

## **Summary of Report of Findings of Fact in Confidential Investigation “B”**

At a special meeting of the Smithtown Central School District Board of Education held on February 1, 2024 the Board adopted a resolution appointing special counsel to investigate whether Board member Matthew Gribbin disclosed confidential information, that had been discussed in executive session, at the public portion of the Board of Education meeting held on January 23, 2024. The investigation was a factfinding mission and did not make any conclusions as to whether there was a violation of any Board policies or the Open Meetings Law. All Board members, the Superintendent and Board counsel were interviewed.

The facts revealed that a Board member raised the subject with administration about whether there were teachers who were not fulfilling their contractual obligations for their required course loads. The administration's investigation concluded that there was an inequity in the distribution of courses which was thereafter rectified. This subject was raised on November 14 in executive session and discussed in more depth at the November 28 executive session. The Board members discussed special teachers, their course loads and primarily discussed physical education (PE) teachers. The Board engaged in a deliberative process about this issue.

Board member Gribbin's comments during the January 23 public session reiterated parts of what had been discussed in executive session. He restated his position from the November 28 executive session about the benefits of PE teachers coaching, and restated Board leadership's concerns about hiring PE teachers who would want to coach. At the public meeting, Board member Gribbin stated in effect a change in position of a Board member, referring to what had been stated at one point in executive session.

The investigation concluded that comments by Board member Gribbin in the January 23, 2024 public Board meeting reiterated comments that were discussed in executive session Board meetings on November 14 and 28, 2023.