

2015-2016

Annual Report to the Community

Empower.



Elite Photography®

Inspire Learning. **Unlock Potential. Empower Achievement.**

FACTS AND FIGURES

School Board Members

Tim Isenberg, President
Tina Patterson, Vice President
George AbouAssaly
Rene Gadelha
Todd Hutcheson
Sondra Nelson
Clark Weaver

Superintendent of Schools

Dr. Quintin Shepherd

Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3713
Middle School (6-8)	2	1708
High School (9-12)	1	2080
TOTAL*	10	7501

*Total includes home school students, preschool and alternative programs.

District Staff

Administrators	7
Principals	10
Asst. Principals	8
Teachers	494
Curriculum	3
Guidance	19
Other Professional Staff	40
Librarians	10
Ed. Assistants	187
Technicians	4
Secretaries	41
Service Workers	72
Skilled Crafts	9
Other Part-time Staff	155
TOTAL	1,059

Teachers with Advanced Degrees 342
National Board Certified Teachers 9
Teachers Hired 48

Average Teacher Salary
(full-time without benefits) \$62,777
Beginning Teacher Salary
(full-time without benefits) \$38,520

Student Demographics

Race/Ethnicity	
White	84.0%
Asian	6.6%
Black or African American	6.5%
Hispanic/Latino or any race	3.0%
American Indian/Alaskan Native	0.4%
English Language Learners (ELL) Total	2%
Special Education	8%

Linn-Mar Statistics

English Language Learners	150
Special Education Students	604
Attendance Rate (9-12)	96%
Graduation Rate	94%
Average Class Size (K-5)	23
Student/Computer Ratio	2:1
Volunteer Program (716 people)	24,327 hours
Free/Reduced Lunch	20.9%
Average Number of Student Lunches Served Daily	4,655
Total Number of Student Lunches Served	819,321
Average Number of Student Breakfasts Served Daily	517
Total Number of Student Breakfasts Served	91,033
Average Number of Students Transported Daily	3,741
Total Miles Driven	592,181
Buses	59
Vans	11



AREAS OF INSTRUCTIONAL FOCUS

ACADEMIC PROGRAMS & SERVICES

American College Testing (ACT)

- LM average composite ACT score – 24.8
- IA average composite ACT score – 22.1
- National average composite ACT score – 21.1
- 73.6% of Linn-Mar High School seniors have taken the ACT

National Merit Achievement Program

- 6 National Merit Scholar Semifinalists

Linn-Mar's Advance Placement (AP) Program - Class of 2016

- 663 exams were taken in 2016
- 84% of LM students scored a 3 or higher
- 21.9% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.51 vs. the national average of 2.86

Linn-Mar's National Standard Score (NSS)

Scores describe performance on an achievement continuum from K-12th grade:

	Reading	Math	Science
4th grade	85.1%	87.9%	88.6%
8th grade	82.8%	81.8%	86.2%
11th grade	84.8%	89.1%	88.9%

Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership Grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teachers at Linn-Mar work with instructional coaches to improve classroom instruction and the delivery of content to influence student performance. Technology Integration Coaches work with teachers on how to infuse technology into the current curriculum and our Mentor Coaches work with first and second year teachers providing intense support.

At Linn-Mar there are 20 full time teacher leaders and around 129 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

TLC Goals:

- Attract and retain new teachers by providing ongoing professional development, classroom support, and a comprehensive mentoring program for first and second year teachers.
- Provide increased opportunities for collaboration between teachers.
- Increase professional development and leadership opportunities for staff.
- Improve student achievement by strengthening instruction.

Safe and Healthy Schools

- PBIS (Positive Behavior Intervention Supports) program in 6 buildings
- Olweus Bullying Prevention Program
- Multiple Blue Zone Schools in our District
- Health/Human Development Committee
- Community-School Crisis Management Committee
- Follow all nutrition guidelines for Healthy Kids Act

Literacy

- Screening and intervention for struggling readers
- Continued professional development focused on the Iowa Core/Common Core State Standards
- Designated intervention blocks at each elementary building

Technology

- PC Refresh: Echo Hill, Linn Grove, Westfield, Wilkins
- Extend fiber connection to Westfield
- Upgrade wireless, network switches and server
- Started LMTV at Excelsior and Oak Ridge Middle Schools
- Replaced the communications tower, installed 2 new communications closets and new fiber within the High School

COMMUNITY AND BUSINESS ENGAGEMENT

Linn-Mar Volunteer Program

The Linn-Mar Volunteer Program had more than 716 volunteers log more than 24,327 volunteer hours during the 2015-2016 school year. Volunteers assist in our classrooms, lunchrooms and media centers daily. Contact Karla Terry, Community Services Coordinator, at 319-447-3110 or kterry@linnmar.k12.ia.us to become an active volunteer.

Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation strengthens our community by partnering with businesses and individuals to raise, steward and distribute funds, thereby enhancing educational excellence for present and future Linn-Mar students.



REVENUES & EXPENDITURES

FY 2016 Approved Budget

Operating Fund.....	\$76,416,786
Debt Service Fund.....	\$9,300,000
Other Funds.....	\$58,325,952
Total Approved Budget	\$144,042,738

General Fund Revenues 2016

Federal.....	\$2,048,773	3%
State	\$45,028,110	59%
Local	\$29,430,068	38%
Other.....	\$13,676	0%
Total	\$76,520,627	100%

General Fund Expenditures 2016

Salaries	\$53,808,653	70%
Benefits	\$9,038,572	12%
Services	\$6,412,417	8%
Supplies	\$4,228,340	6%
Other.....	\$3,312,279	4%
Total	\$76,800,261	100%



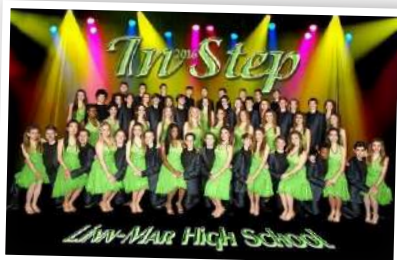
Over 80 extra curricular activities are offered within the Linn-Mar School District.

Nearly 85% of the high school student body participates in a school sponsored activity. The Lions compete in the largest class of school in Iowa as members of the Mississippi Valley athletic conference.

Accomplishments in the 2015-16 school year include:

- 6 2016 National Merit Scholarship Semifinalists
- AP District of the Year Award (AP Honor Roll School)
- 13 singers accepted to the All-State Choir
- 9 musicians accepted to the All-State Band
- 21 musicians accepted to the All-State Orchestra
- State Division I ratings for Chamber Singers, Concert Chorale, Combined Bella Voce/Cantemus Ensemble; State Division II ratings for the Ninth Grade Choir
- Linn-Mar Chamber Singers were the featured High School Choir at the Wartburg College Meistersinger Honor Choir
- 10th Street Edition Show Choir: 1x Grand Champion, 2x 1st runner-up and 1x 3rd runner-up in 4 competitions
- In-Step Show Choir (Prep Division): 2x Grand Champion, 1x 1st runner-up and 1x 2nd runner-up in 4 competitions
- Hi-Style Show Choir (Women's Prep Division): 2x Grand Champion and 1x 5th runner-up in 3 competitions
- 19 Division I ratings, 14 Division II ratings and 2 Division III ratings at the State Solo/Ensemble Festival; as well as Best of Center Award for a Treble Voice Ensemble
- State Large Group Ensemble Division I (Superior) ratings: Marching Lions, Colton Center Jazz Ensemble, Ninth Grade Concert Band, Symphonic Band, Wind Symphony and Wind Ensemble
- 52 Division I ratings, 31 Division II ratings, 6 Division III ratings and 7 Perfect Scores State Solo/Ensemble Festival (band)
- Band Across the Prairie Marching Festival – 1st place in class 4A; awarded Best Color Guard and Best Winds
- Marion Marching Band Invitational – 1st place in class 4A and Sweepstakes winner; awarded Best Color Guard, Best Horn Line, and Best Drum Majors
- 9 All-State Band and 6 Alternates selected at the Iowa All-State Music Festival
- Northeast Iowa Bandmasters Association – 17 students; Cyclone Honor Band (ISU) – 12 students; Northern Festival of Bands (UNI) – 8 students; Iowa Honor Band – 4 students; Coe College Honor Band – 16 students selected for District and University Honor Bands
- Colton Center Jazz Ensemble – 2nd place at the Coe College Jazz Summit; 2nd place at the NEIBA District Jazz Festival; 7th place in class 4A at the Iowa Jazz Championships
- 34 Division I ratings and 2 Best of Center honorees in the State Solo and Ensemble Contest (orchestra); 4 Division I ratings: Symphony Strings, Full Symphony Orchestra, Philharmonic Orchestra and Concert Orchestra
- Jefferson Orchestra invitational – 1st place High School Symphony Orchestra and Middle School Chamber Orchestra
- 11 Division I ratings and 11 Division II ratings (Individual Contest Speech); 7 Division I ratings and 2 Division II ratings (Large Group Contest Speech)
- 3 Scholastic Award winners: 1 Gold Silver Key, 1 Silver Key and 2 Honorable Mentions; 2 National K12 Ceramic Show winners; and 1x 11th place All-State winner
- FBLA National Public Speaking contest: 3rd place
- Robotics FTC team Dark Matter won the Controls Award at the Super Regional tournament
- MVC Division Coach of the Year: Girls Bowling, Girls Tennis
- MVC Team Champion: Girls Tennis
- MVC Athlete of the Year: Boys Basketball, Boys Track and Field, Boys Soccer, Girls Soccer, Girls Tennis
- MVC Winter Sportsmanship winner
- MVC All-Academic: Cheerleading, Volleyball, Boys Swimming, Girls Swimming, Boys Golf, Girls Golf, Boys Cross Country, Girls Cross Country, POMS, Wrestling, Boys Basketball, Girls Basketball, Boys Bowling, Girls Bowling, Boys Track and Field, Girls Track and Field, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball, Baseball
- Metro Athlete of the Year: Wrestling, Boys Basketball, Boys Soccer, Girls Soccer
- Metro Coach of the Year: Boys Basketball
- Gatorade Player of the Year: Boys Basketball, Boys Soccer
- State of Iowa Player of the Year: Boys Basketball
- Mr. Soccer 2016
- All-State Recognition: Football, Volleyball, Boys Golf, Boys Cross Country, Boys Swimming, Girls Track and Field, Boys Soccer, Girls Soccer, Softball, Baseball
- State Qualifiers: Football, Girls Swimming, Boys Golf, POMS, Boys Swimming, Wrestling, Girls Basketball, Boys Track and Field, Girls Track and Field, Boys Tennis, Girls Tennis
- POMS 1st place, Jazz 1st place and 3rd place Hip Hop at State
- Wrestling State Champion
- Class 4A Girls Basketball State Semi-finalists
- NSCAA Team Academic Award: Girls Soccer
- State Coach of the Year: Girls Track and Field
- Robert F. Lucas Outstanding Lieutenant Governor Award and Kiwanis International Foundation Scholarship award recipient
- Distinguished Young Woman of Iowa for 2016 recipient
- 2016 IASBO Professional Leadership Award recipient
- Key Club Distinguished Faculty Advisor for Iowa recipient
- 2016 Educator of the Year by the Professional Educators of Iowa

RECOGNITION



LEARNING ENVIRONMENTS

District-wide Repairs and Renovation Projects 2015-2016

The High School Renovation Project:

The summer of 2015 brought major physical changes to the Linn-Mar High School. Crews removed much of the original 1959 building and construction was in full force to create exciting, new learning spaces which were occupied and completed throughout the 2015-16 school year. The Class of 2016 celebrated their prom night in the new “south commons”.

Construction began on the High School Kitchen Renovation in May 2016. The project will greatly enhance traffic flow and provide students and staff a greater selection of breakfast and lunch options upon completion in August 2016.

The entire high school renovation project will be completed in the spring of 2017.

Oak Ridge Middle School Cafeteria:

In the spring of 2016, construction began on the Oak Ridge Middle School Cafeteria expansion. The addition, located in the very front of the building, will provide much needed “elbow room” for a growing population of middle school diners. This project will be completed during the winter of 2016.

Elementary Schools

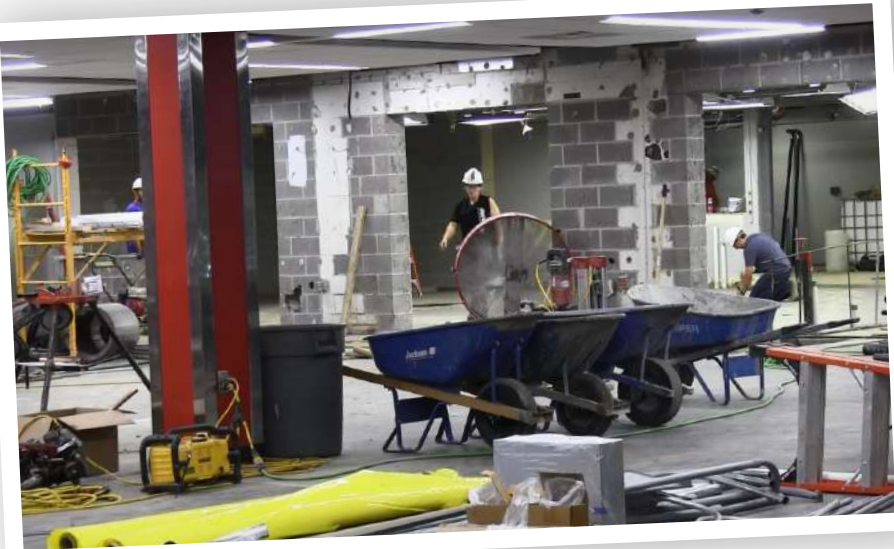
Multiple Linn-Mar elementary schools received construction updates. Bowman Woods received a partial roof repair, Echo Hill and Westfield benefitted from parking lot repairs, Indian Creek received partial window and flooring replacements, Wilkins had bathroom upgrades completed and Novak’s preschool playground expansion was finalized.

Westfield Elementary Addition:

Construction began on a total of six new additional classrooms, a computer lab, new restrooms, and two smaller rooms for individualized or small group instruction. Project completion is anticipated for early spring 2017.

Learning Resource Center (LRC)

Completion of West entry abate and tile replacement.



ABOUT US

The Vision

LINN-MAR 2020
Spirit. Opportunity. **Future>>**

Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- Linn-Mar High School

The Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

5 Strategic Goal Areas

- Student Achievement
- Learning Environments
- Staff Development
- Community Engagement
- Resources



For More Information about Linn-Mar



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(319) 447-3000



www.linnmar.k12.ia.us



Linn-Mar Community School District

2015-2016

Board of Directors

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Tina Patterson, Vice President

George AbouAssaly

Rene Gadelha

Todd Hutcheson

Sondra Nelson

Clark Weaver

District Administration

Quintin Shepherd, Ph.D.
Superintendent

Rick Ironside, Ed.D.
*Executive Director of
Support Services*

Shannon Bisgard
Associate Superintendent

Leisa Breifelder
*Executive Director of
Student Services*

J.T. Anderson, CPA
Chief Financial Officer

Jeri Ramos
*Executive Director of
Technology Services*

Karla Christian, PHR
*Executive Director of
Human Resources*



Linn-Mar Community School District

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Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Executive Director of Human Resources Karla Christian 2999 North 10th Street, Marion, IA 52302 • 319-447-3036 who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. March 2017