

---

**REGULAR MEETING MINUTES – BOARD OF EDUCATION**  
**Redford Union Schools**  
**May 13, 2024**

A Regular meeting of the Redford Union Board of Education was held on May 13, 2024, at the Secondary Campus, (Performing Art Center), 17711 Kinloch, Redford, MI 48240.

Regular Meeting  
5/13/2024

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 5:30 PM.

**Roll Call:**

**Roll Call**

Present: Bailey, Dean, Martin, Miller, Osowski, Pridemore, and Juzswik (Student Rep.)

Board Vacancy: One (1)

Absent:

**Pledge of Allegiance:**

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**President Remarks:**

**President's Remarks**

President Pridemore asked that everyone please place their cell phones on silent.

President Pridemore welcomed everyone, and she explained the process for the Call to the Audience Regarding Agenda Items and the Call to the Audience Regarding Non-Agenda Items. She also mentioned that there are candidates for the Board vacancy. A special meeting will be held next week, and those candidates will be interviewed. A decision will hopefully be made at that meeting due to the time frame to fill the vacancy.

**Adoption of Agenda:****Adoption of  
Agenda**

It was Moved by Member Osowski, Seconded by Member Miller, to adopt the Agenda of the May 13, 2024, Regular Board Meeting as amended:

The agenda was amended to include a potential disciplinary action of a board member. That item would be Action Item # 10.

President Pridemore made a motion to adopt the Agenda as amended.

Yes: 5 No: 1 Motion: Carried

**Call to the Audience for Public Participation Regarding Agenda Items:**

None.

**Call to the Audience:  
Public Participation  
Regarding Agenda Items****Presentations:****Presentations****2021 Capital Bond Project Update – Plante Moran Realpoint and The Christman Company****2021 Capital Bond  
Project Update – Plante  
Moran Realpoint and  
The Christman Company**

Rob Kakoczki from Plante Moran Realpoint, Brad Anderson and Robert Spiegel from The Christman Company gave a presentation on BP #11 Hilbert Elementary Field of WOW, Award Recommendation Recap and Bond Budget Summary. The on-site construction will start on June 10, 2024 with a final completion date of September 9, 2024. The total BP # Award Recommendation Amount was \$879,475.

There were questions and answers.

The total current Bond Budget is \$66,777,929 with the remaining balance of \$1,802,416.

There were questions and answers regarding the Bond Budget.

The team also reported on the Redford Union High School Baseball Field future site. The current status of the 2021 Capital Bond Project Funding would enable the District to establish a “home” for Redford Union Baseball.

Alternatives being considered will ultimately be shared with the BOE no later than July for feedback and eventual recommendation:

- a. Potential partnership with Redford Township for the upgrade / renovation of a current baseball field site ( i.e. . Claude Allison Park)
- b. Construct new baseball field at MacGowan School site; or
- c. Upgrade / renovation of a current baseball field site (i.e. . Beech Elementary)

There were questions and answers.

Trustee Bailey had concerns about the access at the football and track field at Hilbert not being Americans with Disabilities Act (ADA) accessible. The Board will have a conversation in the future regarding the accessibility of that field.

The District will make sure the Field of WOW is accessible to the community. They may have to put some logistics in place to monitor those things and create a system. Superintendent Witt said that they will work through both the Athletic Supervisor and Mr. Tomasaitis, Director of Facilities and Operations to make sure that accessibility of that field is made available on a reasonable basis.

#### **Secure Environment Consultant/Shield – David Pass, Ed.D.**

This school year, the District's previous security company was Safe-Ed. Safe-Ed was acquired by Secure Environment Consultants (SEC Shield). Tonight, one of their vice-presidents, Dr. David Pass presented to the Board. He shared some background of the Founder/President Jason Russell, himself, and the company. They do a lot of very specific training for school personnel, understand their role in a school environment, understand special need students with disabilities and how they may need to communicate differently with students. The security team uniforms will be black polo shirts with a shield logo and a yellow lanyard.

#### **Secure Environment Consultant/Shield – David Pass, Ed.D.**

#### **Student Panel Professional Learning Activity – Michael Taylor, Principal of RU High School and Carissa Peterson, Principal of RU Junior High School (Secondary Campus)**

Michael Taylor, Principal of RU High School and Carissa Peterson, Principal of RU Junior High School (Secondary Campus) presented on the Student Panel Professional Learning Activity. The panels were diverse with female and male students, student with IEPs so they had a good representation of the student body. The students shared their thoughts and input which was very positive.

#### **Student Panel Professional Learning Activity – Michael Taylor, Principal of RU High School and Carissa Peterson, Principal of RU Junior High School (Secondary Campus)**

#### **Student Representative Communication:**

Elisia Juzswik, Student Representative provided the Board with her agenda. She reported on the following:

- Student Council: The last blood drive for the year will be May 14, 2024.
- Link Crew: On May 7, 2024, the Link Crew spent the whole day touring groups of ninth graders to get a feel for the secondary campus side.
- National Honor Society: Last week was teacher appreciation, the National Honor Society made thank you cards for the staff members.
- SAT Prep: 25 students who have finished and attended all of the SAT prep are currently a Cedar Point. We wish them a safe travel home!

#### **Student Representative Communication**

- Seniors: Seniors are coming up to their last few days of high school. Prom is May 17, 2024. Graduation is May 29, 2024 at USA Hockey Arena in Plymouth, MI at 7PM.
- Testing: Advanced Placement (AP) testing has started and will continue throughout the month. NWEA testing for English.
- Sports: Girls flag football team played down at Ford Field this past Saturday. The girls were victorious against Renaissance High School with a score of 31-12. Three of the players were offered a chance to play flag football at Siena Heights. On May 14, 2024, the girls' and boys' varsity track team will have a meet against our rival Thurston High School.

### **Superintendent Communication:**

### **Superintendent Communication**

### **Staff Members of the Month, May 2024:**

### **Staff Members of the Month, May 2024**

1. Keeler Central Office: Amanda Marable, Human Resources Coordinator
2. Beck Center: Regina Bazan, Administrative Assistant
3. Beech Elementary School: Ellen Dunaj, Spanish Teacher
4. Hilbert Elementary School: Bill Putnam, Physical Education Teacher
5. Keeler Day Treatment Programs: Renee Krause, Behavior Specialist Coordinator
6. Redford Union Junior High School: Phil Ververis, ASD Teacher
7. Redford Union High School: Morgan Snyder, Educational Assistant. (Kellie Carlton, Special Education/Work Study Coordinator demonstrated kindness by graciously passing her parking spot to her colleague, Ms. Snyder who was also nominated this month. Ms. Carlton was the Staff Member of the Month in November 2023.)

### **May 2024 Board Brag Book:**

### **May 2024 Board Brag Book**

The Board Brag Book and Calendar of Events will be posted on the District's Facebook page.

### **Beech Elementary School:**

Solar Eclipse viewing, yearbook club planning, SEL activities, and/or youngest student getting some work done while spending time in the Principal's office!

Staff celebrated Autism Awareness, or SSW, spent time with students as they socialized, families joined us for after school concerts, and students in our ASD program made flower bouquets for Principal Nickel.

Beech celebrated the start of state testing by hosting an MSTEP pep assembly! Students in grade levels that do not test cheered on the 3rd-6th grade students as they made their way down to the gym for a pep talk from teachers, students, and the principal!

**Courtyard Beautification:**

Our First-Grade classes have been adding to the memorial garden in the courtyard. With the help of Mrs. Ottenbacher, the students have spent recess time painting rocks. We cannot wait to see more artwork from the rest of the artists in the building.

**Hilbert Elementary School:****Future 7th Graders Visit RUJH:**

Our 6th grade students had the pleasure to visit RUJH. They enjoyed the presentation from assistant principal, Katie Sims. The student leaders took them on a tour, and they were able to visit classrooms, try band instruments and even get some advice from current junior high students. They also had a chance to meet the rest of the RUJH staff. The highlight was the questions at the end and the lovely prizes they won. Our students are looking forward to attending in the fall.

Spring is in the Air! Our students are excited to witness the hatching of 22 baby chicks. They are learning about life cycles, and our little scientists check their progress daily.

Congratulations to Ms. Ponto-Ramirez and Ms. Borg for winning \$300 for their classroom makeover from Meemic – Shepard Agency. We appreciate their commitment to our students and staff here in Redford Union.

Solar Eclipse 2024 Our students were able to enjoy the solar eclipse last month thanks to the generosity of our school district. They supplied each student with a pair of glasses to safely observe this event.

**Redford Union Junior High School:**

As we enter the last full month of the school year, we are still finding ways to engage our students in hands on learning and college and career exploration. Our science department ensured that all our students were able to go out and view the solar eclipse back in April. Students and staff alike were thrilled by this experience that they will not soon forget. Our students had a wonderful experience at the RUHS College and Career Fair. There was a wide variety of occupations that our students learned about. Some of our 8th and 9th grade students were also able to participate in the Backpacks to Briefcases college and career Fair put on by Wayne RESA. Students not only looked forward to attending but came back sharing their learning with their peers. On April 30th, a group of 7th and 8th grade students attended a visit to Madonna University. Students were able to sit in lecture halls, tour the campus and the big highlight was eating in the cafeteria where they enjoyed an all you can eat lunch. They are all ready to sign the dotted line to attend college for all you can eat soft serve!

On May 2nd we held our first annual Step-Up Day for current 6th grade students. Students, staff and the principals of Beech and Hilbert elementaries came over and the students were VERY excited to spend time with us. Assistant Principal Sims and our 7th and 8th grade counselor Miss Malone led presentations for the students and our Dean of Students, Mr. Iler, and our Behavior Interventionist, Ms. Nixon, led students on tours of the building. They were able to try out and get fitted for instruments if they are joining band next year and had the opportunity to sign up for choir, football, and wrestling. There was an interactive quiz regarding information students learned prior to their departure and they were eager to participate to earn prizes. All the students left with some RUJH swag. On May 7th, our 9th graders had structured tours of the high school. Members of the Link Crew showed our students around and the huge highlight was the new Esports gaming room. They are looking forward to being sophomores soon!

### **Redford Union High School:**

On Saturday 5/4, the Redford Union High School inaugural girls flag football season began with a 6-6 tie against Detroit Lincoln King. This is currently a club sport, and the 24-team league is sponsored by the Detroit Lions. On Saturday, May 11<sup>th</sup>, the Lady Panthers defeated Detroit Renaissance 31-12 at Ford Field in Downtown Detroit.

Congratulations to Redford Union High School senior artist Christian Mitchell for being featured in April's edition of Shoutout Michigan for his passion, skills, and love for art. Aside from art shows, Christian's art is also proudly displayed around Redford Union High School, including a special piece in our main office. Congratulations and keep working hard, Christian!

Congratulations to former Redford Union High School football player Jeremy Flax for signing with the Minnesota Vikings. Jeremy (6'5" 360-pound offensive lineman) has worked hard to put himself in a position for success. Best of luck in the NFL!

Thirteen Redford Union High School Early College & Career students (11 are pictured) were inducted into the Phi Theta Kappa International Honor Society for their academic excellence at Wayne County Community College. The Redford Union High School Early College & Career program places our students in a rigorous five-year program at RUHS, where they graduate with both a high school diploma from RUHS and an associate degree, paid for by Redford Union. In May, at our commencement ceremony, we will see our 4th cohort walk across the stage to receive their associate degrees. Congratulations to our students and this is another example of the great things Redford Union High School has to offer our families!

Congratulations to Redford Union High School graduate Jennifer Mansfield ('94) for earning and becoming the Chief of Police for the Redford Township Police Department. Aside from being a great community advocate, Jennifer is also the

first female chief of police in the township's history. Congratulations and way to make RU proud!

All RU students grades 7 through 12 participated in the Redford Union High School College and Careers Fair held at MacGowan (due to construction at the RU Secondary Campus). Over 40 participants were on hand for our students to engage with and expose them to career fields such as trades, motion picture production, public safety, mechatronics engineering, nursing and pharmaceutical, law, and the list goes on. Kudos to our Early College and Careers team and students for hosting yet another first class event at Redford Union High School.

Congratulations to our choir director, Mr. Rosser, for winning the Meemic Shepard Classroom Makeover Grant! This grant awarded four Redford Union teachers \$300 each to purchase supplies and furniture for their room to help our students succeed.

#### **Veritas Alternative Education:**

Veritas would like to recognize student-athlete Victor Foreman. Victor is a senior who has made his academics his priority since starting at Veritas. Since starting the program last year, Victor has completed 6 credit recovery courses, getting back on track to graduate, and remaining academically eligible to participate in Track and Field. He is a positive role model in our building and comes in everyday with the biggest smile and ready to take on the world. We are so proud of your hard work, Victor!

#### **Keeler Day Treatment Programs:**

May 6th - May 10th - Staff Appreciation Week Celebrations: Working at Keeler is a hard job, and staff merit recognition & respect! As we celebrate educational employees throughout the week, we want staff to know that we understand that the population we serve is very challenging. We respect the job they do everyday! We know how much they invest and give of themselves. There are easier and more lucrative careers, but when people have a teacher's heart, there is nothing more fulfilling. We consider ourselves lucky to have them as staff and lucky to serve as their administrators! We celebrate and salute them everyday but especially this week! This week we show them just how much we appreciate the work they do everyday!

- Monday: Staff enjoyed sporadic moments of relaxation throughout the day
- Tuesday: Staff enjoyed morning Pastries and a Beverage, and they kept the special
  - mug of their choice
- Wednesday: Staff made and enjoyed a "Whatever Floats Your Boat" Ice Cream
  - Sundaes or Ice Cream Floats

- Thursday: Staff enjoyed a catered hot breakfast

May 9th – In Observance of Mental Health Month: Keeler Center will have an SEL Day for students and staff. May is a time to raise awareness of those living with mental or behavioral health issues and to help reduce the stigma so many people experience. Let us take time from our hectic normal routine and have some time for our social emotional well-being. Thursday, May 9th will be an SEL Day. Students and staff will engage in activities that are fun, relaxing, less stressful and promote social awareness and development, relationship building, decision-making skills, self-management and more.

#### **Athletics:**

- Hosted our first ever girls flag football game on Saturday, May 4. Tied 6-6, with a chance to win it on the final play! Currently have 25 girls on the team.
- Hosted “Hope at Bat” Cancer Awareness fundraiser for baseball/softball on May 1, partnering with Thurston. Both teams were able to play under the lights and current student Robin Adkins threw out the first pitch for baseball and former student Ashley McVay threw out the first pitch for softball. Raised around \$800
- Hosted a free physical night on May 9, partnering with IHA.

#### **The Board of Education, Superintendent, and District Administration:**

May 27, 2024 is Memorial Day! We hope your Memorial Day is meaningful.

#### **Calendar of Events May 14, 2024, through June 12, 2024:**

##### **Beech Elementary School:**

May 15th: Pastries with your Person @ 8:45 AM  
 May 16th: Session 6 of Elementary Parent University @ 5:30 PM, Hilbert  
 May 23rd: Coffee w/the Principal @ 9:00 AM  
 May 24th: District Closed  
 May 27th: District Closed (Memorial Day)  
 May 28th: Girl Scouts  
 May 29th: Zoo Field Trip - Positive Behavior Trip for Beech Students who meet the criteria  
 May 31st: Pastries with your Person @ 8:45 AM  
 June 5th: DHH Family Picnic  
 June 6th: Field Day - All Day  
 June 6th: Final Session of Elementary Parent University @ 5:30 PM - Beech  
 June 7th: School-Wide Cookout  
 June 11th: Honors Assemblies (all grades, all day)

#### **Calendar of Events May 14, 2024, through June 12, 2024**



June 12th: Last Day for Students (1/2 Day of School)

### **Hilbert Elementary School:**

May 16th: Parent University @ Hilbert  
 May 21st: Pastries with Your Person  
 May 22nd: Pastries with Your Person  
 May 24th: District Closed  
 May 27th: District Closed (Memorial Day)  
 May 29th: 6th Grade Fieldtrip to STEM Day @ Fifth Third Field  
 May 30th: Positive Behavior Fieldtrip to the Zoo  
 June 7th: Honors Grades K-2 and 6th  
 June 10th: Field Day  
 June 11th: Honors Grades 3-5  
 June 12th: Last Day for Students (1/2 Day of School)

### **RU Junior High Schools:**

May 17th: 8th grade semi-formal dance  
 May 22nd: Oakland University trip  
 May 23rd: Staff vs Students basketball game at Hilbert Elementary (Gym)  
 May 24th: District Closed  
 May 27th: District Closed (Memorial Day)  
 May 30th: Whirlyball field trip for PBIS reward  
 May 31st: Silent Party  
 June 12th: Last Day for Students (1/2 Day of School)

### **RU High School:**

May 13th: SAT Prep Club Cedar Point Trip  
 May 14th: AP Language Test  
 May 15th: AP Computer Science Test  
 May 17th: Senior Prom  
 May 21st – 23rd: Senior Final Exams  
 May 24th: District Closed  
 May 27th: District Closed (Memorial Day)  
 May 28th: Senior Breakfast and & Commencement Rehearsal  
 May 29th: Commencement Ceremony  
 June 4th: 10th & 11th Grade Honors Convocation  
 June 11th – 12th: Final Exams for 10th & 11th Graders  
 June 12th: Last Day for Students (1/2 Day of School)

### **Keeler Day Treatment Programs:**

May 14th: ADT Sea Life Aquarium  
 May 16th: ADT Honors Assembly  
 May 23rd: ADT Senior Breakfast  
 May 24th: District Closed  
 May 27th: District Closed - Memorial Day

May 28th: ADT Greenfield Village  
June 10th: EDT Honors Assembly  
**Veritas Alternative Education Program:**

May 21st: May 23rd – Senior Exams  
May 23rd: Senior Celebration  
May 23rd: Credit Recovery Deadline for graduating seniors  
May 24th: District Closed  
May 27th: District Closed - Memorial Day  
May 28th: Mandatory Graduation rehearsal  
May 29th: Graduation, 7 PM, USA Hockey Arena  
June 10th - 12th: Final Exams  
June 12th: Deadline for remaining Credit Recovery

#### **Communication Received by the Board Secretary:**

Lorna Dean, Board Secretary, will be forwarding some educational opportunities from Wayne Regional Educational Services Agency (RESA) to the Board.

**Communication  
Received by the  
Board Secretary  
Lorna Dean**

#### **Chief Financial Officer's Communications:**

Mike Beltinck, Chief Financial Officer said they are prepping for the final year-end Budget and the 2024-2025 Budget. They are wrapping up the ESSER Program which is September 30, 2024. Also, prepping for the year-end 2023-2024 School Year Audit.

**Chief Financial Officer's  
Communications,  
Mike Beltinck**

#### **Executive Director of Human Resources and Labor Relations Communication:**

Judy Nachman, Executive Director of Human Resources and Labor Relations mentioned that they are continuing negotiations with RUEA (Teachers) and will begin negotiations with the Educational Assistants on Monday, May 20, 2024.

**Executive Director of  
Human Resources and  
Labor Relations  
Communication,  
Judy Nachman**

Principals have already successfully interviewed and onboarded candidates for the Fall.

#### **Executive Director of Curriculum & Technology Communications:**

Kim Crenshaw, Executive Director of Curriculum & Technology mentioned that there are a couple of technology purchases for the secondary campus that the Board would be asked to approve. She showed a video of the science table and VR Goggles.

**Executive Director of  
Curriculum &  
Technology,  
Kim Crenshaw**

Trustee Bailey said he would like to experience the equipment.

There were questions and answers.

Trustee Bailey would like to have a list of the career tech courses.

### Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Martin, to approve the consent agenda items as presented below:

Waive the reading and approve April 8, 2024, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented.

Waive the reading and approve April 23, 2024, Board Workshop Minutes of the Redford Union Schools Board of Education as presented.

Approved the recommend payment of \$1,154,338.45 for checks dated 4/1/2024 – 4/30/2024.

Approved the electronic transfers for the month of April 2024 in the amount of \$7,793,962.88.

Approve NEW HIRES: Certified as listed below:

- Heather Witt/School Nurse/Keeler Center/Effective 4/29/2024

Approve SEPARATIONS as listed below:

- Pamala Rizzo/Math Teacher/RUJHS/Retirement/Effective 6/30/2024
- Russell Swinson/Physical Education Teacher/RUJHS/Retirement/Effective 6/30/2024
- Karen Taurence/Kindergarten Teacher/Hilbert Elementary School/Retirement/Effective 7/1/2024

Yes: 6 No: 0 Motion: Carried

### Consent Agenda

Regular Meeting Minutes of April 8, 2024,

Board Workshop Minutes of April 23, 2024, as presented

Check Register List April 1-31, 2024

Electronic Transfers for April 2024 as Presented

Heather Witt

Pamala Rizzo  
Russell Swinson

Karen Taurence

### Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

### RESOLUTION OF CONGRATULATIONS (Jennifer Mansfield):

It was Moved by Member Bailey, Seconded by Member Osowski, that the Board of Education, adopt the Resolution of Congratulations to Jennifer Mansfield on her promotion to Chief of Police of the Redford Township Police Department.

President Pridemore read the Resolution aloud.

Trustee Bailey asked if Chief Mansfield could be invited to a Board meeting to be presented with the Resolution and congratulated in person.

### Action Items

### RESOLUTION OF CONGRATULATIONS (Jennifer Mansfield)

President Pridemore responded, Yes.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6 No: 0 Motion: Carried

**2021 CAPITAL BOND PROJECT – FIELD OF WOW (HILBERT ELEMENTARY):**

**2021 CAPITAL BOND  
PROJECT – FIELD OF  
WOW (HILBERT  
ELEMENTARY)**

Moved by Member Bailey, Seconded by Member Osowski, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer, and Jasen Witt, Superintendent, and the Redford Union School's Bond Team approve the 2021 Bond Project - Field of Wow at Hilbert Elementary as presented.

**Award Recommendation Summary**

Hard Construction Total.....	\$778,087
• Work Category 02 - Earthwork = \$659,000	
• Work Category 10 - Concrete: = \$119,087	
General Requirements.....	\$ 46,000
General Liability Insurance.....	\$ 6,181
CM Contingency (3%).....	\$ 23,343
CM Fee (2.25%).....	\$ 19,206
Bond Amount (0.78%).....	\$ 6,658
Total BP #11 Award Recommendation Amount.....	\$879,475

The Board had a discussion.

Trustee Bailey wanted to encourage the possibility of going out into the community and asking other groups that may see a positive opportunity for using the Field of WOW so that it could be a group effort.

Trustee Martin shared her concerns with the dollar amount.

President Pridemore shared her initial concerns with the dollar amount. She said, however, it was the last thing promised to their constituents that they would try to deliver. Her initial holdback was spending almost \$1,000,000 on a field of WOW and not having a baseball diamond for the District. But now that they have seen that there is a plan for that, which makes her a little more agreeable to this.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Abstained, Yes, E. Pridemore: Yes      Yes: 5 No: 0 Motion: Carried

**UNLIMITED SCHOOLS OF CHOICE FOR 2024/2025:****UNLIMITED SCHOOLS  
OF CHOICE FOR  
2024/2025**

Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, hereby authorizes, the Superintendent Jasen Witt or his designee(s), the authority to enroll an unlimited number of students for the 2024/2025 school year, with such students being only those students who are eligible for grades 1 through 9 pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

For the record, School of Choice for Kindergarten enrollment was already open. The Board approved it in March because the District did not want to be late with kindergarten Roundup.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6   No: 0   Motion: Carried

**ANATOMAGE SCIENCE TABLE PURCHASE:****ANATOMAGE SCIENCE  
TABLE PURCHASE**

Moved by Member Bailey, Seconded by Member Osowski, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, Jasen Witt, Superintendent, and Mike Taylor, Redford Union High School Principal, purchase an Anatomage Science Table. The cost of the table will not exceed \$117,000 and will be paid for with 2023/2024 Title 1 money as approved in the District's Consolidated Application.

There were questions and answers.

The District is working on updating their computer labs for next year.

This table will be housed in one of the science labs. Through the renovation process, the goal is to have a certain amount of science classroom spaces and then the science classes will share the lab. Teachers in some other subject areas will have access to the table. The table has some capabilities beyond the science.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Abstained, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 5   No: 0   Motion: Carried

**TRANSFER VR GOGGLES PURCHASE:****TRANSFER VR  
GOGGLES  
PURCHASE**

Moved by Member Bailey, Seconded by Member Miller, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, Jasen Witt, Superintendent, Carissa Peterson, Redford Union Junior High School, and Principal Mike Taylor, Redford Union High School Principal purchase 6 VR

goggles to be used for career exploration. Four will be purchased for the Junior High School at a cost of \$20,800 and two will be purchased for the High School at a cost of \$10,400. These VR Goggles will be paid for with 2023/2024 Title 1 money as approved in the District's Consolidated Application.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6   No: 0   Motion: Carried

**COOPERATIVE EDUCATION PROGRAM AGREEMENT 2024/2025 (CAREER TECHNICAL EDUCATION) LIVONIA PUBLIC SCHOOLS:**

Moved by Member Bailey, Seconded by Member Miller, that the Board of Education, at the recommendation Jasen Witt, Superintendent, approve the Cooperative Education Program Agreement 2024/2025 (Career Technical Education) between Redford Union Schools and Livonia Public Schools.

**COOPERATIVE  
EDUCATION PROGRAM  
AGREEMENT 2024/2025  
(CAREER TECHNICAL  
EDUCATION) LIVONIA  
PUBLIC SCHOOLS**

The Board had a discussion.

Principal Michael Taylor explained the program and how students are selected/enrolled in the program.

There were questions and answers.

The Board requested to visit Livonia District to see the CTE Program.

The District will facilitate and try to create opportunities for people who have an interest in going to visit Livonia to see the programs.

It was noted that no board member at this table has the right according to the Board Bylaws and Policies to act on their own. And therefore, if a member wants to go and view this program, they need to follow the board policy and respect this district leadership and coordinate that through Superintendent Witt and his office and Livonia Public Schools.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6   No: 0   Motion: Carried

## **WAYNE REGIONAL EDUCATIONAL SERVICES AGENCY (WRESA) 2024-2025 GENERAL FUND OPERATING BUDGET RESOLUTION:**

Moved by Member Bailey, Seconded by Member Osowski, that the Board of Education, adopt the Resolution supporting the proposed Wayne Regional Educational Services Agency (WRESA) 2024-2025 General Fund Operating Budget

There were questions and answers.

### **Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6   No: 0   Motion: Carried

## **MARCH 11, 2024, REGULAR MINUTES OF THE REDFORD UNION SCHOOLS BOARD OF EDUCATION:**

Moved by Member Bailey, Seconded by Member Martin, that the Board of Education approve the March 11, 2024, Regular Minutes of the Redford Union Schools Board of Education as amended during the discussion at the May 13, 2024, Regular Board Meeting. This motion seeks formal approval of the modifications discussed and agreed upon during the May 13, 2024, meeting, ensuring that the official record reflects the deliberations and decisions of the Board.

The Board had a discussion.

President Pridemore gave some background and explained the reason for this item.

Trustee Bailey gave the Board a handout prior to the start of the meeting which were pages from the minutes in question and the meeting minutes from November 14, 2020, Call to the Audience on an Action Item. He spoke on the issues.

Jackie Warren, Executive Administrative Assistant to the Superintendent and Board of Education addressed the Board and explained her reason for having the wording in the minutes.

President Pridemore read the wording from the March 11, 2024, Regular Meeting Minutes, President Remarks that were in question.

Jackie Warren addressed the Board and provided explanations for two other issues Trustee Bailey had highlighted in his handout to the Board.

## **WAYNE REGIONAL EDUCATIONAL SERVICES AGENCY (WRESA) 2024-2025 GENERAL FUND OPERATING BUDGET RESOLUTION**

## **MARCH 11, 2024, REGULAR MINUTES OF THE REDFORD UNION SCHOOLS BOARD OF EDUCATION**

Trustee Bailey's motion was to have the following words removed from the March 11, 2024, Regular Meeting Minutes:

"She must make it clear that the archaic, sexist opinions of Trustee Bailey"

**Roll Call:**

J. Bailey: Yes, L. Dean: No, L. Martin: No, L. Miller: No, (1) Vacancy,  
J. Osowski: No, E. Pridemore: No      Yes: 1 No: 5 Motion: Failed

**MARCH 11, 2024, REGULAR MINUTES OF THE REDFORD UNION SCHOOLS BOARD OF EDUCATION**

Moved by Member Miller, Seconded by Member Osowski, that the Board of Education approve the March 11, 2024, Regular Minutes as originally presented.

**Roll Call:**

J. Bailey: No, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 5 No: 1 Motion: Carried

**NOMINATION FOR THE MICHIGAN ASSOCIATION OF SCHOOL BOARDS (MASB) BOARD OF DIRECTORS – VACANCY**

President Pridemore expressed her interest to submit her name for the vacant position on the Michigan Association of School Board of Directors (MASB).

MOVED BY MEMBER Osowski TO NOMINATE Evelyn Pridemore, for consideration to be included as a nominee for the vacant position on the MASB Board of Directors

SECONDED BY Miller ACCEPTED Yes

Motion to close nominations for the vacant position on the MASB Board of Directors.

MOVED BY MEMBER Osowski, SECONDED BY MEMBER Miller  
Ayes: 6 Motion: Carried

Roll Call Vote relative to Evelyn Pridemore (nomination) for consideration to be included as a nominee for the vacant position on the MASB Board of Directors.

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6 No: 0 Motion: Carried

**MARCH 11, 2024,  
REGULAR MINUTES OF  
THE REDFORD UNION  
SCHOOLS BOARD OF  
EDUCATION  
AS ORIGINALLY  
PRESENTED**

**NOMINATION FOR THE  
MICHIGAN  
ASSOCIATION OF  
SCHOOL BOARDS  
(MASB) BOARD OF  
DIRECTORS – VACANCY**



## **RESOLUTION OF THE BOARD OF EDUCATION OF THE REDFORD UNION SCHOOL DISTRICT FOR CENSURE OF SCHOOL BOARD TRUSTEE JIM BAILEY**

President Pridemore gave handouts to the Board. She explained the purpose of the Resolution and read the Resolution aloud. President Pridemore stated that it was important to state this for the record, especially not knowing how the minutes were going to be approved or amended. For the record to show that we as a board do not stand by comments made like that by any board member.

Moved by Member Osowski, Seconded by Member Miller, that the Board of Education adopt a Resolution to Censure Trustee Jim Bailey as presented.

### **Roll Call:**

J. Bailey: No, L. Dean: Yes, L. Martin: Yes, L. Miller: Yes, (1) Vacancy,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 5   No: 1   Motion: Carried

### **Items Removed from the Consent Agenda:**

None.

### **Call to the Audience: Public Participation Regarding Non-Agenda Items:**

Marie Gazley, Representing RUOSE/RUHS Teacher, and Redford Resident.  
The topic of discussion was Trustee comments.

Lisa Hildebrandt, Representing Redford Union Education Association. The topic of discussion was Mr. Bailey's comments at previous meetings.

Mike Taylor, Representing Redford Union H.S. The topic of discussion was Trustee Jim Bailey's comments.

Elisia Juzswik. The topic of discussion was Trustee comments.

President Pridemore spoke regarding Trustee Bailey.

### **Superintendent's Remark:**

Wayne RESA Board of Education – National Teacher Appreciation Week Resolution:

The District also did a few things last week to recognize their teachers. Superintendent Witt congratulated the teachers and the counselors for their efforts and everyone in every role that they take on for our students.

## **RESOLUTION OF THE BOARD OF EDUCATION OF THE REDFORD UNION SCHOOL DISTRICT FOR CENSURE OF SCHOOL BOARD TRUSTEE JIM BAILEY**

### **Items Removed from the Consent Agenda**

### **Call to the Audience- Public Participation Regarding Non-Agenda Items**

### **Superintendent's Remark**

---

**District Summer Calendar:**

The last day for students is June 12<sup>th</sup> which is a half day. Starting Friday, June 14<sup>th</sup>, the District will be moving to our summer office hours through August 3, 2024. The District will be open Monday through Thursday and closed on Fridays.

**Board of Education Member Contact with David Ellis Academy and other Concerns:**

Superintendent Witt requested that in Trustee Bailey's capacity as a member of this Board of Education, that he allow them as administrators to do their jobs. If Trustee Bailey wants them to contact other educational entities about certain things, they can figure out ways to do that. That is their role. He shared several instances with the Board.

**Board of Education Communication/Discussion:**
**Board of Education  
Communication/  
Discussion**

Trustee Bailey addressed the matter regarding his contact with individuals and other educational entities. He shared reasons for his actions.

It was reiterated by President Pridemore that board policy and bylaws states that no board Member should act alone. If it continues she will continue to issue censure.

Trustee Martin attended the MASB Superintendent Evaluation Training.

Superintendent Witt said that over the next couple of weeks, the Board will have conversations about the Superintendent's Evaluation. The plan is to have a closed session to conduct the evaluation after the June board meeting.

It was mentioned that President Pridemore and Trustee Martin had conversations regarding Onboarding of new members. Trustee Martin was going to try to have that conversation with the full Board during the next study session.

The Onboarding would be a committee or committee of the whole.

---

**Future Meeting Dates:**
**Future Meeting  
Dates**

Tuesday, May 20, 2024, Special Board Meeting - Interview Board Candidate(s)  
– 5:30 PM, MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

CANCELED - Tuesday, May 28, 2024, School Board Workshop

Monday, June 10, 2024, Regular Meeting – 5:30 PM  
Location (TBD)

Regular Board Meeting: 5/13/2024

Monday, June 17, 2024, Regular Meeting – (Final Budget Resolution & other pertinent items) – 5:30 PM, MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Monday, June 17, 2024, Board Workshop (Immediately Following Regular Meeting) MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Trustee Bailey requested that right after the graduation ceremony he would like the Board to have the opportunity to go down and thank the staff for their work.

**Adjournment:**

It was Moved by Member Osowski , Seconded by Member Miller, to adjourn the meeting at 8:21 PM.

Yes: 6 No: 0 Motion: Carried

**Adjournment**

Respectfully Submitted

Lorna Dean  
Secretary  
Redford Union Schools  
Board of Education