

Dickenson County School Board Meeting



May 22, 2024
Ridgeview Middle School Auditorium

Agenda:

Agenda details:

I. CHAIR, Jason Hicks: Roll Call and Meeting Called to Order

Pledge of Allegiance and Moment of Silence
Approval of Agenda

II. PUBLIC COMMENT

III. CONSENT AGENDA

- a. Approval of Minutes
- b. Approval of Monthly Bills
- c. School Activity Fund
- d. Approval of Field Trips
- e. Approval of Bank Reconciliation Documents
- f. Approval of Construction Invoices

IV. INFORMATION FOR THE BOARD

V. SUPERINTENDENT ROBINSON

- g. Good News from our Schools
- h. Construction Update on the New Addition to Ridgeview Elementary School/Sandlick Elementary Demolition
- i. Update on the FY25 DCPS Budget
- j. Approval of the Health/Dental Premium Cost for DCPS Employees for 2024 - 2025
- k. Approval of DCPS Retirement Incentive: DCPS Policy GBO
- l. Update on the CES Transition to the Ridgeview Campus for the 2024 - 2025 School Year

VI. BOARD COMMENT

VII. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia,

there will be a closed meeting for the purpose of:

- 1.) Employment issues relating to discussion or consideration of specific individuals for employment as, Teacher(s), Bus Drivers, Resignations, and Retirements pursuant to Virginia Code Section 2.2-3711 (A) (1)
- 2.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6) (7) and (8) of the Code of Virginia.

VIII. ADJOURNMENT

April 24, 2024

Chair: Jason Hicks

I. Roll Call and Meeting Called to Order

- Pledge of Allegiance and Moment of Silence
- Approval of Agenda

I. Public Comment:

- Steve Shortt, VPE
- Phyllis Mullins, DEA

I. Consent Agenda:

(This agenda item will require Board action)

Review of Activity Funds

We recommend the School Board approve the attached minutes and monthly bill payables for April and May 2024. Please review this information and contact Mrs. Robinson, Ms. Laura Taylor, Mrs. Lacie Edwards, or Mrs. Tonya Baker if you have any questions or concerns regarding the minutes, the expenditures, bills, financial report, or construction invoices.

- **Approval of Minutes**

Wednesday, April 24, 2024: Monthly Meeting

- **Approval of Monthly Invoices: Vendor Payment Check Register**
- **Revenue/Expenditure Summary**
- **School Activity Funds**
- **Field Trip Requests**
- **Elementary School Construction Invoices:** These checks will require the signature of three DCPS employees: The School board Chair, the Board Clerk and the Division Superintendent
- **FMB Statement Construction**
- **FMB Statement Health Account**

Information for the Board

IV. Information for the Board

◆ Upcoming Conferences

Friday, May 31, 2024: School Law Conference

Join us for a day of enlightenment and collaboration at the Virginia School Boards Association Hybrid School Law Conference. Our lineup of speakers will dive into relevant topics in education law, providing valuable insights for legal professionals, school board members, and policymakers alike.

July 23, 2024: VSBA Conference on Education

The program includes a general session speaker and a multitude of mini-workshops on current educational issues.

Good News from our Schools

V. Superintendent Robinson

g. Good News from our Schools

(This is an informational/discussion agenda item for the School Board)

❖ **Attendance and Enrollment Report: Mrs. Martin**

Mrs. Karen Martin, Compliance Director, will present student attendance and enrollment information for April, 2024.

As of April 30, 2024 student enrollment was 1867 which includes:

- (1) Enrolled Students: 1773
- (2) PK and Post Students: 75
- (3) 3 Year Old Program: 19
- (4) Total: **1867**

The student enrollment includes PK – 12th students including virtual students and attendance percentages for each school:

- Clintwood Elementary School: 268:
- Ridgeview Elementary School 502:
- Ridgeview Middle School: 440:
- Ridgeview High School: 563:
- Pre K Enrollment: 57
- 3 Year Old Enrollment: 19
- Post Grad Enrollment: 18

[Attendance/ Enrollment Summary](#)

[Monthly Enrollment](#)

[Monthly comparisons](#)

[April 2024 entry and withdrawals](#)

[Absence Intervention Team](#)

Construction Update

V. Superintendent Robinson

h. Construction Update on the New Addition to Ridgeview Elementary School

(This is an informational/discussion agenda item for the School Board)

Tim Burge, Construction Superintendent and Curtis Elswick, Senior Vice-President and Regional Executive with Skanska, will present an update on construction of the newest addition to Ridgeview Elementary School and on the Demolition Process at Sandlick Elementary School.

If you have any questions, please contact Mrs. Robinson or Mr. Scott Mullins.

Update on the FY25 Budget

V. Superintendent Robinson

i. (This agenda item will require Board approval)

Laura Taylor and Lacie Edwards, Director of Business and Finance, will present the Update on the FY25 Budget.

On Monday, May 13, 2024, Governor Youngkin signed the state budget. Please take a look at the attached document. This is our projection based on the Governor's Budget including the updated amounts of expected State Funding, Required Local Match (RLM), and additional Local Funds.

The decrease of \$163,070,00 in State Funds is due to:

- a. Decrease ADM or student enrollment to 1735 due to projected PK and K student enrollment numbers for 2024 - 2025.
 - b. Decrease in Sales Tax
 - c. Increase in per per-pupil allocations
-
- **\$35,450.00 decrease** in Required Local Match (RLM) is due to the reduction of State Funds.
 - **\$200,000.00 decrease** is the proposed reduction in local appropriations from the \$500,000.00 requested. This is unofficial until the Board of Supervisors takes action on their budget.

How does this impact DCPS?

- We are facing a budget deficit of \$398,520,00 from the budget approved on March 27, 2024.
- All employees will receive a 3% + step increase as approved in the State Budget.
- At this time, the proposed 5% salary increase to teachers and the 4% salary increase to custodians and cafeteria staff is not in the budget.

If you have any questions, please contact Laura Taylor, Lacie Edwards or myself.

[Updated FY25 Budget Estimates](#)

Approval of Health Premium Cost for DCPS Employees

V. Superintendent Robinson

j. (This agenda item will require Board approval)

Laura Taylor and Lacie Edwards, Director of Business and Finance, will present the proposed employee premiums for Health Insurance Rates, Dental Insurance Rates, and Vision Insurance Rates for the 2024 - 2024 school year.

We recommend the Board's approval of these premium costs for employees.

Proposed Health Insurance Rates:

Monthly Employee Contribution

Employee	\$ 90.00	Increase of \$10.00
Employee + 1 Child:	\$ 112.50:	Increase of \$12.50
Employee + Children:	\$ 129.50:	Increase of \$14.50
Employee + Spouse:	\$168.75	Increase of \$18.75
Employee + Family:	\$180.00	Increase of \$ 20.00

[Proposed Insurance Rates FY 24-25](#)

Proposed Dental Insurance Rates:

Employee	\$8.25	Increase of \$ 0.25
Employee + 1 Child	\$16.26	Increase of \$ 0.25
Employee + Family	\$35.25	Increase of \$ 0.25

Proposed Vision Insurance Rates:

Employee	\$ 0.00	No Increase
Employee +Spouse	\$ 3.48	No Increase
Employee + Child(ren)	\$ 3.84	No Increase
Employee + Family	\$ 7.21	No Increase

Approval of DCPS Retirement Incentive: DCPS Policy GBO

V. Superintendent Robinson

k. This agenda item will require Board approval).

Mrs. Robinson will present the proposed DCPS Policy GBO Retirement Incentive Policy for Board approval. This policy is considered in May after the budget has been determined. The only revised change is in red on #5 addressing dental insurance premiums for employees after they become Medicare eligible.

We recommend the Board's approval for DCPS Retirement Incentive: Policy GBO

If you have any questions, please contact Mrs. Robinson

[Policy GBO- Virginia Retirement](#)

Transition of CES to Ridgeview Campus for the 2024 - 2025 School Year

V. Superintendent Robinson

I. (This is an informational/discussion agenda item for the School Board)

Update on Transition of CES to Ridgeview Campus for the 2024 - 2025 School Year

(This is an informational/discussion agenda item for the School Board)

- Detailed Discussion with walkthroughs and identification of learning spaces for the Transition of CES to the Ridgeview Campus and 5th grade to RMS has taken place between administrators directors, and maintenance staff as to the availability for 5th and 8th grade students at RMS and RHS.
- Required renovations to classrooms will begin in March at RMS to accommodate 5th grade.
- Furniture for additional RES and 5th Grade Classrooms at RMS classrooms will be finalized and ordered in late February.
- Technology equipment needs for the transition has been addressed.
- Staff placement process has taken place: Input from RES, RMS and CES administration took place on Mar. 21, 2024 and we are requesting School Board approval on March 27, 2024.
- Arrangements have been made with moving companies to accommodate the staff transition from CES to RES, and RES to RMS.
- Thorough cleaning has begun at CES of materials and packing boxes will be delivered to CES at end of May. Moving of boxes will take place in June/July.
- Future planning and preparation is a year to year process for proposed grade level placement at RMS and RHS which is to be determined by student enrollment and available classroom spaces at RMS and RHS
- **Based on current PK and Kindergarten registrations and current student enrollment, the 2024 - 2025 projected student enrollment and proposed grade configuration options are:**
 - **RES: 642 students: PK -4th Grades**
 - **RMS: 574 students:5th - 8th Grades**
 - **RHS: 575 students: 9th - 12th Grades**

Board Comment

VI. BOARD COMMENT

Closed Session

VII. Closed Session

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Adjournment:

VIII. Adjournment: