

NEPTUNE TOWNSHIP BOARD OF EDUCATION

NEPTUNE, NEW JERSEY 07753

Pursuant to Executive Order #107

Meeting Conducted Remotely

July 29, 2020

7:00 PM

MINUTES

- I. CALL TO ORDER – 7:00 p.m. – The meeting was called to order by Board President Dorothea Fernandez.

This is an open public meeting of the Neptune Township Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Schedule of Meetings in the main floor lobby of the Board of Education Administrative Offices, and by delivery to the Asbury Park Press, the Coaster and the Neptune Township Municipal Clerk.

You may obtain free copies of these documents from the district website, or purchase copies by writing the Board of Education Office.

- II. ROLL CALL

Board Members:

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>P</u>
Hubbard	<u>P</u>	Jackson	<u>P</u>	Matson	<u>P</u>
Puryear	<u>P</u>	Granelli	<u>P</u>	Fernandez	<u>P</u>
Lopez	<u>Absent</u>				

Others Present:

Dr. Crader	<u>P</u>	Dr. Gristina	<u>P</u>
Mr. Leonard	<u>P</u>	Mr. Bartlett	<u>P</u>

III. MINUTES

RESOLVED, that the Board of Education approve the Minutes of the Regular Meeting of June 22, 2020 and the Special Meeting of June 30, 2020.

Motion: Granelli

Second: Jackson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

- IV. PUBLIC FORUM - The President of the NTEA acknowledged all the work invested in the School Reopening Plan and expressed appreciation to Dr. Crader for including staff members in the process.

- V. SWEARING IN - Superintendent Crader swore in the following Student Council members for the 2020 – 2021 school year and wished them well:

- | | |
|-----------------------|-------------------------|
| • Ashley Navarin | Recording Secretary |
| • Nikki Williams | Corresponding Secretary |
| • Christine Pagayunan | Treasurer |
| • Teleah Buckley | Vice President |
| • Ryan McGhee | President |

VI. ADMINISTRATION AND COMMITTEE REPORTS

A. Superintendent's Report

Dr. Crader updated the Board on the recent in-person High School graduation. She thanked the NTEA for its cooperation and participation in the development of the Return to School Plan and provided a summary of anticipated schedules, protocols to follow. She noted that a letter to parents and staff will be sent out next week. Lastly, she addressed questions regarding face coverings.

RESOLVED, that the Board of Education approve items listed under Superintendent's Report as per Document A, items 1 – 13.

Motion: Jackson

Second: Matson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

B. Operations

Mrs. Granelli provided a brief summary of matters discussed at the recent Committee meeting and their relevance to the agenda.

1. Finance

RESOLVED, that the Board of Education approve items listed under Finance, as per Document B1, items 1 – 6.

Motion: Granelli

Second: Jackson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

2. Facilities – No Action

3. Transportation

RESOLVED, that the Board of Education approve item listed under Transportation, as per Document B3, item 1.

Motion: Jackson

Second: Howe

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

C. Curriculum

Ms. Puryear provided a brief summary of matters discussed at the recent Committee meeting and their relevance to the agenda.

1. Education/Special Projects

RESOLVED, that the Board of Education approve item listed under Education / Special Projects, as per Document C1, item 1.

Motion: Puryear

Second: Jackson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

2. Special Education

RESOLVED, that the Board of Education approve items listed under Special Education, as per Document C2, items 1 – 2.

Motion: Hubbard

Second: Matson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

3. Student Activities

RESOLVED, that the Board of Education approve items listed under Student Activities, as per Document C3, items 1 – 3.

Motion: Puryear

Second: Howe

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

D. Personnel

Mr. Matson provided a brief summary of matters discussed at the recent Committee meeting and their relevance to the agenda.

1. Personnel

RESOLVED, that the Board of Education approve items listed under Personnel, as per Document D1, items 1 – 45.

Motion: Matson

Second: Howe

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

2. Negotiations

RESOLVED, that the Board of Education approve items listed under Negotiations, as per Document D2, items 1 - 2.

Motion: Howe

Second: Hubbard

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y*</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

*Jackson: Abstained to item #1; Yes to item #2

VII. SCHEDULE OF MEETINGS

RESOLVED, that the Board of Education approve items listed under Document Z.

Motion: Hubbard

Second: Matson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

VIII. MOTION FOR EXECUTIVE SESSION PRIOR TO ADJOURNMENT

WHEREAS, Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Law", authorizes a public body to meet in Executive or Private Session under certain limited circumstances; and,

WHEREAS, said law requires the public body to adopt a resolution at a public meeting before it can meet in such Executive or Private Session;

NOW, THEREFORE BE IT RESOLVED, that the Neptune Township Board of Education does hereby determine that:

1. It is necessary to meet in Executive Session prior to adjournment of this public meeting to discuss personnel matters.
2. The matters to be discussed are excluded from public discussion under the law and will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion: Jackson

Second: Matson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

Time: 7:33 p.m.

IX. MOTION TO RETURN FROM EXECUTIVE SESSION PRIOR TO ADJOURNMENT

RESOLVED, that the Board of Education approve returning from Executive Session.

Motion: Jackson

Second: Matson

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

Time: 7:48 p.m.

X. OLD BUSINESS - Mrs. Granelli indicated that she reached out to NJ School Boards Association for available dates to discuss / develop Board Goals.

The Board and the public were reminded that the August 26th Board meeting will be held at the Neptune Middle School in person for members of the Board; livestreaming will be set up for public participation

XI. NEW BUSINESS - None

XII. MOTION TO ADJOURN

RESOLVED, that the Board of Education adjourn the meeting.


Motion: Granelli

Second: Howe

Connaughton	<u>Absent</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jackson	<u>Y</u>	Matson	<u>Y</u>
Puryear	<u>Y</u>	Granelli	<u>Y</u>	Fernandez	<u>Y</u>
Lopez	<u>Absent</u>				

Time: 7:52 p.m.

Respectfully submitted,


Peter J. Leonard
Board Secretary

SUPERINTENDENT'S REPORT

- | | | |
|-----|--|--|
| 1. | Request Board of Education approval to affirm the Harassment, Intimidation and Bullying (H.I.B.) report, (N.J.A.C.) P.L. 2010, c.122 [A-3466], reporting period June 22, 2020 - July 28, 2020, <i>as posted</i> . | H.I.B. Report |
| 2. | Request Board of Education approval of the District Report of Student Safety Data System submitted to the Monmouth County Superintendent's Office for Period 2, January 1, 2020 to June 30, 2020, <i>as posted</i> . | District Report of Student Safety Data System-Period 2 2019-20 |
| 3. | Request Board of Education approval of the revised 2020-2021 School Calendar, <i>as posted</i> . | Revised 2020-21 School Calendar |
| 4. | Request Board of Education approval of the revised 2020-2021 Preschool Extended Year Calendar, <i>as posted</i> . | Revised 2020-2021 Preschool Extended Year Calendar |
| 5. | Request Board of Education approval of the 2020-2021 School Hours, <i>as posted</i> . | 2020-21 School Hours |
| 6. | Request Board of Education approval of the 2020-2021 Schedule of Hours for School Secretarial Personnel, <i>as posted</i> . | 2020-21 Schedule of Hours for School Secretarial Personnel |
| 7. | Request Board of Education approval of the 2020-2021 Report Card Schedule for graded K-5 and grades 6-12, <i>as posted</i> . | 2020-21 Report Card Schedule |
| 8. | Request Board of Education approval for Kevin McCarthy, Principal, High School, to attend the Leading People Workshop, Online, July 22 - August 15, 2020 | Kevin McCarthy
PDA-Online |
| 9. | Request Board of Education approval for Stacie Ferrara, STEM Supervisor, Central Office, to attend Everyday Math Workshop, Online, August 3-5, 2020. | Stacie Ferrara
PDA-Online |
| 10. | Request Board of Education approval for Krista Portelli, Teacher, Resource ELA, Middle School, to attend the IMSE Comprehensive Virtual Training, August 3-7, 2020. | Krista Portelli
PDA-Online |
| 11. | Request Board of Education approval for Jerard Terrell, Ed.D., Principal, Summerfield Elementary School, to attend the 2020 NJPSA/FEA/NJASCD Virtual Fall Conference, Online, October 14-16, 2020. | Jerard Terrell
PDA-Online |

SUPERINTENDENT'S REPORT

12. Request the Board of Education approval of the 2020-21 District Goals: 2020-21 District Goals
- Provide a physically and socially/emotionally safe, secure, and responsive environment for students and staff.
 - Provide support for students and increase teacher capacity in the area of instruction. Address learning gaps that stem from emergency pandemic school closure.
 - Employ efficient and effective fiscal management practices.
 - Promote the positive opportunities, accomplishments, and work of the district.
 - Utilize district technology resources/technology coaches to provide training for teachers in creating unique and engaging learning experiences for students, both remotely and in-person.
13. Request Board of Education approval of the following new and revised Policies and Regulations: Approve New/Revised Policies and Regulation
- 1648 Restart and Recovery Plan - File Code Policy *(New)*
 - 1649 Federal Families First Coronavirus (COVID-19) Response Act - File Code Policy *(New)*
 - 2270 Religion in Schools - File Code Policy *(Revised)*
 - 2431.3 Heat Participating Policy for Student-Athlete Safety - File Code Policy *(Revised)*
 - 2622 Student Assessment - File Code Policy *(Revised)*
 - 5111 Eligibility of Resident/Nonresident Students - File Code Policy and Regulation *(Revised)*
 - 5200 Attendance - File Code Policy & Regulation *(Revised)*
 - 5320 Immunization - File Code Policy & Regulation *(Revised)*
 - 5330.04 Administering an Opioid Antidote - File Code Policy & Regulation *(Revised)*
 - 5610 Suspension - File Code Policy *(Revised)*
 - 5610 Suspension Procedures - File Code Regulation *(Revised)*
 - 5620 Expulsion - File Code Policy *(Revised)*
 - 8320 Personnel Records - File Code Policy & Regulation *(Revised)*

FINANCE

Resolved, that the Neptune Township Board of Education:

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, Peter J. Leonard, Business Administrator/Board Secretary, does hereby certify that as of June 30, 2020, no budgetary line item account has Board obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education. Budget
Cert
SEC
2. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the members of the Neptune Township Board of Education certify that, as of June 30, 2020 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available for the remainder of the fiscal year. Budget
Cert
BOE
3. Approve the June 2020 Check Registers, *as posted*. Check
Registers
4. Approve the June 2020 Monthly Cash Flow Report, *as posted*. Cash Flow
Report
5. Approve the June 2020 Secretary's Report, *as posted*. Sec
Report
6. Approve the June 2020 Account Adjustment and Transfer Reports, *as posted*. Expense
Adjustments

TRANSPORTATION

1. Resolved that, in accordance with P.L. 2020, c. 27 (A3904) whereby “a school district shall make all reasonable efforts to renegotiate a contract in good faith” with its transportation contractors, approve the payment of 85% of the original contract cost for the FY '19 – '20 school year for To & From routes that were active between March 13, 2020 and June 30, 2020.

Transportation
Contracts

**EDUCATION
SPECIAL PROJECTS**

1. It is recommended the Board of Education approve the following 2020-2021 school year Curricula, *as posted*.

Approve 2020-2021
Curricula

- Foundations in Literacy – Grade 9
- Units of Study in Phonics – Grade 2
- Units of Study for Teaching Reading – Grade 3

1. Request Board of Education approval of the following Home Instruction Students:

Home Instruction
Students

1 student, High School, CI – Effective July 1, 2020 (ESY)
Instructor(s), J. Greene

1 student, High School, OHI – Effective July 1, 2020 (ESY)
Instructor(s), J. Greene

1 student, High School, OHI – Effective July 1, 2020 (ESY)
Instructor(s), J. Greene

1 student, High School, OHI – Effective July 1, 2020 (ESY)
Instructor(s), T. Lascar, S. Lombardy

1 student, High School, OHI – Effective July 1, 2020 (ESY)
Instructor(s), T. Lascar

1 student, High School, OHI – Effective July 1, 2020 (ESY)
Instructor(s), T. Lascar

1 student, High School, ED – Effective July 6, 2020 (ESY)
Instructor(s), B. Lees

2. Request Board of Education approval of the following Tuition Placement Students: *(Pro-rated, per Diem as of effective date)*

Tuition Placement
Students

1 student, MD, Gables School, student placed at Scroth School
Effective Date: July 1, 2020 Tuition: \$312.00 Per Diem
(State Responsible)

**EDUCATION
STUDENT ACTIVITIES**

- | | |
|--|--|
| 1. Request Board of Education approval of an out-of-country trip for the High School, World Travel Club, Grades 9-12 (<i>20-25 students, 5 Staff Members, with additional chaperones as needed</i>) to Italy, France and Spain, on July 14, 2021 thru July 22, 2021.
<i>(Financed by Students 100%)</i> | High School
World Travel Club
Grades 9-12
ET – Italy, France
Spain |
| 2. Request Board of Education approval of an out-of-country trip for the High School, World Travel Club, Grades 9-12 (<i>30 (estimate) students, 4 Staff Members, with additional chaperones as needed</i>) to Greece, on June 27, 2022 thru July 5, 2022.
<i>(Financed by Students 100%)</i> | High School
World Travel Club
Grades 9-12
ET – Greece |
| 3. Request Board of Education approval of Neptune High School to continue enrollment with the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2020-2021 school year. | NJ State Interscholastic
Athletic Association
Membership Resolution |

PERSONNEL**APPROVE RESIGNATIONS/RETIREMENTS**

Recommend approval of the following Resignations/Retirements:

- | | | |
|----|--|--------------------|
| 1. | Elissa Cali, Paraprofessional, Midtown Community Elementary School, effective September 1, 2020 (Retirement) | Elissa Cali |
| 2. | Joseph Riccardello, Teacher, Music, Green Grove Elementary School, effective October 1, 2020 (Retirement) | Joseph Riccardello |
| 3. | Lawrence Farris, Custodian, Midtown Community Elementary School, effective October 1, 2020 (Retirement) | Lawrence Farris |
| 4. | Valerie Cantagallo, Secretary, Middle School, effective October 1, 2020 (Retirement) | Valerie Cantagallo |
| 5. | Majorie Kane, LDTC, Green Grove Elementary School, effective June 30, 2020 (Resignation) | Majorie Kane |
| 6. | Megan McLeod, Teacher, Special Education, Middle School, effective September 21, 2020 <i>or sooner</i> (Resignation) | Megan McLeod |
| 7. | Kelly Kaufmann, Teacher, Special Education, Shark River Hills Elementary School, effective August 31, 2020 (Resignation) | Kelly Kaufmann |

APPROVE APPOINTMENTS

Recommend approval of the following Appointments, *pending completion and receipt of all required employment verification information*:

- | | | |
|-----|--|-------------------|
| 8. | Andrea Brierley, LDTC, Gables Elementary School, for the 2020-21 school year, effective 09/01/20 through 06/30/21, salary \$57,639.00, MA, Level 4 (10 yrs. exp.) | Andrea Brierley |
| 9. | Susan Frick, Media Specialist, Green Grove Elementary School, for the 2020-21 school year, effective 09/01/20 through 06/30/21, salary \$55,639.00, BA, Level 3 (7 yrs. exp.) | Susan Frick |
| 10. | Alaina Spicer, Teacher, Technology Education Math, High School, for the 2020-21 school year, effective 10/01/20 <i>or sooner</i> , through 06/30/21, salary \$58,139.00 (pro-rated), MA+30, Level 4, (9 yrs. exp.) | Alaina Spicer |
| 11. | Juan Omar Beltran, Director of School Counseling and Social Emotional Support Services, Central Office, for the 2020-21 school year, effective 8/01/20 through 06/30/21, salary \$112,500.00 | Juan Omar Beltran |

PERSONNEL**APPROVE APPOINTMENTS (continued)**

- | | | |
|-----|--|-----------------|
| 12. | Adrian Bennett, Supervisor for School Counseling Services, High School, for the 2020-21 school year, effective 9/30/20 <i>or sooner</i> , through 06/30/21, salary \$94,000.00 (pro-rated) | Adrian Bennett |
| 13. | Erica Daugherty, Teacher, Music, Green Grove Elementary School, for the 2020-21 school year, effective 9/01/20 through 06/30/21, salary \$54,739.00 BA, Level 1 (1 yr. exp.) | Erica Daugherty |

APPROVE/AMEND LEAVES OF ABSENCE

- | | | |
|-----|---|----------------------|
| 14. | Recommend Approval or Amendment of the Leaves of Absence, for the 2020-2021 school year, <i>as posted</i> | Approve/Amend Leaves |
|-----|---|----------------------|

APPROVE/AMEND TRANSFER/REASSIGNMENT

- | | | |
|-----|--|--|
| 15. | Recommend Approval or Amendment of the Transfers/Reassignments for the 2020-21 school year, <i>as posted</i> | Approve/Amend
Transfers/Reassignments |
|-----|--|--|

APPROVE PAYMENT FOR UNUSED BENEFIT DAYS AT RETIREMENT/SEPARATION

- | | |
|-----|---|
| 16. | Recommend approval of payment for Unused Benefit Days at Retirement/Separation as provided by contract: |
|-----|---|

Doucette, Diane	Paraprofessional, MCES	\$ 6,119.34
Johnson-Dahrouge, Debra	Teacher, HS	\$ 10,337.06
McGann, Deborah	Teacher, MS	\$ 5,986.88
Weldon, James	Teacher, MS	\$ 22,000.00

APPROVE MENTORS

- | | | |
|-----|--|--------------------|
| 17. | Recommend approval of the following individual as Mentor for a Provisional Teachers for the 2020-21 school year: | Mentors
21-062 |
| | Christina Tuozzolo as a Mentor for Melissa Barcalow, Teacher, (Provisional), Science, Middle School | Christina Tuozzolo |

APPROVE DEGREE INCENTIVES

Recommend approval of the following Degree Incentive Payments:

- | | | |
|-----|--|------------------|
| 18. | Mary Ruth Crelin, Teacher, Shark River Hills Elementary School, \$750.00 (second part of Degree Incentive payment towards MA Degree) | Mary Ruth Crelin |
|-----|--|------------------|

PERSONNEL**APPROVE DEGREE INCENTIVES** (continued)

- | | | |
|-----|--|---------------|
| 19. | Leigh Niers, Teacher, Early Childhood Center, \$750.00 (second part of Degree Incentive payment towards MA Degree) | Leigh Niers |
| 20. | Lindsay McCue, Teacher, Green Grove Elementary School, \$750.00 (second part of Degree Incentive payment towards MA Degree) | Lindsay McCue |
| 21. | Danielle Fox, Teacher, Midtown Community Elementary School, \$750.00 (second part of Degree Incentive payment towards MA Degree) | Danielle Fox |

AMEND DEGREE INCENTIVE

Recommend approval to amend the following Degree Incentive Payment:

- | | | |
|-----|--|--------------|
| 22. | Danielle Fox, Teacher, Midtown Community Elementary School, \$750.00 from second part of Degree Incentive Payment to; (first part of Degree Incentive payment towards MA Degree) | Danielle Fox |
|-----|--|--------------|

APPROVE CREDIT UNUSED SICK DAYS

Recommend approval to Credit the following Unused Sick Days:

- | | | |
|-----|---|---------------|
| 23. | Sean Harrison, Teacher, Middle School, with nine (9) Unused Sick Days transferred to his bank from Bloomfield Township Board of Education | Sean Harrison |
|-----|---|---------------|

APPROVE EXTERNSHIPS

- | | | |
|-----|---|------------|
| 24. | Recommend approval of the following Externships, in the district during the 2020-21 school year, with no district financial obligation: | Externship |
|-----|---|------------|

Monmouth University

Meghan Gilly - Tara Schroeder, Cooperating Speech Pathologist,
Midtown Community Elementary School (150 hours - Fall 2020)

Kathryn Heim - Taryn Bouer, Cooperating Speech Pathologist,
Midtown Community Elementary School (150 hours - Fall 2020)

Laura Lambroschino - Laurie Stigliano, Cooperating Speech Pathologist,
Summerfield Elementary School (150 hours - Fall 2020)

PERSONNEL**JOB DESCRIPTIONS**

25. Recommend approval of the following Job Descriptions:

- Director for School Counseling and Social Emotional Support Services (*New*)
- Supervisor for School Counseling Services (*Revised*)

APPROVE PER HOUR ASSIGNMENTS

Recommend approval of the following Per Hour Assignments:

- | | | |
|-----|---|--|
| 26. | The following individual to develop and present Reader's Workshop Model Summer Training for Teachers New to Grades 1-5, (8/17/20), for the 2020-21 school year, rate \$42.00 per hour, 7 hours, not to exceed \$287.00 per person: | Reader's Workshop
Model Summer Train.
(1-5) Develop/Present
21-034 |
| | Deborah Peniston | |
| 27. | The following individuals to develop and present Writer's Workshop Model Summer Training for Teachers New to Grades 1-5, (8/18/20), for the 2020-21 school year, rate \$42.00 per hour, not to exceed \$287.00 per person: | Writer's Workshop
Model Summer Train.
(1-5) Develop/Present
21-035 |
| | Deborah Peniston | |
| 28. | The following individuals to attend the Reader's/Writer's Workshop Model Summer Training for New Teachers New to Grades 1-5, (8/17/20- 8/18/20), for the 2020-21 school year, rate \$42.00 per hour, not to exceed \$410.00 per person: | Reader's/Writer's Workshop
Model Summer Train. (1-5)
Attendees
21-036 |
| | Jessica Cruz | |
| 29. | The following Bilingual Teachers to screen new registrants for Bilingual/ESL services, (summer/after-school) during the 2020-21 school year, rate \$42.00 per hour: | Bilingual Teachers
21-038 |
| | Sharon Bell Sheila Hickman
Belinda Ruiz Ashley Singh | |
| 30. | The following individuals to provide technical support for the Performing Arts Center during the 2020-21 school year, rate \$42.00 per hour, <i>shared hours</i> , not to exceed a total of \$18,000.00: | Performing Arts Center
Technicians - HS
21-047 |
| | Kate Tabor James Fryer Monica Fernandez
Ayden Khan Glen Swindell Amy Kochel
Robert Eirich Raymond Kelly | |

PERSONNEL

APPROVE PER HOUR ASSIGNMENTS (continued)

- | | | |
|-----|--|--|
| 31. | The following School Safety Officers to provide support services, as needed, for after school events, conference, and school sponsored activities, during the 2020-21 school year, rate \$31.00 per hour: | SSO After-School/
Evening Events
21-069 & 21-069.1 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Rodney Morris MaryAnn Smith Nizeeh Cotton </div> <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Douglas Martin Mary Hostler </div> | |
| 32. | The following individuals as Edmentum Summer Teachers, for the 2020-21 school year, rate \$42.00 per hour, <i>shared</i> hours, not to exceed \$2,870.00: | Edmentum-Summer
21-104 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Dolores Dalelio Mark Smith (alt.) </div> | |
| 33. | The following individuals as Edmentum Teacher, for the 2020-21 school year, rate \$42.00 per hour, <i>shared</i> hours, not to exceed \$7,380.00: | Edmentum-School Year
21-105 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Dolores Dalelio Mark Smith (alt.) </div> | |
| 34. | The following individuals to develop a High School Lab Chemistry Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1,230 per person: | HS Lab Chemistry
Curriculum Writing
21-148 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Erna Van der Berg Kevin Izworski </div> | |
| 35. | The following individuals to develop a High School Geophysical Systems Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1,230.00 per person: | HS Geophysical Systems
Curriculum Writing
21-149 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Richard Testa Sheila Gamble </div> | |
| 36. | The following individuals to develop a High School Environmental Science Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1,230.00 per person: | HS Environ. Science
Curriculum Writing
21-150 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Vincent Mari Sheila Gamble </div> | |
| 37. | The following individuals to develop a Middle School 6th Grade Science Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1, 230.00 per person: | MS 6th Grade Science
Curriculum Writing
21-151 |
| | <div style="display: flex; justify-content: space-between; padding: 0 10px;"> Sean Harrison Jennifer Hope </div> | |

PERSONNEL**APPROVE PER HOUR ASSIGNMENTS (continued)**

38. The following individual to develop a Middle School 7th Grade Science Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1, 230.00 per person:
- MS 7th Grade Science
Curriculum Writing
21-152
- Amy Corbet-Elsbree
39. The following individual to develop a Middle School 8th Grade Science Curriculum for the 2020-21 school year, rate \$42.00 per hour, not to exceed a total of \$1, 230.00 per person:
- MS 8th Grade Science
Curriculum Writing
21-153
- Christina Tuozzolo Allison Ringer
40. The following individuals to serve as Technology Specialist for the Summer Remote Learning Program, for the 2020-21 school year (7/6/20-8/7/20), rate \$42.00 per hour, *shared* hours, not to exceed \$4,100.00 total:
- Tech. Specialist - Summer
Learning Program
21-158
- Joy DeMaio Kelly Ford
Nathan Loveland Valdery Valencia
41. The following individual to attend the Everyday Mathematics Summer Training for New Teachers, (08/19/20 & 08/20/20), for the 2020-21 school year, rate \$42.00 per hour, not to exceed \$410.00 per person:
- Everyday Mathematics
Summer Training
21-173
- Jessica Cruz

AMEND PER HOUR ASSIGNMENTS

Recommend approval to Amend the following Per Hour Assignments:

42. The following Educational Interpreters to provide sign language interpreting services during the 2020-21 school year during the summer and for after school events, rate \$37.00 per hour for interpreters and \$42.00 per hour for teachers:
- Educational Interpreting
21-017
- Cindy Panarra Raquel D'Antonio Eliza McCombs
Katie Barry Kelli Pomphrey Bethany Papp-Tripp
Althea Deuchar

PERSONNEL**AMEND PER HOUR ASSIGNMENTS (continued)**

43. The following individuals to process new entrants, develop IEP's and program students for the 2020-21 school year, (July and August), rate \$42.00 per hour, ***shared*** hours, not to exceed \$12,710.00: Child Study Team
21-020
- | | |
|-----------------------------|---------------------|
| Jennifer Kackos, LDTC | Shanna Armour, LDTC |
| Edward Davidoski, LDTC | Sheri Crowley, SW |
| Carol Donofrio, LDTC | |
44. The following individuals to attend the Summer Training for the Units of Study for Phonics for Second Grade Teachers, for the 2020-21 school year, rate \$42.00 per hour, not to exceed \$205.00 per person: Summer Training Units
of Study for Phonics
Second Grade Teachers
21-037
- | | | |
|---------------------|------------------|-----------------|
| Deborah Hamilton | Sarinite Newsome | Nicole Worth |
| Jennifer Siverson | Diana Morris | Catherine Smith |
| Sharon Bell | Tara Walker | Heather Borges |
| Shirley Mazzucco | Lori Celeberti | Belinda Mohan |
| Jennifer Henderson | Marybeth Collins | Alexis Lloyd |
| Jessica Cruz | | |
45. The following individuals to provide interactive remote learning lessons for the Summer Remote Learning Program, (current K-4), for the 2020-21 school year, (7/6/20-8/6/20), rate \$42.00 per hour, not to exceed a total of \$3,280.00 per person: Elem.-Summer Remote
Learning Program
21-145
- | | | | |
|-------------------------------|----------------------|-----------------------|-----------------|
| Dimitra Athanasakos | Stephanie Billings | Heather Borges | Taphenese Brown |
| Kathryn Calt | Lori Celiberti | Geraldine Clays | Wendy Cullen |
| Joanna D'Erasmo | Tian DeChiara | Michelle DeRitis | Donna DeTata |
| Lauren Ganley | Taylor Henley | Amy Kafaf | Melissa Mann |
| Nicole Morrison | Jennifer Mulvihill | Christina Pagliuca | Kathleen Quinn |
| Jody Rizzo | Hillary Wilkins | Brenda Terrell-Walker | |
| Cheryl Vales | Kevin Izvorski, Alt. | Dorothea Forte, Alt. | |
| Karianne Norman-Carney | | | |

NEGOTIATIONS

Resolved that the Neptune Township Board of Education:

1. Recommend approval of the merger between the Neptune Township Department Chairperson Association and the Neptune Township Merge Administrator Association NTDCA/NTAA
2. Consistent with terms of the Settlement Agreements approved by the Neptune Township Board of Education on October 30, 2019, and upon completion of acceptable attendance for the 2018-2019 and 2019-2020 school years, be it resolved that the Neptune Township Board of Education restore the previously withheld salary increments and issue the flat dollar payments designated in said Agreements, to the following:

Employee #6052
Employee #6054 Settlement Agreement to Restore Withheld Salary Increments

JULY 29, 2020

DOCUMENT Z

SCHEDULE OF MEETINGS

WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education to give notice of its scheduled meetings which are held in the Board of Education Office, 60 Neptune Boulevard and the Middle School, 2300 Heck Avenue; and,

WHEREAS, Chapter 231, P.L. 1975 authorizes a public body to meet in Executive or Closed Session under certain limited circumstances; and,

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Closed Session; now,

THEREFORE BE IT RESOLVED by the Board of Education of the Township of Neptune that it hereby:

Authorizes the following meetings, and determines that it may be necessary to meet in Executive Session, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at public meetings:

Monday, August 24, 2020

7:00 PM – Work Session Meeting to be held in the Board of Education Office.

Wednesday, August 26, 2020

7:00 PM – Regular Meeting to be held in the Middle School.