

STMA Non-Classified Employment Pay Rates¹

Effective September 3, 2024 - August 31, 2025 (Effective for start of fall activities and last updated 10-07-2024)

Position	Rate of Pay	Reference
Accompanists at Music Concerts <i>Paid for rehearsals and performances.</i>		
Choir and Instrumental (Band) Concert for Grades K-8	\$35.00 per hour ²	
Choir and Instrumental (Band) Concert for Grades 9-12	\$45.00 per hour	
Musical Productions		
Scene Designer, Painter, Choreographer	\$1,900-2,400 per production	Paid per season (fall & spring)
Rehearsal/Performer Pianist	\$2,300-2,800 per production	Paid per season (fall & spring)
Chaperone/Supervision		
School Sponsored Activity/Middle School Activity Night (on school property)	\$35.00 per hour	
Prom & School Sponsored Activity Supervision (not on school property)	\$45.00 per hour	
Elementary Music Concert & Middle School Choir/Band Concert Supervision	\$22.00 per hour	
Video/Recording Music/Choir/Band Concerts	\$16.50 per hour	
Activity Workers		
Ticket Taker - Football & Hockey	\$25.00 per hour	
Ticket Taker - All other events/games	\$20.00 per hour	
Announcer/Judge	\$25.00 per hour	
Announcer/Judge with Scoring/Timing (Scoreboard/Clock)	\$30.00 per hour	
Scoreboard/Computer/Clock	\$30.00 per hour	
Line Judge - Volleyball	\$35.00 per hour	
Event/Game Supervisor - Football	\$25.00 per hour	
Event/Game Supervisor - All other events/games	\$20.00 per hour	
Concession stand worker	\$17.50 per hour	
Concession stand supervisor	\$20.50 per hour	
Middle School Coach Substitute	\$35.00 per hour	
Middle School Official	\$45.00 per hour	1.5 hour minimum

¹ District administration retains discretion to maintain a staff member at a given wage or stipend (pro rata) who was in the same or similar position for the 2023-24 work/school year as the district transitions to a board adopted non-classified wage/stipend scale. The adoption of this scale is not intended to pay selected staff in the same role less. This discretion is in effect for the 2024-25 school year only.

² Accompanist rates are subject to board approval on 10-07-2024

Community Education Programming		
Community Ed Aide/Assistant - 1st year	\$15.00 per hour	
Community Ed Aide/Assistant - 2nd year +	\$15.50 per hour	
Community Ed Class/Sport/Camp Instructor ³ - 1st year	\$25.00 per hour	
Community Ed Class/Sport/Camp Instructor - 2nd year	\$26.00 per hour	
Community Ed Class/Sport/Camp Instructor - 3rd year +	\$27.00 per hour	
Community Ed Private Music (Vocal/Instrumental) Lessons	\$27.00 per lesson	Paid per 30 minute lesson
Community Ed Water Safety Instructor/Lifeguard - 1st year	\$17.00 per hour	
Community Ed Water Safety Instructor/Lifeguard - 2nd year	\$17.50 per hour	
Community Ed Water Safety Instructor/Lifeguard - 3rd year+	\$18.00 per hour	
Community Ed Cheer Team - Varsity	\$6,610	Stipend per season
Community Ed Cheer Team - Varsity Assistant	\$1,050	Stipend per season
Community Ed Cheer Team - Varsity Game Day	\$1,520	Stipend per season
Community Ed Cheer Coach - JV	\$2,330	Stipend per season
Community Ed Cheer Coach - JV Game Day	\$1,195	Stipend per season
Community Ed Cheer Team - Middle School Coach 1	\$1,790	Stipend per season
Community Ed Cheer Team - Middle School Coach 2	\$1,935	Stipend per season
Community Ed Cheer Team - Middle School Game Day	\$1,290	Stipend per season
Community Ed Cheer Team - Elementary Blue Coach 1	\$1,435	Stipend per season
Community Ed Cheer Team - Elementary Blue Coach 2	\$1,090	Stipend per season
Community Ed Cheer Team - Elementary Gold Coach 1	\$1,165	Stipend per season
Community Ed Cheer Team - Elementary Gold Coach 2	\$1,000	Stipend per season
Community Ed Cheer Team - Elementary Other Coach	\$700	Stipend per season
Community Ed E-Sports Team Coach	\$2,080	Stipend per season
Community Ed First Lego League Coach	\$2,080	Stipend per season
Community Ed Robotics Team Head Coach	\$3,950	Stipend per season
Community Ed Robotics Team Assistant Coach 1	\$3,820	Stipend per season
Community Ed Robotics Team Assistant Coach 2	\$3,475	Stipend per season

Driver's Education	
Driver's Education Behind the Wheel & Classroom Instructor - 1st year	\$36.00 per hour
Driver's Education Behind the Wheel & Classroom Instructor - 2nd year / 3rd year	\$37.00 per hour / \$38.00 per hour

³ Rate also applicable to lifeguards with training assisting activity programming (i.e. swim and dive),