

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, March 9, 2022, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President  
Mrs. Jodi Yancey, Vice-President  
Mrs. Lori Slygh, Secretary  
Mr. Jay Roney, Member  
Mr. Larry Henry, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mr. Kevin Yancey, Director of Facilities and Special Projects  
Ms. Shelli Reetz, Director of Student Services  
Mrs. Lindsay Black, Assistant Director of Student Services

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**STATE SCIENCE BOWL TEAM(S) RECOGNITION**

Rykers' Ridge Elementary School

4<sup>th</sup> Grade

(6<sup>th</sup> Place)

Olivia Hollihan  
Calvin Picklesimer  
Averie Russell  
Floyd Davis  
Guy-Banks Scroggins  
Aliza Mehl  
Annie Harsin  
Emily Geyman  
Arabella Ashley  
Dylan Smith  
Rylan Smith  
Tinslee Chambers  
Jayden Torres

Coaches

Ann Motenko  
Gretchen Manaugh

Lydia Middleton Elementary School

4<sup>th</sup> Grade

(10<sup>th</sup> Place)

Madilyn Black  
Jordan Darbro  
Taylor Gourley

Alivia Hay  
Kiaan Mistry  
Zoey Sharon  
Lilyan Stephon  
Jia Taylor  
Leah Thornton  
Avery Wilber

Coach  
Angel Traylor

Madison Junior High School

6<sup>th</sup> Grade  
(5<sup>th</sup> Place)

Ruth Whitaker  
Claire Miller  
Corinne Boyd  
Tavian Bauer  
MaKenzie McCleery  
Mollie Graham  
Ava Smith

Coaches  
Kim Mahoney  
Julie Kiefer

**CUB INDUSTRIES/ENTERPRISES PRESENTATION**

Miss Keara Eder, Mr. Matthew Burkhardt and Mr. Neel Mistry gave the following presentation:

**Cub Industries & Cub Enterprises**  
**Community Showcase**

Cub Industries Background

**Cub Manufacturing**

- Established in August 2015
- Cub Manufacturing is a student run business within our high school.
- Students serve as a team member with duties and oversee all functional aspects of our business – marketing, finance, logistics, production, etc.
- Production arm of our business, responsible for welding, sanding, plasma cutting, etc.

**Cub Engineering**

- Established in August 2017
- A sibling to Cub Manufacturing, this team is responsible for the engineering and design aspects of the business.
- Works hand-in-hand with the production team from product design, prototype, quality testing, and production to ensure a quality product.

**Real World Connections**

- Internships will provide hands on opportunities to take education to work.
- Students are able to take the soft skills they learned to the job and have sustainable employment.

New with Cub Manufacturing

**Cub Manufacturing**

- Next Level Program of Studies Alignment and Dual Credit
  - Principles of Manufacturing - DC
  - Cub Manufacturing 1 - DC
  - Cub Manufacturing 2 - DC
- Certifications
  - OSHA 10 Certification
  - Opportunity for AWS Certification
- New Equipment
  - Radian Laser Machine
    - Donated through Royer
- Cub Production
  - Production Partnership with Royer
  - Amazon Online Marketplace
  - Student built workforce
- Internship Host Sites
  - MPP
  - Arvin Sango
  - SuperATV
  - VSG

New with Cub Engineering

**Cub Engineering**

- Next Level Program of Studies Alignment and Dual Credit
  - Introduction to Engineering Design (IED) – Dual Credit
  - Computer Integrated Manufacturing (CIM)
  - Principal of Engineering (POE) – Dual Credit
  - Cub Engineering 1-2
    - 1 and 2 period class
- Equipment
  - Laser Engraver
  - 3D Printer
  - Vinyl Cutter
  - 3D Scanner
  - Plasma Table
- Cub Industry Partnerships
  - SAC
- Internship Host Sites
  - MPP
  - Arvin Sango
  - SuperATV
  - VSG

Update on Projects from Cub Industries

- Gates/Benches
  - Athletics
- Boat Ramp Gates
- Hand Railing-Theatre
- Deputy Benches
- Picnic Tables

- Staff Name Tags
  - High School
  - Deputy
  - Bus Garage
- Customized Tumblers
  - Athletics
- Royer Student Enterprise
  - Student Business
  - Laser Radian
  - Amazon Online Marketplace production providers
- Royer Product
  - Happy Birthday Pick
  - 2022 Pick

Ms. Whitney Mathews, Cub Enterprises Coordinator, and the students presented the Board and Superintendent with a gift they had made at Cub Manufacturing.

Mr. Roney commended the program.

#### **CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

#### **APPROVAL OF AGENDA – MARCH 9, 2022, REGULAR MEETING**

#### **APPROVAL OF MINUTES OF THE FEBRUARY 9, 2022, REGULAR MEETING**

#### **APPROVAL OF PAYMENT OF CLAIMS**

#### **APPROVAL OF FINANCIAL REPORT**

##### **APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	Poole Group, Inc.	Pay App #9	MHS-Fitness	\$296,903.19
2.	Johnson-Melloh Solutions, LLC	Pay App #9	Const. Mgt.	\$21,877.08
3.	Johnson-Melloh Solutions, LLC	Pay App #4	PH VI-Anderson	\$20,073.00
4.	Johnson-Melloh Solutions, LLC	Pay App #6	PH VII-JHS	\$49,934.00
5.	Johnson-Melloh Solutions, LLC	Pay App #6	PH VIII-AES	\$64,042.00

#### **APPROVAL OF PERSONNEL REPORT**

##### **Employment(s)**

##### **Bus Garage**

Holly Ritzline – Bus Aide - \$11.00 per hour – effective February 14, 2022

##### **District**

Kyla Brown – Speech Language Pathologist - \$46,000.00 – effective August 8, 2022

##### **Administration Building**

Tammy Boldery – Accounting and Compliance Specialist - \$53,000 – effective March 14, 2022

Anderson Elementary School

Cindy Robinson – Before/After School Tutor (Title I) - \$35.00 per hour – effective February 11, 2022  
Josh Hughes – Math Interventionist - \$30.00 per hour – effective March 10, 2022

Rykers' Ridge Elementary School

Laurie Hatton – Student Advisory Board (1/2 stipend) - \$259.00 – effective 2021-2022 school year

Madison Junior High School

John Scott – 7<sup>th</sup> grade Girls Basketball Coach - \$2,416.00 – effective 2021-2022 school year  
Jamie Kelsey – Boys Head Track Coach - \$1,726.00 – effective February 9, 2022  
Amanda Alford – Science Teacher - \$49,400.00 – effective August 8, 2022  
Hannah Day – Administrative Clerk - \$15.00 per hour – effective March 10, 2022  
Todd Overpeck – Assistant Boys Track Coach – \$863.00 – effective March 2, 2022

Madison Consolidated High School

Lee Strassell – Academic Competition Director (1/2 stipend) - \$1,381.00 – effective 2021-2022 school year  
Emeka Koren - Academic Competition Director (1/2 stipend) - \$1,381.00 – effective 2021-2022 school year  
Kenton Mahoney – Future Problem Solvers - \$1,381.00 – effective 2021-2022 school year  
Jared Kempton – Before/After School Tutor - \$35.00 per hour – effective March 2, 2022  
Carson Roark – Seasonal AD (Spring) ½ stipend - \$1,122.00 – effective March 10, 2022

E.O. Muncie Jr-Sr High School

Donnie Collings – Before/After School Tutor - \$35.00 per hour – effective March 2, 2022  
Alicia Kasper - Before/After School Tutor - \$35.00 per hour – effective March 2, 2022

**Resignation(s)**

Lydia Middleton Elementary School

Debra Abbott – Instructional Support – effective May 26, 2022

Rykers' Ridge Elementary School

Amanda Laufer – Student Advisory Board – effective 2021-2022 school year

Madison Junior High School

Beth Paden – Administrative Clerk – effective February 18, 2022  
Scott Schick – Assistant Principal – effective May 31, 2022  
Drew Barron – Assistant Golf Coach – effective February 11, 2022  
Kenton Mahoney – Assistant Boys Track Coach – effective February 11, 2022

Madison Consolidated High School

Adam Jones – Boys Assistant/JV Soccer Coach – effective January 7, 2022  
Drew Frazier – Assistant Baseball Coach – effective February 9, 2022  
Adam Stotts – Seasonal AD (Spring) – effective March 1, 2022

**FMLA Leave**

Lydia Middleton Elementary School

Kindsey Duncan – Elementary Teacher – requesting FMLA leave effective April 4, 2022

**Change of Rate**

**Madison Consolidated High School**

Briana Auxier – Instructional Support – from \$12.25 per hour to \$14.00 per hour (received Associates Degree)-effective February 7, 2022

**Unpaid Leave Request**

**Bus Garage**

Regina Duncan – Bus Driver - requesting unpaid leave effective February 21, 2022 – March 25, 2022

Regina Duncan – Bus Driver - requesting unpaid leave effective May 2, 2022 – May 6, 2022

Regina Duncan – Bus Driver – requesting unpaid leave effective May 9, 2022 – May 13, 2022

**Anderson Elementary School**

Rebecca Thorpe – Preschool Lead Teacher – requesting unpaid leave April 1, 2022 – April 9, 2022

**Termination**

**Madison Consolidated High School**

Karrie Miller – Instructional Support – effective February 25, 2022

**APPROVAL OF DONATION(S)/GRANTS**

**Anderson Elementary School**

1. Friendship State Bank donated \$300.00 to the archery team to be used for team competition registrations and team expenses.

**Madison Junior High School**

1. Community Foundation of Madison & Jefferson County donated \$2,100.00 to the Bob Ross Project.

**Madison Consolidated High School**

1. SEI donated \$250.00 to the Archery club.
2. An anonymous donation of \$50.00 to help a family in need.

**APPROVAL OF EDUCATION FOUNDATION SPRING GRANT RECIPIENTS**

- |    |  |         |
|----|--|---------|
| 1. | Jennifer Colen & Brenda Strassell -- Elementary STEM | \$1,000 |
| 2. | Melinda Gammons – STEM at E.O. Muncie                | \$1,000 |

**APPROVAL OF OVERNIGHT FIELD TRIP REQUEST**

1. We have an overnight field trip request from 6<sup>th</sup> grade teachers Darriel Courtney and Heather Vaughn to take approximately 150 6<sup>th</sup> graders to Camp Livingston on May 23-24, 2022.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL TO ADVERTISE FOR CAFETERIA BIDS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to advertise for cafeteria bids.

Group III, Food and other products

**APPROVAL OF CHANGE ORDER WITH THE POOLE GROUP, INC.**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Change Order with the Poole Group, Inc. in the amount of \$5,250.00.

**APPROVAL TO PURCHASE CHROMEBOOKS AND CASES FOR THE 2022-2023 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the purchase 600 chromebooks from Trafera in the amount of \$269,400.00 and 600 chromebook cases from Five Star in the amount of \$20,166.00.

**APPROVAL OF E-RATE PROJECTS:**

**A. METRONET**

**B. SEI COMMUNICATIONS**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the following e-Rate projects.

The first part of this proposal is for wide area network services provided by MetroNet that connect E.O. Muncie Jr-Sr High, Rykers Ridge Elementary, Lydia Middleton Elementary, Anderson Elementary to Madison Consolidated High School. The cost would be \$3,200 a month. The second part of the proposal is for wide area network services by SEI Communications that connect Deputy Elementary to Madison Consolidated High School. The cost would be \$2,266 a month with a \$5,119 upfront cost.

**APPROVAL TO PURCHASE BUSES**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to purchase the following buses from Midwest Transit:

1 (one) 66 passenger bus with a wheelchair lift - \$116,211.00  
10 Yr/150,000-mile engine and after treatment Warranty - \$5,325.00

2 (two) 72 passenger bus (hydraulic) - \$113,672.00 - TOTAL - \$227,344.00 10 YR/150,000-mile engine and after treatment Warranty - \$10,650.00

We will be replacing the following buses: Bus 9, 46, 34, 35 and the 2006 Cub bus.

**APPROVAL OF COVID RESPONSE SAFETY PLAN**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the COVIC Safety Plan.

Dr. Studebaker said this is due to the changes in the protocols from the CDC and the Indiana Department of Health no longer requiring mask wearing at school or on the school buses.

**APPROVAL OF REAPPOINTMENT TO THE JEFFERSON COUNTY LIBRARY BOARD, EFFECTIVE JULY 1, 2022 – JUNE 30, 2026**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the reappointment of Mary Kay Butler to the Jefferson County Library Board, effective July 1, 2022 – June 30, 2026.

### **APPROVAL OF CONTRACT WITH STUDER EDUCATION**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the contract with Studer Education in the amount of \$48,395.28 annually.

The current Strategic Plan is in full operation but will “expire” in 2024 and several areas of the existing plan have been essentially completed.

One of the goals the various committees had when this was built was to incorporate some sort of benchmarking or accountability system to monitor our progress towards completion of the various goals outlined in the Strategic Plan.

The Studer Education group is a professional organization that works with health care and school organizations to build leadership capacity and systems for improvement.

The proposed contract would allow Studer Education to use an integrated approach to leadership development, strategic planning, and benchmarking while increasing our system and leadership capacities as a District.

The contract length runs through 2025 but contains a 30-day notice period for cancellation.

Contract amount is \$48,395.28 annually. The contract is enclosed to show the depth of services provided. Funding for this will be split between Operations and Title II.

### **APPROVAL OF JOB DESCRIPTION: BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)/BEHAVIOR INTERVENTION SPECIALIST**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the job description: Board Certified Behavior Analyst (BCBA)/Behavior Intervention Specialist.

### **REPORTS**

#### **STUDENT REPRESENTATIVE**

Miss Taylor Lynch was absent from the meeting due to the Girls Basketball Banquet. Miss Lynch gave a virtual presentation:

#### **High School**

- I had the opportunity to shadow Mr. Gasaway and Mr. Lawhead as “Principal for the Day”
  - Great opportunity to understand what a day in the life of an administrator is like
  - Biggest takeaway: Understanding the hectic schedule and where to start when you want to enact change as a student
  - Mask off
- SAT day went well for the junior class
  - Freshman and sophomore class did a fantastic job serving at a multitude of locations within our community
- Positives
  - Student were able to participate in a semi-formal dance for the first time since 2020 at the Moose Lodge
  - Madison FFA competed in their leadership development events
    - 8 first place finishes
    - 2 second place finishes



➤ 7 third place finishes

### **Junior High School**

- Loads of testing
  - End of term finals, NWEA, ILEARN, semester finals
- The production of Shrek Junior is currently in the works and will be put on in April
- Mr. Jim met with the Peer Counselors yesterday
  - Great opportunity to meet with someone that travels the country and meets with different student leadership groups
- The 8th grade students enjoyed the cross the ditch day and said it was very knowledgeable about classes they may take next year
- Positives
  - All of the spring sports are starting up: Baseball, Softball, Tennis, Track & Field
  - Science Olympiad qualified for State and will be competing this weekend

### **Elementary Schools**

- Met with Mayor's Eagle students at Lydia Middleton Elementary school on 3/8
  - Some of these students had the chance to attend Mayor Courtney's State of the City Address
  - Students were excited about the sidewalk construction project on Clifty Drive and new basketball courts around the city
- Mayor's Eagles have an elected President, Vice President, Secretary, and Historian
- Current and past projects
  - Red Ribbon week
  - Food drive
  - Literacy Night - Mayor's Eagles volunteer to give tours
  - Gave the principal candidates tours of the school
  - May 5th - Mayor Courtney is coming for the Annual Breakfast with the Mayor
  - Planning Kindness week
- Looking forward to traveling back out to Ryker's Ridge for their Leader in Me competition

### **OPEN PUBLIC COMMENTS**

There were no open public comments.

### **BOARD MEMBER COMMENTS**

Mr. Roney congratulated the Science Bowl teams. He said it was great to see the smiles.

Mr. Roney said Cub Industries is a fantastic program.

Mr. Roney thanked everyone for being patient during COVID and COVID protocols. He said the ultimate goal was to keep the kids in school.

Mr. Roney commended the "Crossing the Ditch Day" and the freshman and sophomores for the community service projects they participated in on that day.

Mr. Roney said he would love to have the Mayor's Eagles present at future board meeting.

Mr. Henry thanked the parents for bringing their children to the board meeting to be recognized.

Mr. Henry thanked the teachers for all they do.

Mrs. Slygh said it is not only sports season but it is also theatre season with *My Fair Lady* showing this weekend. She encouraged everyone to attend.

Mrs. Slygh said even though almost everyone was excited to see the changes handed out by the CDC and the Indiana Department of Health regarding mask wearing there are some that are anxious about the changes.

Mrs. Yancey congratulated the Science Bowl teams.

Mrs. Yancey said it was nice having a group present to the Board. She said she appreciated the presentation given by Keara, Matthew and Neel.

Mrs. Yancey said it was awesome to see pictures of the freshman and sophomores working on their service projects. She said even though they were working they had smiles on their faces.

Mrs. Yancey recognized the loss of former high school teacher Mr. Lou Knoble. She said he was a great leader.

Mr. Storie said he remembered every Friday in art class the students would paint the basketball hoop.

Mr. Storie commended Cub Culinary. He said he judged the chili cook off.

Mr. Storie said the next Work Session would be Thursday, April 7, 2022 and the next regular Board Meeting would be April 12, 2022.

### **SUPERINTENDENT REPORT**

Dr. Studebaker thanked the teachers and Mr. Tim Whitaker, MTA President, for their part in lobbying for public education. He said public education has been under direct attack by the Indiana Legislature. He said thanks to everyone no bill was passed that will impact public education.

Dr. Studebaker wished everyone a nice Spring Break.

Dr. Studebaker praised Cub Industries and said the Royer contract is just the beginning. Dr. Studebaker said Purdue University is interested in partnering with us.

Dr. Studebaker thanked the Board for their support on the action items at the meeting tonight.

### **ADJOURNMENT**

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Henry, the Board voted, 5-0, and the meeting was adjourned.

---

Secretary  
BY: ps

ATTEST:

---

---

---

---