

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

*The Mission of the Mineola Union Free School District is to inspire each student
to be a life-long learner, pursue excellence, exhibit strength of character
and contribute positively to a global society.*

Board Goals – 2009-2010

- **Educational**
 - *To further expand the district initiative of differentiated instruction specifically denoting how schools plan to move student achievement from level to level as well as preventing student regression within and between levels.*
 - *To continue to develop our relationship with Winthrop Hospital to develop a career academy at the HS for students pursuing potential post HS opportunities.*
 - *To establish guidelines for the health and wellness of our children that encompasses curriculum, food program(s) and safety policies.*
- **Facilities**
 - *To investigate and embrace projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels.*
- **Finance**
 - *To create a five year financial landscape that captures status quo and tax levy projections. Those projections will then be articulated to the community in order to open a dialogue about the future of Mineola.*

DATE: November 5, 2009

LOCATION: Willis Avenue School

OPEN WORK SESSION

7:00 p.m. 2nd Floor Staff Lounge

Board of Education

William Hornberger, President
Terence Hale, Vice President
John McGrath
Laraine Salvatore
Christine Napolitano

Central Office

Dr. Michael Nagler, Superintendent of Schools
Sherri Goffman, Deputy Superintendent
John Waters, Asst. Supt. of Finance & Oper.
Janice Patterson, Asst. Supt. of Pupil Services
Lori Dolan, Asst. District Clerk

A. Call to Order

At 7:00 p.m. the meeting was called to order by President Hornberger.

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions
F. Old Business

The Superintendent of Schools congratulated Mr. Freeman, Mr. Feinberg and the Mineola Marching Band for placing first at the New York State Marching Band Competition in Syracuse, NY, and thanked the Board of Education for their support of the Marching Band.

A discussion ensued regarding a District Cell Phone Policy. Mr. Hornberger asked the Superintendent of Schools what the monthly cost of cell phones is to the district and the Superintendent responded that the monthly average is approximately \$1400 for 103 phones, including the Transportation Department. The Superintendent of Schools stated that he feels that if the District wants to be able to reach certain Administrators at any time, then the district should provide cell phones, adding that he recommends a flat monthly fee for personal use of District phones for The Superintendent, the Director of Facilities, the Director of Transportation, the Director of Athletics and possibly the Director of Fine Arts. The Superintendent stated that a decision did not have to be reached tonight, and Mr. Hornberger suggested that they have another dialog by the next Board meeting.

Mr. Hornberger stated that, since the Homecoming Parade had been cancelled due to inclement weather, there was a suggestion made by the High School students that they join the Mineola Athletic Association's parade in the spring. This matter will be discussed further at a later date.

G. New Business

A motion was made to open the meeting for public comment.

Motion: John McGrath

Second: Terence Hale

Yes: Christine Napolitano
John McGrath
Terence Hale
Laraine Salvatore
William Hornberger

No: None

Passed: Yes

Public Comment:

- ❖ A member of the public presented to the Board a signed petition on behalf of Mrs. Molloy, Principal of Meadow Drive School.
- ❖ A member of the public stated that she felt that if tenured principals can be removed from our schools, then a member of the public we should be able to remove members of the Board of Education.
- ❖ Mr. Hornberger thanked the members of the public for advocating for their children.
- ❖ A member of the public stated that approximately 5 years ago, the first Communications Committee was formed to change the public perception of the

district. She also stated that she had not heard any parents say anything bad about Mrs. Molloy.

- ❖ A member of the public expressed concern that the district was engaged in a “witch hunt”.
- ❖ A member of the public expressed concern about negative publicity for the district and hoped that the focus of the Board of Education remains on the education of our children.
- ❖ A member of the public stated that his children were very happy at Meadow Drive and they were lucky to have Mrs. Molloy as Principal.
- ❖ A member of the public inquired as to attorney’s fees relating to the matter regarding Mrs. Molloy and the Superintendent of Schools responded that he was not sure of the exact amount but that the funds would not be coming out of any student programs.
- ❖ A member of the public stated that the District could have kept Mrs. Molloy at Meadow while this issue was being resolved.
- ❖ A member of the public also stated that she felt that Mrs. Molloy should be permitted to continue to work at Meadow while this issue was being resolved.
- ❖ A member of the public asked the Superintendent of Schools if Mrs. Molloy would be permitted to go back to Meadow Drive if a resolution is reached and the Superintendent responded yes.
- ❖ A member of the public spoke in support of Mrs. Molloy urging for a quick resolution.
- ❖ A member of the public thanked all members of the public who spoke in support of Mrs. Molloy.
- ❖ A member of the public asked if it would be possible to reach a resolution by this following Monday, and the Superintendent responded yes.
- ❖ A member of the public presented an additional petition in support of Mrs. Molloy.
- ❖ A member of the public asked that a letter be posted on the district website once a resolution was reached with regard to Mrs. Molloy.
- ❖ A member of the public who had attended Meadow Drive while Mrs. Molloy was Principal spoke in support of Mrs. Molloy.

1. Policy Review

- a. The Board of Education addresses the annual review of Policy 6240 (Investments).

2. First Reading of Policies

RESOLUTION #31 – **BE IT RESOLVED** that the Board of Education waives the first formal reading of Policy #5150 (School Admissions) due to its availability on the information table.

Motion: John McGrath
Second: Terence Hale

Yes: Christine Napolitano
John McGrath
Terence Hale
Laraine Salvatore
William Hornberger

No: None

Passed: Yes

RESOLUTION #32 – **BE IT RESOLVED** that the Board of Education waives the first formal reading of amended Policy #6670 (Petty Cash/Petty Cash Accounts) due to its availability on the information table.

Motion: Terence Hale
Second: John McGrath

Yes: Christine Napolitano
John McGrath
Terence Hale
Laraine Salvatore
William Hornberger
No: None

Passed: Yes

3. First Read of Regulation(s)

RESOLUTION #33 – **BE IT RESOLVED** that the Board of Education waives the first formal reading of Regulation #5150-R (Student Registration and Enrollment Procedures), due to its availability on the information table.

Motion: Terence Hale
Second: John McGrath

Yes: Christine Napolitano
John McGrath
Terence Hale
Laraine Salvatore
William Hornberger
No: None

Passed: Yes

H. Consensus Agenda

1. Resignation/Leave of Absence(s)

- a. That the Board of Education grants a request to Kathleen Levin, for an extension of an unpaid leave of absence for child-rearing purposes, effective February 1, 2010 to June 30, 2010.
- b. That the Board of Education grants a request to Nicole Bartone, for a leave of absence for child-rearing purposes, using sick days, followed by an unpaid Family Medical Leave of Absence (FMLA), effective September 8, 2009 to January 5, 2010.

2. Appointment(s)

- a. That the Board of Education approves the following coaching appointments for the 2009-2010 Winter Interscholastic Season:

<u>SPORT & LEVEL</u>	<u>NAME</u>	<u>STEP</u>	<u>SALARY</u>
Boys Varsity Basketball	Jim Hegmann	3	\$8,819.00
Boys JV Basketball	Dominick Tolipano	3	\$6,039.00
7 th Grade Boys Basketball	Martin Joyce	3	\$5,166.00
Girls Varsity Basketball	Denise Zunno	3	\$8,819.00
Boys Varsity/JV Bowling	Helms Bohringer	3	\$4,241.00
Girls Varsity/JV Bowling	Valerie Liese	3	\$4,241.00
Varsity Wrestling	Dan Guido	3	\$8,487.00
JV Wrestling	Frank Massaro	3	\$6,039.00
7 th Grade Girls Volleyball	Al Weidlein	3	\$4,580.00
8 th Grade Girls Volleyball	Diana Kohl	3	\$4,580.00
Girls Winter Track	Lewis Levy	2	\$6,685.00
Boys Winter Track	Tyler Eckhoff	1	\$6,039.00
Winter Track Assistant	Thomas Leninger	1	\$4,106.00
7 th Grade Girls Basketball	Martin Joyce	3	\$5,166.00
8 th Grade Girls Basketball	Ryan Freely	1	\$4,091.00
7 th /8 th Grade Wrestling	Michael Palumbo	3	\$5,547.00
7 th /8 th Grade Wrestling Asst.	Gary Santosus	3	\$5,156.00

- b. That the Board of Education approves the appointment of Jill Simens-Cole to the position of a 45 Day Substitute Art Teacher for Jeanine Gallina, effective October 28, 2009 to on or before June 30, 2010; salary: Days 1-20, \$90.00; Days 21-39, \$100.00; Days 40-45, \$110.00; Day 46 goes on contract salary, MA, Step 1, \$65,318.00 pro-rated.

- c. That the Board of Education approves the addition of the following individuals to the Per Diem Substitute Teacher List at a salary of \$90.00 per day:

Gail Goldberg	Nursery – Grade 6
Ian Guarino	Music
Cristina Mondelli	Early Childhood Ed (Birth-2), Childhood Ed (Grades 1-6)

- d. That the Board of Education approves the following Fine and Performing Arts Stipends for the 2009-2010 school year:

Ken Vignona, Asst. Marching Band Advisor, \$1945.80 (Pro-rated to 5 months, Marching Band is 6 months)

3. Civil Service Appointment(s)

- a. That the Board of Education approves the addition of the following individuals to the Bus Driver sub list, effective November 6, 2009; salary will be \$21.81 per hour:

Gregory Glover
Carl DeStefano

- b. That the Board of Education approves the appointment of Ian Hogg to the position of Cleaner, replacing Thomas Patello due to a transfer. The

effective date is November 6, 2009; salary, Step 1 (Includes night differential), \$43,947.00; probationary period, 26 weeks.

- c. That the Board of Education approves the appointment of Eric Gettler and Nick Martone as Locker Room Attendants for the Middle and High Schools, effective October 19, 2009; salary, \$8.50 per hour.

RESOLUTION #34 – BE IT RESOLVED that the Board of Education approves Consensus Agenda Items H.1.a. through H.3.c. as presented.

Motion: John McGrath

Second: Terence Hale

Yes: Christine Napolitano
John McGrath
Terence Hale
Laraine Salvatore
William Hornberger

No: None

Passed: Yes

I. Superintendent's Reports

The Superintendent of Schools introduced Sharon Macken and Sherri Goffman who presented the 2008-2009 Annual Report, discussing Summative and Formative Assessments, defining Like Pairs, and an overview on scoring of standardized tests. S.M.A.R.T. Goals will be discussed at the December 3rd Board meeting.

The Superintendent of Schools stated that the Marching Band had a great weekend, placing first in the New York State competition in Syracuse, the Girls' Volleyball team had a great game on Wednesday and the Boy's Soccer team lost to Jericho. Dr. Nagler gave an update on flu cases in the district, stating that it was still early in the season, but that numbers were low, with 16 cases in 7 buildings, adding that this number reflects all flu cases and not specifically H1N1, as many doctors are not making the distinction any longer.

J. Executive Session

At 9:17 p.m. a motion was made to go into Executive Session for the purposes of discussing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion: Terence Hale

Second: Christine Napolitano

Yes: Christine Napolitano
John McGrath
Terence Hale

No: None

Laraine Salvatore
William Hornberger

Passed: Yes

- K.** At 11:14 p.m. the Board returned to public session. At 11:15 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: John McGrath
Second: William Hornberger

Yes:	Christine Napolitano	No:	None
	John McGrath		
	Terence Hale		
	Laraine Salvatore		
	William Hornberger		

Passed: Yes

Respectfully submitted,

Lori Dolan
Assistant District Clerk