

*An Invitation to Apply for the Position of
Superintendent*



Liverpool, New York

THE POSITION

The **Liverpool Central School District, Liverpool, New York**, Board of Education, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

- **Strong Leader** – The district seeks a passionate, positive, and progressive educational leader with demonstrated success of high student achievement. They must have knowledge of current research and best practices specific to curriculum, instruction, and evaluation. They must possess excellent team building skills, be able to mentor, and develop others in the district. They must be an effective collaborative facilitator of all District stakeholders.
- **Visionary** – The leader must be able to collaboratively facilitate the development of a clear-vision and an implementation plan for the district based on a strong understanding of upstate NY schools, evolving demographics, the culture of our district, and the changing needs of our students, staff and community.
- **Communication** – The superintendent must maintain positive, open, and transparent communication with the board, district staff, students and community members. They will be expected to be transparent, highly visible, and able to build strong working relationships with employees, legislators, educational organizations, and local businesses.
- **Management** – The district desires an energetic, detail-oriented individual who can manage district resources efficiently and effectively, is fiscally responsible, and ideally has facility planning skills. They must be a consistent research-based decision maker and be firm, fair and friendly with all constituents. They must understand the challenges that face NY districts (enrollment, evolving mandates, and unsure times) and implement innovative strategies that continues to develop our student focused beliefs.

COMMUNITY

- **Location:** northwest of Syracuse, NYS Thruway, 481, 81
- **Major employers in the area:** Amazon (soon), Raymour & Flanigan, Wegmans, Lockheed Martin
- **Medical facilities available:** Crouse Hospital, Upstate University Hospital, Community Hospital, St. Joseph's Hospital, Golisano Children's Hospital
- **Recreational activities in the area:** Onondaga Lake Park, Syracuse Symphony, Broadway Famous Artists Series, Syracuse Stage, NY State Fair
- **Sports teams in the area:** Syracuse University Athletics, Syracuse Crunch (AHL), Syracuse Mets (MiLB)
- **Colleges or universities nearby:** Syracuse University, Onondaga Community College, SUNY College of Environmental Science and Forestry, Le Moyne College
- **Other attractions to the area:** Destiny USA (NYS's largest shopping center)



ABOUT

The Liverpool Central School District, located in Central New York State just northwest of Syracuse, has a long history of providing an excellent educational environment for nearly 6,900 students, of which 84 percent pursue higher education. The district offers a wide range of programs and services, including honors and Advanced Placement courses, cutting-edge technology, a highly respected special education program and numerous extracurricular activities.

Committed to preserving its high standards and strong curriculum, Liverpool maintains active relationships with many local colleges and universities including Syracuse University, SUNY Cortland, SUNY Oswego, SUNY ESF, Le Moyne College, Rochester Institute of Technology, Onondaga Community College and SUNY College of Environmental Science and Forestry. Students have the opportunity to earn both high school and college credit in a variety of subjects.

The district is in close proximity to the New York State Thruway, Interstate 81 and Interstate 481. Major employers in the area include Wegmans, Raymour & Flanigan, and Amazon (warehouse opening soon). Liverpool is home of Onondaga Lake Park, the "Central Park of Central New York." It also is located near Destiny USA, New York State's largest shopping center. Nearby sports teams include Syracuse University Athletics, Syracuse Mets (MiLB baseball) and the Syracuse Crunch (AHL hockey).

THE DISTRICT

- **Points of pride for the district:**
 - Outstanding academic programs that include Advanced Placement courses in all areas of study
 - Exceptional music program that has been recognized by the National Association of Music Merchants Foundation as one of the Best Communities for Music Education 12 times
 - Outstanding performing and visual arts programs
 - Adventures in the Arts program and Summer Arts Academy
 - Competitive, successful athletic programs - athletic teams have won more than 170 league championships, more than 110 sectional championships and more than 25 regional championships.
 - An extensive and diverse electives program
 - Regionally acclaimed robotics team that has received the Regional Champion Award four times
 - Journalism program that distinguishes itself annually during a regional student newspaper competition at the Syracuse University
 - A site-based, student-run credit union
 - CTE, Drone Program
- **Accreditation:** Central School District, New York State
- **Type of district:** K-12
- **Size of District:** approximately 22.8 sq. miles
- **Number of administrative staff:** 35
- **Number of certified teachers:** 850
- **Number of classified staff:** 408
- **Number of school buildings:** nine elementary schools, three middle schools, one high school
- The 2021-2022 Liverpool Central School District **operating budget** is \$168,363,709.

VISION STATEMENT

The Liverpool Central School District will establish and support opportunities for all students to be effective communicators, innovative thinkers, problem solvers, and life-long learners who thereby contribute to an ever-changing world.

CONNECT

District Website:
www.liverpool.k12.ny.us
Facebook: Liverpool Central School District – New York State
Instagram: liverpoolcsdny
Twitter: LCSDOfficial



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APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **February 24, 2022**
- ◆ Board of Education selects semi-finalists to interview: **March 10, 2022**
- ◆ Semi-finalists interviews with the Board of Education: **Week of March 28, 2022**
- ◆ Finalists' interviews with the Board of Education: **Week of April 4, 2022**
- ◆ Selection of new Superintendent: **April 26, 2022**
- ◆ Start date: **July 1, 2022**

Liverpool Central School District, Liverpool, New York is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.