

MINUTES
November 14, 2019

Mineola Union Free School District, Mineola, NY

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2019-2020

Educational

- Design and develop a series of grade-level Learning Pathways. These pathways will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- Continue to develop and expand the primary badge system of assessment to include Pre-K through First grade.
- Implement, monitor, expand, and assess the following curricular initiatives:
 - Integrated curriculum to include environmental awareness and to actively participate in Green Initiatives
 - Growth Mindset
 - Math Expressions
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers.

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: November 14, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty - absent
Cheryl Lampasona - absent

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Linda Spagnola, District Clerk

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A. Call to Order - 7:00 p.m.

B. Pledge of Allegiance

C. Reading of Mission - by Dr. Margaret Ballantyne-Mannion

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Organization Report - given by Sam Levitan

Edward Escobar introduced Olivia DeRose who spoke about her accomplishment of being chosen to march in the Thanksgiving Day parade. Andrew Casale spoke about David Delaney-Granados the National Geographic Geography Bee winner. Mr. Casale went on to recognize Catherine Dinh, Grade 7, Luke Martinez, Grade 7, Jordan Chaver, Grade 7, Joseph Parrino, Grade 8 and Emma Powers, Grade 7 for representing Mineola at the SETDA Conference in Washington, DC in November 3-5, 2019. Matt DeLuca, Director of Drama, spoke about his play "Girls Like That."

Brian Widman spoke about his trip to Syracuse with the Marching Band. He stated the competition was incredible and Mineola won. Dr. Margaret Ballantyne-Mannion spoke about visiting the Hampton Street Pre-K rooms and library. She spoke how impressed she was about the professional development on Superintendent's Conference Day. Dr. Nagler and Mr. Gaven arranged to have a nationally recognized keynote speaker, George Couros. Ms. Napolitano also attended. Dr. Nagler gave capital updates on Hampton Street and Meadow Drive. Dr. Nagler announced he has been working on the 2020-2021 school calendar and will give the Board a copy to review before voting on it. He also reported the University of Delaware came to do a concert with our kids which was fabulous. Mineola Middle School Bingo night was a lot of fun. He thanked Matt Gaven for doing a great job setting up Superintendent's Conference Day.

G. BOE Reports

1. Comments from Board Trustees - Brian Widman spoke about his trip to Syracuse with the Marching Band. He stated the competition was incredible and Mineola won. Dr. Margaret Ballantyne-Mannion spoke about visiting the Hampton Street Pre-K rooms and library. She spoke how impressed she was with the professional development on Superintendent's Conference Day. Dr. Nagler and Mr. Gaven arranged to have a nationally recognized keynote speaker, George Couros.

2. Comments from Board President - Ms. Napolitano reported she also attended Superintendent's Conference Day to see the keynote speaker, George Couros, and was very impressed.

3. Comments from Superintendent Dr. Nagler gave capital updates on Hampton Street and Meadow Drive. He announced he has been working on the 2020-2021 school calendar and will give the Board a copy to review before voting on it. He also reported the University of Delaware came to do a concert with our kids which was fabulous. Mineola Middle School Bingo night was a lot of fun. He thanked Matt Gaven for doing a great job setting up Superintendent's Conference Day.

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H. Old Business

I. New Business

RESOLUTION #30 - BE IT RESOLVED that the Board of Education, as per MTA contract, appoints John Fretz and Gina Buongiovanni to teach AP Psychology on line - John Fretz, AP Studio Art 2-d online - Gina Buongiovanni.

Motion: Brian Widman

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #31 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.d.1., as presented.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

No:

Passed: Yes

1. ACCEPTING OF MINUTES

- a. That the Board of Education accepts the minutes of the October 3, 2019 Workshop Meeting, and the October 24, 2019 Business Meeting, as presented.

2. INSTRUCTION

- a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Kimberly Gielarowski, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately April 1, 2010.

- b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
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- | | | |
|--------------------|----------------|------------|
| 1. Elisabeth Healy | PreK - Grade 6 | 10/30/2019 |
|--------------------|----------------|------------|

- c. **45 Day Sub Appointments**

1. That the Board of Education approves the appointment of Sarah A. Miller, to the position of 45 Day Substitute Teacher for Elena Murphy, effective September 1, 2019 to on or before June 30, 2020; Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 - MA, Step 1, \$72,304.

- d. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
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- | | | |
|------------------------|--------------------------|------------|
| 1. Robert Hickory Dean | Social Studies 7-12 | 10/01/2019 |
| 2. Elizabeth Gilmore | Childhood Ed (1-6) | 10/01/2019 |
| 3. Jacqueline Castelli | Childhood Ed (1-6) | 10/01/2019 |
| 4. Stacey Faux | Early Childhood Ed (B-2) | 10/01/2019 |
| 5. Margaret Hardiman | Childhood Ed (1-6) | 10/01/2019 |
| 6. Gabriel Rivera | Early Childhood Ed (B-2) | 10/01/2019 |

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<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
7. Ariel Catalano tti	Childhood Ed (1-6)	10/01/2019
8. Janine Lapertos a	Art (.4)	10/01/2019
9. Beverly Coleman	Spanish 7-12	10/01/2019
10. Elisabeth Healy	PreK - Grade 6	10/30/2019

e. **Instruction: Contracted**

1. That the Board of Education approves the CSE/CPSE/SCSE recommended programs and services.
2. That the Board of Education approves a Related Services Contract between Extraordinary Pediatrics, P.C. and the Mineola Union Free School District for the 2019-2020 school year.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Travis Butler, 5 hour Bus Driver for Transportation, effective October 31, 2019.
2. That the Board of Education accept the resignation of Regina Cappuccio, part time Bus Attendant for Transportation, effective October 23, 2019.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Jaclyn Sobiesiak to the position of part time Lunch Aide at Hampton Street School to replace Elizabeth Brocchini, effective November 15, 2019. Salary is \$13.95 per hour on Step 1; probation 8 weeks.
2. That the Board of Education approve the appointment of Evelise Gluck, to the position of part time Lunch Aide, to replace Marcella Bustamante, effective November 15, 2019. Salary is \$13.95 per hour on Step 1; probation 8 weeks.
3. That the Board of Education approve the appointment of Lori Herschel, to the position of part time Lunch Aide, to replace Joann Sousa, effective November 15, 2019. Salary is \$13.95 on Step 1; probation 8 weeks.
4. That the Board of Education approve the appointment of Barbara DiRamio to the position of 5 hour Bus Driver, to replace Pierre Destinobles, effective November 18, 2019. Salary is \$22,481 on Step 1; probation 26 weeks.
5. That the Board of Education approve the appointment of Beatrice Esposito to the position of part time Lunch Aide, to replace Laurel Stavish, effective November 15, 2019. Salary is \$13.95 per hour; probation 8 weeks.
6. That the Board of Education approve the appointment of DiMary Del Orbe, to the position of part time Lunch Aide, to replace Jean Cardillo, effective November 15, 2019. Salary is \$13.95 per hour on Step 1; probation 8 weeks.

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7. That the Board of Education approve the appointment of Aileen Scott to the position of Typist Clerk Substitute, effective November 15, 2019. Salary is \$15.00 per hour.
8. That the Board of Education approve the promotional appointment of Kelly Grodotzke, from 11 month Senior Typist Clerk to 11 month Principal Typist Clerk at Jackson Avenue School, effective October 24, 2019. Salary is \$46,624 on Step 3; probation is waived.
9. That the Board of Education approves the appointment of Cindy Velez, from provisional to permanent 11 month Principal Typist Clerk, effective October 24, 2019. Salary is \$48,754 on Step 6; probation is waived.

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending August 31, 2019.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending September 30, 2019.

Invoices

A/P Warrant #4	Sept 11, 2019	\$1,633,345.71
A/P Warrant #5	Sept 25, 2019	\$1,619,352.18
TOTAL EXPENSES		\$3,252,697.89

Payroll #5 & #6

General	Sept 13, 2019	\$4,255,884.12
Federal Fund	Sept 27, 2019	\$80,651.84
TOTAL PAYROLL		\$4,336,535.96

c. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for September 1, 2019 through September 30, 2019.
2. That the Board of Education approves the Internal Claims Audit Report for October 1, 2019 through October 31, 2019.

d. **Business/Finance - Bids**

1. WALK-ON ITEM

That the Board of Education awards the installation of the indoor baseball facility to On Deck Sports. The Bid was opened on Thursday, November 7, 2019. Two bids were submitted. On Deck Sports was the lowest responsible bidder. Low bid was \$42,578.93

Motion: Brian Widman

Second: Margaret Ballantyne-Mannin, Ph.D.

Yes: No:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

Passed: Yes

K. Superintendent's Report

Superintendent Reports

Presentations:

1. Athletics, Physical Education and Health - by Ralph Amitrano, Supervisor of Health, Athletics & Physical Education
2. Special Education Report - by Catherine Fishman, Director of PPS

L. Public Comments - no public comments this evening

M. Executive Session: no executive this evening

N. Adjournment Time: 9:25 p.m.

Motion: Brian Widman

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:

No:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Patrick Talty

Cheryl Lampasona

Passed: Yes

Respectfully Submitted,

Linda M. Spagnola

District Clerk