

Leadership Team Meeting
March 2, 2016 – 9:15

Leader	Topic	Notes
Larry Cartner	Good News Reports	<p>Dr. Cartner opened the meeting and asked for Good News.</p> <p>Payne reported that NHS Basketball Team has advanced to the “Final Four” and will play in Fayetteville on Saturday.</p> <p>Mizelle reported that two RRMS 6th grades placed 1st in the Science Olympiad.</p> <p>Priest complimented the ECMS parent night held on 3.1.16.</p> <p>Drew reported that two CES 5th grades qualified for the State Science Fair and one won 1st place in the Region.</p> <p>Hawkins reported that 8 students from ECPPS qualified for the State Science Fair.</p> <p>Wilson reported that a PES teacher (Verdonna Ashley) was named the VFW Teacher of the Year.</p> <p>Paullet reported that a parent had won the DANNON DANIMALS Sweepstakes and had designated JCS as the recipient. A NFL player will spend the day with students and the school receives money for athletic equipment.</p> <p>Ewers commented that the strategic planning process had given her an opportunity “as a newbie to the community” to form relationships that will assist her in her job.</p> <p>Mizelle reported that RRMS received a STEM grant from Burroughs-Wellcome for Robotics.</p>

<p>Michael Thompson</p>	<p>Going Orange “No Kid Hungry”</p>	<p>Thompson discussed the “Going Orange – No Kid Hungry” Program. He shared facts about students that are at risk of hunger and about the benefits of eating breakfast. He indicated his goal is to increase the number of students eating breakfast. He reported that he is beginning the program in one elementary school this month.</p> <p>Thompson shared options that could be used in schools regarding providing breakfast for all students (i.e. Breakfast in the Classroom, Grab & Go, and 2nd Chance).</p> <p>Thompson asked principals to consider trying one of the alternative means of serving breakfast.</p> <p>There was group discussion regarding the options, the associated costs, menu items, eating in classrooms, etc.</p> <p>Questions were asked about “who pays” and Thompson shared that some schools may qualify for “universal free” breakfast and for those that do not students will have to pay for breakfast. He suggested that the community could be asked for assistance.</p> <p>Thompson informed the Team that he is investigating moving toward CEP (Community Eligibility Provision) for next year. This would mean that schools with a certain % of identified low-income students would qualify for “no cost” meals.</p>
<p>Lisa Ewers</p>	<p>EC Updates</p>	<p>Ewers asked principals that have nurses who are retiring/resigning at the end of the school year to meet with her so she can discuss a coverage plan.</p> <p>Ewers thanked everyone for submitting their “Readiness” instruments and indicated she is in the process of finalizing the district team members.</p> <p>Ewers discussed the new rules and regulations regarding Health Assessments</p>

		<p>for 2016-17. She indicated she is working with a state nursing consultant to work through questions and issues. She encouraged principals to contact her if they had questions/ concerns.</p> <p>Ewers indicated she plans to realign self-contained classrooms to have a “feeder pattern.” Letters will be sent to parents, transitional IEP meetings will be held and she will be working with principals and teachers. She indicated her goal is to give principals all of their EC allotment information by the end of April.</p> <p>Ewers distributed handouts on:</p> <ul style="list-style-type: none"> • Extended School Year • Need for Assistance Chart / IEP Form • EC Teacher End of the Year Check Out Form <p>Ewers reminded elementary principals of the Asthma Coalition Poster Contest and encouraged participation.</p>
Webinar	Monitoring the Digital Playground	<p>Dr. Cartner discussed the need to change the system policy on access to the internet. Changes are underway that will require individuals to log on for access which will provide increased security as it relates to social media issues. He discussed social media programs and indicated some cannot be blocked.</p> <p>Team members viewed the streamlined presentation hosted by NCSBA on “Monitoring the Digital Playground.” The presentation was from Social Sentinel and centered around school threat assessment. Opportunities for Q&A were provided during the presentation. NCSBA Attorney Sheep reminded everyone to consult with their local board attorney prior to using the service.</p> <p>Christine Sheep, NCSBA attorney, reminded everyone to consult with board attorney if using service, First Amendment issues</p>

		<p>There was a question about liability and Dr. Cartner reported that would be a question for the board attorney IF the system considered the program.</p> <p>Dr. Cartner indicated he is not proposing or pushing the program, he just thought it was good timing due to a couple of school issues with social media recently.</p>
Larry Cartner	Book Study Check Up	<p>Dr. Cartner reminded principals to make sure they are on track to complete the book study. He stated that he appreciates the stories that have been shared to date and is in the process of picking out books for next school year. He discussed a couple of books he is considering (Teaching With Poverty in Mind by Eric Jenson and Awakening the Learner by Darrell Scott & Robert Marzano.</p>
	Strategic Planning Process	<p>Dr. Cartner reported that the Strategic Planning Task Force wrapped up yesterday and the next step in the SP Process will be for district level staff to put in specific outcomes. He expects this process to take 30-50 days. He reported that there was a good mix of community leaders on the SPTF and each school was represented in some way.</p>
	TOY Candidates	<p>Dr. Cartner asked principals to think about individuals selected as Teacher of the Year and to think about if the individual representing their school had met growth. He clarified that he did not say a teacher that had not met growth could not be TOY, but he encouraged principals to think about the message it sends if they have not.</p>
	2016-17 Calendar	<p>Dr. Cartner distributed copies of the 2016-17 school year calendar, which was approved by the Board on 2.29.16. He discussed calendar law parameters and the fact that school could not start prior to 8.29.16 by law. He discussed early release days and told principals they are for school-level professional development – he indicated it might not be good to schedule PD on 9.2.16, 11.22.16, 12.21.16 or 6.9.17.</p>

Larry Cartner	Last Word & Pass The Bell	<p>Dr. Cartner encouraged principals to think about school and bullying issues – where do you draw the line between what is normal “kid” behavior and what crosses the line. He encouraged principals to be able to answer and talk about the difference with parents. He shared that “bullying” was a topic mentioned frequently at the Community Forum meetings. He asked principals to think about what is happening in their school and how they could address issues when parents think it is bullying – it could be something as simple as have you talked to the parent of the “alleged” bully.</p> <p>Dr. Cartner discussed the upcoming Teacher Working Condition Survey.</p> <p>Dr. Cartner shared a handout with comments from the Strategic Plan Community Forum which had the comments listed under the goals they referenced. He asked everyone to spend time looking at the comments and see if they were things they recognized from their school. He encouraged them to not be hurt/angered by the comments and to remember that the forums were an “open mic” opportunity. .</p> <p>Dr. Cartner shared that he is a fan of Harry Potter movies and one is “The Prisoner of Azkaban.” He encouraged everyone to not let “us”/”yourself” become a Prisoner of War. If you see every situation as “this” or “this”, you have limited your options and you become a prisoner of war. He encouraged everyone to think about what you can do to approach things differently as standards are being raised so that they do not become a POW – He discussed that when leaders tell a group, “I have been told to.....” that it limits their power. He reminded everyone that in the July meetings he had indicated everyone should be able to “carry your own water.” He asked principals to think about how different things would be in their building if they removed phrases like, “this is what I have been told” or “I have been told to....”</p> <p>Dr. Cartner asked that they think about a quote from <i>Monday Morning Leadership</i> – “be a driver, not a passenger.”</p>

		<p>Dr. Cartner asked for questions or comments.</p> <p>A question was asked about first/last day of school being noted on the calendar. Dr. Cartner responded that interim reports, report cards, first/last day, etc. items would be included.</p> <p>Ewers asked for clarification on early release days. Dr. Cartner responded that they are for school-level professional development, but if she needed to meet with EC staff she could ask principals.</p> <p>Dr. Cartner commented on Amy Steinert's upcoming retirement. He thanked her for her leadership and wished her well as she starts a new chapter in life.</p> <p>Dr. Cartner closed with two stories:</p> <p><i>“Not Home Yet”</i></p> <p>The story of an elderly, missionary couple that had been working in Africa for years and was returning to New York to retire. They discovered they were on the same ship as President Teddy Roosevelt, who was returning from one of his big-game hunting expeditions. No one paid any attention to them; however there was fanfare that accompanied the President. The husband commented that it did not seem right that they had given their lives to serve and received no recognition. When the ship docked in New York, there were again all types of pomp and circumstance for the President and no one noticed the missionary couple. They left the ship and found a cheap flat. They planned to look for jobs in the morning. That night the man's spirit broke and he said again that it was not right that they received no parade, no recognition for their work. The wife consoled the husband and told him to talk to the Lord. After his talk with the Lord, the man's spirit had completely changed. His wife asked what happened and he indicated that after sharing his concerns about not receiving recognition for their work when they returned to New York, the Lord had told him “But you're not home yet.”</p> <p>Dr. Cartner asked everyone to remember that “we are not home yet.”</p>
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