

VIRTUAL Board Meeting – March 17, 2021

The Regular Board of Meeting of the Irvington Board of Education was held Virtually on Wednesday, March 17, 2021. This meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Syesha Benbow
Ronald Brown
Gloria Chison
Gene Etchison
Joseph Sylvain
Audrey Lyon, Vice President
Richard Williams, President

Excused: Luis Antilus
Annette Beasley

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee Walton-McCleod, Assistant to the Assistant Supt. for Curr. & Inst.
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Esther Oko, Student Trustee
Neyssa Derphonse, Student Trustee
Other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by introducing the principal of Mt. Vernon Avenue School, Ms. Nicole Gilmore to bring greetings and provide a brief presentation.

Ms. Gilmore welcomed all to the Irvington Board Meeting being virtually hosted by Mt. Vernon Avenue School where scholars learned to soar. She began her presentation by taking the time to honor and celebrate Ms. Clara Thomas, Mt. Vernon’s Parent Coordinator and long-time Irvington Resident. She stated that Ms. Thomas’s presence as parent coordinator would forever dwell in the hearts and thoughts of the Mt. Vernon Eagle Community. She noted Ms. Thomas was a strong advocate for the scholars, teachers and touched the lives of many. Though Ms. Thomas was no longer with them, she would forever be remembered, cherished and celebrated as “The Mother of Mt. Vernon Avenue School”. Their continued thoughts and prayers went out to her family.

Ms. Gilmore went on to say as her colleagues shared at other meetings, the school year had been unlike any other, however, despite the challenges to where they delivered instruction, the teachers remained resolved in providing quality educational experiences for their scholars, employing new and engaging instructional strategy, use of technology and resources supporting the academic and social-emotional learning of every child's needs. She said the parents have been coaching children in the classroom, ensuring the children were in attendance and grasping the material, being covered. As they prepared to return to school she thanked the teachers, secretaries, custodians and security guards for their unwavering commitment to the scholars, families and each other, they were truly appreciated. Finally, Principal Gilmore introduced a performance of "A Million Dreams" by their virtual choir under the direction of the Vocal Music Teacher, Mrs. Girvin. She thanked Ms. Girvin, the parents and scholars for putting the presentation together.

Superintendent, Dr. Vauss expressed at this point she was a bit teary-eyed because she knew Ms. Thomas for many years. She said Ms. Thomas was the heartbeat of that school. Dr. Vauss said she knew Ms. Thomas was looking down on the scholars and had to be very pleased with what was going on at Mt. Vernon Avenue School. She stated they dared to dream big dreams in Irvington and she knew it was incredible work that was done with the scholars and the work was done virtually. She was looking so forward to when they got back in person and the incredible work that would be done in person. She once again thanked Principal Gilmore for the wonderful job done acknowledging that she appreciated all the hard work.

Board Member Ronald Brown noted that every single morning he witnessed Ms. Thomas walking past his building making her way to Mt. Vernon Avenue School.

Dr. Vauss thanked Board Member Brown saying it was tough for all because everyone around knew Ms. Thomas. She said it has been a difficult season and bears witness to why the District kept the schools closed and why the District was now trying to get the schools open. Dr. Vauss expressed she knew Ms. Thomas was a believer and was at peace. So as the District continued to strive to grow and bring to fruition the million dreams the children sang of, Ms. Thomas would continue to be at peace and the district had to continue to be on that path. Dr. Vauss then turned to the Student Trustees Esther Oko and Neyssa Derphonse from Irvington High School for their report.

Neyssa Derphonse 12th grader and Student Trustee of Irvington High School began by saying "Good Evening, Board President Richard Williams and Board of Trustees, Dr. April Vauss Superintendent of Schools, parents, and fellow students"! She then went on to report by stating "for February, we'd like to share with you some of the accomplishments of the students of Irvington High. We call this our "Good News" and hope you will share with us in congratulating our outstanding scholars".

Here are some of our highlights:

- The National Honor Society has six (6) new members.
- The JROTC Cadets moved to the second round of two (2) National Army Academic and Army Leadership Contests.
- The Essex County Consumer Bowl Championship takes place on March 25th. Our team members continue to ready themselves.
- In the first marking cycle, we had 35 seniors, 26 juniors, 15 sophomores, and 12 freshmen reach the Super Honor Roll.

- In the first marking cycle, we had 25 seniors, 27 juniors, 31 sophomores, and 21 freshmen reach the Honor Roll.

We look forward to sharing more in the future about all the positive things going on at our school despite the difficulties in the world around us.

Esther Oko, Student Trustee, a 12th grader and Student of Irvington High, stated there were no other items to report.

They thanked everyone for their time and attention to their presentation.

Superintendent Dr. April Vauss thanked the trustees for their report and moved on to the two items she wanted to address. The first item was the negotiation with the Administrators Association. There was an item on the agenda for the Board's consideration that evening. She was proud of the work done by Association President Ms. Gordon and the Board Negotiations Committee.

The second item was the reopening of school. She was excited to make mention of the hard work done by the Irvington Education Association and the Administrator's Association, particularly the President of the IEA Michael Byock and his executive team and the President of the IAA Ms. Rose Gordon and her executive team in collaboration with her cabinet and with the Board of Education, the parents and the community. She was looking forward to the return of the teachers' March 29, 2021 and the scholars would return on April 19, 2021. While excited about the scholars returning most importantly she thanked the parents first and foremost for being so understanding of the work that had to be done to ensure all stakeholders were safe and that they could return in a safe manner because it could not be stressed enough, the importance of every single life in the community and those that come in to serve the community.

Dr. Vauss also thanked the Board of Education stating that without their collaboration, their input and understanding, this would never have taken place. She thanked the teachers for having to do a complete 180, having to be trained and go to virtual and they did it without any complaints, they had some trepidations but they jumped right on board. She thanked the administrative staff because without great leadership, without their work the opening would not have been possible. She thanked her cabinet because whatever she envisioned, they brought to fruition, they made things happen so she thanked them. But most importantly she thanked the scholars. To the scholars she said it was a very difficult time for them, they have not had a lot of the experiences like a prom, graduation, things that were capstones through the hard work throughout our entire lives. The Superintendent recognized that times had been difficult, the scholars did not have the ability to socialize and that is a big part of the learning experience. They had not had the human touch of their teachers whom she knew they loved so very much, and rightly so. They loved their teachers, they loved their principal, they loved their school and had not had that experience for the past year and a half and she thanked the scholars for their patience, their flexibility. She noted this was something that would indelibly mark their lives but she promised the scholars the district would slowly get back to normal. She said they would have a graduation, they would have a prom, they would get back to those things that many look back on and revel the things that marked our lives. She told the scholars their metal had been tested and they came through like pure gold. So once again she thanked them.

Dr. Vauss finally acknowledged all the stakeholder for without the collaboration of everyone she said they would not have seen that day come so soon. There would be updates, letters, and a video on the local station about the opening. She said the date of April 19, 2021 would not change, there would be cohorts and hybrid schedules but the date would not change.

Board President Richard Williams thanked all staff, students and principals past and present. He said something he lived by was a difference is not a difference unless it makes a difference.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

February 17, 2021 – Virtual Board Meeting

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: (On agenda items only)

There were no comments on agenda items.

PERSONNEL

MARCH 17, 2021

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (a) Harriet Bryant | Paid medical leave of absence per FMLA effective 2/10/21 through 2/25/21 using 9 personal illness days and 2 personal business days; unpaid medical leave of absence per FMLA effective 2/26/21 through 3/28/21. (Thurgood Marshall School-Kindergarten Teacher) |
| (b) Lisette Campos | Paid maternity leave of absence per FMLA effective 4/20/21 through 10/1/21 using 68 personal illness days and 3 personal business days.(Madison Avenue School-Pre-K Teacher) |
| (c) Joseph Romano | Paid medical leave of absence per FMLA effective 2/10/21 through 2/28/21 using 12 personal illness days. (High School-Computer Teacher) |
| (d) Nicole Williams | Paid medical leave of absence per FMLA effective 3/19/21 through 5/4/21 using 24 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 5/5/21 through 5/14/21. (University Elementary School-4 th Grade Teacher) |
| (e) Jessica Bernath | Paid bonding leave as per FMLA effective 3/29/21 through 4/14/21 using 7 personal illness days. Unpaid bonding leave as per FMLA effective 4/15/21 through 6/30/21. (High School-Physical Education Teacher) |

PERSONNEL (continued)

MARCH 17, 2021

- (f) Brooke Quillio
Paid maternity leave as per FMLA effective 3/8/21 through 4/11/21 using 16 personal illness days and 3 personal business days; unpaid maternity and bonding leave as per FMLA effective 4/12/21 through 6/30/21. (Grove Street School-Special Education Teacher)
- (g) Koryne Lee
Paid intermittent FMLA effective 1/27/21 through 6/25/21 using available personal illness days, not to exceed 38 days. (Berkeley Terrace School-Kindergarten Teacher)
- (h) Neijah Settles
Extension of unpaid child care leave of absence with Board paid benefits effective 3/1/21 through 3/31/21. (Florence Avenue School-3rd Grade Teacher)
- (i) **Michael Adeyin**
Paid bonding leave per FMLA effective 3/29/21 through 5/18/21 using 29 personal illness days. (Union Avenue Middle School-Math Teacher) This item was removed.
- (j) Candy Dixon
Paid medical leave per FMLA effective 2/5/21 through 2/22/21 using 11 personal illness days. (Berkeley Terrace School-Pre-K Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (k) Thaddus Williams
Paid medical leave of absence per FMLA effective 2/16/21 through 2/21/21 using 2.5 personal illness days and 1 vacation day; unpaid medical leave of absence; unpaid medical leave of absence per FMLA effective 2/22/21 through 3/26/21; unpaid medical leave of absence with Board paid benefits effective 3/27/21 through 4/25/21. (Berkeley Terrace School-Custodian)

PERSONNEL (continued)

MARCH 17, 2021

- (l) Grace Cortes Extension of paid medical leave per FMLA effective 3/1/21 through 3/5/21 using 5 sick bank days; extension of paid medical leave with Board paid benefits effective 3/6/21 through 4/5/21 using 16 sick bank days, 1 personal business day and 3 vacation days; extension of unpaid medical leave with Board paid benefits effective 4/6/21 through 5/31/21. (Business Officer-Confidential Administrative Secretary)
- (m) Geraldine Hutchins Extension of unpaid medical leave per FMLA effective 2/1/21 through 3/2/21; extension of unpaid medical leave with Board paid benefits effective 3/3/21 through 3/31/21. (University Middle School-Security Officer)
- (n) Linda Thomas Amendment to the 12/16/20 Agenda: Paid medical leave of absence per FMLA effective 12/2/20 through 3/2/21 using 60 PTO Donation days; paid medical leave with Board paid benefits effective 3/3/21 through 3/9/21; unpaid medical leave with Board paid benefits effective 3/10/21 through 3/16/21. (Chancellor Avenue School-Secretary)
- (o) Keisha Taylor Paid medical leave of absence per FMLA effective 2/26/21 through 4/8/21 using 29 personal illness days. (Buildings and Grounds-Secretary)
- (p) Sylvester Sanders Extension of unpaid medical leave with Board paid benefits effective 3/6/21 through 4/8/21. (High School-Assistant Head Custodian)
- (q) Sharice Banks Unpaid child care leave of absence with Board paid benefits effective 3/1/21 through 3/31/21. (Union Avenue Middle School-Security Officer)

ACTION: Item 1 (i) was removed.

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

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|-----|---------------|----------------------------------------------------------------------------------------------------------------|
| (a) | Joseph Romano | Returned to work from paid medical leave of absence effective 3/1/21. (High School-Computer Teacher) |
| (b) | Candy Dixon | Returned to work from paid medical leave of absence effective 2/23/21. (Berkeley Terrace School-Pre-K Teacher) |

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

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|-----|------------------------|----------------------------------------------------------------------------------------------------------------------------|
| (c) | Donna Martin-Yelverton | Returned to work from paid intermittent medical leave of absence effective 3/2/21. (Special Services Department-Secretary) |
| (d) | Gai Hughes | Returned to work from medical leave of absence effective 2/16/21. Early Childhood Department-Secretary) |

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teacher, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 3/18/21:

Eligible for Work

Brionna Singleton

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective 2/18/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Stephanie Stevens	\$150.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
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ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Secretary**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Atiya Trent as a Substitute Secretary, effective 3/18/21, at the pay rate of \$14.00 per hour, payable from account number 11-000-230-100-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Security Officer**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tyania Lewis as a Substitute Security Officer at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective 3/18/21, payable from account number 11-000-266-100-01-35.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

Retirements

Certificated

- (a) Deborah M. Sanders, Mt. Vernon Avenue School, retirement effective 7/1/21. (DOH 9/1/01)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (b) Pamela Graves, B-10 Secretary, Mt. Vernon Avenue School, retirement effective 5/1/21. (DOH 4/25/95)
- (c) Ana Camacho, Medical Clerk, Madison Avenue School, retirement effective 5/1/21. (DOH 10/3/88)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2021 school year, effective as indicated:

Non-Certificated

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jones Paul Security Guard at Union Ave Middle School (days) effective 4/19/21 (pending clearance) Step 1, at an annual salary of \$33,666.00 payable from account number 11-000-262-100-00-35. Replacing Tyisha Spencer

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Non-Certificated

(a) Marcia Lewis, School Nurse, Early Childhood Department reassigned to School Nurse, Mt. Vernon Avenue School, no change in salary, effective 9/1/21, payable from account number 15-000-100-00-09. Replacing Edna Fameux.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

7. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 2/1/21:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Dr. Avadale Khani 2 nd Grade Teacher Florence Avenue School	\$79,515.00, plus Doctorial stipend of \$3,000.00 Step 10 6 th Year Level	
Stacey Love Principal Thurgood Marshall School	\$140,053.00 Max 7 MA Level	\$150,398.00 Max 7 6 th Year Level

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

8. AFTER SCHOOL PROGRAMS**(a) Curriculum Writing (Engineering I and II)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teacher for the purpose of writing curriculum for the new Engineering I and II course for the high school, pending the availability of funds, for implementation at Irvington High School in the 2021-2022 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour for 40 hours. The amount not to exceed \$1,560.00 to be paid from account number 20-E2E-200-100-00-12. New Jersey Student Learning Standards - Science

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Engineering I and II	Esther Osasogie	40	not to exceed \$1,560.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

(b) **Mathematics 6-8 Curriculum Writers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) mathematics teachers for the purpose of revising the 6-8 Mathematics Curriculum, during the months of April and May 2021. The math curriculum writers are listed below:

Mathematics 6-8 Teachers

Rashawnah French

Helen Maurice

Teachers will be paid at the contractual rate of \$39.00 per hour, for 10 hours, totaling \$390 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$780.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) **Mathematics K-5 Curriculum Writers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) mathematics teachers for the purpose of revising the K-5 Mathematics Curriculum, during the months of April and May 2021. The math curriculum writers are listed below:

Mathematics K-5 Teachers

Khaalia Taylor

Marcdaline St. Louis

Teachers will be paid at the contractual rate of \$39.00 per hour, for 10 hours, totaling \$390 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$780.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

(d) **Mathematics 9-12 Curriculum Writers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of three (3) mathematics teachers for the purpose of revising Algebra 1, Algebra 2, Geometry, Pre-Calculus, Calculus, and Statistics, during the months of April and May 2021. The math curriculum writers are listed below:

Mathematics 9-12 Teachers

Alex Beauchamps

Jean Florestal

Blessing Kotz

Teachers will be paid at the contractual rate of \$39.00 per hour, for 10 hours, totaling \$390 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$1,170.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

MARCH 17, 2021

9. FOR THE RECORD

- A. Item 4, letter B, page 7, Board approved 2/17/21, Retirement should be amended to read: Michael Taylor, Custodian, Union Avenue Middle (nights), retirement effective 11/19/21. (DOH 10/28/10)
- B. Item 8, letter B, page 10 Board approved 12/16/20, Afterschool Programs (Attendance Review Committee-Florence Avenue School) Paula Cappel will be changed to Joy Igwe.
- C. Item 5, letter C, page 8, Board approved 2/17/21, Mahmoud Abouelmakarem, Mathematics Teacher, Irvington High School, employment has been rescinded.
- D. Item 5, letter C, page 8, Board approved 1/20/21, Michael Jeter, Mathematics Teacher, Irvington High School, date of hire should be amended to read 3/22/21.

CURRICULUM

MARCH 17, 2021

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

PUBLIC

P20-082	Grade:	PK3	DCF-Regional Day-Essex Campus Tuition: \$ 36,000.00 ED– New Placement Effective: 02/18/2021
P20-083	Grade:	PK3	DCF-Regional Day-Essex Campus Tuition: \$ 36,000.00 ED– New Placement Effective: 02/18/2021
P20-084	Grade:	11 th	DCF-Regional Day-Passaic Campus Tuition: \$ 36,000.00 ED– New Placement Effective: 02/19/2021

PUBLIC-corrections

P20-001	Grade:	10 th	Bergen County Special Services SD Gateway High School Therapy Services: \$ 40,000.00 AID– New Placement Effective: 09/01/2020
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Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved Therapy Services

NON-PUBLIC

NP20-153	Grade:	10 th	Bonnie Brae School Tuition: \$65,000.00 ONL – New Placement Effective: 02/05/2021
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 213,000.00**

CURRICULUM (continued)

MARCH 17, 2021

DISCONTINUED PLACEMENT:

NP20-051 Grade: 8th First Children
 Tuition: \$ 65,490.00
 AUT– New Placement
 Discontinued Placement: 02/19/21

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 65,490.00**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2019-2020** school year. Effective as of September 1, 2019:

School	# of Students	Tuition
Celebrate The Children	1 (1:1 Aide)	\$ 45,000.00

TOTAL **\$ 45,000.00**

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020:

School	# of Students	Tuition
Celebrate The Children	1 (1:1 Aide)	\$ 35,000.00
Gateway High School (Bergen County)	1 (1:1 Aide)	\$ 45,000.00
Gateway High School (Bergen County)	1 (additional therapy services)	\$ 2,405.00

TOTAL **\$ 82,405.00**

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2020-2021 Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Celebrate The Children	1 (1:1 Aide)	\$ 25,000.00
Spectrum360 (Academy360 Lower/Upper)	2	\$ 17,113.00
Westbridge Academy	3	\$ 16,685.00
TOTAL		\$ 58,798.00

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this

paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

MARCH 17, 2021

11. WEST MORRIS CENTRAL HIGH SCHOOL – SPECIAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend West Morris Central High School, New Jersey, beginning January 10, 2021 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$42,000.00 per student, and 1:1 aide cost of \$26,000.00 for a total cost not to exceed \$68,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

12. DISCONTINUED PLACEMENT: HAMPTON ACADEMY – SPECIAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Hampton Academy, Mt. Holly, New Jersey, beginning December 10, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$42,000.00 per student, and 1:1 aide cost of \$26,000.00 for a total cost not to exceed \$68,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON JANUARY 22, 2021.**

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

13. SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) ACTION PLAN-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 Irvington Special Education Medicaid Initiative (SEMI) Action Plan as a result of the 2019-2020 Claimed Health Related Services' revenue not meeting NJDOE established 2019-2020 Budgeted Reimbursement Benchmark due to COVID 19.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 013 Grade: 10 th	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-101-00-25	02/04/2021
HI- 014 Grade: 9 th	Irvington High School	Learnwell 11-150-100-320-00-25	02/05/2021
HI- 015 Grade: 12 th	Irvington High School	Latasha McMillan 11-150-100-101-00-15	02/18/2021

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

15. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trips:

DATE/TIME	LOCATION	ADDRESS
April 13, 2021 8:30 am.– 2:30 pm	Hill's House	Centenary University 702 Moore Street, Hackettstown, NJ 07840
April 15, 2021 9:00 am – 2:00 pm	Walmart	900 Springfield Ave., Union, N.J., 07083
April 15, 2021 9:00 am - 2:30 pm	Moe's	25 Route 22 East, Union, NJ 07083

April 15, 2021 8:30 am -2:30 pm	Guitar Center	Route 22 East, Union, NJ 07083
April 19, 2021 9:00 am - 2:30 pm	Hill's House/ Shoprite	Centenary University 702 Moore Street, Hackettstown, NJ 07840
April 21, 2021 8:30 am – 2:30 pm	Ocean State Job Lot	6305 Hadley Road South, Plainfield, NJ, 07080
April 22, 2021 9:00 am -2:00 pm	Ocean State Job Lot	6305 Hadley Road South, Plainfield, NJ 07080
April 27, 2021 8:30 am -2:30 pm	Hill's House	Centenary University 702 Moore Street, Hackettstown, NJ 07840
April 29, 2021 8:30 am -2:30 pm	Target	2235 Springfield Avenue, Vauxhall, NJ 07088
April 30, 2021 8:30 am -12:00 pm	Trend Coffee & Tea House, LLC	411 Bloomfield Ave., Montclair, NJ 07042
April 30, 2021 12:30 pm -2:30 pm	Glaze Donuts	554 Passaic Ave., West, Caldwell, NJ 07006
May 4, 2021 9:00 am -2:30 pm	Ocean State Job Lot	6305 Hadley Road South, Plainfield, NJ 07080
May 7, 2021 9:00 am -2:30 pm	Montclair Art Museum Student: \$12.00 Adult: \$15.00	3 S. Mountain Ave., Montclair, NJ 07042
May 10, 2021 8:30 am -2:00 pm	Home Depot	2445 Springfield Ave. Vauxhall, NJ 07088
May 10, 2021 8:30 am -2:00 pm	Trader Joe's	187 Millburn Ave., Millburn, NJ
May 13, 2021 8:30 am -2:00 pm	Hill's House	Centenary University 702 Moore Street, Hackettstown, NJ 07840
May 17, 2021 9:00 am – 2:00 pm	Cold Stone Creamery/ Costco	1701 W. Edgar Rd., Linden, NJ 07036 & 1050 W. Edgar Rd. Linden, NJ 07036
May 20, 2021 8:30 am – 2:30 pm	Livingston Mall	112 Eisenhower Parkway, Livingston, NJ 07039
May 27, 2021 8:30 am – 2:30 pm	Hill's House	Centenary University 702 Moore Street, Hackettstown, NJ 07840
June 3, 2021 8:30 am -2:30 pm	Amazing Savings	420 NJ-10, Livingston, NJ 07039
June 3, 2021 8:30 am -2:30 pm	Aldi	227 Eisenhower Parkway, Livingston, NJ 07039
June 3, 2021 8:30 am –2:30pm	East Hanover Diner	275 NJ Route 10, East Hanover, NJ 07936
June 11, 2021 9:00 am -1:00 pm	Target	2335 Springfield Ave., Vauxhall, NJ 07088

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

16. EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM (GRADES PK – 8) and (GRADE 9 AUTISTIC) - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 6, 2021, and will conclude on August 2, 2021, for grades Preschool to 8th and grade 9 Autistic class for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5th), Union Avenue Middle School (grades: 6th – 8th) and Irvington High School (grade 9 Autistic class only). The staff will be comprised of (22) Elementary Special Education Teachers (3) Middle School Special Education Teachers, (1) High School Autistic Teacher, and (1) CBI Teacher (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$39.00 per hour for a total of \$3,900.00 each (\$39.00 per hour x 100 hours) for a total of \$109,200.00, Support staff of one (1) School Nurse shall be paid at the rate of \$39.00 per hour (\$39.00 x 100 hours) for a total of \$3,900.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$121,225.00 to be paid from account number 20-IB2-200-100-00-25.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

17. EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM- CREDIT RECOVERY (GRADES 9-12) OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 6, 2021, and will conclude on August 9, 2021, for grades 9th -12th for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings (1) Rite Officer. All teaching staff shall be paid at the rate of \$39.00 per hour for a total of \$4,875.00 each (\$39.00 per hour x 125 hours) for a total of \$14,625.00. The Rite Officer will be paid as per bargaining unit rates (\$27.97 rate x 125 hours) for a total of \$3,496.25. Total cost not to exceed \$18,121.25 to be paid from account number 20-IB2-200-100-00-25.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

18. CHILD STUDY TEAM SUMMER EMPLOYMENT – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 6, 2021, and will conclude on August 9, 2021, for six hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per negotiated agreement for each day worked. Summer employment costs not to exceed \$53,295.00 to be paid from account number 11-000-219-104-25-25.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

19. APPROVAL OF NEW/UPDATED WORLD LANGUAGE CURRICULUM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the following new/updated World Language Curriculum:

Middle School – Spanish - Level I-III (Grade 6 to 8)
Middle School – French - Level I – III (Grades 6 to 8)
High School – Spanish - Level IV
High School – French - Level IV
High School – Spanish - Level AP
High School – French – Level AP

Curriculum work was conducted between September 2020 to February 2021, following the district and State QSAC curriculum guidelines.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

20. ACADEMIC ENTERTAINMENT, INC. – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have three virtual assembly programs performed by Brian Richard “Academic Entertainment, Inc.”. This is part of the identified priority problem #3 on our school improvement plan. The assemblies will serve as a way to promote climate and culture and student attendance. The cost is not to exceed \$2,735.00, payable from account 20-SI1-100-500-00-06.

Vendor is requesting a deposit of \$820.50 to reserve all the shows and each individual shows balance paid at the time completion.

- **Virtual bGreat** on April 1, 2021 at 9:00AM Grades Pre-K through fifth. Cost of \$745.00. 40-45 minutes each show. Reservation fee \$223.50 is due before show leaving a balance of \$521.50
- **Virtual Magic of Reading** on April 12, 2021 at 9:00AM and 10:00AM. Grades Pre-K through fifth. Cost of \$1,245.00. 40-45 minutes each show. Reservation fee \$373.50 is due before shows leaving a balance of \$871.50.
- **Virtual Math Magical** on April 19, 2021 at 9:00 A.M. Grades Pre-K through fifth. Cost of \$745.00. 40-45 minutes each show. Reservation fee \$223.50 is due before show leaving a balance of \$521.50

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

21. JENKINSON’S AQUARIUM – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have one virtual assembly program “No Bones About it” presented by The Jenkinson’s Aquarium for our three first grade classes. This assembly program will occur Thursday, April 29, 2021, at 11:00a.m. in one Zoom session, which will be about 45 minutes in duration and monitored by the first-grade teachers.

The cost is not to exceed \$150.00, payable from account 20-SI1-100-500-00-06

Vendor is requesting full payment before the program.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

**22. ORAL HEALTH AND EATING HABITS ASSEMBLY – FLORENCE AVENUE
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for New Jersey Children's Oral Health Program to provide Florence Avenue School's Kindergarten – Fifth grade students with a Virtual Oral Health and Eating Habits assembly. The program will be held on Friday, April 23, 2021. This assembly will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

23. STEM WEEK – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eighth grade students at Union Avenue Middle School to participate in virtual STEM workshops, sponsored by the NJ Devils and Everfi, which will be held during science classes for the week of March 15, 2021-March 19, 2021. There is no cost to the students and the District for the workshops.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

24. YEARBOOK – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for parents of grade 8th students and teachers to purchase yearbooks at Union Avenue Middle School from Lifetouch. There is no cost to the District, and parents of 8th grade students and teachers will purchase the yearbooks. Each yearbook will cost \$30.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

25. VIRTUAL GAME NIGHT - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a virtual game night on March 26, 2021 from 5:00 pm to 6:00 pm. The building administrators in collaboration with the Student Council and the National Junior Honor Society will host the virtual game night. There will be no cost to the District.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

26. WELLNESS AND MINDFULNESS PARENT WORKSHOP - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a parent workshop on the topic of wellness on March 25, 2021 from 6pm to 7:00 pm. Through a remote learning setting, Ms. Paranczak, Behavior Support Specialist and Dr. Karla Rivera, the District Psychologist will provide parents with strategies on wellness and mindfulness. There will be no cost to the District.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

27. THE INTERNATIONAL ASSOCIATION FOR HUMAN VALUES– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Social Emotional Professional Development Sessions from International Association for Human Values (IAHV), 2401 15th Street N.W., Washington, DC 20009, for the 2020-2021 school year for University Elementary School. The cost is not to exceed \$2,222.20, payable from account number #20-SI1-200-300-00-05.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

28. VIRTUAL BINGO SOCIAL - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Bingo Social on Thursday, April 1, 2021. This incentive activity will celebrate the achievement of I-Ready Reading and Math lesson goals. Identified scholars based on i-Ready lesson criteria in Grades K through 5 will participate. This event will occur in two 45-minute sessions by grade band (K-2 and 3-5) and will be monitored by the ELA and Math Specialists. During each session, scholars will participate in several rounds of virtual Bingo games, with a chance to win an individual prize pack from the school store. Individual prize packs will be purchased and paid via Student Activity account in the amount of \$100.00, (2) \$10 Pizza Hut Gift Cards, (2) Dunkin Donut Gift Cards, (2) \$10 McDonald's Gift Cards, (2) \$10 Roblox Gift Cards and (2) \$10 Amazon Gift Cards. Total not to exceed \$100.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

29. INSPIRED INSTRUCTION COACHING – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide three half-days of virtual coaching for the Math Teachers Grades K-5 at University Elementary School. The three half-days of coaching will include demonstration lessons, co-planning and virtual support/coaching. Consultant, Debra Hancock, will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between March 2021 and April 2021. The cost is not to exceed \$2,700.00, (\$900.00 per half-day), payable from account number 15-000-223-320-00-05.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

30. ECO-EXPLORERS: GUEST LECTURE PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Eco-Explorers to offer guest lectures to Science classes in grades 4 through 8 in the area of environmental science and ecology. Eco-Explorers is a program partnership between Montclair State University and ECCO AmeriCorps. Virtual lectures and demonstrations run for a total of 40 minutes on a variety of ecological and environmental science topics presented by AmeriCorps members. Science teachers will have the opportunity to invite Eco-Explorers as part of their regularly scheduled classes, a grade level event, or an optional activity during scheduled office hours. There is no cost to the District. This supplemental program is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

31. VIRTUAL TRANSITION NIGHT- OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host an Early Childhood Transition Night on Thursday, May 20, 2021 from 5:00 p.m. to 7:00 p.m. This virtual event is being held to provide parents/guardians in the preschool program with information on transitioning to PreK 4 and Kindergarten. Staff will provide parents/guardians with engaging workshops that include activities on Language, Literacy, Math, Science, and Social Emotional. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

32. PADLET READING PROGRAM- MT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to purchase a one-year subscription of Padlet. Padlet is a website that provides users with a digital canvas. One of the great appeals of Padlet for classroom use is the fact that many people can post to the same board at the same time, making it very suitable for collaborative work and the creation of projects. One-year subscription of Padlet Backpack Gold User License for 575 students total \$2150.00. Payable from account number 15-190-100-500-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

33. VIRTUAL MATH MAGICAL LIVE STREAM - MT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host a Virtual Magical Live Stream. This virtual math school assembly program will get students pumped up about mathematics. A high-energy show that touches upon addition, subtraction, multiplication, division, fractions, probability, and more. The Virtual Math Magical Live Stream will occur Thursday, April 15, 2021 in two sessions (Grades K-2, include scholar leader volunteers too. Total cost is \$795.00. To be paid from account 15-190-100-500-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

34. VIRTUAL ADVENTURES IN READING - MT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host a Virtual Adventure in Reading Stream. This virtual reading assembly program will explore books on a Reading Safari. The Virtual Adventure Reading Stream will occur Wednesday, April 14, 2021 in two sessions (Grades 3-5), include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$795.00, payable from account 15-190-100-500-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

35. TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of the following high school teachers to teach a class during their preparation period for the 2020-2021 school year in order to reduce class sizes. Each staff member will be paid 1/7 of their daily rate for a preparation (45 days). Total cost does not exceed \$16,387.38 payable from account number 15-140-100-101-00-12.

Name	2020-2021 Salary	Daily Rate	1/7 of Daily Rate
Lauren Greenfield	96,515	482.58	68.94
Gena Harris	68,504	342.52	48.93
Kirstin Johnson-Smith	110,574	552.87	78.98
Keith Kowalski	96,601	483.01	69.00
John Sengotta	59,254	296.27	42.32
Yan Shen	78,401	392.01	56.00

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

36. ESSEX COUNTY COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County College Dual Enrollment program at the high school for the 2021-2022 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Essex County College will offer courses in Science, Mathematics, Social Science, and Language Arts for high school students who plan to earn an associate degree. The courses will be offered in the 2021-2022 school year. The total cost is \$20,000.00 for seven classes at the rate of \$900 per class and textbooks for 125 students from account: 20-TFI-100-500-00-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

37. SENIOR CLASS BARBEQUE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the class of 2021 to have their senior barbeque on June 18, 2021, from 11:30 a.m. – 2:45 p.m. on the Irvington High School grounds. The cost is \$15.00 per student. The barbeque will be paid from the senior internal account at no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

38. STARLONNIE CUSTOMS LLC - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Starlennie Customs LLC to provide custom Irvington High School facemasks for the Class of 2021 to wear during senior activities. Payable from the senior internal account at no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

39. MIDWEST IMPRESSIONS, INC. - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Midwest Impressions, Inc to provide custom t-shirts for the Class of 2021 to wear during senior activities. Payable from the senior internal account at no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

40. VIRTUAL POETRY READINGS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Students to recite monthly poetry readings to family virtually as a way to display their writing talents. Virtual readings will take place until the reopening of schools.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

41. INSPIRED INSTRUCTION, LLC- UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction to conduct a virtual training titled “Aligning Practices with the New Jersey Student Learning Standards for the instructional staff of University Middle School. The training will be held on March 24, 2021, April 21, 2021 and May 5, 2021. The cost for training is \$1,800.00 per session (total sessions 5). Total cost is not to exceed \$9,000.00 payable from account number 20-SI1-200-300-00-10.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

SCHOOL PICTURES - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for students and teachers to be photographed at University Middle School by School Craft Studios on April 19, 20, 21, 22, and 23 from 8:30am - 3:00 pm. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

42. ATTENDANCE RECOVERY/DETENTION PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement the Attendance Recovery/Detention program. The program will provide students with the opportunity to remediate chronic absenteeism issues. The program will run every day from March 22, 2021 through June 14, 2021 from 3:30 PM - 4:30 PM. The program can take place during remote or in-person learning. The program will be monitored by staff not to exceed a total of 153 hours at the contractual rate of \$39.00 per hour for a total not to exceed \$5,967.00 payable from account number 20-TI1-200-100-10-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

43. ECO-EXPLORERS - GUEST LECTURE PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Eco-Explorers to offer guest lectures to Science classes in grades 4 through 8 in the area of environmental science and ecology. Eco-Explorers is a program partnership between Montclair State University and ECCO AmeriCorps. Virtual lectures and demonstrations run for a total of 40 minutes on a variety of ecological and environmental science topics presented by AmeriCorps members. Science teachers will have the opportunity to invite Eco-Explorers as part of their regularly scheduled classes, a grade level event, or an optional activity during scheduled office hours. There is no cost to the District. This supplemental program is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

44. THINK FIRST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Think First to provide Irvington High School health classes with instruction on injury prevention, concussions, and spinal cord injuries. Students will receive virtual instruction for remote classes and instruction via video conferencing when student return to in-person learning. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

45. DIRECTOR OF ATHLETICS ASSOCIATION OF NEW JERSEY CONFERENCE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Athletic Director, Dr. John Taylor, to attend the 2021 Director of Athletics Association of New Jersey (DAANJ) Conference from May 2, 2021-May 6, 2021 at the Golden Nugget Hotel and Casino in Atlantic City, NJ. The conference registration cost shall not exceed \$425.00. The cost of the conference courses (LTC 631: Athletic Administration: Emergency Management of Interscholastic Events, LTC 503: Athletic Administration: Enhancing Organization Management, and LTC 799: Athletic Administration: Standards of Excellence in Interscholastic Athletic Programs) shall not exceed \$125.00 per course, for a total of \$375.00. The total cost of registration and course fees shall not exceed \$800.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

46. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Mary Michailidis	Principal	Florence Avenue	NJPSA “Legal One Hot Issues in School Law”	3/17/2021	Virtual	NO COST TO DISTRICT
Patricia Dowd	Director of Special Services	Districtwide	“IDEA, IEP’s and Compensatory Education after COVID”	04/26/21	(Virtual) Live-Online Event through MUJC services	\$95.00 p/p 20-IB1-200-300-00-25
Kellie McClain	CST- Psychologist	Union Avenue Middle School	“IDEA, IEP’s and Compensatory Education after COVID”	04/26/21	(Virtual) Live-Online Event through MUJC services	\$95.00 p/p 20-IB1-200-300-00-25
Kellie McClain	CST- Psychologist	Union Avenue Middle School	“Supporting Social Skill Development by Facilitating Peer Interactions for Students with Disabilities”	03/23/21	(Virtual) Live-Online Event Through MUJC services	\$75.00 p/p 20-IB1-200-300-00-25

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

47. CURRICULUM WRITING – SCIENCE – REVISING AND ALIGNING TO 2020 NJSLS-SCIENCE – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post curriculum writing positions for the listed courses and hours. The purpose of this initiative is to align Science curricula to the 2020 New Jersey Student Learning Standards – Science (NJSLS-S) as required by the New Jersey Department of Education for September 2021. The maximum number of hours allocated for each course are shown. Those courses with recently adopted program resources have been allocated additional hours for incorporating the resource into the program supports and objectives. Each teacher will be paid at the contractual rate of \$39.00 per hour, pending the availability of funds. The total number of hours is not to exceed 230 hours and the total amount not to exceed \$8,199.00 to be paid via Account #11-000-221-102-15-15.

K-2 Integrated Science -----	10 hours @ \$39.00 = \$390.00
3-5 Integrated Science -----	10 hours @ \$39.00 = \$390.00
Integrated Science (HS) -----	10 hours @ \$39.00 = \$390.00
Forensic Science -----	10 hours @ \$39.00 = \$390.00
AP Chemistry -----	10 hours @ \$39.00 = \$390.00
AP Biology -----	10 hours @ \$39.00 = \$390.00
AP Physics 1 -----	10 hours @ \$39.00 = \$390.00
Grade 6 Integrated Science -----	20 hours @ \$39.00 = \$780.00
Grade 7 Integrated Science-----	20 hours @ \$39.00 = \$780.00
Grade 8 Integrated Science-----	20 hours @ \$39.00 = \$780.00
Chemistry & Honors Chemistry -----	20 hours @ \$39.00 = \$780.00
Physics and Honors Physics -----	20 hours @ \$39.00 = \$780.00
Biology and Honors Biology -----	20 hours @ \$39.00 = \$780.00
Earth Systems & Space Science -----	20 hours @ \$39.00 = \$780.00
AP Environmental Science -----	20 hours @ \$39.00 = \$780.00

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

48. DOCTORAL STUDY: EXAMINE THE EFFECTIVE USE OF “STATION TEACHING” IN AN INCLUSIVE CLASSROOM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for doctoral study of the effective use of “station teaching” in an inclusive classroom through Saint Elizabeth University.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

49. CURRICULUM WRITING – CLIMATOLOGY & METEOROLOGY – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post for up to 2 teachers to develop curriculum for a Climatology & Meteorology elective course, pending the availability of funds, for implementation at Irvington High School. The curriculum guides will follow the New Jersey Student Learning Standards - Science. Each teacher will be paid at the contractual rate of \$39.00 per hour. Maximum of two (2) teachers for 20 hours each, total hours not to exceed 40 hours. The total amount not to exceed \$1,560.00 to be paid via Account #11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

50. DOCTORAL STUDY: EXAMINE GENERAL EDUCATION TEACHERS PERCEPTION OF INCLUSION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for doctoral study of general education teachers perception of inclusion through Saint Elizabeth University.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

51. CURRICULUM WRITING AND/OR REVISIONS FOR THE NEW VISUAL AND PERFORMING ARTS STANDARDS – OFFICE OF CURRICULUM AND INSTRUCTION.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers to revise the NJSLA Standards for the new curriculum for the Visual and Performing Arts for the following:

- Theatre Grades K-2
- Theatre Grades 3-5
- Theatre Grades 6-8
- Theatre – Musical Theatre 9-12

The K-12, theatre curriculum will be revised at the contractual rate of \$39.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$390.00; total not to exceed \$1560.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

52. NEW VISUAL AND PERFORMING ARTS: K-5 VISUAL ARTS CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Visual Arts for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, K-5, at the contractual rate of \$39.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$390.00; total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
MARCH 17, 2021

53. NEW VISUAL AND PERFORMING ARTS: K-5 GENERAL/VOCAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for General / Vocal Music for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, K-5, at the contractual rate of \$39.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$390.00; total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

54. NEW VISUAL AND PERFORMING ARTS: 3-5 INSTRUMENTAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, 3-5, at the contractual rate of \$39.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$390.00; total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

55. VISUAL AND PERFORMING ARTS: HIGH SCHOOL *HONORS CHORUS* CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for the High School Honors Chorus for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 for 10 hours for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

56. VISUAL AND PERFORMING ARTS: MUSIC TECHNOLOGY CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Music Technology for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

57. VISUAL AND PERFORMING ARTS: BAND/PERCUSSION/INSTRUMENTAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Music Band/Percussion/Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

58. VISUAL AND PERFORMING ARTS: VISUAL ARTS-MIDDLE SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Visual Arts for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

59. VISUAL AND PERFORMING ARTS: GENERAL / VOCAL MUSIC-MIDDLE SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for General / Vocal Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

60. VISUAL AND PERFORMING ARTS: BAND/INSTRUMENTAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Music Middle School Band/ Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. VISUAL AND PERFORMING ARTS: VISUAL ARTS GENERAL-HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Visual Arts (Art I & II) for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

62. VISUAL AND PERFORMING ARTS: VISUAL ARTS SPECIALTY -HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Visual Arts (Fashion, Art Talented 9-10 & Art Talented 11-12) for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

63. VISUAL AND PERFORMING ARTS: VISUAL ARTS SPECIALTY -HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Visual Arts (Photography, Crafts I & Crafts II) for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. VISUAL AND PERFORMING ARTS: VISUAL ARTS SPECIALTY -HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for 3-D Visual Arts (Sculpture, Ceramics and Digital Art II) for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

65. VISUAL AND PERFORMING ARTS: DANCE I & II - HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers for Dance I & II (Ballet and Modern, Hip-Hop and Jazz) for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the contractual rate of \$39.00 per hour for 10 hours per person for a total of \$390.00. Total not to exceed \$780.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

66. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amendment to the “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. PAUL’S LAW REQUIREMENT TO SUPPORT STUDENTS WITH SEIZURE DISORDERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a District-wide training for every employee in the care of students with seizure disorder, including staff working with school-sponsored programs outside of the regular school day. The Paul’s Law requires all current and new school staff participate in the training on epilepsy and seizure disorders and the inclusion of epilepsy and seizure disorders in individualized health care plans for students. The mandated training for all employees is in accordance to N.J.S.A. 18A:40- 12.35(d) 1 and 2. There is no cost to the District.

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

MARCH 17, 2021

68. FOR THE RECORD

- A. Item # 35, pg. 36, Board approved December 20, 2020, titled, “CDWG/ GOGUARDIAN SOFTWARE 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY should be amended to read CDWG, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061
- B. Items 36, Page 37, Board Approved February 17, 2021, entitled “PEAR DECK, INC EDUCATIONAL TECHNOLOGY COMPANY – GROVE STREET ELEMENTARY SCHOOL - Program date should be changed to March 1, 2021 through February 28, 2022.
- C. Item #88, Page 58, Board Approved, February 17, 2021, entitled “University Tees-University Elementary School” should reflect an account change, from account number 20-SI1-100-500-00-05” to account number 20-SI1-200-500-00-05”.
- D. Item #22, page #14, Board agenda 05/27/20, Proshred Security Company–Special Services should be amended to July 1, 2021 through June 30, 2021 from October 1, 2020 through June 2021 no change in cost.
- E. Item # 56, page 44, Board approved 2/17/2, listed as: Field Trips – National Constitution Center – Berkeley Terrace School, Wednesday, March 3, 2021, should be amended to read: Thursday, March 11, 2021, No change in cost.

BY-LAWS & POLICY
MARCH 17, 2021

70. POLICY – 0145 BOARD MEMBER RESIGNATION & REMOVAL (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 0145 Board Member Resignation (M) (REVISED)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

71. POLICY – 1642 EARNED SICK LEAVE LAW (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1642 Earned Sick Leave Law (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

72. POLICY – 1643 FAMILY LEAVE (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1643 Family Leave (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

73. POLICY – 3431.1 FAMILY LEAVE (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Policy 3431.1 Family Leave

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
MARCH 17, 2021

74. POLICY – 3431.3 NJ FAMILY LEAVE INSURANCE PROGRAM (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Abolishment of Policy 3431.3 NJ Family Leave Insurance Program

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

75. POLICY – 4431.1 FAMILY LEAVE (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Policy 4431.1 Family Leave

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

76. POLICY – 4431.3 NEW JERSEY FAMILY LEAVE INSURANCE PROGRAM (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Abolishment of Policy 4431.3 NJ Family Leave Insurance Program

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

77. POLICY – 5330.01 ADMINISTRATION OF MEDICAL CANNABIS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 5330.01 Administration of Medical Cannabis (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
MARCH 17, 2021

78. REGULATION – 5330.01 ADMINISTRATION OF MEDICAL CANNABIS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 5330.01 Administration of Medical Cannabis (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

79. POLICY – 7425 LEAD TESTING OF WATER IN SCHOOLS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 7425 Lead Testing of Water in Schools (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

80. REGULATION – 7425 LEAD TESTING OF WATER IN SCHOOLS (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Regulation 7425 Lead Testing of Water in Schools (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

81. POLICY – 7430 SCHOOL SAFETY (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Policy 7430 School Safety

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)

MARCH 17, 2021

82. REGULATION – 7430 SCHOOL SAFETY (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Regulation 7430 School Safety

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

83. POLICY – 2415 EVERY STUDENT SUCCEEDS ACT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2415 Every Student Succeeds Act (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

84. POLICY – 2415.01 ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Policy 2415.01 Academic Standards, Academic Assessments, and Accountability

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

85. POLICY – 2415.02 TITLE I – FISCAL RESPONSIBILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2415.02 Title I-Fiscal Responsibilities (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
MARCH 17, 2021

86. POLICY – 2415.03 HIGHLY QUALIFIED TEACHERS (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Abolishment of Policy 2415.03 Highly Qualified Teachers

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

87. POLICY – 2415.05 STUDENT SURVEYS, ANALYSIS, AND/OR EVALUATIONS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2415.04 Student Surveys, Analysis, and/or Evaluations (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

88. POLICY – 2415.20 EVERY STUDENT SUCCEEDS ACT COMPLAINTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2415.20 Every Student Succeeds Act Complaints (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

89. REGULATION – 2415.20 EVERY STUDENTS SUCCEEDS ACT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 2415.20 Every Student Succeeds Act Complaints (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)

MARCH 17, 2021

90. POLICY – 4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 4125 Employment of Support Staff Members (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

91. POLICY – 6360 POLITICAL CONTRIBUTIONS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 6360 Political Contributions (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

92. POLICY – 8330 STUDENT RECORDS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 8330 Student Records (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

93. POLICY – 9713 RECRUITMENT BY SPECIAL INTEREST GROUPS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 9713 Recruitment by Special Interest Groups (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

MARCH 17, 2021

94. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test taken after February 12th, 2021, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Myles Hart	Head Baseball Coach	Step 3	\$6251.00	15-402-100-100-00-12
Ariel Medina	Assistant Baseball Coach (Union Avenue Middle School)	Step 2	\$3945.00	15-402-100-100-00-12
Jamal Angoy	Assistant Baseball Coach	Step 4	\$4537.00	15-402-100-100-00-12
Steven Bernath	Assistant Baseball Coach	Step 3	\$4271.00	15-402-100-100-00-12
Nicolas Soriano	Assistant Softball Coach (University Middle School)	Step 2	\$3945.00	15-402-100-100-00-12
Brett Cannon	Assistant Baseball Coach (University Middle School)	Step 4	\$4537.00	15-402-100-100-00-12
Abdelkader Laib	Head Boys Tennis Coach	Step 4	\$4814.00	15-402-100-100-00-12
Kaleigh Delucca	Head Girls Lacrosse Coach	Step 2	\$5772.00	15-402-100-100-00-12
Anthony Veiga	Assistant Girls Lacrosse Coach	Step 3	\$4131.00	15-402-100-100-00-12
Ryan Carroll	Assistant Boys Volleyball Coach	Step 4	\$3555.00	15-402-100-100-00-12
Paul Tortorella	Head Boys Volleyball Coach	Step 4	\$4445.00	15-402-100-100-00-12
Kyle Steele	Head Girls Flag Football Coach	Step 3	\$4250.00	20-050-200-100-00-12
Brian Capriola	Assistant Girls Flag Football Coach	Step 1	\$3383.00	20-050-200-100-00-12
Marvin Hawkins	Head Boys Spring Track Coach	Step 4	\$5857.00	15-402-100-100-00-12
Barnes Reid	Head Girls Spring Track Coach	Step 4	\$5857.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Spring Track Coach	Step 3	\$3518.00	15-402-100-100-00-12
Anthony Onorato	Assistant Spring Track	Step 3	\$3518.00	15-402-100-100-00-12

	Coach			
Brianna Singleton	Assistant Spring Track Coach	Step 1	\$2810.00	15-402-100-100-00-12
Jenna Weiss	Head Softball Coach	Step 4	\$6840.00	15-402-100-100-00-12
Glenn Cannon	Assistant Softball Coach	Step 2	\$3945.00	15-402-100-100-00-12
Michael Brown	Assistant Softball Coach (Union Avenue Middle School)	Step 3	\$4271.00	15-402-100-100-00-12
Troy Bowers	Head Golf Coach	Step 4	\$4383.00	15-402-100-100-00-12
Julie Evra	Assistant Softball Coach	Step 1	\$3602.00	15-402-100-100-00-12
Raymond Richards	Athletic Trainer	Step 1	\$2449.33	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

95. PRINTING GURU– WRESTLING SHOES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of twenty-six (26) pairs of Asics Matflex wrestling shoes from Printing Guru for the Union Avenue and University Middle School Wrestling Teams. The cost per pair shall not exceed \$54.99 per pair, for a total amount not to exceed \$1,428.74, and for three (3) units of shoe disinfectant, for a price not to exceed \$19.99 per unit, for an amount not to exceed \$59.79. The shipping cost shall not exceed \$76.45. The total amount shall not exceed \$1566.16, payable from account number 15-402-100-600-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

96. UNIVERSITY MIDDLE SCHOOL BOYS' BASKETBALL CONFERENCE CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School boys soccer team from BSN Sports. The total number of jackets ordered shall not exceed fifteen (15), the cost for each jacket shall not exceed \$65.00, for a total cost of \$975.00, payable from account number 10-11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

MARCH 17, 2021

97. LACROSSE ASSIGNOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Joel and Marc Stein as the lacrosse assignor for the 2020-2021 school year for varsity and JV level lacrosse games. The total amount shall not exceed \$175.00, payable from account number 15-402-100-500-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

98. BOYS AND GIRLS VOLLEYBALL ASSIGNOR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to Tony Maldonado as the boys and girls volleyball assignor for the 2020-2021 school year for varsity and sub varsity level volleyball games. The total amount shall not exceed \$175.00, payable from account number 15-402-100-500-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

99. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education approved 2020-2021 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kristen Duska Ashley Pierre Karriem Huggins Cristina Lopez

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

100. BSN SPORTS – UNIFORMS AND APPAREL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic uniforms and apparel from BSN Sports. The total contract amount shall not exceed \$10,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

MARCH 17, 2021

101. NJSIAA DISTRICT WRESTLING TOURNAMENT FACILITY FEE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of no more than \$200.00 facility fee for the wrestling team's participation in the NJSIAA 2021 District Wrestling tournament. The cost will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

102. CAREER SPRING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Career Spring to provide Irvington High School senior student-athletes with vocational and college counseling as they transition from high school to college/adult life. Career Spring will provide individual virtual meetings to discuss college majors, vocational training programs, and internship opportunities to seniors who are 18 years and over. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

103. VOLUNTEER COACHES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaches for the Irvington High School athletic teams during the 2020-2021 school year.

Rayna Smith	Boys Volleyball
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Cristina Lopez	Girls Softball
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ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

MARCH 17, 2021

104. CREATION OF NEW POSITION – WEIGHT CERTIFIER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a weight certifier position. Per NJSIAA rules, wrestling teams must have a NJSIAA-endorsed weight certifier to properly record actual, biometric, and fat-free mass weights for members of the Irvington High School wrestling team. The cost of the yearly honorarium is \$75.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

105. WEIGHT CERTIFIER PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jenna Bidoglio as a weight certifier for the 2020-2021 school year. The cost of the yearly honorarium is \$75.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

106. CREATION OF NEW POSITION – SCALE CERTIFIER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a scale certifier position. Per NJSIAA rules, wrestling teams must have a NJSIAA-endorsed scale certifier to properly calibrate the weigh-in scales for the Irvington High School wrestling team. The cost of the honorarium shall not exceed \$300.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

107. SCALE CERTIFIER PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Louis Turco and Luis Reyes from the New Jersey Department of Weights and Measures as scale certifiers for the 2020-2021 school year. The cost of the yearly honorarium shall not exceed \$300.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

MARCH 17, 2021

108. FOR THE RECORD

- A. Item 40, page 34, Board approved 1/20/21: Remove the following names: Oge Denis, John Taylor, Darren Love, Andrea Tucker, Talia Snipes, Michael D'Argenio, Shakeena Hill, Deyka Torres, Muller Pierre, Tyneshia Bennett

BUILDINGS & GROUNDS

MARCH 17, 2021

109. MIRON TECHNOLOGIES—UNIVERSITY MIDDLE -IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 17 badges for environmental and high dose of dosimeters for the 2020-2021, school year, in the amount not to exceed \$1,386.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine brook, NJ 07058

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

110. MANHATTAN WELDING – IHS MATI BOILER NUMBER TWO

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc. 1434 Chestnut Avenue, Hillside, New Jersey 07205, to disconnect and remove, replace one cast iron boiler section from boiler number two test, fill for proper operation for the 2020-2021 school year in the monthly amount of \$9,200.00 Co-op #HCESE-SER-19A, payable from account number 10-11-000-261-420-33-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

111. GM DATA COMMUNICATIONS – TRANSPORTATION/BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to replace two (2) defective CCTV Cameras at 503 Union Avenue Buildings and Grounds including ONSSI software and licensing for each camera for the 2021-2022 school year. State contract number 88736 in an amount not to exceed \$3,220.44, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

MARCH 17, 2021

112. ALARM & COMMUNICATION TECHNOLOGIES – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885, to replace the existed PA system with a new system head end, all work to be completed during normal business hours and office staff will be trained on system use and scheduling, PEPPM Purchasing Cooperative Contract# 529958-032, School year 2020-2021, an amount not to exceed \$43,239.79, payable from account number 11- 000- 261-420-00-34

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

113. TRI-STATE ROOFING- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the existing roof to prevent water filtration, re-caulk, waterproofing all seams joints, and replace a large section of the roof. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$36,000.00 payable from account number 11-000-261-420-00-33

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

114. JOHNSTON COMMUNICATIONS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to JCT Solutions, 36 Commerce Street Springfield, New Jersey 07081 to supply 12 non-contact temperature control fully assembly for the safety of our students and staff at \$11,748.69 each for the 2020-2021 school year, C0-op 8-UCCP 24-2021, in order to prevent the spread of covid-19, pandemic in the amount not to exceed \$141,038.28 payable from account number 12-000-300-730-33-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

MARCH 17, 2021

115. FOR THE RECORD

- A. Usasealing, Board approved February 17, 2021, page 49, item 67, account number 20-CVO-400-732-32-30. Should have read 20-CVO-200-600-32-30
- B. Kin Contractor LLC, Board approved Octer,21, 2020 page 63, item 70 account number 11-000-261-20-00-33 should have read 11-000-261-420-00-33

FINANCE

MARCH 17, 2021

116. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	March	\$ 8,758,959.18
Regular Payroll:	February	\$ 7,179,127.32
Workers Compensation:	March	<u>\$ 19,304.54</u>
Total:		\$ 15,957,391.04

The accounts payable appearing on the March 17, 2021 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

117. BOARD SECRETARY'S FINANCIAL REPORT – JANUARY 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending January 31, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

118. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JANUARY 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending January 31, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
MARCH 17, 2021

119. CERTIFICATION OF EXPENDITURES REPORT – JANUARY 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of January 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

120. PAYMENT OF DISTRICT TAXES FOR JANUARY 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

121. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

122. PAYMENT OF DISTRICT TAXES FOR MARCH 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
MARCH 17, 2021

123. DONATION – DONORSCHOOSE.ORG THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept “Remote Learning Can Be Engaging Too” Classroom Project from DonorsChoose.Org. The acceptance of donations consists of the following: \$100 Gift Card for Educational Resources. Funding is for room 119 grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018, Donation is valued at \$ 100.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

124. CALIFORNIA CASUALTY MUSIC AND ARTS GRANT-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to receive the 2020-2021 California Casualty Music and Arts Grant in the amount of \$250.00 from California Casualty. The funds will be used for our Instrumental Music program.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

125. DISTRICT BUDGET STATEMENT FOR 2021-2022

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to submit to the County Superintendent of Schools the proposed District Budget for the 2021-2022 school year in the amount of \$161,732,073.00, for the General Fund, of which \$17, 459,529.00, shall be funded by local tax levy (no increase).

BE IT FURTHER RESOLVED that the Irvington Board of Education has allotted a maximum travel expenditure for the 2021-2022 school year of \$75,000.00, district wide.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

MARCH 17, 2021

126. EMPLOYEE BENEFITS – FLEXIBLE SPENDING ACCOUNT (FSA) RELIEF

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to amend the terms of the Flexible Spending Account to allow for temporary carryovers and extend the grace period for plan year 2020 and 2021 in response to the COVID emergency for an additional administrative fee of \$500.00, to be paid from 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

127. EMERGENCY CHROMEBOOKS –UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of Chromebooks from ALL COVERED IT SERVICES FROM KONICA MINOLTA, 100 William Street Ramsey, NJ 07446 for 207 Lenovo 100e AST 82CD Chromebook at a cost not to exceed \$73,795.50, paid from account number 20-TI1-100-600-00-10. This has been approved under the 2020-2021 Annual School Plan (ASP) under Goals #2 and #3 for academic goals set forth for mathematics and ELA.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

MARCH 17, 2021

128. TRANSFER OF FUNDS 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-270-512-00-02 15-000-240-600-00-02	Field Trips Supplies – School Admin	\$3,100.00	\$3,100.00	<u>Berkeley Terrace School</u> – To provide additional funds for replacement chairs for administrative supplies
15-190-100-800-00-02 15-190-100-610-00-02	Other Objects – Admission Supplies – Instructional	\$2,950.00	\$2,950.00	<u>Berkeley Terrace School</u> – To provide additional funds to replenish/replace ELA Classroom supplies
15-000-270-512-00-04 15-000-240-600-00-04 15-190-100-610-00-04	Field Trips Supplies – School Admin Supplies – Instructional	\$8,608.00	\$4,304.00 \$\$,304.00	<u>Florence Avenue School</u> – To provide additional funds for instructional and admin supplies
20-CVO-200-300-24-30 20-CVO-200-600-24-30 20-CVO-100-500-24-30 20-CVO-100-600-24-30	Care Act – Service Support Care Act – Supplies and Materials Care Act – Other Purchase Services Care Act – General Supplies	\$20,000.00 \$30,000.00	\$20,000.00 \$30,000.00	<u>Government Programs</u> – To provide additional funds for classroom/virtual instruction materials, and Projector/Cameras to be used in the classroom
15-190-100-800-00-06 15-000-100-730-00-06	Other Objects – Admission Equipment – Instructional	\$4,814.64	\$4,814.64	<u>Grove Street School</u> – To provide funds for Poster Maker Machine for students use
15-000-270-512-00-07 15-000-240-600-00-07	Field Trips Supplies – School Admin	\$4,000.00	\$4,000.00	<u>Madison Avenue School</u> – To provide additional funds for school administrative supplies
15-000-270-512-00-05 15-000-240-600-00-05	Transportation Supplies – School Admin	\$1,699.00	\$1,699.00	<u>University Elementary School</u> – To provide funds for admin supplies
15-000-270-512-00-11 15-000-240-600-00-11 15-190-100-610-00-11	Field Trips Supplies – School Admin Supplies – Instructional	\$17,152.00	\$5,152.00 \$12,000.00	<u>Union Avenue Middle School</u> – To provide additional funds for Chrome Books and admin supplies
11-000-100-562-00-25 11-000-100-561-00-25	Tuition–Other LEAs State–Special Ed Tuition–Other LEAs in NJ Regular	\$124,000.00	\$124,000.00	<u>Special Services</u> – To provide additional funds for tuition of general education students placed out of district.

11-000-291-270-01-31 11-00-291-241-00-31	Other Benefits PERS & Essex County Pension	\$196,033.00	\$196,033.00	<u>Business Office</u> – To provide additional funds for PERS and Essex County Pension annual employer appropriation for the 2020-2021 school year
15-000-270-512-00-12 15-000-222-500-00-12 15-000-240-500-00-12	Field Trips Purchased Services – Media Purchased Services - Admin	\$9,739.00 \$4,549.00	\$ 14,288.00	<u>Irvington High School</u> – To provide additional funds for graduation expenses.
11-000-262-420-01-31 11-000-262-622-00-31	Other Cleaning Repair Services Electricity/Heat	\$39,130.00	\$ 39,130.00	<u>Business Office</u> – To provide funds for electricity /heat (Constellation) for the 2020-2021 school year.
11-000-266-300-00-35 11-000-262-420-00-34 11-000-261-420-00-33	Purchase Service Professional Service Contracts Cleaning Repair & Maintenance	\$167,000.00	\$ 32,221.00 \$134,779.00	<u>Building and Grounds</u> – To provide additional funds for service contracts, cleaning repairs and maintenance for the 2020-2021 school year.
11-000-261-420-00-31 12-000-300-730-33-33	Reserve Account Maintenance Equipment	\$96,000.00	\$96,000.00	<u>Business Office-</u> To provide funds additional funds for district wide school equipment.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

WALK ON RESOLUTION**SETTLEMENT OF CONTRACT – IAA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement between the Irvington Board of Education and the Irvington Administrators Association, in accordance with the Memorandum of Agreement listing the specific terms of settlement for the term July 1, 2020 to June 30, 2025. Salary guides inclusive of increments were mutually developed by both parties.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Board President Williams thanked the Superintendent for her hustle to ensure there was enough Chromebook.

Dr. Vauss stated he was being humble because she could not make any quick moves without the Boards approval and she was so appreciative. She said they have to adjust Board agendas at the last minute to get things done. If she ever had any doubts about “Teamwork makes the dream work”, that had gone out the window. She could not thank everyone enough for all they had done, for going beyond the scope of their jobs, their responsibilities to make this a quality education for the scholars. She said it was at the heart of what they did to make sure the students got what they deserved, that they provided the scholars quality instruction whether it was remote or in person. So she thanked the Board for their acknowledgement but actually thanked them for their collaboration, cooperation and just their ability to multi-task because they all had jobs outside of being board members.

PUBLIC COMMENT

Michael Byock, President of the IEA thanked Dr. Vauss for the walk-thru they were allowed to participate in at all the schools in the district. He also thanked her for the IEA being allowed to be active participants at meetings regarding the opening of schools.

On another note he shared the Pride and Fast Events where the IEA held Three (3) Virtual Social Justice Book Clubs with the staff and community at Berkeley Terrace Elementary School. Following the live event, the families that participated received a copy of the book and a small gift. The books received were: Mr. Lincoln’s Way. Amazing Grace-Less Grace, and Preaching to the Chickens-The John Lewis Story. The IEA will be holding 2 more of these events. One more at Berkeley Terrace and one more at Mt. Vernon.

Mr. Byock went on to say that in November the IEA held a food give away for 100 families. He stated it was so successful that they were able to get more grant dollars from the NJEA Pride and the IEA Pride Team to make the second food give away even bigger. So on April 3rd, the day before Easter the IEA would be holding its second give away, this time for 150 families in the Irvington Community.

Finally, the IEA would be donating \$1500 to the Senior Class at Irvington High School. The IEA understands that during the pandemic the senior class was not able to fund raise and they wanted to help the neediest students purchase their yearbooks and their cap and gown. He said the money comes from the dues paid by all the members.

Beatrice Rodriguez thanked Dr. Vauss and the entire Board for what was done to get schools open. She then asked about the scheduling for the students when they returned.

Dr. Vauss stated the schedules were worked out for all but the middle schools where they were ironing out the final details. For the Pre K to 5 it will be an 8:30 to 12:30 day which is the same schedule for the high school. They were looking to see if they can do that for the middle school as well to provide the optimal amount of safety

Ms. Rodriguez asked about scheduling where there was multiple children in a household to which Dr. Vauss explained that the issues was addressed as well. Dr. Vauss also thanked Ms. Rodriguez for being an advocate for more than just her children and being a voice for many who had no voice.

Tony Rivera had three questions for the Board. One, what day would the District be placing a multi-lingual digital form that could be signed and submitted informing the parent or guardian of the right to opt out of the in-person learning on the Irvington Website? Two, to keep the parents/guardians accountable, how is the district going to implement a daily covid symptom, close contact or exposure verification? And finally, what day would a Covid-19 daily dashboard be placed on the Irvington Website to be viewed broken by three categories such as school building, positive test results and quarantine?

Dr. Vauss in answering noted the district could add a digital form which they had already provided to the parents in three languages. She said the district would not be encouraging opting out but certainly would have access to the forms just like during the regular school year. With respect to his other questions Dr. Vauss noted that the regulations regarding tracing have changed so the district would certainly continue to have anyone entering the buildings signing in and signing out but there would be nothing formal. She explained that it would be difficult to trace where anyone working in the district developed covid but so far with the district's investigation the sources have been outside of the buildings. Her statistics she shared was 62 employees having been at least partially vaccinated, 54 employees at some time or another tested positive, and 590 employees have had covid testing at some point. She also shared they would be 2 pop up sites, one at Chancellor and one at University Middle which would be drive ups. She explained for those employees fully vaccinated after 28 days, would no longer have to be tested.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, April 28, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Syesha Benbow seconded by Gene Etchison and unanimously approved on a roll call vote, the virtual Regular Board Meeting of the Irvington Board of Education adjourned at 6:55 pm.

Reggie Lamprey, CPA

Assistant Superintendent for Business/Board Secretary.