

MINUTES

**REGULAR BOARD MEETING
KEANSBURG BOARD OF EDUCATION
JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER
MAY 3, 2024 - 9:00 AM**

CALL TO ORDER Matthew Kitchen, President, called the Regular Meeting to order at 9:07 a.m.

MEMBERS PRESENT Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski

MEMBERS ABSENT Patricia Frizell and Gregory Siciliano

OTHERS PRESENT Kathleen O'Hare, Superintendent, Michael Sette, Asst. to the Business Administrator/ Board Secretary, Lindsey Case, Business Administrator, John O Bennett, Attorney, and District Administration.

PLEDGE OF ALLEGIANCE- Mr. Kitchen led the Pledge of Allegiance and pointed out the emergency exits.

PRESENTATIONS/CORRESPONDENCES -

2024-2025 BUDGET PRESENTATION - Lindsey Case, Business Administrator, presented the 2024-2025 Budget

Budget Questions:

Kenneth Cook - Asked to confirm that there was no tax increase. The response was that there was no tax increase. Also asked if COVID grants were finished and if we had to supplement with other grants. The response was not supplementing, just new grants being used.

Matthew Kitchen - Asked if there were no layoffs, no tax increase, and that the district will continue to do facility upgrades. The response was yes.

Christopher Hoff - Inquired about teaming up with other districts to reduce health benefit costs. Asked about the new phone system and its safety features. Inquired about where the new scoreboard money was coming from. Asked if we plan on replenishing our reserves. Inquired about unfunded mandates and having that explained along with the budget on the district website. Responses: Yes to inquiring about reducing health benefit costs, replenishing reserves, and website publications. Additionally, explained new phone systems features related to safety.

Michael Mankowski - Asked if the amount of taxes the district is asking for from the Borough is a set amount despite what happens to the price of homes. The response was yes, that is correct.

COMMITTEE REPORTS - Policy Committees

Michael Mankowski - Updated to Board on policy

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - None

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	March 19, 2024
EXECUTIVE SESSION	March 19, 2024
SPECIAL MEETING	

APPROVAL OF MINUTES	
MOVED BY	Kenneth Cook
SECONDED BY	Michael Mankowski
AYE	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski
NAY	
ABSTAIN	

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RESIGNATION-2024-2025-DISTRICT

Approve the following resignation, as submitted:

Dodds, Sarah Mathematics Account # 15-140-100-101-40
Eff. 7/1/24

Kolesa, Gabrielle Paraprofessional Account # 15-204-100-106-20
Eff. 7/1/24

Lampert, Jessica Paraprofessional Account # 15-204-100-106-20
Eff. 7/1/24

2. RETIREMENT-2024-2025-DISTRICT

Carrier, Tammy Special Ed. Account # 15-213-100-101-40
Eff. 1/1/25

3. ELIMINATION OF THE FOLLOWING POSITION

In-School Suspension - High School Level

4. RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL AND PARAPROFESSIONAL-DISTRICT-2024-2025

Approve the re-employment of the following individuals for the 2024-2025 school year, at the salaries indicated salary pending negotiations:

Professional

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
ACKERMAN	ABBY	\$77,940.00	TEACHER BA	13	
ADAMS	TAYLOR	\$64,290.00	TEACHER MA	1	
ALVAREZ	TRACEY	\$80,940.00	TEACHER MA+60	9	
BALLETTO	LAUREN	\$88,940.00	TEACHER MA	15	
BARAN	SHANNON	\$80,940.00	TEACHER BA	14	
BARRINGTON	SAMANTHA	\$63,290.00	TEACHER BA	6	

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BESTLE	JACQUELINE	\$88,640.00	TEACHER BA	16	
BISHOP	ANDREA	\$79,940.00	TEACHER MA	12	
BONALY	SARA	\$86,440.00	TEACHER MA+30	13	
BOOK	JONATHAN	\$87,540.00	TEACHER MA+60	12	
BUFANO ZIFCHAK	ELENA	\$80,940.00	TEACHER BA	14	
BURKE	CHRISTINA	\$66,640.00	TEACHER BA	8	
CAMPUZANO	SHIRLEY	\$81,440.00	TEACHER MA+30	11	
CARFI	JANICE	\$88,640.00	TEACHER BA	16	
CARRIER	TAMMY	\$93,340.00	TEACHER MA	16	Retirement 1/1/25
CARROLL	SARA	\$74,148.00	TEACHER BA	5	12 month
COMEY	MEGHAN	\$60,390.00	TEACHER BA	3	
CORCIONE	JILLIAN	\$85,640.00	TEACHER MA	14	
CORDIANO	ROSEMARIE	\$79,940.00	TEACHER MA	12	
DALEY	MEGHAN	\$79,940.00	TEACHER MA	12	
DAMBAUGH	MARK	\$88,640.00	TEACHER BA	16	
DANIEL	MARGARET	\$97,140.00	TEACHER MA+30	16	
DAVIS	COURTNEY	\$100,940.00	TEACHER MA+60	16	
DAVIS	WENDY	\$93,340.00	TEACHER MA	16	
DEMPSEY	DOROTHY	\$59,990.00	TEACHER BA	2	
DESOUCEY	CHRISTINA	\$86,440.00	TEACHER MA+30	13	
DETALVO	CHRISTOPHER	\$93,240.00	TEACHER MA+60	14	
DEVIRGILIO	MICHELE	\$93,340.00	TEACHER MA	16	
DOLAN	AMY	\$100,940.00	TEACHER MA+60	16	
DREWES	ALYSSA	\$69,290.00	TEACHER MA+30	4	
DUBROW	COLLEEN	\$93,340.00	TEACHER MA	16	
EBNER	KERIANNE	\$97,140.00	TEACHER MA+30	16	
ENRIGHT	DANIELLE	\$68,640.00	TEACHER BA	9	
FAHNHOLZ	BRIDGET	\$97,140.00	TEACHER MA+30	16	
FEENEY	GINA	\$92,740.00	TEACHER MA+30	15	
FEINSTEIN	LAUREN	\$93,340.00	TEACHER MA	16	
FERRARO	JAMES	\$84,240.00	TEACHER BA	15	
FIorentino	MARIE	\$93,340.00	TEACHER MA	16	
FLORIO	DANA	\$86,440.00	TEACHER MA+30	13	
FOULKS	DEAN	\$80,940.00	TEACHER BA	14	
FRASER	LIA	\$93,340.00	TEACHER MA	16	
GAFFEY	SHANNON	\$93,340.00	TEACHER MA	16	
GALLAGHER	BRIAN	\$83,040.00	TEACHER MA+60	10	
GANLEY	CORRIN	\$92,740.00	TEACHER MA+30	15	
GARRIPOLI	PATRICIA	\$66,640.00	TEACHER BA	8	

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GEORGE	ANNA	\$80,940.00	TEACHER BA	14	
GIEBLER	JAMIE	\$93,340.00	TEACHER MA	16	
GIRTY	JAMIE	\$64,290.00	TEACHER MA	1	No Step Incr. 24-25
GOMEZ	ERIN	\$93,340.00	TEACHER MA	16	
GONZALES	DIANE	\$70,740.00	TEACHER BA	10	
GULINO	SUSANNE	\$100,940.00	TEACHER MA+60	16	
HANSEL	JESSICA	\$100,940.00	TEACHER MA+60	16	
HANSON	SAMANTHA	\$71,790.00	TEACHER MA+30	6	
HASENSTAB	JENNIFER	\$83,740.00	TEACHER MA+30	12	
HIGGINS	NOREEN	\$93,340.00	TEACHER MA	16	
HOFFMAN	ELIZABETH	\$82,640.00	TEACHER MA	13	
HOOKE	MAUREEN	\$84,240.00	TEACHER BA	15	
HUDSON	KELLI	\$92,740.00	TEACHER MA+30	15	
IACOUZZI	MELISSA	\$89,440.00	TEACHER MA+30	14	
INCE	JUSTINE	\$100,940.00	TEACHER MA+60	16	
JANIK	BRIAN	\$79,940.00	TEACHER MA	12	
JOHNSON	JEFFREY	\$97,140.00	TEACHER MA+30	16	
JOHNSON	KARRIE	\$88,640.00	TEACHER BA	16	
JOHNSON	LAUREN	\$72,940.00	TEACHER BA	11	
JONES	CHRISTOPHER	\$70,740.00	TEACHER BA	10	
JOYCE	MARIA	\$77,940.00	TEACHER BA	13	
KAISER	ERIN	\$97,140.00	TEACHER MA+30	16	
KARAKANAS	JOANNA	\$75,440.00	TEACHER MA	10	
KATZ	BRIAN	\$93,240.00	TEACHER MA+60	14	
KENT	LORI	\$80,940.00	TEACHER BA	14	
KING	KELLY	\$67,990.00	TEACHER MA	6	
KMAK	NICOLE	\$93,340.00	TEACHER MA	16	
KOENIG	LAURA	\$88,640.00	TEACHER BA	16	
KOHLER	STEFANIA	\$97,140.00	TEACHER MA+30	16	
KOLESA	MONICA	\$85,640.00	TEACHER MA	14	
KUKULSKI	TARA	\$80,940.00	TEACHER BA	14	
LA NEVE	MICHELLE	\$63,290.00	TEACHER BA	6	No Step Incr. 24-25
LAROSA	TERESA	\$93,340.00	TEACHER MA	16	
LAVARY	GABRIELLE	\$93,340.00	TEACHER MA	16	
LEAK	LISA	\$87,540.00	TEACHER MA+60	12	
LEE	DAVID	\$88,640.00	TEACHER BA	16	
LEE	KIMBERLY	\$100,940.00	TEACHER MA+60	16	
LIANTONIO	DANIELLE	\$85,240.00	TEACHER MA+60	11	
LONGO	CYNTHIA	\$88,640.00	TEACHER BA	16	

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LOPEZ	DEANNA	\$90,240.00	TEACHER MA+60	13	
LOPEZ	EILLYN	\$77,640.00	TEACHER MA	11	
MAGUIRE-MEDITZ	TARA	\$100,940.00	TEACHER MA+60	16	
MANKOWSKI	JESSICA	\$85,640.00	TEACHER MA	14	
MASSONE	NICOLE	\$79,940.00	TEACHER MA	12	
MCCARTHY	JAMES	\$100,940.00	TEACHER MA+60	16	
MCDONALD	CAITLIN	\$67,990.00	TEACHER MA	6	
MCGUIRE	GINA-MARIE	\$93,340.00	TEACHER MA	16	
MELFI	ANGELA	\$65,490.00	TEACHER MA	4	
MICKELSEN-BARCLAY	KATHRYN	\$79,940.00	TEACHER MA	12	
MILHOMENS	AMANDA	\$100,940.00	TEACHER MA+60	16	
MIRA	DANIELLE	\$66,640.00	TEACHER BA	8	
MISSON	MORGAN	\$64,290.00	TEACHER MA	1	
MORFIN	KAITLIN	\$70,740.00	TEACHER BA	10	
MORFIN	URIEL	\$75,240.00	TEACHER BA	12	
MOSCHETTA	SHARON	\$93,340.00	TEACHER MA	16	
MUNIZ	SHONDELL	\$70,740.00	TEACHER BA	10	
NEWME	DYANE	\$93,340.00	TEACHER MA	16	
NIRO	MAUREEN	\$84,240.00	TEACHER BA	15	
NOCH	LAURIE	\$97,140.00	TEACHER MA+30	16	
NOVEMBRE	TIMOTHY	\$68,640.00	TEACHER BA	9	
O'KEEFE	JENNIFER	\$112,008.00	TEACHER MA	16	12 month
O'KEEFE	THOMAS	\$100,940.00	TEACHER MA+60	16	
PANASSIDI	JOHN	\$55,211.40	TEACHER BA-OFF GUIDE	2	.60 FTE
PATTERSON	DOUGLAS	\$90,240.00	TEACHER MA+60	13	
PEARCE	KAREN	\$97,140.00	TEACHER MA+30	16	
PEPPER	JESSE	\$93,240.00	TEACHER MA+60	14	
PETRAROI	DEBORAH	\$88,640.00	TEACHER BA	16	
PETROCELLI	LUCIANA	\$85,640.00	TEACHER MA	14	
PIGOTT	MEGAN	\$60,790.00	TEACHER BA	4	
PISANI	LAUREN	\$85,640.00	TEACHER MA	14	
RACANELLI	FIDELINA	\$88,640.00	TEACHER BA	16	
RAO	FRANCINE	\$71,340.00	TEACHER MA	8	
REID	JAMES	\$90,240.00	TEACHER MA+60	13	
ROSENBERG	MICHAEL	\$90,240.00	TEACHER MA+60	13	
ROTOLO	JEANNE	\$93,340.00	TEACHER MA	16	
ROTONDI	JENNA	\$90,240.00	TEACHER MA+60	13	
RUBAN	LYNDSEY	\$68,640.00	TEACHER BA	9	
RYAN	ERIN	\$88,640.00	TEACHER BA	16	

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SCOBIE	JESSICA	\$60,390.00	TEACHER BA	3	
SEVILLANO	JESSICA	\$82,640.00	TEACHER MA	13	No Step Incr. 24-25
SHOIAB	SILVIA	\$88,640.00	TEACHER BA	16	
SICILIANO	GRETEL	\$63,290.00	TEACHER BA	6	
SIGRIST	ANDREW	\$85,240.00	TEACHER MA+60	11	
SIMEK	ROSLYN	\$97,125.00	TEACHER BA-OFF GUIDE	4	
SOVIERO	AJA	\$82,640.00	TEACHER MA	13	No Step Incr. 24-25
SPISHOCK	DEENA	\$85,240.00	TEACHER MA+60	11	
SPIVEY	AMY	\$61,790.00	TEACHER BA	5	
SZOTAK	ASHLEY	\$85,640.00	TEACHER MA	14	
TATRO	MELISSA	\$80,940.00	TEACHER BA	14	
THORN	KRISTINE	\$100,940.00	TEACHER MA+60	16	
TONNE	SEAN	\$100,940.00	TEACHER MA+60	16	
TORRES	VANESSA	\$80,940.00	TEACHER MA+60	9	
TRITTO	TONYA	\$93,340.00	TEACHER MA	16	
TRUCANO	KERRI	\$70,740.00	TEACHER BA	10	
UNDERHILL	MARYANNE	\$92,740.00	TEACHER MA+30	15	
VENGELIS	JASON	\$100,940.00	TEACHER MA+60	16	
VIGGIANO	JONNA	\$93,240.00	TEACHER MA+60	14	
VOLTURO	AMANDA	\$64,690.00	TEACHER MA	2	
WALLING	BONNIE	\$97,140.00	TEACHER MA+30	16	
WALSH	MARY	\$80,940.00	TEACHER BA	14	
WALSH	THOMAS	\$71,340.00	TEACHER MA	8	
WARD	JODI	\$88,640.00	TEACHER BA	16	
WEITZELL	DEANNE	\$84,240.00	TEACHER BA	15	
WHITE	DANIEL	\$93,340.00	TEACHER MA	16	
WHITE	JESSICA	\$79,940.00	TEACHER MA	12	
WILSON	HEATHER	\$80,940.00	TEACHER BA	14	
WOMBOUGH	LEANNE	\$93,240.00	TEACHER MA+60	14	
YOUNG	KAREN	\$75,240.00	TEACHER BA	12	
ZIELINSKI	AMY	\$93,340.00	TEACHER MA	16	
ZIMMER	RYAN	\$75,440.00	TEACHER MA	10	No Step Incr. 24-25
ZWIRZ	PETRINA	\$64,690.00	TEACHER MA	2	

Paraprofessional

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
AJELLO	ALEXANDER	\$28,971.00	PARA BA	5	
ALAIA	SHANNON	\$29,671.00	PARA BA	6	

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ANGERAMI	JULIA	\$29,786.00	PARA PRO	7	
BARSHEWSKI	MICHELE	\$29,786.00	PARA PRO	7	
BUFANO	JAMIE	\$28,271.00	PARA BA	4	
BURESH	JANA	\$30,086.00	PARA AA	7	
CAHALAN	ANDREA	\$30,386.00	PARA BA	7	
COLES	JOY	\$28,671.00	PARA AA	5	
DOMIS	REBECCA	\$28,021.00	PARA BA	3	
FLANNIGAN	ASHLEY	\$30,086.00	PARA AA	7	
FONSECA	CYNTHIA	\$30,086.00	PARA AA	7	
FOX	AGNES	\$29,786.00	PARA PRO	7	
HENDRICKSON	KRISTINE	\$28,021.00	PARA BA	3	
HERNANDEZ	NIKKI	\$27,821.00	PARA BA	2	
KANE	SARA	\$30,386.00	PARA BA	7	
KENDRICK	GABRIELLE	\$27,521.00	PARA AA	2	
KHALID	TAYYABA	\$27,821.00	PARA BA	2	
LEWANDOWSKI	CARLY	\$28,271.00	PARA BA	4	
MANOES	BRITNEY	\$27,721.00	PARA AA	3	
MANUEL	FRANCINE	\$29,786.00	PARA PRO	7	
MARIOLIS	KATHLEEN	\$29,671.00	PARA BA	6	
MARKS	HEATHER	\$29,786.00	PARA PRO	7	
MATICH	CLAYTON	\$29,371.00	PARA AA	6	
MCSTRAVICK	EILEEN	\$29,371.00	PARA AA	6	
MENTURE	DARLA	\$29,786.00	PARA PRO	7	
NEWCOMER	JOHN	\$27,821.00	PARA BA	2	
PAPCUN	MADISON	\$28,271.00	PARA BA	4	
PIGOTT	REBECCA	\$30,386.00	PARA BA	7	
REGAN	CHERYL	\$29,786.00	PARA PRO	7	
ROMANO	SHARON	\$29,071.00	PARA PRO	6	
SANTIAGO	KAYLA	\$27,421.00	PARA PRO	3	
SANTIFORT	MELISSA	\$28,971.00	PARA BA	5	
SCHMELZ	LANCE	\$30,386.00	PARA BA	7	
SHELDON	DOROTHY	\$30,086.00	PARA AA	7	
SOTO	JACQUELINE	\$30,386.00	PARA BA	7	
SOTO	MICHELLE	\$27,321.00	PARA AA	1	
TRINGALI	DAWN	\$27,421.00	PARA PRO	3	
VALENTE	VIANNA	\$27,821.00	PARA BA	2	

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WALTERS	STEPHANIE	\$27,821.00	PARA BA	2	
ZGOLA	LORIANN	\$29,786.00	PARA PRO	7	

5. NO STEP INCREASE-2024-2025 (95 DAYS WORKED)-DISTRICT

The following individuals did not work 95 days during the 2023-2024 school year and will remain at the same step for the 2024-2025 school year (Per Article XIII, Item K of the KEA Contract):

Girty, Jamie	MA-1	Hired 2/26/2024
La Neve, Michelle	BA-6	Hired 3/20/2024
Sevillano, Jessica	MA-13	Hired 2/12/2024
Soviero, Aja	MA-13	Unpaid Family Leave
Zimmer, Ryan	MA-10	Maternity/Child Care Leave

6. TRANSFER-PROFESSIONAL STAFF-2024-2025

Name	From	To
Bishop, Andrea	Second Grade Gen Ed 15-120-100-101-20	Second Grade Special Ed 15-213-100-101-20
Burke, Christina	Fifth Grade Gen Ed 15-120-100-101-20	Fifth Grade Special Ed 15-213-100-101-20
Dambaugh, Mark	ISS/PE KHS 15-140-100-101-40	Phys. Ed. JRB 15-130-100-101-30
Davis, Courtney	LLD JCCS 15-204-100-101-20	$\frac{1}{3}$ ICS KHS $\frac{1}{3}$ LLD KHS $\frac{1}{3}$ RES KHS 15-204-100-101-40 15-213-100-101-40
Feeney, Gina	PIC KELC 20-218-200-176-10	Gross Motor - KELC 20-218-100-101-10
Gaffey, Shannon	Wilson Teacher 20-483-100-101-20	Beacon KHS 15-209-100-101-40
Girty, Jamie	Second Grade Special Ed/ICR JCCS/JRB 15-213-100-101-20	First Grade Special Ed 15-213-100-101-20
Hoffman, Elizabeth	Art JCCS 15-120-100-101-20	$\frac{1}{2}$ Art JCCS $\frac{1}{2}$ Art KHS

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		15-120-100-101-20 15-140-100-101-40
Hooker, Maureen	LLD KHS 15-204-100-101-40	$\frac{5}{6}$ LLD KHS $\frac{1}{6}$ RES KHS 15-204-100-101-40 15-213-100-101-40
LaRosa, Teresa	$\frac{2}{3}$ Regular Ed JRB $\frac{1}{3}$ RES JRB 15-130-100-101-30 15-204-100-101-30	$\frac{1}{2}$ ICS JRB $\frac{1}{2}$ RES JRB 15-213-100-101-30 15-204-100-101-30
Longo, Cynthia	Academic Loss 20-231-100-101-20	Third Grade Gen Ed 15-120-100-101-20
Lopez, Deanna	$\frac{1}{3}$ Gen KHS $\frac{1}{3}$ RES KHS $\frac{1}{3}$ ICS KHS 15-140-100-101-40 15-213-100-101-40	$\frac{2}{3}$ RES KHS $\frac{1}{3}$ ICS KHS 15-213-100-101-40
Maguire-Meditz, Tara	$\frac{1}{6}$ RES KHS $\frac{5}{6}$ LLD KHS 15-204-100-101-40	$\frac{1}{6}$ LLD KHS $\frac{1}{6}$ ICS KHS $\frac{2}{3}$ RES KHS 15-204-100-101-40 15-213-100-101-40
Mankowski, Jessica	Academic Loss JCCS/JRB 15-130-100-101-30	Academic Loss JCCS 20-231-100-101-20
Novembre, Timothy	Music KHS 15-140-100-101-40	$\frac{1}{2}$ Music JCCS $\frac{1}{2}$ Music KHS 15-120-100-101-20 15-140-100-101-40
Patterson, Douglas	$\frac{1}{3}$ Math JRB $\frac{2}{3}$ Resource JRB 15-213-100-101-30	$\frac{3}{4}$ Resource JRB $\frac{1}{4}$ Social Studies JRB 15-130-100-101-30 15-213-100-101-30
Racanelli, Fidelina	World Language JCCS 15-120-100-101-20	$\frac{1}{2}$ World Language JCCS $\frac{1}{2}$ World Language KHS 15-120-100-101-20 15-140-100-101-40
Rotolo, Jeanne	Academic Loss 20-231-100-101-20	$\frac{1}{2}$ World Language JCCS $\frac{1}{2}$ Academic Loss JCCS 15-120-100-101-20

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		20-231-100-101-20
Rotondi, Jenna	$\frac{1}{3}$ Gen KHS $\frac{2}{3}$ RES KHS 15-140-100-101-40 15-213-100-101-40	$\frac{1}{2}$ Gen KHS $\frac{1}{6}$ RES KHS $\frac{1}{6}$ LLD KHS $\frac{1}{6}$ ICS KHS 15-140-100-101-40 15-204-100-101-40 15-213-100-101-40
Scobie, Jessica	Third Grade Special Ed 15-213-100-101-20	First Grade Gen Ed 15-120-100-101-20
Shoiab, Silvia	ICS JRB 15-213-100-101-30	LLD JRB 15-204-100-101-30
Trucano, Kerri	Fifth Grade Special Ed 15-213-100-101-20	Fifth Grade Gen Ed 15-120-100-101-20
Underhill, Maryanne	First Grade Special Ed 15-213-100-101-20	Kindergarten Gen Ed 15-110-100-101-20
Viggiano, Jonna	Elementary SC 15-204-100-101-20	Elementary Autism 15-214-100-101-20

7. LEAVE OF ABSENCE-MEDICAL-REVISION

Approve/ratify the following individual be granted a revision to her Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Hurler, Lauren	03/01/2024	04/16/2024

8. LEAVE OF ABSENCE-UNPAID CHILDCARE

Approve/ratify the following individual be granted an unpaid Childcare Leave of Absence. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

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Name	Beginning	Returning
Hanson, Samantha	04/25/2024	06/17/2024

9. LEAVE OF ABSENCE-MATERNITY/CHILDCARE

Approve/ratify the following individual be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Trucano, Kerri	08/30/2024	01/06/2025

10. LONG TERM SUBSTITUTE TEACHER-REVISION-2023-2024-DISTRICT

Plath, Kelly LTS 1/8/24-3/22/24 \$200.00 per day JRB
(Kmak) Social Studies
Account # 15-130-100-101-30

Waltz, Ryan LTS 8/31/23-5/31/24 *\$322.11 per day HS
(Vacancy) Art *Eff. 2/21/24
Account # 15-140-100-101-40

11. DAILY SUBSTITUTE TEACHER-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective April 8, 2024.

Name	Account #	Daily Rate	Building
Cassarello, Joseph	11-130-100-101-40	\$150.00 per day	KHS (Beacon)

12. DAILY SUBSTITUTE TEACHER REVISION-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective March 25, 2024.

Name	Account #	Daily Rate	Building
Buckalew, Evan	11-130-100-101-30	\$125.00 per day	JRB

13. DAILY SUBSTITUTE PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective May 15, 2024, or sooner.

Name	Account #	Daily Rate	Building
Cantolino, Lisa	11-120-100-101-20	\$100.00 per day	JCCS

14. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individuals be added to our substitute teacher/paraprofessional list for the 2023-2024 school year at the rates listed below:

Cantolino, Lisa^
 Klein, Michael^
 Neagoe, Anca^
 Rose, Alexandra^

\$100.00 = Substitute Teacher
 \$ 85.00 = Paraprofessional

^pending completion of paperwork
 *per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
 Account # 11-130-100-101-30 6-8
 Account # 11-140-100-101-40 9-12

15. EXTERNSHIP-SUMMER 2024-DISTRICT

Approve the following individual be permitted to complete a clinical externship for Learning Disabilities Teacher Consultant with Leanne Wombough for approximately 100 hours during the summer 2024.

Yurechko, Jessica

16. VOLUNTEER-2023-2024-JRB

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Approve the following individuals as a volunteer baseball coach for the 2023-2024 school year at no cost to the District:

Adamson, Matthew
Vitaliano, Richard

17. ORTON GILLINGHAM-IMSE COMPREHENSIVE PLUS OR MORPHOLOGY PLUS TRAINING-CARUSO

Approve the following individuals to attend the IMSE Comprehensive Plus or Morphology Plus training for 30 hours, not to exceed \$1,230.00.

Name	Name
Alvarez, Tracey	Longo, Cynthia
Barrington, Samantha	Milhomens, Amanda
Bishop, Andrea	Misson, Morgan
Comey, Meghan	Morfin, Kaitlin
Dubrow, Colleen	Muniz, Shondell
Enright, Danielle	Rotolo, Jeanne
Giebler, Jamie	Scobie, Jessica
Girty, Jamie	Soviero, Aja
Iacouzzi, Melissa	Trucano, Kerri
Johnson, Lauren	Underhill, Maryanne
Jones, Christopher	White, Jessica
Kolesa, Monica	Zimmer, Ryan
Liantonio, Danielle	

Account # 20-235-100-101-20

18. SIA-ORTON GILLINGHAM-IMSE COMPREHENSIVE PLUS OR MORPHOLOGY PLUS TRAINING-CARUSO

Approve the following individuals to attend the following training throughout the 2023-2024 School year: IMSE Comprehensive Plus or Morphology Plus Training at Caruso School. These trainings cost \$250.00 or more

Name	Name
Alvarez, Tracey	Longo, Cynthia
Barrington, Samantha	Milhomens, Amanda
Bishop, Andrea	Misson, Morgan
Comey, Meghan	Morfin, Kaitlin
Dubrow, Colleen	Muniz, Shondell
Enright, Danielle	Rotolo, Jeanne
Giebler, Jamie	Scobie, Jessica
Girty, Jamie	Soviero, Aja
Iacouzzi, Melissa	Trucano, Kerri
Johnson, Lauren	Underhill, Maryanne
Jones, Christopher	White, Jessica
Kolesa, Monica	Zimmer, Ryan
Liantonio, Danielle	

Account # 20-235-100-300-20

19. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE
2023-2024-DISTRICT

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

7/14-16	Bird, John	UNITED-NASSP Conference	\$1,070.00
5/29	Dolan, Amy	NJTESOL Conference	\$ 390.00
5/29	Hasenstab, Jennifer	NJTESOL Conference	\$ 390.00
5/29	Ryan, Erin	NJTESOL Conference	\$ 390.00

DISCUSSION- None

APPROVAL OF PERSONNEL	
Moved By:	Kim Kelahe-Moran
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen and Michael Mankowski
Nay:	
Abstain:	Michael Mankowski - Item #4, page 6, name J. Mankowski, Item #6, page 10, name J Mankowski and Item #19, name J. Bird Judy Ferraro- Item #4, page 4, name J. Ferraro

POLICY/REGULATION:

20. POLICY 2ND READING-ALERT 232

“Managing for Equity in Education” Policy Guides

1140	Educational Equity Policies/Affirmative Action (M)-Revised
1523	Comprehensive Equity Plan (M)-Revised
1530	Equal Employment Opportunities (M)-Revised
1550	Equal Employment/Anti-Discrimination Practices (M)-Revised
2260	Equity in School and Classroom Practices (M)-Revised
2411	Guidance Counseling (M)-Revised
3211	Code of Ethics-Revised
5570	Sportsmanship-Revised
5750	Equitable Educational Opportunity (M)-Revised
5755	Equity in Educational Programs and Services (M)-ABOLISHED
5841	Secret Societies-Revised
5842	Equal Access of Student Organizations-Revised
7640	Vandalism-Revised
9323	Notification of Juvenile Offender Case Disposition -Revised

General Policy Guide Updates

2423	Bilingual Education (M)-Revised
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)-Revised
5600	Student Discipline/Code of Conduct (M)

21. POLICY 1ST READING

2430	Field Trips
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Ref. Exhibit # 2

22. REGULATION 1ST READING

2430	Field Trips
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Ref. Exhibit # 3

APPROVAL OF POLICY AND REGULATION	
Moved By:	Brooke Clayton
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen and Michael Mankowski
Nay:	
Abstain:	

GENERAL**23. DISTRICT H-I-B. REPORT-2023-2024**

Approve the monthly District H-I-B- Report for the month of March, 2024, as submitted:

Ref. Exhibit # 1

24. SCHOOL BUS EVACUATION DRILL 2023-2024-DISTRICT

In accordance with NJAC 6A:27-1 ½, a School Bus Evacuation Drill was conducted for the following schools:

Keansburg Early Learning Center	April 17, 2024	8:30-9:15 am
Joseph R. Bolger Middle School	April 17, 2024	10:00 a.m.

APPROVAL OF GENERAL	
Moved By:	Kenneth Cook
Seconded By:	Brooke Clayton
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen and Michael Mankowski
Nay:	
Abstain:	

DISCUSSION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent of Schools recommends positive action on the following items:

BOARD SECRETARY'S MONTHLY CERTIFICATION

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the March 15, 2024 in the amount of \$949,663.15 and the March 28, 2024 in the amount of \$922,007.52 totaling \$1,871,670.67.

1. RECEIPT AND ACCEPTANCE OF FEBRUARY 2024 BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of February, 2024 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of February, 2024 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following Transfers

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,881,750.49

4. 2023-2024 HOME INSTRUCTION

Recommend the Board approve the following students to receive Home Instruction for the 2023-2024 school year:

Student I.D.#	H.I. #	Tutor	Start Date	End Date	Hours
404657032	17	Learnwell	3-19-24	3-25-24	10 hours per week
7060986241	18	App. board staff	4-12-24	6-18-24	2.5 hours per week

Account # 11-150-100-101-80

Account # 11-150-100-320-80

5. OUT OF DISTRICT TUITION 2023-2024

Approve the following student to attend the placement indicated for the 2023-2024 school year:

Student I.D.	Class.	Placement	Start Date	Public/Private	Tuition
5819857336	ERI	Regional Achievement	4-15-24	Public	\$6,100.00 per month

Account # 11-000-100-562-80

6. MCKINNEY VENTO TUITION 2023-2024 - ITEM TABLED

Approve the following student to attend the placement indicated for the 2023-2024 school year:

Student I.D.	Class.	Placement	Start Date	Public/Private	Tuition
3945098408		Middletown	4-1-24	Public	\$2,435.76 per month

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2915124507	R/E	Middletown	4-1-24	Public	\$1,610.75 per month
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Account # 11-000-100-561-80-Regular Education
11-000-100-562-80-Special Education

7. 2024-2025 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 19, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 24, 2024 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 29, 2024; and

WHEREAS, the final budget was presented to the public during a hearing held in the Joseph R. Bolger Middle School Media Center Keansburg, NJ, on May 3, 2024.

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Debt Service</u>	<u>Total</u>
2024-2025 Total Expenditures	\$38,237,949	\$5,225,567	\$0	\$43,463,516
Less: Anticipated Revenues	\$29,761,149	\$5,225,567	\$0	\$34,986,716
Taxes to be Raised	\$8,476,800	\$0	\$0	\$8,476,800

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$600,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5

Travel and Related Expense Reimbursement 2024-2025

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school

district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Keansburg Board of Education established \$50,000.00 as the maximum travel amount for the current school year and has expended \$8,214.52 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$50,000 for the 2024-2025 school year

8. 2024-2025 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT

Recommend the Board of Education approve the application and acceptance of the NJSIG Safety Grant in the amount of \$6,537.00 for the 2024-2025 School Year.

9. FY 24-ADVANCED PLACEMENT INTERNATIONAL BACCALAUREATE COURSE EXPANSION COMPETITIVE GRANT ACCEPTANCE

Approve the acceptance of the FY24 Advanced Placement International Baccalaureate Course Expansion Competitive Grant. The Grant period will run from April 1, 2024 through December 31, 2024 in the amount of \$46,205.

DISCUSSION- Kenneth Cook asked for more information on grants and explained more AP Classes once trained and more security.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Kenneth Cook
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski
Nay:	Christopher Hoff on #7
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS- None

Christopher Hoff - Congratulations to retirees. Mentioned that spring sports are in full swing. Asked about having election polling moved out of school buildings due to security issues. Also mentioned upcoming events in Keansburg.

Michael Mankowski -Thank you to everyone who worked on the budget. Multicultural Night had a great turnout. Testing is ongoing, and kids are asked to take it seriously. Talked about the new development in town and whether the schools can handle more capacity. Ms. O'Hare replied that we can handle more students, which directly and positively affects our funding.

Brooke Clayton - Congratulations to retirees.

Kenneth Cook - Thank you, administration, for preparing the budget. Commented on S2 cuts, their devastation, and how the district has persisted through those cuts.

Kim Kelahe-Moran - Spoke on getting the message out about state testing and the need for more parental responsibility to help children be successful.

Matthew Kitchen- Thanked everyone who worked on the budget and fellow board members for their points made about the budget and for making it to this meeting to approve the budget. Congratulations to the retirees and thanked the public who attended the meeting.

Judy Ferraro, Kim Kelahe-Moran and Michael Mankoski left at 9:58 a.m due to conflict during executive session.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

(1) Personnel

It is anticipated that the length of time of this executive session will be 30 minutes and that action will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

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MOTION BY: Brooke Clayton

SECONDED BY: Kenneth Cook

IN: 9:58 a.m. OUT: 10:24 a.m.

APPROVAL OF EXECUTIVE SESSION	
MOVED BY:	Kenneth Cook
SECONDED BY:	Brooke Clayton
AYE:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski
NAY:	
ABSTAIN:	

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	Kenneth Cook
Seconded By:	Brooke Clayton
Aye:	Brooke Clayton, Kenneth Cook, Christopher Hoff, Matthew Kitchen
Nay:	
Abstain:	

Moved by Kenneth Cook, seconded by Brooke Clayton and unanimously carried, the meeting adjourned at 10:25 a.m.

Respectfully submitted,

Michael Sette
Asst. to the Business
Administrator/Board Secretary