

MINUTES

**REGULAR BOARD MEETING
KEANSBURG BOARD OF EDUCATION
JOSEPH R. BOLGER MIDDLE SCHOOL AUDITORIUM
May 18, 2021 - 7:00 P.M.**

CALL TO ORDER Judy Ferraro, Board President, called the Regular Meeting to order at 7:07p.m.

MEMBERS PRESENT Brooke Clayton (remote), Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro

OTHERS PRESENT Kathleen O'Hare, Michael LoBrace and District Administration

PLEDGE OF ALLEGIANCE Judy Ferraro, Board President, led the Pledge of Allegiance

PUBLIC COMMENT(S) NONE

EXECUTIVE SESSION NONE

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	April 27, 2021
EXECUTIVE SESSION	April 27, 2021

APPROVAL OF MINUTES	
MOVED BY	Gregory Siciliano
SECONDED BY	Matthew Kitchen
AYE	Kenneth Cook, Gregory Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Judy Ferraro
NAY	
ABSTAIN	Brooke Clayton and Christopher Hoff

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL-2021-2022-DISTRICT

Approve the following individuals for the position and salary indicated for the 2021-2022 school year:

Melfi, Angela Special Ed/ MA-1 \$58,755.00* JC
Account # 15-204-100-101-20 Self Contained

Spivey, Amy Elem. Ed. BA-2 \$56,155.00* JC
Account # 15-120-100-101-20 Grade 4

George, Anna PreK BA-11 \$69,055.00* PK
Account # 20-218-100-101-10

*Salary Pending Negotiations

2. TRANSFERS NON-PROFESSIONAL/PROFESSIONAL STAFF-2021-2022

Name	From	To
Adamo, Caroline	Gross Motor - PreK	Gross Motor-PreK & Special ¼-JC
Alvarez, Tracey	ICS - JB	Gen. Ed. Grade 3 - JC
Bishop, Andrea	ICR Grade 2 - JC	Gen. Ed. Grade 2 - JC
Bruno, Karen	Basic Skills/ICS/Eng. KHS	Academic Loss Specialist - JC
Burke, Christina	Gen.Ed. Grade 5 - JC	ICR Grade 5 - JC
DeSoucey, Christina	ICR Grade 1 - JC	Autistic - PreK
Enright, Danielle	PreK Teacher	ICR Kindergarten - JC
Fiske, Brenda	Art - JC	Art - JC & HS (⅓)
Gaffey, Shannon	LLD - JB	ICR Grade 4 - JC
Giebler, Jamie	ICR - PreK	ICR Kindergarten - JC
Gomez, Erin	Gen. Ed. Grade 3 - JC	Language Arts - JB
Hoffman, Elizabeth	Art - JC	Art - JC & HS (⅓)

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Kaiser, Erin	Autistic - PreK	Self Contained - JC
Kramer-Teheran, Jessica	PreK Teacher	Kindergarten - JC
LaRosa, Teresa	Gen. Ed. Grade 3 - JC	ICR Grade 3 - JC
Massone, Nicole	Math - HS	Math - HS & JB ($\frac{1}{3}$)
McCarthy, James	ICR - HS	Special Ed. - JB
Milhomens, Amanda	PreK Teacher	Kindergarten - JC
Pisani, Lauren	Kindergarten - JC	PreK Teacher
Reid, James	BD - JC	Gen. Ed. Grade 5 - JC
Spishock, Deena	ICR - Grade 4 - JC	ICR - PreK
Tritto, Tonya	RTI - JC	Specialist $\frac{1}{2}$ - JC & District Support $\frac{1}{2}$ - DIST

3. NO STEP INCREASE-2021-2022 (95 DAYS WORKED)-DISTRICT

The following individuals did not work 95 days during the 2020-2021 school year and will remain at the same step for the 2021-2022 school year (Per Article XIII, Item K of the KEA Contract):

Albano, Caroline	BA-7	Unpaid Family
Bruno, Karen	MA+30-16	Medical
DeSoucey, Christina	MA+30-11	Maternity/Child Care
Ebner, Kerriane	MA+30-16	Medical
O'Donnell, Melissa	BA-11	EPSLA/FFCRA/Medical/Unpaid Family
Rao, Francine	MA-6	Medical
Spishock, Deena	MA+30-9	Maternity/Child Care
Trucano, Kerri	BA-8	Maternity/Child Care
VanSant, Nicole	AA-7	Maternity/Child Care

4. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Faldetta, Patricia	3/11/2021	6/8/2021
Gonzales, Diane	5/5/2021	5/17/2021
Michling, Susan	5/11/2021	5/18/2021

5. LEAVE OF ABSENCE-MEDICAL INTERMITTENT

Approve/ratify the following individual be granted an Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
Michling, Susan	6/3/2021	6/10/2021

6. SUBSTITUTE TEACHER/PARAPROFESSIONAL-DISTRICT

Gulino, Evan

\$100.00 = Substitute Teacher

\$ 85.00 = Paraprofessional

7. **SCHOOL HOURS-2021-2022-DISTRICT**

Approve the 2021-2022 school hours, as listed:

	Regular Day	One Session Day	Delayed Opening
PreK	8:15 a.m. - 2:15 p.m.	8:15 a.m. - 12:15 p.m.	9:45 a.m - 2:15 p.m
Caruso	8:00 a.m. - 2:20 p.m. Breakfast: 7:45 a.m.	8:00 a.m. - 12:20 p.m. Breakfast: 7:45 a.m.	9:30 a.m - 2:20 p.m Breakfast: 9:15 a.m.
Bolger	7:45 a.m. - 2:00 p.m. Breakfast: 7:25 a.m.	7:45 a.m. - 12:00 p.m. Breakfast: 7:25 a.m.	9:10 a.m. - 2:00 p.m. Breakfast: 8:50 a.m.
KHS	7:35 a.m. - 2:00 p.m. Breakfast: 7:15 a.m.	7:35 a.m. - 12:00 p.m. Breakfast: 7:15 a.m.	9:05 a.m. - 2:00 p.m. Breakfast: 8:55 a.m.
Beacon (KHS)	8:45 a.m. - 1:10 p.m.	7:35 a.m. - 12:00 p.m.	9:05 a.m. - 2:00 p.m.
Transition (KHS)	9:00 a.m. - 2:00 p.m.	9:00 a.m. - 12:00 p.m.	9:05 a.m. - 2:00 p.m.

Teachers Contracted day is 7:30 a.m. - 2:30 p.m.
Delayed opening all staff report 8:45 a.m.

8. **CURRICULUM WRITING: HIGH SCHOOL, MIDDLE SCHOOL & ELEMENTARY**

Approve the following individual for Visual and Performing Arts and World Languages curriculum writing as per the negotiated agreement, not to exceed 20 hours and to be completed during the Spring 2021:

Racanelli, Fidelina

Account # 11-000-221-110-20

Account # 11-000-221-110-30

Account # 11-000-221-110-40

9. TITLE I GRANT PERSONNEL/SALARY-2020-2021

Approve the following individuals salary to be paid through the Title I grant for the 2020-2021 school year:

Holcombe, Tammie
 Lillis, Ryan
 Rosenberg, Michael
 Weldon, Lissa

Account # 20-231-200-104-60

10. TITLE I REALLOCATION-2020-2021

Approve the following individuals partial salary to be paid through the Title I Reallocation for the 2020-2021 school year:

Lavary, Gabrielle
 Szotak, Ashley

Account # 20-230-200-101-60

11. TITLE I SIA GRANT-2020-2021

Approve the following individuals partial salary to be paid through the Title I SIA grant for the 2020-2021 school year:

Holway, Amanda
 Kukulski, Tara
 Rotolo, Jeanne

Account # 20-235-100-100-60

DISCUSSION

APPROVAL OF PERSONNEL	
Moved By:	Gregory Siciliano
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Gregory Siciliano, Patricia Frizell, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen, Michael Mankowski and Judy Ferraro
Nay:	Kim Kelahe-Moran on #2 (4th name only), Judy Ferraro on #2 (4th name only)
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**1. RECEIPT AND ACCEPTANCE OF FEBRUARY AND MARCH BOARD SECRETARY'S REPORT**

Recommend the receipt of the Board Secretary Financial Reports as of February 28, 2021 and March 31, 2021 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of March 31, 2021 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING

Recommend that the Board of Education approve the following Transfers made prior to the Board meeting in accordance with Board Policy.

Amount	From Account	To Account	Reason
\$18,000	11-000-262-420 Maint Contr Svcs	11-000-222-300 Media Purchased Services	Transfer funds needed for media services
\$1,006	11-000-262-420 Maint Contr Svcs	11-000-262-520 Property Insurance	Transfer funds needed for additional insurance premium
\$35,000	11-000-262-420 Maint Contr Svcs	11-000-262-622 Electricity	Transfer funds needed for electric bill payment
\$9,000	11-000-262-420 Maint Contr Svcs	11-000-230-331 Legal Services	Transfer funds needed for additional legal expenditures through June

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,053,128.86.

4. APPROVE PAYROLLS

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,946,605.25

April 30, 2021-	\$960,080.22
May 15, 2021-	\$986,525.03

5. **2020-2021 MAY DISTRICT HIB REPORT**

Recommend the Board of Education approve the District HIB Report for the month of May 2021.

6. **APPOINTMENT OF SCHOOL BOARD ATTORNEY**

Recommend that the Board of Education, pursuant to NJSA 18A:18A-5(a)(1), approve John O Bennett III be awarded a Professional Services Contract to provide Legal Counsel and litigation services to the Keansburg Board of Education for the 2021-2022 School Year.

Furthermore, compensation for this Contract shall be set according to a fee of \$165.00 per hour.

7. **APPOINTMENT PUBLIC SCHOOL ACCOUNTANT/AUDITOR**

Recommend that the Board of Education, pursuant to NJSA 18A:18A-5(a)(1), approve the firm of Holman, Frenia, & Allison, PC be awarded a professional services Contract to provide audit services to the Keansburg Board of Education for the 2021-2022 School Year.

Furthermore, total compensation for this Contract shall not exceed \$46,250 for the 2021-2022 Annual School Audit (CAFR) and \$9,750 for the October 15, 2021 Application for State School Aid (ASSA) pursuant to NJSA.18A:23-1 et seq. totaling \$56,000.00.

8. **2021-2022 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT**

Recommend the Board of Education approve the application and acceptance of the NJSIG Safety Grant in the amount of \$17,823.00 for the 2021-2022 School Year.

9. **EVERY STUDENT SUCCEED ACT - AMENDMENT**

Recommend the Board approve to amend the ESSA Grant to allocate FY20 carryover funds.

10. **EVERY STUDENT SUCCEED ACT TITLE I SIA - AMENDMENT**

Recommend the Board approve distribution of unallocated ESSA Grant Title I SIA grant funds.

11. **PERKINS GRANT - AMENDMENT**

Recommend the Board approve to amend the Perkins Secondary Grant.

12. **APPROVAL OF DENTAL RATES FOR THE 2021-2022 SCHOOL YEAR**

Recommend that the Keansburg Board of Education approve the monthly dental insurance rates as listed for the 2021-2022 school year:

DELTA DENTAL - 01 7/1/2021 - 6/30/2022	
Coverage Status	Renewal Rates
One Party	\$50.92
Two Party	\$102.16
Three Party	\$167.85

DELTA DENTAL - 02 7/1/2021 - 6/30/2022	
Coverage Status	Renewal Rates
One Party	\$60.59
Two Party	\$121.58
Three Party	\$199.74

13. APPROVAL OF VISION RATES FOR THE 2021-2022 SCHOOL YEAR

Recommend that the Keansburg Board of Education approve the monthly vision insurance rates as listed for the 2021-2022 school year:

NVA VISION 7/1/2021 - 6/30/2022	
Coverage Status	Renewal Rates
Single	\$4.70
Family	\$12.83

DISCUSSION

Ms. Kelaher-Moran had a question on #2 - Transfers.

Mr. LoBrace said he would look into it.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Matthew Kitchen
Seconded By:	Patricia Frizell
Aye:	Brooke Clayton, Kenneth Cook, Gregory Siciliano, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
Nay:	
Abstain:	Michael Mankowski on #12 & #13

OLD/NEW BUSINESS-

Mr. LoBrace read a memo from the County Clerk's Office regarding school board candidates and how to obtain petitions for the November 2021 School Election.

COMMUNICATIONS-

Mr. Hoff apologized for missing the last meeting. His daughter was unable to come tonight because of softball, but she wanted to thank the nurse for treating her. The Dr. said the nurse saved his daughter's life.

He is happy for the end of year and all the good things that are happening. He saw the Band, they were outstanding, and all the positive things going on like the National Honor Society Awards. He thanked Mrs. O'Hare and Staff, and told them they make it look easy.

Mr. Siciliano said he was thankful to the Administration and to the Staff that work hard every single day and for their resilience this year. He also thanked the Superintendent and Board President.

Mr. Cook Agreed with what his fellow board members spoke about. Thank you to Mrs. O'Hare, Administration and Staff. He has seen the accomplishments on Social Media and has attended some of the awards ceremonies. Keansburg students are strong, hardworking and dedicated.

Mr. Kitchen Agreed with everything the other members spoke about.

He was recently reappointed as Legislative Committee Member for District #13 and spoke about Assembly Bill A4693, which he opposes.

Michael Mankowski thought there may be some confusion in the pick-up and drop-off at Caruso School, Mrs. McMahon, Caruso Principal, responded.

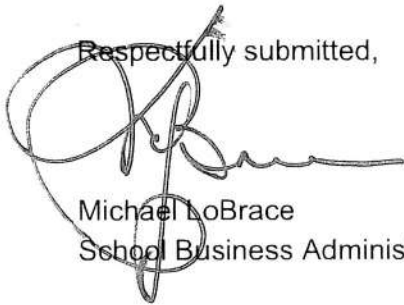
PUBLIC- NONE

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
MOVED BY:	Matthew Kitchen
SECONDED BY:	Kenneth Cook
AYE:	Brooke Clayton, Kenneth Cook, Gregory Siciliano, Patricia Frizell, Christopher Hoff, Kim Kelaheer-Moran, Matthew Kitchen, Michael Mankowski, and Judy Ferraro
NAY:	
ABSTAIN:	

Moved by Matthew Kitchen, seconded by Kenneth Cook and unanimously carried, the meeting adjourned at 7:18pm.

Respectfully submitted,



Michael LoBrace
School Business Administrator/Board Secretary