

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE-PORTER CITY
July 15, 2024**

PUBLIC HEARING

The Union Board of Education held a public hearing on July 15, 2024, at 6:01 p.m. in the Board Room at Union High School. The public hearing was called to order by President Corey Lorenzen with the following board members present: Reid Carlson, Maureen Hanson, Brandon Paine, Lindsay Piphon, and Ben Schemmel.

President Lorenzen opened the meeting to the public to discuss the Transfer of Categorical Funds to the Flexibility Account for Fiscal Year 2025. There were no visitors present for comment and no written communication had been received. On a motion by Schemmel, second by Paine, the hearing was closed at 6:03 p.m. Motion carried 6-0.

REGULAR MEETING

Corey Lorenzen called the regular monthly meeting to order at 6:03 p.m.

Approval of Agenda: Motion by Hanson, second by Piphon, to approve the agenda as presented. Motion carried 6-0.

Consideration of Actions on Consent Items.

Approval of the June 17, 2024 board minutes

Approval of school board policies – 1st reading:

106.01 – Title IX Discrimination and harassment based on sex prohibited

106.01E1 – Notice of Non-Discrimination

106.01R1 – Education on Title IX purpose and requirements

106.01R2 – Non-Discrimination in pregnancy and related conditions

106.01R3 – Responding to complaints of sex discrimination

106.01R4 – Grievance procedure

106.01R5 – Informal resolution procedure

200.04 – Board member and social media engagement

206.03 – Secretary (option 1)

206.04 – Treasurer

401.06 – Limitations to employment references

402.03 – Abuse of students by school district employees

501.03 – Compulsory attendance

501.09 – Chronic absenteeism and truancy

501.09R1 – Chronic absenteeism and truancy regulation

501.12 – Pregnant students

501.14 – Open enrollment transfers – procedures as a sending district

501.15 – Open enrollment transfers – procedures as a receiving district

Approval of Resignations:

Lisa Anton – High School Associate

Pat Hogan – Middle School Activities Director

Tara Miehle – LPC Elem Associate

PJ Mouton – High School Assistant Football coach

PJ Mouton – High School Assistant Boys Track coach

Holly Ott – LPC Elem Kitchen Assistant

Bekka Pierson – Middle School Girls Basketball coach

Stephanie Sauer – High School Special Education Teacher

Stephanie Sauer – High School Drama/Fall Play Director

Stephanie Sauer – High School Large Group & Individual Speech coach

Approval of Transfers/Reassignments:

Michael Bruns – 7-12 Grade Activities Director

Approval of New Hires:

Angie Bechtold – LPC Elem Student Council sponsor

Emily Damro – High School Ag Teacher & FFA sponsor

Lanie Dawson – LPC Elem Student Council sponsor

Shawn Fisher – Director of Transportation & Equipment

Shiana Foster – DG Elem Associate

Maribel Garcia – DG Elem Associate

Hannah Gates – High School Assistant Volleyball coach

Jacklyn Stoakes – High School Assistant Boys Track coach

Tannor Wulf – High School Assistant Boys Basketball coach

Approval of Monthly Bills and Financial Report

Approval of Open Enrollment Requests

Motion by Hanson, second by Schemmel to approve the consent agenda as presented. Motion carried 5-1 (Nay by Lorenzen)

Comments from public: none

Correspondence: none

Superintendent Report: Facility Updates: The high school gym floor restoration is done. Middle school walls and lockers have been painted. Updated timeline for Little Knights Learning Center – LPC was presented. Tentative opening is late October/early November. Safety/Security: Still have some funds left from the safety & security grant. District has until December 2025 to claim. Staffing: Still advertising for associates and nutrition positions. Other Info: Donovan Group has taken over district communication.

New Business:

Consider approval of a general obligation bond scope for the November 2024 election

Motion by Pipho, second by Paine, to approve Option 6C with an estimated total project cost of \$27,450,000. Motion carried 6-0.

Consider approval of an agreement with Denovo as Construction Manager and Advisor

Motion by Schemmel, second by Hanson, to approve agreement with Denovo LLC. Motion carried 6-0.

Consider the release of a contracted employee per board policies 405.04 and 407.02 2024-2025

Motion by Hanson to release employee without conditions. Motion died due lack of a second.

Motion by Schemmel to NOT release employee from signed contract, second by Paine. Motion failed 3-3.

Motion by Hanson to release employee without conditions, second by Carlson, Motion passed 4-2.

Board discussed many options and concerns regarding the release of Craig Hemsath, High School Science Teacher. They wish Mr. Hemsath best wishes in his future endeavors.

Discussion on student cell phone policy for the 2024-2025 school year.

School board discussed proposed cell phone policies for each of the school buildings.

Consider approval of a Memorandum of Understanding with Luther College from June 30, 2024 to July 1, 2027

Motion by Paine to approve 3-year agreement, second by Schemmel. Motion carried 6-0.

Consider approval of change order from Cardinal Construction on DG Playground project

Motion by Schemmel, second by Pipho to approve change order at a cost of \$115,165.

Motion carried 6-0. Playground will now have poured in place safety surface throughout instead of original paths. Cardinal Construction discounted the change order by \$5,000 as their official donation to the project.

Consider approval to transfer funds from categorial funds to the flexibility account

Motion by Paine, second by Carlson, the board approved transferring \$50,000 each from the Preschool, Teacher Leadership Compensation and Professional Development accounts to the Flexibility Account. The funds can then be used to cover any general fund expense, including covering some staff salary and benefits for the upcoming year. Motion carried 6-0.

Consider approval of changes and additions to Schedule E (coaches/sponsors)

Motion by Hanson, second by Pipho to approve changes and additions to Schedule E. Motion carried 6-0. FBLA was moved from \$500 to \$1000 under Level F. High School Concessions Manager and Robotics were added to Level E.

Consider approval of agreement with ConnectEd Bus for bus communications system

Motion by Carlson, second by Paine to approve agreement with ConnectEd Bus at a cost of \$36,821.86. Motion carried 6-0.

Consider approval of contract with Consolidated Energy for district propane

Motion by Schemmel, second by Pipho to approve contract for propane at a cost of \$1.29/gallon from 8/1/24 through 7/31/25. Motion carried 6-0

Consider approval of the Level I and Level II Investigators

Motion by Hanson, second by Schemmel to approve Level I and II Investigators for the 2024-2025 school year. Motion carried 6-0.

Consider approval of 2024-2025 District Handbook

Motion by Hanson, second by Carlson to approve 2024-2025 District Handbook as presented. Motion carried 6-0.

Consider approval of 2024-2025 High School Handbook

Motion by Carlson, second by Schemmel to approve 2024-2025 High School Handbook as presented. Motion carried 5-1. (Lorenzen nay)

Consider approval of 2024-2025 Middle School Handbook

Motion by Pipho, second by Schemmel to approve 2024-2025 Middle School Handbook with cell phone ban. Motion carried 5-1. (Lorenzen nay)

Consider approval of 2024-2025 LPC Elementary Handbook

Motion by Hanson, second by Pipho to approve 2024-2025 LPC Elementary Handbook with cell phone policy language added. Motion carried 6-0.

Consider approval of 2024-2025 DG Elementary Handbook

Motion by Schemmel, second by Carlson to approve 2024-2025 DG Elementary Handbook will cell phone policy language added. Motion carried 6-0.

Adjourn: Motion by Paine, second by Schemmel to adjourn meeting at 7:41 p.m. Motion carried 6-0.

Corey Lorenzen, President

Kim Lubbert, Business Manager