#### REGULAR MEETING BOARD OF SCHOOL TRUSTEES BROWNSBURG COMMUNITY SCHOOL CORPORATION

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, May 9, 2022 at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

## I. CALL TO ORDER

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Ms. Jessica Heffernan, Dr. Matthew Freije, Mrs. Tiffany Dearman, and Mr. Mike Wells. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. John Voigt and Mr. Shane Hacker. Mrs. Jodi Gordon, Ms. Vicki Murphy, Dr. Bret Daghe, Mrs. Anne Lesko, Mr. Marc Gianfagna, Mr. Scott Chambers, Mrs. Megan Thomas, Mrs. Susan Wise, Mrs. Katie Glander, Mrs. Jennifer Dezarn-Lynch and Mrs. Katie Mitchell were also present.

## **II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

## **III. MOMENT OF REFLECTION**

Mr. Hylton asked for a moment of silence for reflection in particular remembering the Michael family who recently lost their son, a student at BECC.

## **III. CONSENT ITEMS**

- A. Approval Minutes of April 11, 2022 Business Meeting
- B. Approval Minutes of April 25, 2022 Work Session
- C. Approval of Claims P/R #04/08/2022 \$1,475,356.94; P/R #04/22/2022 \$1,637,307.20; Claims 4/7-5/4/2022 \$5,131,613.54
- **D.** Superintendent's Report

The Superintendent's Report was presented as follows:

#### 1. Termination – Support Staff:

Name	Building	Position	Effective Date
a. Westley Nickels	Facility Services	Custodian	April 8, 2022

#### 2. Resignation – Administrative:

Name		Building Position		Effective Date	
a.	Sarah Henry	BCSC	Science Secondary Department Head	End of the 2021-22 school year	
b.	Ryan Hoover	Eagle	Principal	End of the 2021-22 school year	

#### 3. Resignations – Certified:

<u> </u>	. Resignations certified.							
Na	ime	Building Position		Effective Date				
a.	Julianna	White Lick	Special Education Teacher	End of the 2021-22 school year				
	DePoister							
b.	Abigail White	EMS	Science Teacher	End of the 2021-22 school year				
с.	Kiersten White	WMS	Language Arts Teacher	End of the 2021-22 school year				
d.	Laura Bowman	BHS	English Teacher	End of the 2021-22 school year				
e.	Eric Mattingly	BHS	English Teacher	End of the 2021-22 school year				
f.	Josh	Cardinal	4 <sup>th</sup> Grade Teacher	End of the 2021-22 school year				
	Niederberger							
g.	Tracee Ellis	EMS	Art Teacher	End of the 2021-22 school year				
h.	Ben Clark	ALPHA	Special Education Teacher	End of the 2021-22 school year				
i.	Bailee Zehrung	EMS	6 <sup>th</sup> Grade Teacher	End of the 2021-22 school year				
j.	Kaitlyn Walker	BHS	Spanish Teacher	End of the 2021-22 school year				

k.	Brooke Helmkamp	Delaware Trail	Kindergarten Teacher	End of the 2021-22 school year
Ι.	Jena Keough	Lincoln	2 <sup>nd</sup> Grade Teacher	April 15, 2022
m.	Elizabeth Turnbull	Eagle	2 <sup>nd</sup> Grade Teacher	End of the 2021-22 school year
n.	Bryan Padgett	BHS	Speech Teacher	May 13, 2022
0.	Rebekah Frazer	BHS	School Counselor	End of the 2021-22 school year
р.	Tracy Schenkel	Delaware Trail	Kindergarten Teacher	End of the 2021-22 school year
q.	Chavonne Sauer	Delaware Trail	Special Education Teacher	End of the 2021-22 school year
r.	Norm Gwaltney	WMS	Gateway to Technology Teacher	End of the 2021-22 school year
s.	Austin Kennedy	WMS	Language Arts Teacher	May 6, 2022
t.	Riley Isch	Brown	1 <sup>st</sup> Grade Teacher	End of the 2021-22 school year
u.	Erin Rager	Eagle	Speech Language Pathologist	End of the 2021-22 school year
ν.	Beka Collins	White Lick	Kindergarten Teacher	End of the 2021-22 school year
w.	Jaicie Conner	Brown	4 <sup>th</sup> Grade Teacher	End of the 2021-22 school year
х.	Emily Blankenberger	Reagan	1 <sup>st</sup> Grade Teacher	End of the 2021-22 school year
у.	Cory Krieger	EMS	6 <sup>th</sup> Grade Teacher	End of the 2021-22 school year
z.	Avery Harmon	WMS	Science Teacher	End of the 2021-22 school year
aa.	Katie Ward	Delaware Trail	5 <sup>th</sup> Grade Teacher	End of the 2021-22 school year

# 4. Resignations – Support Staff:

Na	ime	Building	Position	Effective Date
a.	Cathy Stinson	BHS	Instructional Assistant	End of the 2021-22 school year
b.	Jessica Herceg	Occupational Therapist	BCSC	End of the 2021-22 school year
с.	Kristan Plavcan	Facility Services	Custodian	April 6, 2022
d.	Makenzie Johnson	ALPHA	Special Education	End of the 2021-22 school year
			Instructional Assistant	
e.	Anne Hurd	Cardinal	School Nurse	End of the 2021-22 school year
f.	Drake Ehrhardt	Facility Services	Custodian	April 13, 2022
g.	Jennifer Miller	Cardinal	Media Instructional Assistant	End of the 2021-22 school year
h.	Kaylee Propst	Central Office	Administrative Assistant	May 27, 2022
			Special Education and Grants	

# 5. New Employment – Administrative:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Grace Ponist	BCSC	Special Education Secondary Department Head; 2-year, 220 contract; salary to be determined once 2022- 23 salaries are established	July 1, 2022	Masters	Replacing Shelly Waugh due to a job transfer

## 6. New Employment – Certified:

Na	ime	Building	Position	Effective Date	Degree	Reason for Employment
a.	Emily Nesbit	BHS	English Teacher	July 26, 2022	Bachelors	Replacing Laura Bowman
b.	Kyle Barnhart	BHS	English Teacher	July 26, 2022	Bachelors	Replacing Bryan Padgett
с.	Veronica Mosby	BHS	Math Teacher	July 26, 2022	Bachelors	New position
d.	Robert Donoho	BHS	TV/Video Production Teacher	July 26, 2022	Bachelors	New position
e.	Hannah Glise	BHS	Spanish Teacher	July 26, 2022	Masters	New position

f.	Claire Fletchall	BHS	Spanish Teacher	July 26, 2022	Bachelors	Replacing Kaitlynn Walker
g.	Delia Pauley	EMS	Math Teacher	July 26, 2022	Bachelors	New position
h.	Kelie Gadlage	WMS	Science Teacher	July 26, 2022	Bachelors	Replacing Avery Harmon
i.	Kristine Hindsley	TBD	Elementary Teacher	July 26, 2022	Bachelors	To be determined
j.	Cassidy Gordon	Lincoln	5 <sup>th</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Jena Keough
k.	Emily Maguire	Brown	1 <sup>st</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Katie Mingus
١.	James McFarlin	WMS	Social Studies Teacher	July 26, 2022	Bachelors	New position
m.	Abigail Johnson	Cardinal	4 <sup>th</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Josh Niederberger
n.	Emily Latta	EMS / WMS	Visual Art Teacher	July 26 2022	Bachelors	New position
0.	Carly Butz	EMS	Visual Art Teacher	July 26, 2022	Bachelors	Replacing Tracee Ellis
p.	Kinzie Gura	Cardinal	5th Grade Teacher	July 26, 2022	Bachelors	Replacing Jaicie Conner
q.	Madison Mitchell	White Lick	1 <sup>st</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Lori Tietz due to leave of absence
r.	Morgan Nickelson	Reagan	3 <sup>rd</sup> Grade Teacher	July 26, 2022	Masters	Replacing Alexis Methner
s.	Lauren Bender	TBD	Elementary Teacher	July 26, 2022	Bachelors	To be determined
t.	Sydney Fortino	Delaware Trail	5 <sup>th</sup> Grade	July 26, 2022	Bachelors	Replacing Katie Ward
u.	Heather McCord	WMS	Language Arts Teacher	July 26, 2022	Bachelors	Replacing Austin Kennedy
v.	Kristine Comer	Lincoln	5 <sup>th</sup> Grade Teacher; Temporary contract	May 9, 2022 thru the end of the school year	Bachelors	While Kim Bain is on medical leave
w.	Nicholas Atkins-Harris	WMS	Social Studies	July 26, 2022	Bachelors	New position
х.	Noelle Shirley	Brown	4 <sup>th</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Riley Isch
у.	Michelle Hendricks	Lincoln	2 <sup>nd</sup> Grade Teacher; Long Term Substitute	April 18, 2022 thru the end of the school year	Bachelors	Replacing Jena Keough
z.	Alexandra Buess	WMS	Science Teacher	July 26, 2022	Masters	New position
aa.	Jacob Jackson	WMS	Special Education Teacher	July 26, 2022	Bachelors	Replacing Alyssa Huffman due to a job transfer
bb.	Ruby Sopke	BCSC	Blind Low Vision Teacher	July 26, 2022	Masters	Replacing outside contracted position
cc.	Lisa Duncan	EMS	Language Arts Teacher	July 26, 2022	Masters	New position
dd.	Caitlin Preda	Cardinal	Special Education Teacher; Temporary contract	May 9, 2022 thru the end of the school year	Bachelors	While Samantha Frank is on maternity leave
ee.	Courtni Stephens	BHS	Speech Teacher; Long Term Substitute	May 16, 2022 thru the end of the school year	Bachelors	Replacing Bryan Padgett

Name		Building	Position	Effective Date	Hours per Day	Reason for Employment
a.	Debbie Smith	BHS	Instructional Assistant	July 26, 2022	8	Replacing Cathy Stinson
b.	Alissa Anderson	BHS	Athletics Administrative Assistant	July 21, 2022	7.5	Replacing Jayne Dennis
с.	Michael Gill	BCSC	Police Officer	July 26, 2022	8	Replacing Dio Hernandez
d.	Jennifer Wilmoth	BHS	Nutrition Services	April 25, 2022	6.5	Open position
e.	Taylor Franks	Nutrition Services	Floater	April 18, 2021	6	Open floater position
f.	Theresa Tolle	Facility Services	Custodian	May 2, 2022	8	Replacing
g.	Rhonda Hawk	Central Office	Registrar	To be determined	8	Replacing Kathy Adams

## 7. New Employment – Support Staff:

# 8. New Employment – Extra-Curricular:

Na	ame	Building	Position	Effective Date
a.	Libby Dunbar	WMS	Special Education Department Head	For the 2022-23 school year
b.	Carlie Korby	BHS	Assistant Varsity Softball (Lay ) Coach	For the 2022-23 season
с.	Emily Loviscek	Reagan	Student Council (Lay) Sponsor	For the 2022-23 school year

## 9. Leaves of Absence – Certified:

	Leaves of Absence - Certified.								
Name		me Building Position		Type of Leave	Dates of Leave				
a.	Abby Hall	Lincoln	3 <sup>rd</sup> Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately September 14, 2022) thru November 23, 2022				
b.	Barbara Schroeder	Eagle	2 <sup>nd</sup> Grade Teacher	Medical / Maternity	July 26, 2022 thru November 18, 2022				
c.	Kim Bain	Lincoln	5 <sup>th</sup> Grade Teacher	Medical	May 9, 2022 thru the end of the school year				
d.	Megan Marsh	EMS	Math Teacher	Medial / Maternity	Upon the birth of the baby (approximately July 26, 2022) thru approximately September 6, 2022				
e.	Blaine Gardner	BHS	Special Education Teacher	Paternity	May 9, 2022 thru May 18, 2022				

# **10.** Leaves of Absence – Support Staff:

Name		Building	Position	Type of Leave	Dates of Leave
a.	Haley Babb	BCSC	Occupational Therapist	Medical / Maternity	July 26, 2022 thru approximately September 19, 2022
b.	Christine Griffin	EMS	Administrative Assistant	Medical	April 26, 2022 thru the end of the school year

# 11. Change of Status – Administrative:

Na	ime	<b>Previous Position</b>	New Position	Effective Date	Reason for Change
а.	Katie Mitchell	ECC Coordinator	Assistant Director of Special Education; 260-day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Jill Schafhauser
b.	Tim Cooper	White Lick Assistant Principal	Crossroads Principal; salary to be determined once 2022-23 salaries are established	July 1, 2022	New Position

Name		<b>Previous Position</b>	New Position	Effective Date	Reason for Change	
a.	Christine Thompson	BHS World Language Teacher	World Language and ELL Secondary Department Head; 2-year, 220-day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Ken Schnepp	
b.	Kathy Lengerich	Brown Instructional Coach	Eagle Principal; 2-year, 220- day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Ryan Hoover	

## 12. Change of Status – Certified:

## 13. Change of Status – Support Staff:

Na	ime	Previous Position	New Position	Effective Date	Reason for Change
a.	Adam Popenfoose	EMS Special Education Instructional Assistant	EMS Gateway to Technology Teacher	July 26, 2022	Replacing Toni Prairie
b.	Elizabeth Krebs	Bus Driver	Bus Aide	April 28, 2022	Open position
c.	Jill Miller	Eagle Café Manager	Delaware Trail / Cardinal Café Manager	April 25, 2022	Replacing Angie Jones
d.	Ashley Tudor	Nutrition Services	Brown Café Manager	April 25, 2022	Replacing Nikki Webb
e.	Kimberly Brown	Nutrition Services; 6 hours / day; part time	Nutrition Services Floater; 6 hours / day; full time	April 18, 2022	Increase in hours

#### 14. 2022 Summer School Employment:

It is recommended the Board approve the following secondary and elementary summer school employment.

High School Summer Scho TEACHERS Sarah Lee Kristen Sargent Christina Duncan Kevin Dahlstrom Zach Beckman Joe Stucker Abbi Martin Dan Miller Brian Burr	ol Math Math Science Science Social Studies Social Studies English English Spanish	51 hours 51 hours 51 hours 51 hours 51 hours 51 hours 51 hours 51 hours 51 hours
SUPPORT STAFF Shannon Downs	PLATO Supervisor	51 hours
<u>Elementary Summer Schoo</u> ADMINISTRATOR Courtney Wesson	<u>ol</u>	65.5 hours
TEACHERS Shelby Uhl Taylor Mathews Mandy Butner Mindy Bingaman Annie Thurber Claire Collins Julia Moeller Angela Kreitzer	Kindergarten Kindergarten Kindergarten Kindergarten Kindergarten Kindergarten I <sup>st</sup> Grade	51.5 hours 51.5 hours 51.5 hours 51.5 hours 51.5 hours 51.5 hours 51.5 hours 51.5 hours 51.5 hours

Kelsey Hill Tenasha Stephens Mandy Hines Kayleigh Ayres Tonya Beard Abby Hall Kristina Gaffney Karen Bruess Sarah Struck Erin Bratcher Ashlen Buck Andrew Matters Kim Kinney Amanda Jones Alison Burns Angie Cullen Kaitlin Gill Julianna DePoister	1 <sup>st</sup> Grade 1 <sup>st</sup> Grade 1 <sup>st</sup> Grade 1 <sup>st</sup> Grade 1 <sup>st</sup> Grade 2 <sup>nd</sup> Grade 2 <sup>nd</sup> Grade 2 <sup>nd</sup> Grade 2 <sup>nd</sup> Grade 3 <sup>rd</sup> Grade	51.5 hours 51.5 hours
SUPPORT STAFF Brittany Glore Megan Sanders Katherine Cashman Zach Valentine Brenda Boyd Diane Davis Kathy Lehn Heather Wilson Stacey Schreijer Alyssa Clark	Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant ENL Instructional Assis Administrative Assistant School Nurse	

## 14. Recommendation for School Bus Disposal:

It is recommended the Board of School Trustees declare the following school buses as unsuitable for continued use and to dispose of these vehicles as scrap (Bus 71, after being parted out by Transportation Services), by public sale as permitted by statute, or as trade against the current bus purchase. The below listed vehicles are expected to be removed from BCSC service in June 2022 when the replacement buses are delivered to BCSC.

Asset	Corporation	Generic	Year	Make	Model	VIN	Mileage
number	ID number	description					
202035	26	Type D	2004	Thomas	HDX	1T7YT4A2461165167	163,749
202036	29	Type D	2004	Thomas	HDX	1T7YT4A2661165168	144,189
206164	38	Type D	2009	Thomas	HDX	1T7YT4E20A1126921	124,148
206163	40	Type D	2009	Thomas	HDX	1T7YT4E29A1126920	110,029
17009	43	Type D	2003	Thomas	HDX	1T7YT4B2651147511	125.062
206162	49	Type D	2009	Thomas	HDX	1T7YT4E22A1126919	94,934
202040	71*	Type D	2004	Thomas	HDX	1T7YT4A2561165159	173,159

Mileage is as of 3/3/2022

The below listed vehicles are expected to be removed from BCSC service in August 2022 when the replacement Type A buses are delivered to BCSC.

Asset	Corporation	Generic	Year	Make	Model	VIN	Mileage
number	ID number	description					
213035	4	Type A (white)	2012	Thomas	Mybus	1GB3G2BA3D1122513	32,518
213005	9	Type A (white)	2012	Thomas	Minotour	1GB3G3BG1D1141975	20,058
213001	105	Type A	2012	Thomas	Minotour	1GB3G3BL3D1143143	89,719
213002	108	Type A	2012	Thomas	Minotour	1GB3G3BL1D1143206	98,624

Mileage is as of 3/3/2022

#### 15. Approval of Equipment Purchase – BCSC Police Department:

The Administration recommends the Board approve the trade-in and replacement of selected firearms for the BCSC Police Department. The transaction will continue the annual process of trading in weapons to maintain them in proper working order and under 10 years of service life. This year the department will trade in one handgun for the purchase of one replacement. The specific unit to be traded this year is Officer Leahy's; a Glock .45, Model 21, serial number WTK380.

#### 16. Approval of Construction Contracts (less than \$2 million):

It is recommended the Board accept and award the following construction contract, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve the project's schedule, providing the total project cost does not exceed the authorized limits:

# 2022 East Middle School Boiler Replacement, the lowest responsible and responsive bid, awarded to North Mechanical Services, Inc.:

Base Bid – Boiler replacement labor	\$213,338.00
Alternate No. 1 – Lochinvar boiler mfgr.	Declined
Alternate No. 2 – Riello boiler mfgr.	\$199,622.00
Alternate No. 3 – Fulton boiler mfgr.	Declined
Alternate No. 4 – Secondary pumps/feeder	\$38,744.00
<u> Alternate No. 5 – Demolish heat exchanger</u>	\$2,681.00
Total Contract Amount	\$454,385.00

#### FOR YOUR INFORMATION:

#### 17. Transfer – Certified:

Nan	ne	<b>Previous Position</b>	New Position	Effective Date	Reason for Change
a.	Ellen Auten	Brown 5 <sup>th</sup> Grade Teacher	Cardinal 4/5 High Ability Teacher	July 26, 2022	Replacing Megan Miller
b.	Tracy Runyon	BHS Band Teacher	EMS/WMS Band Teacher	July 26, 2022	New position

#### 18. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the projects remain within their established budgets.

	BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amout	New Contract Value	BCSC Approval	Board Meeting	Description	
BP 07 - Millennium	4	\$ 1,726,257.79	\$ 5,963.11	\$ 1,732,220.90	4/5/2022	5/9/2022	CR 037 - ASI 037 Cardio Room Sidewalk-Asphalt Grade Changes	
BP 07 - Millennium	5	\$ 1,732,220.90	\$ 37,175.13	\$ 1,769,396.03	4/29/2022	5/9/2022	CR 039 - ASI 039 Unit E Storm and Sanitary Changes	
BP 11 - Iwanski Masonry	6	\$ 2,454,287.22	\$ 20,212.63	\$ 2,474,499.85	4/4/2022	5/9/2022	CR 031 - ASI 031 Dishwash Room Changes - CR 034 - ASI 034 Teacher Station Changes	
BP 12 - JBM (General Trades)	12	\$ 5,185,410.00	\$ 3,245.00	\$ 5,188,655.00	4/6/2022	5/9/2022	CR 034 - ASI 034 - Teacher Station Changes	
BP 13 - Berline	5	\$ 1,603,196.00	\$ 900.00	\$ 1,604,096.00	4/6/2022	5/9/2022	CR 034 - ASI 034 - Teacher Station Changes	
BP 14 - Santarossa	3	\$ 1,024,456.92	\$ 2,810.33	\$ 1,027,267.25	4/20/2022	5/9/2022	CR 031 - ASI 031 Dishwash Room Changes	
BP 16 - General Piping	4	\$ 4,558,839.00	\$ 7,231.00	\$ 4,566,070.00	4/29/2022	5/9/2022	CR 039 - ASI 039 Unit E Storm and Sanitary Changes	
BP 17 - Electric Plus	10	\$ 2,880,188.43	\$ 28,503.00	\$ 2,908,691.43	4/6/2022	5/9/2022	CR 034 - ASI 034 - Teacher Station Changes	
					BCSC Cro	ssroads Elemen	tary School	
Contractor	CO #	Contract Amount	CO Dollar Amout	New Contract Value	BCSC Approval	Board Meeting	Description	
BP 04 - Iwanski	1	\$ 1,972,000.00	\$ (2,000.00)	\$ 1,970,000.00	4/11/2022	5/9/2022	CR 5005 - Credit for Non-Pigmented Mortar	
BP 05 - Verkler	1	\$ 6,443,000.00	\$ 15,710.00	\$ 6,458,710.00	4/11/2022	5/9/2022	CR 003 - ASI 003 - Media Center Desk, Window Changes, etc	
BP 09 - Greiner Brothers	2	\$ 5,129,000.00	\$ 11,014.00	\$ 5,140,014.00	4/11/2022	5/9/2022	CR 004 - ASI 004 - DHW Revisions	

Dr. Snapp recommended the Board approve the Consent Agenda as presented. Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays. Dr. Snapp then introduced Mrs. Kathy Lengerich as the newly appointed principal of Eagle Elementary and Mr. Tim Cooper as the newly appointed principal of Crossroads Elementary.

## **IV. COMMUNICATIONS:**

## A. Commendation – BHS Robotics Team 3176

Dr. Snapp invited members of the BHS Robotics Team 3176 to provide a demonstration of the robot the team built for competition season. Following the demonstration, Cate Harrison, student project

manager, shared information about the Team, where they compete, costs involved with the Team build and project and all they do in the community.

Mr. Hylton presented the Team with a commendation recognizing them for their achievement in taking second place in the State competition at Rose-Hulman University.

## **B.** Brownsburg Education Foundation Report

Mrs. Dearman shared the following from the Brownsburg Education Foundation:

- Chip in for the Kids Golf Outing presented by Summers Plumbing, Heating and Cooling scheduled for Friday, June 10, 2022 at West Chase Golf Club. Contact the BEF office for sponsorship opportunities or individual team registrations.
- Scholarships Seniors will be presented with their scholarships on Tuesday, May 10. BEF will award 44 \$1,000 scholarships, two \$2,000 scholarships and one \$4,000 scholarship to BHS graduates in the Class of 2022 for a total of \$52,000. Twenty-one of these scholarships are on behalf of the BCSC employees as a result of payroll deduction contributions. Thank you!
- Grants District Excellence Award grant notifications went out two weeks ago. BEF awarded over \$52,000 during this grant cycle. All grade levels and departments benefitted from this grant cycle. The InCredible Award grant application will be available within the next few weeks and is due August 15, 2022.

# C. Operations Update

Mr. Voigt provided a brief progress update on the Crossroads Elementary School project, including an overview of the planned location and layout of the building and site.

Mr. Voigt also shared information on a project to relocate the regulated drain that flows across the Brownsburg High School site. The regulated drain, and adjacent surface storm water management basins and swales, consume 26% of the available ground area in this portion of the Brownsburg High School site. BCSC's long range planning has shown for some time the need for the regulated drain to be relocated and piped to provide additional parking capacity. Preliminary approval for this work was obtained from the County Surveyor and Drainage Board in 2020. Current and projected student parking needs indicate it is time to begin the formal planning and engineering for the relocated alignment does not interfere with expected future development at Brownsburg High School. Currently the projected schedule indicates the project would go out for bid in the fall of 2022. An anticipated long-lead procurement period results in the project not actually starting construction until summer/fall of 2023.

## D. First Reading of Staff Handbooks

Dr. Jessup shared with the Board the following staff handbooks for first reading:

- BCSC Police Department
- Health Services
- Nutrition Services
- Transportation
- Teacher
- Support Staff

Dr. Jessup explained there were relatively minor changes to these handbooks and they will be presented at the June 13, 2022 Board meeting for final reading and approval.

# E. Second Reading of Board Policies

Dr. Jessup shared the following policies for second reading:

7540.03 – Staff and Student Network and Internet Acceptable Use and Safety – Remove this
policy in its entirety – to be replaced with new updated policy

- 7540.03 Student Technology Acceptable Use and Safety New Updated Policy
- 7540.04 Staff Technology Acceptable Use and Safety New Policy (was previously combined in PO 7540.03)
- 7544 Use of Social Media New Policy
- 8305 Information Security New Policy

Dr. Jessup explained this is the second of three readings of these policies. They will be received for final reading and potential approval at the June Board meeting. Any questions regarding the policies may be sent to Dr. Jessup and addressed June meeting. She explained these policies come directly from NEOLA and the language has been created and adopted based on NEOLA's recommendation.

#### V. COMMENTS FROM PATRONS

*Aidan Chapin – Brownsburg, IN* Mr. Chapin, a BHS Senior, shared information regarding student mental health and asked the Board to consider creating a position of mental health coordinator for the district.

*Joe Chase – Camby, IN –* Mr. Chase shared concerns about the DEI trainings being shared with BCSC Staff members.

#### VI. OLD BUSINESS

There were no Old Business items

#### VII. NEW BUSINESS

#### A. Recommendation to Approve Lease for Farm Property

Mr. Hacker recommended the Board of School Trustees approve the one-year extension on the farm least to Hession Farms for the 87 acres on the North Property. Mr. Hacker explained that BCSC has been partnering with Hession Farms since 2014. The lease amount is \$250 per acre and will result in a total amount of \$21,750, payable in two equal installments.

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

#### **B.** Recommendation for Approval to Publish Notice of Hearing Related to 2022 General Obligation Bond Project

Mr. Hacker recommended the Board of School Trustees approve the authorization to publish notice of the Preliminary Determination Hearings related to the 2022 General Obligation Bond project. Mr. Hacker explained BCSC plans to issue General Obligation Bonds in 2022 in order to complete some site work and other maintenance/capital improvements with the proceeds. These funds will provide the opportunity to relocate the county legal drain on the high school property site to allow for additional parking and address site safety concerns. He shared that the GO Bond will also allow for purchase of items generally funded through the Operations Fund. This approval allows for publication in *The Republican* and on the school website of the Notice of Hearings to be held at a special Board meeting on May 23, 2022 and the during the regular business meeting scheduled June 13, 2022.

*Ms.* Heffernan moved to approve the recommendation; *Mrs.* Dearman seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

#### C. Recommendation to approve Nutrition Services Meal Prices

Mr. Voigt recommended the Board of School Trustees approve the following meal prices for the 2022-2023 school year (increasing .25 per meal):

	<u>Current</u> 2021-22	<u>Proposed</u> 2022-23
Grades K-12 Breakfast	\$1.85	\$2.10
Pre-School Snack	\$1.00	\$1.25
Grades K-5 Lunch	\$2.75	\$3.00
Grades 6-12 Lunch	\$2.90	\$3.15

Mr. Voigt explained that the free meal waiver provided by the U.S. Department of Agriculture as part of the COVID pandemic relief effort will expire for BCSC on May 26, 2022. He shared the operational costs have been increasing at a marked rate as compared to previous years.

*Ms.* Heffernan moved to approve the recommendation; Mrs. Dearman seconded the motion. Dr. Freije asked what the average cost of meal prices are per district. Mr. Voigt replied he would research that information. Mrs. Dearman asked the percentage of students purchasing lunches. Mr. Voigt replied that currently participation is amazingly high because of the free meal waiver program. He noted that the Free/Reduced lunch population in the district remains at approximately 26%. Those students who apply for and receive the waiver will still continue to be served free lunch. Approximately 74% of the student population will return to paid lunch at the rates recommended. Dr. Freije asked if there has been an increase in families utilizing the BCSC Food Pantry. Mrs. Damone responded that pantry participation has remained steady with no real increase noted. There being no further discussion, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.

## D. Recommendation to Approve New Textbooks for the 2022-2023 School Year

Dr. Jessup recommended the Board of School Trustees approve adoption of textbooks for the 2022-2023 school year. She explained that this year's adoption includes materials for Social Studies, Math, two English novels, Business and FACS. Dr. Jessup shared that the materials have been evaluated by teachers and parents prior to being recommended. The following are being recommended for adoption:

Social Studies:	
Elementary Social	
Studies K-5	MHE Impact Social Studies
Social Studies 6	HMH "Western World Geography" - add Nystrom desk atlases
Global Studies 7	HMH "Eastern World Geography" - add Nystrom desk atlases
	Savvas "American History: Beginnings to 1877", includes MyWorld Interactive Active
US History 8	Student Notebook - add Nystrom desk atlases
Geography & History	
of the World	McGraw-Hill "Geography and History of the World" Indiana Edition
World History	Savvas "World History Interactive"
US History	McGraw-Hill "United States History: Modern Times"
Government	McGraw-Hill "United States Government: Our Democracy"
Economics	McCrow Hill "Understanding Economics"
	McGraw-Hill "Understanding Economics"
Psychology	HMH "Psychology"
Sociology	HMH "Sociology"
	Newsela Instructional Content Platform (custom Ethnic Studies course online)
Ethnic Studies	
AP World History	BFW "Ways of the World: A Global History with Sources" 4 <sup>th</sup> Edition, AP World Modern
	Pearson/Savvas "By The People: A History of the United States" 2 <sup>nd</sup> Edition, AP
AP US History	Edition
AP Psychology	BFW "Psychology" 13 <sup>th</sup> Edition
AP Human	Pearson/Savvas "The Cultural Landscape: An Introduction to Human Geography," 13th
Geography	Edition
AP Government	BFW "American Government: Stories of a Nation"
AP Microeconomics	McGraw-Hill "Economics" for AP, 22 <sup>nd</sup> edition
Dual Credit	
US History	** Vincennes University recommended text has not changed **

# Social Studies:

Math:	
Elementary Math K-5	MHE – Everyday Math (this is not a new adoption)
Math 6	McGraw Hill – Everyday Math 6
Math 7	McGraw Hill – "Reveal Math Course 2"
Math 8	McGraw Hill – "Reveal Math Course 3"
Algebra I	McGraw Hill – "Reveal Algebra I"
Geometry	McGraw Hill – "Reveal Geometry"
Honors Geometry	McGraw Hill – "Reveal Geometry"
Algebra II	McGraw Hill – "Reveal Algebra II"
Honors Algebra II	Savvas – "Envision Algebra II"
Pre-Calculus 11	Savvas – "Pre-Calculus Enhanced with Graphing Utilities, 8th Edition"
Pre-Calculus 12	Savvas – "Pre-Calculus Enhanced with Graphing Utilities, 8 <sup>th</sup> Edition" + MathXL
Honors Pre-Calculus AB	Savvas – "Pre-Calculus Enhanced with Graphing Utilities, 8 <sup>th</sup> Edition"
Honors Pre-Calculus BC	Savvas – "Pre-Calculus Enhanced with Graphing Utilities, 8 <sup>th</sup> Edition"
AP Calculus AB	Cengage – "Calculus for AP"
AP Calculus BC	Cengage – "Calculus for AP"
Finite	Savvas – "Thinking Mathematically" + MathXL
Dual Credit Finite	Continued Use – "Managerial, Life and Social Sciences, 10th Edition"
Dual Credit College Algebra	Savvas – "A Graphical Approach to College Algebra, 7th Edition"
Dual Credit Applied Calculus	Cengage – "Calculus, An Applied Approach, 10 <sup>th</sup> Edition"
AP Statistics	Macmillan – "The Practice of Statistics, 6 <sup>th</sup> Edition"

## **Business:**

Accounting Fundamentals and	
Advanced Accounting	Cengage – "Century 21 Accounting"

## FACS:

Principles of Fashion and Textiles	Goodheart and Willcox – "Successful Sewing"
	Goodhealt and Willox - Succession Sewing

#### English:

4/5 HA	Jacqueline Woodson "Before the Ever After"			
7 <sup>th</sup> Grade HA	Ji-Li Jiang "Red Scarf Girl"			
12 <sup>th</sup> Grade	Aldous Huxley "Brave New World"			

*Ms.* Heffernan moved to approve the recommendation; *Mr.* Wells seconded the motion. *Mrs.* Dearman asked if there were any books that were not reviewed by parents. *Dr.* Jessup replied that all books had some level of parent review. *Mrs.* Dearman asked if all books were new books. *Dr.* Jessup explained that many were new releases and not necessarily new textbooks. There being no further discussion, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.

## E. Recommendation to Approve Textbook Rental Fees for the 2022-2023 School Year

Dr. Jessup recommended the Board of School Trustees approve the adoption of elementary, middle school and high school textbook rental fees for the 2022-2023 school year. She shared that there were two new full adoptions this year, math and social studies. As with rising costs, book rental has been impacted as well. At the elementary level, there was an increase in the student magazine cost and the cost of the assignment notebooks. Grades 3-5 will be adding earbuds to book rental. She explained that while we are permitted to charge a 25% rental allowance, we chose to reduce this to 20% for elementary social studies and math to help lessen the impact of the increased costs.

## Math:

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	Increase	
Elem Lifeskills	\$86.00	\$86.00	\$96.00	\$104.00	\$104.00	\$104.00	No change	
Kdg	\$110.00	\$110.00	\$120.00	\$127.00	\$126.00	\$136.00	\$10.00	
1	\$134.00	\$133.00	\$148.00	\$157.00	\$156.00	\$164.00	\$8.00	
2	\$124.00	\$123.00	\$132.00	\$143.00	\$142.00	\$151.00	\$9.00	
3	\$128.00	\$126.00	\$132.00	\$141.00	\$140.00	\$154.00	\$14.00	
4	\$126.00	\$124.00	\$136.00	\$145.00	\$144.00	\$157.00	\$13.00	
5	\$124.00	\$122.00	\$133.00	\$142.00	\$141.00	\$153.00	\$12.00	
HA K/1	\$125.00	\$123.00	\$133.00	\$145.00	\$142.00	Eliminated	\$0.00	
HA 2	\$118.00	\$115.00	\$121.00	\$130.00	\$129.00	\$142.00	\$13.00	
HA 3	\$118.00	\$114.00	\$120.00	\$129.00	\$128.00	\$141.00	\$13.00	
HA 4	\$119.00	\$117.00	\$129.00	\$137.00	\$136.00	\$148.00	\$12.00	
HA 5	\$114.00	\$112.00	\$124.00	\$132.00	\$131.00	\$143.00	\$12.00	
6th Grade	\$196.00	\$186.00	\$187.00	\$195.00	\$193.00	\$203.00	\$10.00	
7th Grade	\$192.00	\$197.00	\$198.00	\$206.00	\$205.00	\$203.00	No change	
8th Grade	\$180.00	\$184.00	\$195.00	\$203.00	\$203.00	\$211.00	No change	
MS Lifeskills	\$142.00	\$142.00	142.00	\$142.00	\$142.00	\$142.00	No change	

# Elementary and Middle School Book Rental:

# High School Book Rental:

	Course	Total Course Fee			
Department	Number	2021-22	2022-23	Difference	Change
Business	6577- 6578	34.23	38.59	4.36	Principles of Business Management - changed name, added virtual software
	6755- 6756	0.00	35.17	35.17	Marketing Fundamentals - NLPS - added course
	675-676	30.81	35.17	4.36	Principles of Marketing Ivy Tech Mktg 101 - added virtual software
	6913- 6914	43.99	48.35	4.36	Entrepreneurship and New Ventures - added virtual software
	695	27.51	0.00	-27.51	Sports & Entertainment Marketing - removed course
	661-6611	54.45	69.35	14.90	Accounting Fundamentals - changed name and book, decreased virtual software price from 7.64 to 4.36
	662-6622	33.45	68.35	34.90	Advanced Accounting - changed book, decreased virtual software price from 7.64 to 4.36
	6661- 6671	29.52	33.88	4.36	Business Law & Ethics - added virtual software
	663-664	21.00	21.00	0.00	Work Based Learning - changed name
	8951- 8952	3.00	3.00	0.00	Adv CTE CC/IT Education 101 Cadet Teaching - changed name
	7207- 7208	23.86	0.00	-23.86	Internship Coop Education - removed course
	5581- 5582	3.00	3.00	0.00	Computer Science Principles - changed name
	5583- 5584	3.00	3.00	0.00	Computer Science A - changed name
	7205- 7206	21.00	21.00	0.00	Cooperative Education - changed name, removed course number 7201-7202

	689-690	59.20	63.56	4.36	Principles of Business Management - NLPS - changed name, corrected course number, added virtual software
English	103-104	22.66	23.19	0.53	English 9 - updated fee
					* Romeo & Juliet was 3.86 now 4.09
					* Graveyard Book was 4.97 now 5.27
	109-110	31.03	32.57	1.54	English 9 Honors - updated fee
					* The Book Thief was 9.65 now 10.68
					* Romeo & Juliet was 3.86 now 4.09
					* Frankenstein was 3.69 now 3.97
	121-122	33.44	35.76	2.32	English 10 Honors - updated fee
					* Lord of the Flies was 6.77 now 7.59
					* Midsummer Night's Dream was 3.69 now 3.97
					* Cyrano De Bergerac was 2.95 now 3.17
					* To Kill a Mockingbird was 8.83 now 9.37
					* 1984 was 6.20 now 6.66
	125-126	26.67	21.40	-5.27	English 10 - updated fee, deleted Lord of the Flies
		20107	21110	5127	* Long Way Down was 6.07 now 7.03
					* To Kill a Mockingbird was 8.83 now 9.37
	147-148	34.02	36.56	2.54	English 11 - updated fee
					* The Great Gatsby was 8.60 now 9.97
					* Hillbilly Elegy was 9.38 now 10.55
	155-156	111.73	122.67	10.94	English Lang & Comp AP - updated fee
	157-158	48.38	55.78	7.40	English 12 - updated fee, added Brave New World, deleted The Road
					* Death of a Salesman was 9.66 now 10.95
					* Color of Water was 11.04 now 12.51
					* Last Lecture was 11.64 now 16.84
					* Brave New World 10.48
	1651- 1652	40.97	46.33	5.36	English Lit & Comp AP - updated fee
					* Never Let Me Go was 11.04 now 12.51
					* The Color Purple was 11.73 now 13.29
					* Hamlet was 3.54 now 4.58
					* Death of a Salesman was 9.66 now 10.95
	7010	0.00	5.00	5.00	Communications Ivy Tech Dual Credit Speech - added course
FACS	713	18.79	27.78	8.99	Intro to Housing & Interior Design - added textbook
	703	36.47	78.47	42.00	Intro to Fashion - added textbook
Math	209-210	32.99	34.71	1.72	Algebra I - new textbook/digital
	211-212	33.24	34.71	1.47	Geometry - new textbook/digital

			24.74		
	213-214	33.24	34.71	1.47	Honors Geometry - new textbook/digital
	215-216	33.49	34.71	1.22	Algebra II - new textbook/digital
	2171- 2172	33.49	49.08	15.59	Algebra II Honors - new textbook/digital
	251-252	52.52	64.34	11.82	Pre Calculus/Trig - new textbook/digital
	4914	0.00	16.50	16.50	Pre Calculus/Trig - Grade 12 only - MathXL
	2521- 2522	52.52	64.34	11.82	Pre Calculus/Trig Honors-AB - new textbook/digital
	2543- 2544	52.52	64.34	11.82	Pre Calculus/Trig Honors-BC - new textbook/digital
	2181- 2182	33.74	68.95	35.21	Finite Math - new textbook/digital
	2421	68.92	8.86	-60.06	Adv Math CC/VU Math 111 - Finite Math - textbook continued use
	2422	63.19	57.64	-5.55	Adv Math CC/BSU Math 161 - Applied Calculus - new textbook/digital
	2426	47.74	73.24	25.50	Adv Math CC/VU Math 102 - College Algebra - new textbook/digital
	239-240	51.65	53.44	1.79	Stats AP - new textbook/digital
	229-230	51.31	53.85	2.54	Calculus AB AP - new textbook/digital
	2341- 2342	51.31	53.85	2.54	Calculus BC AP - new textbook/digital
	4915	0.00	31.13	31.13	Graphing Calculator - new rental option
PE-Health	816	101.75	106.75	5.00	Lifeguarding - increased certification fee
	8011- 8101	17.25	17.50	0.25	Physical Education I & II - increased uniform price
	8013- 8014	26.25	28.00	1.75	Physical Education Athletic Development - increased uniform price
	8061- 8062	26.25	28.00	1.75	Advanced Physical Conditioning - increased uniform price
	8091- 8092	26.25	28.00	1.75	Advanced Physical Conditioning - increased uniform price
	8071- 8072	0.00	16.00	16.00	Advanced Personal Fitness - added course
Perf Arts	7935	0.00	10.00	10.00	School of Rock - added course
PLTW	595-596	44.27	44.49	0.22	Engineering Design and Development - increased price
Science	3453- 3454	0.00	52.08	52.08	Adv Science CC/IT Chem 101 - changed name/course number replacing Chemistry I
	3451- 3452	52.08	0.00	-52.08	Chemistry I Honors - deleted course
Special Ed	6003	0.00	10.00	10.00	Applied Adult Roles & Responsibilities - added course
	1175- 1176	10.00	0.00	-10.00	Applied Human Development - deleted course
	8297- 8298	10.00	0.00	-10.00	Applied Career Info & Explore - deleted course
	1183- 1184	10.00	0.00	-10.00	Applied Life Science - deleted course
	6029	0.00	10.00	10.00	Applied Earth/Space Science - added course
Social Studies	401-402	26.43	32.92	6.49	World History - new textbook/digital
	427-428	39.66	73.84	34.18	World History AP - new textbook/digital
	425-426	23.34	29.46	6.12	Geog/Hist of the World - new textbook/digital

	403-404	27.13	32.43	5.30	US History - new textbook/digital
	4043-				
	4044	165.34	63.08	-102.26	US History Dual Credit - new textbook/digital
	4063- 4064	64.46	76.08	11.62	US History AP - new textbook/digital
	407	15.68	31.68	16.00	US Govt - new textbook/digital
	421	21.76	36.48	14.72	US Govt AP - new textbook/digital
	408	15.68	31.68	16.00	Economics - new textbook/digital
	422	22.70	53.61	30.91	Microeconomics AP - new textbook/digital
	441-442	41.01	49.16	8.15	Human Geog AP - new textbook/digital
	411	19.97	26.55	6.58	Psychology - new textbook/digital
	429	23.56	50.79	27.23	Psychology AP - new textbook/digital
	413	12.63	26.55	13.92	Sociology - new textbook/digital
Visual Arts	5994- 5995	0.00	20.55	20.55	Principles of Broadcasting - added course
Technology		20.25	20.88	0.63	Increased fee for Grammarly subscription
Harris		22.75	23.38	0.63	Technology - Increased fee for Grammarly subscription
	209-210	32.99	34.71	1.72	Algebra I - new textbook/digital
	211-212	33.24	34.71	1.47	Geometry - new textbook/digital
	215-216	33.24	34.71	1.47	Algebra II - new textbook/digital
	251-252	52.52	64.34	11.82	Pre Calculus/Trig - new textbook/digital
	401-402	26.43	34.92	8.49	World History - new textbook/digital
	403-404	27.13	32.43	5.30	US History - new textbook/digital
	407	15.68	31.68	16.00	US Govt - new textbook/digital
	408	15.68	31.68	16.00	Economics - new textbook/digital

*Ms.* Heffernan moved to approve the recommendation; *Mrs.* Dearman seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

## **VIII. SUPERINTENDENT COMMENTS**

Dr. Snapp shared how proud he was of the robotics team, the student members, adult mentors and advisors. He noted that Choir won a State Championship over the weekend and will be recognized at the June Board meeting. He noted we enjoy showcasing our outstanding students and behind every great team, be it academic, performing arts or sports, there are adults that are giving much of their time.

Dr. Snapp thanked Aidan for speaking this evening about mental health.

Dr. Snapp shared how excited we are to have Kathy Lengerich and Tim Cooper joining our leadership team.

## IX. BOARD MEMBER COMMENTS

Mr. Wells commended Aidan on the excellent job he did speaking this evening. He noted it takes a lot of courage and thanked him for sharing.

Mrs. Dearman thanked everyone who attended the meeting this evening. She thanked those who spoke and shared their concerns.

Dr. Freije thanked the speakers. He welcomed the new principals. He shared that he likes the idea of a mental health coordinator as noted by Aidan during his comments. He stated that is something that needs to be explored.

Ms. Heffernan thanked Aidan for his research and articulate speech. She thanked all of this evening's speakers as well as the Robotics team for their demonstration.

Mr. Hylton thanked Aidan for speaking on such an important topic.

## **XV. ADJOURNMENT**

*Mr.* Hylton called for a motion to adjourn. *Mr.* Wells moved for adjournment; *Dr.* Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:09 p.m.

#### BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES