EXIT THE MSBA GRANT PROCESS AND FIX THE BUILDING OVER 5 TO 10 YEARS -LOCAL SHARE FOR A REPAIR RENOVATION ONLY PROJECT **\$105,433,603.00**
 - NO EDUCATIONAL IMPROVEMENTS
 - DISRUPTIVE REPAIRS
- MOVE FORWARD WITH THE MSBA GRANT AND A LOCAL SHARE OF \$81,754,113.28
 - ADDRESSES EDUCATIONAL DEFICIENCIES
 - MINIMAL DISRUPTION TO STUDENTS

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Timing - Long-Term Capital Planning

- CHS (1998) & CES (2003) both build around 2000
 - Would likely require major renovation around 2050
- CMS built in 1975
 - End of 50 year “useable life” in 2025

IF WE DON'T ADDRESS THE NEEDS OF THE MIDDLE SCHOOL NOW, WE COULD BE FACED WITH ALL THREE BUILDINGS NEEDED MAJOR RENOVATIONS AT THE SAME TIME

18

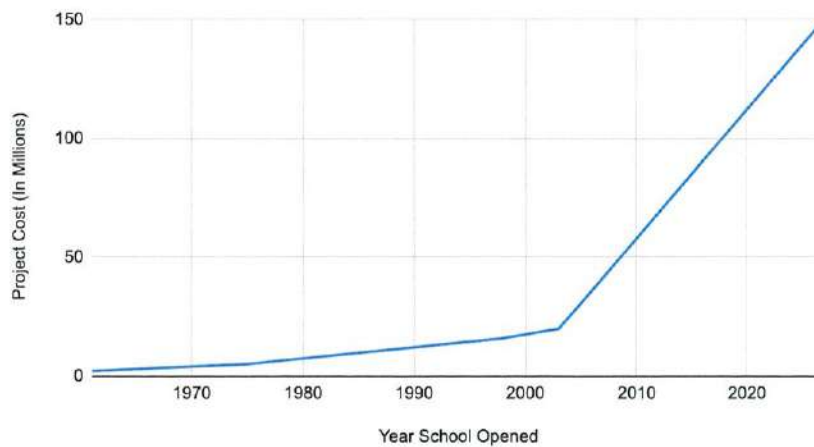
Costs of Construction

	Construction	Expected Opening	Actual Opening	Size	Year	Cost (Millions)
CHS - Church St	July, 1960	Sept, 1961	Jan, 1962	Grade 9-12 / 34 Rooms	1961	\$2.25
CMS - Route 110	June, 1974	Sept, 1975	Sept, 1975	Grades 4-8 / 850 Students	1975	\$5.2
CHS - Route 110	Summer, 1996	Sept, 1998	Sept, 1998	Grades 9-12 / 450 Students / 48 Rms	1998	\$16
CES - Church St	1999	Sept, 2002	Sept, 2003	Grades PK-4 / 800 Students / 56 Rms	2003	\$20
CMS - Proposed	Summer, 2025	Sept 2027		Grades 4-8 / 700 Students	2027	\$150

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Costs of Construction

Cost of Construction vs. Year Opened



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Tax Impact - Clinton Tax History

DOR Code	Municipality	Fiscal Year	Single Family Values	Single Family Parcels	Average Single Family Value	Single Family Tax Bill	Single Family Tax Bill as % of Value	DOR Income Per Capita	Average Tax Bill as a % of Income	Rank
064	Clinton	2015	520,527,770	2,388	217,976	3,631	1.67	24,906	14.58	239
064	Clinton	2016	546,042,370	2,391	228,374	3,944	1.73	26,145	15.09	221
064	Clinton	2017	545,111,770	2,398	227,319	4,017	1.77	27,303	14.71	227
064	Clinton	2018	605,207,870	2,402	251,960	4,278	1.70	27,936	15.31	220
064	Clinton	2019	642,763,970	2,412	266,486	4,245	1.59	29,704	14.29	223
064	Clinton	2020	683,620,170	2,419	282,604	4,378	1.55	30,330	14.43	227
064	Clinton	2021	692,473,470	2,428	285,203	4,546	1.59	31,877	14.26	225
064	Clinton	2022	800,563,070	2,437	328,504	4,898	1.49	32,620	15.02	234
064	Clinton	2023	901,873,370	2,438	369,923	4,946	1.34	30,702	16.11	246
064	Clinton	2024						33,412		

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Tax Impact - Preliminary Estimate

Current Average Assessed Value	\$369,923.00
Current Residential Tax Rate	\$13.37
Current Annual Property Tax	\$4,945.87
Projected Borrowing	\$80,000,000.00
Capital Debt Rate Estimate	\$2.28
Average Debt Exclusion Tax	\$843.42

Annually	Quarterly	Monthly	Weekly	Daily
\$850.00	\$212.50	\$70.83	\$16.35	\$2.33

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Community Benefits

- Improved educational opportunities and outcomes for students
 - Enhanced Safety
- Improved education outcomes attract more people to an area
 - Increase in Property Values
- School Choice
 - Typically less choice out and more choice in - net financial gain
- Investment into the community
 - Similar to the high street project, an investment that attracts people to Clinton
- Community Pride & Community Use

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<https://www.clintonmiddleschoolbuildingproject.com/>



Clinton Middle School Building Project

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Envisioning the Future of Clinton Middle School



WELCOME

We encourage you to explore the site to learn more about this project, its impact on the Town, and how it involves the community.

Project Overview:

The Permanent Building Committee voted to proceed with a new Construction Building Option. The Project has just completed Module 3, the Feasibility Study.

On August 30, 2023, the Massachusetts School Building Authority's Board of Directors voted to approve the town of Clinton's **Preferred Schematic submission** and to proceed forward into **Module 4: Schematic Design**.

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Public Policy Update: MSBA Board makes changes enabled by FY24 budget



The Mass School Building Authority met this morning, and made some significant changes to the programs they oversee, funded by the Fair Share amendment and changes made in the FY24 budget.

The first set of changes was to the cost funding limit per square foot that the MSBA will cover in a core project. Going forward, the Board voted to raise this amount from \$393 per square foot to \$550 per square foot. Additionally, going forward, the Board voted to include up to \$55 per square foot for sitework. Overall, then, starting with the projects moved into Project Scope and Funding today, the total construction cost funding limit will be \$605 per square foot.

Additionally, the Board approved adjustments to the total facilities grant available for projects approved prior to October 1, 2022, moving to \$393 per square foot and \$39 per square foot for sitework; this includes 30 projects. For projects approved after October 1, 2022 and before October 1, 2023, an increase to \$516 per square foot and \$52 per square foot in site work was approved; this includes nine projects.

Finally, the Board approved plans for an accelerated repair program, with applications opening in January 2024. This program will run biannually, with \$150M allocated each year. It will be open only to window and roof projects; roof projects will include a study of feasibility of roof repair in the requirements. The MSBA will seek a contractor to study funding heat pumps moving forward, as the program will no longer include boilers. The MSBA will also be reviewing accessibility requirements and eligibility determinations for expanded HVAC items.

The above was made possible by action within the FY24 state budget, including an the increase to the annual MSBA cap, the removal of the accelerated repair program from the cap, a \$100M supplemental grant, and the increase to the allowable rate of growth.

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Clinton Public Schools **CMS Building Project** **Estimated Impact on Property Taxes** **November 6, 2023**

The following table is an estimate of the potential tax impact of borrowing \$70 Million on the average home in Clinton.

Current Average Assessed Value	\$369,923
Current Residential Tax Rate	13.37
Current Annual Property Tax	\$4,945.87
Projected Borrowing	\$70,000,000
Capital Debt Rate Estimate	1.99
Average Debt Exclusion Tax	\$736.15

Annually	Quarterly	Monthly	Weekly	Daily
\$736.15	\$184.04	\$61.35	\$14.16	\$2.02

PROMOTION AND RETENTION OF STUDENTS.

The school committee is dedicated to the best total and continuous development of each student enrolled. The professional staff is expected to place students at the grade level best suited to them academically, socially, and emotionally.

In evaluating student achievement, each teacher will make use of all available information, including results of teacher-made tests and other measures of skill and content mastery, standardized test results, and teacher observation of student performance. The principal will direct and aid teachers in their evaluations and review grade assignments in order to ensure uniformity of evaluation standards.

Students will normally progress annually from grade to grade. Exceptions may be made when, in the judgment of the professional staff, such exceptions are in the best educational interest of the students involved. Exceptions will only be made after prior notification and explanation to each student's parents, but the final decision will rest with the building principal.

Adoption:	October 24, 1995
Reviewed:	November 14, 2000
Adoption:	November 27, 2000
Reviewed:	October 12, 2004
Adoption:	October 26, 2004
Reviewed:	November 14, 2016

CMS/CHS Summer Boost Program

The CMS/CHS Summer Boost Program is a program designed for students who have struggled during grade 8 and would like to transition to Clinton High School. The goal of this program is to provide these students with the necessary tools to be successful at Clinton High School. The following is the student criteria for the CMS/CHS Summer Boost Program.

Any student who:

- has failed two (2) or more of the following courses: Grade 8 Math, ELA, Science or History
 - **AND** one or both of the following
- Has been chronically absent according to the state guidelines: 18 or more absences in a school year / 10% of the school year of enrollment
 - **AND/OR**
- The student has been identified by the Clinton Middle School Administration as having disciplinary infractions that have severely impacted their education.

Any grade 8 student who has met the previous criteria must enroll in, and complete, the two (2) week summer boost program to enter grade 9 at Clinton High School. Any student who does not complete the two (2) week summer boost program will not be allowed to enter grade 9 at Clinton High School and will be retained as a grade 8 student at Clinton Middle School for the following school year.

The CMS/CHS Summer Boost Program will run for two (2) weeks at Clinton High School. There will be no cost and transportation **will not** be provided. The program will run from 9:00 a.m. until 12:00 p.m., Monday through Thursday, during July (July 22 - July 25; July 29 - August 1)(dates are subject to teacher availability). Students will review MCAS Math, ELA & Science along with History topics. Attendance is mandatory during both weeks at CHS. Students who are tardy for class or dismissed from class will be subject to assignments to be completed. Students who miss class(es) will need to complete a project showing mastery of the topics reviewed during the missed day(s). If the project is not completed one week prior to the beginning of the school year, the student will be retained as a grade 8 student at Clinton Middle School.

A letter with times, dates, and expectations will be sent to students meeting the criteria for the CMS/CHS Summer Boost Program. The letter will be sent by registered mail to the parent/guardian of the student prior to the end of the school year by Clinton Middle School administration. Parents/guardians must respond to the letter before July 1st in writing / email to the Clinton Middle School administration. Parents / guardians who do not respond will be sent a follow up registered letter stating that their student will be retained as a grade 8 student at Clinton Middle School.