

**NORTH UNION LOCAL BOARD OF EDUCATION**  
**May 17, 2021 - 6:30 p.m.**  
**North Union Administrative Offices 12920 State Route 739 Richwood, OH 43344**

The North Union Local Board of Education met in regular session on May 17, 2021, at 6:30 p.m. at the North Union Board of Education offices 12920 State Route 739, Richwood, Ohio 43344.

Members Present: Mr. Brian Davis, Mrs. Jean Wedding, Mrs. Shelly Ehret, Mr. Matt Staley, Mr. Bradley DeCamp

Mr. Davis addressed the board, staff, students, and community thanking all for their understanding, hard work, and patience during the past 15 months.

Reports and Presentations

- A. Vision and Mission
- B. Coronavirus Update
- C. Financial Report - Mr. Scott Maruniak, Treasurer
  - Five Year Forecast
  - Insurance Rates
- D. Legislative Report – Mr. Bradley DeCamp, Liaison
- E. Tri Rivers Update – Mrs. Shelly Ehret
- F. Student Council Update – Mrs. Hundley and students
- G. District Celebrations – Mr. Rich Baird, Superintendent
- H. Start Talking – Mr. Rich Baird, Superintendent

Items of Discussion

- A. Reaffirm date, time, and place of next regular Board of Education meeting – June 21, 2021, 6:30 p.m., at North Union Administrative Offices, Annual Report by Mr. Baird; also there will be a Policy committee meeting prior to the regular meeting which will start at 5:15 p.m.
- B. Upcoming Events – North Union High School Class of 2021 Commencement – June 4, 2021 7:00 p.m.  
Rain date will be June 5, 2021 at 7:00 p.m.

Recognition of Guests/Reception of Visitors

- Jordan and Paula Parker – Dress Code
- Noah Kemp- Masks, Outdoor Recess and Field Day
- Brian Terrill- Covid-19 Concerns
- Lena Lowe – Unmasking the kids
- Matt Brestle- Masks, Recess and Field Day
- Melissa Daley – Unmask the students
- Anson Brown – Mask removal, Teacher name calling
- Ethan Young - Masks

Call for Modifications to the Agenda - Brian Davis, President

As noted.

Policy Reviews The following additions and revisions to Board Policy are being submitted for second reading on the recommendation of the Board Policy Committee:

Policy	Description	Action Needed
ACA	Nondiscrimination on the Basis of Sex	New
BCA	Board Organizational Meeting	Revision
BCFA	Business Advisory Council to the Board	Revision
CBC	Superintendent’s Contract	Revision
EB	Safety Program	Revision
EBC	Emergency Management and Safety Plans	Revision
EBCD	Emergency Closings	Revision
EBCD-R	Emergency Closings	Revision
EDE	Computer/Online Services (Acceptable Use and Internet Safety)	Revision
EFH	Food Allergies	Revision
GA	Personnel Policies Goals	Revision
GBRA	Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)	Remove
GBRA-R	Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)	Remove
GBRAA	Emergency Paid Sick Leave (Families First Coronavirus Response Act)	Remove
GBRAA-R	Emergency Paid Sick Leave	Remove

GCB-2	(Families First Coronavirus Response Act) Professional Staff Contracts and Compensation Plans (Administrators)	Revision
GCD	Professional Staff Hiring	Revision
IF	Curriculum Development	Revision
IGCG	Preschool Program	Revision
IGD	Cocurricular and Extracurricular Activities	Revision

Approval of Treasurer/CFO Consent Items: Moved by Mrs. Ehret and seconded by Mr. Staley to approve consent items recommended by the Treasurer as listed below:

21-37

Approval of Minutes: Approval of the minutes of the of the April 26, 2021 special meeting of the board.

Treasurer’s Report: Approval of the Financial Report as presented by the Treasurer/CFO

General Fund Balance:	\$13,777,673.84
Total All Funds:	\$16,952,344.54
April General Fund Receipts:	\$4,275,468.60
April General Fund Expenditures:	\$1,643,867.32
Total April Receipts:	\$4,909,578.72
Total April Expenditures:	\$1,810,882.36
Petty Cash:	\$25.00
Total April Checks Issued:	\$1,541,944.64

Approval of Donation: Approval to acknowledge with gratitude and to approve for audit purposes the following donations:

From	Description	Value
Rita Rubeck Parker	Donation to NUHS (Facilities Fund) For Trophy Kiosk	\$18,000.00
Cheryl Cooley	Donation to Dr. Craig Cooley Scholarship fund	\$1,000.00

Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

Approval of MOU: Moved by Mr. Staley and seconded by Mrs. Wedding to approve MOU between NUEA and board to grandfather in current classified staff in regards to contract schedule.

21-38

DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes. Motion Passed.

Approval of Contract: Moved by Mr. DeCamp and seconded by Mrs. Wedding to approve FY2022 NCOESC/NULSD contract for educational services in the amount of \$375,071.92.

21-39

Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Abstain; DeCamp, Yes. Motion Passed.

Approval of Consent Items Recommended by the Superintendent: Moved by Mrs. Ehret and seconded by Mr. DeCamp to approve consent items recommended by the Superintendent as listed below:

21-40

Approval of One-Year Limited Contracts: Approval to employ the following certificated/licensed individuals on one-year limited expiring contracts, effective the 2021-2022 school year:

Halle DuMoulin  
 Jamie Blair  
 Mackenzie Murray

Approval of Two-Year Limited Contracts: Approval employ the following certificated/licensed individuals on two-year limited expiring contracts, effective the 2021-2022 school year:

Anthony Aelker  
 Tara Allen  
 Abigail Anderton  
 Anna Baker  
 Nicole Hagloch  
 Talia McKinniss  
 Emily Starr  
 Heather Godwin  
 Katelyn Bruner

Approval of Three-Year Limited Contracts: Approval employ the following certificated/licensed individual on a three-year limited expiring contract, effective the 2021-2022 school year:

Lindsay Cox

Brittany Kuess  
Taurey Lemke  
Stephanie Stephens  
Laurie Winkle  
Nicholas Blakeley  
Kelly Phelan  
Zachary Maenz  
Joshua Sowder  
Amanda Wiley

**Approval of Five-Year Limited Contracts:** Approval to employ following certificated/licensed individuals on five-year limited expiring contracts, effective the 2021-2022 school year:

Melanie Ahern  
Breck Mooneyham  
Joshua Thompson  
Ashton Guy  
Shelley Harrah  
Rachel Severns

**Approval of Continuing Contract:** Approval to employ the following certificated/licensed individual on continuing contract, effective the 2021-2022 school year:

Jill Rainey  
Lauren Seas

**Approval of One-Year Limited Contracts:** Approval to re-employ the following non-certificated staff members on one-year limited expiring contracts, on scale, effective the 2021-2022 school year:

Kevin Hillyard  
Angela Holton  
Logan Martino  
Loretta Moss  
James Schrader  
Curtis Wykoff

**Approval of Two-Year Limited Contracts:** Approval of the following non-certificated staff members on two-year limited expiring contracts, on scale, effective the 2021-2022 school year:

Julie Bryant  
Jordan Conrad  
Kimberly Burns  
Amy Eastman  
Deb Frazier  
Christine Garrett  
Christina Reebe  
Shawn Spencer

**Approval of Continuing Contracts:** Approval to re-employ the following non-certificated staff members on Continuing contracts, as required by law, on scale, effective the 2021-2022 school year:

Shauna Chapman  
Abigail Dunn  
Angela Hartings  
Jennifer Hawkins  
Candace Hunt  
Dawn Miller  
Dennis Millisor  
Melissa Skaggs  
Tracy Monroe

**Approval of Administrative Contract:** Approval of the following administrator a three-year contract, on administrative scale:

Jared Evans, Director of Technology

**Approval of OHSA Membership:** Approval of the membership in the Ohio High School Athletic Association for North Union Middle School and North Union High School for the 2021-2022 school year.

**Approval of Summer Technology Support Technician:** Approval of Dawn Draper as a technology support technician for the summer of 2021.

**Approval of Summer Teachers:** Approval of the following summer school teachers for the summer of 2021.

Jason Harrah  
Kelly Phelan  
Lauren Seas

Barbara Patterson  
Shelley Harrah  
Katie Burns  
Brooke Phipps  
Melanie Hammons  
Janet Chadwick  
Tara Allen  
Talía McKinniss  
Sherry Sidders

Approval of Employment: Approval to employ Justin Ufferman as North Union High School Principal, on a two-year administrative contract, on scale, step 3, effective August 1, 2021, pending verification of licensure and BCI/FBI clearance.

Approval of Employment: Approval to employ Mitchell Loomis, on a one-year replacement expiring certificated contract, BA, step 1, effective the 2021-2022 school year, pending licensure, experience, education verification and BCI/FBI clearance. (*Assignment: Elementary- 2nd Grade*)

Approval of Administrative Steps: Approval of Administrative Steps effective at the start of the 2021-2022 contract year.

Darlene Allison, Elementary School Principal, Step 6  
Thomas Brown, Special Education Director, Step 9  
Matt Burggraf, Middle School Principal, Step 13  
Keith Conkling, High School Assistant Principal, Step 6  
Jared Evans, Director of Technology, Step 7  
Nick Hajjar, Athletic Director, Step 9  
Brent Markham, Elementary Assistant Principal, Step 2  
Brian Nauman, Director of Maintenance and Transportation, Step 14  
Bev Wasserbeck, Food Services Supervisor, Step 8 (Non-Degree)  
Erika Bower, Chief Academic Officer, Step 7

Approval of Steps: Approval of the Technology Technician Steps effective at the start of the 2021-2022 contract year.

Justin Price, Step 6 (Degree)  
Dennis Millisor, Step 4 (Degree)

Approval of Non-Certified Substitute: Approval of the following noncertified substitute personnel to be called on an as-needed basis for the 2019-2020 school year pending BCI/FBI clearance and certification where applicable:

Stacey Reeb - Cafeteria, Secretary

Approval of Resignation: Approval of the resignation of Kirby Robinson as Jr. Class Advisor, effective April 26, 2021.

Approval of Employment: Approval to employ Kaitlyn Lafferty, on a one-year expiring certificated contract, BA, step 0, effective the 2021-2022 school year, pending licensure, experience, education verification and BCI/FBI clearance. (*Assignment: High School Math Teacher*)

Staley, Yes; Wedding, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes. Motion Passed.

Approval of Voluntary Face Coverings: Moved by Mrs. Wedding and seconded by Mrs. Ehret to make facial coverings voluntary effective immediately.

Wedding, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes. Motion Passed.

Adjournment: Moved by Mrs. Ehret and seconded by Mr. Staley to adjourn.

Time: 7:51 p.m.

Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

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President

ATTEST

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CFO/Treasurer