Medical Plan Comparison

| CARRIER: | KAISER | | | | | | MODA | | | | | | | | | | | |
|------------------------------|-------------------------------------|----------------------|-------------|----------------------|-------------------------------|----------------------|---|-------------|----------------|-----------------------|-------------|----------------|-----------------------|-------------|----------------|---|----------------|----------------|
| PLAN NAMES: | MED PLAN 1 | | MED PLAN 2A | | MED PLAN 3* | | PLAN 1 | | | PLAN 2 | | | PLAN 3 | | | PLAN 6* | | |
| | | | | | (Health Savings Account (HSA) | | Coordinated (CC) / Non-Coordinated (Non-CC) | | | | | | | | | (Health Savings Account (HSA) Optional) | | |
| Network Available Per Plan | Kaiser HMO | | Kaiser HMO | | Kaiser HMO | | In -Network Out of Netw | | Out of Network | In -Network | | Out of Network | In -Network Ou | | Out of Network | In -Network | | Out of Network |
| | InNetwork | OutOfNetwork | InNetwork | OutOfNetwork | InNetwork | OutOfNetwork | CC | Non-CC | Out of Network | CC | Non-CC | Out of Network | CC | Non-CC | Out of Network | CC | Non-CC | Out of Network |
| Deductible Per Person | None | NA | \$800 | NA | \$1,600 | NA | \$400 | \$500 | \$800 | \$800 | \$900 | \$1,600 | \$1,200 | \$1,300 | \$2,400 | \$1,600 | \$1,700 | \$3,200 |
| Max Deduct Per Family | None | NA | \$2,400 | NA | \$3,200 | NA | \$1,500 | \$1,500 | \$2,400 | \$2,700 | \$2,700 | \$4,800 | \$3,900 | \$3,900 | \$7,200 | \$3,400 | \$3,400 | \$6,400 |
| Max Out of Pocket Per Person | \$1,500 | NA | \$4,000 | NA | \$6,550 | NA | \$2,850 | \$3,250 | \$6,000 | \$3,850 | \$4,250 | \$8,000 | \$4,850 | \$5,250 | \$10,000 | \$6,400 | \$6,750 | \$13,100 |
| Max Out of Pocket Per Family | \$3,000 | NA | \$12,000 | NA | \$13,100 | NA | \$9,750 | \$9,750 | \$18,000 | \$12,750 | \$12,750 | \$24,000 | \$15,750 | \$15,750 | \$27,400 | \$13,500 | \$13,500 | \$26,200 |
| Routine Exam / Wellness | \$0 | Not Covered | \$0 | Not Covered | \$0 | Not Covered | \$0 | \$0 | 50% | \$0 | \$0 | 50% | \$0 | \$0 | 50% | \$0 | \$0 | 50% |
| Primary Care Office Visit | \$20 | Not Covered | \$25 | Not Covered | 20% | Not Covered | \$20 | 20% | 50% | \$20 | 20% | 50% | \$25 | 25% | 50% | 15% | 20% | 50% |
| Virtual Care / Telehealth | \$0 | Not Covered | \$0 | Not Covered | \$0 after ded. | Not Covered | \$0 | \$0 | Not Covered | \$0 | \$0 | Not Covered | \$0 | \$0 | Not Covered | \$0 after ded. | \$0 after ded. | Not Covered |
| Specialist Office Visit | \$30 | Not Covered | \$35 | Not Covered | 20% | Not Covered | \$40 | 20% | 50% | \$40 | 20% | 50% | \$50 | 25% | 50% | 15% | 20% | Not Covered |
| Mental Health office visits | \$20 per | Not Covered | \$25 per | Not Covered | 20% | Not Covered | \$20 | \$20 | 50% | \$20 | \$20 | 50% | \$25 | \$25 | 50% | 15% | 20% | 50% |
| Labs, x-ray, and imaging | \$20 per | Not Covered | \$25 per | Not Covered | 20% | Not Covered | 20% | 20% | 50% | 20% | 20% | 50% | 25% | 25% | 50% | 20% | 25% | 50% |
| CT, MRI, PET scans | \$70 per | Not Covered | \$75 per | Not Covered | 20% | Not Covered | \$100 + 20% | \$100 + 20% | \$100 + 50% | \$100 + 20% | \$100 + 20% | \$100 + 50% | \$100 + 25% | \$100 + 25% | \$100 + 50% | 20% | 25% | 50% |
| Acupuncture and Chiropractic | \$20 per | Not Covered | \$25 per | Not Covered | 20% | Not Covered | \$20 | 20% | 20% | \$20 | 20% | 50% | \$25 | 25% | 50% | 20% | 25% | 50% |
| Naturopathic office visits | \$20 per | Not Covered | \$25 per | Not Covered | 20% | Not Covered | \$40 | 20% | 50% | \$40 | 20% | 50% | \$50 | 25% | 50% | 15% | 20% | 50% |
| Urgent Care Visit | \$35 | See Plan Handbook | \$40 | See Plan Handbook | 20% | See Plan Handbook | \$40 | 20% | 20% | \$40 | 20% | 20% | \$50 | 25% | 25% | 15% | 20% | See Plan |
| Emergency Room | \$150 per visit, waived if admitted | | 20% | | 20% | | \$100 copay, plus 20% | | | \$100 copay, plus 20% | | | \$100 copay, plus 25% | | | 20% | 25% | Handbook |
| Ambulance | \$75 | | \$100 | | 20% | | 20% | | | 20% | | | 25% | | | 20% | 25% | |

All Moda Plans: If you select the CC (Coordinated Care) = PCP 360 network, each person on the plan must select a PCP 360 Provider (each person can have a different provider) to receive enhanced benefits and savings. For more information on the CC (Coordinated Care) = PCP 360 plans, please call OEBB at 1-888-469-6322.

This document is for comparison purposes only. The full benefits of each plan are described in the member handbooks. In the case of a conflict between this comparison and the member handbook, the member handbook will prevail.