



# ANNUAL REPORT POTENTIAL

2 0 2 1 - 2 0 2 2



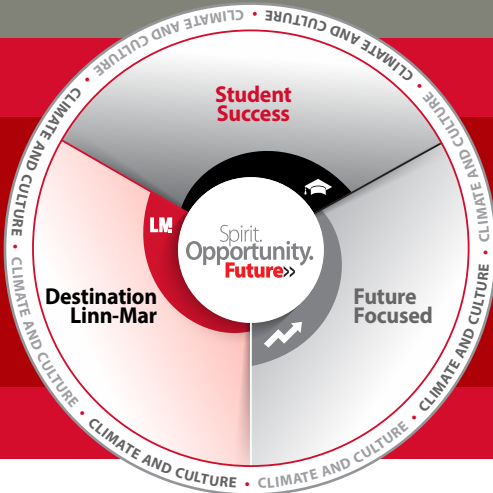
**LINN-MAR**  
Community  
School District

# ABOUT US

## Linn-Mar CSD Mission

Inspire Learning.  
Unlock Potential.  
**Empower Achievement.**

## Strategic Goals



## Learn more about Linn-Mar



@linnmarcsd



@LinnMarNews



linnmarnews



Linn-Mar Community Schools



Linn-Mar Communications



[www.linnmar.k12.ia.us](http://www.linnmar.k12.ia.us)



Phone (319) 447-3000

## LINN-MAR SCHOOLS



**Bowman Woods**  
Elementary



**Echo Hill**  
Elementary



**Indian Creek**  
Elementary



**Linn Grove**  
Elementary



**Novak**  
Elementary



**Westfield**  
Elementary



**Wilkins**  
Elementary



**Boulder Peak**  
Intermediate



**Hazel Point**  
Intermediate



**Excelsior**  
Middle School



**Oak Ridge**  
Middle School



**Linn-Mar**  
High School



# FACTS & FIGURES

(Metrics are as of June 30, 2022)

## Students and Schools

Enrollment	Schools	Students
Elementary (K-4)	7	2,891
Intermediate (5-6)	2	1,164
Middle School (7-8)	2	1,177
High School (9-12)	1	2,251
TOTAL*	12	7,483

\*Total as of May 26, 2022 includes home school students, preschool and alternative programs.

## District Staff

Administrators.....	11
Principals .....	12
Asst. Principals.....	7
Teachers/Teacher Leadership .....	563
Curriculum .....	3
Guidance .....	22
Other Professional Staff .....	31
Librarians.....	12
Ed. Assistants.....	250
Technicians .....	9
Secretaries.....	39
Service Workers.....	67
Skilled Crafts.....	2
Nurses.....	6
Nutrition Services.....	74
Transportation.....	64
Other Part-time Staff .....	8
<b>TOTAL</b>	<b>1,180</b>

Teachers with Advanced Degrees ...	437
Teachers Hired.....	44
Average Teacher Salary .....	\$68,694 (full-time without benefits)
Beginning Teacher Salary .....	\$41,215.00 (full-time without benefits)

## District Staff



- Teachers/Teacher Leadership
- Ed. Assistants
- Other Part-Time Staff
- Service Workers
- Other Professional Staff
- Secretaries
- Guidance
- Principals/Asst. Principals
- Administrators
- Librarians
- Technicians
- Skilled Crafts

## General Statistics

English Language Learners .....	154
Special Education Students.....	797
Attendance Rate (9-12) .....	92.08%
Graduation Rate* .....	93.6%
Average Class Size (K-4) .....	21
Student/Computer Ratio.....	1:1 (K-12)

\* Graduation rate for class of 2021 according to educateiowa.gov

## Volunteer Program

1,050 volunteers completed 12,705 hours

## Nutrition Services

- Free/Reduced Lunch: 21.4%
- Total Reimbursable Meals - 1,017,730
- Total number of student lunches served: 839,072
- Total number of student breakfasts served: 178,658
- During the 2021-2022 school year, all breakfast and lunch meals were provided free of charge to students due to a USDA waiver.

## Transportation

Eligible Bus Riders .....	3,235
Total Miles Driven.....	490,168
Buses.....	62
Vans.....	10

## Student Demographics

Asian .....	7.0%
Black or African American.....	5.4%
Hawaiian/Pacific Islander .....	0.1%
Hispanic/Latino(a).....	5.0%
Multi-Racial .....	5.5%
Native American .....	0.2%
White .....	76.8%
English Language Learners .....	2.5%
Special Education .....	10.9%

# AREAS OF INSTRUCTIONAL FOCUS

## ACADEMIC PROGRAMS & SERVICES

### American College Testing (ACT)

- LM average composite ACT score – 23.7
- IA average composite ACT score – 21.5
- National average composite ACT score – 19.8

### National Merit Achievement Program

- 2 National Merit Scholar Semifinalists

### Linn-Mar's Advanced Placement (AP) Program - Class of 2022

- 520 exams were taken by 346 students
- 81% of LM students scored a 3 or higher
- 62% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.5 vs the national average of 3.0

## Teacher and Learning

The Linn-Mar Community School District strives to have a vibrant curriculum in every classroom. Our teachers work hard to implement the Iowa Academic Standards. These are clear and rigorous learning standards educators use to ensure all students are college, career, and future ready.

The district continues to have a strong focus on literacy and math instruction. Teachers have worked to understand better the science of reading to strengthen classroom instruction in literacy. New literacy programs were purchased that better align with the science of reading instruction. Additionally, mathematics instruction has been targeted to help accelerate learning gaps from the pandemic. A group of math strategists has been working in grades K-6 with teachers to improve math instruction. The district supported this by purchasing new mathematics tools that are better aligned with the Iowa Academic Standards.

Linn-Mar's teacher leadership program provides instructional coaches the opportunity to collaborate with teachers to meet the demands of the Iowa Academic Standards. Linn-Mar's Teacher Leadership System is annually recognized as one of the best programs in the state.

## Learning During a Pandemic

The global health pandemic affected all our students, however Linn-Mar was in a strong position to meet the challenges of interrupted learning. Most importantly, our teachers were able to provide a dual-platform of learning. We were able to meet our learners that were in onsite school classrooms as well as students that were able to join instruction remotely. This allowed instruction to continue to occur even during the most difficult months of the pandemic.

To address gaps in student learning, we must maximize opportunities through "just in time" scaffolds and lessons that present themselves throughout this year and following years. This scaffolded approach will allow us to fill gaps in students' learning. A remedial focus on unfinished instruction could cause students to remain perpetually behind in instruction. Therefore, we are addressing learning gaps as students encounter them in the classroom.

## Safe and Healthy Schools

- Safe2SpeakUp
- CrisisGo
- Suicide Prevention Task Force
- PBIS (Positive Behavior Intervention Supports)
- Health/Human Development Committee
- Healthy Kids Act





# LEARNING ENVIRONMENTS

## Construction Projects 2021-2022

### Roof Repairs

Learning Resource Center,  
Bowman Woods, Echo Hill, and  
Novak.



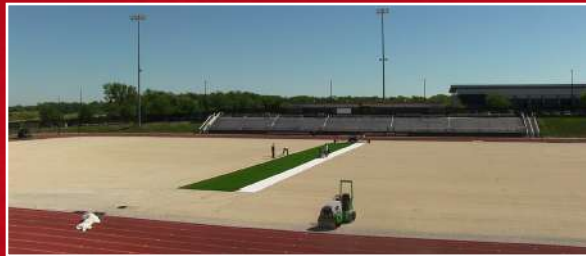
### Pavement Improvements

Parking lot and roadways at  
Excelsior Middle School.



### Synthetic Turf Replacement

Linn-Mar Stadium



# COMMUNITY AND BUSINESS ENGAGEMENT



## Linn-Mar Volunteer Program

[volunteers.linnmar.k12.ia.us](http://volunteers.linnmar.k12.ia.us)

District volunteers continued to provide assistance off-site for the beginning of the 2021-22 school year due to COVID restrictions and not having volunteers in the buildings. Volunteers stayed motivated and found locations to host off-site volunteer workshops and assisted in preparing learning materials for classrooms. In January, volunteers were welcomed with open arms back into classrooms, media centers, special events, lunchrooms & more and provided additional support that was missed throughout the pandemic. Over 1000 Linn-Mar volunteers stayed dedicated to supporting staff & students and logged 12,705 hours of service. If you'd like to become an approved volunteer contact Angela Burke, Community Relations Coordinator at [angela.burke@linnmar.k12.ia.us](mailto:angela.burke@linnmar.k12.ia.us) or 319-447-3110

## Linn-Mar Booster Club

[linnmarboosterclub.org](http://linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support to our schools through patron donations and by operating concession stands, selling football programs, and extracurricular photo packages.

## Linn-Mar School Foundation

[linnmarfoundation.org](http://linnmarfoundation.org)

The Linn-Mar School Foundation raises private funds for public education. With the support of our giving community, the Foundation helps ensure that Linn-Mar's tradition of excellence extends into the 21st century with innovative new programs and measurable success in fundamental curriculum areas. Public funding and taxation cannot adequately meet all of the demands of maintaining a "school of choice" particularly in our rapidly growing district serving over 7,400 students in 12 K-12 schools. Community support through the Linn-Mar Foundation makes the difference between an ordinary educational experience and an excellent one.

## REVENUES & EXPENDITURES

### FY 2022 Approved Budget

Operating Fund.....	\$96,404,045
Debt Service Fund.....	\$61,326,184
Other Funds.....	\$45,969,500
<b>Total Approved Budget</b>	<b>\$154,873,545</b>

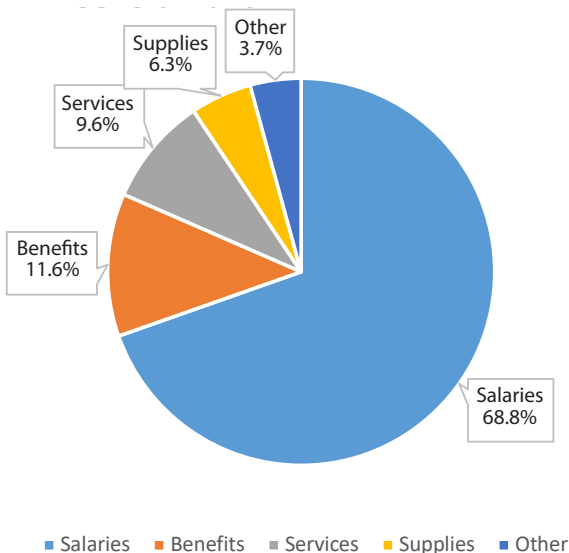
### General Fund Revenues 2022 (Unaudited)

Federal.....	\$5,643,184
State.....	\$54,075,671
Local.....	\$31,915,239
Other.....	\$7,963,020
<b>Total</b>	<b>\$99,597,114</b>

### General Fund Expenditures 2022 (Unaudited)

Salaries.....	\$69,701,102
Benefits.....	\$11,712,016
Services.....	\$9,678,833
Supplies.....	\$6,328,095
Other.....	\$3,819,137
<b>Total</b>	<b>\$101,239,182</b>

### Expenditures







# RECOGNITION

- Over 80 extra curricular activities are offered within the Linn-Mar School District.
- Nearly 85% of the high school student body participates in a school sponsored activity.
- The Lions compete in the largest class of schools in Iowa as members of the Mississippi Valley Athletic Conference.

## Accomplishments in the 2021-22 school year include:

- ★ Iowa semifinalist U.S. Presidential Scholars program Ayush Kalia.
- ★ Nine semifinalists in the National Merit Scholarship Program: Clair Ammons, Nikhil Anand, Nahom Fikreselassie, Samuel Greiner, Ayush Kalia, Aadarsh Kumar, Nikhil Reuben, Abhishek Sen, Lingham Weng
- ★ 34 Student-Athletes took part in College Letter of Intent Signings
- ★ Wrestling Class 3A State Champion- 170 lbs. Tate Naaktgeboren
- ★ Sheryl Bass Iowa School Counselor of the Year- Iowa School Counselors Association (ISCA)
- ★ Barb Lemmer was recognized for 40 years of teaching agricultural education (18 at Linn-Mar).by the Iowa Association of Agricultural Educators (IAAE).
- ★ Contest Speech Two All-State Individual Performers Alec Helmle and Ian McKinney.
- ★ Contest Speech Large Group: 4 events to state, 1 event to All-State
- ★ All State Music: 56 students were selected. 13 were accepted to the All-State Band with 2 alternates, 24 string players were selected to the All-State Orchestra with 1 Alternate, and 19 were selected to the All-State Chorus with 1 Alternate.
- ★ OPUS Statewide Honor Choir: 20 Linn-Mar 5th through 9th graders selected.
- ★ State Good Citizen Award from the Iowa Daughters of the American Revolution. Lia Scharnau.
- ★ Boys swimming: Six swim events earn All-American status.
- ★ Cheerleading All-State Cheer: Nyah Chamberlain
- ★ Thirteen third through fifth graders districtwide received top honors in Noetic Learning Math Contest. The Hazel Point 5th grade team received the Team Achievement Award with the 15th highest team score for 5th grade overall
- ★ National Special Olympics winner- Singles Tennis Nathan Williams
- ★ Class 3A All-State Girls Bowling Team. Marissa Bills
- ★ FIRST LEGO League (FLL) Razorback Open Invitational in Arkansas "The Oak Ridge LEGO Blasters", 1st place alliance trophy.
- ★ Amanda Sweiger, Emma McCormick, and Molly Newton's works were presented at the National K-12 Clay Show. Sacramento, CA



## 2021-2022 Linn-Mar Community School District Board of Education



**Brittania Morey**  
*President*



**Clark Weaver**  
*Vice President*



**Barry Buchholz**



**Sondra Nelson**



**Matt Rollinger**



**Melissa Walker**



**Rachel Wall**

## Linn-Mar Community School District District Administration

**Shannon Bisgard**  
*Superintendent*

**Nathan Wear**  
*Associate Superintendent*

**Bob Read**  
*Associate Superintendent*

**David Nicholson**  
*Chief Financial Officer/  
Chief Operating Officer*

**Leisa Breittfelder**  
*Executive Director of Student Services*

**Karla Christian**  
*Chief Human Resources Officer/  
Executive Director of Communications*

**Jeri Ramos**  
*Executive Director of Technology Services*



2999 North Tenth Street  
Marion, IA 52302  
(319) 447-3000  
[www.linnmar.k12.ia.us](http://www.linnmar.k12.ia.us)

Inspire Learning.  
Unlock Potential.  
**Empower Achievement.**

### NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socioeconomic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Associate Superintendent Nathan Wear, 319-447-3028 or Executive Director of Human Resources Karla Christian, 319-447-3036 who have been designated by the school district (2999 North 10th Street, Marion, IA 52302) to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. December 2022.