

ANNUAL REPORT

INSPIRE

2 0 2 0 - 2 0 2 1



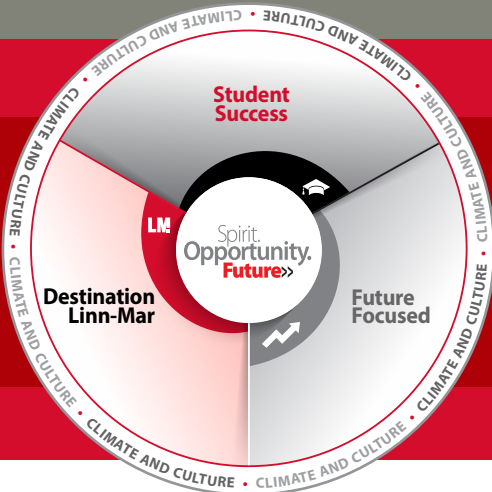
LINN-MAR
Community
School District

ABOUT US

Linn-Mar CSD Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

Strategic Goals



Learn more about Linn-Mar



@linnmarcsd



@LinnMarNews



linnmarnews



Linn-Mar Community Schools



Linn-Mar Communications



www.linnmar.k12.ia.us



Phone (319) 447-3000

LINN-MAR SCHOOLS



Bowman Woods
Elementary



Echo Hill
Elementary



Indian Creek
Elementary



Linn Grove
Elementary



Novak
Elementary



Westfield
Elementary



Wilkins
Elementary



Boulder Peak
Intermediate



Hazel Point
Intermediate



Excelsior
Middle School



Oak Ridge
Middle School



Linn-Mar
High School

FACTS & FIGURES

(Metrics are as of June 30, 2021)

Students and Schools

Enrollment	Schools	Students
Elementary (K-4)	7	2,897
Intermediate (5-6)	2	1,774
Middle School (7-8)	2	1,180
High School (9-12)	1	2,237
TOTAL*	10	8,088

*Total as of June 4, 2021 includes home school students, preschool and alternative programs.

District Staff

Administrators.....	11
Principals	12
Asst. Principals.....	7
Teachers/Teacher Leadership	538
Curriculum	4
Guidance	29
Other Professional Staff	39
Librarians.....	12
Ed. Assistants.....	250
Technicians	8
Secretaries.....	37
Service Workers.....	68
Skilled Crafts.....	4
Nurses.....	6
Nutrition Services	71
Transportation.....	67
Other Part-time Staff	6
TOTAL	1,169

Teachers with Advanced Degrees ...	408
Teachers Hired.....	36
Average Teacher Salary	\$65,663.23 (full-time without benefits)
Beginning Teacher Salary	\$42,360.02 (full-time without benefits)

District Staff



General Statistics

English Language Learners	182
Special Education Students.....	1,223
Attendance Rate (9-12)	97.2%
Graduation Rate*	94.4%
Average Class Size (K-4)	22
Student/Computer Ratio.....	1:1 (K-12)

* Graduation rate for class of 2020 according to educateiowa.gov

Volunteer Program

222 volunteers completed 5,400 hours

Nutrition Services

- Free/Reduced Lunch: 22.7%
- Total Reimbursable Meals - 625,799
- Total number of student lunches served: 507,872
- Total number of student breakfasts served: 117,927
- During the 2020-2021 school year, all breakfast and lunch meals were provided free of charge to students due to an USDA waiver.

Transportation

Eligible Bus Riders	3,250
Total Miles Driven	502,297
Buses.....	66
Vans.....	10

Student Demographics

Race/Ethnicity	
White	82.1%
Asian	8%
Black or African American.....	8.2%
Hispanic/Latino(a)	1.5%
American Indian/Alaskan Native	0.2%
English Language Learners (ELL)	2.3%
Special Education	8.82%

- Teachers/Teacher Leadership
- Ed. Assistants
- Other Part-Time Staff
- Service Workers
- Other Professional Staff
- Secretaries
- Guidance
- Principals/Asst. Principals
- Administrators
- Librarians
- Technicians
- Skilled Crafts

AREAS OF INSTRUCTIONAL FOCUS

ACADEMIC PROGRAMS & SERVICES

American College Testing (ACT)

- LM average composite ACT score – 24.2
- IA average composite ACT score – 21.2
- National average composite ACT score – 20.3
- 80% of Seniors have taken the ACT

National Merit Achievement Program

- 4 National Merit Scholar Semifinalists

Linn-Mar's Advance Placement (AP) Program - Class of 2019

- 592 exams were taken by 406 students
- 68% of LM students scored a 3 or higher
- 60% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.12 vs the national average of 3.03

Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, areas of expertise, and effective teaching strategies in a variety of roles in and out of the classroom setting. All of our Teacher Leaders work with adult learners, communicate with the staff and the community as well as have an impeccable knowledge of content and pedagogy.

Teacher Leadership at Linn-Mar is a cooperative effort to improve instructional practice and enhance student learning and achievement.

At Linn-Mar, there are 25 full time Teacher Leaders and 150 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

Learning During a Pandemic

The global health pandemic affected all our students, however Linn-Mar was in a strong position to meet the challenges of interrupted learning. Most importantly, our teachers were able to provide a dual-platform of learning. We were able to meet our learners that were in onsite school classrooms as well as students that were able to join instruction remotely. This allowed instruction to continue to occur even during the most difficult months of the pandemic.

To address gaps in student learning, we must maximize opportunities through "just in time" scaffolds and lessons that present themselves throughout this year and following years. This scaffolded approach will allow us to fill gaps in students' learning. A remedial focus on unfinished instruction could cause students to remain perpetually behind in instruction. Therefore, we are addressing learning gaps as students encounter them in the classroom.

Safe and Healthy Schools

- Safe2SpeakUp
- CrisisGo
- Suicide Prevention Task Force
- PBIS (Positive Behavior Intervention Supports)
- Olweus Bullying Prevention Program
- Health/Human Development Committee
- Healthy Kids Act

Math

- Federal COVID dollars were used to hire math strategists for the 2022-2023 school year
- Strategists focus to provide math intervention to students
- Provide coaching to teachers
- Participate in professional learning to focus on the process of understanding mathematical concepts
- Strategists work in our K-6 schools

Technology

- Accelerated 1:1 computer initiative
- Provided internet hotspots during pandemic
- Replaced 2200 student, staff computers 300 ipads
- Worked with insurance to replace derecho damaged equipment districtwide
- Implemented multi-factor authentication
- Installation of network, phones, intercom, digital signage systems and classroom interactive devices at Boulder Peak and Hazel Point
- Telephone system upgrade
- Building security updates Echo Hill, Novak, Linn Grove, Operations and Maintenance building
- Upgrade computer wiring for Learning Resource Center including Venture and COMPASS/Atlas
- Implemented School Messenger-New email/text notification system for families
- Upgrade to Destiny Resource Manager-Asset tracking system for libraries



LEARNING ENVIRONMENTS

Renovation Projects 2020-2021

Bowman Woods Elementary

The fire alarm systems were upgraded at Bowman Woods.

Indian Creek Elementary

The HVAC unit in the gym at Indian Creek was replaced.

Wilkins Elementary

The final phase of classroom renovations at Wilkins were completed. This included new ceiling tile and flooring in classrooms.

Derecho Repairs

Nearly every facility in the district had some damage following the August, 2020 derecho. Repair costs are ongoing, but as of August 2021 had totaled close to \$7,000,000.



COMMUNITY AND BUSINESS ENGAGEMENT

Linn-Mar Volunteer Program

volunteers.linnmar.k12.ia.us

District volunteers provided more than 5,400 hours in the 2020-21 school year, even with COVID restrictions that did not allow volunteers in our schools. They supported the district by distributing Grab & Go lunches to hundreds of families daily, tutored and offered enrichment classes for online learners in science and physical education, and shared stories with classrooms in a new virtual literacy event known as Thankful for Books. Volunteers continued to prepare learning materials from home with curbside or porch pick-up exchanges and also produced thousands of masks for students. Through creativity and teamwork, Linn-Mar volunteers continued to support staff and students with their time.

Linn-Mar Booster Club

linnmarboosterclub.org

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs and extracurricular photo packages.

Linn-Mar School Foundation

linnmarfoundation.org

The Linn-Mar School Foundation raises private funds for public education. With the support of our giving community, the Foundation helps ensure that Linn-Mar's tradition of excellence extends into the 21st century with innovative new programs and measurable success in fundamental curriculum areas.

Public funding and taxation cannot adequately meet all of the demands of maintaining a "school of choice" particularly in our rapidly growing district serving over 7,900 students in 12 K-12 schools. Community support through the Linn-Mar Foundation makes the difference between an ordinary educational experience and an excellent one. Contact the foundation at 319-447-3065 to make a donation or get involved.



REVENUES & EXPENDITURES

FY 2021 Approved Budget

Operating Fund.....	\$96,404,045
Debt Service Fund.....	\$12,500,000
Other Funds.....	\$45,969,500
Total Approved Budget	\$154,873,545

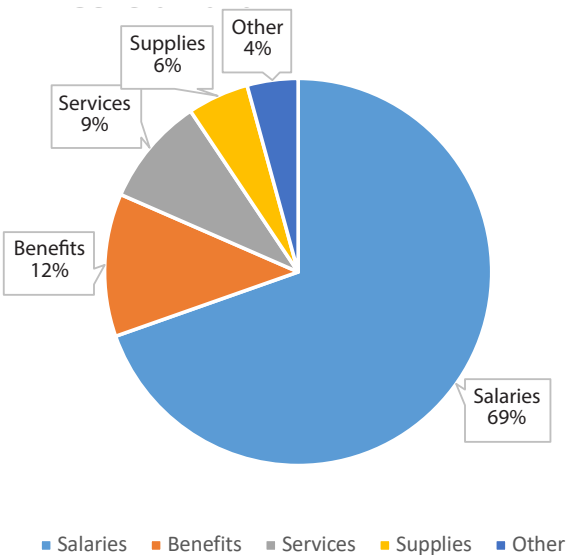
General Fund Revenues 2021 (Unaudited)

Federal.....	\$5,124,051
State.....	\$53,105,425
Local.....	\$38,505,915
Other.....	\$13,075
Total	\$96,748,466

General Fund Expenditures 2021 (Unaudited)

Salaries.....	\$64,732,165
Benefits.....	\$11,117,559
Services.....	\$8,516,758
Supplies.....	\$5,525,695
Other.....	\$3,960,526
Total	\$93,852,703

Expenditures





RECOGNITION

- Over 80 extra curricular activities are offered within the Linn-Mar School District.
- Nearly 85% of the high school student body participates in a school sponsored activity.
- The Lions compete in the largest class of schools in Iowa as members of the Mississippi Valley Athletic Conference.

Accomplishments in the 2020-21 school year include:

- ★ Alexander Drahos, Iowa delegate to the United States Senate Youth Program (USSYP).
- ★ Pat Lampe Iowa Association of Alternative Education's Iowa Alternative Teacher of the Year.
- ★ Stacia Drey statehouse internship working with Speaker of the Iowa House
- ★ 48 LMHS students chosen for All-State music
- ★ LMHS Seniors Adithya Mukundan, Cheryl Reuben, and Nathan Stark Commended Students in the 2021 National Merit Scholarship Program.
- ★ LMHS receives National Athletic Trainers' Association Safe Sports School Award
- ★ Tanner Roos, Linn Grove elementary. 2021 SHAPE America Central District Elementary Physical Education Teacher of the Year.
- ★ 13 Middle Schoolers (Excelsior and Oak Ridge) Iowa Bandmasters Association (IBA) chosen for All-Iowa Eighth Grade Honor Band.
- ★ Girls Swimming and Diving Team. Top metro school. 8th at the State Tournament.
- ★ Seniors Alex Drahos and Elizabeth Low: Uncommon Student Scholarships by the Herbert Hoover Presidential Foundation. (2 of 13 in the state)
- ★ Girls Cross Country 4th place State Tournament
- ★ Linn-Mar wrestling 6th place finish class 3A Duals Tournament.
- ★ Linn-Mar wrestling 7th place Traditional Tournament Seven qualifiers, Kane Naaktgeboren, Brayden Parke, Bryce Parke, Grant Kress, Abass Kemokai, Tate Naaktgeboren, and Luke Gaffney. Tate Naaktgeboren, 1st place 160-pounds. 14th titlist in school history.
- ★ Bowler Marissa Bills - MVC Mississippi Division All-Conference First Team. Colton Oltmann second team.
- ★ Iowa High School Speech All-State Large Group Recognition in TV news and Short Film. TV News: Isabella Albright Jacqueline Anderson, Arianna Elmer, Alec Helmle, Ian McKinney, Maya Neymeyer, Isabel Sherman, and Sam Vint. Short Film: Colin Gillund Maddie Nuss Maya Neymeyer Peter Kamp Shourya Singh
- ★ The Hazel Point 6th Grade Band. One of four ensembles in the state chosen as an IBA Honor Band.
- ★ Hazel Point students represent all elementary bands at the Iowa Bandmasters Conference, performing virtually for approximately 1200 musicians and music educators.
- ★ McKade Jelinek 4A State Discus Title (178'11")
- ★ LMHS Robotics "A League of Their Own" 3rd Place Collins Aerospace Innovate Award-State FTC Competition.
- ★ HOSA (Future Health Professionals) State Leadership Conference 1st Place Bowl Competition (Arjun Palaniappan, Shrey Kapoor, Ayush Kalia, Nikhil Anand)



2020-2021 Linn-Mar Community School District
Board of Education



Sondra Nelson
President



Rachel Wall
Vice President



Barry Buchholz



Tim Isenberg



Cara Lausen



Brittania Morey



Clark Weaver

Linn-Mar Community School District
District Administration

Shannon Bisgard
Superintendent

Nathan Wear
Associate Superintendent

J.T. Anderson, CPA
*Chief Financial Officer/
Chief Operating Officer*

Leisa Breitfelder
Executive Director of Student Services

Karla Christian, PHR
*Chief Human Resources Officer/
Executive Director of Communications*

Jeri Ramos
Executive Director of Technology Services



2999 North Tenth Street
Marion, IA 52302
(319) 447-3000
www.linnmar.k12.ia.us

Inspire Learning.
Unlock Potential.
Empower Achievement.

NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socioeconomic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Associate Superintendent Nathan Wear, 319-447-3028 or Executive Director of Human Resources Karla Christian, 319-447-3036 who have been designated by the school district ((2999 North 10th Street, Marion, IA 52302) to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. December 9, 2020.