

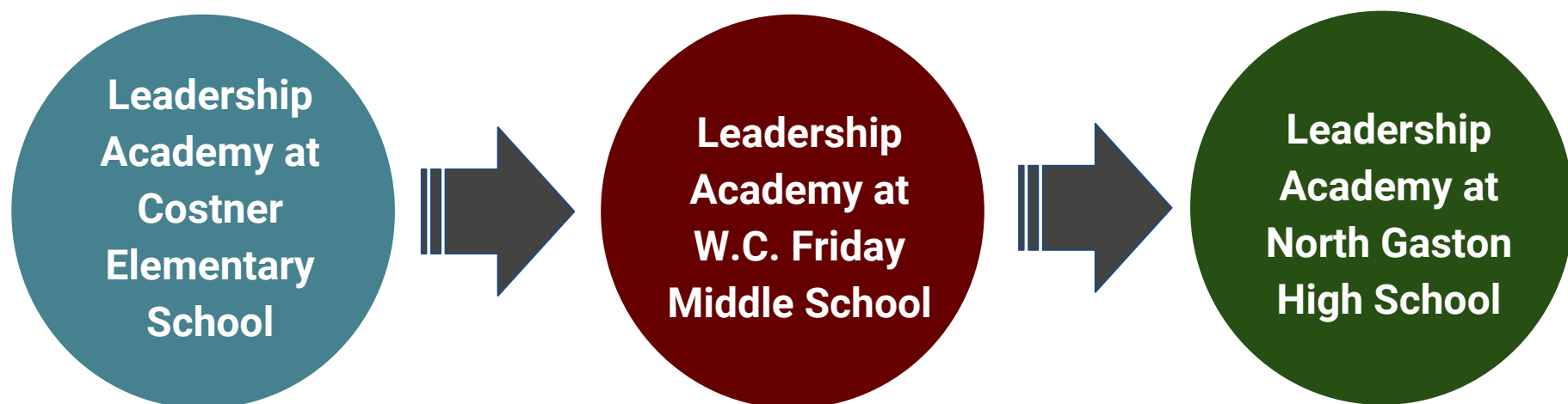


# Gaston County Schools **Leadership** Academy

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# Choice Program Pathways

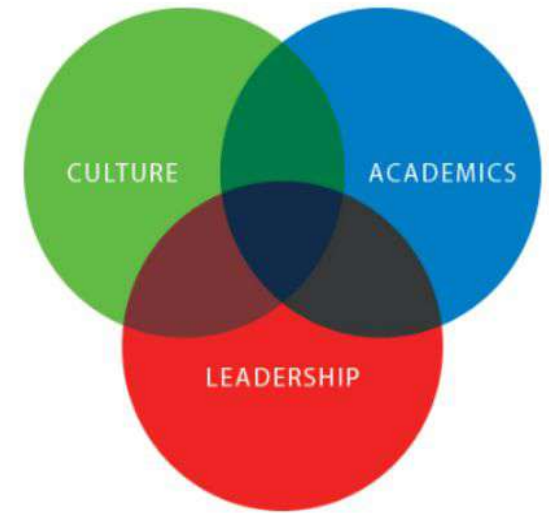


# Leadership Academy Pathway

## Program Information

Instead of focusing on academic measures alone, *Leader in Me* embodies a holistic approach to education, redefining how schools measure success. This approach will:

- teach **LEADERSHIP** to every student,
- create a **CULTURE** of student empowerment,
- and align systems to drive results in **ACADEMICS**



The  
**LeaderinMe**®

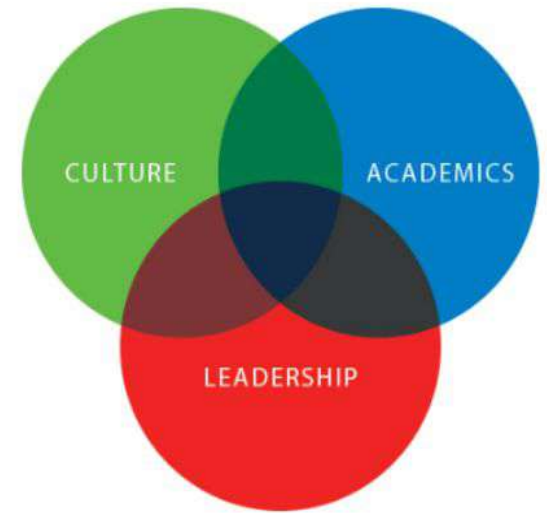
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# Leadership Academy Pathway

## Program Information

*The Leader in Me* teaches  
21st century leadership and life skills  
to students and creates a culture of student  
empowerment based on the idea that  
**every child** can be a leader.



The  
Leader in Me®

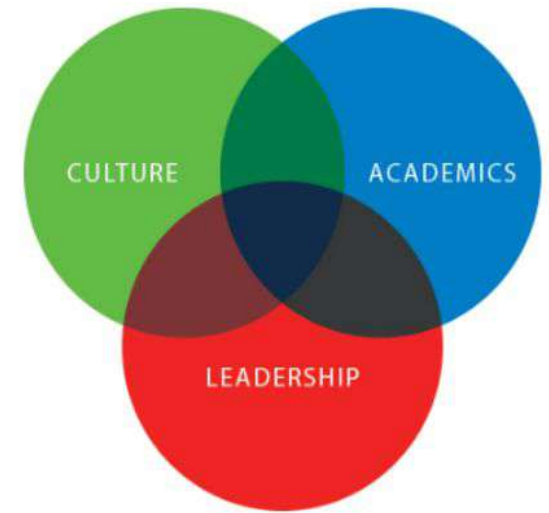
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# Leadership Academy Pathway

## Program Information

Content from *The 7 Habits of Highly Effective People* is a key component of the overall *The Leader in Me* process. *The 7 Habits* is a synthesis of universal, timeless principles of personal and interpersonal effectiveness, such as responsibility, vision, integrity, teamwork, collaboration and renewal, which are common to all people and cultures.



The  
LeaderinMe®

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# The 7 Habits - K-12 Framework

**Habit 1: Be Proactive** (You're in Charge)

**Habit 2: Begin With the End in Mind** (Have a Plan)

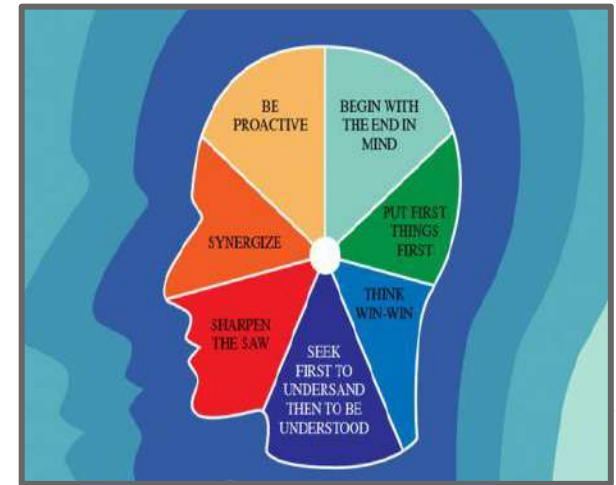
**Habit 3: Put First Things First** (Work First, Then Play)

**Habit 4: Think Win-Win** (Everyone Can Win)

**Habit 5: Seek First to Understand, Then to Be Understood** (Listen Before You Talk)

**Habit 6: Synergize** (Together Is Better)

**Habit 7: Sharpen the Saw** (Balance Feels Best)



# Leadership Academy Project

Each year students in the Leadership Academy will complete a service project, focusing on the needs of the community.

School leaders will collaborate with local business partners to design meaningful projects to benefit the Dallas area.

Students at each school will collect evidence of every project, each year in their digital portfolio.







# Leadership Academy at Costner Elementary School

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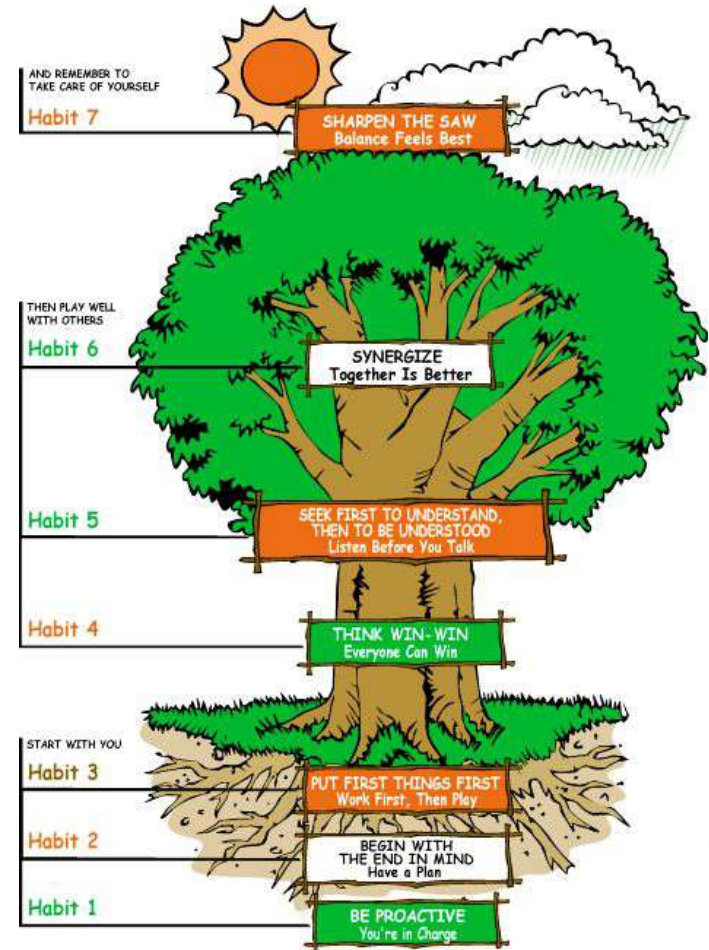




# Leadership Academy at Costner

- An emphasis on leadership skills such as decision making, problem solving, public speaking, critical and creative thinking, and more.
- Direct teaching of key concepts associated with the 7 Habits.
- A gradual release of content, moving from “I do it,” to “We do it,” to “You do it.”

## The 7 Habits



# Leadership Academy at Costner

| Leading Self   | Leading Others   | More Ways to Lead  |
|--|--|--|
| Take Initiative<br>Choose Your Weather<br>Stop and Think<br>Circle of Control<br>Set Goals<br>Make a Plan<br>Saying No to Less Important Things<br>Roles and Goals<br>Prioritizing<br>Organization | Win-Win or No Deal<br>Emotional Bank Accounts<br>Courage and Consideration<br>Seek First to Understand<br>Honesty<br>Listen with Eyes, Ears, and Heart<br>Public Speaking<br>Celebrate Differences<br>Humility<br>Teamwork | Greetings<br>Hard Work<br>Be a Model<br>Compliments<br>Quality Work<br>Creativity<br>Helping Others Lead |

# Leadership Academy at Costner

## Spanish Instruction

- First GCS Elementary School to offer Spanish
- Built into Itinerant Rotation



# Leadership Academy at Costner

## Entrance Requirements

- Parent/Legal Guardian Resident of Gaston County
- Eligible for Enrollment in North Carolina
- Incoming Kindergartner

# Leadership Academy at Costner

## Available Seats

- 40 Outside Attendance Area for Rising Kindergartners



# Leadership Academy at W.C. Friday Middle School

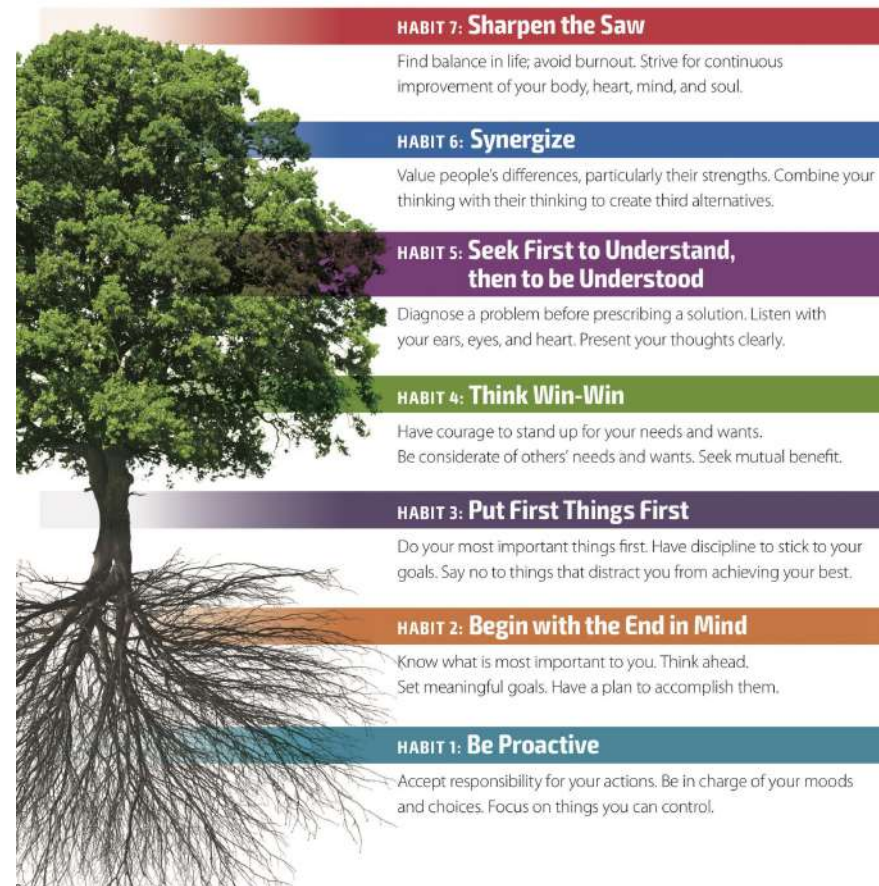
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# Leadership Academy at W.C. Friday

Teens need help navigating the many challenges and choices they face during these critical developmental years. *The Leader in Me* will:

- help teens with examples of real-life situations that illustrate critical leadership skills in action including relationship building, organization, teamwork, life balance, and planning.
- provide students opportunities to be creative, work in teams, be active, engage with digital content, and share their thoughts in group sessions.



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# Leadership Academy at W.C. Friday

## Introduction

### Foundation and Reflection

- Leadership-It's a Choice
- 7 Habits of Highly Effective Teens®
- Paradigms
- The 8th Habit®: Find Your Voice
- Leadership Tools

## Habit 1

### Be Proactive®

- Freedom to Choose
- Proactive and Reactive (Initiative)
- Circle of Control vs. Circle of No Control
- Carry Your Own Weather
- Change Agent

## Habit 2

### Begin With the End in Mind®

- Mental Creation Precedes Physical Creation
- Character and Competence
- Principle-Centered Living
- Personal Mission Statement
- Goal Setting and Tracking

## Habit 3

### Put First Things First®

- Urgent vs. Important
- Time Management (Matrix)
- Weekly Planning (Big Rocks)
- Saying No
- Being Strong in Difficult Moments

## Habit 4

### Think Win-Win®

- Relationships
- Win-Win or No Deal
- Courage and Consideration
- Relationship Bank Account
- Win-Lose

## Habit 5

### Seek First to Understand, Then to Be Understood®

- Genuine Listening
- Listening With Your Ears
- Listening With Your Heart
- Giving "I" Messages
- Public Speaking

## Habit 6

### Synergize®

- 1+1=3
- Valuing and Celebrating Differences in
- Diversity
- Barriers to Synergy
- The 3rd Alternative®

## Habit 7

### Sharpen the Saw®

- A Balanced Life
- Body
- Brain
- Heart
- Soul

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# Leadership Academy at W.C. Friday

## Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

# Leadership Academy at W.C. Friday

## Available Seats

- 40 Outside Attendance Area for Rising 6th Graders



# Leadership Academy at North Gaston High School

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# Leadership Academy at North Gaston

As globalization and automation continue to raise the bar on hiring qualified candidates, high school students must develop 21st-century skills now in order to be more prepared for college, career, and life beyond academia.

Once students complete the series of courses, they can be awarded a leadership certificate to showcase on their résumé, college applications, and more.



# Leadership Academy at North Gaston

| College Readiness       | Career Readiness      | Life Readiness                                     | Leadership Readiness           |
|-------------------------|-----------------------|--|--------------------------------|
| ✓ Goal Achievement      | ✓ Interview Skills    | ✓ Be Proactive®                                    | ✓ The 4 Roles of Great Leaders |
| ✓ College Test Prep     | ✓ Presentation Skills | ✓ Begin With the End in Mind®                      | ✓ Leading Projects             |
| ✓ College Applications  | ✓ Listening Skills    | ✓ Put First Things First®                          | ✓ Mentoring                    |
| ✓ Study Skills          | ✓ Using Feedback      | ✓ Think Win-Win®                                   | ✓ Group Dynamics               |
| ✓ Weekly Planning       | ✓ Emotional Control   | ✓ Seek First to Understand, Then to Be Understood® | ✓ Meeting Management           |
| ✓ Financial Literacy    | ✓ Résumé Writing      | ✓ Synergize®                                       | ✓ Decision Making              |
| ✓ Living Away From Home | ✓ Digital Etiquette   | ✓ Sharpen the Saw®                                 | ✓ Leading at Home              |
| ✓ Roommates             | ✓ Creativity          |  | ✓ Communication                |
| ✓ Health and Fitness    | ✓ Networking          |  | ✓ Innovation                   |
|                         |                       |  | ✓ Leading Work Teams           |

# Leadership Academy at North Gaston

## Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader



# Leadership Academy at North Gaston

| Sample Pathway Courses   |                          |                             |                             |
|--------------------------|--------------------------|-----------------------------|-----------------------------|
| Freshman                 | Sophomore                | Junior                      | Senior                      |
| English 1                | English 2                | English 3                   | English 4                   |
| Math 1                   | Math 2                   | Math 3                      | Math 4                      |
| Science 1                | Science 2                | Science 3                   | Social Studies 4            |
| Social Studies 1         | Social Studies 2         | Social Studies 3            | Foreign Language / Elective |
| Health/PE                | <b>Leadership Course</b> | Foreign Language / Elective | <b>Leadership Course</b>    |
| <b>Leadership Course</b> | Elective                 | <b>Leadership Course</b>    | Elective                    |
| Elective                 | Elective                 | Elective                    | Elective                    |
| Elective                 | Elective                 | Elective                    | Elective                    |

**\*Students must take courses in bold to complete this pathway.**

**\*Students will participate in community service and leadership projects each year.**

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# Leadership Academy at North Gaston

## Available Seats

- 40 Outside Attendance Area for Rising 9th Graders

# Leadership Academy at North Gaston

## Participation

- Students in attendance zone are eligible to participate *(must apply for academy and will participate in lottery)*

| Choice Program  | Event                                | Date                              |
|---|--------------------------------------|-----------------------------------|
| Gaston Early College (GEC)  | Application Window                   | January 28 -<br>February 28, 2019 |
| Highland School of Technology (HST)   | Application Window                   | January 28 -<br>February 28, 2019 |
| ALL Other Choice Programs   | Application Window                   | January 28 -<br>February 28, 2019 |
| Highland School of Technology (HST)   | Lottery Selection                    | March 14, 2019                    |
| ALL Choice Programs<br>( <i>except: GEC, HST, Hawks Nest,<br/>and G&amp;T at Pleasant Ridge</i> ) | Lottery Selection                    | March 15, 2019                    |
| Gaston Early College (GEC)  | Lottery Selection                    | April 1, 2019                     |
| ALL Choice Programs<br>( <i>except: GEC, HST, Hawks Nest,<br/>and G&amp;T at Pleasant Ridge</i> ) | Seat Acceptance Deadline             | March 29, 2019                    |
| Hawks Nest and<br>G&T at Pleasant Ridge   | Lottery Selection                    | May 17, 2019                      |
| Hawks Nest and<br>G&T at Pleasant Ridge   | Seat Acceptance Deadline             | May 31, 2019                      |
| ALL Choice Programs<br>( <i>except: GEC and HST</i> )   | Waitlist<br>Seat Acceptance Deadline | July 27, 2019                     |

# Questions?

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