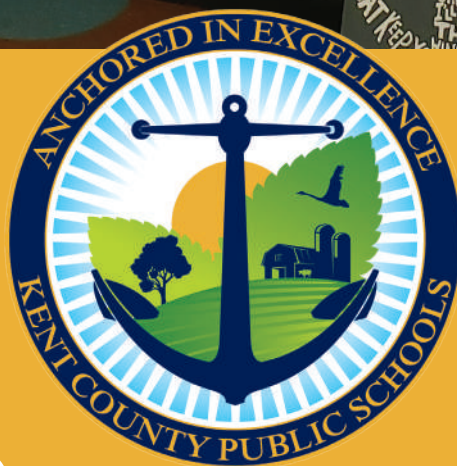




2020
2025

Kent County Public Schools
Strategic Plan

Strategic Planning
Committee Members

Dr. Karen Couch
Dr. Wendy Costa
Joseph Goetz
Dr. Angela Holocker
Gina Jachimowicz
Dr. Wendy Keen
Bill Poore
Ed Silver
Joseph Wheeler
Tracey Williams

Board Members



left to right: A. Bryan Williams, Dr. Wendy Costa, Trish McGee, Joseph Goetz, Nivek Johnson

vision

All Kent County Public School students will graduate equipped to achieve their highest potential.

mission

KCPS is an anchor organization that creates an environment of academic excellence through a collaborative, equitable and rigorous learning community.

value statement

KCPS ensures that our students come first. We are committed to providing academic excellence in a strong vibrant learning community facilitated through collaboration and built on trust.

Strategic Plan



The 2020 vision, mission, and strategic plan reflects the critical priorities and district goals for educating students within the Kent County Public School System. This plan embraces our core values and serves as a guide to support student learning for the next five years. Achieving long term academic outcomes for our students requires a focused commitment from our teachers and district staff, including a high level commitment from our families, community, and business partners. We need your support to ensure every child who attends our schools has every available opportunity to learn, achieve, and follow their dreams.

Dr. Karen M. Couch
Superintendent

Core Values

Students First

Individual learning experiences will meet the diverse needs of our students within an engaging and positive environment.

Commitment

Promoting a culture of excellence and accountability demonstrates a commitment to our students, families and community.

Trust

Through integrity, equity, competence, and transparency we build trust with our students, parents and faculty.

Community

Uniting our community requires respectful understanding of our diverse heritage.

Collaboration

Our success is dependent upon effective teamwork of our students, staff, parents and community members.

Fiscal Responsibility

Student needs will be achieved through responsible spending of the funds entrusted to us.

Overarching Strategies



EQUITY FOR EVERY STUDENT

We are committed to providing equitable access to high quality instruction and culturally responsive educational and support programs.



QUALITY COMMUNICATION

We will initiate, conduct and support proactive, transparent and engaging communication with all stakeholders.



INNOVATION—Facilities, Technology and Training

We are committed to educating students in a healthy, safe and optimal learning environment.



DATA Collection and Utilization

We are committed to data collection and utilization. Student success information is critical to maximize the educational impact for our students.

Goals

Academics



- **GOAL 1:** Kent County Public Schools will support Early Learning to provide a strong foundation for future academic excellence and success.
- **GOAL 2:** Kent County Public School students will have equitable access to rigorous culturally relevant curriculum & instruction aligned to Maryland College and Career Readiness Standards.

Workforce and Training



- **GOAL 3:** Kent County Public School leaders, teachers and support staff will have access to an array of professional learning opportunities set within highest employee standards to support optimal student outcomes.

Social and Emotional Wellness



- **GOAL 4:** Kent County Public Schools will create a safe, inclusive culture that meets the social and emotional needs of all students.

Student, Family and Community Engagement



- **GOAL 5:** Kent County Public Schools will ensure families and community partners will be informed, engaged and supported for students' academic success.

Facilities and Equipment



- **GOAL 6:** Kent County Public Schools will have state of the art learning spaces and tools that are equitable and inclusive.

Kent County Public Schools Roadmap to Student Success

