

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, November 14, 2018, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Glesing, President  
Mr. Rob Kring, Vice-President  
Mrs. Jeanne Dugle, Secretary  
Mrs. Joyce Imel, Member  
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services

## **CALL TO ORDER**

## **CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the consent agenda.

## **APPROVAL OF AGENDA – NOVEMBER 14, 2018, REGULAR BOARD MEETING**

## **APPROVAL OF MINUTES – OCTOBER 3, 2018, REGULAR MEETING AND OCTOBER 25, 2018, SPECIAL MEETING**

## **APPROVAL OF CLAIMS**

## **APPROVAL OF FINANCIAL REPORT**

## **APPROVAL OF CONSTRUCTION PAYMENT**

1.	Koetter Construction Inc.	Pay Application #9	\$496,845.00
2.	Poole Group, Inc.	Pay Application #11	\$211,346.83

## **APPROVAL OF PERSONNEL REPORT**

### **Employment(s)**

#### **Christian Academy of Madison**

Suzanna Fleenor – Title I Interventionist – effective August 3, 2018

#### **Bus Garage**

Kim Jackson – Bus Driver (Fall Remediation) – effective October 10, 2018  
Rich Longville - Bus Driver (Fall Remediation) – effective October 10, 2018  
Alan Bowin - Bus Driver (Fall Remediation) – effective October 10, 2018  
Marsha Foley - Bus Driver (Fall Remediation) – effective October 10, 2018

Madison Consolidated Early Development Center

Abigail Harmon – Instructional Support (part-time) – effective October 9, 2018

Sarah Smith – Instructional Support (preschool) – effective October 22, 2018

E.O. Muncie Elementary School

Rebekah Harmon – Instructional Support (part-time) – Special Education – effective October 9, 2018

Lydia Middleton Elementary School

Amy Gatke – Special Olympics Coach – effective 2018-2019 school year

Amy Perkins – Student Advisory Board – effective 2018-2019 school year

Catherine Burress – Robotics Coach – effective 2018-2019 school year

Jennifer Colen - Robotics Coach – effective 2018-2019 school year

Melissa Perry - Robotics Coach – effective 2018-2019 school year

Madison Junior High School

John Guarino – Homebound Instructor – effective September 10, 2018

Maureen Getz – Evening Supervision (Additional Duties) – effective July 1, 2018 – June 30, 2019

Jordan McHenry – Girls Inc. Steam Camp Supervisor – effective September 10, 2018

Joe Dempler – Archery Coach- effective October 1, 2018

Kim Hicks – Newspaper – effective October 22, 2018

Jennifer Hartman – Remediation Teacher – effective October 10-12, 2018

Kelli Schmidt - Remediation Teacher – effective October 10-12, 2018

Dana Vonch – Cafeteria Cook – effective November 13, 2018

Kyle Davis – 7<sup>th</sup> grade Girls Basketball Coach – effective August 24, 2018

Madison Consolidated High School

Emeka Koren – Program Leader – Science (3/4) – effective October 29, 2018

Kathy Cooper – Instructional Support (part-time) – effective August 2, 2018 – September 30, 2018

Tonya Turnbull – Instructional Support (full-time) – effective November 5, 2018

Kelly Dirksen – Cafeteria Cook – effective October 29, 2018

Matt Flessner – Boys Tennis Coach – effective August 1, 2018 - September 3, 2018

Adam Stotts – Boys Tennis Coach – effective September 3, 2018

**Resignation(s)**

Madison Junior High School

Ron Couch – Newspaper – effective October 22, 2018

Madison Consolidated High School

Bryan DeWitt – Program Leader Science – effective October 23, 2018

Bryan DeWitt – HOSA Club Sponsor – effective October 23, 2018

Bryan DeWitt – Academic Science Team Coach – effective October 23, 2018

Bryan DeWitt – Academic Team Coordinator (1/2 stipend) – effective October 23, 2018

Donna DeWitt – Instructional Support – effective October 26, 2018

Pam Smith – Cheer Coach – effective March 15, 2019

**Change of Position**

Madison Junior High School

Mary Neff – from Cafeteria Cook to Cafeteria Manager – effective October 25, 2018

Madison Consolidated High School

Bryan DeWitt – from full-time Teacher to 3/7 Teacher – effective October 24, 2018

**Retirement**

Madison Junior High School

Joyce Moore – Cafeteria Manager – effective October 9, 2018

**Unpaid Leave**

Madison Junior High School

Julie Gorrell – Cafeteria Cook – requesting unpaid leave effective November 7, 2018 – November 29, 2018

Madison Consolidated High School

Tina Leas – Instructional Support – requesting unpaid leave effective November 11, 2018 – January 2, 2019

**Change of Rate**

Madison Junior High School

Jackie Thurston – Math Teacher – Change of Rate from \$48,800.00 to \$50,000.00

Madison Consolidated High School

Hannah Oliver – English Teacher – Change of Rate from \$38,000.00 to \$40,400.00

**APPROVAL OF FALL EDUCATION FOUNDATION GRANTS**

1. Kim Mahoney (MJHS)  
\$156.00 Unconventional Classroom Management
2. Kenton Mahoney, Haley Owens, Isabella Corrales, Victor Tellez-Gauche (MJHS)  
\$900.00 Garden Group Project
3. Jared Kempton (MCHS)  
\$334.00 Rain Garden
4. Lindsey Goodknight, Christi Burnett, Trina Hanson (Lydia Middleton)  
\$506.00 Rooted in Reading
5. Emily Schafer (Madison Consolidated Early Development Center)  
\$955.00 Eco Literacy
6. Ronnie Lawhead (MCHS)  
\$595.00 Cross Curricular Non-Fiction for all Readers
7. Angelia Upchurch (MAP)  
\$1,000.00 Small Business

### **APPROVAL OF DONATIONS**

#### **Madison Consolidated High School**

1. Mr. and Mrs. David Goodman, Jr. donated \$500.00 to the Baseball team to be used for expenses.
2. Law Office of Mary Beth Mock donated \$100.00 to the Archery team to be used for expenses.
3. Dr. Travis Clegg donated \$500.00 to the Baseball team to be used for expenses.
4. Shareen Roberts Ebrahimi donated \$200.00 to the Girls Soccer team to be used for expenses.
5. PF Evansville donated \$3,000.00 to the Athletic department to be used for expenses.
6. German American Bank donated \$2,000.00 to the Theatre department to be used for expenses.
7. VFW Auxiliary Post donated \$50.00 to the Show Choir to be used for expenses.
8. Mr. and Mrs. Mike Turner donated \$100.00 to Cub Manufacturing to be used for expenses.
9. Kasper Insurance donated \$200.00 to the Bowling team to be used for expenses.

### **APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)**

1. Request from MJHS Principal Jill Mires to take 8<sup>th</sup> graders to Washington, D.C. on October 10, 2019 – October 15, 2019.
2. Request from MJHS Principal Jill Mires to take approximately 140-150 6<sup>th</sup> graders to Camp Livingston on May 22, 2019 – May 24, 2019.

### **PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

### **ACTION**

#### **APPROVAL OF NON-CERTIFIED AND ADMINISTRATOR STIPEND**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the non-certified and administrator stipend.

#### **Performance Stipends**

<b>Classification</b>	<b>Stipend</b>	<b>Estimated Total</b>
Administrators & Certified Non-Bargaining Unit	\$1,000.00	\$17,000.00
12 Month Full Time & Coordinators	\$750.00	\$18,000.00
9 Month Full Time	\$667.00	\$42,021.00
9 Month Part Time	\$500.00	<u>\$40,000.00</u>
		\$117,021.00

### **APPROVAL OF ATTENDANCE STIPENDS FOR NON-CERTIFIED STAFF**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the attendance stipend for non-certified staff.

#### **Attendance Stipends**

<b>Classification</b>	<b>Stipend</b>	<b>Estimated Total</b>
Administrators Certified Non-Bargaining Unit 12 Month Full Time & Coordinators	\$500.00	\$6,000.00

9 Month Full Time	\$400.00	\$9,600.00
9 Month Part Time	\$300.00	<u>\$7,800.00</u>
		\$23,400.00

#### **SECOND READING AND APPROVAL OF REVISED MCS POLICY 8120 – VOLUNTEERS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve revised MCS Policy 8120-Volunteers.

#### **APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the revised 2019-2020 school calendar, a copy of which is attached hereto and made a part of these minutes.

1<sup>st</sup> Teacher Day – August 12, 2019  
1<sup>st</sup> Student Day – August 14, 2019  
Remove week of March 16-23, 2020 as snow make up days  
eLearning Days:  
August 30, 2019  
October 11, 2019  
November 5, 2019  
February 3, 2020  
March 20, 2020

#### **APPROVAL OF AGREEMENT WITH HICKORY CREEK HEALTHCARE OF MADISON**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Agreement with Hickory Creek of Madison.

The agreement will permit Hickory Creek to use the school gymnasiums, buildings, grounds, and equipment for mass care shelters for a period of five (5) days for temporary housing and temporary shelter in the event of a natural or other disaster for the patients/residents of Hickory Creek.

#### **APPROVAL OF CONTRACT WITH TETON CORPORATION FOR MADISON CONSOLIDATED HIGH SCHOOL AUDITORIUM ADDITION AND RENOVATION**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the Contract with Teton Corporation in the amount of \$4,528,000.00 for the Madison Consolidated High School Auditorium Addition and Renovation.

#### **APPROVAL OF PA SYSTEM FOR ANDERSON ELEMENTARY SCHOOL**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the purchase of a Paging and Intercom Communication System from Audio Enhancement reseller Empower Learning in the amount of \$125,465.00.

Mr. Alex North, Audio Enhancement, Inc. gave a brief overview of the communication system.

Dr. Studebaker said the system would be a safety security piece, pa system and a learning device.

Dr. Studebaker said money was budgeted in the Technology Fund for this project. He said he hopes funding

will become available from the State to allow us to install this in other buildings.

**FIRST READING OF NEW POLICIES:**

**MCS POLICY 2370.03 – INDIANA COURSE ACCESS PROGRAM**  
**MCS POLICY 2462 – DYSLEXIA SCREENING AND INTERVENTION**  
**MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS**  
**MCS POLICY 3431 – ADMINISTRATIVE LEAVE OF ABSENCE WITH PAY OR**  
**TEMPORARY ADMINISTRATIVE REASSIGNMENT OF TEACHERS**

This is the first reading and requires no board action.

**FIRST READING OF REVISED MCS POLICIES:**

**MCS POLICY 1430 – LEAVES OF ABSENCE**  
**MCS POLICY 1520.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR**  
**ACTIVITIES**  
**MCS POLICY 1521 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND**  
**MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND**  
**ARRESTS**  
**MCS POLICY 2221 – MANDATORY CURRICULUM**  
**MCS POLICY 2414 – REPRODUCTION HEALTH AND FAMILY PLANNING AND HUMAN**  
**SEXUALITY INSTRUCTION**  
**MCS POLICY 2700 – ANNUAL PERFORMANCE REPORT**  
**MCS POLICY 3120.07 – EMPLOYMENT OF CASUAL RESOURCE PERSONNEL**  
**MCS POLICY 3120.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR**  
**ACTIVITIES**  
**MCS POLICY 3121 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND**  
**MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND**  
**ARRESTS**  
**MCS POLICY 3139 – STAFF DISCIPLINE**  
**MCS POLICY 3141– SUSPENSION OF TEACHERS WITHOUT PAY**  
**MCS POLICY 3430 – LEAVES OF ABSENCE**  
**MCS POLICY – 4210.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR**  
**ACTIVITIES**  
**MCS POLICY 4121 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND**  
**MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND**  
**ARRESTS**  
**MCS POLICY 4430 – LEAVES OF ABSENCE**  
**MCS POLICY 5112 – ENTRANCE REQUIREMENTS**  
**MCS POLICY 5330 – USE OF MEDICATION**  
**MCS POLICY 5340.01 – STUDENT CONCUSSIONS AND SUDDEN CARDIAC ARREST**  
**MCS POLICY 5350 – STUDENT SUICIDE AWARENESS AND PREVENTION**  
**MCS POLICY 5460 – GRADUATION REQUIREMENTS**  
**MCS POLICY 5517.01 – BULLYING**  
**MCS POLICY 5771 – SEARCH AND SEIZURE**  
**MCS POLICY 6210 – FISCAL PLANNING**  
**MCS POLICY 6212 – COST-SAVINGS INCENTIVE PROGRAM**  
**MCS POLICY 6621 – OPERATIONS CASH CHANGE FUND**  
**MCS POLICY 6655 – SCHOOL TECHNOLOGY FUND – DELETE**  
**MCS POLICY 6800 – SYSTEM OF ACCOUNTING**  
**MCS POLICY 7440 – FACILITY SECURITY PROGRAM**  
**MCS POLICY 8340 – LETTER OF REFERENCE OR EMPLOYMENT REFERENCE**  
**MCS POLICY 8455 – COACH TRAINING**

**MCS POLICY 8462 – CHILD ABUSE AND NEGLECT**  
**MCS POLICY 8500 – FOOD SERVICE PROGRAM**  
**MCS POLICY 8600 – TRANSPORTATION**  
**MCS POLICY 9160 – PUBLIC ATTENDANCE AT SCHOOL EVENTS**

This is the first reading and requires no board action.

**APPROVAL OF 2019-2020 HIGH SCHOOL COURSE CURRICULUM GUIDE**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the 2019-2020 High School Course Curriculum Guide.

Dr. Studebaker said the high school Honors English sequence would be changing:

9<sup>th</sup> grade – Pre-AP English

10<sup>th</sup> grade – AP Seminar

11<sup>th</sup> grade – AP Research or AP English

12<sup>th</sup> grade – AP English Lit, AP Research or AP English

Mr. Michael Gasaway, MCHS Principal, said Cub Fest was scheduled for November 28<sup>th</sup> for incoming 9<sup>th</sup> graders and their parents. He said student scheduling would be the week of December 3-6, 2018 with students having their schedules for next year prior to Spring Break.

Mrs. laCour said she appreciated writing beginning earlier.

**DISCUSSION INFORMATION**

**REPORTS**

There were no reports.

**STUDENT REPRESENTATIVE**

Mr. Bergen Cornelius gave the following report:

- Commended the Candidate Forum (successful)
- Thanked Dr. Studebaker for meeting with students at a roundtable. (great discussion)
  - Students from round table asked if a SAT or ACT prep class could be offered (Math & English)
- Veteran's Day Program was outstanding
- Class Cub, Inc. is being offered for the first time with students receiving Dual Credit
- Created a Google form for students to share concerns and questions for him to bring to Board
- Team Lead Fundraiser (Administrators Mr. Gasaway, Mr. Grill, Ms. Deputy and Dr. Studebaker) the person with the most money in a bucket will sleep on the high school roof. This is a fundraiser with Southwestern with the money to see which school can raise the most money with the proceeds going to Africa for shoes
- Is interning at the Prosecutors Office who commended the work of our Resource Officers.
- Turkey shoot-out is next week
- Boys Basketball Red and White game is tonight
- *Pajama Game* will be held at the North Madison Christian Church due to construction

**SUPERINTENDENT**

Dr. Studebaker said we would be receiving approximately \$93,000.00 from the TIF Board to support our Cub Entrepreneurship Programs. He said this would be approved at the December board meeting.

Dr. Stuebaker said the Indiana State School Board had released the school's letter grades. He said we had two schools appeal and E.O. Muncie won their appeal. Dr. Stuebaker said we are waiting to hear about the Junior High School.

Dr. Stuebaker thanked all who participated in the Veteran's Day Program. He said it was one of the best Veteran's Day Programs he has ever seen. Dr. Stuebaker said the Band was very impressive.

Dr. Stuebaker thanked Resource Officers Jacob McVey and Tim Armstrong for the job they are doing. He said they have arranged for off-duty police officers to work events.

Dr. Stuebaker said a Safety Audit of the buildings was forthcoming.

### **BOARD MEMBER COMMENTS**

Mrs. Imel said she attended three Veteran's Day programs and was pleased to see the respect shown by the students.

Mrs. laCour said she enjoyed the Addams Family and commended Bergen for his part in the production.

Mrs. laCour said the 2<sup>nd</sup> issue of the District Correspondent had been distributed.

Mrs. laCour said the High School Course outline was great. She was pleased to see Personal Financial Responsibilities being offered and that Computer Science III would be offered. She said her daughter was amazed by the course offerings.

Mrs. laCour said she supports our transportation department; stating the bus drivers work hard every day. She commended Mr. Frazier and Mr. Keith Mahoney for the job they do.

Mrs. laCour said if anyone has questions regarding the report on bullying to contact Dr. Stuebaker as there is a process that we as a school corporation must follow.

Mrs. laCour thanked Dr. Stuebaker for the job he has done since becoming Superintendent. She said he has been very involved in school and community events. She thanked him for his new ideas.

Mrs. Dugle said she was very excited about AVID, study skills and for the extra courses being offered at the high school.

Mr. Kring commended the students for their presentation at the TIF meeting.

Mr. Kring thanked the Education Foundation.

Mr. Kring thanked Dr. Stuebaker for hosting the round tables. He said this opens up communication lines.

Mr. Kring said he enjoyed the reading by Bergen during the Veteran's Day Program. He said it was excellent.

Mr. Glesing said the Education Foundation dinner cleared approximately \$20,000.00. He said the Education Foundation will be able to support the academic teams, give grants and scholarships.

Dr. Stuebaker said MCS would be sponsoring a train at the ice rink on December 8-9, 2018.



**ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Kring, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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