

DISTRICT NEWSLETTER

November 2024



SUPERINTENDENT'S MESSAGE

This month we are focusing on **EQUITY**. One definition — and the shortest and sweetest — is “*the quality of being fair or impartial.*” We recognize, however, that we all have inherent biases and that we may not have the same resources or opportunities as our neighbor, co-worker, or the person sitting next to us on the bus.

That’s why I believe this definition more accurately reflects our goal here at East Cleveland City Schools.

“The policy or practice of accounting for the differences in each individual’s starting point when pursuing a goal or achievement, and working to remove barriers to equal opportunity, as by providing support based on the unique needs of individual students or employees.”

This gets to the heart of why we are here. See inside to learn how each of our schools is working toward creating a more equitable environment for all.

Dr. Henry Pettiegrew II
Superintendent & CEO



BRIDGING THE GAP AT MAYFAIR ELEMENTARY



GR 3-5

We are building a more equitable environment for our English learners thanks to technology! Mayfair students who are learning English as a second language can now communicate with their peers through translation devices. Seeing our students who come from different backgrounds and speak different languages engaging in conversation with their peers has been incredible!



GR 9-12

CARDINAL TECH CREW

In our tech lab, students of all abilities are learning how to provide an equitable customer experience working at the **Shaw Student Help Desk**. Under the guidance of Ms. Monique Davis, students are lending their skills to assist their peers with tech challenges. They are also building confidence, sharing their knowledge and strengthening the Shaw community, one tech issue at a time!



GR 3-7

Many of our students have access to computers and other technology at home, but just as many students do not. This is key to creating equal opportunities for our students to stay informed, be technology literate and remain competitive with their peers across the state and nation. We are grateful that East Cleveland City Schools provides computers to all students to enable them to be successful in the classroom and beyond.



Partnerships for Equality!

At Prospect Academy, we focus on community partnerships to help create equality for every student, family and staff member. This year we are partnering with **Head Start**, **Invest in Children** and **Starting Point** to provide resources such as parenting classes, financial literacy and employment opportunities.

PROSPECT

ASK SHAW

Teeing off at Caledonia!

GR K-2

Equity in sports education is vital, and introducing primary students to intramural golf is a fantastic way to promote inclusivity and teamwork. By providing all students, regardless of skill level or background, the opportunity to participate, we foster an environment where everyone can develop their golfing abilities while building confidence and social connections. Intramural golf not only teaches fundamental skills and sportsmanship but also emphasizes the importance of collaboration and mutual respect among peers. As our scholars hit the figurative greens, they learn that the true spirit of the game lies in shared experiences and support, creating a foundation for lifelong friendships and an appreciation for physical activity.



East Cleveland City Schools
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East Cleveland, OH 44112



Flexible Options at Kirk!

Everyone learns differently, and at W.H. Kirk Middle School, we embrace this! We offer flexible learning options such as group work, personalized assignments or additional time to complete work for those who need it. We also provide access to learning aids and specialized support. By acknowledging and addressing our differences, we ensure that every student has a fair opportunity to thrive academically and socially.

EAST CLEVELAND CITY SCHOOLS BOARD OF EDUCATION

Dr. Henry Pettiegrew II
Superintendent & Chief Executive Officer

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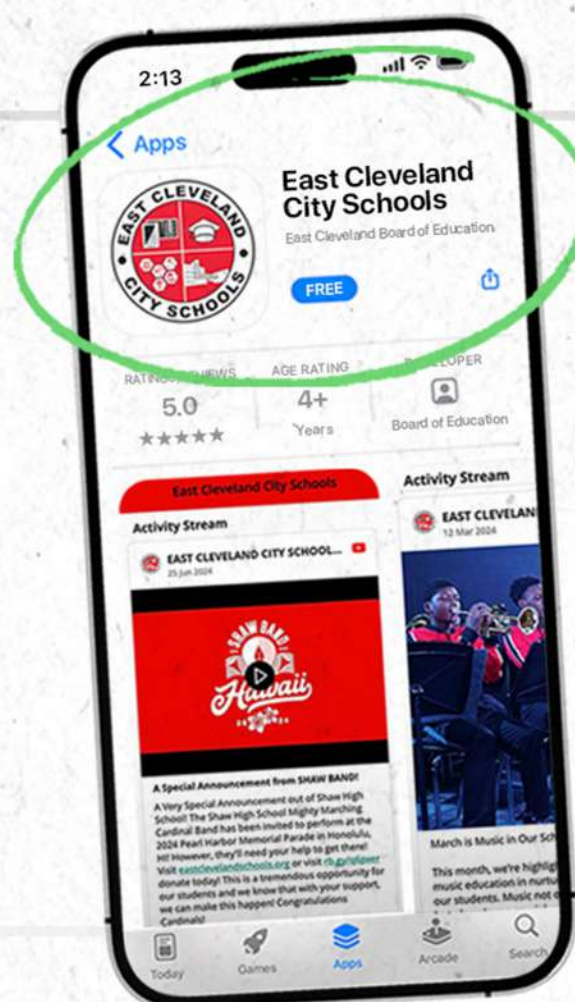
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