

HORIZON DENTAL OPTION PLAN

Montgomery Township Board of Education

#096728-00

This booklet contains only a general description of the benefits available to you under a contract issued to your group by Horizon Blue Cross Blue Shield of New Jersey. The benefits described are subject to all the terms, conditions, limitations and definitions in the contract, as well as all provisions required by State Law.

In the event there appears to be a contradiction between the benefits described in this booklet and those provided in the group contract, the group contract shall prevail.

TABLE OF CONTENTS

HOW THE HORIZON DENTAL OPTION PLAN WORKS.....	1
INTRODUCTION	2
DEFINITIONS	3
GENERAL INFORMATION.....	4
How to Enroll	4
Your Identification Card	4
When Benefits Begin	4
Types of Enrollment Available	4
Eligible Dependents.....	5
Student Dependent Coverage	5
Change in Type of Coverage	5
When Your Coverage Ends	6
If You Leave Your Group Due To Total Disability	6
Extension of Dental Coverage Due to Incomplete Services	7
Extension of Coverage Due To Group Termination.....	7
Continuing Protection For Surviving Dependents	7
Continuation Of Coverage Under COBRA	7
YOUR DENTAL BENEFITS.....	8
ELIGIBLE SERVICES	8
Preventive/Diagnostic Services	8
Therapy/Treatment Services	8
Oral Surgery Services	9
Periodontic Services	9
Onlay and Crown Services	10
Prosthodontic Services	10
Orthodontic Services	11
HOW TO OBTAIN BENEFITS.....	12
Pre-Certification.....	12
Basis of Payment.	12
Deductible.....	12
Benefit Period	13
Maximum Payment	13
EXCLUSIONS UNDER YOUR DENTAL PROGRAM.....	14
SERVICES FOR AUTOMOBILE RELATED INJURIES	15
CLAIMS APPEAL.....	16
COORDINATION OF BENEFITS.....	17
SERVICE CENTER	18

HOW THE HORIZON DENTAL OPTION PLAN WORKS

Freedom Of Choice

The Horizon Dental Option Plan is designed to allow you freedom of choice each time you need covered dental services, but the choices you make will affect the Plan's reimbursements and your out-of-pocket costs. You can choose a Participating Dentist from Horizon's Directory of Participating Dentists, or you can choose a Non Participating Dentist. Regardless of whether you choose a Participating or Non Participating Dentist, the Plan's deductibles, coinsurance and benefit maximums remain the same.

Participating Dentists

Participating Dentists have an agreement with Horizon to accept Horizon's Maximum Allowable Charges as payment in full. Dentists can participate in either the Horizon Traditional PPO or PPO network. Regardless of which type of Participating Dentist you choose, you will only be responsible for the Plan's deductible or coinsurance amounts, the Dentist cannot balance bill you for any difference between their normal charges and Our Maximum Allowable Charges. Generally, Participating Dentists will submit your claims and be directly reimbursed by Horizon.

Horizon PPO Dentists: You may choose a Dentist who have agreed to participate in the Horizon PPO network. They are shown in bold type in the directory. Horizon PPO Participating Dentists have agreed to discounted Maximum Allowable Charges which are significantly below their normal charges. Since both the Plan's reimbursement and your coinsurance amount are based on the discounted Maximum Allowable Charges, you will maximize the Plan's benefits and minimize your out-of-pocket costs when using a Horizon PPO Dentist.

Horizon Traditional PPO Dentists: You may choose a Dentist who have agreed to participate in the Horizon Traditional PPO Network. They are shown in regular type in the directory. Horizon Traditional PPO Dentists have agreed to accept discounted Maximum Allowable Charges, but the discounts are not as significant as those of the Horizon PPO Dentists.

Non Participating Dentists

A Non Participating Dentist is any licensed Dentist who does not have an agreement with Horizon. You have the freedom to choose a Non Participating Dentist, but since they have not agreed to any discount from their normal charges, your out-of-pocket costs may be higher. The Plan will reimburse a Non Participating Dentist based on the lesser of their normal charges or the Plan's Maximum Allowable Charges. You would be responsible for not only the Plan's deductible and coinsurance amounts, but any balance the Dentist may bill for their normal charges which are in excess of the Plan's Maximum Allowable Charges. Since the Plan's reimbursements will be paid directly to you, Non Participating Dentists may require you to pay the entire bill in advance and submit your own claim forms.

For more information and details on the benefit Plan, please review this booklet carefully.

INTRODUCTION

This booklet describes your Dental program which is underwritten by Horizon Blue Cross Blue Shield of New Jersey and summarizes the benefits and essential details of this program.

We suggest that you read this booklet carefully to become familiar with the coverage afforded you by the Dental Program.

This booklet replaces any booklets or certificates you may have received previously.

DEFINITIONS

This section defines certain important words used in this booklet. The meaning of each defined word, whenever it appears in this booklet, is governed by its definition as listed in this section.

We, Us, Our, and the Plan. Horizon Blue Cross Blue Shield of New Jersey.

Dentist. Any dentist licensed to practice dentistry. A dentist also means any physician licensed to practice medicine and surgery who is performing procedures common to both the medical and dental professions. This includes both doctors of medicine and doctors of osteopathy.

Participating Dentist. A state-licensed dentist who has a written agreement with Us to perform services and receives payment under this program.

Non-Participating Dentist. A state-licensed dentist who does not have such an agreement with Us.

Certified Registered Nurse Anesthetist (C.R.N.A.). A registered nurse certified to administer anesthesia, who is employed by and is under the personal supervision of a physician anesthesiologist.

Treatment Plan. A written report prepared by a dentist showing the dentist's recommended treatment of any dental disease, defect or injury.

Service Report. A claim form showing the information about the employee, the eligible person receiving services and the services performed by the Dentist.

GENERAL INFORMATION

How To Enroll

You may enroll in the Horizon Blue Cross Blue Shield of New Jersey Dental program by completing an enrollment card. If you enroll your dependents, their coverage will become effective on the same date as your own.

Your Identification Card

You will receive a Dental identification card to show to the dentist when you need to use your Dental benefits. Your identification card shows the group through which you are enrolled, your type of coverage, your identification number and the effective date when you can start to use your benefits. All of your eligible dependents share your identification number.

Always carry this card and use your identification number when you receive eligible services. If you lose your card, you can still use your coverage if you know your identification number. The inside back cover of this booklet has space to record your identification number along with other information you will need when making inquiries about your benefits. You should, however, contact your enrollment official immediately to replace any lost card.

You cannot let anyone not named in your coverage use your card. Nor can you let anyone who is not named in your coverage use your benefits or receive payment for them.

When Benefits Begin

Your benefits begin on the effective date shown on your identification card.

Types Of Enrollment Available

You may enroll under one of the following types of coverage:

Single - provides coverage only for yourself;

Parent and Child(ren)- provides coverage for you and your eligible children but not your spouse or same sex domestic partner;

Husband and Wife - provides coverage for you and your spouse or same sex domestic partner but not your child(ren);

Family - provides coverage for you, your spouse or same sex domestic partner and your eligible children.

Eligible Dependents

Your eligible dependents are your spouse or same sex domestic partner and your unmarried children under age **23**. We consider your children dependents if they are your own, your spouse's or same sex domestic partner's natural children, your legally adopted children or a child placed in your home for whom you have begun adoption procedures, or children living with you for whom you are appointed legal guardian by a court and for whom you are financially responsible. Foster children are not included.

If the child's last name is different than yours, a birth certificate naming you as parent must be received by Us.

Coverage for a child ends on the last day of the calendar month in which the child marries or the last day of the **calendar year** in which the child attains age **23**, whichever comes first.

In addition, an unmarried handicapped child may remain covered beyond age **23**. A handicapped child is one who is incapable of self-sustaining employment because of mental retardation or physical handicap. The child's handicap must have started before he or she became age **23** and the child must depend chiefly on you for support.

For the handicapped child to remain covered, you must give Us proof of the child's incapacity within 31 days of the date on which the child becomes age **23**. The proof must be in a form which meets our approval.

Once We receive acceptable proof of the handicap, that child can remain covered as long as the Family or Parent and Child(ren) contract is in effect and the handicap continues to exist. Coverage will end on the last day of the benefit year in which the child ceases to qualify as a handicapped child.

Change In Type Of Coverage

If you want to change your type of coverage, see your enrollment official. If you marry, you should arrange for enrollment changes within 31 days before or after your marriage.

If you gain or lose a member of your family or whenever someone covered under this program changes family status, you should check this booklet to see if coverage should be changed. This can happen in many ways: for example, through the birth or adoption of a child, or the divorce or death of a spouse or same sex domestic partner.

- If you already are enrolled under Family or Parent and Child(ren) coverage, your newborn infant is automatically included;
- If you have Single coverage, your newborn will be eligible from the date of birth if you apply for Family or Parent and Child(ren) coverage within 31 days of birth;
- If you apply for coverage for your newborn between the 32nd and 90th day after the birth, the coverage will be effective on the first day of the benefit month after the date the application was received.

When Your Coverage Ends

Your coverage ends on the last day of the benefit month in which your enrollment in this program ends, or on the last day of the benefit month for which premium charges have been paid by your group.

Coverage for a dependent will end when your coverage ends, or on the day on which the dependent fails to meet the definition of a dependent, or in the case of an unmarried child, on the last day of the benefit month in which the termination age is reached.

If You Leave Your Group Due To Total Disability

If you can no longer be employed due to a total disability, you can arrange to continue coverage through your group (including coverage for dependents) if:

- You were continuously enrolled under the group program for the three months immediately prior to your loss of employment;
- You notify your employer that you want to continue your group coverage within 31 days of the date your coverage would normally end;
- You continue to pay any premiums required for the coverage by your employer.

However, continued coverage under this program for you and your eligible dependents will end at the first to occur of the following:

- Failure by you to make timely payment of any contribution required by your employer. If this happens, coverage will end at the end of the period for which contributions were made;
- The date you become employed and eligible for benefits under another employer's health plan or, in the case of an eligible dependent, the date the dependent becomes employed and eligible for such benefits;
- The date this program ends.

If you are a *totally disabled* former employee whose group coverage (including coverage for any eligible dependents) has been continued without interruption in accordance with state law, through the employer's prior health insurance carrier, you will also be eligible for coverage under this program. Such coverage will be continued until the former employee no longer meets the eligibility requirements described above.

Totally disabled means that due to injury or illness, as determined by Us:

- You are unable to engage in your regular occupation and are not, in fact, engaged in any employment for wage or profit; or
- Your dependent is unable to engage in the normal activities of a person of like age and sex in good health.

Extension Of Dental Coverage Due To Incomplete Services

Benefits for eligible services under the Dental program will be provided after the date a person is no longer eligible under the program for any individual procedure which began prior to termination and is completed within 30 days after coverage ends.

Extension Of Coverage Due To Group Termination

If you or a member of your family is totally disabled on the date coverage for your group ends, We will pay for that person's covered dental services which began before the date the contract ended and continued after that date, but only up to 90 days from the day the person received the first dental service. ..

Continuing Protection For Surviving Dependents

Eligible dependents of a deceased subscriber may have coverage continued under this program for at least 180 days after the subscriber's death. See your enrollment official for further details and to arrange to make any required premium payments through the group.

Continuation Of Coverage Under COBRA

Under a federal law called the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (COBRA), you may have the opportunity to continue group dental coverage which would otherwise end.

Your employer is responsible for providing all notices required with respect to this provision. Contact your employer for any rights for continuation of dental coverage under COBRA.

YOUR DENTAL BENEFITS

This section describes the dental services that are covered for you and your enrolled dependents. To be eligible for coverage, a service must be necessary for the prevention, treatment or diagnosis of a dental disease, injury or condition.

Submission of a treatment plan is suggested for some services. If submission of a treatment plan is suggested, We recommend pre-certification by Us *before* the service is performed.

Eligible Services

Preventive/Diagnostic Services

You are eligible for the following benefits:

- Comprehensive, limited and non-routine oral examinations, including consultations, two times per year;
- Bitewing X-rays two times per year and full mouth X-rays once every 36 months;
- Prophylaxis including scaling and polishing two times per year;
- Topical application of fluoride for persons under age **19**, limited to once per calendar year;
- Sealants (eligible for children up to **14** years of age), once in a lifetime per tooth 1st & 2nd decay free molars.
- *Space maintainers, once per space for missing posterior primary teeth, for children under age 14.

Therapy/Treatment Services

You are eligible for the following benefits:

- Repair of dentures;
- Fillings consisting of silver amalgam and synthetic restorations;
- Emergency dental services;
- Biopsy of oral tissue;
- Pulp capping and pulpectomy;
- Simple extractions (Submission of pre-operative X-rays and a treatment plan is suggested for three or more extractions);
- *Endodontics, root canal therapy;

**It is suggested that a treatment plan and pre-operative X-rays be submitted before services are performed. Endodontics and root canal therapy require post-operative X-rays.*

Oral Surgery Services

You are eligible for the following benefits:

- Alveolectomy;
- *Surgical extractions (Submission of a treatment plan for three or more extractions is suggested, unless the services are done in an emergency);
- *Treatment of fractures;
- *Removal of lesions;
- *Apicoectomy;
- Appliances for minor tooth movement (Submission of a treatment plan is suggested unless the services are done in an emergency).

**It is suggested that pre-operative X-rays be submitted before services are performed, except for removal of soft-tissue tumors.*

General anesthesia for a covered dental service is eligible when dentally necessary. The anesthesia must be administered and billed for by a Dentist or physician other than the operating Dentist, or by a Certified Registered Nurse Anesthetist employed by and personally supervised by a Dentist anesthesiologist. This benefit includes the administration of anesthetics by injection or inhalation, but not local anesthesia. Examinations, consultations and other necessary care an anesthesiologist gives - before, during and after the operation - are all included in the payment for anesthesia service.

Periodontic Services

You are eligible for the following benefits:

- Surgical periodontic examination
- Gingival curettage;
- *Periodontal maintenance procedures, following active therapy and a period of at least three months has elapsed since surgery was performed;
- Management of acute infections and oral lesions;
- *Osseous surgery, including flap entry and closure. Any surgical procedure performed on the same date as osseous surgery will not be an eligible service;
- *Mucogingivoplastic surgery;
- *Occlusal adjustments, but only when performed within three months of definitive periodontal treatment;
- *Other periodontal procedures as determined by Us.

** It is suggested that a treatment plan and pre-operative X-rays be submitted before services are performed*

Onlay And Crown Services

You are eligible for the following benefits:

- Onlays and crowns for restorative purposes that are *not* splinted or part of a bridge (Submission of a treatment plan and pre-operative X-rays is suggested before any services are performed).

No benefits will be provided for:

- Replacement of crowns or onlays within **5 years** after receiving these services;
- Replacement of any crown or onlay that is satisfactory or could be made satisfactory.

Prosthodontic Services (Submission of a treatment plan and pre-operative X-rays is suggested before any services are performed)

You are eligible for the following benefits:

- Partial or complete dentures;
- Fixed bridges;
- Abutment Crowns and Panties.

No benefits will be provided for:

- Replacement of dentures or bridges within **5 years** after receiving these services;
- Replacement of dentures or bridges due to loss or theft;
- Replacement of any denture or bridge that is satisfactory or can be made satisfactory;
- Relining or rebasing initial or replacement dentures if the services are performed within 6 months after insertion of the denture, or for more than one relining or rebasing in any 36-month period.

Missing Teeth Coverage. Dentures or bridges made to replace permanent, naturally occurring teeth that were missing prior to your coverage effective date are eligible for payment.

Orthodontic Services (Submission of a treatment plan is suggested before any services are performed)

You are eligible for the following benefits:

- One diagnosis and treatment in a **lifetime**;
- Active treatment including appliances;
- Retention treatment to a maximum of five visits during the period of time specified in the treatment plan.

Payment for orthodontic treatments is made in four installments. The first payment is payable when the appliance is installed. Later payments are payable at the end of each six month period. In determining the first installment, Horizon Blue Cross Blue Shield of New Jersey assigns 33% of the charge for the entire course of treatment to the installation of the appliance. The remainder of such charge is prorated over the estimated duration of the orthodontic treatment. These payments are made only for services performed while the person remains insured. If insurance or treatment on a covered person ceases during a period, the amount payable for that period will be prorated.

The group who purchased this policy may have purchased it to replace a plan it had with another insurer/administrator. If this plan replaces another plan which covered orthodontia, the maximum number of months for which benefits are provided for active or retention treatment will be reduced by the number of months of treatment performed before the effective date of this plan.

No benefits will be provided for:

- Orthodontic treatment beyond the period of time specified in the treatment plan;
- Separate charges for the replacement or repair of any appliance furnished under the treatment plan;
- Any orthodontic procedures instituted before a covered person's effective date of coverage with Horizon Blue Cross Blue Shield of New Jersey or the group's prior carrier as stated above.

Orthodontic benefits are available for you, your spouse [or domestic partner], and your eligible child dependent(s). **No benefits will be provided to an eligible child dependent for Orthodontic services after the last day of the calendar month in which the eligible child dependent attains age 23.**

HOW TO OBTAIN BENEFITS

Pre-Certification

When you go to the Dentist, show your Dental program identification card. Be sure to discuss charges and payment with the Dentist before services begin. If submission of a treatment plan for any services is suggested, have the Dentist complete the treatment plan portion of the claim form. Both you and your Dentist will receive our Pre-Certification indicating possible allowances. *This is not a guarantee of payment but an estimate of the benefits available for the proposed services to be rendered. The submission of additional claims or the revision of a pre-certified treatment plan prior to the final payment of this claim may affect the estimate given on the Pre-Certification.*

After services are completed, the Dentist sends the completed claim form to Us. Participating Dentists are paid directly for covered services, unless you have already paid the Dentist. If services are performed by a Non-Participating Dentist, payment for covered services will be made directly to you. Whenever payment is made to the Dentist, you will be notified of the amount of the payment.

Participating Dentists should have the necessary claim forms. If your Dentist does not have them, you can get them from your enrollment official or from Us.

Basis Of Payment

Payment under your Dental program will be made based on either the "Maximum Allowable Charge" (MAC) for Participating Dentists, or usual, customary and reasonable ("UCR") allowance for Non-Participating Dentists, determined by us, as follows:

- 100% for Preventive/Diagnostic Services;
- 80% for Therapy/Treatment Services;
- 80% for Oral Surgery Benefits;
- 80% for Periodontic Benefits;
- 50% for Onlay and Crown Benefits;
- 50% for Prosthodontic Benefits;
- 50% for Orthodontic Benefits.

For any payment percentages shown above that are less than 100%, a Participating Dentist may bill you for the difference up to 100% of MAC. A Participating Dentist must accept 100% of the MAC as payment in full. For Non-Participating Dentists, you must pay the difference between Our payment and the Dentist's charge, even if it exceeds the UCR allowance. The UCR payment is based on the 80th percentile of MDR (Medical Data Research). If your Dentist charges less than the MAC or UCR allowance, We will pay the applicable percentage of the actual charge.

Deductible

The deductible amount is the first **\$50.00** of Covered Dental Expenses per calendar year for each covered family member. However, the total deductible for all covered family members will not exceed **\$150.00** per calendar year. *Deductible does not apply to Preventive/Diagnostic nor Orthodontic Services.*

Fourth quarter deductible carryover applies. Covered services and supplies incurred within the last 3

months of a calendar year which were applied against the deductible may be carried over and applied against the deductible for the following calendar year.

Benefit Period

The benefit period is each calendar year commencing January 1. Should a condition continue beyond December 31, the current benefit period would end and a new benefit period with a new deductible would begin.

Maximum Payment

We will pay benefits for covered dental expenses up to **\$1,500.00** for each eligible person during each calendar year, as long as this program is in effect. This maximum is combined for all services except orthodontics.

Orthodontic services will be subject to a separate maximum payment of **\$1,500.00** for covered services during the lifetime of each eligible person.

EXCLUSIONS UNDER YOUR DENTAL PROGRAM

The following *exclusions* apply to your Dental program:

- Services provided by an assistant surgeon;
- Services with fees payable to a hospital or other institution; all hospital services;
- Services not dentally necessary, as determined by our dental staff or consultants. To be eligible for coverage, a service must be required for the prevention, diagnosis or treatment of a dental disease, injury or condition to restore teeth broken down by excessive decay or trauma. The fact that a procedure is prescribed by your dentist does not make it dentally necessary or eligible under this program. We can ask for any proof We require (such as X-rays or study models) to decide whether services are dentally necessary. If you or your dentist fail to provide this proof, We can adjust or deny payment for any services performed;
- Anesthesia or consultation services when given in connection with any service that is not covered;
- Services performed by a hospital resident, intern or dentist who is paid by a hospital or other source, or who is not permitted to charge for services covered under this program; or by anyone who does not qualify as a dentist as defined in this booklet;
- Services performed by an immediate relative. The Plan does not provide benefits for services that are performed by an immediate relative of the eligible person unless specifically stated in the benefit exhibits;
- Implantology;
- Educational services, such as oral hygiene or dietary instructions; Services in connection with plaque control programs;
- Duplicate space maintainers;
- Services relating to Temporomandibular Joint (TMJ) dysfunction syndrome; Services performed or items furnished strictly for cosmetic purposes;
- Gold foil restorations;
- Any services not specifically listed as covered under this program;
- Any charges incurred for, or in connection with Cosmetic surgery, procedures, treatment, drugs or biological products;
- Any investigative or experimental procedures, treatments, facilities, equipment, drugs, devices or supplies;
- Charges for sterilization fees;
- Charges for missed or broken appointments.

In addition, the following *restrictions* apply:

- a. Care rendered by more than one dentist - In the event an eligible person transfers from the care of one dentist to another dentist during the course of treatment, or if more than one dentist renders services for one dental procedure, We will be liable for no more than the amount for which We would have been liable had but one dentist rendered the service.
- b. Alternative course of treatment- In all cases involving services in which the dentist or the eligible person selects a course of treatment, benefits will be based on the procedure that is consistent with sound professional standards of dental practice for the dental condition concerned and which carries a lesser fee.

SERVICES FOR AUTOMOBILE RELATED INJURIES

Under this program, the Plan will provide secondary coverage to PIP unless the Plan has been elected as primacy coverage by or for the Eligible Person covered under this contract. This election is made by the named insured under the PIP policy and affects that person's family members who are not themselves the named insured under another auto policy. The Plan may be primary for one Eligible Person, but not for another if the persons have separate auto policies and have made different selections regarding primacy of health coverage.

The Plan is secondary to Other Automobile Insurance Coverage. However, if the Other Automobile Insurance contains provisions which made it secondary or excess to the Plan, then the Plan will be primacy.

If there is a dispute as to whether the Plan is primary or secondary, the Plan will pay benefits as if it were primacy.

If the Plan is primary to PIP or other Automobile Insurance Coverage, it will pay benefits subject to the terms, conditions and limits set forth in your Contract and only for those services normally covered under your Contract.

If the Plan is one of several health insurance plans which provide benefits for Automobile Related Injuries and the Eligible Person has elected health coverage as primacy, these plans may coordinate benefits as they normally would in the absence of this provision.

If the Plan is secondary to PIP, the actual benefits payable will be the lesser of:

- a) the remaining uncovered allowable expenses after PIP has provided coverage after application of copayments, or
- b) the actual benefits that would have been payable had the Plan been providing coverage primacy to PIP.

CLAIMS APPEAL

You or your authorized representative may appeal and request Us to reconsider any claim or any portion(s) of a claim for which you believe benefits have been erroneously denied based on the limitations and/or exclusions of your program.

For ***Dental*** claims, send your request to Horizon Blue Cross Blue Shield of New Jersey, Dental Program, P.O. Box 1938, Newark, New Jersey 07101-1938.

For each Dental request, include the following information:

- Name(s) and address(es) of patient and subscriber;
- Subscriber's Dental program identification number;
- Date(s) of service(s);
- Claim number;
- Name and address of dentist;
- Reason you think the claim should be reconsidered.

If you have any additional information or evidence about the claim which was not given to Us when the claim was first submitted, be sure to include it.

Upon request, you have the right to review pertinent documents. Copies of your group's contract are available from your employer. A copy of other material relative to your claim will be made available from Us. In some cases, written authorization from your attending physician to release certain information will be necessary and you will be informed accordingly.

Inquiries should be made within 180 days of the date you were first notified of the action taken to deny all or part of your claim. Upon receipt of the written inquiry, your claim will be researched and reviewed thoroughly and you will be notified of the decision on your appeal within 30 days of receipt of the appeal. However, special circumstances, such as delays by you or the dentist in submitting necessary information may require an extension of this 30-day period.

If legal action is brought against Us for a claim that has been wholly or partially denied, the action must be brought within 12 months of the first denial, or if the claim has been appealed, within 12 months of the denial of the appeal.

When you need to call Us, identify yourself and the group program through which you are enrolled. Also give your group number and your identification number. Space is provided to write in names, addresses and phone numbers on the last page of this booklet.

COORDINATION OF BENEFITS

Almost all group insurance programs provide for the coordination of benefits. A program without such a provision is automatically the primary program whenever its benefits are duplicated. For programs that do have this provision, the following rules determine which one is the primary program:

- If you are the patient, then this program is the primary program. If your spouse or same, sex domestic partner, is the patient and covered under a program of his or her own, then that program is the primary program.
- If a dependent child is the patient and is covered under both parents' programs, the following birthday rule will apply:

Under the birthday rule, the plan covering the parent whose birthday falls earlier in the year will have primary responsibility for the coverage of the dependent children. For example, if the father's birthday is July 16 and the mother's birthday is May 17, the mother's plan would be the primary for the couple's dependent children because the mother's birthday falls earlier in the year. If both parents have the same birthday, the plan covering the parent for the longer period of time will be primary. *Only the month and the day (not the year) of each parent's birthday is used to determine which plan is primary.*

This birthday rule regulation affects all carriers and all contracts which contain COB provisions. It applies only if both contracts being coordinated have the birthday rule provision. If only one contract has the birthday rule and the other has the gender rule (father's contract is always primary), the contract with the gender rule will prevail in determining primary coverage.

- If two or more programs cover a person as a dependent child of separated or divorced parents, benefits for the dependent child will be determined in the following order:
 - The program of the parent with custody is primary;
 - The program of the spouse or same sex domestic partner of the parent with custody of the child;
 - The program of the parent not having custody of the child. However, if it has been established by a court decree that one parent has responsibility for the child's health care expenses, then the program of that parent is primary.

The benefits of the program which covers a person as an active employee or his dependents will be determined before the benefits of a program which covers such person as a laid-off or retired employee or his dependent. If the other benefit program does not have this rule and, as a result, do not agree on the order of benefits, this rule will not apply.

- If none of the above rules determine the order of benefits, the program that has covered the patient for the longer period is the primary program.

This program will provide its regular benefits in full when it is the primary plan. As a secondary plan, this program will provide a reduced amount which when added to the benefits under other group plans will equal up to 100% of the charges for the patient's eligible expenses covered at least in part by either plan, but in no event will this program's liability as a secondary plan exceed its liability as a primary plan.

SERVICE CENTER

If you have any questions about this program, call our Service Center.

Telephone personnel are available Monday through Friday from 8:00 a.m. to 6:00 p.m.

For *Dental*, call:

1-(800)-4DENTAL [1-(800) 433-6825]

Always have your identification card handy when calling Us. Your ID number helps Us get prompt answers to your questions about enrollment, benefits or claims.

Use this space for information you will need when asking about your coverage.

The company office or enrollment official to contact about coverage:

The identification number shown on my identification card:

The effective date when my coverage begins:

My group number is:
