NEPTUNE TOWNSHIP BOARD OF EDUCATION NEPTUNE, NEW JERSEY 07753 High School

June 26, 2024

7:00 PM

MINUTES

I. CALL TO ORDER - 7:00 p.m. - The meeting was called to order by Board President Chanta L. Jackson.

This is an open public meeting of the Neptune Township Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Schedule of Meetings in the main floor lobby of the Board of Education Administrative Offices, and by delivery to the Asbury Park Press, the Coaster and the Neptune Township Municipal Clerk. Advance electronic notice has been made on the district's website consistent with Bylaw 0164.6.

In order to abide by the Open Public Meetings Act, BOE members may use their digital devices to follow the agenda, report out from meetings, and to view agenda background materials but NOT to communicate with each other or with anyone outside of the meeting.

Fire Exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted, please move in a calm, orderly fashion to the nearest exit.

Postings have been placed on the bulletin board for everyone's use. Please do not remove these postings. You may obtain free copies of these documents from the district web site, or purchase copies by writing the Board of Education Office. During public session of this meeting, parties having comments are requested to address the President. The public is advised that, in accordance with By-law 0168, an unofficial audio recording of this meeting is being made.

Pursuant to State Statute N.J.S.A. 26:3D-17 and Neptune Township Board of Education Policy/Regulation 7434, no smoking is permitted on Board of Education property.

Neptune Township School District is a community for ALL learners, where we value opportunity, diversity, and accountability.

II. ROLL CALL

Board Members	:				
Веггу	P	Harris	Excused	Hoffman	P
Hubbard	P	Jones	Excused	Morgan	P
Puryear	P	Thompsor	n P	Flynn (BB)	P
Lashley (NC)	P	Jackson	P	<u></u>	
Others Present:					
Dr. Crader		P	Dr. Gristina	Excused	
Mr. Leonard		P	Mrs. Della Sala	P	

- III. MOMENT OF SILENCE
- IV. SALUTE TO THE FLAG

V. MINUTES

RESOLVED, that the Board of Education approve the Minutes of the Work Session of May 28, 2024 and Regular Meeting of May 29, 2024.

Motion: Hubbard

Second: Thompson

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	Y
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Y		

- VI. SUPERINTENDENT'S REPORT Dr. Crader commented positively on the High School graduation, the promotion ceremonies for Middle School and the elementary schools. She thanked the Board members for their presence at the many end-of-year celebrations.
- VII. PUBLIC FORUM Several members of the public commented on the importance of engaging the youth and requested use of the district track. The Board President explained the application procedures for building use requests and noted that costs are associated with certain uses and groups and could not be underwritten by the district, especially in light of year-over-year state aid loses.

VIII. ADMINISTRATION AND COMMITTEE REPORTS

A. Superintendent's Report

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Superintendent's Report as per Document A, items 1-6.

Motion: Lashley Second: Thompson

Вегту	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	<u> </u>
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Y		

- B. Operations
- 1. Finance

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Finance, as per Document B1, items 1-13.

Motion: Hubbard Second: Thompson

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	<u> </u>
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	<u> </u>	Jackson	Y	·	

2. Facilities

RESOLVED, that the Board of Education approve item recommended by the Superintendent under Facilities, as per Document B2, item 1.

Motion: Hoffman Second: Puryear

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	Y
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Y		

3. Transportation

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Transportation, as per Document B3, items 1-8.

Motion: Berry Second: Hubbard

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	Y
Puryear	Y	Thompson	Y	Flynn (BB)	Abstained
Lashley (NC)	Abstained	Jackson	Y	_	

C. Curriculum

1. Education/Special Projects

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Education / Special Projects, as per Document C1, items 1 - 4.

Motion: Thompson Second: Puryear

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	<u> </u>
Puryear	Y	Thompson	Y	Flynn (BB)	*
Lashley (NC)	*	Jackson	Y		

Flynn and Lashley: *Yes on items 1 & 2; Abstained on items 3 & 4

2. Special Education

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Special Education, as per Document C2, items 1-2.

Motion: Puryear

Second: Thompson

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	Y
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	<u> </u>		

- 3. Student Activities No Action
- D. Personnel
- 1. Personnel

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Personnel, as per Document D1, items 1-78.

Motion: Morgan

Second: Thompson

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	<u> </u>
Puryear	Abstained	Thompson	Y	Flynn (BB)	*
Lashley (NC)	*	Jackson	Y		

Lashley and Flynn: *Abstained on items 2,3,4,5,6,8,9,10,11,12,13,14,16,17,21, 39,40,45,48, 50,52,53,54,55,56,60,63,71; Yes on all other items

2. Negotiations

RESOLVED, that the Board of Education approve item recommended by the Superintendent under Negotiations, as per Document D2, item 1.

Motion: Hoffman

Second: Hubbard

Berry	Y	Harris	Excused	Hoffman	Y
Hubbard	Y	Jones	Excused	Morgan	<u> </u>
Puryear	Y	Thompson	Y	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Y		***************************************

3. Employment - No Action

IX. SCHEDULE OF MEETINGS

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Document Z.

Motion: Berry Second: Hubbard

	Berry	Y	Harris	Excused	Hoffman	Y
	Hubbard	Y	Jones	Excused	Morgan	Y
	Puryear	Y	Thompson	Y	Flynn (BB)	Y
	Lashley (NC)	Y	Jackson	Y		
X.			lent Jackson remi School Boards A		l of the various upo	coming
XI.	NEW BUSINES	SS - None	•			
XII.	MOTION TO A	DJOURN	N			
	RESOLVED, th	nat the Bo	ard of Education	adjourn the me	eting.	
	Motion: Lashle	ey.			Second: Flynn	
	Berry	Y	Harris	Excused	Hoffman	Y
	TT. 1.1 1	Y	Jones	Excused	Morgan	Y
	Hubbard	1				
	Puryear -	Y	Thompson	Y	Flynn (BB)	Y

Time: 7:31 p.m.

Respectfully submitted,

Peter J. Leonard Board Secretary JUNE 26, 2024 DOCUMENT A

SUPERINTENDENT'S REPORT

1. Request Board of Education approval to affirm the Harassment, Intimidation H.I.B. Report and Bullying (H.I.B.) report, (N.J.A.C.) P.L. 2010, c.122 [A-3466], reporting period May 29, 2024 - June 25, 2024, as posted.

2. Request Board of Education approval of the Superintendent's Evaluation for the 2023-2024 school year.

Superintendent's Evaluation 2023-24

3. Request Board of Education approval of the 2024-2025 Summer Orientation Schedule, as posted.

2024-25 Summer Orientation

4. Request Board of Education approval of the 2024-2025 Report Card Schedule for grades Pre-K-5 and grades 6-12, as posted.

2024-25 Report Card

Schedules

5. Request Board of Education approval of the evening Back to School Night Programs for the 2023-2024 school year, *as posted*.

2024-25 Back to School

Night Programs

6. Request Board of Education approval of the resolution for the Reversion to Grantor of Early Childhood Center, as posted.

Reversion to Grantor ECC Resolution

FINANCE

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, Peter J. Leonard, Business Administrator/Board Secretary, does hereby certify that as of May 31, 2024, no budgetary line item account has Board obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education.

Budget Cert SEC

Put Semant

School Business Admin/Bd. Sec.

Resolved, that the Neptune Township Board of Education:

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the members of the Neptune Township Board of Education certify that, as of May 31, 2024, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available for the remainder of the fiscal year.

Budget Cert BOE

2. Approve the May 2024 Secretary's Report, as posted.

Sec Report

3. Approve the May 2024 Monthly Cash Flow Report, as posted.

Cash Flow Report

4. Approve the May 2024 Account Adjustment and Transfer Reports, as posted.

Expense Adjustments

5. Approve the May 2024 Check Registers, as posted.

Check Registers

6. Approve the acceptance of the NJDOE Competitive grant award to establish a section of the Advanced Placement - African Americans Studies (AP AAS) Course

AP AAS Course

7. Approve the Safe Return Plan in accordance with the American Rescue Plan (ARP) Elementary and Secondary School Relief Fund requirements, as posted.

Safe Return Plan 24-25 SY

8. Approve Hold Harmless Agreement between the Township of Neptune Sewerage Authority and the Neptune Township Board of Education, as posted.

Hold Harmless Agreement

9. Approve renewal of the inter-local Fleet Maintenance agreement between the Township of Neptune and the Neptune Township Board of Education, as posted.

Vehicle Service Renewal

10. Approve the Memorandum of Understanding between Big Brothers Big Sisters of Coastal & Northern New Jersey, Neptune High School and Monmouth, University for the "Empowering Young Black Males Leadership Project", for the 2024-2025 school year, as posted.

MOU between NHS & BBBS Leadership Project

FINANCE

11. Authorize meal prices for the 2024-2025 school year, reflecting compliance with the Healthy, Hunger-Free Kids Act of 2010, as follows:

Meal Prices 2024-2025

(Revised language as per the Department of Agriculture)

	Breakfast		L	Lunch	
Elementary	\$	1.80	\$	3.25	
Middle School	\$	1.90	\$	3.50	
High School	\$	2.00	\$	3.75	
Student Reduced Eligible	S	-	\$	<u>.</u>	
Adult Meal	\$	3.00	\$	5.50	

12. Approve and award a contract for School Food Service Management to Compass Group USA, Inc. through its Chartwells Division, for the period July 1, 2024 through June 30, 2025, as posted.

Award/Approve Food Service Contract 2024-2025

13. Approve Resolution for the Stabilized School Budget Aid Grant Program Pursuant to P.L. 2004, C.13, as posted.

Stabilized Budget Aid Grant JUNE 26, 2024 DOCUMENT B2

FACILITIES

Accept bid #2507, "Landscaping, Grounds Maint.& Athletic Fields
Contractor Services" opened on June 5, 2024 from the following sole
bidder and award same, effective July 1, 2024 through June 30, 2026,
subject to renewal per statute:

Award/Accept Bid #2507

• Down to Earth Landscaping Inc. Jackson, NJ - \$495,565.63

TRANSPORTATION

Resolve that the Neptune Township Board of Education:

1. Accept the following proposals for emergency route ESHL1 as follows: Accept ESHL1 N/Q D.A.G. Transport N/Q Emmanuel Trans LLC N/Q Father n Son N/Q Garas Trans, LLC Happy Lime N/Q Hartnett Transit Service \$308.00 p/d \$95.00 p/d aide Hartnett Transit Service Hartnett Transit Service \$2.00 p/m inc./dec. Luz Transport N/Q \$398.00 p/d M Brothers M Brothers \$50.00 p/d aide \$1.90 p/m inc./dec. M Brothers New Destination N/Q Philopater Trans \$250.00 p/d Rescinded by Vendor Philopater Trans \$40.00 p/d aide \$1.99 p/m inc./dec. Philopater Trans Ryder N/Q St. George School Bus N/O School Bound Transportation N/Q Smart School Vehicle N/Q SJ Transit N/Q N/Q Three Brothers 3 M Transportation LLC N/Q WH Trans LLC N/Q Award 2. Award the following emergency route ESHL1 to Hartnett Transit Service on a per diem

basis:

ESHL1

ESHL1 - Emergency Schroth / Ladacin

\$308.00 p/d \$95.00 p/d aide as needed p/m inc./dec. \$2.00 03/21/24 - 06/20/24

3. Approve School Bus Emergency Evacuation Drills, as posted:

June 26, 2024 DOCUMENT B3

TRANSPORTATION

4. Accept and award Bid #2509 for Student Transportation Services to and from school for the 2024 – 2025 school year, opened 05/30/24; as posted.

Accept/ Award Bid #2509

5. Approve an addendum with SJ Transit for a reduction in mileage.

Addendum EDSS5

EDSS5 – Emergency Summerfield Elementary School 12 miles p/d @ \$2.00 p/m

Safe Transit

\$177.00 p/d

\$-24.00 p/d decrease adjustment

\$153.00 p/d 12/24/23 - 5/31/24

6. Accept the following proposals for emergency route EDMT6 as follows:

Accept EDMT6

A2Z	\$78.00	p/d	
A2Z	\$40.00	p/d aide as needed	
A2Z	\$1.00	p/m inc./dec.	Rescinded by Vendor
Emmanuel Trans LLC	\$162.00	p/d	
Emmanuel Trans LLC	\$45.00	p/d aide as needed	
Emmanuel Trans LLC	\$.10	p/m inc./dec.	
Father n Son	N/Q		
Garas Trans, LLC	N/Q		
Happy Lime	\$168.00	p/d	
Happy Lime	\$60.00	p/d aide as needed	
Happy Lime	\$2.50	p/m inc./dec.	
Hartnett Transit Service	N/Q		
J&G Trans Service LLC	\$265.00	p/d	
J&G Trans Service LLC	\$40.00	p/d aide as needed	
J&G Trans Service LLC	\$2.00	p/m inc./dec.	
Luz Transport	N/Q		
M Brothers	N/Q		
Mercy Transportation inc.	\$110.00	p/d	
Mercy Transportation inc.	\$50.00	p/d aide as needed	
Mercy Transportation inc.	\$0.00	p/m inc./dec.	
New Destination	N/Q		
Philopater Trans	N/Q		
Ryder	\$270.00	p/d	
Ryder	\$50.00	p/d aide as needed	
Ryder	\$2.00	p/m inc./dec	
Safe Transit	\$107.00	p/d	
		•	

\$30.00 p/d aide as needed

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TRANSPORTATION

Safe Transit	\$2.00	p/m inc./dec.
St. George School Bus	180.00	p/d
St. George School Bus	20.00	p/d aide as needed
St. George School Bus	1.00	p/m inc./dec.
School Bound Transportation	N/Q	
Smart School Vehicle	\$117.00	p/d
Smart School Vehicle	\$30.00	p/d aide as needed
Smart School Vehicle	\$1.50	p/m inc./dec.
SJ Transit	\$130.00	p/d
SJ Transit	\$40.00	p/d aide as needed
SJ Transit	\$2.00	p/m inc./dec.
Three Brothers	\$152.00	p/d
Three Brothers	\$40.00	p/d aide as needed
Three Brothers	\$1.99	p/m inc./dec.
3 M Transportation LLC	N/Q	

7. Award the following emergency route EDMT6 to Safe Transit on a per diem basis:

Award EDMT6

EDMT6 – Emergency Midtown Community f/Middletown

\$107.00 p/d

\$30.00 p/d aide as needed

\$2.00 p/m inc./dec.

07/01/24 - 04/30/24

8. Approve the Neptune Township School District hosting jointure transportation services for the 2023 - 2024 school year.

Approve Jointures

	School of	· · · · · · · · · · · · · · · · · · ·		
District	Attendance Name	AM Trip	PM Trip	Total
Red Bank		:		
Regional School	Aberdeen	:		
District	Vocational School	VKAA1AM	II VKAA1AM	O \$9,010.08

EDUCATION SPECIAL PROJECTS

1. It is recommended the Board of Education approve the following Language Instructional Education Program (LIEP) 3 Year Plan (2024-2027), as posted.

Approve 2024-2027 LIEP

2. It is recommended the Board of Education approve the following Textbook Adoptions, as posted.

Approve 2023-2024 Textbook Adoptions

- o From Slavery to Freedom
- o Freedom on My Mind
- 3. It is recommended that the Board of Education approve the following 2023-2024 school year Curriculum adoption, as posted.

Approve 2023-2024 Curriculum Adoption

- o Math Grade 1
- Math Grade 4
- o Math Grade 5
- o Math Grade 6 Honors
- 4. It is recommended that the Board of Education approve the following 2024-2025 school year Revised Related Content Area Teachers Schedule, as posted.

Approve 2024-2025 Revised Related Content Area Teachers Schedule

SPECIAL EDUCATION

1. Request Board of Education approval of the following Home Instruction Students:

Home Instruction students

1 student, High School, GE - Effective May 20, 2024 Instructor(s), Educere

1 student, High School, SE - Effective June 11, 2024 Instructor(s), B.Jaccodine, K.Hansen

1 student, High School, SE - Effective June 11, 2024 Instructor(s), M.Petruzel, K.Kackos

1 student, High School, SE - Effective June 17, 2024 Instructor(s), B.Lees, J.Hutson

2. Request Board of Education approval of the following Tuition Placement Students: (Pro-rated, per Diem as of effective date)

Tuition Placement Students

1 student, SE, Middle School, student placed at The Rugby School. Effective Date: June 10, 2024. Tuition: \$422.39 per diem.

1 student, SE, High School, student placed at Coastal Learning Center. Effective Date: July 01, 2024. Tuition: \$422.39 per diem.

1 student, SE, High School, student placed at Coastal Learning Center. Effective Date: July 01, 2024. Tuition: \$74,546.01/ year pro-rated.

1 student, SE, High School, student placed at Coastal Learning Center. Effective Date: July 01, 2024. Tuition: \$363.66 per diem.

APPROVE RESIGNATIONS/RETIREMENTS

Recommend approval of the following Resignations/Retirements:

1.	Peter J. Leonard, Business Administrator/Board Secretary, Central Office, effective February 1, 2025 (Retirement)	Peter J. Leonard
2.	Zipporah Schuck, School Psychologist, Summerfield Elementary School, effective October 1, 2024 (Retirement)	Zipporah Schuck
3.	Jock York, Custodian, Middle School, effective June 30, 2024 (Retirement)	Jock York
4.	Taylor Barry, Teacher, Middle School, effective June 30, 2024 (Resignation)	Taylor Barry
5.	Steven Schleich, Custodian, Middle School, effective June 18, 2024 (Resignation)	Steven Schleich
6.	Jed Snyder, Teacher, Middle School, effective June 30, 2024 (Resignation)	Jed Snyder
7.	Jennifer Hutson, Teacher, High School, effective June 30, 2024 (Resignation)	Jennifer Hutson
8.	Candice Stein, Media Specialist, Gables Elementary School, effective June 30, 2024 (Resignation)	Candice Stein
9.	Nicholl Malunow, Teacher, Summerfield Elementary School, effective June 30, 2024 (Resignation)	Nicholl Malunow

APPROVE APPOINTMENTS

Recommend approval of the following Appointments, pending completion and receipt of all required employment verification information:

10.	Elizabeth Stacy, Teacher, Middle School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$60,364.00, BA, Step 1 (1 yr. exp.)	Elizabeth Stacy
11.	Chloe Grady, Teacher, Middle School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$62,564.00, BA, Step 4 (8 yr. exp.)	Chloe Grady

APPROVE APPOINTMENTS (continued)

12. Kathryn Carney, Teacher, Deaf Ed., Summerfield Elementary School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$68,139.00, BA, Step 7 (16 yrs. exp.)

Kathryn Carney

13. McKenzie Clare, Teacher, Education Interpreter, Middle School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$58,276.00, Step 5

McKenzie Clare

14. Donna Pujia, Teacher, Summerfield Elementary School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$60,364.00, BA, Step 1 (1 yr. exp.)

Donna Pujia

15. Kathleen Maniace, Guidance Counselor, High School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$61,864.00, MA, Step 1 (11 yrs. exp.)

Kathleen Maniace

16. Geoffrey Schiller, Paraprofessional, Middle School, for the 2024-25 school year, effective 09/01/24 through 06/30/25, salary \$27,044.00, Step 1

Geoffrey Schiller

17. Maria Celon, Custodian, (3pm-11:30pm), Middle School, for the 2024-25 school year, effective 07/01/2024 through 06/30/25, (90-day probationary period), salary \$45,709.00, Step 1

Maria Celon

APPROVE/AMEND LEAVES OF ABSENCE

18. Recommend Approval or Amendment of the Leaves of Absence, for the 2023-2024 school year, as posted

Approve/Amend Leaves

APPROVE/AMEND TRANSFERS/REASSIGNMENTS

19. Recommend Approval or Amendment of the Transfers/Reassignments for the 2024-2025 school year, as posted

Approve/Amend
Transfers/Reassignments

APPROVE HIGH SCHOOL ADVISORS

20. Recommend approval of the following High School Advisors for the 2024-2025 school year, as posted

High School Advisors 25-032; 25-036; 25-085; 25-106; 25-107; 25-115; 25-116

APPROVE MIDDLE SCHOOL ADVISORS

21. Recommend approval of the following Middle School Advisors for the 2024-2025 school year, as posted

Middle School Advisors 25-033; 25-108

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PERSONNEL

APPROVE EVENT STAFF ATHLETIC EXTRA-CURRICULAR EVENTS

22. Recommend approval of the following High School Athletic Support Staff for the 2024-2025 school year, as posted

Event Staff - Athletics & Extra Curr. Events 24-109 / Acct. #11546

APPROVE EVENT STAFF - ATHLETIC TIMER STAFF

23. Recommend approval of the following Event Staff - AthleticTimer Staff for the 2024-2025 school year, as posted

Event Staff - Athletic

25-110 / Acct. #11546

APPROVE HIGH SCHOOL ATHLETIC SUPPORT STAFF

24. Recommend approval of the following High School Athletic Support Staff for the 2024-2025 school year, as posted

HS Athletic Support Staff 25-111

Timer Staff

APPROVE SPRING COACHES

25. Recommend approval of the following Spring Coaches for the 2024-2025 school year, as posted

Spring Coaches 25-112.1 / 25-112.2

APPROVE WINTER COACHES

26. Recommend approval of the following Winter Coaches for the 2024-2025 school year, as posted

Winter Coaches 25-113.1 / 25-113.2

AMEND FALL COACHES

27. Recommend approval to Amend the following Fall Coaches for the 2024-2025 school year, as posted

Amend Fall Coaches

25-114

APPROVE 2024-2025 CONTRACT SALARIES

 Recommend approval of the 2024-2025 Contract Salaries, as posted Contract Salaries

APPROVE SUBSTITUTES

29. Recommend approval of the following Substitutes: (*pending completion of paperwork/training)

Approve Substitutes

Volunteers: Edward Varsalona, World Travel Club

Michael Randolph, Football Thomas Walsh, Football

Stephanie Boettger, Field Hockey

APPROVE WITHHOLDINGS OF EMPLOYMENT & SALARY ADJUSTMENT INCREMENTS

Recommend Withholding the Employment & Salary Adjustment Increments on the following employee for the 2024-2025 school year:

30.	Employee #8217	Employee #8217
31.	Employee #6925	Employee #6925
32.	Employee #5778	Employee #5778
33.	Employee #8020	Employee #8020
34.	Employee #6410	Employee #6410
35.	Employee #8023	Employee #8023
36.	Employee #8335	Employee #8335
37.	Employee #7636	Employee #7636

AMEND SALARY

Recommend approval to Amend the following contractual Salary:

38. Richard Tate, NJROTC Naval Science Instructor, High School, for a retroactive salary payment of \$1,990.60 for the 2023-2024 school year, to amend the 2023-2024 contractual salary to \$80,132.60, in compliance with Department of Navy minimum salary requirements

Richard Tate

APPROVE PAYMENT FOR UNUSED BENEFIT DAYS AT RETIREMENT/SEPARATION

39. Recommend approval of payment for Unused Benefit Days at Retirement/ Separation as provided by contract pending confirmation of tax sheltered annuity plan:

Unused Benefit Days

York, Jock

Custodian, MS

\$ 5,523.62

40. Recommend approval of payment for the following vacation days as approved per special arrangement:

York, Jock

Custodian, MS

\$ 2,134.35

APPROVE DEGREE INCENTIVES

Recommend approval of the following Degree Incentive Payments:

41. Althea Deuchar, Teacher, High School, \$750.00 (second part of Degree Incentive payment towards MS Degree)

Althea Deuchar

APPROVE STUDENT TEACHING PRACTICUM

42. Recommend approval of the following university students for a Teaching Practicum, in the school district during the 2024-25 school year, with no district financial obligation:

Student Teaching Practicum - Fall 2024

Rutgers University

James Barclay - Amy Kochel, Cooperating Teacher, High School

Dino Zaccagna - John Schroeder, Cooperating Teacher, High School

Dylan Thibault - Edward Varsalona, Cooperating Teacher, High School

Anthony Donohue - Justin Brown, Cooperating Teacher, High School

Kiersten Withstandley - Kelly Burns, Cooperating Teacher, Middle School

Fiona Cummings - Samantha Howell, Cooperating Teacher, Middle School

Abagail Storey - Donna Testino, Cooperating Teacher, Shark River Hills Elementary School

Courtney Wilde - Jamie Cenolli, Cooperating Teacher, Gables Elementary School

APPROVE PER HOUR ASSIGNMENTS

Recommend approval of the following Per Hour Assignments:

43. The following individual to serve on the District Evaluation Advisory Committee, for the 2024-25 school year, rate \$42.00 per hour, up to 10 hours, not to exceed \$420.00 per person:

DEAC 25-008 Acct. #13723 - #13729

Catherine Crelin, NHS Jennifer Cottrell, GGES Nicole Ward, MS

Karen Poll, GES

Jody Rizzo, SES

Ivy Jegou, MCES

MaryRuth Crelin, SRH

APPROVE PER HOUR ASSIGNMENTS (continued)

44. The following individuals to supervise students and monitor the overall activities of the School Breakfast Program for the 2024-25 school year, hours subject to individual school start times, rate \$42.00 per day:

School Breakfast Program 25-016 / Acct. #13482

High School

Mary Dansereau

Marisa Montemorano

Shawn Chadwick

Kathleen Geltzeiler

Middle School

Kimberly Finklin

Joseph Pagliuca

Gables Elementary School

Michelle Deritis

Wendy Cullen, Alt.

Green Grove Elementary School

Amy Kafaf

Joy DeMaio Cheryl Valese

Tina DeChiara

Midtown Community Elementary School

Katie Allegro

Whitney Tisch

Ebony Thrower

Shark River Hills Elementary School

Kathleen Dempsey

Wendy Smith, Alt.

Pamela East, Alt.

Summerfield Elementary School

Katherine Tabor

Jennifer Siverson

Michelle Wycoff

Jody Rizzo

Jennifer McKinley

45. The following individuals to serve as School Family Liaisons for the 2024-25 school year, rate \$42.00 per hour, approximately 10 hours per month, (September-June), up to 100 hours, not to exceed \$4,200.00 per person:

School Family Liaison

25-018

Mary Scott, NMS

Tina DeChiara, GGES

Luke Tirrell, MCES

46. The following individuals as participants on the School Improvement Panel for the 2024-25 school year, rate \$42.00 per hour, up to 10 hours, not to exceed \$420.00 per person:

ScIP

25-020

Acct. #13723 - #13729

High School:

Kevin Izworski

Catherine Crelin

Dana Colon

Middle School:

Ashley Singh

Amy Corbet Elsbree Nicole Ward

APPROVE PER HOUR ASSIGNMENTS (continued)

Gables Elementary School

Karen Poll Christina Pagliuca

Kathleen Shannon

Green Grove Elementary School

Donna De Tata

Tina DeChiara

Jennifer Cottrell

Midtown Community Elementary School:

Samantha Rivera

Alysson Schembari

Ivy Jegou

Shark River Hills Elementary School

Siobhan Castoral

Mary Ruth Crelin

Pamela East

Summerfield Elementary School

Jody Rizzo

Jennifer Siverson

Kathleen Barasch

47. The following individuals to provide technical support to events that occur in the MTL PAC for the 2024-25 school year, rate \$42.00 per hour, up to 285 shared hours, not to exceed \$11,970.00:

PAC Technicians 25-035 / Acet, #13444

Amy Kochel

Stephanie Washeleski

Kate Tabor

Kara Sacaramazza

Erin Radvanski

Danielle Manzoni

Joshua Guida

Morgan Martuscelli

48. The following individuals to serve as part of the NJTSS School Data Teams for the 2024-25 school year, rate \$42.00 per hour, up to 12 hours per person, not to exceed \$504.00 each:

NJTSS School Data

Teams

25-075.1 / Title II Funded

Middle School

Paulette Fox

Christina Tuozzolo

Danielle Manzoni

Green Grove Elementary School

Jennifer Cottrell

Tina DeChiara

Mary Ann Sages

Midtown Community Elementary School

Samantha Rivera

Erin Kouridakis

Melissa Mann

Shark River Hills Elementary School

Mary Ruth Crelin

Pamela East

Heather Herbert

Summerfield Elementary School

Taylor Hanley

Jennifer McKinley

Jennifer Siverson

APPROVE PER HOUR ASSIGNMENTS (continued)

49. The following individuals to supervise the use of the Media Center and computers and to tutor students after school during the 2024-25 school year, rate \$42.00 per hour, up to 262 *shared* hour, not to exceed \$11,000:

HS - Academic Instructors Academic Tutoring & Computer Program 25-086 / Acct. #13723

John Schroeder

Amy Kochel

Christopher Remmey

Kristin Hand

50. The following individuals to provide academic instruction for the Twilight Summer Academic Support Program, Middle School, for the 2024-25 school year, (Summer 2024), rate \$42.00 per hour, up to 265 shared hours, not to exceed a total of \$11,130.00:

MS - Twilight Summer Academic Support Program

25-090 / Acct. #15413

Kelly Bremmer Joshua Guida Rachel Clark

Amy Corbet-Elsbree

51. The following individuals to participate in an After School Attendance Committee, High School, for the 2024-25 school year, rate \$42.00 per hour, up to 10 hours, not to exceed \$420.00 per person:

HS - After School Attendance Committee 25-095 / Grant Funded

Timothy Beaton

Elizabeth Bonnell

Alissa Critelli

Emma Sinnott

Louis Soto

52. The following individuals to conduct a Summer Orientation Transition Program, Middle School, (8/20/24), for the 2024-25 school year, rate \$42.00 per hour, up to 4 hours, not to exceed \$168.00 per person; Interpreter rate \$37.00 per hour:

MS-Summer Orientation Transition Program 25-098 / Acct. #13724

Danielle Manzoni

Jennie Pompilio

Mary Scott

Barbara Hanrahan

Kim McGlennon

Lynne Moloughney, Nurse

53. The following individuals as participants for Project SNAP, (Saturday Neptune Alternative Program), Middle School, for the 2024-25 school year, rate \$42.00 per hour, up to 24 *shared* hours, not to exceed \$1,008.00:

MS-Project SNAP 25-099 / Acct.#11427

Kimberly Finklin

Mary Scott

54. The following individuals to provide Office Detention duty, Middle School, for the 2024-25 school year, rate \$42.00 per hour, 71 *shared* hours, not to exceed \$2,982.00:

MS-Office Detention 25-100 /Acct. #11427

Kimberly Finklin

Mary Scott

<u>APPROVE PER HOUR ASSIGNMENTS</u> (continued)

55. The following individual to serve as School Based Testing Coordinators, Middle School, for the 2024-25 school year, rate \$43.00 per hour, up to 48 hours, not to exceed \$2,064.00:

MS - School Based Testing Coordinator 25-101 / Acct, #13724

Andrea Magovern

56. The following individuals to serve as School Based Testing Support Staff, Middle School, for the 2024-25 school year, rate \$42.00 per hour, up to 24 hours, not to exceed \$1,008.00 per person:

MS - School Based Testing Support Staff 25-102 / Acet. #13724

Jennifer Maher

Crystal Martin

57. The following individual to serve as the Marching Unit Field Instructor, High School, for the 2024-25 school year, rate \$42.00 per hour, up to 70 hours, not to exceed \$2,940.00:

HS - Marching Unit Field

Instructor

25-105 / Acct: #13723

Anthony Orecchio

58. The following individual as Band Trailer Driver, High School, for the 2024-25 school year, rate \$16.00 per hour, not to exceed \$1,200.00:

Band Trailer Driver 25-116 / Acct. #11546

Timothy Closius

59. The following individuals as Neptune Aquatic Center staff for the 2024-25 school year, as posted

NAC Staff 24-25 25-117; 25-118; 25-119; 25-120; 25-121; 25-122 25-123 / Acct. #1314

60. The following individuals to serve as part of the NJTSS School Data Teams for the 2024-25 school year, (Summer 2024), rate \$42.00 per hour, up to 60 shared hours per school, not to exceed \$2,520.00 per school:

NJTSS School Data Teams (Summer 2024) 25-131 / Acct: #15138

Middle School

Amy Corbet Elsbree

Rachel Clark

Kim McGlennon

Danielle Manzoni

Ashley Singh

Green Grove Elementary School

Jennifer Cottrell

Tina DeChiara

Mary Ann Sages

Joanna D'Erasmo

Midtown Community Elementary School

Nicole Morrison

Melissa Mann

Ivy Jegou

Samantha Rivera

APPROVE PER HOUR ASSIGNMENTS (continued)

Shark River Hills Elementary School

Mary Ruth Crelin Donna Testino

Katherine Siegel

Pamela East

Siobhan Castoral

Summerfield Elementary School

Taylor Hanley

Jennifer Siverson

Jody Rizzo

Leah Prendergast

Kathy Barsch

61. The following individuals to monitor and support students through the completion of the 2024 Summer Credit Recovery Program for the 2024-25 school year, High School, rate \$42.00 per hour, up to 80 hours, not to exceed a total of \$3,360.00 per person:

HS Summer Credit
Recovery Program Teachers/Advisors
25-136 / Grant Funded

Kim Kelly

Stacey Moore

Sheila Hickman

Kia Lyons

John Schroeder

Edward Varsalona

62. The following individual to coordinate and monitor the 2024 Summer Credit Recovery Program for the 2024-25 school year, High School, rate \$43.00 per hour, up to 100 hours, not to exceed a total of \$4,300.00:

HS Summer Credit
Recovery Program Coordinator

25-138 / Grant Funded

Vincent Mari

63. The following individuals to perform per hour activity during the summer (2024) including scheduling and end-of-year close out work (June 2025), Middle School, for the 2024-25 school year, rate \$42.00 per hour, up to 315 total *shared* hours, not to exceed \$13,230.00:

MS - Counselor - Summer /

Close Out Work 25-139 / Acct. #11562

Jennifer Maher

Andrea Magovern

Tara Hollywood

64. The following individuals to attend the Sheltered English Instruction Training for the 2024-25 school year, (8/19/24-8/21/24), rate \$42,00 per hour, up to 15 hours, not to exceed \$630.00 per person:

Sheltered English Instruction Training 25-141 / Tile III

Alysson Schembari

Naila Omeragic

Kimberly Rose

Allsion Ringer

Bernard Harrison

Elizabeth Stracher

Kelly Bremmer

Mary Scott

Joseph Pagliuca

Kevin Izworski

65. The following individual to develop and present the Sheltered English Instruction Training for the 2024-25 school year, (8/19/24-8/21/24), rate \$42.00 per hour, up to 17 hours, not to exceed \$714.00:

Sheltered English Instruction

Training - Presenter 25-143 / Title III

Ashley Singh

APPROVE PER HOUR ASSIGNMENTS (continued)

66. The following individual to revise, revise and update the ESL Curriculum, Grade 9-12, Level 3 & 4, for the 2024-25 school year, rate \$42.00 per hour, up to 20 hours, not to exceed a total of \$840.00:

ESL CurriculumWriting Grade 9-12 / Level 3 & 4 25-144

Sheila Hickman

AMEND PER HOUR ASSIGNMENT

Recommend approval to Amend the following Per Hour Assignment:

67. The following individuals to perform per hour activity during the summer (2023) including scheduling and end-of-year close out work (June 2024), High School, for the 2023-24 school year, rate \$42.00 per hour, up to 525 total shared hours, not to exceed \$22,050.00:

HS - Counselor - Summer / Close Out Work - HS 24-025 / Acct. #11567

Amanda Bradley Jamie Tuzeneu Jonathan Gant Zachary Skeeter Callandra Peters (Replacement for M. Edwards) (Replacement for S. Alston)

The following individuals to perform per hour activity during the summer 68. (2023) including scheduling and end-of-year close out work (June 2024), Middle School, for the 2023-24 school year, rate \$42.00 per hour, up to 315 total shared hours, not to exceed \$13,230.00:

MS - Counselor - Close Out Work - HS 24-093 / Acct. #11562

Jennifer Maher Tara Hollywood Andrea Magovern (Replacement for W. Douma)

69. The following individuals to provide Extended School Year services for the Summer Program, Special Education students, Grades K-11, (07/01/24-08/02/24) Special Education K-11 for the 2024-25 school year, rate \$42.00 per hour for certificated staff, and for non-certificated staff the rate will be as stipulated per contract, up to 99 total hours; 2 non-certificated staff to provide arrival and departure transitions during the program, up to 2.5 hours per week, not to exceed 12.5 hours total per staff members, as posted.

ESY Summer Program MCES 25-002 / Acct. #12885,

#13643, #13644, #11910

70. The following individuals to provide credit recovery to classified students as needed for the Summer of 2024 and the 2024-25 school year, rate \$42.00 per hour for certificated staff:

Credit Recovery Instructors 25-007 / Acct. #14986 #14987 and #14988

Kimberly Hansen Jennifer Kackos Crystal Martin Beth Lees Stephanie Lombardy Bernard Harrison Paulette Fox Edward Varsalona Jamie Tuzeneu Kathleen Geltzeiler Kevin Izworski Melissa Bridge Jeanne Green Beth Jacodine Sheila Irving Elizabeth Maley Kelli Wilson Kelli Nulle Lauren Damurjian

AMEND PER HOUR ASSIGNMENT (continued)

71. The following individuals to attend the Wiley Blevins Assessment Training for the 2024-25 school year, (8/20/24), rate \$42.00 per hour, up to 3 hours, not to exceed \$126.00 per person:

Wiley Blevins Assessment Training (Grades 1 & 2) 25-010 / Grant Funded

Tracie Buenaga	MaryBeth Collins	Jennifer Cottrell
MaryRuth Crelin	Dorothea Forte	Heather Herbert
LaWanda Lee	Melissa Mann	Krista Meslar
Belinda Mohan	Sarinite Newsome	Beth O'Connor
Jody Rizzo	Erin Roddy	Shanay Walker
Tara Walker	Christyn Wilson	Hilka Collazo
Jennifer Mulvihill	Mairen Rodríguez-Chávez	Mary Ann Sages
Tannifan Circonnan	· ·	

Jennifer Siverson

72. The following individuals to perform per hour activity during the summer (2024) including scheduling of newly registered students and end-of-year close out work (June 2025), High School, for the 2024-25 school year, rate \$42.00 per hour, up to 525 total shared hours, not to exceed \$22,050.00:

HS - Counselor - Summer / Close Out Work

25-014 Acct, #11567

Jamie Tuzeneu	Amanda Bradley	Jonathan Gant
Mykela Edwards	Kathleen Maniace	Callandra Peters

73. The following individuals to attend the Sheltered English Instruction Training for the 2024-25 school year, (June 24-26, 2024), rate \$42.00 per hour, up to 15 hours, not to exceed \$630.00 per person:

Sheltered English Instruction Training - Attendees 25-057 / Title III Funded

Jean Leonard		Catherine Crelin	
Louis Soto	Wendy Cullen	Christina Pagluica	
Mairen Rodriguez-Chavez			

Mairen Rodriguez-Chavez

74. The following individuals to conduct a Summer Orientation Transition Program for the 2024-25 school year, rate \$42.00 per hour, up to 4 hours, not to exceed \$168.00 per person; Interpreter rate per contract \$37.00 per hour:

HS - Summer Orientation Transition Program 25-083 / Acct. #13723

Kerri Quinn	Edward Varsalona	Stacey Moore
Catherine Crelin	Mary Dansereau	Tina Taylor
Louis Soto	Kim Kelly	Timothy Jobes
Sheila Hickman	Jill Scully	Althea Deuchar
Catherine Harrison	Morgan Martuscelli	

(replacement for Kevin Izworksi)

AMEND PER HOUR ASSIGNMENT (continued)

75. The following individuals to serve as NJSLA School Based Testing Support Staff, High School, for the 2024-25 school year, rate \$42.00 per hour, up to 24 hours, not to exceed \$1,008.00 per person:

HS - NJSLA School Based **Testing Support Staff** 25-087 / Acct. #13723

Paul Heller

Alissa Critelli

Jonathan Gant

Jamie Tuzeneu

Amanda Bradley

Kathleen Maniace

76. The following individuals to provide office detention duty for 2024-25 school year, High School, rate \$42.00 per hour, up to 104 shared hours, not to exceed \$4,368.00:

HS - Office Detention 25-092 / Acct. #11583

Emma Sinnott

Jeanne Greene

Joan Zeukas

77. The following individuals to provide Foreign Language Interpreting and/or Translation services outside the contractual workday, during the 2024-25 school year, rate for certificated staff is \$42.00 per hour:

Foreign Language Interpreting/Translation 25-130 / Acct. #11945

Elizabeth Coyne

Marina Ferguson

Sarita Gogan

Mirlene Jean-Francois Lynn Castle

Valdery Valencia Ellin Alberro

Mairen Rodriguez Angela Martinez

Hilka Collazo

Daphne Alverna

Jimmy F. Jean-Baptiste

78. The following individual to review health records for newly registered students, conduct associated follow-ups and review sports physicals for the 2024-25 school year, Summer 2024 and after hours work, rate \$42.00 per hour, up to 80 shared hours, not to exceed \$3,360.00:

School Nurse

Summer / After Work Hours 25-135 / Acct. # 12764

Jill Scully

Lynne Moloughney

Dawn Murphy

Shannon Sharpe

Sarita Gogan

JUNE 26, 2024 DOCUMENT D 2

NEGOTIATIONS

APPROVE NTAA AGREEMENT

1. Recommend approval of the Agreement between the Board of Education of Neptune Township and the Neptune Township Administrators Association, effective July 1, 2024 through June 30, 2027 and the salary schedule, as posted.

Agreement between the BOE and NTAA / Salary Schedule

SCHEDULE OF MEETINGS

WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education to give notice of its scheduled meetings which are held in the Board of Education Office, 60 Neptune Boulevard and the Neptune High School, 55 Neptune Blvd.; and,

WHEREAS, Chapter 231, P.L. 1975 authorizes a public body to meet in Executive or Closed Session under certain limited circumstances; and,

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Closed Session; now,

THEREFORE BE IT RESOLVED by the Board of Education of the Township of Neptune that it hereby:

Authorizes the following meetings, and determines that it may be necessary to meet in Executive Session, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at public meetings:

Monday, July 29, 2024

5:30 PM – <u>Board Training Session</u> to be held in the Board of Education Office.

Monday, July 29, 2024

7:00 PM - Work Session Meeting to be held in the Board of Education Office.

Wednesday, July 31, 2024

7:00 PM – Regular Meeting to be held in the High School.