June 22, 2022

I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M. The meeting was called to order by Chair, Jason Hicks followed by the Pledge of Allegiance and a Moment of Silence.

Members in Attendance: Jason Hicks, Chair; Damon Rasnick, Vice-Chair, Dr. Lurton Lyle; Jamie Hackney; Rick Mullins; Tonya Baker, Clerk; Haydee Robinson, Superintendent

Approval of Agenda:

Following a motion by Dr. Lurton Lyle and a second by, Jamie Hackney, the Agenda was approved as presented.

Vote results

Aye:	5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins	
No:	0	
Abstain:	0	
Not Cast:	0	

II. PUBLIC COMMENT

Mr. Jamie Hackney read the Public Comment Guidelines.

Kathy Musick, VPE: Thanked the Board for the opportunity to speak. Ms. Musick spoke about teachers' concerns about policy GCBD which would affect sick and personal days and thanked Mrs. Robinson for helping her to understand it. VPE works in Richmond on behalf of teachers and educational things and Ms. Musick gave a summary of some of the things that they had witnessed for and things that were passed.

III. CONSENT AGENDA

Following a motion by Dr. Lurton Lyle and a second by Rick Mullins the Consent Agenda was approved as presented.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

- a. Approval of Minutes
 - May 9, 2022, Special Called Meeting
 - May 25, 2022, Regular Meeting
- b. Approval of Monthly Bills School Operation Fund

Monthly Bills: Check # 883222 - 883333- \$752,676.34 Monthly Payroll: Check # 390228 - 390259- \$1,904,031.40

June 22, 2022

- c. School Activity Fund
 - Informational Item
- d. Approval of Field Trips
 - Ridgeview High School
 - > 06/09/2022 Emory, Va. 12th
 - > 06/09-11/2022 Emory, Va. 8th- 12th
 - > 06/13/2022 Pikeville, Ky. 9th- 12th
 - > 06/15-16/2022 Rio Grande, OH 8th- 12th
 - > 06/17/2022 Cullowhee, NC 12th
 - > 07/01/2022 McClure & Norton, Va. 7th 12th
- e. Approval of Bank Reconciliation Documents
- f. New Elementary Construction Invoices

IV. INFORMATION FOR THE BOARD

VSBA Conferences

VSBA Conference on Education, July 19, 2022 Legislative Advocacy Conference, September 22, 2022 VSBA - Annual Convention, November 16-18, 2022

V. SUPERINTENDENT ROBINSON

g. Good News from our Schools

Mr. Burl Mooney presented the Virginia Association for Pupil Transportation Scholarship Award. The Virginia Association for Pupil Transportation (VAPT) Executive Board announced that Grayson Cade Cochran is the Virginia winner of the 2022 Buster Bynum Educational Scholarship. Each year the SESPTC Scholarship Committee awards a \$2000 scholarship to a deserving graduating Virginia public high school senior who has an immediate family member actively involved in pupil transportation.

May 2022: Student Enrollment and Attendance Report

Mrs. Martin presented the Student Enrollment and Attendance Report As of May 20, 2022, the student enrollment was 1866. The student enrollment percentage for each school is as follows:

Clintwood Elementary School:	386:	89.94%
Ervinton Elementary School:	114:	89.23%
Sandlick Elementary School:	360:	90.11%
Ridgeview Middle School:	422:	87.23%
Ridgeview High School:	584:	87.23%

June 22, 2022

An Attendance Summary Sheet with attendance percentage for each school;

Attendance Summary of May 2022

Enrollment Tally by May 20, 2022

Attendance Percentage Comparison from 2017 – 2018 to present;

PK enrollment per school;

Summary of students who withdrew in May 2022

Enrollment in DCPS Pre- K program, per school in May 2022

Clintwood Elementary School: Ervinton Elementary School: 21 Sandlick Elementary School: 28 Total: 82

Mrs. Martin spoke to the Board about the safety and security items the schools are working on during the summer including safety audits, active shooter training through the Sheriff's Office, and a new safety app.

h. Update on New Elementary School Construction Project

Tim Burge, Construction Superintendent with Skanska, presented a report on the construction of the new elementary school and updated the School Board.

Construction update

Main Building Cleaning of brick is complete. Window frame and glass install for punch openings is complete. Misc. exterior framing is complete Air barrier Install nearing completion. Some curtain wall frames have been delivered. Ceramic tile delivered for accent banding. In-wall MEP rough-in complete. Framing, hanging and finishing of drywall continues. Work is ongoing at the retention pond.



Classroom Addition

- ICF wall poured up to top of first floor windows. Finished underground plumbing prior to slab
- pour. Slab expected to be poured in the next few



June 22, 2022

i. Presentation from the Dickenson County Fair Committee Mrs. Judy Compton, Allison Mullins, and Vickie Barton

The Dickenson County Fair Committee will be able to offer "Kid's Day" at the Fair on Friday, September 16, 2022. The fair has unlimited rides for ages 17 and under, field day events, main stage entertainment, and agricultural exhibits. The Fair Committee requested that the School Board consider allowing this to be a field trip day for students in Pre-K through 5th grade to allow those students that would not otherwise be able to participate to come. The Board requested that Mrs. Robinson check on the logistics and bus transportation.

j.Update on the 2022 - 2023 DCPS Budget

Ms. Laura Taylor gave an update on the 2022-23 budget. The great news is that the governor signed the budget bill yesterday. There were no major impacts on school divisions. We are still waiting to get the details from the VDOE. Due to the timing of all the delays that we have experienced this year, Dickenson County will not be able to approve their fiscal year budget which includes our local appropriation until June 28th.

We are advised that Dickenson County intends to fund DCPS \$5,221,723 in the local appropriation for FY 2022-2023 plus carryover of any remaining funds once FY 2022 is complete.

k. Discussion of the FY22 Budget End of the Fiscal Year Summary

Laura Taylor, Director of Business and Finance, presented an update on the State Budget: We are currently closely monitoring the FY22 budget, revenues, and expenditures in preparation for Year-End Close. The Virginia Department of Education (VDOE) has not yet finalized Sales Tax and No Loss Funding Amounts and has not released Final Calc Tools.

Based on our March 31 ADM and the prior VDOE Calc Tools available, we are not showing an increase in the required local match (RLM) for FY 2022, and there will be no need to request additional funding from Dickenson County to meet RLM.

There will be 2 payrolls processed on June 30th: Regular June Payroll and Post Payroll for employees with contracts less than 12 months. On June 30th, DCPS will finalize revenues and expenditures and submit a carryover request to Dickenson County.

Also, as our meeting in June is not the last Wednesday of the month, we request approval from the School Board to continue to process payments for bills from June 23rd – June 30th. This will help us to ensure that FY 22 expenditures are paid in FY 22.

Following a motion by Jamie Hackney and a second by Damon Rasnick permission to pay additional expenditures through June 30, 2022, was approved.

Aye: 5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No: 0

Abstain: 0 Not Cast: 0

June 22, 2022

I. Approval of the FY23 Title I Federal Grant Applications, Title I Part A, Title II, Title IV, and Title V, Part B Rural Schools

Mark Mullins, Director of Federal Programs, presented the 2022 – 2023 Federal Grant Applications: Mr. Mullins requested approval for the following grants:

Approval of the 2022-2023 Federal Grant Applications:

- Title I Part A Improving Basic Programs
- Title II Part A Supporting Effective Instruction
- Title III Language Instruction for English Learners
- Title IV Part A Student Support and Academic Enrichment
- Title V Part B Rural Schools Rural and Low Income Schools

To summarize the individual Federal Grant Applications:

<u>Title I Part A</u> – The estimate for this grant is \$760, 000 for next year. This grant provides federal funds to operate our Title I programs in our three elementary schools (computer lab teachers – one in each elementary building and Title I Reading teachers – one in each elementary building as well as a Reading Specialist to be shared by all three elementary schools). It also partially funds our Pre-K program in cooperation with the Virginia Preschool Initiative (VPI) funds received from the state (5 Pre-K classrooms in the division).

98% of this grant is the salary and benefits for 9 full-time and 2-part time employees.

Pre K – We are planning for 5 classrooms (2 at CES and 2 at SES and 1 at EES). Total cost for Pre K Program – over \$634,238 – Title I federal monies - \$213,213 and VPI (state and local monies) \$421,000. (Total 6 teachers and 8 aides.)

<u>Title II Part A</u> – The estimate for this grant is \$110,000 for the coming school year. The grant provides federal funds to pay for Class Size Reduction teachers in grades K-6. The grant will cover the salaries of 3 teachers in those grade levels. The funds assist in maintaining lower class sizes across that grade span. 100% of this grant goes toward salaries for 3 teachers.

Class Size Reduction example – 72 students projected in Grade 3. SOQ or the Standards of Quality would indicate that we can have 24 students to 1 teacher to cover the grade level. This would mean that 3 teachers could cover these 72 students. If we add a 4th teacher through Class Size Reduction Funds, we can go from a 24 to 1 student-teacher ratio to an 18 to 1 student-teacher ratio.

<u>Title III Statewide Consortium</u> – The estimate for this grant is \$1,200 for next year. The grant provides funds to assist the division's English Learner (EL) students. Materials and supplies are purchased to assist with language development.

Title IV Part A – The estimate for this grant is \$65,000 this year. This grant will cover one

June 22, 2022

additional class size reduction teacher in the elementary grades. It will cover salary and benefits. 100% of this grant goes toward teacher salaries and benefits.

<u>Title V Part B, Rural Schools</u> – We estimate this grant to be \$46,000 for next year. This grant works in conjunction with the Title II Part A grant to cover the benefit-cost for the three K-6th grade class size reduction teachers. 100% of this grant goes toward teacher benefit expenses.

All five federal grants are projected this year to total approximately \$982,200. Salary and benefits are covered for 13 full-time and 2-part time employees.

Following a motion by Damon Rasnick and second by Dr. Lurton Lyle the FY23 Title I Federal Grant Applications, Title I part A, Title II, Title III, Title IV, and Title V, Part B Rural Schools were approved as presented.

Vote results

Aye: 5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins

 No:
 0

 Abstain:
 0

 Not Cast:
 0

m. 2021 – 2022 Preliminary SOL and Accreditation Report

Mark Mullins presented a PowerPoint of the preliminary 2021 – 2022 SOL Scores and Accreditation Report for Dickenson County Public Schools, and each school.

n. Approval of the 2022-2023: Retirement Incentive -GBO-R

In May and June, the School Board annually approves DCPS's Retirement Incentive for the following school year.

There is only one recommendation this year for revision in the Retirement Incentive: GBO:

6. If retiring on disability, the employee may remain on the group/dental health insurance for twenty-nine (29) months unless the employee becomes eligible for Medicare earlier than 29 months. If the employee becomes Medicare eligible within the 29 months period, the employee will not be eligible to remain on the group health/dental insurance and must inform the school division of the status change as soon as possible.

The current statement states: If retiring on disability, the employee may remain on the group health/dental insurance for three (3) years.

After discussions with our Insurance Consultant, Alan Bayse, he advised that under COBRA, a person who is retiring on disability may remain on COBRA for up to 29 months (18 months plus an 11-month extension), unless the employee is eligible for Medicare at an earlier date.

Therefore, we are recommending the change that the employee may remain on the group health/dental for 29 months to align with COBRA regulations unless the employee becomes Medicare eligible. If the employee becomes Medicare eligible before the 29 months period expires, the employee is no longer eligible to remain on the group dental/health insurance.

June 22, 2022

Following a motion by Jamie Hackney and a second by Rick Mullins Policy GBO - Virginia Retirement System was approved as presented.

Vote results

Aye: 5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins

 No:
 0

 Abstain:
 0

 Not Cast:
 0

GBO - Virginia Retirement System, 2022-2023

o. Approval of DCPS Policy: IFKAAA: Ten Point Grading Scale And GPA Calculations

As per the School Board's request and because DCPS is transitioning to PowerSchool, a new Student Information System for the 2022 - 2023 school year, school administrators, central office directors, and school counselors met numerous times to discuss the proposed Ten (10) Point Grading Scale and GPA Calculations policy.

We are proposing that the DCPS move to a Ten (10) Point Grading Scale at the beginning of the 2022 – 2023 school year for all students. The Ten Point Grading scale will be implemented every Nine Weeks and semesters. The Ten Point Grading Scale will also be used beginning in the 2022 – 2023 school year to calculate GPA for students.

Following a motion by Dr. Lurton Lyle and second by Jamie Hackney Policy IFKAAA was approved as presented.

Vote results

Aye: 5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins

 No:
 0

 Abstain:
 0

 Not Cast:
 0

Proposed DCPS 10 Point Grading Scale

p. Approval of DCPS JFC: Student Conduct: Regulations #2: Cell Phone Usage Procedures

Recognizing the increased usage of cell phones by students in school settings, and trying to minimize the impact of cell phone usage on the instructional environment, school administrators, assistant principals, and central office directors provided a significant amount of input and feedback to develop a cell phone usage regulation for students and staff. The committee met numerous times and worked through several drafts until a Final Draft was agreed upon for the School Board.

June 22, 2022

Following a motion by Rick Mullins and a second by Dr. Lurton Lyle Policy JFC Student Conduct was approved as presented.

	resi	

Aye:	5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0
Abstain:	0
Not Cast:	0

Policy JFC Student Conduct

q. Approval of Revised DCPS Policy GCBD: Staff Leaves and Absences and Proposed VSBA Policies and Policy Revisions

Karen Martin, Compliance Director, presented the proposed VSBA Policies and new policy JRCA: School Service Providers Use of Personal Information.

We are proposing a revision of DCPS Policy GCBD: Staff Leaves and Absences: Regulation: **Recommended revisions on Page #2:** The proposed revisions have been discussed with administrative and central office staff to address the significant substitute shortages.

Under Transfer of Sick Leave to Another Employee: Eligibility for the request and transfer of sick days are limited to employees who: (1) Are on Family Medical Leave as approved by the Dickenson County School Board; (2) Have a documented medical illness from a physician; (3) Facing extenuating circumstances as approved by the Division Superintendent/Designee.

Recommended revisions on Page #3

Under the Two-Day Personal Leave and Three-Day Personal Leave:

Only with <u>prior approval</u> from the school administrator /supervisor may employees take Personal Days immediately prior or immediately following scheduled school closures due to holidays or breaks. During the school year, the number of staff members taking personal days may be limited due to staff/substitute shortages. Staff members are discouraged to take extended vacations during the contractual year.

Explanation of Revisions of VSBA Policies – May 2022 Policy Update

Policy Cod	e	Revision
AC	AC-RL	Nondiscrimination
		Legal References updated to reflect amendment of Va. Code § 22.1-26.2 by HB 127.
BBFA	BBFA-RL	Conflict of Interests and Disclosure of Economic Interests
		Definition of gift updated to reflect amendment of Va. Code § 2.2-3101 by HB 216/SB 57.
BDA	BDA-RL	Regular School Board Meetings
		Policy and Cross Reference updated to reflect the current name of Policy BDDA Notification of Meetings.
BDCA	BDCA-RL	Calling and Certification of Closed Meetings
		Title of Cross Reference updated to reflect current name of Policy BDDA Notification of Meetings.

June 22, 2022

BDD	BDD-RL	Electronic Participation in Meetings from Remote Locations Policy updated to reflect amendment of Va. Code §§ 2.2-3707 and 2.2-3708.2 and enactment of Va. Code § 2.2-3708.3 by HB 444 which has a delayed effective date of September 1, 2022. Legal References and Cross References updated.
BDDC	BDDC-RL	Agenda Preparation and Dissemination Title of Cross Reference updated to reflect the current name of Policy BDDA Notification of Meetings.
BDDG	BDDG-RL	Minutes Policy language regarding posting minutes within 7 days of approval added to reflect enactment of Va. Code § 2.2-3707.2 by HB 150. Policy language changing "recorded" to "taken" based on amendment to Va. Code § 2.2-3707 by HB 444 which has a delayed effective date of September 1, 2022.
CLA	CLA-RL	Reporting Acts of Violence and Substance Abuse Policy updated to reflect amendment of Va. Code § 22.1-279.3:1 by HB 4/SB 36.
СМ	CM-RL	School Division Annual Report Policy updated to reflect amendment of Va. Code § 22.1-81 by SB 421.
<u>EB</u>	EB-RL	School Crisis, Emergency Management, and Medical Emergency Response Plan Third paragraph of policy amended to reflect amendment of Va. Code § 22.1-279.8 by HB 1129/SB 600 (regarding collaboration with chief law-enforcement officer). Definition of school safety audit updated to reflect amendment of Va. Code § 22.1-279.8 by HB 741 (regarding floor plans).
<u>EBB</u>	EBB-R	Threat Assessment Teams Policy updated to reflect inclusion of SROs on threat assessment teams as required by Va. Code § 22.1-79.4.C as amended by HB 873.
EEAD	EEAD-RL	Special Use of School Buses Policy updated to reflect amendment of Va. Code § 22.1-182 by SB 774.
IC/ID	IC-ID-RL	School Year/School Day References to half-day kindergarten were removed based on an amendment to Va. Code § 22.1-79.1 by SB 238 (2020). Requirement for in-person instruction added to reflect enactment of Va. Code § 22.1-2.1 by HB 1272 and SB 739.Legal References updated
<u>IE</u>	<u>IE-RL</u>	Moment of Silence Policy updated to reflect requirements of Legal Reference.
<u>IEC</u>	IEC-RL	Bill of Rights of the Constitution of the United States Policy updated.
<u>IF</u>	<u>IF-RL</u>	Curriculum Development and Adoption Policy updated.
IGAE/IGAF	IGAE/GAF-RL	Health Education/Physical Education Policy updated to reflect amendment of Va. Code § 22.1-253.13:1 by HB 1215.
IGAG	IGAG-RL	Teaching about Drugs, Alcohol, and Tobacco Policy updated to reflect amendment of Va. Code § 22.1-206 by HB 1108.
IGAH	IGAH-RL	Family Life Education (FLE) Policy updated to reflect amendment of Va. Code § 22.1-207.1:1 by HB 1029.

June 22, 2022

IGAJ	IGAJ-RL	Driver Education Policy updated to reflect amendment of Va. Code § 22.1-205 by SB 78.
<u>IJD</u>	<u>IJD-RL</u>	College and Career Readiness Policy updated to reflect enactment of Va. Code § 22.1-206.1 by HB 1299/SB 738. Legal References updated.
<u>JED</u>	JED-RL	Student Absences/Excuses/Dismissals Policy language regarding excused absences for participation in 4-H activities added to reflect enactment of Va. Code § 22.1-207.7 by HB 246/SB 596. Policy language regarding excused absences to attend tribal pow wow gatherings added to reflect amendment of Va. Code § 22.1-254 by HB 1022.
<u>JFB</u>	JFB-RL	Student Involvement in Decision Making Policy updated.
<u>JFCB</u>	JFCB-RL	Sportsmanship, Ethics, and Integrity Legal References updated.
<u>JHCB</u>	JHCB-RL	Student Immunizations Policy and Legal References updated.
JHCE	JHCE-RL	Recommendation of Medication by School Personnel Policy and Legal References updated.
JRCA	JRCA-RL	School Service Providers' Use of Student Personal Information Policy updated to reflect the content of Legal Reference.
KBA	KBA-RL	Requests for Public Records Policy and Cross References updated.
KBA-E	KBA-E - RL	Rights and Responsibilities Exhibit updated to reflect amendment of Va. Code §§ 2.2-3704 and 2.2-3704.1 by HB 307.
KBA-R	KBA-R-RL	Requests for Public Records Regulation updated to reflect Va. Code § 2.2-3704.1 by HB 307. Legal References updated.
KLB	KLB-RL	Public Complaints about Learning Resources (Options 1 & 2)Policy and Legal References updated.
KNAJ	KNAJ-RL	Relations with Law Enforcement Authorities Policy updated to reflect amendment of Va. Code § 22.1-279.3:1 by HB 4/SB 36.

Following a motion by Jamie Hackney and a second by Damon Rasnick Policy GCBD: Staff Leaves and Absences and Proposed VSBA Policies and Policy Revisions were approved as presented.

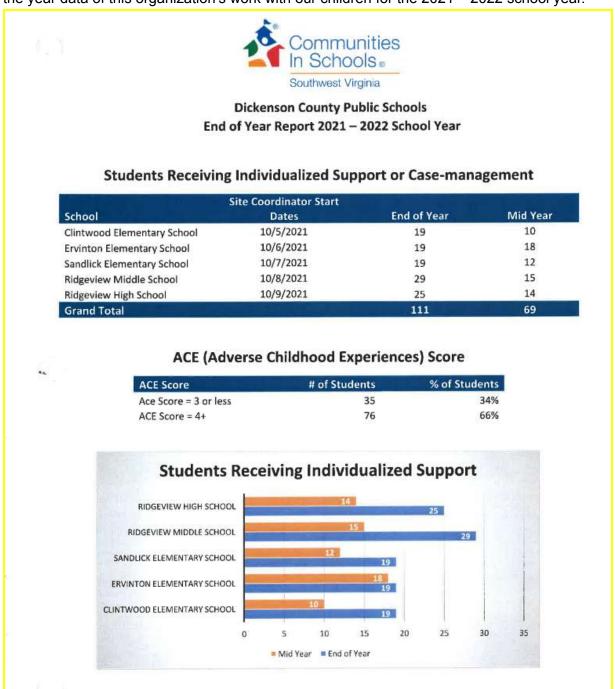
Vote results

Aye:	5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins	
No:	0	
Abstain:	0	
Not Cast:	0	

June 22, 2022

r. Update on Communities in Schools Program in Our Schools

Mike Setser, the Regional Program Director, for Communities in Schools presented the end of the year data of this organization's work with our children for the 2021 – 2022 school year.



June 22, 2022

s. Approval of 2022 - 2023 DCPS Student and Parent Handbook and DCPS Handbook for Students

Mrs. Karen Martin, Director of Compliance, presented two Handbooks for the 2022 -2023 school year to the School Board for approval. The first Handbook is the Students and Parent Handbook and the DCPS Expectations and Consequences Handbook for Students. Both of the Handbooks will contain all the new and revised policies as applicable to students: Specifically: The DCPS Policy IKFAAA Ten Point Grading Scale and GPA Calculation, and the new DCPS JFC: Student Conduct: Cell Phone Usage Regulation.

These Handbooks are delivered to schools and distributed to all students at the beginning of the year. The Handbooks are also online on the DCPS Website.

Following a motion by Rick Mullins and a second by Dr. Lurton Lyle, the 2022 - 2023 DCPS Students and Parent Handbook and DCPS Handbook for Students were approved as presented.

Vote results

Aye: 5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins

 No:
 0

 Abstain:
 0

 Not Cast:
 0

VI. BOARD COMMENT

Dr. Lurton Lyle: I'd like to commend Cade Cochran on his scholarship award. I would like to celebrate the switch gear arriving and I have some concerns about the fair day. I'm not sure how many students will be involved or who will be watching all the students. I made a note here that we were entering new ground and then I thought no one in this room except me probably has seen new ground or know what new ground is. So I've written about new ground. When I was a boy if a farmer wanted more land to cultivate he would cut all the trees leaving the stumps. He would then plow the new ground with a mule and a turning plow, no tractor because of all those stumps. He would be watching out for the stumps. I think in our discussion about new ground and I thought about it and we need to watch out for the stumps. We need to know where and what the stumps are in this field trip fair visit. So that is new ground.

Rick Mullins: I would like to reiterate the switchgear. I think that's a wonderful thing that's happened so soon. I'd like to reiterate about Mr. Cochran. Mr. Cochran's just a great kid. I really like that we passed the student conduct on cell phone usage. I think that will help every teacher at our schools. Last but not least I would like to commend Dr. Lyle for giving us the definition of new ground.

Jamie Hackney: I also congratulate the young man Cade Cochran on the scholarship. Thanks to the fair committee for coming tonight and speaking to us and for all the hard work that they put

June 22, 2022

in trying to think outside the box and be creative and do something exciting for kids. It's always something we want to see happen in our county. Thanks to our Central Office Staff tonight for all the data. It seems like a ton of it tonight. From the policy information that they provided to us, a lot of people put in a lot of hard work even though the schools are not in right now the work keeps going and doesn't stop. We appreciate again Tim Burge for giving us construction updates and thanks to Mike Setser for coming tonight and providing his program presentation.

Damon Rasnick: I'm glad all this came together I know how much work went into all these policies and things to do that have to be done. Hopefully, it all works out for the better for the students and our school population, teachers, and everybody else. All the good things Mr. Setser and the young man that received the scholarship, certainly that's is something we ought to be proud of. I certainly am happy it came his way. I just hope our children stay safe and have a happy summer. We've had some sad times recently and I just pray that love and healing and comfort come to those families in a good way.

Jason Hicks: Like the rest of you, I'd like to congratulate Mr. Cochran on the scholarship that he got. The fair, I think that's exciting and maybe will give something for the kids to look forward to. I think it would be a great kick-off to school. We just got to get in there and find all those stumps and get them out and make it a good event for everybody. Lastly, I would just like to congratulate all our schools, our teachers, students, administrators, and everybody involved. It appears like we are going to be accredited at each and every school and that's a great accomplishment. Finally, I just like to say again, thanks again to the Community in Schools. I got to spend a little time earlier with Mr. Setser. He told me a little bit more about some of the things they do and it's amazing of the things and just to be a mentor, I mean the biggest thing they do is they are there for is an atta boy or atta girl there at school which is me a lot to those kids and if you just look at the student goal achievements he's got, improving academics 27% that's a quarter of everybody in there improved. I mean who would take that. Improved attendance by 50%, that's huge. Improving school behavior by 83%. If they don't do anything else, I mean look at that right there what they've done. It's amazing what they've done. Finally, 50% over improving social-emotional learning for their students. That is so important as well. Those numbers speak a lot.

VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code

- **of Virginia,** there will be a closed meeting for the purpose of 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Special Education Teachers, Maintenance Worker, Cooks, Custodians, Coaches, Substitutes, and Resignation pursuant to Virginia Code Section 2.2-3711 (A) (1)
- 2.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6) (7) and (8) of the Code of Virginia.

June 22, 2022

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle, the Board convened in Closed Session.

Vote results

Aye:	5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins	
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick; the board returned to open session.

Vote results

Aye:	5 .	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Board Certification

Mrs. Robinson read the following certification for Closed Session:

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and WHEREAS, section 2.2-3712 (D) of the Code of Virginia

requires a certification by this School Board that such a closed meeting was conducted in conformity with Virginia law; NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Certification results

Certify:	5 Jason Hicks, Damon Rasnick, Jamie Hackney; Dr. Lurton Lyle, Rick Mullins
No:	0
Abstain:	0
Not Cast:	0

June 22, 2022

Board Action:

Following a motion by Damon Rasnick and a second by Rick Mullins the employment recommendations were approved as presented in the closed session.

Vote results

Aye:	5 Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0
Abstain:	0
Not Cast:	0

PERSONNEL/LEGAL

Coaches

Substitutes

Anthony Isom - Substitute Custodian Grayson Cade Cochran - Substitute Custodian

Resignation

- Jason Noal Edwards Teacher, Ridgeview Middle School
- Daniel Shawn Edwards Custodian, Ridgeview High School
- Leighetta Fuller Bus Driver, Clintwood Area
- Sarah Owens Part-time Aide, Sandlick Elementary
- Wendy McMillan Title I/Academic Coach, Ervinton Elementary

Recommendations for Transfer

Don Hawkins from Bus #29 Clintwood Area to Bus #47 Clintwood Area. Rick Mullins from Bus #60 Haysi Area to Bus #29 Clintwood Area.

Recommendations for Employment

Geneva Wood	Ridgeview Middle School	Special Education Teacher
Tiffany Castle	Clintwood Elementary School	Special Education Teacher
Gabe Counts	Sandlick Elementary	School Long Term Sub – Spec. Educ.
Teacher		
Stewart Allen Dotson	Division-wide	Maintenance Worker
Megan Stallard	Clintwood Elementary	School Custodian
Patrick Bacety	Ridgeview Middle School	Custodian
Christopher Baker	Ridgeview Middle School	Custodian – Part-Time
Delois Stanley	Clintwood Elem.	School Cook
Terry Woods	Sandlick Elem. School	Cook – Part-Time
Samantha Barton	Sandlick Elem. School	Cook – Part Time
Regina Conaway	Ridgeview	Cook – Part Time
Christie Davidson	Ridgeview	Cook – Part Time

June 22, 2022

VIII.	Adi	ournment:	8:12	p.m.
-------	-----	-----------	------	------

Following a motion by Jamie Hackney and a second, by Damon Rasnick; the meeting was adjourned. All votes aye.

Approved July 27, 2022	Jason Hicks
	Jason Hicks, Chair
	Tonya Baker
	Tonva Baker, Clerk