

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS

July 8, 2024
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, July 8, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Vote to accept Mr. Gary Juby's letter of resignation from the Sperry School Board of Education effective June 30, 2024, and to hereby declare Board of Education seat #5 vacant at this time. *Mr. Jeff Carter, President, Sperry Board of Education*
8. Superintendent/Board Report. No action required.
9. Motion, discussion, and vote on motion to approve or disapprove a resolution authorizing a one-time stipend for full-time certified and support employees. *Dr. Brian Beagles*

BUDGET AND FINANCE

10. Monthly financial reports. No action required. *Mrs. Misty Fisher*
11. Monthly Treasurer's Report. No action required. *Mrs. Whitney Ficklin*
12. Monthly Activity Fund Report. No action required. *Mrs. Whitney Ficklin*

CONSENT AGENDA

Approve or disapprove items 13 through 37. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

13. Ratification of license and service agreement with Filament Essential Services to provide Simplified Online Communication System (SOCS) web hosting and mobile app services for the 2024-2025 fiscal year.
14. Ratification of the certified, support, and miscellaneous pay salary schedules for the 2024-2025 fiscal year.
15. Ratify all contracts approved in the 2023-2024 fiscal year obligating the expenditure of 2024-2025 funds.
16. Authorization of adjunct teacher status for Mr. Brad Crace to teach chemistry at Sperry High School and Mrs. Natalie Sayre to teach 7th/8th grade mathematics at Sperry Middle School for the 2024-2025 fiscal year as permitted by the Oklahoma State Department of Education.
17. Authorization of non-certified adjunct teacher status for Breanna Thomas and Alyssa Guyton to teach elementary education for the 2024-2025 fiscal year as permitted by the Oklahoma State Department of Education.
18. Ratification of the Elementary Teacher Induction Committee and committee members for the 2024-2025 fiscal year.
19. Approval of math and science courses completed by 11th and 12th grade Sperry students through the Tulsa Technology Center School District to count as high school credit toward meeting state graduation requirements.
20. Renewal of contract with BorderLAN Cyber Security to provide internet content filtering services for the 2024-2025 fiscal year.
21. Renewal of license with Renaissance to provide online instructional services for the 2024-2025 fiscal year.
22. Renewal of the Gifted Education Plan for the 2024-2025 fiscal year.
23. Ratification of the Curriculum Advisory Committee and committee members for the 2024-2025 fiscal year.

24. Approval of the request from Sperry High School Band to travel to Dallas, Texas, from May 16, 2025, through May 17, 2025, to: 1) tour the Grassy Knoll/Dealey Plaza, 2) attend a concert by the Dallas Symphony Orchestra, and 3) go to Six Flags Over Dallas.
25. Approval of a resolution authorizing the activity fund custodian to transfer excess activity funds from the Clearing Account (917) to the General Fund.
26. Approval of a FAFSA Data Portal Completion Agreement with the Oklahoma State Regents for Higher Education for the 2024-2025 fiscal year.
27. Approval of an amendment agreement, a memorandum of lease, and a resolution with American Tower Asset Sub II, LLC, to extend the existing property lease for the purpose of operating a cellular tower. The terms of this lease are renewable for seven (7) five-year lease periods. The original lease commenced on January 25, 2000.
28. Renewal of Memorandum of Understanding with CREOKS Mental Health Services, Inc. to provide behavioral health services for the 2024-2025 fiscal year.
29. Renewal of license with PowerSchool to provide SchoolMessenger for the 2024-2025 fiscal year.
30. Renewal of license with TeleComp Holdings, Inc. to provide Mitel Partner Support for the 2024-2025 fiscal year.
31. Ratification of an interlocal agreement with the Board of County Commissioners of Osage County to assist in making District improvements for the 2024-2025 fiscal year.
32. Approval of Board of Education Minutes for June 10, 2024, and June 24, 2024.
33. Ratification of checks and encumbrance orders for the General Fund (1-56), Building Fund (1-50), Child Nutrition Fund (1-10), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
34. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
35. Ratification of General Fund Payroll (50,000-50,020) and Child Nutrition Payroll (None).
36. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
37. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

38. None.

EXECUTIVE SESSION

39. Consideration and vote to go into Executive Session pursuant to Okla. Stat. tit. 25, Section 307 (B) (1) & (7), and Okla. Stat. tit. 70, Section 5-118 to discuss the appointment of an individual volunteer to fill Board Office #5, the discussion of which matters would violate confidentiality requirements of state or federal law. *Mr. Jeff Carter, President, Sperry Board of Education*

40. Vote to acknowledge the Board of Education's return to open session and presentation of the executive session compliance announcement. *Mr. Jeff Carter, President, Sperry Board of Education*
41. Possible motion, discussion, and vote to take any action deemed appropriate by the Board of Education to identify and/or appoint an individual to fill the vacant Board of Education seat #5. *Mr. Jeff Carter, President, Sperry Board of Education*

NEW BUSINESS

42. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

43. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.

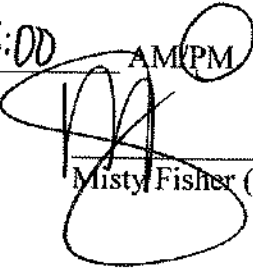
ADJOURNMENT

44. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, July 8, 2024, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 7/05/2024 TIME: 3:00 AM/PM

(School Seal)



Misty Fisher (Minutes Clerk)

RESOLUTION OF THE SPERRY BOARD OF EDUCATION

July 8, 2024

One-Time Stipends to District Employees

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SPERRY SCHOOL BOARD AS FOLLOWS:

The Board of Education recognizes the contributions of all employees of Sperry Public Schools and understands that it takes everyone, working as a team, to achieve excellence. The 2023-2024 school year was challenging, but successful, and the Board would like to formally recognize the positive impact made by all employees. In light of this, the Board authorizes a one-time Retention Stipend to employees serving in certified positions and a one-time Service Stipend to employees serving in non-certified positions as described below.

Retention Stipends for Certified Employees: The Board authorizes a one-time retention payment/stipend of \$2,000.00 to all certified employees employed in certified positions, excluding the Superintendent, who 1) were employed by temporary or continuing employment contracts in full-time positions prior to January 1, 2024, and 2) return to full-time employment for the 2024-2025 school year. Part-time employees are not eligible for this stipend.

Service Stipends for Support Employees: The Board authorizes a one-time payment/stipend of \$1,000.00 to all support employees who 1) were employed by regular employment contracts in full-time positions prior to January 1, 2024, and 2) return to full-time employment for the 2024-2025 school year. Part-time employees are not eligible for this stipend.

All one-time stipends to all employees under this Resolution will be paid at the Superintendent's discretion during the 2024-2025 school year. All such payments will be subject to all required payroll withholdings. This one-time stipend will not be included in any definition of "salary", "salary level", or "benefits" in determining any employee's salary or salary level with regard to state statutes or under any current or future collective bargaining agreement between the district and employees.

If there is a dispute as to the eligibility of any employee to receive the one-time stipend, the Superintendent shall make the final non-appealable decision as to such dispute.

SPERRY PUBLIC SCHOOLS**June 30, 2024**

		BALANCE	O/S CHECKS	FUND EQUITY
GENERAL FUND - 11	CHECKING	\$3,653,452.53	\$154,283.75	\$3,499,168.78
	CD'S	\$300,000.00		\$300,000.00
BUILDING FUND - 21	CHECKING	\$585,855.21	\$8,337.54	\$577,517.67
CHILD NUTRITION - 22	CHECKING	\$263,247.91	\$29,767.39	\$233,480.52
BOND FUND - 34	CHECKING	\$88,702.97	\$0.00	\$88,702.97
BOND FUND - 35	CHECKING	\$77,257.24	\$0.00	\$77,257.24
BOND FUND - 36	CHECKING	\$160,062.57	\$0.00	\$160,062.57
BOND FUND - 37	CHECKING	\$295,710.66	\$0.00	\$295,710.66
BOND FUND - 38	CHECKING	\$1,125,000.00	\$0.00	\$1,125,000.00
SINKING FUND - 41	CHECKING	<u>\$390,167.31</u>	<u>\$0.00</u>	<u>\$390,167.31</u>
 OPERATING ACCOUNT		 \$6,939,456.40	 \$192,388.68	 \$6,747,067.72
(INCLUDES (3) CD'S				
TOTALING \$300,000)				
 TOTAL EQUITY		 \$6,747,067.72		

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 6/30/2024

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
11 GEN FUND-FOR OP	\$12,996,752.83	\$13,396,712.56	\$392,537.67	\$792,497.40	103.08%	\$959,311.35
21 BUILDING	\$740,814.73	\$957,281.60	\$0.00	\$216,466.87	129.22%	\$149,318.59
22 CHILD NUTRITION	\$805,130.17	\$873,470.40	\$7,398.41	\$75,738.64	108.49%	\$36,272.99
31 BOND FUND 31	\$0.00	\$144,497.14	\$0.00	\$144,497.14	N/A	\$0.00
34 BOND FUND 34	\$0.00	\$152,616.60	\$0.00	\$152,616.60	N/A	\$0.00
35 BOND FUND 35	\$0.00	\$184,600.24	\$0.00	\$184,600.24	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$305,174.67	\$0.00	\$305,174.67	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$1,061,616.28	\$0.00	\$1,061,616.28	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$1,125,000.00	\$0.00	\$1,125,000.00	N/A	\$0.00
41 SINKING	\$0.00	\$1,498,392.31	\$0.00	\$1,498,392.31	N/A	\$10,208.32
Report Total	\$14,542,697.73	\$19,699,361.80	\$399,836.08	\$5,556,600.15	135.46%	\$1,155,111.25

Sperry Public Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 6/1/2024 - 6/30/2024

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ATHLETICS	\$63,962.66	\$0.00	\$0.00	\$600.00	\$63,362.66	\$0.00	\$63,362.66
801 FOOTBALL	\$1,199.59	\$0.00	\$0.00	\$278.00	\$921.59	\$0.00	\$921.59
802 BOYS BASKETBALL	\$131.97	\$0.00	\$0.00	\$0.00	\$131.97	\$0.00	\$131.97
803 GIRLS BASKETBALL	\$3,477.08	\$0.00	\$0.00	\$180.00	\$3,297.08	\$0.00	\$3,297.08
807 WRESTLING	\$310.18	\$0.00	\$0.00	\$0.00	\$310.18	\$0.00	\$310.18
808 GOLF	\$616.53	\$0.00	\$0.00	\$0.00	\$616.53	\$0.00	\$616.53
810 SOFTBALL BOOSTER CLUB	\$1,939.18	\$0.00	\$0.00	\$0.00	\$1,939.18	\$0.00	\$1,939.18
817 BASKETBALL BOOSTER CLUB	\$13,000.41	\$0.00	\$0.00	\$975.00	\$12,025.41	\$0.00	\$12,025.41
820 BASEBALL BOOSTER CLUB	\$3,337.58	\$1,671.00	\$0.00	\$150.00	\$4,858.58	\$0.00	\$4,858.58
901 MISCELLANEOUS	\$2,826.29	\$68.05	\$0.00	\$1,092.50	\$1,801.84	\$0.00	\$1,801.84
902 FFA	\$17,588.70	\$1,235.00	\$0.00	\$136.00	\$18,687.70	\$0.00	\$18,687.70
903 SPECIAL OLYMPICS	\$6,518.50	\$0.00	\$0.00	\$0.00	\$6,518.50	\$0.00	\$6,518.50
904 YEARBOOK	\$4,143.63	\$380.00	\$0.00	\$0.00	\$4,523.63	\$0.00	\$4,523.63
905 BAND	\$5,741.65	\$100.00	\$0.00	\$257.10	\$5,584.55	\$0.00	\$5,584.55
906 H. S. CHEERLEADERS	\$19,079.14	\$788.00	\$0.00	\$8,587.50	\$11,279.64	\$0.00	\$11,279.64
907 HIGH SCHOOL ACCOUNT	\$3,061.15	\$35.23	\$0.00	\$1,743.50	\$1,352.88	\$0.00	\$1,352.88
908 INTEREST	\$2,924.00	\$137.05	\$0.00	\$0.00	\$3,061.05	\$0.00	\$3,061.05
910 BAND BOOSTER CLUB	\$5,447.40	\$946.10	\$0.00	\$323.30	\$6,070.20	\$0.00	\$6,070.20
911 ELEMENTARY	\$43,623.14	\$0.00	\$0.00	\$559.02	\$43,064.12	\$0.00	\$43,064.12
912 SHOOTING SPORTS	\$8.32	\$0.00	\$0.00	\$0.00	\$8.32	\$0.00	\$8.32
913 KEY CLUB	\$1,278.29	\$0.00	\$0.00	\$0.00	\$1,278.29	\$0.00	\$1,278.29
914 M. S. STUDENT COUNCIL	\$2,319.80	\$0.00	\$0.00	\$0.00	\$2,319.80	\$0.00	\$2,319.80
915 M. S. CHEERLEADERS	\$10,036.46	\$293.20	\$0.00	\$5,444.81	\$4,884.85	\$0.00	\$4,884.85
916 H.S. LIBRARY	\$827.27	\$0.00	\$0.00	\$0.00	\$827.27	\$0.00	\$827.27
917 CLEARING	\$1,168.03	\$1,145.60	\$0.00	\$0.00	\$2,313.63	\$0.00	\$2,313.63
918 FFA BOOSTER CLUB	\$2,613.35	\$0.00	\$0.00	\$0.00	\$2,613.35	\$0.00	\$2,613.35
919 H.S. POM	\$717.09	\$897.76	\$0.00	\$96.00	\$1,518.85	\$0.00	\$1,518.85
921 MIDDLE SCHOOL ACCOUNT	\$4,289.22	\$34.03	\$0.00	\$1,008.40	\$3,314.85	\$0.00	\$3,314.85
922 FOOTBALL FAN CLUB	\$16,718.95	\$0.00	\$0.00	\$0.00	\$16,718.95	\$0.00	\$16,718.95
923 H.S. STUDENT COUNCIL	\$1,411.63	\$0.00	\$0.00	\$0.00	\$1,411.63	\$0.00	\$1,411.63
927 ATHLETIC CONCESSION	\$5,289.50	\$0.00	\$0.00	\$0.00	\$5,289.50	\$0.00	\$5,289.50
934 NATIONAL HONOR SOCIETY	\$620.96	\$0.00	\$0.00	\$0.00	\$620.96	\$0.00	\$620.96
936 ELEM. LIBRARY	\$3,375.57	\$0.00	\$0.00	\$0.00	\$3,375.57	\$0.00	\$3,375.57
938 ACADEMIC BOWL	\$4,703.40	\$0.00	\$0.00	\$0.00	\$4,703.40	\$0.00	\$4,703.40
939 AP ACCOUNT	\$1,289.11	\$0.00	\$0.00	\$0.00	\$1,289.11	\$0.00	\$1,289.11
944 1ST ROBOTICS	\$255.04	\$0.00	\$0.00	\$0.00	\$255.04	\$0.00	\$255.04
973 CLASS OF 2024	\$4,331.07	\$0.00	\$0.00	\$823.00	\$3,508.07	\$0.00	\$3,508.07
974 CLASS OF 2025	\$9,057.03	\$0.00	\$0.00	\$122.55	\$8,934.48	\$0.00	\$8,934.48
975 CLASS OF 2026	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
976 CLASS OF 2027	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	\$0.00	\$175.00
Total	\$269,513.87	\$7,731.02	\$0.00	\$22,376.68	\$254,868.21	\$0.00	\$254,868.21



RECEIVED

RENEWAL LICENSE and SERVICES AGREEMENT

The Organization identified below and signing where indicated approves the terms and conditions of this agreement between the Organization and Filament Essential Services (FES).

Organization Information

Organization: Sperry Public Schools

Contract Dates: 07/01/2024 – 06/30/2025

Address

Current URL (web address): <https://www.sperry.k12.ok.us>

Street Address: 400 W Main Street

Student Enrollment: 1,081

City: Sperry

Contract Type: Schools

State: OK

Zip: 74073

Main Phone: 918-288-7213

Fax: 918-288-7067

Contact Information

Signatory Contact

Network Administrator & Website Contact

Name: Dr Brian Beagles

Name: Joseph Taylor

Title: Superintendent

Title: Technology Director

Phone: 918-288-7213

Phone: 918-288-7213

Email: bbeagles@sperry.k12.ok.us

Email: jtaylor@sperry.k12.ok.us

Website Contact

Business/Office Manager Contact

Name: Brent Core

Name: Misty Fisher

Title: Curriculum Specialist

Title: Business Manager

Phone: 918-288-7213

Address: 400 W Main Street

Email: bcore@sperry.k12.ok.us

City: Sperry

State: OK

Zip: 74073

Phone: 918-288-7213

Fax: 918-288-7067

Email: mfisher@sperry.k12.ok.us

PLEASE REVIEW FOR ACCURACY AND THEN COMPLETE ANY MISSING INFORMATION.
RETURN A SIGNED, COMPLETED COPY TO DIANNA KASTANEK AT diannak@fes.org.

CONFIDENTIAL INFORMATION

Contract Information**Agreement Term Dates:**

Term is 12 months.

Contract Dates: 07/01/2024 – 06/30/2025Billing cycle: ☒ Annually ☐ Quarterly ☐ Monthly**Special Billing Notes/Arrangements**

- Supersedes all previous SOCS license agreements, effective start date of this agreement.
- Includes option to redesign your website every 3 years, for no additional charge. The Sperry Public Schools website went live on 07/07/2015 and has been eligible to redesign since 07/01/2018. Sperry Public Schools is immediately eligible upon receipt of this signed renewal.
 - Does your organization want to do a redesign? Please mark an option: ☐ Yes ☐ No
 - If so, what is the requested project start date? _____
- Additional notes/information:
There is no additional price increase at this time.

Sales Tax Exemption Form and POPlease email a copy of your sales tax exemption form if applicable and PO to Dianna Kastanek at diannak@fes.org**Pricing Summary****ANNUAL ROYALTIES/FEES:**

SOCS Website Services & Support + Mobile App in the Stores	\$ 4,160 per year
Texting Services (Notifier)	\$ per year
Additional URL/Domain Registrations (\$20 per domain)	\$ per year
Total Annual Royalties/Fees	\$ 4,160 per year

OPTIONAL ONE-TIME SERVICES/FEES:

Texting Services (Notifier) Set-up	\$
Additional Listserv Set-up	\$
Content Migration Estimate (\$90 per hour)	\$
On-line Payment Set-up (TBD)	\$
Custom graphics development	\$
Total One-Time Set-up Fees	\$ 0

Optional Fees

- On-site training is negotiable
- Licensee specific customization services will be made available to Licensee at an hourly programming rate.

Additional Notes/Conditions

- Includes SOCS GO App
- Includes Sperry Public Schools custom mobile app

FES Contact Information

FES Partner Representative

Brendan Conway

brendanc@fes.org

800-850-8397, ext. 6991

Fax: 402-479-6691

1300 O Street

Lincoln, NE 68508

Consultant/ESC: Jim Knox (retired)

FES Administrative Representative

Dianna Kastanek

diannak@fes.org

800-850-8397, ext. 6661

Fax: 402-479-6691

1300 O Street

Lincoln, NE 68508

Signatures

I attest that I am authorized to sign on behalf of:
Sperry Public Schools

For: FES
1300 O Street
Lincoln, NE 68508

By: _____

By: _____

Name: Brian Beagles

Name: _____

Title: 1:14

Title: _____

Signed Date: _____

Signed Date: _____

RENEWAL LICENSE AND SERVICE AGREEMENT

Simplified Online Communication System ("SOCS")

This License and Service Agreement (the "Agreement") made by and between FES, a Nebraska nonprofit corporation located in Lincoln, Nebraska and **Sperry Public Schools** ("Licensee").

THE PARTIES AGREE AS FOLLOWS:

1. **License.** FES grants to Licensee a limited, nonexclusive and nontransferable license to the Simplified Online Communication System ("SOCS") web hosting service (collectively the "Licensed Service"). Exclusive proprietary title to all rights, patents, trademarks, copyrights, source code, graphic design and images created by FES and trade secrets in the Licensed Service shall remain with FES and no title to or ownership interest in the Licensed Service shall be transferred to Licensee.
2. **Installation, Training, Technical and Support Services.** FES shall provide certain technical services to Licensee associated with the installation, management and administration of the Licensed Service. One time set up fee does not include graphic design services. Graphic design services for the website are included in the license fee and limited to 3 mockup designs prior to site installation. Additional graphic services will be charged at the current hourly rate. FES shall provide updates and certain enhancements to the Licensed Service without charge during the term of this Agreement or any renewals. Basic instruction and support services shall be provided at no extra cost as a part of the initial delivery of the Licensed Service. Other technical assistance relating to subsequent technical client network support, configuration, and/or guidance, content creation and/or the transfer of existing content, or on-site training are not part of the license agreement and are subject to a separate charge. Those services and the related charges are noted on page 7 of this Agreement.
3. **Charges, Payments, and Taxes.** Licensee shall pay the royalty fees for the Licensed Service and related services and costs as set forth on the included pricing summary. All annual royalty fees shall be due on the date identified on the Exhibit; for any exercised renewal terms, the annual fee shall be due on the anniversary date of the original payment, unless otherwise agreed to by the parties. FES shall direct bill Licensee for all royalty fees, services, and support, including additional charges for technical assistance in accordance with the terms and rates set out in the attached schedule. Interest shall accrue at the rate of one and one-half percent (1.5%) per month for any invoice balance outstanding for more than thirty (30) days. Each party shall be responsible for its own obligations associated with any federal, state, local or other taxes required with the delivery of the Licensed Service.
4. **Obligations of Licensee.** In addition to the covenants provided by Licensee within this Agreement, Licensee specifically agrees to the following:
 - a. **Logos and Branding.** Permit FES or its designees and assigns to place a logo at a reasonable location on the site, with a link to the website of FES and/or its designee, if so requested by FES.
 - b. **Utilization of Site.** Permit FES or its designees and assigns to utilize Licensee's site and corresponding content in sales demonstrations, marketing materials and/or other venues to highlight Licensed Service existing and/or potential Licensees.
 - c. **Implementation Team.** Identify an initial SOCS implementation team to work directly with FES in the implementation of SOCS for Licensee.
5. **Warranties and Representations.** FES hereby warrants that the Licensed Service (including enhancements and modifications) will perform in all material respects during the term of this Agreement. FES shall, at no additional charge to Licensee, undertake to correct any Licensed Service which does not perform substantially in accordance with the representations of FES. If a defect in the Licensed Service cannot be adequately remedied, the sole and exclusive remedy for any breach of this limited warranty will be restricted to (i) the replacement of the Licensed Service by FES or (ii) refund by FES to Licensee the annual royalty payment which applies to the year in which the defect occurred.

If Licensee modifies, attempts to modify, or decompiles or attempts to decompile the Licensed Service, fails to implement the changes to the Licensed Service as supplied by FES, or in any other way abuses or tampers with the Licensed Service, the warranty obligations of FES under this section shall be null and void. The limited warranty and

restricted remedy contained herein is not applicable to any Licensed Service that has been modified or misused by Licensee.

FES PROVIDES NO WARRANTIES, EXPRESS OR IMPLIED, NOR IS IT OBLIGATED FOR, AND EXPRESSLY DISCLAIMS ANY RESPONSIBILITY FOR, THE CONTENT DEVELOPED BY LICENSEE OR ITS AGENTS AS ALLOWED BY THE EDIT FEATURES AVAILABLE IN AND UTILIZED THROUGH THE LICENSED SERVICE. FURTHER, NO REPRESENTATIONS OR WARRANTIES ARE MADE CONCERNING THE ACCURACY, COMPLETENESS, TIMELINESS OR RELIABILITY OF ANY INFORMATION CONTAINED IN ANY SITE LINKED THROUGH THE LICENSED SERVICE. FES DOES NOT WARRANT OR GUARANTY UNINTERRUPTED ACCESS TO THE LICENSED SERVICE AS USED THROUGH THE WORLD WIDE WEB AND ANY SITE LINKED TO THE LICENSED SERVICE OR THE AVAILABILITY OF INTERNET E-MAIL LINKS PROVIDED THROUGH THE LICENSED SERVICE. IN NO EVENT SHALL FES, ITS OFFICERS, AFFILIATES, AGENTS, LICENSORS, EMPLOYEES OR INTERNET SERVICE PROVIDERS BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER INCLUDING, BUT NOT LIMITED TO, LOST REVENUE, LOST OR DAMAGED DATA, OR OTHER COMMERCIAL OR ECONOMICAL LOSS, WHETHER BASED IN CONTRACT, TORT, OR ANY OTHER THEORY OF LIABILITY.

FES shall use all reasonable efforts to ensure that the SOCS Service is operating and available to Customers 99.9% of the time in any calendar month. Downtime is considered to be time that the SOCS Network is unavailable due to a failure in the FES network. There may be periods of time that FES schedules maintenance on the SOCS network that requires an interruption of service. Customers will be notified in advance of scheduled maintenance and every effort will be made to schedule this maintenance outside the hours of 7:00 a.m. to 10:00 p.m. Central time. Scheduled maintenance is not considered downtime. FES cannot be responsible for connectivity issues arising from problems in the client's network or internet outages due to such things as environmental disaster, cyber-attack, widespread power outages and other events beyond FES' control.

To protect clients' and FES' networks, FES employs tools that vigorously filters viruses and spam. FES, at its sole discretion, reserves the right to filter content it feels poses a threat to the networks.

Confidentiality: Absent the use of encryption, use of the Licensed Service through the Internet is not a secured medium and privacy cannot be assured. Internet e-mail is vulnerable to interception and manipulation of data. FES will not be responsible for any damages to Licensee or any third party suffered as a result of the transmission of information confidential or otherwise, that may be made through Internet e-mail links provided through this Licensed Service. FES is not responsible for any errors or changes made to any transmitted information. Should Licensee or any third party user transmit information using Internet e-mail resources through the Licensed Service, such individuals do so at their own risk.

Accessibility: FES further acknowledges and warrants that, upon release to Licensee, the Licensed Service is currently in material compliance with relevant federal law and corresponding regulations associated with accessibility of web content and the prohibition of discrimination based on disability (the "Accessibility Standards"). FES agrees to promptly respond to, resolve and remediate any bona-fide complaint regarding accessibility of the Licensed Service under the Accessibility Standards in a timely manner and provide an updated version to Licensee at no cost. If FES, in its judgment, cannot remedy any bona-fide complaint concerning accessibility of the Licensed Service under the Accessibility Standards, then Licensee may terminate this Agreement, but its remedy shall be limited to that set out in Section 7 of this Agreement.

Licensee is entitled to make certain changes to the Licensed Service by adding, editing or supplementing content. Licensee is fully responsible for compliance with the Accessibility Standards as to any added content or alterations made to the original content prepared by FES, and Licensee shall indemnify and hold FES harmless for any claims of violation or noncompliance of the Accessibility Standards. In addition, all limited warranties provided by FES in this section shall not apply if the Licensed Service (including all elements of the licensed SOCS system) are: (i) modified or altered by Licensee in any way (other than by FES or with the specific prior written consent of FES); (ii) not timely updated by Licensee with the corrections, patches, fixes, updates, improvements or enhancements that FES may make available from time to time; or (iii) used in any manner or for any purpose by Licensee which is not specifically permitted by this Agreement or the documentation.

Malware: While FES makes reasonable efforts to assure that the Licensed Service as provided through the Internet does not contain computer viruses, Licensee is responsible to take precautions to scan for computer viruses and to ensure that Licensee has a complete current backup of the applicable items contained on its computer system.

Links to Other Sites: The Licensed Service allows for links to other sites through the use of the Internet. These links are provided solely as a service through the Licensed Service. Such linked sites are independently developed by parties other than FES, and FES assumes no liability or responsibility for the accuracy or appropriateness of the information contained in such sites. The inclusion of any link to any other site through the Licensed Service does not imply endorsement by FES. Any mention of another party or its product or service through links offered through the Licensed Service should not be construed as an endorsement of that party or its product or service by FES. If Licensee or any third party decides to access other linked websites, such action is taken at that party's own risk.

Legal Content: The Licensee agrees to comply with all digital rights, copyright, trademark and decency laws. FES reserves the right to remove content that violates these laws or when notified of an ownership dispute. It is the responsibility of the licensee to resolve such disputes and pay associated costs. If client is using the logo or mark of another organization, the client accepts all liability and may be required to demonstrate that permission has been granted to use said logo or mark (i.e. professional sports team logos, NCAA logos, Disney or Olympic logos).

6. **Marketing and Reproduction of Licensed Materials.** Licensee shall only publish, identify or make reference to FES's trade names, trademarks, logos or other identifying materials associated with SOCS or the Licensed Service as approved by FES. If such approval is given, Licensee shall provide complete recognition of FES to the Licensed Service in all forms of advertising, marketing, and related promotional materials. Licensee shall not download, offload nor reproduce, in whole or in part, the Licensed Service, except for archive emergency restart purposes, where relevant and as approved in writing by FES. Licensee shall not use any decompiler programs or devices with respect to the Licensed Service or in any way attempt to decompile the Licensed Service. Licensee shall not remove or destroy any proprietary markings or legends placed upon or contained within the Licensed Service or related materials.

7. **Limitation of Liability.** If FES, in its judgment, is unable to remedy any defects, failure, nonconformity or alleged breach of warranty under the Licensed Service or is otherwise unable to adequately replace the Licensed Service within ninety (90) days after receiving notice from Licensee, FES shall then refund to Licensee the annual royalty payment which applies to the year in which the alleged defect, failure, nonconformity or breach occurred. In no event shall FES be liable to Licensee for loss of profits, sales, goodwill, data or computer programs, or punitive, indirect, tort, economic, special, incidental or consequential damages. Each party agrees to indemnify and hold the other (as well as their respective affiliates, directors, officers, employees and agents) harmless from and against all liabilities, losses, damages, judgment costs, and expenses of any kind which may be imposed on, incurred by or asserted against a party to this Agreement including, without limitation, attorney fees relating to or arising out of this Agreement or any transaction contemplated hereby, or any amendment, supplement, modification of, or any waiver or consent under or in respect of this Agreement or any transaction contemplated hereby that in each case results from a failure of a party to comply with or perform its obligation under this Agreement or from any act of negligence or willful misconduct on the part of such party.

8. **Term of Agreement and Termination.**

- a. Unless otherwise terminated as provided herein, this Agreement shall commence as of the beginning date and terminate on the ending date of the term stated on page one (1) of this Agreement, subject to the terms of automatic extension set out below.
- b. Notwithstanding the terms of subpart (a) above, Licensee may terminate this Agreement if FES commits material breach defined as the inability of the system to perform critical functionality (example: article moderation) or that renders the system inoperable and fails to cure that breach within thirty (30) days after receiving written notice from Licensee of that breach; provided, however, that FES shall have thirty (30) business days to cure any defects or breaches associated with its limited warranties associated with the Licensed Service, as set out in Section 7 above.
- c. Notwithstanding the terms of subpart (a) above, FES may terminate this Agreement (i) if Licensee is delinquent in making any payments due under this Agreement when due and continues to fail to make any such payment for ten (10) days after written notice of such delinquency is sent from FES, or (ii) if Licensee commits any other material breach of this Agreement and fails to remedy such breach within thirty (30) days after written notice of such breach is sent from FES. In the event of such termination by FES, Licensee shall remain liable for all fees incurred to date. Such termination by FES shall be without prejudice to any other remedies FES may have at law or in equity.

- d. The termination of this Agreement by either party for any reason contemplated herein shall terminate the rights of Licensee to the Licensed Service. Upon such termination, the license and all other rights granted to Licensee under this Agreement shall cease immediately and Licensee shall promptly (i) return all operating manuals, documentation and other material related to the Licensed Service in the possession of Licensee; (ii) purge the Licensed Service and any portion thereof from each and every computer, computer storage device, and every other medium of Licensee which such Licensed Service any portion thereof may be on; and (iii) certify to FES that Licensee has complied with these provisions.
 - e. At Licensee's request, upon termination of this Agreement by either party, and upon receipt of final payment to FES, FES agrees to return a backup file of client's database plus files uploaded by the client (ie: pictures) within 30 days of termination.
 - f. So long as Licensee is not in default of any terms of this Agreement, then this Agreement shall automatically renew annually after completion of the initial term dates on the anniversary hereof, subject to Licensee's obligation to pay the annual royalty fee as provided for herein and any other obligations as contemplated by this Agreement. Either party may terminate the automatic renewal provision by providing notice to the other, no less than sixty (60) days prior to the anniversary date, of its intent to decline the automatic renewal of the contract term. In the event either party should exercise the termination right, the license rights granted to Licensee shall then cease in accordance with the terms of this section.
 - g. The termination of this agreement before the end date, either by original contract or automatic renewal, will require the Licensee to pay 50% of the remaining total license fee.
 - h. All communications regarding terminating or changing terms of this agreement must be rendered in writing. Phone calls will not be recognized for purposes of this contract.
9. General. Any notice required under this Agreement shall be given in writing to each party at the address identified adjacent to each party's signature. Licensee shall not assign or otherwise transfer this Agreement or any interest therein without the prior written consent of FES. This Agreement shall be binding upon the parties hereto, their successors and assigns as permitted. No waiver or any breach of this Agreement shall constitute a waiver of any prior, concurrent or subsequent breach of the same or any other provision of this Agreement. This Agreement may be originally executed in one or more counter-parts, each of which shall be deemed an original. This Agreement shall be governed by the laws of the State of Nebraska and the parties submit and consent to the jurisdiction of the Nebraska courts for any matter associated with this Agreement. No modifications to this Agreement shall be valid unless made in writing and signed by all parties hereto.
10. Compliance with State Laws. In executing this Agreement, Licensee represents that it has secured all necessary consents and approval from relevant governing or oversight boards and related entities as may be required by state or local law. Execution of this Agreement shall constitute acknowledgement of any such confirmation requirements and waiver of any subsequent claims of requiring consent, confirmation or approval as a condition precedent to the implementation or enforcement of this Agreement.

Sperry Public Schools
2024-2025 Certified Salary Schedule
Bachelor's Degree

BOE Approved:

Yrs. Exp	Bachelor's + 0 Base	Dist. Paid Ret.	Contract Line	Bachelor's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$39,383	\$1,750	\$41,133	\$39,905	\$1,750	\$41,655	\$60.15
1	\$39,817	\$1,750	\$41,567	\$40,339	\$1,750	\$42,089	\$103.41
2	\$40,251	\$1,750	\$42,001	\$40,773	\$1,750	\$42,523	\$145.65
3	\$40,686	\$1,750	\$42,436	\$41,208	\$1,750	\$42,958	\$188.15
4	\$41,120	\$1,750	\$42,870	\$41,642	\$1,750	\$43,392	\$233.33
5	\$42,592	\$1,750	\$44,342	\$43,114	\$1,750	\$44,864	\$278.76
6	\$43,055	\$1,750	\$44,805	\$43,577	\$1,750	\$45,327	\$325.26
7	\$43,519	\$1,750	\$45,269	\$44,041	\$1,750	\$45,791	\$372.82
8	\$43,982	\$1,750	\$45,732	\$44,504	\$1,750	\$46,254	\$421.44
9	\$44,445	\$1,750	\$46,195	\$44,967	\$1,750	\$46,717	\$471.12
10	\$46,466	\$1,750	\$48,216	\$46,988	\$1,750	\$48,738	\$521.87
11	\$46,959	\$1,750	\$48,709	\$47,481	\$1,750	\$49,231	\$573.67
12	\$47,452	\$1,750	\$49,202	\$47,974	\$1,750	\$49,724	\$626.54
13	\$47,944	\$1,750	\$49,694	\$48,466	\$1,750	\$50,216	\$680.48
14	\$48,437	\$1,750	\$50,187	\$48,959	\$1,750	\$50,709	\$735.47
15	\$49,949	\$1,750	\$51,699	\$50,471	\$1,750	\$52,221	\$791.53
16	\$50,442	\$1,750	\$52,192	\$50,964	\$1,750	\$52,714	\$848.65
17	\$50,935	\$1,750	\$52,685	\$51,457	\$1,750	\$53,207	\$906.83
18	\$51,428	\$1,750	\$53,178	\$51,950	\$1,750	\$53,700	\$966.07
19	\$51,921	\$1,750	\$53,671	\$52,462	\$1,750	\$54,212	\$1,026.38
20	\$52,443	\$1,750	\$54,193	\$53,043	\$1,750	\$54,793	\$1,087.75
21	\$53,004	\$1,750	\$54,754	\$53,604	\$1,750	\$55,354	\$1,150.18
22	\$53,566	\$1,750	\$55,316	\$54,166	\$1,750	\$55,916	\$1,213.68
23	\$54,127	\$1,750	\$55,877	\$54,727	\$1,750	\$56,477	\$1,278.23
24	\$54,688	\$1,750	\$56,438	\$55,288	\$1,750	\$57,038	\$1,343.85
25	\$56,180	\$1,750	\$57,930	\$56,780	\$1,750	\$58,530	\$1,410.53
26	\$56,741	\$1,750	\$58,491	\$57,273	\$1,750	\$59,023	\$1,410.53
27	\$57,302	\$1,750	\$59,052	\$57,766	\$1,750	\$59,516	\$1,410.53
28	\$57,863	\$1,750	\$59,613	\$58,327	\$1,750	\$60,077	\$1,410.53
29	\$58,424	\$1,750	\$60,174	\$58,888	\$1,750	\$60,638	\$1,410.53
30	\$58,985	\$1,750	\$60,735	\$59,449	\$1,750	\$61,199	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

According to HB 2662, all employees **taking** insurance receive 100% of an individual premium of the Health Choice FBA. Should your insurance selection be a larger premium, you will pay the difference.

Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according HB1023xx.

Sperry Public Schools
2024-2025 Certified Salary Schedule
Master's Degree

BOE Approved:

Yrs. Exp	Master's + 0 Base	Dist. Paid Ret.	Contract Line	Master's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$40,711	\$1,750	\$42,461	\$41,264	\$1,750	\$43,014	\$60.15
1	\$41,145	\$1,750	\$42,895	\$41,698	\$1,750	\$43,448	\$103.41
2	\$41,579	\$1,750	\$43,329	\$42,132	\$1,750	\$43,882	\$145.65
3	\$42,014	\$1,750	\$43,764	\$42,567	\$1,750	\$44,317	\$188.15
4	\$42,448	\$1,750	\$44,198	\$43,001	\$1,750	\$44,751	\$233.33
5	\$43,920	\$1,750	\$45,670	\$44,473	\$1,750	\$46,223	\$278.76
6	\$44,383	\$1,750	\$46,133	\$44,936	\$1,750	\$46,686	\$325.26
7	\$44,847	\$1,750	\$46,597	\$45,400	\$1,750	\$47,150	\$372.82
8	\$45,310	\$1,750	\$47,060	\$45,863	\$1,750	\$47,613	\$421.44
9	\$45,774	\$1,750	\$47,524	\$46,327	\$1,750	\$48,077	\$471.12
10	\$48,288	\$1,750	\$50,038	\$48,841	\$1,750	\$50,591	\$521.87
11	\$48,781	\$1,750	\$50,531	\$49,334	\$1,750	\$51,084	\$573.67
12	\$49,274	\$1,750	\$51,024	\$49,827	\$1,750	\$51,577	\$626.54
13	\$49,767	\$1,750	\$51,517	\$50,320	\$1,750	\$52,070	\$680.48
14	\$50,259	\$1,750	\$52,009	\$50,812	\$1,750	\$52,562	\$735.47
15	\$51,752	\$1,750	\$53,502	\$52,305	\$1,750	\$54,055	\$791.53
16	\$52,245	\$1,750	\$53,995	\$52,798	\$1,750	\$54,548	\$848.65
17	\$52,738	\$1,750	\$54,488	\$53,319	\$1,750	\$55,069	\$906.83
18	\$53,280	\$1,750	\$55,030	\$53,880	\$1,750	\$55,630	\$966.07
19	\$53,841	\$1,750	\$55,591	\$54,441	\$1,750	\$56,191	\$1,026.38
20	\$54,423	\$1,750	\$56,173	\$55,023	\$1,750	\$56,773	\$1,087.75
21	\$54,984	\$1,750	\$56,734	\$55,584	\$1,750	\$57,334	\$1,150.18
22	\$55,545	\$1,750	\$57,295	\$56,145	\$1,750	\$57,895	\$1,213.68
23	\$56,107	\$1,750	\$57,857	\$56,707	\$1,750	\$58,457	\$1,278.23
24	\$56,668	\$1,750	\$58,418	\$57,268	\$1,750	\$59,018	\$1,343.85
25	\$58,196	\$1,750	\$59,946	\$58,796	\$1,750	\$60,546	\$1,410.53
26	\$58,757	\$1,750	\$60,507	\$59,357	\$1,750	\$61,107	\$1,410.53
27	\$59,318	\$1,750	\$61,068	\$59,918	\$1,750	\$61,668	\$1,410.53
28	\$59,879	\$1,750	\$61,629	\$60,479	\$1,750	\$62,229	\$1,410.53
29	\$60,440	\$1,750	\$62,190	\$61,040	\$1,750	\$62,790	\$1,410.53
30	\$61,001	\$1,750	\$62,751	\$61,601	\$1,750	\$63,351	\$1,410.53

HB 1673 implemented a salary supplement (retirement).

According to HB 2662, all employees taking insurance receive 100% of an individual premium of the Health Choice FBA.

Should your insurance selection be a larger premium, you will pay the difference.

Employees not taking insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according to HB1023xx.

Sperry Public Schools
2024-2025 Certified Salary Schedule
Doctor's Degree

BOE Approved:

Yrs. Exp	Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$42,101	\$1,750	\$43,851	\$60.15
1	\$42,535	\$1,750	\$44,285	\$103.41
2	\$42,969	\$1,750	\$44,719	\$145.65
3	\$43,404	\$1,750	\$45,154	\$188.15
4	\$43,838	\$1,750	\$45,588	\$233.33
5	\$45,310	\$1,750	\$47,060	\$278.76
6	\$45,774	\$1,750	\$47,524	\$325.26
7	\$46,237	\$1,750	\$47,987	\$372.82
8	\$46,700	\$1,750	\$48,450	\$421.44
9	\$47,164	\$1,750	\$48,914	\$471.12
10	\$50,665	\$1,750	\$52,415	\$521.87
11	\$51,158	\$1,750	\$52,908	\$573.67
12	\$51,651	\$1,750	\$53,401	\$626.54
13	\$52,144	\$1,750	\$53,894	\$680.48
14	\$52,636	\$1,750	\$54,386	\$735.47
15	\$54,150	\$1,750	\$55,900	\$791.53
16	\$54,643	\$1,750	\$56,393	\$848.65
17	\$55,191	\$1,750	\$56,941	\$906.83
18	\$55,752	\$1,750	\$57,502	\$966.07
19	\$56,313	\$1,750	\$58,063	\$1,026.38
20	\$56,896	\$1,750	\$58,646	\$1,087.75
21	\$57,457	\$1,750	\$59,207	\$1,150.18
22	\$58,018	\$1,750	\$59,768	\$1,213.68
23	\$58,580	\$1,750	\$60,330	\$1,278.23
24	\$59,141	\$1,750	\$60,891	\$1,343.85
25	\$60,714	\$1,750	\$62,464	\$1,410.53
26	\$61,275	\$1,750	\$63,025	\$1,410.53
27	\$61,836	\$1,750	\$63,586	\$1,410.53
28	\$62,397	\$1,750	\$64,147	\$1,410.53
29	\$62,958	\$1,750	\$64,708	\$1,410.53
30	\$63,519	\$1,750	\$65,269	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

According to **HB 2662**, employees **taking** insurance receive 100% of an individual premium of the Health Choice FBA.

Should your insurance selection be a larger premium, you will pay the difference.

Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according to HB1023xx.

2024-2025
Sperry Public Schools
Support Personnel Salary Schedule

Index	Clerical Hourly Rate	Custodial Hourly Rate	Child Nutrition Hourly Rate	Tier I Teachers' Assistant Hourly Rate	Tier II Special Ed. Assistant Hourly Rate
0	12.16	11.95	12.14	11.79	12.34
1	12.31	12.10	12.29	11.94	12.49
2	12.46	12.25	12.44	12.09	12.64
3	12.61	12.40	12.59	12.24	12.79
4	12.76	12.55	12.74	12.39	12.94
5	12.91	12.70	12.89	12.54	13.09
6	13.06	12.85	13.04	12.69	13.24
7	13.21	13.00	13.19	12.84	13.39
8	13.36	13.15	13.34	12.99	13.54
9	13.51	13.30	13.49	13.14	13.69
10	13.66	13.45	13.64	13.29	13.84
11	13.81	13.60	13.79	13.44	13.99
12	13.96	13.75	13.99	13.59	14.14
13	14.11	13.90	14.24	13.74	14.29
14	14.26	14.05	14.44	13.89	14.44
15	14.41	14.20	14.64	14.04	14.59
16	14.56	14.35	14.89	14.24	14.74
17	14.71	14.50	15.09	14.44	14.89
18	14.86	14.70	15.34	14.64	15.04
19	15.41	14.90	15.54	14.84	15.19
20	15.56	15.10	15.84	15.04	15.34
21	15.86	15.30	16.04	15.24	15.54
22	16.06	15.50	16.24	15.44	15.74
23	16.26	15.70	16.44	15.64	15.94
24	16.46	15.90	16.64	15.84	16.14

Elementary and middle school secretaries work 195 days, eight hours per day, 1560 hours per year.
High school secretary works 210 days, eight hours per day, 1680 hours per year.

Tier I teachers' assistants and Tier II special education assistants work 173 days, seven hours per day, 1211 hours per year unless additional time is specified.

Bus drivers work 173 days \$64.00 per day, \$11,072.00 per year.

Child nutrition employees work 176 days per year.

The District will pay \$250.00 toward each full-time 9, 10, and 11-month employee's retirement.
Part-time or a partial year of service will be prorated. Full-time employees hired prior to July 1, 2004, will retain the the prior district compensation for insurance as an additional amount above contracts: \$840.00 for less than 10 months.

Support employees who work six hours per day or more will receive the state flexible benefit allowance or the State approved in-lieu of option, currently \$189.69 per month.

2024-2025
Sperry Public Schools
Miscellaneous Pay Schedule

Gate Duty, Clock, Concession, etc.	14.00 Hourly
Bus Driving Trips	16.00 Hourly
Summer/Temporary Grounds/Maintenance/Custodial, etc.	15.00 Hourly
Certified Tutoring/Instructional-Related Duties, etc.	35.00 Hourly
After School Detention	35.00 Hourly
Driver's Education	35.00 Hourly
Coaching Dues	100.00 Per Person
Non-Contract Security Guards	18.00 Hourly
Certified Long-Term Sub*	120.00 Daily
*More than 10 consecutive days in the same position constitutes a long-term substitute.	
Mentor Teacher Stipend	500.00 Annually
Teacher of the Year Stipend	1,500.00 Annually
Teacher of the Year Candidates (Building Level)	600.00 Annually
Non-Certified Sub*	90.00 Daily
*Limited to 90 days per school year without a bachelor's degree.	
*Limited to 100 days per school year with a bachelor's degree.	
Certified Sub*	100.00 Daily
*Must hold a current Oklahoma State teaching certificate.	
Non-Certified Adjunct Teacher	19.00 Hourly



SPERRY PUBLIC SCHOOLS
400 W. MAIN STREET
SPERRY, OK 74073

Dr. Brian Beagles, Superintendent
(918)288-7213
Fax (918) 288-7067

2024-2025

Sperry Elementary Teacher Induction Committee

Teacher Induction Committee for entry-level teacher: **Rebecca Smithley**

Brent Core

District Administration Representative

Traci Taylor

Elementary School Administration Representative

Terri Wade

3rd Grade Teacher Mentor Representative

Julie Gee

Classroom Teacher Representative



Price Quotation # : 2024 1YRLSDS

THIS QUOTE IS VALID until August 2, 2024

Contact Name: Joe Taylor	Date: April 8, 2024
Company: Sperry School District	Terms: Payment Due Net 30 from PO Date
Address: PO Box 610	
City\State\Zip: Sperry OK 74073	Installation: Within 90 days of purchase
Phone:	Tax & Shipping: Added to Invoice
E-Mail:	BorderLAN Contact: Deena Swidler deena@borderlan.com (858) 752.2339
Notes:	Remit To: BorderLAN Security Accounts Receivable 950 Boardwalk #300 San Marcos, CA 92078 FAX: (860) 736-8100

Item	Description	Cost
RLY-1	Filter, monitor, protect, report, locate devices based on 1400 devices (electronically delivered) for 1 year	
Classroom Lightspeed Alert	Classroom solution by Lightspeed for 1100 1 year	
	Taxes: District shall bear the cost(s) in addition to this amount provided below if sales or use taxes become applicable.	TBD
Total Cost		\$11,950.00

PRODUCT DESCRIPTION: Lightspeed Systems is a leader in the market providing Internet Content filtering to K12 Districts nationwide for 20 years. The bundle quoted above contains the equipment and services required per the engineering meetings with Lightspeed.

PAYMENT TERMS: 100% of the total payment of this Agreement shall be due in three separate equal payments, the first of which is due Net 30 from the date of PO.

ENTIRE AGREEMENT: The terms and conditions of this Agreement are intended by the parties as the final expression of their agreement with respect to the subject matter of this Agreement, and supersede all prior discussions, representations and agreements, both oral and written. This Agreement may only be modified by means of a document, signed by both parties.

Upon signing, you agree to have BorderLAN Inc. invoice you for the amount listed per the payment schedule above. This is a binding Agreement once signed by Both Parties.



Price Quotation # : 2024 1YRLSDS

THIS QUOTE IS VALID until August 2, 2024

To order, fax signed copy of this agreement, any board approvals and a PO:

Sales Department: Fax # (860) 736-8100

Agreed and accepted:

Customer
(Authorized Signature)

BorderLAN Inc.

By: _____
SIGNATURE

By: _____
SIGNATURE

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
3149724

Sperry Independent School District 8 - 303424

Reference ID: 680407

400 W Main St

Sperry, OK 74073-0610

Contact: Brent Core - (918) 288-7213

Email: bcore@sperry.k12.ok.us

Quote Summary

School Count: 2

Renaissance Products & Services Total	\$13,210.00
Shipping and Processing	\$0.00
Sales Tax	\$0.00
Grand Total	USD \$13,210.00

This quote includes: Renaissance Accelerated Reader and Star Comprehensive Suite.

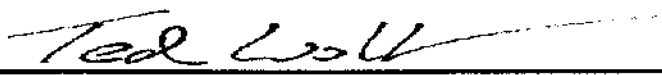
By signing below, Customer:

- acknowledges that the Person signing this Quote is authorized to do so;
- agrees that this Quote, any other quotes issued to Customer during the Subscription Period and Customer and its Authorized Users access to and use of the Products and Services are subject to the Renaissance Terms of Service and License located at <https://doc.renlearn.com/KMNet/R62416.pdf> which are incorporated herein by reference;
- acknowledges receipt of the Notice of Renaissance's Practices Relating to Children's Online Privacy <https://docs.renaissance.com/R63870> directed to you as the school official responsible for authorizing the use of the Renaissance Products and Services in the educational context.

To accept this offer and place an order, please sign and return this Quote.

Renaissance will issue an invoice for this Quote on the earlier of (a) the date You specify below or (b) the day before Your Subscription Period starts (Invoice Date). If You require a purchase order, You agree to provide one to Renaissance at least 15 days before the Invoice Date. You also agree to pay the invoice within 30 days of the Invoice Date.

Please check here if your organization requires a purchase order prior to invoicing: []

Renaissance Learning, Inc.	Sperry Independent School District 8 - 303424
	By:
Name: Ted Wolf	Name:
Title: VP - Corporate Controller	Title:
Date: 6/18/2024	Date:
	Invoice Date:

Email: electronicorders@renaissance.com

If your billing address is different from the address at the top of this Quote, please add that billing address below.

Bill To:

If changes are necessary, or additional information is required, please contact your account executive Carly Turney at (918)984-9183, Thank You.

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote Details					
Sperry Elementary School - 219684					
Products & Services	Subscription Period	Quantity	Unit Price	Discount	Total
Applications					
Accelerated Reader Subscription	07/01/2024 - 06/30/2025	400	\$7.93	\$0.00	\$3,172.00
Star Comprehensive Suite Subscription	07/01/2024 - 06/30/2025	500	\$15.49	\$0.00	\$7,745.00
Platform Services					
Annual All Product Renaissance Platform	07/01/2024 - 06/30/2025	1	\$750.00	\$0.00	\$750.00
Professional Services					
Foundations Professional Learning Package (included with purchase)		1	\$0.00	\$0.00	\$0.00
Sperry Elementary School Total				\$0.00	\$11,667.00

Sperry High School - 2215110					
Products & Services	Subscription Period	Quantity	Unit Price	Discount	Total
Applications					
Accelerated Reader Subscription	07/01/2024 - 06/30/2025	100	\$7.93	\$0.00	\$793.00
Platform Services					
Annual All Product Renaissance Platform	07/01/2024 - 06/30/2025	1	\$750.00	\$0.00	\$750.00
Professional Services					
Foundations Professional Learning Package (included with purchase)		1	\$0.00	\$0.00	\$0.00
Sperry High School Total				\$0.00	\$1,543.00

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United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ("TPT"). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

SPERRY PUBLIC SCHOOLS

GIFTED EDUCATION PROGRAM POLICY AND GUIDE



SPERRY PUBLIC SCHOOLS
400 W. Main Street
Sperry, Oklahoma 74073

GIFTED EDUCATION PLAN

for
Sperry Public Schools
Sperry, Oklahoma

PART 1: INTRODUCTION

I. DEFINITION

Section 904 of Oklahoma's Education of Gifted and Talented Children Act identifies gifted and talented children as "those children identified at the pre-school, elementary, and secondary levels as having demonstrated potential abilities of high performance capability and needing differentiated or accelerated education or services." This definition includes students "who score in the top three percent (3%) on any national standardized test of intellectual ability" and "may also include students who excel in" creative thinking, leadership, visual performing arts, and academics.

II. MISSION

To develop independence of thought and study by providing varied opportunities for becoming efficient and productive thinkers, and to foster within each gifted student a realistic awareness of self and an understanding of the significance of his/her potential role in society.

II. PHILOSOPHY

Students whose intellectual capacity, rate of learning, and potential for creative contributions deserve the same learning opportunities as other students, but their exceptional processing abilities often require learning opportunities distinguishable from, but connected to, the regular curriculum; therefore, it is necessary to provide diverse, appropriate, and ongoing learning opportunities for these students that incorporate their academic, social, and emotional needs. Sperry Public Schools is committed to addressing these needs of gifted and talented students to optimize their learning through enrichments and rigorous academic and performance opportunities that challenge them intellectually, develop independent learning skills, and deepen their understanding of themselves and the world around them.

III. GOALS

In order to provide opportunities for identified gifted and talented students to reach their full potential, a rigorous and challenging curriculum will be provided for a wide variety of intellectual and performance skills which will

- A. relate curriculum content to major ideas, concepts, and themes in order to broaden and deepen student understanding;

- B.** promote their use of critical and creative thinking, problem-solving, and logic skills to promote educational progress throughout the curriculum;
- C.** enable students to create new ideas and products by analyzing, synthesizing, and evaluating current knowledge and transferring it to new situations and applications;
- D.** provide differentiated curriculum which is modified in pace, breadth and depth; and
- E.** structure a physical and emotional learning environment that addresses the unique needs of gifted students and accommodates a variety of learning rates and styles.

PART 2: IDENTIFICATION OF STUDENTS FOR GIFTED EDUCATION PROGRAMMING

I. COMMITTEES ON GIFTED EDUCATION

- A.** The committee at each school site will include the site coordinator for gifted programming who has received training in gifted education, the principal or administrative designee, counselor and/or a classroom teacher(s) knowledgeable of the student as appropriate.
- B.** The committee coordinates and uniformly implements the process for identification of students in grades Pre-K through 12 and communicates these procedures to the entire school staff consistent with the Gifted Education Plan, State Board of Education regulations, and state statutes.
- C.** The committee coordinator at each site will collect, analyze, maintain the appropriate records for students in the program, and make appropriate professional decisions on the placement of students in the program.

II. GIFTED AND TALENTED PLACEMENT PROCESS

- A.** Procedures used in the identification process will be nondiscriminatory with respect to race, economic background, national origin or handicapping condition.
- B.** A composite score at or above the 97th percentile on a nationally standardized test of intellectual ability according to the law of the State of Oklahoma results in automatic placement into appropriate gifted programming options with parental approval. This placement will be referred to as intellectual placement and may be based on scores from a wide variety of tests of intellectual ability.
- C.** Students identified as excelling in visual or performing arts ability may use such ability as one of the qualifying criteria.

- D.** Students who do not qualify for intellectual or performance ability placement might still qualify for academic placement, based on demonstrated capabilities in other areas. Each site's Gifted and Talented Committee will make this decision based on multiple criteria, using the Sperry Public Schools Gifted Program Identification Matrix (Form A). No single criterion or cut-off score will be used to exclude a student from academic placement in the gifted program.
- E.** Recommendations to identify additional gifted and talented students at each site in Sperry Public Schools will be sought from a wide variety of sources. Sperry Public Schools will use the Scales for Rating the Behavioral Characteristics of Superior Students (SRBCSS) from any of the following:
1. Professional educators
 2. Parents
 3. Community Members
 4. Peers
 5. Self
 6. Others as appropriate
- F.** Site committees will analyze data and make placement decisions.
1. Uniform identification procedures will be used to identify students for specific gifted education programming options.
 2. To allow for the unbiased assessment of all cultural and economic backgrounds, a site committee decision for placement may be made based on referral, student product or performance, portfolio assessment, appropriate checklists and other relevant information.
 3. The committee on gifted education may authorize the use of alternative assessment procedures when appropriate for a student.
 4. Placement will be made in programming options appropriate to the student's educational needs, interests and/or abilities agreed upon by the site committee and with parental approval.
- G.** Instructionally useful information about individual students obtained during the identification process will be communicated to the appropriate members of the instructional staff regardless of final placement.
- H.** Identification of gifted students is an ongoing process extending from school entry through grade twelve.
1. Opportunities will be provided for students to be considered for placement in gifted programs throughout their school experience.
 2. Identification of students based on a nationally standardized test of intellectual ability will be valid for the entirety of the student's educational experience.
 3. Students who were identified as gifted and talented in another school district will be considered for identification and placement by the site committee in a timely manner.
 4. Evaluation of the appropriateness of a student's placement in gifted educational programming will be ongoing.

5. A student may be removed from a programming option which is not meeting his/her educational needs.
 - a. A conference involving parents, gifted teacher, school counselor and any other persons having knowledge of the student must be held before completing the Reassessment Form (Form B). Appropriate forms will be signed by parent/guardian and school personnel and will be placed in the student's confidential folder.
 - b. Every effort should be made to avoid permanently withdrawing the student from the program. The student's confidential folder will remain in the inactive file at the site and also in the district office. The site counselor will contact the parent at the end of each school year to determine appropriate placement for the coming year.
 - c. Students who are withdrawn from the gifted program at the request of their parents will not be reviewed each year.
6. Strict confidentiality procedures, as elsewhere defined in local board policy, will be followed in regard to records of placement decisions and data on all nominated students.
7. Records of placement decisions and data on all nominated students will be kept on file for a minimum of five years or for as long as needed for educational decisions.

I. The identification and placement process includes parental involvement.

1. An additional evaluation is available upon parent request.
2. Parents will be asked to grant written permission for individual testing, either through their own request for testing, or by granting the district permission.
3. The committee will send a letter to parents advising them that their child has been selected for testing (Form C) which parents will use to authorize testing.
4. Parents will be given written notice regarding the placement decision (Form D).
5. Parents whose students have been recommended for placement will be provided with a summary of the programming to be offered.
6. Parents may appeal a placement decision with which they disagree. Appeals will be filed with the site counselor. Further appeals may be made to the district program coordinator.

II. DIFFERENTIATED PROGRAM

Differentiated education programs will be made available to all gifted students. This differentiated education will be carefully matched with student needs and interests, and sites will provide opportunities for students to move through the curriculum at an appropriate and flexible pace, provide differentiated curriculum to meet each student's unique needs, and facilitate academic/social support. Parents will be provided a summary of the gifted educational programming to be offered their child. Options for this may include:

A. Program Options

1. Student placement in programming options is ongoing and a part of the school schedule and shall begin within three weeks of the beginning of the school term.

2. Programming options will be coordinated by the site gifted teacher and the site committee to guide the development of gifted students from the time they are identified through graduation from high school.
3. Identified students will be placed in programming options based on their abilities, needs, and interests.
4. Differentiated education includes multiple programming options and curriculum which is modified in pace, breadth, and depth.

B. Enrichment

1. Activities will be developed that are supplemental to the established curriculum on content-related topics in the regular classroom.
2. Enrichment activities will be designed with the needs, interests, and capabilities of particular students in mind.
3. Pull-out programs consisting of small groups to study a specific subject or to provide students the opportunity to explore a specific research topic with adult guidance will be available for elementary students.
4. Academic Bowl teams in which students compete in individual and/or team competitions in a variety of academic subjects through the Oklahoma Academic Coaches Association, Oklahoma Junior Academic Bowl Association, Oklahoma Secondary School Activities Association, Green Country Academic Association, etc. may be available for 4th grade through 12th grade students.
5. Robotics, drones, and other STEM/STEAM focused team activities, both for non-competitive programs and interscholastic competitions as appropriate may be made available for 3rd grade through 12th grade students.
6. Seminars/Conferences on topics relevant to the student will be made available as appropriate.
7. Guided Research through individually contracted research projects of a particular topic may be offered.
8. Independent Study activities may be developed for an in-depth study of a content-related topic.

C. Academic and Social Support

1. Guidance and counseling activities, sessions, and policies are developed to assist gifted and talented students in planning their academic career throughout their years in school and after, and also address the specific social-emotional needs of the gifted including underachievement.
2. Programming options are coordinated to guide the development of gifted students from the time they are identified through graduation from high school.
3. Mentorships may be established for gifted and talented students to be assigned a mentor to shadow or to spend time with them to discuss career options. Mentorships are designed to pair individual students with someone who has advanced skills and experiences in a particular discipline and can serve as a guide, advisor, counselor and role model.
4. Proficiency Based Promotion is available for elementary or secondary students to advance one or more levels in a curriculum area by demonstrating proficiency at the 90% level on designated assessments.

5. Concurrent Enrollment is available for eligible students who wish to enroll in college courses while still attending high school.
6. Dual Enrollment is offered to middle level qualified students to enroll in and receive high school credit for high school courses while at the middle level.

D. Curriculum

1. Curriculum for the gifted extends or replaces the regular curriculum.
2. Curriculum is planned to assure continuity throughout the program for gifted students.
3. Curriculum for the gifted extends the regular curriculum and is differentiated in content, process and/or product as well as breadth, depth and/or pace.
4. Pre-Advanced Placement and Advanced Placement classes in specific content areas are offered to secondary students. These courses include differentiated curriculum and accelerated content designed for able students, and are not limited to identified gifted students.
5. Curriculum for gifted students will stress creativity and higher-level thinking skills and is planned to assure continuity.
6. When appropriate, differentiation will occur in content, process, product, and learning environment.

E. Professional Development

1. Pursuant to State Law 210:15-23-2, to assure all classroom teachers develop the skills of managing the learning of children of all abilities staff will receive opportunities for professional development in a wide range of areas, including, but not limited to
 - a. Integrated curriculum/thematic units,
 - b. Learning styles/ multiple intelligences,
 - c. Thinking skill development/ enhancement, and/or
 - d. Problem finding/ problem solving.

F. Program Descriptions

1. **General Delivery of Program:** Proficiency Based Promotion testing program is available to any student interested in advancing to the next level of study and receiving credit for a core curriculum course. The site counselors, gifted coordinators, and teachers of gifted students are responsible for coordinating pull-out, Pre-AP®, and AP® program options. Delivery of Pre-AP® and AP® programs is addressed by the classroom teachers who have received training endorsed and supervised by College Board.
2. **Elementary Program:** Sperry Elementary Schools may use a variety of enrichment activities to include: Pull-Out Programs for identified students in grades two through five; Field Trips; Service Learning/Community Projects; Resource Room. The G/T resource room provides students with the opportunity to work with gifted education a resource specialist. The resource specialist and G/T students will engage in curricular activities designed to meet the needs and interests of the student. These activities are designed to increase student knowledge in subject areas not covered at the same depth, breadth, and/or pace in the regular classroom. Program objectives include the development of creative, logical, and critical thinking skills, the continuum of research

skills, problem solving, creative expression, and self-concept. STEM-related activities and projects will be included at all levels as appropriate. Students are not expected to complete classwork missed during the time that they are in the resource room. Work done in the resource room will meet the same or similar objectives as are covered in the regular classroom; therefore, students will receive the same basic educational goals at a higher level of learning. Participation in the gifted program is a vital part of each student's total educational program, and is an important contributing factor to the education of other participants in the program as well as in the regular classroom. It should be noted that students participating in the gifted program in the resource room are actively involved in the learning process and are expected to complete in-depth research and other assignments related to their core content objectives during the time they are in the resource room. Adherence to these conditions is an indicator of strong professional ethics and supports the individual student's right to learn. The gifted resource specialist will address appropriate creative and primary problem solving strategies for pre-kindergarten through first grade students who have been identified as potentially gifted and/or talented. The gifted resource specialist may meet with an individual student or teacher, assist in whole class activities, and/or lead small groups of pre-kindergarten through first grade students as deemed appropriate.

3. Middle School Program: Gifted students of middle school age (grades six through eight) may enroll in Pre-Advanced Placement® courses as available in the core areas of mathematics, language arts, science, and social studies. This program allows gifted students opportunities to interact with intellectual peers while studying the prescribed curriculum which is modified in pace, breadth, and depth. Pre-AP® courses emphasize high level thinking skills, creativity, and in-depth study, and all teachers instructing these classes are required to attend specialized training. Middle school gifted students are also encouraged to participate in creative and academic competitions such as Geography Bee, Math Counts, Academic Bowl, Robotics, and the Duke Talent Identification Program. Two opportunities for offering more intellectual challenge for middle school gifted students are Proficiency Based Promotion and dual enrollment in high school classes. Proficiency Based Promotion testing opportunities are available twice a year, once in the fall and once in the spring, giving gifted students the opportunity to advance to more challenging courses at a higher grade level. When students are not prepared to advance an entire grade level, but would benefit from a more rigorous curriculum in specific content areas, middle school gifted students may choose to enroll in courses for high school credit in courses such as Algebra I, physical science, or Spanish I as deemed appropriate. The middle school gifted coordinator may also arrange special opportunities for enrichment through academically appropriate seminars, guest speakers, or field trips. These opportunities may apply to all middle school gifted students or to those with interests in a specific academic content. The middle school gifted coordinator will also assist regular classroom teachers in the development and use of enrichments for gifted students in the regular classroom setting.

4. High School Program: Gifted high school learners often differ from one another in more ways than they are similar. Unique patterns of individual characteristics, interests, aptitudes, abilities, and values indicate that secondary schools should offer the intellectually gifted a wide range of choices. Students identified as gifted and talented at the high school level will select from a variety of options. Their course work may

include Pre-AP® and/or Advanced Placement® courses and/or concurrent enrollment. Pre-AP® and AP® classes will emphasize strategic reasoning, creative and critical thinking skills, and cooperative learning strategies. Advanced course work will differ in pace, breadth and depth, but will meet all of Sperry Public School's curricular objectives for the regular course, as well as all Oklahoma Academic Standards. Pre-AP® and AP® courses will focus on providing students with the skills and content necessary for academic success on the College Board AP® exams, the Oklahoma State Academic Standards, and the ACT assessment of student skills. Concurrent enrollment provides gifted students with the opportunity to attend college courses of their choosing that are offered through Tulsa Community College. As juniors and/or seniors, Sperry's gifted students can expand skills in their areas of interest and begin building their college transcript at the same time. High school students may also have the opportunity to participate in academic seminars, career counseling sessions, concurrent enrollment in college classes, creative and academic competitions, and academic advisement specifically directed to meet their individual needs.

III. EVALUATION

- A.** A systematic plan for on-going evaluation is part of program planning and implementation.
- B.** Students, teachers, parents, and administrators will annually evaluate gifted education programming at each school site. Evaluation results will be communicated in a timely and meaningful way to program stakeholders at the site level, the district level, and, as appropriate, to students, parents, and the public.
- C.** All components of the gifted education program are evaluated:
 - 1. identification,
 - 2. curriculum/instructional programming,
 - 3. professional development for staff,
 - 4. community involvement,
 - 5. program options and management, and
 - 6. the evaluation process.
- D.** The evaluation process will focus upon the appropriateness of educational programming provided for gifted students.
- E.** A plan for evaluation will be developed at the time the programming option is planned, specifying data to be collected and personnel responsible for analysis of the data.
- F.** Data for evaluation will be obtained from a variety of instruments, procedures and information sources, included but not limited to the following: gifted students' scores from pre and post norm reference tests, criterion referenced scores, student's portfolios, students teachers, and community member questionnaires.

- G. Student progress will be assessed with attention to higher level thinking skills and creativity.
- H. Advanced Placement® courses will be noted on students' transcripts.
- I. Evaluation findings are compiled, analyzed, and communicated to the appropriate audiences.

IV. LOCAL ADVISORY COMMITTEE

- A. Appointment of the Local Advisory Committee members will be approved by the board of education upon the recommendation of the superintendent, pursuant to State Law 210:15-23-1, Section 910.1.
- B. The Local Advisory Committee will be demographically representative of the community.
- C. Students, teachers, parents, and administrators will annually evaluate gifted education programming at each school site. Evaluation results will be communicated in a timely and meaningful way to program stakeholders at the site level, the district level, and, as appropriate, to students, parents, and the public.
- D. Pursuant to State Law 210:15-23-1, Section 910.1, the Local Advisory Committee members will consist of at least three (3) but no more than eleven (11) members, at least one-third (1/3) of whom shall be selected from a list of nominations submitted by associations whose purpose is advocacy for gifted and talented children.
- E. The Local Advisory Committee will be appointed no later than September 15 of each school year for two year terms and will consist of parents of children identified as gifted and talented and community members who may be but are not required to be parents of students within the district.
- F. The first meeting will be called by the Gifted Coordinator no later than October 1 of each year. At this meeting, the committee will elect a chair and a vice chair.
- G. The advisory committee will meet at other times during the year as necessary in meeting space furnished by the district. All meetings of the committee will be subject to the provisions of the Oklahoma Open Meeting Act.
- H. The school district will furnish staff that has training in gifted education for the advisory committee.
- I. The Local Advisory Committee will assist in the formulation of district goals for gifted education, assist in development of the district plan for gifted child educational programming, assist in preparation of the district report on gifted child educational programming, and perform other advisory duties as requested.

V. QUALIFICATIONS AND RESPONSIBILITIES OF GIFTED STUDENT EDUCATION PROGRAM STAFF

A. Qualifications of Staff

1. A teacher (and Gifted Coordinator) shall hold a valid Oklahoma teaching certificate appropriate to the certification credential and grade levels included in the program.
2. Gifted education resource specialists hold a valid Oklahoma teaching certificate.
3. Any teacher or Gifted Coordinator whose duties include direct involvement with gifted/talented students shall participate in staff development workshops and/or college training designed to educate/assist them in the area of gifted children.
4. Gifted education resource specialists will participate in professional development or college training designed to educate and assist them in the area of gifted education regularly.
5. Administrators responsible for gifted education programming will attend professional development related to the educational needs of gifted students.

B. Responsibilities of Gifted Educational Program Staff

1. The superintendent or the district coordinator for gifted educational programming will be responsible for working with the local advisory committee, overseeing the site coordinators and site plans, and filing such reports and information as are required by the State Department of Education relative to gifted educational programming.
2. The principal or gifted teacher at each site will be responsible for working with the site committee, coordinating the gifted program at the building level, working with the identified gifted students at the site, and completing such reports and information as required by the district coordinator for gifted education programming.
3. The site committee on gifted educational programming will work with the gifted teacher at that site to develop the site gifted plan each year. The gifted teacher or designee is responsible for coordinating the site programming options.
4. Under the direction of the district coordinator for gifted educational programming, an organizational document will be developed at each site with clearly delineated roles, responsibilities and coordination.
5. Curriculum delivery is addressed by both the regular classroom teachers and the gifted teacher. They work closely together to implement appropriate flexible pacing, plan enrichment, coordinate resources and facilitate academic/social support as needed.
 - a. The gifted teacher may provide professional support through modeling, consultation, co-teaching, collaborative problem solving, professional development, and assist classroom teachers in finding and securing resource materials.
 - b. The gifted teacher is responsible for assisting with gifted student identification, monitoring student progress, and maintaining student records.
 - c. The gifted teacher will have and provide upon request, documentation demonstrating that curriculum has been and continues to be modified in pace, breadth, and depth.

VI. BUDGET

- A.** Each site coordinator of gifted educational programming, in conjunction with the site committee and administration will prepare a budget for gifted educational programming as a part of the site gifted plan.
- B.** The district budget for gifted educational programming will be prepared on forms required by the State Department of Education and submitted as required.
- C.** The budget for gifted educational programming will be approved by the board of education before filing with the State Department of Education.

VII. EXPENDITURES REPORTING

- A.** As of August, 2021, Sperry began submitting expenditure reports for the Gifted and Talented expenditures through annual Oklahoma Cost Accounting System procedures reporting system as permitted through the passage of HB 1968 earlier that year.
- B.** The information provided in the OCAS reporting of Gifted and Talented expenditures will identify the expenditures made by the district during that year for the gifted child educational programming as required by 70 O.S. 1210.307(D).
- C.** The OCAS reporting will identify expenditures by major object codes and program classifications pursuant to OCAS procedures.

Form A

Sperry Public Schools Gifted Program Identification Matrix

Student Name _____ Grade _____ Date _____

Grade _____ Total Score of all Columns: (minimum of 12 pts. required to qualify) _____

Assessment Areas	2	4	6	8	10	12
Nationally Standardized Test of Intellectual Ability (use only one of the options listed below): (Includes Standard Error of Measurement) Test Name _____ Date _____ Composite Score _____ Verbal Score _____ Non-Verbal Score _____	≥ 55%	≥ 68%	≥ 90%	≥ 93%	≥ 95%	≥ 97%
Oklahoma CRT/EOI Tests	2	4	6	8	10	12
Oklahoma state authorized test scores Year _____ 2 pts each Satisfactory score Reading/English _____ Mathematics _____ Other () _____						
Oklahoma state authorized test scores Year _____ 4 pts each Advanced score (mark year of score) Reading/English _____ Mathematics _____ Other () _____						
Successful completion of Pre-Advanced Placement and/or Advanced Placement classes Year _____ 1 point per course						
Advanced Placement Exam Scores (scores from multiple years permitted) 2 point per "3" score 3 points per "4" score 4 points per "5" score						
Evidence of excellence in visual or performing arts with parental consent to participate in Gifted and Talented Program						
Achievement demonstrated on one of the following:	≥ 87%	≥ 90%	≥ 93%	≥ 95%	≥ 97%	
EXPLORE or PLAN or ACT/SAT test Math _____ Reading _____ Science Reasoning _____						
PSAT Math _____ English _____ Reading _____ Writing _____						
Recommendation: Self, peer, parent or Teacher using **SRBCSS [elementary only]			≥ 33	≥ 43		
Recommendation: Self, peer, parent or Teacher using **SRBCSS [secondary only]		≥ 33	≥ 43			

**Scales for Rating the Behavioral Characteristics of Superior Students

Form B

Gifted Student Education Program Reassessment of Student Participation

Student	Student Number	Date of Birth
School Year	Grade	School
Parent/Guardian	Address/Zip	Telephone

The Site Review Committee has evaluated all pertinent information concerning this student's progress in the Gifted Student Educational Program. The following action has been taken as a result of committee recommendation:

- ☐ It has been determined that the student's needs can be met in regularly scheduled classes. The Site Review Committee will meet at the end of each year to determine placement for the coming year.
- ☐ Student has been withdrawn from the Gifted Student Educational Program at the request of the parents. Student will not be included in special activities which are part of the gifted education program. Student's placement will not be reviewed each year. Parent/guardian may request that the student's placement be reviewed at a later date.

Signature of Principal	Date
Signature of Counselor	Date
Signature of Gifted Education Resource Specialist	Date

I have conferred with the principal and/or counselor and agree with the action taken as stated above.

Signature of Parent/Guardian	Date
------------------------------	------

Original-Gifted Coordinator
Copy-Counselor

Form C

To the Parents/Guardians of _____ :

Your child is being considered for participation in the Gifted Student Education Program. A school review committee is in the process of gathering data to determine eligibility for the program.

The Naglieri Nonverbal Abilities Test (NNAT3), which is a group intelligence test, will be given to your child as part of the screening process. You will receive results of this evaluation. If your child is approved for participation in the program you will receive further information from the school.

As parents or guardians, you have the right:

to refuse permission for individual testing;

to request, receive and review all relevant records and be informed of the results of the evaluation, and to challenge the content of school records;

to know that your child's records will be kept confidential;

to continue or withdraw your child from the program at any time.

Please sign this letter and return it to your school counselor. Thank you for your cooperation.

Sincerely,

Coordinator, Gifted Student Education Program

☐ Yes, I understand my rights and agree to have Sperry School District gather data and give the Naglieri Nonverbal Abilities Test (NNAT3) to determine if placement in the Sperry Gifted and Talented Program is appropriate for my child.

☐ No, I understand my rights and choose not to have my child evaluated for placement in the Sperry Gifted and Talented Program and do not want him/her to participate in program activities or opportunities.

Parent/Guardian Signature

Date

Form D

Gifted Student Education Program Eligibility/Placement Summary Form

Student _____ Student Number _____ Date of Birth _____

School _____ Grade _____ School Year _____

Parent/Guardian _____ Address/Zip _____ Telephone _____

INTELLECTUAL ABILITY	TEST DATE	GRADE WHEN ADMINISTERED	SCORE
Naglieri Nonverbal Abilities Test (NNAT3)			
Other*			

*For students entering district with Intellectual Ability assessment information given separately or by another district

Identification Matrix placement score _____

The student whose name appears above is identified by the Site Committee for participation in the Gifted Student Education Program ☐ Yes ☐ No

Placement: ☐ Pull-Out ☐ Academic Bowl ☐ Honors/AP Classes ☐ Other _____

All signatures are necessary for site committee placement.

_____ Signature of Principal	_____ Date
_____ Signature of Counselor	_____ Date
_____ Signature of Site Gifted Education Resource Specialist	_____ Date
_____ Signature of Classroom Teacher	_____ Date

I have been consulted and approve placement of my child in the Gifted Student Education Program.

_____ Signature of Parent	_____ Date
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FOR USE BY SITE GIFTED EDUCATION RESOURCE SPECIALIST:

Approved for placement in Gifted Student Education Program: ☐ Yes ☐ No

_____ Site Gifted Education Resource Specialist	_____ Date
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2024-2025

District Curriculum Advisory Committee

The District Curriculum Advisory Committee (DCAC) is organized to represent a diverse group of members of the Sperry Public School community and associated community members to meet and review, discuss, and recommend curriculum and instructional programs that will enrich and improve learning for all students through a well-aligned instructional program linking the district's written, taught, and assessed curriculum.

The duties of this committee have been expanded to assist the district on gifted and talented programs and includes at least one parent who has a child in the gifted and talented program or is a knowledgeable advocate for gifted and talented children.

The Superintendent recommends to the Board of Education that the following individuals be appointed to the DCAC:

Committee Chair— Brent Core,

Committee Vice-Chair— Dawn Williams,

Teacher Member— Elizabeth Bryant,

Teacher Member— Audra Briggs,

Teacher Member— John King, and

Parent Member— Connie Alsabrook.

RESOLUTION

WHEREAS, the Board of Education may direct by written resolution that any balance in excess of the amount needed to fulfill the function or purpose for which an activity account was established may be transferred to another activity account by the activity fund custodian (70 O.S. § 5-129); and

WHEREAS, the Board of Education finds that the Clearing (917) activity account has \$2,313.63 in excess of the amount of money needed to fulfill the function or purpose for which the account was established;

BE IT THEREFORE RESOLVED that the Board of Education hereby directs by this written resolution that \$2,313.63 be transferred by the activity fund custodian to the General Fund.

Adopted this 8th day of July, 2024.

President, Sperry Board of Education

ATTEST:

Clerk, Sperry Board of Education



FAFSA DATA PORTAL COMPLETION AGREEMENT

High Schools and Eligible Non-Profit Organizations Between School Entity and the Oklahoma State Regents for Higher Education

This agreement is between Sperry Public Schools, hereby referred to as "Entity", and the Oklahoma State Regents for Higher Education, hereby referred to as "OSRHE," collectively referred to as "the Parties".

INTRODUCTION

RECITALS

- A. Entity desires that OSRHE render certain research services more fully described herein;
- B. OSRHE has demonstrated expertise in providing such services, has represented that it has the requisite knowledge, skill, experience and other resources necessary to perform such services and is desirous of providing such services for the Entity;
- C. OSRHE desires that students be counseled to complete their educational and higher education financial assistance pursuits; and
- D. the Entity has demonstrated expertise in providing such financial aid counseling and is ideally situated in relation to its students to provide such counseling services to those students attending schools within the Entity.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants contained herein, the parties hereby agree as follows:

- 1. **Incorporation of Recitals:** The matters recited above are hereby incorporated into and made a part of this Agreement.
- 2. **Term of Agreement:** This Agreement is for a term commencing on the date of signature and shall terminate upon either party receiving notice from the other pursuant to the notice provision below.
- 3. **Definition of Entity:** Entity shall mean any public, private, parochial, or denominational high school. Entity shall also mean a non-profit organization that 1) is, and continues to be, designated as tax-exempt by the Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code, 2) has as part of its mission a stated and demonstrated commitment to promoting college access and a record of legitimacy and reliability, 3) provides its services primarily to economically disadvantaged clients, 4) does not charge students, families, other clients, or schools for any of its services, 5) has not itself, nor have any of its affiliates or its parent organization, if any, been administratively or judicially formally accused of committing or determined to have committed fraud or any other material violation of law involving Federal, state, or local government funds, and 6) has submitted a written statement to the state grant agency certifying that each of the above criteria has been met and that the nonprofit organization will immediately notify the state grant agency, in writing, if it does not or cannot continue to meet any of those criteria.
- 4. **Scope of Services:** OSRHE agrees to provide the research services to the Entity set forth in **Exhibit A ("Services")**, in accordance with the terms and conditions of this Agreement. In exchange for the research services provided by OSRHE to Entity, Entity shall use its best efforts to encourage its students to follow through with their higher educational and financial aid pursuits. "Services" means, collectively, the services, deliverables, duties and responsibilities described in Exhibit A of this Agreement and any and all work necessary to complete them or carry them out fully and to the standard of performance required in this Agreement. The parties may, from time to time, request changes in the Scope of Services. Any such changes shall be documented by a written amendment to this Agreement signed by both parties.
- 5. **Compensation:** Each party agrees to provide the Services at no cost or at no reimbursement of expenses to the other party.
- 6. **Confidential Information, Dissemination of Information, Ownership, Survival:**
 - A. **Confidential Information:** In performance of this Agreement, both parties shall have access to or receive certain information that is not generally known to others ("Confidential Information"). Each party shall not use or disclose any Confidential Information or any finished or unfinished, documents, screens, reports, writings, procedural manuals, forms, source code, object code, work flow charts, methods, processes, data, data studies, drawings, maps, files, records, computer printouts, designs, equipment descriptions, or other materials prepared or generated as a result of this Agreement ("Work Product") without the prior written consent of the other party. Both parties shall use at least the same standard of care in the protection of the Confidential Information of the other party as each party uses to protect its own Confidential Information, but in any event such Confidential Information shall be protected in at least a commercially reasonable manner.

- B. **Highly Confidential Information:** "Highly Confidential Information" means employee, volunteer, student, or teacher data including, but not limited to student identification number, social security number, phone number, email address, gender, ethnicity, race, foster care status, disabilities, school, grade, grade point average, standardized test scores, assessment data, after school activities, highest grade completed, discipline history, criminal history, free or reduced lunch qualifications, housing status, income, household income or payroll information. In performance of this Agreement, both parties shall have access to or receive Highly Confidential Information. Each party shall not use or disclose any Highly Confidential Information without the prior written consent of the other party.
- C. **Transmitting and Storing Highly Confidential Information:** Both parties shall:
- When mailing physical copies of Highly Confidential Information, send the Highly Confidential Information in a tamper-proof, labeled container, with a tracking number and a delivery confirmation receipt;
 - Only mail Highly Confidential Information on electronic media, such as CDs, DVDs, electronic tape, etc., if the Highly Confidential Information is encrypted. Encryption must utilize the Advanced Encryption Standard ("AES") algorithm with a key of 256 bits or greater ("Encrypt"). The Highly Confidential Information shall only be mailed in accordance with the provisions of Section i, above;
 - Encrypt all Highly Confidential Information prior to transmitting it electronically. OSRHE shall not transmit any unencrypted Highly Confidential Information via email, blackberry, blackjack, instant messages or any other unencrypted protocols;
 - Not send any password or other information sufficient to allow decryption of Highly Confidential Information with the Encrypted Highly Confidential Information;
 - Keep all **physical** copies (paper or other physical representations) of Highly Confidential Information under lock and key, or otherwise have sufficient physical access control measures to prevent unauthorized access. Neither party shall leave Highly Confidential Information unsecured and unattended at any time;
 - Encrypt any Highly Confidential Information stored on electronic media, such as CDs, DVDs, tape, flash drives, etc. Further, such electronic media shall be kept locked, or otherwise have sufficient physical access control measures to prevent unauthorized access. Neither party shall leave Highly Confidential Information in any electronic format, including computer databases, unsecured, meaning accessible without a password, and unattended at any time;
 - Both parties shall take precautions to ensure that access through modems, networks, and the Internet is carefully monitored and limited to authorized users; and
 - Only authorized users within either organization who have signed a notarized Affidavit of Nondisclosure shall have access to Highly Confidential Information, unless disclosure of Highly Confidential Information to a third party is authorized by the prior written consent of both parties pursuant to Section D below.
- D. **Dissemination of Information:** Neither party shall disseminate any Confidential Information or Highly Confidential Information to a third party without the prior written consent of the other party. If either party is presented with a request for documents by any administrative agency or with a subpoena duces tecum regarding any Confidential Information, Highly Confidential Information or Work Product which may be in that party's possession, that party shall immediately give notice to the other party and its General Counsel with the understanding that the other party shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. Neither party shall be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production or subpoena is quashed or withdrawn, or the time to produce is otherwise extended. Each party shall cause its personnel, staff and subcontractors, if any, to undertake the same obligations regarding confidentiality and dissemination of information as agreed to by both parties under this Agreement. **Neither party shall make any disclosure or publication whereby a sample unit or survey respondent (including students and schools) could be identified or the data furnished by or related to any particular person or school under these sections could be identified.**
- E. **Ownership:** All original research results, data, information, records and work product generated under this Agreement, including all tangible or intangible property (collectively "Work Product") shall be jointly owned by Entity and OSRHE. Each party agrees that all Confidential Information, Highly Confidential Information and preexisting intellectual property shall at all times be and remain the property of the party that supplied it. Each party shall execute all documents and perform all acts that the other party may request in order to assist the other party in perfecting or protecting its rights in and to the Work Product and all intellectual property rights relating to the Work Product.
- F. **Use of Confidential Information, Highly Confidential Information, and Work Product:** Each party warrants and represents that it shall not use the Confidential Information, Highly Confidential Information or Work Product, unless in the aggregate, for any purpose not specifically identified in this agreement, including, but not limited to any research project whether internal or external to that party. Any use of the Confidential Information, Highly Confidential Information, or any Work Product not specifically contemplated in this Agreement shall be considered a material breach of this Agreement.
- G. **Third Party Confidential Information and Proprietary Information:** Each party agrees not to utilize, analyze, reverse engineer, or otherwise exploit any third party Confidential Information or proprietary information in performing the Services regardless of where that party obtained the third party Confidential Information or proprietary information (even if the third party Confidential Information or proprietary information was provided by the other party) unless that party has previously secured the appropriate authorization in writing from such third party. In accordance with the

provisions of Section 12 of this Agreement, each party hereby agrees to indemnify and hold harmless the other party against any and all claims related to third party Confidential Information and proprietary information in connection with or arising out of the acts or omissions of the indemnifying party or its Staff under this Agreement.

- H. **Return or Destruction of Confidential Information and Highly Confidential Information:** Each party shall, at the other party's option, destroy or return all Confidential Information and Highly Confidential Information to the other party upon demand within three (3) business days of demand. In addition, that party shall, at the other party's option, destroy or return all Confidential Information and Highly Confidential Information that belong to the other party within three (3) days of the expiration or termination of this Agreement. In the event the party to which the aforesaid information belongs elects to have the other party destroy the Confidential Information and Highly Confidential Information, that party shall provide an affidavit attesting to such destruction.
- I. **Staff and Subcontractors:** Each party agrees to cause its personnel, staff and subcontractors, if any, to undertake the same obligations of confidentiality and ownership agreed to herein by that party.
- J. **Oklahoma Open Records Act:** The parties acknowledge that this Agreement and all documents submitted to the Educational Entity related to this contract award are a matter of public record and are subject to the Oklahoma Open Records Act (Title 51 O.S. §§24A.1 – 24A.30 as amended) and any other comparable state and federal laws.
- K. **Information Security Procedures:** It is critical that Highly Confidential Information be kept secure and protected from unauthorized disclosure. Therefore, all the Highly Confidential Information shared pursuant to this Agreement must be stored securely so that only authorized users within the organization have access to it. This means that computer data bases should be password protected; that precautions are taken to ensure that access through modems, networks, and the Internet is carefully monitored and limited to authorized users; and that data tapes, disks, paper files and other storage media are kept in secure locations.
- L. **Security Incidents:** Each party shall report to the other all known or suspected Security Incidents. "Security Incident" means any unauthorized action by a known or unknown person which, if successfully completed, should reasonably be considered one of the following: a cyber-attack, denial of service (DoS/DDoS), disclosure of confidential customer or other sensitive information, misuse of system access, unauthorized access or intrusion (hacking), malware infection, unsolicited network reconnaissance, or any other activity that directly affects either of the party's Confidentiality, Integrity, and Availability of systems and/or data. "Security Incident" shall also include any contact by a law enforcement agency regarding any data. For purposes hereof, "the Parties" shall include any of their employees, agents, contractors or third parties including, without limitation, any vendors used by them that have access (either authorized or unauthorized) to the data.
- M. **Survival:** The provisions of this Section shall survive the termination or expiration of this Agreement and only be ended with the complete and secure disposal of all confidential and / or highly confidential information and with the agreement of both parties.
7. **Representations and Warranties of the Parties:** Both parties represent and warrant that the following shall be true and correct as of the Effective Date of this Agreement and shall continue to be true and correct during the Term of this Agreement:
- Compliance with Laws:** The parties are and shall remain in compliance with all applicable federal, state, county, and municipal, statutes, laws, ordinances, and regulations relating to this Agreement, as amended from time to time, including but not limited to the Drug-Free Workplace, the Family Educational Rights and Privacy Act ("FERPA"), the Protection of Pupil Rights Amendment and any others relating to non-discrimination.
- Authorization:** Each party has taken all action necessary for the approval and execution of this Agreement, and execution by the persons signing on behalf of both parties is duly authorized and has been made with complete and full authority to commit both parties to all terms and conditions of this Agreement which shall constitute valid, binding obligations of each party.
8. **Liability:** The parties intend that each shall be responsible for its own intentional and negligent acts or omissions to act. The participating Entities that are subject to the Oklahoma Governmental Tort Claims Act shall be responsible for the acts and omissions to act of its officers and employees while acting within the scope of their employment according to the Governmental Tort Claims Act, Title 51 O.S. Section 151 et seq. All other Entities shall be responsible for any damages or personal injury caused by the negligent acts or omissions to act by its officers, employees or agents. Those Entities not covered by and subject to the Oklahoma Governmental Tort Claims Act agree to hold harmless the Oklahoma State Regents for Higher Education of any claims, demands and liabilities from any act or omission on the part of the service provider and/or its agents, servants, and employees in the performance of the contract. In the event of litigation, the prevailing party shall be entitled to its attorney's fees and costs as awarded by a court of competent jurisdiction. It is the express intention of the parties hereto that this agreement shall not be construed as, or given the effect of, creating a joint venture, partnership or affiliation or association that would otherwise render the parties liable as partners, agents, employer-employee or otherwise create any joint and several liability.
9. **Non-Liability of Entity or OSRHE Officials:** The parties agree that no member, employee, agent, officer or official of either party shall be personally charged by the other party, its members if a joint venture or any subcontractors with any liability or expense under the Agreement or be held personally liable under the Agreement to the other party, its members if a joint venture or any subcontractors.

10. **Audit and Document Retention:** Subject to state and federal laws regarding the disclosure of student information and the confidentiality provisions of this Agreement, all records referenced above and all records required to be maintained as part of the Services, shall be retained for five (5) years after completion of Services and shall be subject to inspection and audit by the other party. Each party shall include in all subcontractor agreements for Services provisions requiring subcontractors to maintain the above described records and allowing the other party, the Inspector General of the Entity, federal and state auditors the same right to inspect and audit said records as set forth herein. Data received pursuant to this Agreement shall be secured in accordance with standard audit requirements, and the parties shall retain records of access and use of such data for a period of three (3) years following the termination of this Agreement.

11. **Notices:** All notices required under this Agreement shall be in writing and sent to the addresses and persons set forth below, or to such other addresses as may be designated by a party in writing. All notices shall be deemed received when (i) delivered personally, or (ii) sent by email, or (iii) one day after deposit with a commercial express courier specifying next day delivery, with written verification of receipt. Refusal to accept delivery has the same effect as receipt.

ENTITY CONTACT:

Name/Title: Richard Akin, Principal

High School/Organization: Sperry High School

Address: 400 W. Main St.

City, State, Zip: Sperry, Oklahoma 74073

Email address: rakin@sperry.k12.ok.us

EMAIL SIGNED AGREEMENT TO:

Kelli Kelnar, Assistant Director for Outreach Services
Oklahoma College Assistance Program
kkelnar@ocap.org

In consideration of the mutual covenants and agreements contained in this Agreement, the Parties agree to the terms and conditions set forth herein and have caused this Agreement to be executed by their duly authorized representatives on the dates shown below. This Agreement may be signed in counterparts each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

Entity

By: _____

Date: July 8, 2024

Printed Name: Sperry Public Schools

Title: Sperry School Board President

Superintendent/School Board President/Chief Executive Officer

Oklahoma State Regents for Higher Education

By: _____

Date: _____

Printed Name: Melissa Neal

Title: Executive Director

Oklahoma College Assistance Program

EXHIBIT A

SCOPE OF SERVICES

This Scope of Services shall be conducted pursuant to the terms and conditions of the Research and Data Security Agreement ("Agreement") dated _____ by and between the Oklahoma State Regents for Higher Education ("OSRHE") and Sperry Public Schools (the "Entity"). Defined terms used in this Scope of Services shall have the same meanings as those ascribed to such terms in the Agreement.

In furtherance of the objective outlined in the attached Agreement, the respective parties agree to do the following:

- If a high school, Entity hereby engages OSRHE to conduct an ongoing study to identify those students within the Entity to determine the FAFSA completion status of Entity students.
- If an eligible non-profit, Entity hereby engages OSRHE to conduct an ongoing study to identify students attending qualified schools for whom Entity may be able to provide scholarship aid under its assistance programs. OSRHE's services shall include the determination of FAFSA completion status of such students.

In order to facilitate this study and in accordance with the Family Educational Rights and Privacy Act ("FERPA"), TITLE 20, CHAPTER 31, SUBCHAPTER III, Part 4 § 1232g(b)(1)(F)*, Entity shall provide OSRHE with the following student data in a format specified by OSRHE and no later than December 15th of each year:

1. *District Code
2. *School Code
3. *Student First Name
4. Student Middle Initial
5. *Student Last Name
6. *Date of Birth (YYYYMMDD)
7. *Gender (Male=1, Female=2)

*Required

With the authority provided pursuant to the disclosure provisions in the FAFSA that allow data sharing in order to facilitate the applicant's pursuit of financial aid, OSRHE shall share the following data with Entity:

On a biweekly basis between January and June each calendar year, the OSRHE will perform the FAFSA match so that Entity will be able to determine the FAFSA status of students associated with the Entity.

Shared data shall not be used for any purpose other than those described herein. All data shall be encrypted and securely shared between the parties and no data shall be shared outside of the parties except in the aggregate.

AUTHORIZED USERS

PRIMARY DATA (RECEIVER) POINT OF CONTACT/PRIMARY DATA CUSTODIAN

This person will supply the list of students to be matched.

Printed Name: Amy Wolf
Title: High School Counselor
School/District/Entity Name: Sperry High School
Phone Number: 918-288-7213 extension 125
Physical Address: 400 W. Main St., Sperry, Oklahoma 74073
Email Address: awolf@sperry.k12.ok.us

ADDITIONAL AUTHORIZED USERS (MORE THAN THREE USERS MAY BE DESIGNATED. ATTACH ANOTHER FORM TO INCLUDE ADDITIONAL USERS.)

Name and Title: Richard Akin, High School Principal School/District: Sperry High School
Email Address: rakin@sperry.k12.ok.us Phone Number: 918-288-7213 extension 121

Name and Title: Brent Core, Director of Instruction School/District: Sperry Public Schools
Email Address: bcore@sperry.k12.ok.us Phone Number: 918-288-7213 extension 115

Name and Title: _____ School/District: _____
Email Address: _____ Phone Number: _____

Authorizing Official

Signed by Entity Designated Signatory: _____
(Must be signed by the person that executed the Research and Data Security Agreement.)

Printed Name and Title: Jeff Carter, Sperry School Board of Education Board President
Email Address: bbeagles@sperry.k12.ok.us Phone Number: 918-288-7213 extension 100
Date: July 8, 2024

EMAIL COMPLETED DOCUMENTS TO:

Kelli Keinar, Assistant Director for Outreach Services
Oklahoma College Assistance Program
kkeinar@ocap.org

THE SECOND AMENDMENT TO LEASE AGREEMENT

This Second Amendment to Lease Agreement (this "**Amendment**") is made effective as of the latter signature date hereof (the "**Effective Date**") by and between **Independent School District No. 8 of Tulsa County ("Landlord")** and **American Tower Asset Sub II, LLC**, a Delaware limited liability company ("**Tenant**") (Landlord and Tenant being collectively referred to herein as the "**Parties**").

RECITALS

WHEREAS, Landlord owns the real property described on **Exhibit A** attached hereto and by this reference made a part hereof (the "**Parent Parcel**"); and

WHEREAS, Landlord (or its predecessor-in-interest) and Tenant (or its predecessor-in-interest) entered into that certain Lease Agreement dated January 25, 2000 (the "**Original Lease**") as amended by that certain The First Amendment to Lease Agreement dated July 3, 2017 (the "**First Amendment**") (collectively, the "**Lease**"), pursuant to which the Tenant leases a portion of the Parent Parcel and is the beneficiary of certain easements for access and public utilities, all as more particularly described in the Lease (such portion of the Parent Parcel so leased along with such portion of the Parent Parcel so affected, collectively, the "**Leased Premises**"), which Leased Premises are also described on **Exhibit A**; and

WHEREAS, Tenant entered into that certain Sublease Agreement dated December 14, 2000 with Southern Towers, Inc., predecessor-in-interest to American Tower Asset Sub II, LLC ("**American Tower**"), whereby American Tower subleases the Leased Premises from Tenant; and

WHEREAS, Landlord and Tenant desire to amend the terms of the Lease to extend the term thereof and to otherwise modify the Lease as expressly provided herein.

NOW THEREFORE, in consideration of the foregoing recitals and the mutual covenants set forth herein and other good and valuable consideration, the receipt, adequacy, and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

1. **One-Time Payment.** Tenant shall pay to Landlord a one-time payment in the amount of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)**, payable within thirty (30) days of the Effective Date and subject to the following conditions precedent: (a) Tenant's receipt of this Amendment executed by Landlord, on or before July 31, 2024; (b) Tenant's confirmation that Landlord's statements as further set forth in this Amendment are true, accurate, and complete, including verification of Landlord's ownership; (c) Tenant's receipt of any documents and other items reasonably requested by Tenant in order to effectuate the transaction and payment contemplated herein; and (d) receipt by Tenant of an original Memorandum (as defined herein) executed by Landlord.
2. **Lease Term Extended.** Notwithstanding anything to the contrary contained in the Lease or this Amendment, the Parties agree the Lease originally commenced on April 1, 2000 and, without giving effect to the terms of this Amendment but assuming the exercise by Tenant of all remaining renewal options contained in the Lease (each an "**Existing Renewal Term**" and, collectively, the "**Existing Renewal Terms**"), the Lease is otherwise scheduled to expire on March 31, 2050. In addition to any Existing Renewal Term(s), the Lease is hereby amended to provide Tenant with the option to extend the Lease for each of seven (7) additional five (5) year renewal terms (each a "**New Renewal Term**" and, collectively, the "**New Renewal Terms**"). Notwithstanding anything to the contrary contained in the Lease, as modified by this Amendment, all Existing Renewal Terms and New Renewal Terms shall automatically renew unless Tenant notifies Landlord that Tenant elects not to renew the Lease at least sixty (60) days prior to the commencement of the next Renewal Term (as defined below). References in this Amendment to "**Renewal Term**" shall refer, collectively, to the Existing Renewal Term(s) and the New Renewal Term(s). The

Landlord hereby agrees to execute and return to Tenant an original Memorandum of Lease in the form and of the substance attached hereto as **Exhibit B** and by this reference made a part hereof (the "**Memorandum**") executed by Landlord, together with any applicable forms needed to record the Memorandum, which forms shall be supplied by Tenant to Landlord.

3. **Rent and Escalation.** As of the Effective Date, the Parties hereby acknowledge and agree that the rent payable from Tenant to Landlord under the Lease, is equal to **Two Thousand Four Hundred Fifty-Nine and 74/100 Dollars (\$2,459.74)** per month (the "**Rent**"). Commencing on April 1, 2025, and on each successive annual anniversary thereof, Rent due under the Lease, shall increase by an amount equal to **three percent (3%)** of the then current Rent. In the event of any overpayment of Rent prior to or after the Effective Date, Tenant shall have the right to deduct from any future Rent payments an amount equal to the overpayment amount. Notwithstanding anything to the contrary contained in the Lease, all Rent and any other payments expressly required to be paid by Tenant to Landlord under the Lease and this Amendment shall be paid to **Independent School District No. 8 of Tulsa County**. The escalations in this Section shall be the only escalations to the Rent and any/all rental escalations otherwise contained in the Lease are hereby null and void and are of no further force and effect.
4. **Landlord and Tenant Acknowledgments.** Except as modified herein, the Lease and all provisions contained therein remain in full force and effect and are hereby ratified and affirmed. In the event there is a conflict between the Lease and this Amendment, this Amendment shall control. The Parties hereby agree that no defaults exist under the Lease. To the extent Tenant needed consent and/or approval from Landlord for any of Tenant's activities at and uses of the site prior to the Effective Date, including subleasing to American Tower, Landlord's execution of this Amendment is and shall be considered consent to and approval of all such activities and uses and confirmation that no additional consideration is owed to Landlord for such activities and uses. Landlord hereby acknowledges and agrees that Tenant shall not need consent or approval from, or to provide notice to, Landlord for any future activities at or uses of the Leased Premises, including, without limitation, subleasing and licensing to additional customers, installing, modifying, repairing, or replacing improvements within the Leased Premises, and/or assigning all or any portion of Tenant's interest in the Lease, as modified by this Amendment. Tenant and Tenant's sublessees and customers shall have vehicular (specifically including truck) and pedestrian access to the Leased Premises from a public right of way on a 24 hours per day, 7 days per week basis, together with utilities services to the Leased Premises from a public right of way. The terms, provisions, and conditions of this Section shall survive the execution and delivery of this Amendment.
5. **Landlord Statements.** Landlord hereby represents and warrants to Tenant that: (i) to the extent applicable, Landlord is duly organized, validly existing, and in good standing in the jurisdiction in which Landlord was organized, formed, or incorporated, as applicable, and is otherwise in good standing and authorized to transact business in each other jurisdiction in which such qualifications are required; (ii) Landlord has the full power and authority to enter into and perform its obligations under this Amendment, and, to the extent applicable, the person(s) executing this Amendment on behalf of Landlord, have the authority to enter into and deliver this Amendment on behalf of Landlord; (iii) no consent, authorization, order, or approval of, or filing or registration with, any governmental authority or other person or entity is required for the execution and delivery by Landlord of this Amendment; (iv) Landlord is the sole owner of the Leased Premises and all other portions of the Parent Parcel; (v) to the best of Landlord's knowledge, there are no agreements, liens, encumbrances, claims, claims of lien, proceedings, or other matters (whether filed or recorded in the applicable public records or not) related to, encumbering, asserted against, threatened against, and/or pending with respect to the Leased Premises or any other portion of the Parent Parcel which do or could (now or any time in the future) adversely impact, limit, and/or impair

Tenant's rights under the Lease, as amended and modified by this Amendment; and (vi) so long as Tenant performs its obligations under the Lease, Tenant shall peaceably and quietly have, hold and enjoy the Leased Premises, and Landlord shall not act or permit any third person to act in any manner which would interfere with or disrupt Tenant's business or frustrate Tenant or Tenant's customers' use of the Leased Premises.

6. **Notices.** The Parties acknowledge and agree that Section 17 of the Original Lease and Section 8 of the First Amendment are hereby deleted in their entirety and are of no further force and effect. From and after the Effective Date the notice address and requirements of the Lease, as modified by this Amendment, shall be controlled by this Section of this Amendment. All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein: to Landlord at: 400 West Main St. Sperry, OK 74073; to Tenant at: Attn: Network Real Estate Administration, RE: Cell Site No. 308208, Cell Site Name Sperry OK 1 FA No. 10009056, 1025 Lenox Park Blvd NE, 3rd Floor, Atlanta, GA 30319; with copy to: AT&T Legal Department, Attn.: Network Counsel, RE: FA No. 10009056, 208 S. Akard Street, Dallas, TX 75202-4206; and also with copy to: American Tower, Attn.: Land Management, 10 Presidential Way, Woburn, MA 01801; and also with copy to: Attn.: Legal Dept. 116 Huntington Avenue, Boston, MA 02116. Any of the Parties, by thirty (30) days prior written notice to the others in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice or the inability to deliver any notice because of a changed address for which no notice was given as required herein, shall be deemed to be receipt of any such notice.
7. **Counterparts.** This Amendment may be executed in several counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument, even though all Parties are not signatories to the original or the same counterpart. Furthermore, the Parties may execute and deliver this Amendment by electronic means such as .pdf or similar format. Each of the Parties agrees that the delivery of the Amendment by electronic means will have the same force and effect as delivery of original signatures and that each of the Parties may use such electronic signatures as evidence of the execution and delivery of the Amendment by all Parties to the same extent as an original signature.
8. **Conflict/Capitalized Terms.** The Parties hereby acknowledge and agree that in the event of a conflict between the terms and provisions of this Amendment and those contained in the Lease, the terms and provisions of this Amendment shall control. Except as otherwise defined or expressly provided in this Amendment, all capitalized terms used in this Amendment shall have the meanings or definitions ascribed to them in the Lease. To the extent of any inconsistency in or conflict between the meaning, definition, or usage of any capitalized terms in this Amendment and the meaning, definition, or usage of any such capitalized terms or similar or analogous terms in the Lease, the meaning, definition, or usage of any such capitalized terms in this Amendment shall control.

[SIGNATURES COMMENCE ON FOLLOWING PAGE]

LANDLORD:

Independent School District No. 8 of Tulsa County

Signature: _____

Print Name: _____

Title: _____

Date: _____

[SIGNATURES CONTINUE ON FOLLOWING PAGE]

TENANT:

American Tower Asset Sub II, LLC,
a Delaware limited liability company,

Signature: _____

Print Name: _____

Title: _____

Date: _____

EXHIBIT A

This Exhibit A may be replaced at Tenant's option as described below.

PARENT PARCEL

Tenant shall have the right to replace this description with a description obtained from Landlord's deed (or deeds) that include the land area encompassed by the Lease and Tenant's improvements thereon.

The Parent Parcel consists of the entire legal taxable lot owned by Landlord as described in a deed (or deeds) to Landlord of which the Leased Premises is a part thereof with such Parent Parcel being described below:

The land referred to herein below is situated in the County of Osage, City of Sperry, State of Oklahoma and is described as follows:

Lot One (1), in Section Fifteen (15), Township Twenty-one (21) North, Range Twelve (12) East of the Indian Meridian, Osage County, Oklahoma, more particularly described as follows:

The South Ten (10) acres of Lot One (1), and the North Twenty and Sixty-five Hundredths (20.65) acres of Lot One (1), Section Fifteen (15), Township Twenty-one (21) North, Range Twelve (12) East of the Indian Meridian.

And

The East Half (E/2) of the East Half (E/2) of the Northeast Quarter (NE/4) of the Northwest Quarter (NW/4) of Section Fifteen (15), Township Twenty-one (21) North Range Twelve (12) East of the Indian Meridian, Osage County, Oklahoma.

Parcel ID #570065110

This being the same property conveyed to The Independent School District No. 8, of Tulsa County, Oklahoma a/k/a Sperry Public Schools from Elizabeth Arrington, Trustee under that certain Revocable Living Trust, known as the Elizabeth L. Arrington Trust, dated the 15th day of December, 1986 and as amended on the 9th day of November, 1989 in a deed dated September 30, 1997 and recorded October 09, 1997, in Book 0936 Page 0628.

This also being the same property conveyed to The Independent School District No. 8, of Tulsa County, Oklahoma a/k/a Sperry Public Schools from Gary D. Paul as Personal Representative of the Estate of Charles Dwight Paul, deceased, in a deed dated September 30, 1997, recorded October 9, 1997, in Book 936 Page 629.

And

This being the same property conveyed to Sperry Public Schools, District 1008 from Jack E. Avant and Sara J. Avant and Samuel J. Avant and Lou Ann Avant in a deed dated February 15, 1999, recorded February 22, 1999, in Book 978 Page 948.

LEASED PREMISES

Tenant shall have the right to replace this description with a description obtained from the Lease or from a description obtained from an as-built survey conducted by Tenant.

The Leased Premises consists of that portion of the Parent Parcel as defined in the Lease which shall include access and utilities easements. The square footage of the Leased Premises shall be the greater of: (i) the land area conveyed to Tenant in the Lease; (ii) Tenant's (and Tenant's customers) existing improvements on the Parent Parcel; or (iii) the legal description or depiction below (if any).

A tract of land in the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, Township 21 North, Range 12 East of the I.B. & M., Osage County, State of Oklahoma, according to the U.S. Government Survey thereof, being more particularly described as follows, to-wit:

Commencing at the Northwest corner of said (E/2) of the (E/2) of the (NE/4) of the (NW/4) of said Section 15; Thence N 88°52'01" E, along the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, a distance of 5.0 feet; Thence S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1271.14 feet to the POINT OF BEGINNING; Thence N 88°48'05" E, a distance of 50.0 feet; Thence S 0°37'49" E, a distance of 50.0 feet; Thence S 88°48'05" W, a distance of 50.0 feet; Thence N 0°37'49" W, a distance of 50.0 feet to the POINT OF BEGINNING. Containing 0.057 acres more or less.

ACCESS AND UTILITIES

The access and utility easements include all easements of record as well that portion of the Parent Parcel currently utilized by Tenant (and Tenant's customers) for ingress, egress and utility purposes from the Leased Premises to and from a public right of way including but not limited to:

A 20.0 foot wide strip of land lying in Section 15, Township 21 North, Range 12 East of the I.B. & M., Osage County, State of Oklahoma, according to the U.S. Government Survey (hereof, being more particularly described as follows, to-wit: Commencing at the Northwest corner of said (E/2) of the (E/2) of the (NE/4) of the (NW/4) of said Section 15; Thence N 88°52'01" E, along the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, a distance of 5.0 feet; Thence S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 33.0 feet to the POINT OF BEGINNING and apparent Right-of-Way line; Thence continuing S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1238.14 feet; Thence N 88°48'05" E, a distance of 20.0 feet; Thence N 0°37'41" W, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1238.12 feet; Thence S 88°52'01" W, parallel to the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 20.0 feet to the POINT OF BEGINNING.

UTILITY EASEMENT

A 10.00 foot wide tract of land lying 5.00 feet either side of the following described line;

BEGINNING at a point N 0°37'49" W a distance of 32.30 feet and N 89°48'05" W a distance of 21.00 feet from the Southwest Corner of the East Half of the East Half of the Northeast Quarter of the Northwest Quarter of Sec.15, T21N, R12E of the Indian Base and Meridian; Thence S 76°14'01" E for a distance of 80.95 feet; Thence N 89°11'39" E for a distance of 250.00 feet to a point on the East line of said Northwest Quarter and the POINT OF ENDING.

EXHIBIT B

FORM OF MEMORANDUM OF LEASE

Prepared by and Return to:

American Tower
10 Presidential Way
Woburn, MA 01801
Attn: Land Management//Karla Disla, Esq.
ATC Site No: 308208
ATC Site Name: Sperry OK 1
Assessor's Parcel No(s): 570065110

Prior Recorded Lease Reference:

Document No. 2017087029
State of Oklahoma
County of Osage

MEMORANDUM OF LEASE

This Memorandum of Lease (the "**Memorandum**") is entered into as of the latter signature date hereof, by and between **Independent School District No. 8 of Tulsa County ("Landlord")** and **American Tower Asset Sub II, LLC, a Delaware limited liability company ("Tenant")**.

NOTICE is hereby given of the Lease (as defined and described below) for the purpose of recording and giving notice of the existence of said Lease. To the extent that notice of such Lease has previously been recorded, then this Memorandum shall constitute an amendment of any such prior recorded notice(s).

1. **Parent Parcel and Lease.** Landlord is the owner of certain real property being described in **Exhibit A** attached hereto and by this reference made a part hereof (the "**Parent Parcel**"). Landlord (or its predecessor-in-interest) and Tenant (or its predecessor-in-interest) entered into that certain Lease Agreement dated January 25, 2000 (as the same may have been amended from time to time, collectively, the "**Lease**"), pursuant to which the Tenant leases a portion of the Parent Parcel and is the beneficiary of certain easements for access and public utilities, all as more particularly described in the Lease (such portion of the Parent Parcel so leased along with such portion of the Parent Parcel so affected, collectively, the "**Leased Premises**"), which Leased Premises is also described on **Exhibit A**.
2. **Expiration Date.** Subject to the terms, provisions, and conditions of the Lease, and assuming the exercise by Tenant of all renewal options contained in the Lease, the final expiration date of the Lease would be March 31, 2085. Notwithstanding the foregoing, in no event shall Tenant be required to exercise any option to renew the term of the Lease.
3. **Leased Premises Description.** Tenant shall have the right, exercisable by Tenant at any time during the original or renewal terms of the Lease, to cause an as-built survey of the Leased Premises to be prepared and, thereafter, to replace, in whole or in part, the description(s) of the Leased Premises set forth on **Exhibit A** with a legal description or legal descriptions based upon such as-built survey. Upon Tenant's request, Landlord shall execute and deliver any documents reasonably necessary to effectuate such replacement, including, without limitation, amendments to this Memorandum and to the Lease.
4. **Right of First Refusal.** There is a right of first refusal in the Lease.

Site No: 308208
Site Name: Sperry OK 1

5. **Effect/Miscellaneous.** This Memorandum is not a complete summary of the terms, provisions and conditions contained in the Lease. In the event of a conflict between this Memorandum and the Lease, the Lease shall control. Landlord hereby grants the right to Tenant to complete and execute on behalf of Landlord any government or transfer tax forms necessary for the recording of this Memorandum. This right shall terminate upon recording of this Memorandum.
6. **Notices.** All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein: to Landlord at: 400 West Main St. Sperry, OK 74073; to Tenant at: Attn: Network Real Estate Administration, RE: Cell Site No. 308208, Cell Site Name Sperry OK 1 FA No. [10009056], 1025 Lenox Park Blvd NE, 3rd Floor, Atlanta, GA 30319; with copy to: AT&T Legal Department, Attn: Network Counsel, RE: FA No. [10009056], 208 S. Akard Street, Dallas, TX 75202-4206; and also with copy to: American Tower, Attn.: Land Management, 10 Presidential Way, Woburn, MA 01801; and also with copy to: Attn.: Legal Dept. 116 Huntington Avenue, Boston, MA 02116. Any of the Parties, by thirty (30) days prior written notice to the others in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice or the inability to deliver any notice because of a changed address for which no notice was given as required herein, shall be deemed to be receipt of any such notice.
7. **Counterparts.** This Memorandum may be executed in multiple counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument.
8. **Governing Law.** This Memorandum shall be governed by and construed in all respects in accordance with the laws of the State or Commonwealth in which the Leased Premises is situated, without regard to the conflicts of laws provisions of such State or Commonwealth.

[SIGNATURES COMMENCE ON FOLLOWING PAGE]

IN WITNESS WHEREOF, Landlord and Tenant have each executed this Memorandum as of the day and year set forth below.

LANDLORD

2 WITNESSES

Independent School District No. 8 of Tulsa County,

Signature: _____

Print Name: _____

Title: _____

Date: _____

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202__, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

[SIGNATURES CONTINUE ON FOLLOWING PAGE]

TENANT

WITNESS

American Tower Asset Sub II, LLC,
a Delaware limited liability company

Signature: _____

Print Name: _____

Title: _____

Date: _____

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

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WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

EXHIBIT A

This Exhibit A may be replaced at Tenant's option as described below.

PARENT PARCEL

Tenant shall have the right to replace this description with a description obtained from Landlord's deed (or deeds) that include the land area encompassed by the Lease and Tenant's improvements thereon.

The Parent Parcel consists of the entire legal taxable lot owned by Landlord as described in a deed (or deeds) to Landlord of which the Leased Premises is a part thereof with such Parent Parcel being described below:

The land referred to herein below is situated in the County of Osage, City of Sperry, State of Oklahoma and is described as follows:

Lot One (1), in Section Fifteen (15), Township Twenty-one (21) North, Range Twelve (12) East of the Indian Meridian, Osage County, Oklahoma, more particularly described as follows:

The South Ten (10) acres of Lot One (1), and the North Twenty and Sixty-five Hundredths (20.65) acres of Lot One (1), Section Fifteen (15), Township Twenty-one (21) North, Range Twelve (12) East of the Indian Meridian.

And

The East Half (E/2) of the East Half (E/2) of the Northeast Quarter (NE/4) of the Northwest Quarter (NW/4) of Section Fifteen (15), Township Twenty-one (21) North Range Twelve (12) East of the Indian Meridian, Osage County, Oklahoma.

Parcel ID #570065110

This being the same property conveyed to The Independent School District No. 8, of Tulsa County, Oklahoma a/k/a Sperry Public Schools from Elizabeth Arrington, Trustee under that certain Revocable Living Trust, known as the Elizabeth L. Arrington Trust, dated the 15th day of December, 1986 and as amended on the 9th day of November, 1989 in a deed dated September 30, 1997 and recorded October 09, 1997, in Book 0936 Page 0628.

This also being the same property conveyed to The Independent School District No. 8, of Tulsa County, Oklahoma a/k/a Sperry Public Schools from Gary D. Paul as Personal Representative of the Estate of Charles Dwight Paul, deceased, in a deed dated September 30, 1997, recorded October 9, 1997, in Book 936 Page 629.

And

This being the same property conveyed to Sperry Public Schools, District 1008 from Jack E. Avant and Sara J. Avant and Samuel J. Avant and Lou Ann Avant in a deed dated February 15, 1999, recorded February 22, 1999, in Book 978 Page 948.

LEASED PREMISES

Tenant shall have the right to replace this description with a description obtained from the Lease or from a description obtained from an as-built survey conducted by Tenant.

The Leased Premises consists of that portion of the Parent Parcel as defined in the Lease which shall include access and utilities easements. The square footage of the Leased Premises shall be the greater of: (i) the land area conveyed to Tenant in the Lease; (ii) Tenant's (and Tenant's customers) existing improvements on the Parent Parcel; or (iii) the legal description or depiction below (if any).

A tract of land in the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, Township 21 North, Range 12 East of the I.B. & M., Osage County, State of Oklahoma, according to the U.S. Government Survey thereof, being more particularly described as follows, to-wit:

Commencing at the Northwest corner of said (E/2) of the (E/2) of the (NE/4) of the (NW/4) of said Section 15; Thence N 88°52'01" E, along the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, a distance of 5.0 feet; Thence S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1271.14 feet to the POINT OF BEGINNING; Thence N 88°48'05" E, a distance of 50.0 feet; Thence S 0°37'49" E, a distance of 50.0 feet; Thence S 88°48'05" W, a distance of 50.0 feet; Thence N 0°37'49" W, a distance of 50.0 feet to the POINT OF BEGINNING. Containing 0.057 acres more or less.

ACCESS AND UTILITIES

The access and utility easements include all easements of record as well that portion of the Parent Parcel currently utilized by Tenant (and Tenant's customers) for ingress, egress and utility purposes from the Leased Premises to and from a public right of way including but not limited to:

A 20.0 foot wide strip of land lying in Section 15, Township 21 North, Range 12 East of the L.B. & M., Osage County, State of Oklahoma, according to the U.S. Government Survey thereof, being more particularly described as follows, to-wit: Commencing at the Northwest corner of said (E/2) of the (E/2) of the (NE/4) of the (NW/4) of said Section 15; Thence N 88°52'01" E, along the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4) of Section 15, a distance of 5.0 feet; Thence S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 33.0 feet to the POINT OF BEGINNING and apparent Right-of-Way line; Thence continuing S 0°37'41" E, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1238.14 feet; Thence N 88°48'05" E, a distance of 20.0 feet; Thence N 0°37'41" W, parallel to the West line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 1238.12 feet; Thence S 88°52'01" W, parallel to the North line of the (E/2) of the (E/2) of the (NE/4) (NW/4), a distance of 20.0 feet to the POINT OF BEGINNING.

UTILITY EASEMENT

A 10.00 foot wide tract of land lying 5.00 feet either side of the following described line;

BEGINNING at a point N 0°37'49" W a distance of 32.30 feet and N 89°48'05" W a distance of 21.00 feet from the Southwest Corner of the East Half of the East Half of the Northeast Quarter of the Northwest Quarter of Sec.15, T21N, R12E of the Indian Base and Meridian; Thence S 76°14'01" E for a distance of 80.95 feet; Thence N 89°11'39" E for a distance of 250.00 feet to a point on the East line of said Northwest Quarter and the POINT OF ENDING.

Prepared by and Return to:

American Tower
Attn: Land Management/Karla Disla, Esq.
10 Presidential Way
Woburn, MA 01801
Assessor's Parcel No(s): 570065110

RESOLUTION AND CONSENT AFFIDAVIT

Independent School District No. 8 of Tulsa County,

Be it known that, under the pains and penalties of perjury, the undersigned Members, Partners, Directors, Shareholders, Officers or Trustees, as applicable (collectively, the "**Affiants**") of the above referenced entity (the "**Landlord**"), hereby declare and resolve the following:

1. Landlord (or its predecessor-in-interest) has leased or subleased a portion of land to **American Tower Asset Sub II, LLC**, a Delaware limited liability company (the "**Tenant**") pursuant to the terms of that certain Lease Agreement dated January 25, 2000 (as the same may have been amended from time to time, collectively, the "**Lease**").
2. Landlord and Tenant desire to enter into an amendment of the Lease (the "**Amendment**") in order to extend the term thereof and to further amend the Lease as more particularly set forth in the Amendment.
3. Landlord is duly organized, validly existing, and in good standing in the jurisdiction of its formation, organization, and/or incorporation, as applicable, and is otherwise authorized to transact business and in good standing in any other jurisdictions where such qualifications are required. Landlord has full power and authority to enter into and perform Landlord's obligations under the Amendment and the other Transaction Documents (as hereinafter defined), and the Amendment and the other Transaction Documents have been duly executed and delivered by Landlord. The Affiants listed below are the only legal and equitable owners of Landlord and are the only members, partners, directors, shareholders, officers and/or trustees, as applicable, of Landlord.
4. The Affiants hereby approve of the Transaction Documents and all of the terms and provisions contained therein and declare, resolve and/or affirm, as applicable, that Landlord is hereby authorized to enter into the Transaction Documents with Tenant and effect the transactions contemplated therein. The Affiants hereby declare and affirm that any other corporate and shareholder, member, partner, and/or trustee actions required to effectuate the transactions contemplated in the Amendment and other Transaction Documents have been completed.

- NOMINEE: (Print Name) _____
(Address) _____

- [SIGNATURES COMMENCE ON FOLLOWING PAGE]

EXECUTED UNDER THE PAINS AND PENALTIES OF PERJURY ON THE DATE WRITTEN BELOW

AFFIANT NO. 1

2 WITNESSES

Signature: _____

Print Name: _____

Date: _____

Title: (*circle one*) Member, Partner, Director,
Shareholder, Officer, Trustee

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

Percentage Ownership or Voting Interest:
_____ %

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

EXECUTED UNDER THE PAINS AND PENALTIES OF PERJURY ON THE DATE WRITTEN BELOW

AFFIANT NO. 2

2 WITNESSES

Signature: _____

Print Name: _____

Date: _____

Title: (*circle one*) Member, Partner, Director,
Shareholder, Officer, Trustee

Percentage Ownership or Voting Interest:
_____ %

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

EXECUTED UNDER THE PAINS AND PENALTIES OF PERJURY ON THE DATE WRITTEN BELOW

AFFIANT NO. 3

2 WITNESSES

Signature: _____

Print Name: _____

Date: _____

Title: (*circle one*) Member, Partner, Director,
Shareholder, Officer, Trustee

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

Percentage Ownership or Voting Interest:
_____ %

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

EXECUTED UNDER THE PAINS AND PENALTIES OF PERJURY ON THE DATE WRITTEN BELOW

AFFIANT NO. 4

2 WITNESSES

Signature: _____

Print Name: _____

Date: _____

Title: *(circle one)* Member, Partner, Director,
Shareholder, Officer, Trustee

Signature: _____

Print Name: _____

Signature: _____

Print Name: _____

Percentage Ownership or Voting Interest:
_____ %

WITNESS AND ACKNOWLEDGEMENT

State/Commonwealth of _____

County of _____

On this ____ day of _____, 202____, before me, the undersigned Notary Public, personally appeared _____, who proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s) or the entity upon which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Notary Public

Print Name: _____

My commission expires: _____

[SEAL]

MEMORANDUM OF UNDERSTANDING

between

**Sperry Public Schools of Tulsa County, Oklahoma
and CREOKS Mental Health Services, Inc.**

This **MEMORANDUM OF UNDERSTANDING** is hereby made and entered into by and between **Sperry Public Schools of Tulsa County, Oklahoma**, hereinafter referred to as "the District", and **CREOKS Mental Health Services, Inc.**, hereinafter referred to as "**CREOKS**" for the **2024-2025** school year.

I. Purpose

- a. The purpose of this agreement is to obtain Behavioral Health Services from CREOKS for students who are eligible, and their families, in all schools of the District as mutually agreed upon by the District and CREOKS.
- b. CREOKS offers to provide behavioral health services under the terms and conditions of this Agreement.

II. Working Agreement

- a. The parties agree as follows:
 1. CREOKS shall provide a minimum of one provider to deliver behavioral health support services to students participating in the Program. Appropriate licensed and/or certified staff will be provided based on the individualized needs of the school system. Behavioral Rehabilitation Specialists and/or Behavioral Health Aides may be utilized to provide coping skills and training.
 2. CREOKS will fill all vacant positions within the District, or otherwise provide a substitute clinician for all vacant positions within thirty (30) days, unless the need for said position becomes obsolete or unnecessary. The District may choose to terminate this MOU as provided herein and contract with another provider for the provisions of these services if at any time CREOKS fails to provide the requisite number and classification of clinicians for the full performance of this Agreement.
 3. The CREOKS will also possess all other qualifications necessary under state or federal law and regulations to support successful Medicaid billing by CREOKS for the services they provide in the program.
 4. The CREOKS will implement behavioral health services consistent with the expectations of the District's Superintendent. The CREOKS will perform the following duties in accordance with the following mutually agreed design.
 - a. Determine specific therapeutic needs, plan and provide appropriate therapies and activities, and assess, modify and improve the services provided to each student involved in the Program as dictated by the student's individual needs and consistent with this Agreement.
 - b. At the request of the principal or District Superintendent, the CREOKS shall participate in District meetings, such as child study team meetings, educational team staffing's, IEP meetings, parent conferences or other meetings as mutually agreed upon by both parties to the Agreement.
 - c. Orient, train and consult with professional and nonprofessional staff in treatment techniques that can be used in the classroom.
 - d. Provide monthly tracking reports and other reports to the District on a mutually agreeable schedule.

- e. CREOKS Clinician will assist with intervention/diversion, if available. CREOKS will be available to provide support staff for district-wide crisis;
 - f. Provide in-service training for staff as mutually agreed upon by both parties to the Agreement; and
 - g. Perform other services as may be mutually agreed upon by both parties to the Agreement.
5. The participating school's designated faculty will make referrals into the program and work with on-site CREOKS staff to help optimize program attendance.
- a. In the event that there are issues involving CREOKS personnel and the issues are not resolved, CREOKS will, upon written request by the District, review the concerns and take appropriate action.
 - b. All wages, taxes, benefits and other employment-related expenses and duties associated with the CREOKS are the sole responsibility of the CREOKS.
 - c. Services under this Agreement will extend for the duration of the school year. The CREOKS will provide services at the assigned school site on the same schedule as the teachers. Services provided during the summer months or continuous learning schools' intersessions which are billable under this contract will be mutually agreed upon by both parties.
 - d. The District agrees to provide adequate space, furniture, and other furnishings as mutually agreed upon by both parties to this Agreement for the implementation of the Program.
 - e. CREOKS will maintain all records, logs, and documentation, including progress notes prepared by the CREOKS Employees concerning students in the Program in compliance with the Family Educational Rights and Privacy Act.
 - f. CREOKS shall act as the Medicaid CREOKS for all services provided under this Agreement and will promptly bill Medicaid for all services provided to District Students who are Medicaid eligible pursuant to the fee schedule set forth in Attachment A, which is the current Medicaid fee schedule for the services to be provided. CREOKS will comply with the requirements of state and federal law and regulations in seeking Medicaid reimbursement for these services. CREOKS is solely responsible for the proper billing of Medicaid-covered services under this Agreement.
 - g. CREOKS will utilize all funding sources available to serve all students in the District ensuring no student will be denied appropriate services.
 - h. CREOKS has no duty to disclose treatment information to the District, and all treatment provided is privileged and confidential pursuant to state and federal law and regulations.

III. Liability and Indemnification

- a. CREOKS agrees to and shall defend, indemnify and hold the District, its officers, administrators, board members, employees, agents, assigns and attorneys from and against any and all liability, loss, or expense, including reasonable attorneys' fees, or claims for injury or damages that are caused by or result from the negligent or intentional acts or omissions of CREOKS, its officers, agents, employees, or contractors. Also, as the Medicaid CREOKS under this Agreement, CREOKS shall specifically indemnify and hold harmless the District, its officers, administrators, board members, employees, agents, assigns and attorneys from and against any and all liability, loss or expense, including reasonable attorneys' fees, relating to any legal proceedings (including, but not limited to, administrative proceedings), penalties, claims, or Medicaid disallowances arising out of any omission, fault or negligence by CREOKS, its agents, employees or anyone under its direction or control, or on its behalf, in connection with the billing of and reimbursement from Medicaid as required in this Agreement.
1. CREOKS agrees that prior to entering this Agreement, CREOKS has obtained a Commercial General Liability (CGL) insurance policy, Professional Liability insurance

policy (PL) and School Leaders Legal Liability insurance policy (SLL) (otherwise known as Directors and Officers Liability Insurance), each insuring CREOKS in an amount not less than \$125,000.00 for personal injury to or death of any individual, and \$2,000,000.00 in the aggregate for personal injury or death. CREOKS must add the District as an additional insured party on each policy for purposes of CREOKS's performance of this Agreement and maintain the required insurance policies at all times while this Agreement is in effect. CREOKS agrees that it will furnish the District with verification of the insurance policies required by this Agreement. If any of the required insurance policies is cancelled during the school year, CREOKS must immediately notify the District.

2. Further, CREOKS affirms that its employees and any subcontractor who will be on District property and acting on behalf of CREOKS in performance of this Agreement are covered by Workers Compensation Insurance and shall in no event be entitled to any such coverage from the District.
3. All educational materials and supplies will be provided to CREOKS but remain the property of the District and shall be annually inventoried by the District.
4. The CREOKS will operate in accordance with applicable federal and state laws and regulations and District policies, rules, regulations and guidance applicable to the Program. District personnel will directly supervise the day-to-day operation of the Program.

IV. Privacy and Security

- a. Recognizing the District's interest in providing the most secure environment possible for its students, CREOKS agrees it will act under this Memorandum in compliance with 70 O.S. §6-101.48. Specifically:
 1. CREOKS will not permit any person under its authority, whether employee or volunteer, from coming on to school premises for any activity covered by this Memorandum if that person is currently registered or required to register under the Oklahoma Sex Offenders Registration Act, or the Mary Rippey Violent Crime Offenders Registration Act; and
 2. CREOKS agrees that where work is to be performed by a company employee which would otherwise be performed by a school employee on a full-time or part-time basis, the company shall not permit any person(s) from performing work on school premises if said person(s) has been convicted in this state, the United States, or another state of a felony offense unless ten (10) years has elapsed since the date of the criminal conviction or the employee has received a presidential or gubernatorial pardon for the offense.
- b. CREOKS's agreement to and acceptance of this Memorandum as evidenced by the signature(s) below serves as CREOKS's statement of compliance with the requirements of paragraphs A of this section, as required by 70 O.S. §6-101.48(B).
- c. CREOKS agrees to require all persons under its authority to register through the District's visitor tracking system and clearly display the printed visitor badge while performing activities described in this Memorandum on school premises.
- d. CREOKS agrees to protect the privacy of student information and educational records in accordance with the Family Educational Rights and Privacy Act of 1974, as Amended (FERPA).
 1. A student's social security number or student identification number, race/ethnicity, citizenship, nationality, gender, grades, or class schedule is always protected information which should solely be used internally and even then only when essential and among authorized individuals, and which should never be shared with any third party.

2. Other records that are directly related to a student or students are also considered educational records that are protected under FERPA. They can be items that contain a student's name, or several students' names, or information from which an individual student or students can be personally (individually) identified. Educational records include files, documents and materials in whatever medium (handwriting, print, monitor screen, tapes, disks, film, microfilm, microfiche or notes) that contain information directly related to students and from which students can be personally identified. No educational record should ever be shared with a third party without express written permission from the parent or guardian (if the student is under the age of 18), or the student (if the student is age 18 or older).
 3. CREOKS agrees that no one under its authority shall gather, release, or make public in any way any information related to or that could lead to identification of a student. This includes taking photographs, making recordings (video and/or sound), collecting student's written or oral statements, or using records made in connection with the activities that are the subject of this Memorandum. The only exception is where written permission for gathering, releasing, or otherwise using the types of information described in this paragraph is obtained from the parent (if the student is under the age of 18), or the student (if the student is age 18 or older).
- e. CREOKS and the District agree that their employees and volunteers under their authority will conduct themselves in a professional and ethical manner and in accordance with District policies and procedures.

V. Liability and Indemnification

CREOKS agrees to defend, save, indemnify, and hold the District harmless from any alleged claims, demands, causes of action, liability, loss, damages, and/or injury arising out of or incident to any acts, omissions, negligence, or willful misconduct of CREOKS personnel, employees, agents, contractors, or volunteers in connection with the performance of the activities described in this Memorandum.

VI. POINTS OF CONTACT

Primary Contacts:

Sperry Public Schools

Traci Taylor,
Special Education Coordinator
Sperry Public Schools
400 West Main Street
Sperry, OK 74073
Phone: 918-288-7213
ttaylor@sperry.k12.ok.us

CREOKS Behavioral Health Services, Inc.

Brandi Smith
Chief Clinical Officer/Clinical Director
CREOKS Behavioral Health
4103 S Yale Ave Ste B
Tulsa, OK 74135
Office 918-382-7300
Cell 918-884-1630
Brandi.Smith@creoks.org

VII. GENERAL

- a. CREOKS agrees that the activities it undertakes under this Memorandum are intended to provide services to the District and that it will not seek compensation from the District in connection with its participation in these activities.
- b. CREOKS agrees that it will not claim or imply that the District endorses the sale or purchase of its services.

- c. This Memorandum in no way restricts either party from participating in any activity with other public or private agencies, organizations, or individuals.
- d. Nothing in this Memorandum authorizes or is intended to obligate the District to expend, exchange, or reimburse funds, services, or supplies, or transfer anything else of value.
- e. All agreements within this Memorandum are subject to, and will be carried out in compliance with, all applicable laws, regulations, and other legal requirements of the State of Oklahoma and Tulsa County.
- f. Either party may cancel this agreement on thirty (30) days' notice to the other party, in writing, by certified mail or personal delivery.

Both the District and CREOKS agree to the above Memorandum.

Witnessed:

Sperry Public Schools

CREOKS Behavioral Health Services, Inc.

Signature

Signature

Printed Name

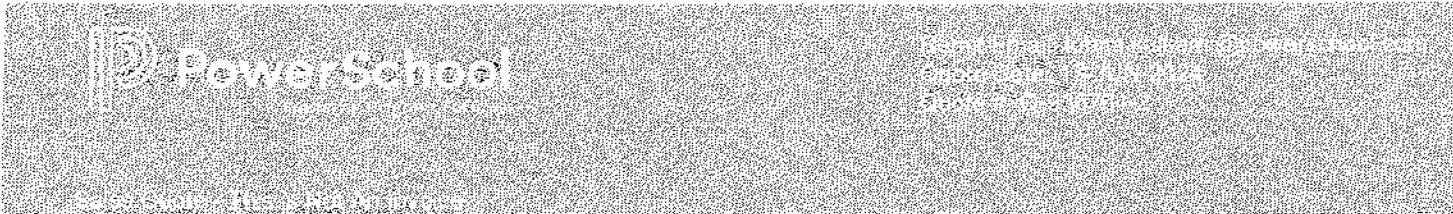
Brandi Smith
Printed Name

Title

Title

Date

Date



Prepared By: Lubna Kulkarni
Customer Name: Sperry Public Schools
Contract Term: 12 Months
Start Date: 1-AUG-2024
End Date: 31-JUL-2025
Billing Frequency: Annually

Customer Contact: Joe Taylor
Title: Director of Information Technology
Address: 400 West Main Street
City: Sperry
State/Province: Oklahoma
Zip Code: 74073
Phone #: (918) 288-6258

Product Description	Quantity	Unit	Extended Price	
License and Subscription Fees				
SchoolMessenger Communicate	R-SM Complete	1,015.00	Students	USD 2,882.60

License and Subscription Totals: USD 2,882.60

Quote Total	
Initial Term	1-AUG-2024 - 31-JUL-2025
Amount To Be Invoiced	USD 2,882.60

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions of the main services agreement executed between PowerSchool and Customer that is in effect at the time of this quote, or if no such agreement is in effect, then the terms and conditions found at https://www.powerschool.com/MSA_Mar2024/, as may be amended.

By either (i) executing this quote or (ii) accessing the services described herein, Customer agrees that the subscription for such services will continue for succeeding subscription periods on the same terms and conditions as set forth herein (subject to a standard annual price uplift) unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the current subscription period.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Sperry Public Schools

Signature:

Signature:



Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Joe Taylor

Job Title:

Date: 14-JUN-2024

Date:

PO Number: _____

Telecomp Holdings, Inc.

(888) 831-9400

telecomp.com



We have prepared a quote for you

Sperry Public Schools Mitel Partner Support Renewal

QUOTE # 013362 V1

PREPARED FOR

Sperry Public Schools

PREPARED BY

Sharon Burns

(888) 831-9400
sharon.burns@telecomp.com
telecomp.com



Comp

Mitel Partner Support 7/16/2024 thru 7/15/2025

Description		Price/Unit	Quantity	Total
Annual Partner Support Renewal - 1 Year - No Phones		\$1.18	767	\$905.06
• Covers warranty of hardware (excluding handsets), software updates and technical support per detailed items outlined in your Partner Support Agreement contract		Mitel		
			Subtotal:	\$905.06

Terms & Conditions

- Quantity Subject to Change if Any Moves, Adds, or Changes have Occurred since the Date of the Original Quote at the Current Rate.

This proposal contains confidential and proprietary information.



TeleComp Support Agreement Mitel

Partner Support through TeleComp includes the following:

- Remote assistance due to an issue that is phone system related including a software error, bug fix, hardware issue, call flow problem and general technical questions M-F 8am – 5pm CST.
- Advanced replacements of your main phone system controllers in the event of a failure. If this were to happen, you would notify TeleComp and we would submit an RMA request to the manufacturer. They would then ship *overnight* a controller or handset (handsets are standard UPS Ground delivery if support is purchased). Return shipping label and instructions are included in this process.
- All software and firmware updates from the manufacturer are included free of charge for each year the Software Assurance agreement is active. It is the customer's responsibility to apply these free software updates to the server and hardware based on the appropriate Administration Guide. TeleComp can perform these actions at an additional cost if desired. This is not required, but TeleComp recommends periodic updates for support and functionality reasons.
- On new installations, the first 30 days are free for all system changes and modifications (examples given below).
- In a "System Down" emergency (more than 50% production impact), TeleComp will respond no later than 1 hour to the designated customer contact during business hours. Emergency options on weekends and holidays are available. For non-emergencies, TeleComp will respond no later than 4 hours to the designated customer contact.
- TeleComp's support contacts are: support@telecomp.com or toll free at 1-888-831-9400 option 2 for the tech support Professional Services Manager. After-hours Auto Attendant menu has options to contact a support technician for emergencies.

What this Support Agreement does not include without possible additional charges:

Any issue that was caused by the phone company (i.e. AT&T, Comcast, Windstream, Cox, CenturyLink, etc.).

- Any weather-related issues such as fire, water, lightning, electrical surges, power problems, etc.
- Any moves, adds or changes to user accounts, call flow, auto attendant, Holiday/Weather schedules or installation of the client software beyond the original installation. As part of the training process during installation, we spend time with your staff training them how to add a new user to the system, change their name, modify auto attendants, etc. The manufacturer also makes available all user and administration manuals and guides for the entire phone system for your staff's reference outlining instructions. Online access is also available for Knowledgebase and documentation upon request.
- On a case-by-case basis, custom or unique requests by customer for a physical on-site visit. If charges are applicable, it will be at our standard rate of \$195/hour with a 1 hour minimum.
- TeleComp will work with your IT department to troubleshoot root cause of any phone system issue. However, network, WAN, wiring, computer or server related issues may fall outside of the scope of this support agreement and be the responsibility of the customer or 3rd party IT vendor.

(888) 831-9400
sharon.burns@telecomp.com
telecomp.com



Comp

Sperry Public Schools Mitel Partner Support Renewal

Prepared by:

Telecomp Holdings, Inc.

Sharon Burns
918-844-0219
sharon.burns@telecomp.com

Prepared for:

Sperry Public Schools

400 W Main Street
Sperry, OK 74073
Joe Taylor
(918) 637-0236
jtaylor@sperry.k12.ok.us

Quote Information:

Quote #: 013362

Version: 1
Delivery Date: 06/05/2024
Expiration Date: 07/15/2024

Quote Summary

Description	Amount
Mitel Partner Support 7/16/2024 thru 7/15/2025	\$905.06
Total:	\$905.06

When a credit card is used for payment, a 3% credit card convenience fee will be assessed. Pricing is subject to availability. Product warranties are provided through the manufacturer. Installation labor will be billed against any available maintenance agreement or by the hour unless stated otherwise. Minimum 20% restocking fee will be assessed with original packaging within 10 Days of product delivery. We reserve the right to cancel orders arising from pricing or other errors. The information provided is a proposal and is subject to credit approval. The proposal provides an approximate monthly payment for hardware, software and services based upon the contract type and term in months. Taxes, fees, and insurance are not included in the financing figures. Any change in the amount financed will change monthly payment amounts. The provisions in our Master Service Agreement (MSA) found online at www.telecomp.com/legal shall apply to the terms of this Agreement, unless otherwise expressly rejected, in writing, or in a Statement of Work (SOW). NOTE: By signing below, you agree to the terms and conditions of our Master Services Agreement as outlined at the URL shown above.

Telecomp Holdings, Inc

Sperry Public Schools

Signature:

Sharon E. Burns

Name:

Sharon Burns

Title:

Sales Operations & Erate Manager

Date:

06/05/2024

Signature:

Name:

Joe Taylor

Date:

INTERLOCAL AGREEMENT
BETWEEN
BOARD OF COUNTY COMMISSIONERS OF OSAGE COUNTY
AND
SPERRY PUBLIC SCHOOLS, OKLAHOMA

This Agreement is made by and between the Board of County Commissioners of Osage County, State of Oklahoma, hereinafter referred to as the COUNTY, and Sperry Public Schools of Sperry, OK, a municipal subdivision of the State of Oklahoma, in Osage County and/or neighboring County, hereinafter referred to as the SCHOOL.

WHEREAS, by virtue of 74 O.S. § 1001 et. seq., local governmental units are authorized to enter into agreements for joint or cooperative action to share in their respective authority to exercise governmental functions to further the efficient; and

WHEREAS, by virtue of 69 O.S. §§ 601 and 1903 and 11 O.S. 36-113(A)(B), Boards of County Commissioners and municipalities with a population of less than 5,000 are authorized to enter agreements for the construction, improvement, and/or maintenance of streets of the municipality.

NOW THEREFORE, the parties hereto agree as follows.

I. TERM

This Agreement becomes effective this 1st day of July, 2024 and shall terminate upon June 30th, 2025 to be renewed on an annual basis, unless otherwise terminated or modified as hereinafter provided.

II. SCOPE AND LOCATION OF AGREEMENT

The SCHOOL and COUNTY agree that the purpose of this interlocal agreement is to assist the Sperry Public School System in any project requested by the school for FY25.

The assistance will improve the safety and driving conditions for the traveling public, mail route and school system.

III. CONSTRUCTION RESPONSIBILITIES

A. The COUNTY shall perform work necessary for maintaining SCHOOL parking lot OR Ball fields.

IV. FUNDING RESPONSIBILITIES

A. The COUNTY is responsible for providing equipment and labor.

B. The SCHOOL is responsible for providing materials and reimbursing COUNTY with any and all local, state, federal and/or any other source of funding received by SCHOOL and designated for damage to or maintenance of roads and streets.

V. TERMINATION

A. This Agreement may be terminated upon the following:

- a. By mutual written agreement and consent of both parties;
- b. By either party, upon the failure of the other party to fulfill the obligations as set forth herein; or

B. The termination of this Agreement shall extinguish all rights, duties, obligations and liabilities of the COUNTY and the SCHOOL required under this agreement. If the potential termination of this agreement is due to the failure of either the COUNTY or the SCHOOL to fulfill a contractual obligation as set forth herein, the non-breaching party shall notify the party alleged to be in breach. The party alleged to be in breach shall make a good faith effort to remedy the breach as outlined by the non-breaching party within a period mutually agreed by both parties.

VI. NOTICE

Any notice required or permitted according to the terms of this Agreement shall be in writing and shall be deemed given if delivered in person, or if mailed, by U.S. Certified Mail, return receipt requested to the address furnished by the parties.

VII. SEVERABILITY

If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be unconstitutional, invalid, or unenforceable, such term or provision shall be deemed deleted from this Agreement. All remaining provisions shall remain in full force and effect. Upon such determination that any term or other provision of this Agreement is unconstitutional, invalid, or unenforceable, the parties shall negotiate in good faith to modify or amend this Agreement so as to reflect the original intent of the parties.

VIII. MODIFICATION/AMENDMENT

This Agreement may be modified or amended by execution of a written agreement, signed by both parties. The procedure for executing the above action shall be five (5) days written notice by either party; and shall afford adequate time for consultation between the parties.

IX. SCOPE OF AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes any prior oral or written communications.

SPERRY PUBLIC SCHOOLS, OK

SUPERINTENDENT

Date

Sworn & subscribed to before me this

____ Day of _____, 20____

My commission is due to expire:

OSAGE COUNTY

CHAIRMAN, BOCC

VICE CHAIRMAN, BOCC

MEMBER, BOCC

Sworn & subscribed to before me this

24th Day of June, 2024

Robin Shack
COUNTY CLERK



INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS

June 10, 2024
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, June 10, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

Gary Juby – here
April Bowman – here
Mechelle Beats – here
Michelle Brown – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Gary Juby and seconded by April Bowman to approve the agenda as part of the minutes.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by April Bowman and seconded by Mechelle Beats to formally adopt the agenda.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.

BUDGET AND FINANCE

8. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
9. Mrs. Whitney Ficklin presented to the Board of Education a monthly Treasurer's Report.
10. Mrs. Whitney Ficklin presented to the Board of Education a monthly Activity Fund Report.

CONSENT AGENDA

Approve or disapprove items 11 through 36. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

11. Renewal of contract with Oklahoma School Assurance Group (OSAG) to provide workers' compensation insurance for the 2024-2025 fiscal year.
12. Renewal of contract with The Department of Rehabilitation Services for a Transition School-To-Work Program for students with disabilities for the 2024-2025 fiscal year.
13. Ratify appointment of Misty Fisher as the Minutes Clerk and Deputy Treasurer for the 2024-2025 fiscal year.
14. Ratify appointment of Whitney Ficklin as the Treasurer, Activity Fund Custodian, and Deputy Minutes Clerk for the 2024-2025 fiscal year.
15. Ratify appointment of Christy Mooney as the Encumbrance Clerk and Assistant Payroll Clerk for the 2024-2025 fiscal year.
16. Ratify appointment of Kristen Hubble as the Enrollment Clerk and Assistant Activity Fund Custodian for the 2024-2025 fiscal year.
17. Renewal of contract with Ann Moburg to provide financial management services for the 2024-2025 fiscal year.
18. Ratification of the elementary and secondary student handbooks for the 2024-2025 fiscal year.
19. Continue payment effective July 1, 2024, for all certified and support employees according to the compensation rates listed on the Board of Education approved 2023-2024 salary/pay schedules pending any potential future action by the Board of Education.
20. Ratification of resolution to join the Oklahoma Schools Insurance Group (OSIG) for the purpose of procuring insurance coverage for the 2024-2025 plan year.
21. Approval of quote from OSIG to provide specific insurance coverage, including property and fleet, boiler and machinery, general liability, and educators' legal, for the 2024-2025 plan year.
22. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish July 1, 2024, capacity data for out-of-district transfers in accordance with Senate Bill 783.
23. Ratification of the Miscellaneous Pay Schedule for the 2024-2025 fiscal year.
24. Approval of Dr. Brian Beagles, Mr. Brent Core, and Mrs. Misty Fisher to serve as the District's authorized representatives for all local, state, and federal programs and grants, including the child nutrition program, for the 2024-2025 fiscal year.
25. Ratification of the Attendance Committee/Internal Activities Review Committee and committee members for the 2024-2025 fiscal year.
26. Ratification of a contract amendment and RFP updates with Sodexo Operations to provide management and procurement services for the District's Child Nutrition Department for the 2024-2025 fiscal year.
27. Authorization of the rate structure below for meals during the 2024-2025 school year.

Breakfast		
Description	Elementary	Secondary
Student Breakfast (Full Price)	\$0	\$2.20
Student Breakfast (Reduced Price)	\$0	\$0.30
Second Student Breakfast	\$2.60	\$2.60
Teacher, Staff, and Visitor Breakfast	\$2.60	\$2.60

Lunch		
Student Lunch (Full Price)	\$3.50	\$3.90
Student Lunch (Reduced Price)	\$0.40	\$0.40
Second Student Lunch	\$4.40	\$4.80
Teacher, Staff, and Visitor Lunch	\$5.00	\$5.00
Milk (½ pint)	\$0.75	\$0.75

28. Approval of the quote, based on state contracts SW0196JD and SW0916PK, from P & K Equipment for the purchase of one John Deere 7400A TerrainCut Trim and Surrounds Mower.
29. Ratify the appointment of Mr. Richard Akin, Mrs. Misty Fisher, and Dr. Brian Beagles to serve on the District's Sick Leave Donation Committee for the 2024-2025 fiscal year.
30. Renewal of the non-exclusive service contract with Work Health Solutions to provide employment related drug screening and physicals from July 1, 2024, through June 30, 2025.
31. Approval of Board of Education Minutes for May 13, 2024.
32. Ratification of checks and encumbrance orders for the General Fund (266-294), Building Fund (88-94), Child Nutrition Fund (20-22), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (2-5), and Bond Fund 37 (3).
33. Ratification of change orders for the General Fund (12-264), Building Fund (16), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
34. Ratification of General Fund Payroll (50,012-50,151) and Child Nutrition Payroll (50,002).
35. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
36. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Gary Juby and seconded by April Bowman to approve items 11 through 36.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

STAFF SERVICES

37. None.

NEW BUSINESS

38. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

39. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

40. Adjournment.

Motion was made by April Bowman and seconded by Mechelle Beats to adjourn at 6:12 P.M.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
SPECIAL BOARD MEETING AGENDA
June 24, 2024
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a special meeting on Monday, June 24, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

Gary Juby – here
April Bowman – here
Mechelle Beats – absent
Michelle Brown – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Gary Juby and seconded by April Bowman to approve the agenda as part of the minutes.

Gary Juby – aye
April Bowman – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

FORMAL ADOPTION OF THE AGENDA

3. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by April Bowman and seconded by Michelle Brown to formally adopt the agenda.

Gary Juby – aye
April Bowman – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

CONSENT AGENDA

Approve or disapprove items 4 through 8. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

4. Ratification of the following proposed and revised policies:
 - A. *Acceptable Use of Internet and Electronic and Digital Communications Devices,*
 - B. *School Personnel Digital and Electronic Communications with Students, and*
 - C. *Student Transfers.*
5. Approval of the bid from School Outfitters, the lowest responsible bidder, for the purchase of 18 cafeteria tables with stool seats.
6. Ratification of checks and encumbrance orders for the General Fund (295-307), Building Fund (None), Child Nutrition Fund (23), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (4).
7. Ratification of change orders for the General Fund (1-264), Building Fund (4-87), Child Nutrition Fund (2-17), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
8. Ratification of General Fund Payroll (50,004-50,114) and Child Nutrition Payroll (50,002).

Motion was made by Gary Juby and seconded by April Bowman to approve items 4 through 8.

Gary Juby – aye
April Bowman – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

ADJOURNMENT

9. Adjournment.

Motion was made by Gary Juby and seconded by Michelle Brown to adjourn at 6:11 P.M.

Gary Juby – aye
April Bowman – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 11 GEN FUND-FOR OP						
000 NON-CATEGORICAL EXP	10,582,568.00	1,331,547.17	118,565.17	1,212,982.00	9,251,020.83	12.58%
001 SITE ALLOCATIONS	96,510.00	0.00	0.00	0.00	96,510.00	0.00%
010 BUS BARN	60,000.00	55,700.00	0.00	55,700.00	4,300.00	92.83%
033 DRIVER EDUCATION LOCAL	12,000.00	0.00	0.00	0.00	12,000.00	0.00%
090 MISC PAYROLL EXPENSE	120,000.00	0.00	0.00	0.00	120,000.00	0.00%
094 RETURNING PERSONNEL	195,000.00	0.00	0.00	0.00	195,000.00	0.00%
098 GATE DUTY -ATHLETICS	8,000.00	0.00	0.00	0.00	8,000.00	0.00%
107 YEARLY EXPENSES	450,000.00	5,000.00	0.00	5,000.00	445,000.00	1.11%
114 TEACHER OF THE YEAR	3,000.00	0.00	0.00	0.00	3,000.00	0.00%
125 TECHNOLOGY EXPENSES	70,000.00	3,000.00	0.00	3,000.00	67,000.00	4.29%
139 CERT SUB	20,000.00	0.00	0.00	0.00	20,000.00	0.00%
149 NON CERT SUB	80,000.00	0.00	0.00	0.00	80,000.00	0.00%
332 SUPPORT FLEXIBLE BENEFIT	0.00	1,707.21	1,707.21	0.00	-1,707.21	100.00%
334 CER MED PD BY STATE	0.00	4,077.72	4,077.72	0.00	-4,077.72	100.00%
335 NC MED PD BY STATE	0.00	2,718.48	2,718.48	0.00	-2,718.48	100.00%
412 VOCATIONAL PROGRAMS	0.00	4,300.00	0.00	4,300.00	-4,300.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$11,697,078.00	\$1,408,050.58	\$127,068.58	\$1,280,982.00	\$10,289,027.42	12.04 %
Total 2024-2025	\$11,697,078.00	\$1,408,050.58	\$127,068.58	\$1,280,982.00	\$10,289,027.42	12.04 %
Report Total	\$11,697,078.00	\$1,408,050.58	\$127,068.58	\$1,280,982.00	\$10,289,027.42	12.04 %

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1	07/01/2024	47	SUSA	BLANKET	250,000.00
				UTILITIES BLANKET	000-2620-410-000-0000-000-050	07/01/2024 250,000.00
11	2	07/01/2024	46	PUBLIC SERVICE CO. OF OKLAHOMA	BLANKET	200,000.00
				UTILITIES BLANKET	000-2620-624-000-0000-000-050	07/01/2024 200,000.00
11	3	07/01/2024	6243	OCRWD #15	BLANKET	3,500.00
				UTILITIES BLANKET	000-2620-410-000-0000-000-105	07/01/2024 3,500.00
11	4	07/01/2024	744	VERDIGRIS VALLEY ELEC. CO-OP	BLANKET	40,000.00
				UTILITIES BLANKET	000-2620-624-000-0000-000-105	07/01/2024 40,000.00
11	5	07/01/2024	19171	COX BUSINESS	BLANKET	5,000.00
				BLANKET FOR INTERNET FEES NOT COVERED BY E-RATE	000-2620-530-000-0000-000-050	07/01/2024 5,000.00
11	6	07/01/2024	20081	ACS - ADVANCED COPIER SYSTEMS LLC	BLANKET	18,000.00
				BLANKET FOR COPIERS, HARDWARE, COPIES, SUPPLIES, AND SUPPORT	000-1000-436-100-0000-000-105	07/01/2024 18,000.00
11	7	07/01/2024	624	O.T.A. PIKEPASS CENTER	BLANKET	1,000.00
				BLANKET FOR TOLL FEES	000-2720-810-000-0000-000-050	07/01/2024 1,000.00
11	8	07/01/2024	1896	CARD SERVICE CENTER	BLANKET	5,000.00
				BLANKET FOR POSTAGE AND MISCELLANEOUS EXPENSES	000-2620-530-000-0000-000-050	07/01/2024 5,000.00
11	9	07/01/2024	195	OFFICE DEPOT BUSINESS SOLUTIONS	BLANKET	5,000.00
				BLANKET FOR OFFICE SUPPLIES	000-2340-619-000-0000-000-050	07/01/2024 5,000.00
11	10	07/01/2024	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	4,000.00
				BLANKET FOR ADMINISTRATION OFFICE SUPPLIES	000-2340-619-000-0000-000-050	07/01/2024 4,000.00
11	11	07/01/2024	19417	KRONOS SAASHR, INC.	BLANKET	10,000.00
				BLANKET FOR MONTHLY TIME CLOCK FEES	000-2572-432-000-0000-000-050	07/01/2024 10,000.00
11	12	07/01/2024	1896	CARD SERVICE CENTER	BLANKET	20,000.00
				BLANKET FOR TRAVEL FEES, MEALS, PARKING, SHUTTLE AND MISCELLANEOUS EXPENSES	000-2319-580-000-0000-000-050	07/01/2024 20,000.00
11	13	07/01/2024	5599	AIRGAS	BLANKET	1,800.00
				BLANKET FOR TANK MAINTENANCE, ACETYLENE, ARGO, AND MISCELLANEOUS EXPENSES	412-1000-621-311-0000-000-705	07/01/2024 1,800.00
11	14	07/01/2024	19371	TRACTOR SUPPLY	BLANKET	2,500.00
				BLANKET FOR AG SUPPLIES	412-1000-619-311-0000-000-705	07/01/2024 2,500.00
11	15	07/01/2024	20068	TELECOMP HOLDINGS, INC.	BLANKET	15,500.00
				BLANKET FOR PHONE SYSTEM BILLING, SERVICE, REPAIRS, ETC.	000-2620-530-000-0000-000-050	07/01/2024 15,500.00
11	16	07/01/2024	19185	GENERAL MAILING EQUIPMENT	BLANKET	500.00
				BLANKET FOR POSTAGE MACHINE SUPPLIES	000-2620-444-000-0000-000-050	07/01/2024 500.00
11	17	07/01/2024	18445	JENKINS AND KEMPER, CPAS, P.C.	BLANKET	11,000.00
				BLANKET FOR ACCOUNTING AND AUDITING FEES	000-2318-331-000-0000-000-050	07/01/2024 11,000.00
11	18	07/01/2024	107	ROSENSTEIN FIST RINGOLD	BLANKET	65,000.00
				BLANKET FOR LEGAL SERVICES FOR THE 2024-2025 SCHOOL YEAR	000-2317-354-000-0000-000-050	07/01/2024 65,000.00

Sperry Public Schools

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	19	07/01/2024	18963	TWOTREES TECHNOLOGIES, LLC	BLANKET	1,500.00
				BLANKET FOR TECHNOLOGY SUPPLIES 125-2340-653-000-0000-000-050	07/01/2024	1,500.00
11	20	07/01/2024	17354	CDW GOVERNMENT, INC.	BLANKET	1,500.00
				BLANKET FOR TECHNOLOGY SUPPLIES 125-1000-653-000-0000-000-050	07/01/2024	1,500.00
11	21	07/01/2024	18133	WORK HEALTH SOLUTIONS, LLC	BLANKET	12,000.00
				BLANKET FOR DRUG TESTING, PHYSICALS AND DOCTOR VISITS 000-2574-336-000-0000-000-050	07/01/2024	12,000.00
11	22	07/01/2024	20202	IDEMIA	BLANKET	1,000.00
				BLANKET FOR BACKGROUND CHECKS 000-2572-342-000-0000-000-050	07/01/2024	1,000.00
11	23	07/01/2024	5317	SHELLEY LANE	BLANKET	18,000.00
				BLANKET FOR OCCUPATIONAL SERVICES 000-2135-320-239-0000-000-105	07/01/2024	18,000.00
11	24	07/01/2024	5316	NRJ OCCUPATIONAL THERAPIST	BLANKET	20,000.00
				BLANKET FOR PHYSICAL THERAPY SCREENING, CONSULTATION WITH PARENTS, TEACHER OBSERVATIONS, PSYCHOLOGICAL RELATED SERVICES AND CRISIS MANAGEMENT 000-2135-320-239-0000-000-105	07/01/2024	20,000.00
11	25	07/01/2024	19528	EDITH LUSTER	BLANKET	25,000.00
				BLANKET FOR PSYCHOLOGICAL SERVICES 000-2140-320-239-0000-000-105	07/01/2024	25,000.00
11	26	07/01/2024	19988	DR. LARRY MULLINS	BLANKET	8,000.00
				BLANKET FOR FUNCTIONAL BEHAVIOR ASSESSMENTS 000-2140-320-239-0000-000-105	07/01/2024	8,000.00
11	27	07/01/2024	19186	INDUSTRIAL OILS UNLIMITED	BLANKET	4,000.00
				BLANKET FOR OIL, TRANSMISSION FLUID, EXHAUST FLUID, AND ANTIFREEZE 010-2740-612-000-0000-000-050	07/01/2024	4,000.00
11	28	07/01/2024	18853	MIDWEST BUS SALES, INC.	BLANKET	6,000.00
				BLANKET FOR BUS PARTS AND REPAIRS 010-2740-612-000-0000-000-050	07/01/2024	6,000.00
11	29	07/01/2024	19238	SUN AUTO TIRE & SERVICE, INC.	BLANKET	3,000.00
				BLANKET FOR TIRE REPAIRS 010-2740-612-000-0000-000-050	07/01/2024	3,000.00
11	30	07/01/2024	18285	SOUTHERN TIRE MART, LLC	BLANKET	10,000.00
				BLANKET FOR TIRES OR REPAIRS ON BUSES AND VEHICLES 010-2650-439-000-0000-000-050	07/01/2024	10,000.00
11	31	07/01/2024	9642	LENOX WRECKER SERVICE	BLANKET	1,700.00
				BLANKET FOR WRECKER SERVICE 010-2740-439-000-0000-000-050	07/01/2024	1,700.00
11	32	07/01/2024	193	CROW-BURLINGAME CO.	BLANKET	6,000.00
				BLANKET FOR BUS AND VEHICLE REPAIRS 010-2740-612-000-0000-000-050	07/01/2024	6,000.00
11	33	07/01/2024	819	UNITED ENGINES, LLC	BLANKET	10,000.00
				BLANKET FOR BUS REPAIRS 010-2740-439-000-0000-000-050	07/01/2024	10,000.00
11	34	07/01/2024	20124	AUTO BATTERY & ELECTRIC	BLANKET	1,000.00
				BLANKET FOR ALTERNATOR REPAIRS 010-2740-439-000-0000-000-050	07/01/2024	1,000.00
11	35	07/01/2024	19437	PETROLEUM MARKETERS EQUIPMENT CO.	BLANKET	2,500.00
				BLANKET FOR TEST AND REPAIRS ON FUEL PUMPS, AND MISCELLANEOUS SUPPLIES 000-2650-439-000-0000-000-050	07/01/2024	2,500.00
11	36	07/01/2024	20515	SKIATOOK AUTO PARTS	BLANKET	4,000.00
				BLANKET FOR BUS AND VEHICLE REPAIRS 010-2740-612-000-0000-000-050	07/01/2024	4,000.00

Sperry Public Schools
Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	37	07/01/2024	20869	HOLT TRUCK CENTERS, LLC	BLANKET	10,000.00
				BLANKET FOR BUS REPAIRS	010-2740-612-000-0000-000-050	10,000.00
11	38	07/01/2024	1551	OKLAHOMA STATE BUREAU OF INVES	BLANKET	3,000.00
				BLANKET FOR FINGERPRINT BACKGROUND CHECKS	000-2575-342-000-0000-000-050	3,000.00
11	39	07/01/2024	19367	FP MAILING SOLUTIONS	BLANKET	700.00
				BLANKET FOR POSTAGE EQUIPMENT RENTAL	000-2620-530-000-0000-000-050	700.00
11	40	07/01/2024	19206	OLD REPUBLIC SURETY GROUP	BLANKET	3,500.00
				BLANKET FOR SURETY BONDS	000-2511-525-000-0000-000-050	3,500.00
11	41	07/01/2024	18168	DE LAGE LANDEN	BLANKET	28,000.00
				BLANKET FOR LEASE PAYMENTS ON DIGITAL COPIERS	000-1000-444-100-0000-000-050	28,000.00
11	42	07/01/2024	20255	QUADIENT LEASING USA, INC.	BLANKET	4,000.00
				BLANKET FOR LEASE PAYMENTS ON ENVELOPE STUFFING MACHINE	000-2580-444-000-0000-000-050	4,000.00
11	43	07/01/2024	20369	OSIG	BLANKET	5,000.00
				BLANKET FOR ADDITIONAL FLEET AND PROPERTY INSURANCE	107-2720-524-000-0000-000-050	5,000.00
11	44	07/01/2024	18829	EUGENIA ANN MOBURG	BLANKET	25,000.00
				BLANKET FOR FINANCIAL CONSULTING	000-2511-310-000-0000-000-050	25,000.00
11	45	07/01/2024	91	OKLAHOMA EMPLOYEES SECURITY COMM.	BLANKET	10,000.00
				BLANKET FOR UNEMPLOYMENT PAYMENTS	000-7400-320-000-0000-000-050	10,000.00
11	46	07/01/2024	18455	BRIAN D BEAGLES	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2321-580-000-0000-000-050	1,200.00
11	47	07/01/2024	17703	JEFF CARTER	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2319-580-000-0000-000-050	1,200.00
11	48	07/01/2024	19110	GARY JUBY	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2319-580-000-0000-000-050	1,200.00
11	49	07/01/2024	16576	APRIL BOWMAN	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2319-580-000-0000-000-050	1,200.00
11	50	07/01/2024	16401	MECHELLE BEATS	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2319-580-000-0000-000-050	1,200.00
11	51	07/01/2024	19219	MICHELLE BROWN	BLANKET	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.	000-2319-580-000-0000-000-050	1,200.00
11	52	07/01/2024	19214	JOHN RUPE	BLANKET	9,000.00
				BLANKET FOR POSTCARDS, ADENDAS, HANDBOOKS, CUMULATIVE FOLDERS, AND ENVELOPES	000-1000-550-100-1050-000-105	9,000.00
11	53	07/01/2024	20520	ACELLUS EDUCATION CENTER	BLANKET	12,000.00
				BLANKET FOR CYBERSCHOOL LICENSES	000-1000-653-100-0000-000-105	12,000.00

Sperry Public Schools
Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	54	07/01/2024	20802	PHD SERCURITY SERVICES, LLC	BLANKET	5,000.00
				BLANKET FOR SECURITY SERVICES	000-2660-344-000-0000-000-705	07/01/2024 5,000.00
11	55	07/01/2024	41	SAIED MUSIC CO.	BLANKET	8,000.00
				BLANKET FOR BAND INSTRUMENT REPAIRS	000-2199-431-900-0000-000-705	07/01/2024 8,000.00
11	56	07/01/2024	20369	OSIG	ANNUAL INSURANCE PREMIUM	357,582.00
				ANNUAL INSURANCE PREMIUM FOR PROPERTY, FLEET, BOILER, ETC.	000-2620-523-000-0000-000-050	07/01/2024 32,842.80
					000-2620-523-000-0000-000-105	07/01/2024 144,836.75
					000-2620-523-000-0000-000-505	07/01/2024 73,896.30
					000-2620-523-000-0000-000-705	07/01/2024 76,852.15
					000-2620-529-000-0000-000-105	07/01/2024 2,618.07
					000-2620-529-000-0000-000-505	07/01/2024 1,335.75
					000-2620-529-000-0000-000-705	07/01/2024 1,389.18
					000-2670-524-000-0000-000-105	07/01/2024 11,667.39
					000-2670-524-000-0000-000-505	07/01/2024 5,952.75
					000-2670-524-000-0000-000-705	07/01/2024 6,190.86
Non-Payroll Total:						\$1,280,982.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$1,280,982.00

Sperry Public Schools
Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 21 BUILDING						
000 NON-CATEGORICAL EXP	666,733.00	342,800.00	0.00	342,800.00	323,933.00	51.41%
Total Fund - 21 BUILDING	\$666,733.00	\$342,800.00	\$0.00	\$342,800.00	\$323,933.00	51.41 %
Total 2024-2025	\$666,733.00	\$342,800.00	\$0.00	\$342,800.00	\$323,933.00	51.41 %
Report Total	\$666,733.00	\$342,800.00	\$0.00	\$342,800.00	\$323,933.00	51.41 %

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	1	07/01/2024	5306	HAGAR RESTAURANT SERVICE INC.	BLANKET	3,000.00
					BLANKET FOR SERVICE ON CAFETERIA EQUIPMENT AND RELATED SUPPLIES	
			000-2620-618-000-0000-000-050		07/01/2024	3,000.00
21	2	07/01/2024	19290	BROOKS GREASE SERVICE, INC.	BLANKET	2,000.00
					BLANKET TO CLEAN OUT CAFETERIA GREASE TRAPS	
			000-2620-438-000-0000-000-050		07/01/2024	2,000.00
21	3	07/01/2024	318	D & D REFRIGERATION	BLANKET	10,000.00
					BLANKET FOR REPAIRS TO WALK IN FREEZERS	
			000-2620-439-000-0000-000-050		07/01/2024	10,000.00
21	4	07/01/2024	705	LOCKE SUPPLY	BLANKET	2,500.00
					BLANKET FOR PLUMBING SUPPLIES	
			000-2640-618-000-0000-000-050		07/01/2024	2,500.00
21	5	07/01/2024	16465	LOWE'S COMPANIES, INC.	BLANKET	10,000.00
					BLANKET FOR MAINTENANCE SUPPLIES	
			000-2640-618-000-0000-000-050		07/01/2024	10,000.00
21	6	07/01/2024	20026	CORNERSTONE ACE-SKIATOOK	BLANKET	5,000.00
					BLANKET FOR MAINTENANCE SUPPLIES	
			000-2640-618-000-0000-000-050		07/01/2024	5,000.00
21	7	07/01/2024	16623	BRIDGEPOINT ELECTRIC INC.	BLANKET	20,000.00
					BLANKET FOR ELECTRICAL SERVICES AND SUPPLIES	
			000-2620-434-000-0000-000-050		07/01/2024	20,000.00
21	8	07/01/2024	2256	SHERWIN-WILLIAMS	BLANKET	5,000.00
					BLANKET FOR PAINT AND RELATED SUPPLIES	
			000-2620-618-000-0000-000-050		07/01/2024	5,000.00
21	9	07/01/2024	6029	LOCK-DOC, INC.	BLANKET	7,500.00
					BLANKET FOR KEYS AND RE-KEYING LOCKS	
			000-2640-618-000-0000-000-050		07/01/2024	7,500.00
21	10	07/01/2024	19335	WATKINS TREE SERVICE, LLC	BLANKET	18,000.00
					BLANKET FOR GROUNDS MAINTENANCE	
			000-2630-420-000-0000-000-050		07/01/2024	18,000.00
21	11	07/01/2024	18170	DAVCO	BLANKET	25,000.00
					BLANKET FOR HVAC AND PLUMBING REPAIRS	
			000-2620-430-000-0000-000-050		07/01/2024	25,000.00
21	12	07/01/2024	17345	MARK'S PLUMBING PARTS & COMMERCIAL	BLANKET	5,000.00
					BLANKET FOR PLUMBING PARTS	
			000-2620-618-000-0000-000-050		07/01/2024	5,000.00
21	13	07/01/2024	20592	CAMFIL, USA INC.	BLANKET	5,000.00
					BLANKET FOR FILTERS AND INSTALLATION	
			000-2620-618-000-0000-000-050		07/01/2024	5,000.00
21	14	07/01/2024	1724	WATER STORE INC.	BLANKET	1,000.00
					BLANKET FOR SPRINKLER PARTS	
			000-2630-618-000-0000-000-050		07/01/2024	1,000.00
21	15	07/01/2024	20368	METRO FIRE PROTECTION, LLC	BLANKET	5,000.00
					BLANKET FOR FIRE EXTINGUISHER, SPRINKLER AND VENT HOOD INSPECTIONS AND MAINTENANCE	
			000-2670-439-000-0000-000-050		07/01/2024	5,000.00
21	16	07/01/2024	18735	TULSA ASH HAULERS, INC.	BLANKET	2,100.00
					BLANKET FOR ROLL OFF DUMPSTER RENTAL	
			000-2620-420-000-0000-000-050		07/01/2024	2,100.00
21	17	07/01/2024	19514	SEWELL MECHANICAL, INC.	BLANKET	3,000.00
					BLANKET FOR REPAIR AND MAINTENANCE OF ICE MACHINES	
			000-2620-439-000-0000-000-050		07/01/2024	3,000.00
21	18	07/01/2024	17033	ATWOODS	BLANKET	1,000.00
					BLANKET FOR MAINTENANCE SUPPLIES	
			000-2620-618-000-0000-000-050		07/01/2024	1,000.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	19	07/01/2024	18967	4 STATE MAINTENANCE SUPPLY	BLANKET	50,000.00
				BLANKET FOR CUSTODIAL SUPPLIES	000-2620-618-000-0000-000-050	50,000.00
21	20	07/01/2024	905	OLEN WILLIAMS	BLANKET	4,000.00
				BLANKET FOR SCOREBOARD REPAIRS	000-2620-439-000-0000-000-705	4,000.00
21	21	07/01/2024	20359	OK BIRD CONTROL	BLANKET	6,000.00
				BLANKET FOR BIRD CONTROL	000-2620-420-000-0000-000-705	6,000.00
21	22	07/01/2024	1598	TULSA OVERHEAD DOOR LLC	BLANKET	5,000.00
				BLANKET FOR REPAIRS AND MAINTENANCE ON OVERHEAD DOORS	000-2620-438-000-0000-000-050	5,000.00
21	23	07/01/2024	17437	MIKES CLEAN SWEEP	BLANKET	2,000.00
				BLANKET FOR CARPET CLEANING	000-2620-420-000-0000-000-050	2,000.00
21	24	07/01/2024	18109	ATT	BLANKET	1,200.00
				BLANKET FOR DRAINAGE SYSTEM ALARM DIALER PHONE LINE	000-2620-530-000-0000-000-050	1,200.00
21	25	07/01/2024	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	2,500.00
				BLANKET FOR BUILDING/MAINTENANCE SUPPLIES	000-2640-618-000-0000-000-050	2,500.00
21	26	07/01/2024	20544	DELK PLUMBING, LLC	BLANKET	30,000.00
				BLANKET FOR PLUMBING SERVICES	000-2620-437-000-0000-000-050	30,000.00
21	27	07/01/2024	20515	SKIATOOK AUTO PARTS	BLANKET	1,000.00
				BLANKET FOR MOWER BLADES, ETC.	000-2620-618-000-0000-000-050	1,000.00
21	28	07/01/2024	20275	ENLOW AND SONS EQUIPMENT	BLANKET	1,000.00
				BLANKET FOR MOWER PARTS AND SERVICE	000-2620-618-000-0000-000-050	1,000.00
21	29	07/01/2024	19457	PROFESSIONAL TURF PRODUCTS, LP	BLANKET	1,000.00
				BLANKET FOR MOWER PARTS	000-2640-618-000-0000-000-050	1,000.00
21	30	07/01/2024	20428	SMITH FARM AND GARDEN	BLANKET	500.00
				BLANKET FOR MOWER AND WEEDEATER PARTS	000-2620-618-000-0000-000-050	500.00
21	31	07/01/2024	19811	ROBS AUTO SALES	BLANKET	1,000.00
				BLANKET FOR GOLF CART PARTS	000-2650-760-000-0000-000-050	1,000.00
21	32	07/01/2024	20154	ABBCO ROOFING, INC.	BLANKET	10,000.00
				BLANKET FOR ROOF REPAIRS	000-2620-458-000-0000-000-050	10,000.00
21	33	07/01/2024	19371	TRACTOR SUPPLY	BLANKET	1,000.00
				BLANKET FOR MAINTENANCE SUPPLIES	000-2620-618-000-0000-000-050	1,000.00
21	34	07/01/2024	20605	CORE AND MAIN LP	BLANKET	500.00
				BLANKET FOR PLUMBING PARTS	000-2620-618-000-0000-000-050	500.00
21	35	07/01/2024	20609	CORNERSTONE ACE-OWASSO	BLANKET	1,000.00
				BLANKET FOR MAINTENANCE SUPPLIES	000-2620-618-000-0000-000-050	1,000.00
21	36	07/01/2024	20774	ROGERS GLASS, INC.	BLANKET	2,500.00
				BLANKET FOR GLASS REPLACEMENTS	000-2620-438-000-0000-000-050	2,500.00
21	37	07/01/2024	20580	SUMMIT FIRE & SECURITY LLC	BLANKET	2,500.00
				BLANKET FOR FIRE ALARM MAINTENANCE	000-2670-438-000-0000-000-050	2,500.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	38	07/01/2024	19892	LAUNDRY SOLUTIONS COMPANY	BLANKET	2,500.00
			000-2640-439-000-0000-000-705		07/01/2024	2,500.00
					BLANKET FOR REPAIRS AND MAINTENANCE ON WASHERS AND DRYERS	
21	39	07/01/2024	20691	CLIFFORD POWER SYSTEMS, INC	BLANKET	4,000.00
			000-2640-439-000-0000-000-050		07/01/2024	4,000.00
					BLANKET FOR GENERATOR SERVICE, PARTS, AND MAINTENANCE	
21	40	07/01/2024	1032	ENDEX INC. OF TULSA	BLANKET	5,000.00
			000-2670-438-000-0000-000-050		07/01/2024	5,000.00
					BLANKET FOR FIRE ALARM INSPECTIONS AND MAINTENANCE OF INTERCOMS	
21	41	07/01/2024	20772	MJM RECYCLING LLC	BLANKET	1,500.00
			000-2640-420-000-0000-000-050		07/01/2024	1,500.00
					BLANKET FOR WASHING OUT TRASH CONTAINERS	
21	42	07/01/2024	20540	WADE TERMITE	BLANKET	15,000.00
			000-2620-420-000-0000-000-050		07/01/2024	15,000.00
					BLANKET FOR PEST CONTROL SERVICES	
21	43	07/01/2024	20521	MORENZ SERVICE 4 YOU	BLANKET	1,500.00
			000-2620-450-000-0000-000-050		07/01/2024	1,500.00
					BLANKET FOR ELECTRICAL GATE SERVICE AND REPAIRS	
21	44	07/01/2024	20783	RODIE CONSTRUCTION LLC	BLANKET	5,000.00
			000-2620-450-000-0000-000-050		07/01/2024	5,000.00
					BLANKET FOR MISCELLANEOUS CONSTRUCTION WORK	
21	45	07/01/2024	819	UNITED ENGINES, LLC	BLANKET	10,000.00
			000-2620-439-000-0000-000-050		07/01/2024	10,000.00
					BLANKET FOR GENERATOR MAINTENANCE AND PARTS	
21	46	07/01/2024	20587	J & J PUMPING	BLANKET	1,000.00
			000-2620-437-000-0000-000-050		07/01/2024	1,000.00
					BLANKET FOR SEPTIC PUMP SERVICES	
21	47	07/01/2024	19757	CONCRETE SOLUTIONS	BLANKET	25,000.00
			000-2630-450-000-0000-000-050		07/01/2024	25,000.00
					BLANKET FOR MISCELLANEOUS CONCRETE REPAIRS/EARTH WORK	
21	48	07/01/2024	99	MURRAY WOMBLE CO. OF TULSA	BLANKET	6,000.00
			000-2640-438-000-0000-000-050		07/01/2024	6,000.00
					BLANKET FOR BLEACHER REPAIRS	
21	49	07/01/2024	17896	MERRITT TENNIS & TRACK	BLANKET	10,000.00
			000-1000-681-800-3300-000-705		07/01/2024	10,000.00
					BLANKET FOR TRACK REPAIRS	
21	50	07/01/2024	20888	FOUNDATION BUILDING MATERIALS, LLC	BLANKET	2,500.00
			000-2620-618-000-0000-000-050		07/01/2024	2,500.00
					BLANKET FOR MAINTENANCE SUPPLIES	

Non-Payroll Total: \$341,800.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total: \$341,800.00

Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 22 CHILD NUTRITION						
000 NON-CATEGORICAL EXP	724,617.00	0.00	0.00	0.00	724,617.00	0.00%
763 LUNCHES	0.00	321,225.00	0.00	321,225.00	-321,225.00	100.00%
Total Fund - 22 CHILD NUTRITION	\$724,617.00	\$321,225.00	\$0.00	\$321,225.00	\$403,392.00	44.33 %
Total 2024-2025	\$724,617.00	\$321,225.00	\$0.00	\$321,225.00	\$403,392.00	44.33 %
Report Total	\$724,617.00	\$321,225.00	\$0.00	\$321,225.00	\$403,392.00	44.33 %

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Fund Codes: 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	1	07/01/2024	19272	SODEXO, INC. & AFFILIATES	BLANKET	250,000.00
					BLANKET FOR FIRST SEMESTER FOOD SERVICE	
			763-3120-570-700-0000-000-050		07/01/2024	250,000.00
22	2	07/01/2024	5306	HAGAR RESTAURANT SERVICE INC.	BLANKET	3,000.00
					BLANKET FOR SERVICE ON CAFETERIA EQUIPMENT AND RELATED SUPPLIES	
			763-3140-439-700-0000-000-050		07/01/2024	3,000.00
22	3	07/01/2024	19290	BROOKS GREASE SERVICE, INC.	BLANKET	2,000.00
					BLANKET TO CLEAN OUT CAFETERIA GREASE TRAPS	
			763-3140-438-700-0000-000-050		07/01/2024	2,000.00
22	4	07/01/2024	318	D & D REFRIGERATION	BLANKET	20,000.00
					BLANKET FOR REPAIRS TO WALK IN FREEZERS	
			763-3120-439-700-0000-000-050		07/01/2024	20,000.00
22	5	07/01/2024	47	SUSA	BLANKET	21,000.00
					UTILITIES BLANKET	
			763-3140-410-700-0000-000-050		07/01/2024	21,000.00
22	6	07/01/2024	46	PUBLIC SERVICE CO. OF OKLAHOMA	BLANKET	20,000.00
					UTILITIES BLANKET	
			763-3140-624-700-0000-000-050		07/01/2024	20,000.00
22	7	07/01/2024	6243	OCRWD #15	BLANKET	350.00
					UTILITIES BLANKET	
			763-3140-410-700-0000-000-105		07/01/2024	350.00
22	8	07/01/2024	744	VERDIGRIS VALLEY ELEC. CO-OP	BLANKET	3,500.00
					UTILITIES BLANKET	
			763-3140-624-700-0000-000-105		07/01/2024	3,500.00
22	9	07/01/2024	18740	OK STATE DEPT. OF HEALTH	LICENSE RENEWAL	375.00
					LICENSE RENEWAL FOR CAFETERIA'S	
			763-3190-810-700-0000-000-105		07/01/2024	213.75
			763-3190-810-700-0000-000-505		07/01/2024	61.25
			763-3190-810-700-0000-000-705		07/01/2024	100.00
22	10	07/01/2024	20888	FOUNDATION BUILDING MATERIALS, LLC	BLANKET	1,000.00
					BLANKET FOR KITCHEN TILES AND MATERIALS	
			000-3140-438-700-0000-000-050		07/01/2024	1,000.00

Non-Payroll Total:	\$321,225.00
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$321,225.00

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50000	DAVID RISLEY	2,724.27	0.00	20838	
50001	ERIC S WADE	2,688.37	0.00	5278	50-DISTRICT WIDE
50002	HAROLD BELL	3,162.76	0.00	20646	50-DISTRICT WIDE
50003	SAMUEL I BRADLEY	5,436.71	0.00	20363	50-DISTRICT WIDE
50004	LESLIE W CARTER	3,363.58	0.00	19374	50-DISTRICT WIDE
50005	SHIRLEY LEE	2,508.87	0.00	19835	50-DISTRICT WIDE
50006	DONNIE W BUTLER	3,268.11	0.00	20345	50-DISTRICT WIDE
50007	BRIAN FOSHEE	5,567.46	0.00	20424	50-DISTRICT WIDE
50008	KRISTEN HUBBLE	3,472.10	0.00	20880	50-DISTRICT WIDE
50009	CHRISTY R MOONEY	3,901.30	0.00	20491	50-DISTRICT WIDE
50010	WHITNEY A FICKLIN	4,685.75	0.00	20098	50-DISTRICT WIDE
50011	MISTY D FISHER	5,548.09	0.00	19673	50-DISTRICT WIDE
50012	JOSEPH D TAYLOR	7,651.33	0.00	19099	50-DISTRICT WIDE
50013	JARED W SMITH	8,676.08	0.00	19921	106-106
50014	BRIAN D BEAGLES	16,370.32	0.00	18455	50-DISTRICT WIDE
50015	BRENT A CORE	10,893.25	0.00	18456	50-DISTRICT WIDE
50016	DANIEL E LANDSAW	6,813.49	0.00	19278	705-HIGH SCHOOL
50017	RICHARD D AKIN JR	10,916.06	0.00	1036	705-HIGH SCHOOL
50018	TRACI R TAYLOR	9,450.93	0.00	1416	105-ELEMENTARY SCHOOL
50019	MIKE H JUBY	9,672.85	0.00	1653	505-MIDDdle SCHOOL
Total Fund		126,771.68	0.00		
Total		\$126,771.68	\$0.00		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
	50020 AUDRA L BRIGGS	42.20	254.70	80103	505-MIDDLE SCHOOL
Total Fund		42.20	254.70		
Total		\$42.20	\$254.70		

PERSONNEL REPORT

July 8, 2024

CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>EMPLOYMENT</u> <u>Position</u>	<u>Effective Date</u>
Kathleen Reins	Teacher	August 1, 2024
Rebecca Smithley	Teacher	August 1, 2024

CERTIFIED TEACHER PAY ADJUSTMENTS FOR 11 AND 12 MONTH CERTIFIED EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>New Contract</u>	<u>Effective Date</u>
Richard Akin	Dean of Students/ Athletic Director	\$89,924.00	\$92,622.00	July 1, 2024
Brent Core	Curriculum Director	\$97,686.00	\$100,617.00	July 1, 2024
Mike Juby	Principal/ Assistant AD	\$78,354.00	\$80,705.00	July 1, 2024
Jared Smith	Assistant Principal/ Sp. Ed. Compliance Coordinator	\$71,493.00	\$73,638.00	July 1, 2024
Traci Taylor	Principal/ Special Services Department Chair	\$84,175.00	\$86,701.00	July 1, 2024

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Kevin Brown	Tennis Co-Ed	\$4,500.00
	Head Coed Cross Country	\$4,500.00
	Coaches Dues	\$100.00
	Key Club	\$750.00
Brad Crace	Head H.S. Girls Basketball	\$8,000.00
	Head Girls Volleyball	\$4,500.00
	7 & 8 Girls Basketball Coordinator	\$500.00
	Head 9 th Grade Girls Basketball	\$3,000.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Brad Crace	Coaches Dues	\$100.00
John Edgar	Head J.H. Football	\$3,000.00
	Co Head Freshman Football	\$1,500.00
	H.S. Football Assistant	\$5,000.00
	H.S. Coed Track Assistant	\$2,250.00
	7 & 8 Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Cole Fancher	Head H.S. Fastpitch	\$8,000.00
	H.S. Assistant Baseball	\$4,000.00
	Softball Field Maintenance	\$2,000.00
	Coaches Dues	\$100.00
Delaney Fancher	7 & 8 Fastpitch	\$3,000.00
	7 & 8 Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Jeffrey Hooker	Head H.S. Boys Basketball	\$8,000.00
	Head 9 th Boys Basketball	\$3,000.00
	Co-Ed Golf Assistant	\$2,250.00
	7 & 8 Boys Basketball Coordinator	\$500.00
	Coaches Dues	\$100.00
John King	H.S. Assistant Football	\$5,000.00
	7 & 8 Football	\$2,500.00
	H.S. Assistant Wrestling	\$4,000.00
	Head 7 & 8 Wrestling	\$3,000.00
	H.S. Coed Track Assistant	\$2,250.00
	Coaches Dues	\$100.00
	Freshman Class	\$750.00
	Co-MANDT Trainer	\$1,250.00
Michael Orcutt	H.S. Assistant Wrestling	\$4,000.00
	7 & 8 Baseball	\$3,000.00
	Coaches Dues	\$100.00
	Partial Planning Period Purchase	\$2,237.00
	Sophomore Class	\$750.00
Robert Park	Head Football	\$10,000.00
	Head Wrestling	\$8,000.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Robert Park	Football Field Maintenance	\$3,500.00
	Wrestling/FB Coordinator	\$1,000.00
	Coaches Dues	\$100.00
Tonya Park	M.S. Wrestling Cheer	\$2,000.00
	Coaches Dues	\$100.00
	Yearbook	\$2,500.00
	School Day Pictures	\$1,000.00
	Partial Planning Period Purchase	\$4,000.00
Philip Patzkowski	Co Competitive Cheer	\$1,500.00
	JV Football Cheer	\$1,500.00
	JV Basketball Cheer	\$1,500.00
	H.S. Wrestling Cheer	\$3,000.00
	Coaches Dues	\$100.00
	Sophomore Class	\$750.00
Olivia Sells	H.S. Football Cheer	\$4,000.00
	H.S. Basketball Cheer	\$4,000.00
	Co Competitive Cheer	\$1,500.00
	Coaches Dues	\$100.00
	M.S. Student Council	\$1,250.00
Brad Tillman	H.S. Assistant Football	\$5,000.00
	H.S. Coed Track	\$4,500.00
	Track Field Maintenance	\$2,500.00
	Co Head Freshman Football	\$1,500.00
	7 & 8 Football	\$2,500.00
	Head 7 & 8 Track	\$3,000.00
	Coaches Dues	\$100.00
Matt Warwick	Head Co-Ed Golf	\$4,500.00
	Coaches Dues	\$100.00
	Partial Planning Period Purchase	\$4,569.00
	Senior Class	\$1,500.00
Maddison Webb	H.S. Assistant Fastpitch	\$4,000.00
	Head H.S. Slow Pitch	\$4,500.00
	H.S. Girls Assistant Basketball	\$4,000.00
	7 & 8 Girls Basketball	\$3,000.00
	Coaches Dues	\$100.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Phillip Webb	H.S. Assistant Fastpitch	\$4,000.00
	H.S. Assistant Slow Pitch	\$2,250.00
	H.S. Assistant Boys Basketball	\$4,000.00
	7 & 8 Boys Basketball	\$3,000.00
	7 & 8 Assistant Fastpitch	\$2,500.00
	Coaches Dues	\$100.00
Dawn Williams	M.S. Football Cheer	\$2,000.00
	Coaches Dues	\$100.00
Amy Wolf	H.S. Pom	\$4,000.00
	Coaches Dues	\$100.00
	Senior Class	\$1,500.00
	High School Student Council	\$1,500.00
	Key Club	\$750.00
	NHS	\$1,500.00
	Additional Counseling Days	\$6,344.00
Denton Wolf	Head H.S. Baseball	\$8,000.00
	Baseball Field Maintenance	\$2,000.00
	H.S. Assistant Football	\$5,000.00
	7 & 8 Baseball Coordinator	\$500.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00
Jackie Barnett	Distance Learning Instructor	\$8,500.00
	Planning Period Purchase	\$10,559.00
Debra Burch	Distance Learning Instructor	\$8,500.00
Sonya Jobe	Distance Learning Instructor	\$8,500.00
Keni Kennedy	Distance Learning Instructor	\$8,500.00
	Transportation Logistics	\$1,500.00
	Assistant	
	Freshman Class	\$750.00
Amie White	Distance Learning Instructor	\$8,500.00
Makayla West	H.S. Band Director	\$10,000.00
	H.S. Concert Band	\$3,000.00
	Assistant H.S. Jazz Band	\$1,500.00
	M.S. Band Director	\$1,000.00
	Junior Class	\$1,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Ryan White	Assistant H.S. Band Director	\$5,000.00
	Assistant H.S. Concert Band	\$1,500.00
	H.S. Jazz Band	\$3,000.00
Connie Alsabrook	Elementary GT	\$2,000.00
Melody Anderson	M.S. GT/Academic Team	\$2,500.00
	Coaches Dues	\$100.00
Kelly Benham	Planning Period Purchase	\$9,134.00
Audra Briggs	H.S. GT/Academic Team	\$3,000.00
	Coaches Dues	\$100.00
	Title III Coordinator	\$2,000.00
Melissa Brown	Additional Counseling Days	\$3,044.00
Elizabeth Bryant	Junior Class	\$1,500.00
Lauren Emery	Special Education Compliance Facilitator	\$2,000.00
Caitlyn Freeman	H.S. Robotics	\$3,500.00
	M.S. Robotics	\$2,500.00
	Coaches Dues	\$100.00
Danell Hobson	Unified Special Olympics Sponsor	\$2,000.00
	IT Support Specialist	\$2,000.00
Chelsea Parks	Unified Special Olympics Assistant Sponsor	\$1,000.00
Saundra Patterson	Co-MANDT Trainer	\$1,250.00
Leah Szabo	Planning Period Purchase	\$9,307.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

CERTIFIED PERSONNEL REPORT

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
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PERSONNEL REPORT

July 8, 2024

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Richard Akin	Route Driver	\$11,072.00	August 1, 2024
Melody Anderson	Route Driver (.8FTE)	\$8,896.00	August 1, 2024
Sonya Jobe	Route Driver	\$11,072.00	August 1, 2024
Mike Juby	Route Driver	\$11,072.00	August 1, 2024
Keni Kennedy	Route Driver	\$11,072.00	August 1, 2024
Chelsea Parks	Route Driver	\$11,072.00	August 1, 2024
Natalie Sayre	Half-time Route Driver	\$5,536.00	August 1, 2024
James Turner	Route Driver	\$11,072.00	August 1, 2024
James Turner	Tech Driver	\$7,040.00	August 1, 2024
Denton Wolf	Half-time Route Driver	\$5,536.00	August 1, 2024

COST OF LIVING ADJUSTMENTS FOR 12 MONTH SUPPORT EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Sam Bradley	Maintenance	\$50,576.00	\$52,664.00	July 1, 2024
Whitney Ficklin	Treasurer/Activity Fund Custodian	\$43,077.00	\$45,165.00	July 1, 2024
Misty Fisher	Business Manager/ Minutes Clerk	\$51,193.00	\$53,281.00	July 1, 2024
Brian Foshee	Transportation Manager	\$51,370.00	\$53,974.00	July 1, 2024
Kristen Hubble	Enrollment Clerk/ Assistant Activity Fund Custodian	\$31,320.00	\$33,408.00	July 1, 2024
Christy Mooney	Encumbrance Clerk/ Assistant Payroll Clerk	\$35,496.00	\$37,584.00	July 1, 2024
Joe Taylor	IT Director	\$66,703.00	\$68,791.00	July 1, 2024

SUPPORT PERSONNEL REPORT

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING/CONSULTING CONTRACTS FOR 2024-2025

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
Curtis Brummett	H.S. Assistant Baseball	\$4,000.00
	Coaches Dues	\$100.00
Robert Bundy	H.S. Assistant Fastpitch	\$4,000.00
	H.S. Assistant Baseball	\$4,000.00
	Coaches Dues	\$100.00
Emma Reinecke	Color Guard	\$4,000.00
Cody Williams	7 & 8 Wrestling Assistant	\$2,500.00
	Coaches Dues	\$100.00

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Smithley	Adjunct Teacher	July 8, 2024