

FOSTER/GLOCESTER REGIONAL SCHOOL DEPARTMENT

Glocester, Rhode Island

Job Description

TITLE: Music Director

SALARY: As Per Contract

GENERAL DESCRIPTION:

The Music Director provides positive effective leadership and support for the teachers of the department and collaborates with administrators and other teacher leaders. Under this leadership, teachers work cohesively as a team to develop, implement, and improve a standards-based curriculum, instructional strategies, blended learning, and assessment practices in support of Ponaganset Graduation Expectations, Common Core Standards, RI state standards, and/or national content standards where applicable. This position is responsible for leading and supporting successful middle and high school band and chorus programs. This position shall set an example of an exceptional professional educator and be ever mindful that both Director and students represent the Foster-Glocester Regional School District and are expected to conduct themselves in an exemplary manner.

QUALIFICATIONS FOR POSTED POSITION:

- Appropriate certification by the RI Department of Education as teacher within the subject area the candidate is applying to serve;
- Demonstrated expertise in curricular theory and contemporary issues in music education preferred and experience in writing standards-based curricula that incorporates technology;
- Demonstrated knowledge and skills to collaborate with administrators and colleagues to ensure effective curriculum, instruction and assessment and to solve problems and make decisions;
- Strong interpersonal skills and communication skills to establish and maintain effective working relationships with staff, students, parents and members of the community;
- Thorough knowledge of musical instruments and band director practices and procedures and experience teaching at the high school level;
- Thorough knowledge of the principles and methodology of effective teaching;
- Demonstrated professional growth activities;
- Possess and maintain a valid driver's license;
- Demonstrated leadership ability as outlined in the RI Leadership Standards; and
- Demonstrated knowledge and skills as outlined in the RI Professional Teaching Standards.

And / or any combination of education, experience, and knowledge and skills substantially equivalent to those listed above

REPORTS TO: High School Principal

JOB DUTIES:

1. Plans and chairs regularly scheduled department and common planning time meetings to support department, school and district priorities;

2. Facilitates the development, updating, and implementation of a sequential curriculum that aligns with State and National Standards (Common Core or other national content standards) and Ponaganset Graduation Expectations;
3. Coordinates publicity for band and chorus activities and notifications of all activities scheduled;
4. Organizes and leads after school practice sessions for the high school band;
5. Actively leads and supports the development of pathways that lead to college credit and/or industry certifications and maintains the music and performing arts program as an approved Career and Technical Education program with the RI Department of Education;
6. Maintains articulation agreements with local colleges and universities and businesses that grant college credit, industry certification, or advanced standing to Ponaganset students;
7. Establishes and maintains articulation agreements with local colleges and universities that grant college credit to Ponaganset students while in high school;
8. Assists teachers in the development of standards-based rigorous course syllabi based on the RI, district, and content areas standards;
9. Regularly analyzes data in order to identify students and departmental needs, implements plans to address those needs, and reports to the principal the plans and the progress made;
10. Instructs and plans the high school instrumental music program;
11. Maintains and purchases instruments, equipment and facilitates repair services when needed;
12. Ensures proper conduct and discipline of all student members of the band and chorus and understands that the activities and actions of the students and adults involved with band and chorus are a reflection on the school and district;
13. Provides opportunities for and supports student involvement in the promotion of school spirit;
14. Takes all necessary and reasonable precautions to protect students, equipment, and facilities;
15. Works collaboratively with staff, families, and community resources;
16. Ensures middle and high school bands and choruses perform at middle and high school concerts, pep rallies, sporting events, parades, and graduation, as appropriate;
17. Coordinates with the school Principal and Athletic Director regarding performance at athletic events;
18. Ensures band and chorus members are uniformly dressed for all public appearances;
19. Interacts with the middle school band and chorus teachers and middle school after school music to ensure consistency in instructional achievement between the school levels;
20. Prepares subject area budget, reports and presentations;
21. Collaborates with department chairs and middle school music and chorus teacher to maintain a school culture of professional growth and improved student learning;
22. Supports and facilitates the implementation of school, district and state initiatives and performs the function of the position in accordance with the RI Basic Education Plan, Code of Professional Responsibilities, and all district and state policies;
23. Serves on leadership teams and/or other teams/committees during and after school hours to support a professional learning community and advance the mission of the district;
24. Attends a reasonable number of additional after school meetings, as needed, to perform the functions of the position;
25. Performs the duties of the position for the posted compensation; and perform all other tasks assigned by school/district administrators; and
26. Performs any other duties assigned by Principal.

The intent of these posted duties is to provide a representative sample of the types of duties that the district is seeking for this position and shall not be construed as a declaration of the total duties of this position.

An Affirmative Action/Equal Opportunity Employer.

May, 2014