



The North Newton School Corporation Board is seeking qualified applicants for the position of Superintendent. The successful candidate will begin duties on July 1, 2024. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

North Newton School Corporation

North Newton School Corporation consists of four schools serving 1,041 students. The schools have the following enrollments: Lake Village Elementary Tigers (171 students); Lincoln Elementary Eagles (250 students); Morocco Elementary Beavers (121 students); and North Newton Jr./Sr. High School Spartans (499 students). All three elementary schools have a solar field and the Jr./Sr. High School has a wind turbine.

Following are many of the opportunities offered at the elementary schools:

Academic programs include PBIS, Title I, Scholastic Reading Counts, Remediation, High Ability, 1:1 with iPads, Computer Science/STEM, Art, Music, Physical Education, and Library classes.

Extra-curricular activities include Band, Choir, Academic Bowls, Superintendent's Spelling Bee, Girls Volleyball for grades 5-6, and Basketball for boys and girls grades 5-6.

Community partnerships include LifeWise, Spartan Mentors, D.A.R.E., Valley Oaks, Junior Achievement, Purdue Extension, and active Parent-Teacher organizations that plans events such as dances, book fairs, fall festivals, Grandfriends day, and science fairs.

Opportunities at the Junior/Senior High School include:

- Dual enrollment course offerings and active successful programs in Band, Choir, FFA, and FCCLA
- Multiple opportunities to participate in sports and clubs. The school is a member of the Greater South Shore Athletic Conference and Midwest Conference.
- Extra-curricular activities such as National Honor Society, Academic teams, Esports, Student Council, Band, Choir, Yearbook, Drama, FFA, FCCLA, SADD, and Spanish Club
- Athletic programs such as Football, Girls Volleyball, Boys and Girls Basketball, Cross Country, Girls Tennis, Track, swimming, Wrestling, Boys and Girls Golf, Baseball, Softball, and Cheerleading
- North Newton Jr./Sr. High Spanish students will be traveling to Peru in 2025
- CTE teachers have collaborated with administrators and the school community to bring more course offerings for students starting in the fall of 2024

Additional Programs and Special Designations for North Newton Schools

- North Newton Jr./Sr. High School has been designated a Purple Star School by the Indiana Department of Education
- North Newton Jr./Sr. High School is home to numerous Eli Lilly Endowment Scholarship Winners over the years. Most recently, 2024 - 1st Runner Up, 2023 - Lilly Winner & 1st Runner-up, 2022 - Finalist, 2021 – Lilly 1st and 2nd alternates, 2020 Lilly Winner & 1st Runner Up
- North Newton Jr./Sr. High is home to a 2020 graduate who received a perfect score on the SAT and is currently attending Harvard University
- MindPlay is offered at all of the elementary schools to increase math and reading skills
- Lincoln Elementary offers coding for 5th and 6th grade students

Corporation Information

Enrollment 1,041

Physical Buildings 4

Lake Village Elementary (K-6)

Lincoln Elementary (K-6)

Morocco Elementary School (K-6)

North Newton Jr./Sr. High School (7-12)

Certified Employees 78

Non-Certified Employees 113

Administrators

Building –level 6

4 Principals

1 Assistant Principal

1 Athletic, Attendance, and Activities Director

Central Office 3 non-certified staff and Superintendent

Directors

Food Service

Maintenance and Facilities

Transportation

Technology

Debt Service \$2,911,639

Education Fund \$9,235,753

Operations Fund \$5,046,746

Rainy Day Fund and Cash Balance \$2,223,393



The North Newton School Corporation's Vision Is:

"North Newton Community School Corporation will engage, educate, and empower students for an ever-changing world."

We can engage students by helping them find relevance in their learning experiences; We can educate students with rigor and high expectations; We can empower students to expand upon learning experiences and embrace their future by cultivating relationships with one another and the world we live in.

These five Core Values drive the district toward excellence:

Accountability and Responsibility:

Use strategic planning intentionally to develop/implement strategies to achieve the vision. Each person affiliated with the NNSC including students, employees, parents/family members, and community stakeholders share accountability for student performance results and for providing personal best effort in support of corporation goals.

High Expectations:

Celebrate success for students and staff, bring the community in and send students out, challenge and empower students and control the story to eliminate negative feedback. Our learning organization requires that we maintain high expectations for one another and for self.

Student Focus:

Create opportunities for students in programming by increasing connections with trades and colleges that will provide students with certificates and credits as they prepare for their future world. We are truly putting students' interests first and making every decision based on what is best for our students, both now and in the future.

Evidence-Based Decision Making:

Expand the use and understanding of the data dashboard that includes school board, school leadership, staff, students, and school stakeholders. Decisions are made after careful consideration of the most compelling research and data analysis.

Continuous Improvement:

In every aspect of the strategic plan, determine a baseline (where we are) with standards and measures of success. As good as NNSC is, NNSC also strives to challenge their students and staff to continually grow, achieve, and excel beyond their goals. NNSC will constantly try to find better ways of doing the work, and once goals are achieved, higher targets are set.



North Newton Community

North Newton School Corporation is located in Newton County with the district office housed in Morocco. The school corporation is perfectly positioned in northern Newton County which is buffered from heavily populated steel mill communities of Lake County, Indiana and the Chicagoland area, and by thousands of acres of state Fish and Wildlife, Nature Conservancy, and agricultural enterprise. The district is made up of six rural Townships that encompass several small communities that feed into three separate elementary schools (Morocco, Lake Village, and Roselawn). These elementary schools are rich in tradition and proud of their history. As our students transition to the North Newton Jr. /Sr. High School their uniqueness is celebrated and the diversity is appreciated!



Newton County's mission is to provide a friendly, safe, and secure quality of life for the residents of all the communities. Whether it is hometown living, providing a quality education for children, or operating and maintaining a business.

Several economic development initiatives are being implemented to assist in better telecommunication and community infrastructure. The community will most certainly experience planned growth both residential and commercial, as well as quality of life. The North Newton School Corporation is conveniently located close to major metropolitan centers. The city of Indianapolis is an approximate two-hour drive and Chicago is approximately a 1 ½ drive. Purdue University – West Lafayette sits just a one-hour drive away. This makes it possible to experience everything life has to offer but return to small town America where "Hoosier Values" are held sacred.

The greater North Newton community also provides the following area attractions and recreational opportunities for its residents: Willow Slough Fish and Wildlife Area, Nature Conservancy Kankakee Sands and Bison Viewing Area, Legion Lanes Bowling Alley, LaSalle State Fish and Wildlife Area, Westfield Community Pool, Eugene Links Golf Course, Newton County Fairgrounds host to the local Punkin Vine Fair, Sam Rice Baseball Fields and Jim Lods Basketball Court, Lake Township Baseball Fields and Community Park and Tennis Courts, Roselawn Little League and Lincoln Township Park, Extreme Skate/Sport Park, Recher Park, Walking Paths, Mt. Ayr Community Park and Disk Golf Course, Pioneer Family Campground, and local 4-H clubs.

Superintendent Qualifications and Criteria

The North Newton School Corporation Board seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- A demonstrated ability in effective evaluation processes that set a high standard of accountability for all personnel and programs

- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure, ensuring stakeholders understand chain of command protocols
- Commitment to keep board members informed, make well-reasoned recommendations, and be accountable for actions
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent and rigorous curriculum, growth measures and a commitment to academic excellence throughout the school corporation
- A willingness to exert leadership in encouraging parent participation and involvement in school
- Committed to forming a strong professional relationship with the North Newton Education Association

Professional experience background desired:

Superintendent experience – strongly preferred
 Building level administration – strongly preferred
 Human resource experience – strongly preferred
 Finance experience – strongly preferred
 Curriculum experience – strongly preferred

The Board of School Trustees

Samantha Hickel, President (Lake Township)
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The deadline for applications is midnight **March 13, 2024**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>. All inquiries and communication regarding the position should be directed to Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136. Inquiries may also be made to Mr. Steve Horton, ISBA Director of Board Services by email at shorton@isba-ind.org or by phone at (317) 229-3270.