

**INDEPENDENT SCHOOL DISTRICT NO. I-008  
SPERRY PUBLIC SCHOOLS  
REGULAR BOARD MEETING AGENDA  
HIGH SCHOOL COMMONS  
January 8, 2024  
6:00 P.M.**

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, January 8, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

**PROCEDURAL ITEMS**

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

**FORMAL ADOPTION OF THE AGENDA**

5. Motion, discussion, and vote on motion to formally adopt the agenda.

**VOICES OF THE COMMUNITY**

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

## **SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD**

7. Superintendent/Board Report. No action required.
8. Recognize and acknowledge members of Sperry Board of Education for their service as part of National School Board Recognition Month. No action required. *Dr. Brian Beagles*

## **BUDGET AND FINANCE**

9. Monthly financial reports. No action required. *Mrs. Misty Fisher*
10. Monthly Treasurer's Report. No action required. *Mrs. Whitney Ficklin*
11. Monthly Activity Fund Report. No action required. *Mrs. Whitney Ficklin*

## **CONSENT AGENDA**

Approve or disapprove items 12 through 20. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

12. Approval of the revised *Child Nutrition Information for Families* policy.
13. Accept and approve a list of itemized property, which consists of three buses, one pickup, and one Aladdin food proofer/holding cabinet, as worn, obsolete, and/or no longer economically feasible to maintain for use in the District; declare the property as surplus; and authorize the disposition of such property in accordance with Board of Education policy.
14. Ratification of an interlocal agreement with the Board of County Commissioners of Osage County to assist in making District improvements for the 2023-2024 fiscal year.
15. Approval of Board of Education Minutes for December 11, 2023.
16. Ratification of checks and encumbrance orders for the General Fund (157-159), Building Fund (66 and 67), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
17. Ratification of change orders for the General Fund (82), Building Fund (None), Child Nutrition Fund (14), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
18. Ratification of General Fund Payroll (50,012-50,149) and Child Nutrition Payroll (50,002).
19. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
20. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

## **STAFF SERVICES**

21. Review and discussion of draft calendar options for the 2024-2025 school year. No action required. *Mr. Brent Core*

## NEW BUSINESS

22. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

## VOICES OF THE COMMUNITY

23. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.

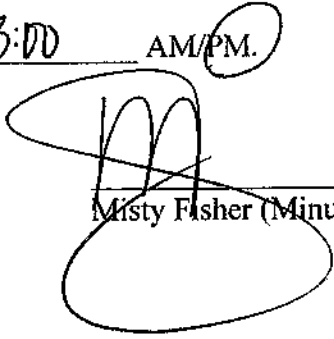
## ADJOURNMENT

24. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, January 8, 2024, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 1/05/24 TIME: 3:00 AM/PM.

(School Seal)

  
Misty Fisher (Minutes Clerk)

**SPERRY PUBLIC SCHOOLS****December 31, 2023**

|                             |          | <b>BALANCE</b>      | <b>O/S CHECKS</b> | <b>FUND EQUITY</b>  |
|-----------------------------|----------|---------------------|-------------------|---------------------|
| <b>GENERAL FUND - 11</b>    | CHECKING | \$1,816,677.79      | \$4,726.05        | \$1,811,951.74      |
|                             | CD'S     | \$800,000.00        |                   | \$800,000.00        |
| <b>BUILDING FUND - 21</b>   | CHECKING | \$287,358.36        | \$2,617.00        | \$284,741.36        |
| <b>CHILD NUTRITION - 22</b> | CHECKING | \$318,251.08        | \$20.81           | \$318,230.27        |
| <b>BOND FUND - 34</b>       | CHECKING | \$104,450.78        | \$0.00            | \$104,450.78        |
| <b>BOND FUND - 35</b>       | CHECKING | \$77,257.24         | \$0.00            | \$77,257.24         |
| <b>BOND FUND - 36</b>       | CHECKING | \$174,135.67        | \$0.00            | \$174,135.67        |
| <b>BOND FUND - 37</b>       | CHECKING | \$296,844.76        | \$0.00            | \$296,844.76        |
| <b>SINKING FUND - 41</b>    | CHECKING | <u>\$302,441.95</u> | <u>\$0.00</u>     | <u>\$302,441.95</u> |
| <b>OPERATING ACCOUNT</b>    |          | \$4,177,417.63      | \$7,363.86        | \$4,170,053.77      |
| (INCLUDES (3) CD'S          |          |                     |                   |                     |
| TOTALING \$800,000)         |          |                     |                   |                     |
| <b>TOTAL EQUITY</b>         |          | \$4,170,053.77      |                   |                     |

## Sperry Public Schools

## Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 12/31/2023

|                     | Estimated Revenue      | Revenue Collected     | Revenue Receivable    | Unappropriated Receipts | % Rev Collected | Current Month       |
|---------------------|------------------------|-----------------------|-----------------------|-------------------------|-----------------|---------------------|
| 11 GEN FUND-FOR OP  | \$12,996,752.83        | \$6,678,816.89        | \$6,454,178.15        | \$136,242.21            | 51.39%          | \$888,894.02        |
| 21 BUILDING         | \$740,814.73           | \$420,262.38          | \$338,897.49          | \$18,345.14             | 56.73%          | \$9,188.49          |
| 22 CHILD NUTRITION  | \$805,130.17           | \$537,517.52          | \$267,612.65          | \$0.00                  | 66.76%          | \$52,362.10         |
| 31 BOND FUND 31     | \$0.00                 | \$144,497.14          | \$0.00                | \$144,497.14            | N/A             | \$0.00              |
| 34 BOND FUND 34     | \$0.00                 | \$152,616.60          | \$0.00                | \$152,616.60            | N/A             | \$0.00              |
| 35 BOND FUND 35     | \$0.00                 | \$184,600.24          | \$0.00                | \$184,600.24            | N/A             | \$0.00              |
| 36 BOND FUND 36     | \$0.00                 | \$305,174.67          | \$0.00                | \$305,174.67            | N/A             | \$0.00              |
| 37 BOND FUND 37     | \$0.00                 | \$1,061,616.28        | \$0.00                | \$1,061,616.28          | N/A             | \$0.00              |
| 41 SINKING          | \$0.00                 | \$310,054.45          | \$0.00                | \$310,054.45            | N/A             | \$35,343.24         |
| <b>Report Total</b> | <b>\$14,542,697.73</b> | <b>\$9,795,156.17</b> | <b>\$7,060,688.29</b> | <b>\$2,313,146.73</b>   | <b>67.35%</b>   | <b>\$985,787.85</b> |

# Sperry Public Schools

## Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 12/1/2023 - 12/31/2023

|                             | Begin<br>Balance    | Receipts           | Adjusting<br>Entries | Payments           | Cash End<br>Balance | Unpaid POs    | End Balance         |
|-----------------------------|---------------------|--------------------|----------------------|--------------------|---------------------|---------------|---------------------|
| 800 ATHLETICS               | \$68,510.72         | \$3,993.00         | \$0.00               | \$3,196.37         | \$69,307.35         | \$0.00        | \$69,307.35         |
| 801 FOOTBALL                | \$5,082.59          | \$0.00             | \$0.00               | \$0.00             | \$5,082.59          | \$0.00        | \$5,082.59          |
| 802 BOYS BASKETBALL         | \$131.97            | \$0.00             | \$0.00               | \$0.00             | \$131.97            | \$0.00        | \$131.97            |
| 803 GIRLS BASKETBALL        | \$3,280.68          | \$2,061.40         | \$0.00               | \$295.00           | \$5,047.08          | \$0.00        | \$5,047.08          |
| 807 WRESTLING               | \$660.68            | \$2,700.00         | \$0.00               | \$0.00             | \$3,360.68          | \$0.00        | \$3,360.68          |
| 808 GOLF                    | \$1,952.16          | \$180.00           | \$0.00               | \$329.98           | \$1,802.18          | \$0.00        | \$1,802.18          |
| 810 SOFTBALL BOOSTER CLUB   | \$2,191.78          | \$0.00             | \$0.00               | \$0.00             | \$2,191.78          | \$0.00        | \$2,191.78          |
| 817 BASKETBALL BOOSTER CLUB | \$14,946.27         | \$11,912.70        | \$0.00               | \$2,275.78         | \$24,583.19         | \$0.00        | \$24,583.19         |
| 820 BASEBALL BOOSTER CLUB   | \$16,231.30         | \$0.00             | \$0.00               | \$10,479.82        | \$5,751.48          | \$0.00        | \$5,751.48          |
| 901 MISCELLANEOUS           | \$5,913.49          | \$162.62           | \$0.00               | \$173.59           | \$5,902.52          | \$0.00        | \$5,902.52          |
| 902 FFA                     | \$21,907.54         | \$570.00           | \$0.00               | \$866.69           | \$21,610.85         | \$0.00        | \$21,610.85         |
| 903 SPECIAL OLYMPICS        | \$7,062.62          | \$205.00           | \$0.00               | \$2,815.00         | \$4,452.62          | \$0.00        | \$4,452.62          |
| 904 YEARBOOK                | \$3,167.63          | \$0.00             | \$0.00               | \$0.00             | \$3,167.63          | \$0.00        | \$3,167.63          |
| 905 BAND                    | \$992.20            | \$0.00             | \$0.00               | \$0.00             | \$992.20            | \$0.00        | \$992.20            |
| 906 H. S. CHEERLEADERS      | \$8,342.65          | \$95.00            | \$0.00               | \$143.04           | \$8,294.61          | \$0.00        | \$8,294.61          |
| 907 HIGH SCHOOL ACCOUNT     | \$2,000.70          | \$760.81           | \$0.00               | \$605.84           | \$2,155.67          | \$0.00        | \$2,155.67          |
| 908 INTEREST                | \$1,940.91          | \$147.89           | \$0.00               | \$0.00             | \$2,088.80          | \$0.00        | \$2,088.80          |
| 910 BAND BOOSTER CLUB       | \$1,700.36          | \$4,316.00         | \$0.00               | \$704.21           | \$5,312.15          | \$0.00        | \$5,312.15          |
| 911 ELEMENTARY              | \$39,052.65         | \$5,709.11         | \$0.00               | \$1,842.98         | \$42,918.78         | \$0.00        | \$42,918.78         |
| 912 SHOOTING SPORTS         | \$8.32              | \$0.00             | \$0.00               | \$0.00             | \$8.32              | \$0.00        | \$8.32              |
| 913 KEY CLUB                | \$1,293.27          | \$0.00             | \$0.00               | \$14.98            | \$1,278.29          | \$0.00        | \$1,278.29          |
| 914 M. S. STUDENT COUNCIL   | \$1,662.74          | \$0.00             | \$0.00               | \$0.00             | \$1,662.74          | \$0.00        | \$1,662.74          |
| 915 M. S. CHEERLEADERS      | \$5,096.12          | \$0.00             | \$0.00               | \$19.94            | \$5,076.18          | \$0.00        | \$5,076.18          |
| 916 H.S. LIBRARY            | \$749.87            | \$0.00             | \$0.00               | \$0.00             | \$749.87            | \$0.00        | \$749.87            |
| 917 CLEARING                | \$359.00            | \$160.00           | \$0.00               | \$0.00             | \$519.00            | \$0.00        | \$519.00            |
| 918 4-H/FFA PARENT'S CLUB   | \$9,931.71          | \$0.00             | \$0.00               | \$810.16           | \$9,121.55          | \$0.00        | \$9,121.55          |
| 921 MIDDLE SCHOOL ACCOUNT   | \$2,100.21          | \$676.32           | \$0.00               | \$312.75           | \$2,463.78          | \$0.00        | \$2,463.78          |
| 922 FOOTBALL FAN CLUB       | \$14,206.04         | \$775.00           | \$0.00               | \$209.44           | \$14,771.60         | \$0.00        | \$14,771.60         |
| 923 H.S. STUDENT COUNCIL    | \$1,734.35          | \$0.00             | \$0.00               | \$0.00             | \$1,734.35          | \$0.00        | \$1,734.35          |
| 927 ATHLETIC CONCESSION     | \$5,986.49          | \$2,401.00         | \$0.00               | \$616.93           | \$7,770.56          | \$0.00        | \$7,770.56          |
| 934 NATIONAL HONOR SOCIETY  | \$460.96            | \$0.00             | \$0.00               | \$0.00             | \$460.96            | \$0.00        | \$460.96            |
| 936 ELEM. LIBRARY           | \$3,685.97          | \$0.00             | \$0.00               | \$0.00             | \$3,685.97          | \$0.00        | \$3,685.97          |
| 938 ACADEMIC BOWL           | \$4,475.20          | \$0.00             | \$0.00               | \$0.00             | \$4,475.20          | \$0.00        | \$4,475.20          |
| 939 AP ACCOUNT              | \$629.11            | \$0.00             | \$0.00               | \$0.00             | \$629.11            | \$0.00        | \$629.11            |
| 944 1ST ROBOTICS            | \$1,561.88          | \$0.00             | \$0.00               | \$711.94           | \$849.94            | \$0.00        | \$849.94            |
| 972 CLASS OF 2023           | \$4,466.50          | \$0.00             | \$0.00               | \$0.00             | \$4,466.50          | \$0.00        | \$4,466.50          |
| 973 CLASS OF 2024           | \$4,801.36          | \$0.00             | \$0.00               | \$0.00             | \$4,801.36          | \$0.00        | \$4,801.36          |
| 974 CLASS OF 2025           | \$235.15            | \$0.00             | \$0.00               | \$0.00             | \$235.15            | \$0.00        | \$235.15            |
| 975 CLASS OF 2026           | \$100.00            | \$0.00             | \$0.00               | \$0.00             | \$100.00            | \$0.00        | \$100.00            |
| 976 CLASS OF 2027           | \$175.00            | \$0.00             | \$0.00               | \$0.00             | \$175.00            | \$0.00        | \$175.00            |
| <b>Total</b>                | <b>\$268,788.15</b> | <b>\$36,825.85</b> | <b>\$0.00</b>        | <b>\$26,424.44</b> | <b>\$279,189.56</b> | <b>\$0.00</b> | <b>\$279,189.56</b> |

|  |  |
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| <b>SPERRY PUBLIC SCHOOLS</b><br><b>BOARD OF EDUCATION POLICY</b> | <i>Business and Auxiliary Services</i><br><br>Adopted: September 11, 2017;<br>Revised: January 8, 2024 |
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### **CHILD NUTRITION INFORMATION FOR FAMILIES**

All district students may, but are not required to, participate in any or all of the district's child nutrition program services. The district participates in the following USDA child nutrition programs:

- National School Lunch Program (NSLP)
- School Breakfast Program (SBP)
- Breakfast in the Classroom

Although the district complies with all USDA child nutrition program requirements, this policy is designed to provide families with pertinent information regarding meals at schools. Any individual who wishes to obtain more detailed information about the district's programs may contact The Child Nutrition Director.

#### **Cafeteria Use**

Except under special circumstances<sup>1</sup> all students will eat in the cafeteria or other designated location.

Guests must be cleared by the building principal prior to joining a student in the cafeteria. Non-district individuals or groups who wish to use the cafeteria must follow the procedures outlined in the district's facility use policy.

#### **Meal Costs**

The superintendent will establish the cost for meals prior to the beginning of each school year. Meal costs will be widely publicized and posted in the cafeteria.

#### **Meal Payments**

Students are encouraged to pre-pay for meals to ensure quicker checkout in the cafeteria and to reduce the likelihood of forgotten or lost lunch money. Students may pre-purchase meals with cash or check in the cafeteria during normal operating hours.

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<sup>1</sup> Special circumstances include, but are not limited to, lunch detention, severe food allergies, and IEP requirements. The district will not separate students during meals based on a student's ability to pay.

The district provides several options to keep parents informed of their student's meal account balance. The district will send automated calls to parents twice a week when a child's account balance is low or negative. Parents may also check their child's account balance on a daily basis through the district's online parent/student information system. In addition, parents are welcome to call the cafeteria office to check account balances.

### Free and Reduced Price Meals

All families will have the opportunity to submit an application for free and/or reduced priced meals. This application must be completed each year. The district will utilize federal guidelines in determining eligibility for free and/or reduced price meals, and those guidelines will be publicized with other notices regarding the district's child nutrition program. The Child Nutrition Director is responsible for reviewing applications and determining eligibility. The Child Nutrition Director is responsible for promptly notifying families whether their application has been approved and following up with families who have submitted incomplete applications.

Any family who wishes to appeal a decision regarding their eligibility may make an appeal to the board clerk. If an appeal is filed, the individual will be notified of the date and time for an appeal hearing. Individuals may bring a representative with them to any appeal hearing.

School personnel will use discretion in handling applications, and the names of students eligible for free/reduced price meals will not be published, posted, announced, etc. Students receiving free/reduced price meals will not:

- Use a separate cafeteria or area of the cafeteria • Use a separate serving line
- Enter the cafeteria through a different entrance
- Eat meals at a different time
- Work for their meals
- Use a different method at the checkout
- Eat a different meal

### Charging Meals

Students in all grades who do not qualify for free meals may charge a maximum of \$30.00 in meals at school prior to May 1<sup>st</sup>. No charges will be permitted within the last two weeks of school. All meals which are charged will be alternate/reimbursable meals.

Students who have exceeded the charge limit and students who are without lunch funds after May 1<sup>st</sup> will receive alternate meals if they do not have money to pay for their meals.

As an example, an alternate meal presented to students may consist of a cheese sandwich, fruit, and milk for lunch or toast and juice for breakfast.



### Collecting Debt

The district must work to ensure that its child nutrition services are run in a fiscally responsible manner. Families will be notified when their child's account balance is low so that the account can be replenished. If a child's account has a negative balance, the following steps will be taken:

1. The Child Nutrition Office will attempt to contact families via phone, email, or through personal contact.
2. If the account remains delinquent despite these efforts to collect the debt, Child Nutrition Director and Superintendent will assess the situation to determine whether the account should be referred to an outside collection agency. The Superintendent is also responsible for determining whether the debt should be reclassified as bad debt and how the funds will be restored to the child nutrition program.
3. Students may not be permitted to participate in extracurricular activities if their account is \$90.00 or more delinquent.

**Sperry Public Schools  
Surplus Equipment  
January 8, 2024**

**Transportation**

| <b>Make</b> | <b>VIN</b>         | <b>Description</b> | <b>Year</b> |
|-------------|--------------------|--------------------|-------------|
| Thomas      | 4UZABRDT6ACAP9549  | 71 Passenger       | 2009        |
| Thomas      | 4UZABRDT0ACAP9600  | 71 Passenger       | 2009        |
| Thomas      | 4UZABRDT7ACAP9561  | 71 Passenger       | 2009        |
| Ford        | 3FTNW21F1-1MA58099 | F-250              | 2001        |

**Child Nutrition**

| <b>Item Description</b>              | <b>Quantity</b> |
|--------------------------------------|-----------------|
| Aladdin Food Proofer/Holding Cabinet | 1               |

**INTERLOCAL AGREEMENT  
BETWEEN  
BOARD OF COUNTY COMMISSIONERS OF OSAGE COUNTY  
AND  
SPERRY PUBLIC SCHOOLS, OKLAHOMA**

This Agreement is made by and between the Board of County Commissioners of Osage County, State of Oklahoma, hereinafter referred to as the COUNTY, and Sperry Public Schools of Sperry, OK, a municipal subdivision of the State of Oklahoma, In Osage County and/or neighboring County, hereinafter referred to as the SCHOOL.

WHEREAS, by virtue of 74 O.S. § 1001 et. seq., local governmental units are authorized to enter into agreements for joint or cooperative action to share in their respective authority to exercise governmental functions to further the efficient; and

WHEREAS, by virtue of 69 O.S. §§ 601 and 1903 and 11 O.S. 36-113(A)(B), Boards of County Commissioners and municipalities with a population of less than 5,000 are authorized to enter agreements for the construction; improvement, and/or maintenance of streets of the municipality.

NOW THEREFORE, the parties hereto agree as follows.

**I. TERM**

This Agreement becomes effective this 1st day of July, 2023 and shall terminate upon June 30<sup>th</sup>, 2024 to be renewed on an annual basis, unless otherwise terminated or modified as hereinafter provided.

**II. SCOPE AND LOCATION OF AGREEMENT**

The SCHOOL and COUNTY agree that the purpose of this interlocal agreement is to assist the Sperry Public School System in any project requested by the school for FY24.

The assistance will improve the safety and driving conditions for the traveling public, mail route and school system.

**III. CONSTRUCTION RESPONSIBILITIES**

A. The COUNTY shall perform work necessary for maintaining SCHOOL parking lot OR Ball fields.

**IV. FUNDING RESPONSIBILITIES**

A. The COUNTY is responsible for providing equipment and labor.

B. The SCHOOL is responsible for providing materials and reimbursing COUNTY with any and all local, state, federal and/or any other source of funding received by SCHOOL and designated for damage to or maintenance of roads and streets.

**V. TERMINATION**

A. This Agreement may be terminated upon the following:

- a. By mutual written agreement and consent of both parties;
- b. By either party, upon the failure of the other party to fulfill the obligations as set forth herein; or

B. The termination of this Agreement shall extinguish all rights, duties, obligations and liabilities of the COUNTY and the SCHOOL required under this agreement. If the potential termination of this agreement is due to the failure of either the COUNTY or the SCHOOL to fulfill a contractual obligation as set forth herein, the non-breaching party shall notify the party alleged to be in breach. The party alleged to be in breach shall make a good faith effort to remedy the breach as outlined by the non-breaching party within a period mutually agreed by both parties.

## VI. NOTICE

Any notice required or permitted according to the terms of this Agreement shall be in writing and shall be deemed given if delivered in person, or if mailed, by U.S. Certified Mail, return receipt requested to the address furnished by the parties.

## VII. SEVERABILITY

If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be unconstitutional, invalid, or unenforceable, such term or provision shall be deemed deleted from this Agreement. All remaining provisions shall remain in full force and effect. Upon such determination that any term or other provision of this Agreement is unconstitutional, invalid, or unenforceable, the parties shall negotiate in good faith to modify or amend this Agreement so as to reflect the original intent of the parties.

## VIII. MODIFICATION/AMENDMENT

This Agreement may be modified or amended by execution of a written agreement, signed by both parties. The procedure for executing the above action shall be five (5) days written notice by either party; and shall afford adequate time for consultation between the parties.

## IX. SCOPE OF AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes any prior oral or written communications.

SPERRY PUBLIC SCHOOLS, OK

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
Date

OSAGE COUNTY

\_\_\_\_\_  
CHAIRMAN, BOCC

\_\_\_\_\_  
VICE CHAIRMAN, BOCC

\_\_\_\_\_  
MEMBER, BOCC

Sworn & subscribed to before me this

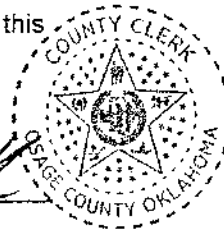
\_\_\_\_ Day of \_\_\_\_\_, 20\_\_\_\_

My commission is due to expire:

Sworn & subscribed to before me this

18<sup>th</sup> Day of Dec, 2023

Robin Muck  
COUNTY CLERK



INDEPENDENT SCHOOL DISTRICT NO. I-008  
SPERRY PUBLIC SCHOOLS  
REGULAR BOARD MEETING AGENDA  
HIGH SCHOOL COMMONS  
December 11, 2023  
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, December 11, 2023, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

**PROCEDURAL ITEMS**

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

Gary Juby – here  
April Bowman – here  
Mechelle Beats – absent  
Michelle Brown – here  
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Gary Juby and seconded by April Bowman to approve the agenda as part of the minutes.

Gary Juby – aye  
April Bowman – aye  
Michelle Brown – aye  
Jeff Carter – aye  
Motion carried – 4-0

3. Pledge of Allegiance.
4. Moment of Silence.

**FORMAL ADOPTION OF THE AGENDA**

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Gary Juby and seconded by April Bowman to formally adopt the agenda.

Gary Juby – aye  
April Bowman – aye  
Michelle Brown – aye  
Jeff Carter – aye  
Motion carried – 4-0

## **VOICES OF THE COMMUNITY**

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

## **SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD**

7. Mr. Jay Jenkins of *Jenkins & Kemper Certified Public Accountants* presented the 2022-2023 Independent Audit Report to the Board of Education.
8. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.

## **BUDGET AND FINANCE**

9. Mrs. Misty Fisher presented to the Board of Education the Monthly financial reports.
10. Mrs. Whitney Ficklin presented to the Board of Education the monthly Treasurer’s Report.
11. Mrs. Whitney Ficklin presented to the Board of Education the monthly Activity Fund Report.

## **CONSENT AGENDA**

Approve or disapprove items 12 through 23. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

12. Approval of the Spring 2023-2024 Administrative Activity Fund Guidelines.
13. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish the January 2024 capacity for out-of-district transfers in accordance with Senate Bill 783.
14. Authorize payments, subject to lawful withholdings, of \$600.00 to the site-level Teacher of the Year teachers and a total payment of \$1,500.00 to the Teacher of the Year.
15. Approval of contracts with Advanced Copier Systems and De Lage Landen Financial Services, Inc. to provide seven new Xerox copiers and related service, parts, and toner.
16. Approval of request from the high school golf teams, boys' and girls', to travel to Gainesville, Texas, from March 17, 2024, through March 18, 2024, to compete in the Callisburg Invitational High School Golf Tournament.
17. Authorization of adjunct teacher status for Mr. Tommy McGlasson to teach journalism at Sperry High School for the 2023-2024 fiscal year as permitted by the Oklahoma State Department of Education.
18. Approval of Board of Education Minutes for November 13, 2023.
19. Ratification of checks and encumbrance orders for the General Fund (144-156), Building Fund (60-65), Child Nutrition Fund (None), Bond Fund 34 (3), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
20. Ratification of change orders for the General Fund (71-136), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
21. Ratification of General Fund Payroll (50,012-50,147) and Child Nutrition Payroll (None).
22. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
23. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by April Bowman and seconded by Michelle Brown to approve items 12 through 23.

Gary Juby – aye  
April Bowman – aye  
Michelle Brown – aye  
Jeff Carter – aye  
Motion carried – 4-0

## STAFF SERVICES

24. None.

## **NEW BUSINESS**

25. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

## **VOICES OF THE COMMUNITY**

26. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

## **ADJOURNMENT**

27. Adjournment.

Motion was made by April Bowman and seconded by Michelle Brown to adjourn at 7:01 P.M.

Gary Juby – aye  
April Bowman – aye  
Michelle Brown – aye  
Jeff Carter – aye  
Motion carried – 4-0

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Jeff Carter (Board President)

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Misty Fisher (Minutes Clerk)



## Budget Analysis

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, Print Detail: False

| Classification                         | Appropriation          | Encumbered            | Paid                  | Encumbered Balance    | Unencumbered Balance  | % Enc Budget   |
|--|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------|
| 2023-2024                              |                        |                       |                       |                       |                       |                |
| Fund - 11 GEN FUND-FOR OP              |                        |                       |                       |                       |                       |                |
| 000 NON-CATEGORICAL EXP                | 9,852,800.25           | 6,400,746.91          | 3,093,741.05          | 3,307,005.86          | 3,452,053.34          | 64.96%         |
| 001 SITE ALLOCATIONS                   | 96,510.00              | 24,125.57             | 24,125.57             | 0.00                  | 72,384.43             | 25.00%         |
| 010 BUS BARN                           | 60,000.00              | 55,223.57             | 13,997.13             | 41,226.44             | 4,776.43              | 92.04%         |
| 033 DRIVER EDUCATION LOCAL             | 16,000.00              | 406.37                | 406.37                | 0.00                  | 15,593.63             | 2.54%          |
| 090 MISC PAYROLL EXPENSE               | 110,000.00             | 49,737.85             | 49,737.85             | 0.00                  | 60,262.15             | 45.22%         |
| 094 RETURNING PERSONNEL                | 195,000.00             | 178,447.50            | 178,447.50            | 0.00                  | 16,552.50             | 91.51%         |
| 098 GATE DUTY -ATHLETICS               | 8,000.00               | 3,451.27              | 3,451.27              | 0.00                  | 4,548.73              | 43.14%         |
| 107 YEARLY EXPENSES                    | 450,000.00             | 323,159.01            | 317,958.01            | 5,201.00              | 126,840.99            | 71.81%         |
| 114 TEACHER OF THE YEAR                | 3,000.00               | 1,937.70              | 1,937.70              | 0.00                  | 1,062.30              | 64.59%         |
| 125 TECHNOLOGY EXPENSES                | 70,000.00              | 61,535.11             | 55,031.17             | 6,503.94              | 8,464.89              | 87.91%         |
| 139 CERT SUB                           | 15,000.00              | 5,987.55              | 5,987.55              | 0.00                  | 9,012.45              | 39.92%         |
| 149 NON CERT SUB                       | 75,000.00              | 37,090.07             | 37,090.07             | 0.00                  | 37,909.93             | 49.45%         |
| 317 DRIVER ED                          | 5,267.50               | 5,267.50              | 5,267.50              | 0.00                  | 0.00                  | 100.00%        |
| 331 EDU. FLEX BENEFIT ALLOWANCE        | 8,365.20               | 7,598.39              | 4,252.31              | 3,346.08              | 766.81                | 90.83%         |
| 332 SUPPORT FLEXIBLE BENEFIT           | 56,907.00              | 52,354.44             | 28,643.19             | 23,711.25             | 4,552.56              | 92.00%         |
| 333 STATE TEXTBOOKS                    | 69,326.83              | 2,268.00              | 2,268.00              | 0.00                  | 67,058.83             | 3.27%          |
| 334 CER MED PD BY STATE                | 469,368.96             | 481,680.80            | 232,939.88            | 248,740.92            | -12,311.84            | 102.62%        |
| 335 NC MED PD BY STATE                 | 71,471.30              | 79,065.14             | 37,608.32             | 41,456.82             | -7,593.84             | 110.63%        |
| 367 READING SUFFICIENCY ACT (RSA)      | 28,160.00              | 7,072.75              | 7,072.75              | 0.00                  | 21,087.25             | 25.12%         |
| 376 SCHOOL RESOURCE OFFICER PROGRAM    | 92,000.00              | 549.90                | 549.90                | 0.00                  | 91,450.10             | 0.60%          |
| 411 COMPR HS PROG                      | 10,520.00              | 10,520.00             | 10,520.00             | 0.00                  | 0.00                  | 100.00%        |
| 412 VOCATIONAL PROGRAMS                | 13,000.00              | 5,712.00              | 2,693.07              | 3,018.93              | 7,288.00              | 43.94%         |
| 511 PART A, BASIC PROGRAM              | 227,660.70             | 197,451.65            | 95,299.85             | 102,151.80            | 30,209.05             | 86.73%         |
| 541 PART A - PRIN. TEACHER TRAIN       | 38,023.16              | 29,396.22             | 15,148.82             | 14,247.40             | 8,626.94              | 77.31%         |
| 552 PART A-STUD SUPP FORM GR.          | 17,290.41              | 13,820.20             | 7,870.51              | 5,949.69              | 3,470.21              | 79.93%         |
| 561 PART A, INDIAN EDUCATION           | 88,302.00              | 57,002.06             | 29,102.82             | 27,899.24             | 31,299.94             | 64.55%         |
| 587 PART B, SUBPART 2 RURAL/LOW INC.   | 18,140.54              | 16,584.87             | 8,267.43              | 8,317.44              | 1,555.67              | 91.42%         |
| 613 SP. ED. PROF. DEV. - OSDE          | 1,454.00               | 1,454.00              | 1,454.00              | 0.00                  | 0.00                  | 100.00%        |
| 615 SP. ED. PROF. DEV. - DISTRICT      | 1,206.00               | 1,206.00              | 1,206.00              | 0.00                  | 0.00                  | 100.00%        |
| 621 FLOW THRU, PL 108-446, IDEA-B      | 229,053.11             | 225,800.14            | 115,325.55            | 110,474.59            | 3,252.97              | 98.58%         |
| 641 PRESCHOOL, AGED 3-5 PL (SECT-19)   | 2,933.51               | 2,559.13              | 2,559.13              | 0.00                  | 374.38                | 87.24%         |
| 725 ARP ESSER III                      | 1,749.00               | 1,749.00              | 1,749.00              | 0.00                  | 0.00                  | 100.00%        |
| 771 Flood Control                      | 1,066.99               | 1,066.99              | 1,066.99              | 0.00                  | 0.00                  | 100.00%        |
| 795 ARP ESSER                          | 594,176.37             | 510,140.31            | 278,221.34            | 231,918.97            | 84,036.06             | 85.86%         |
| <b>Total Fund - 11 GEN FUND-FOR OP</b> | <b>\$12,996,752.83</b> | <b>\$8,852,167.97</b> | <b>\$4,670,997.60</b> | <b>\$4,181,170.37</b> | <b>\$4,144,584.86</b> | <b>68.11 %</b> |
| <b>Total 2023-2024</b>                 | <b>\$12,996,752.83</b> | <b>\$8,852,167.97</b> | <b>\$4,670,997.60</b> | <b>\$4,181,170.37</b> | <b>\$4,144,584.86</b> | <b>68.11 %</b> |
| <b>Report Total</b>                    | <b>\$12,996,752.83</b> | <b>\$8,852,167.97</b> | <b>\$4,670,997.60</b> | <b>\$4,181,170.37</b> | <b>\$4,144,584.86</b> | <b>68.11 %</b> |

## Encumbrance Register

Options: Year: 2023-2024, Date Range: 12/1/2023 - 12/31/2023, PO Range: 157 - 159, Fund Codes: 11

| Fund | PO No | Date       | Vendor No | Vendor                        | Description         | Amount   |
|------|-------|------------|-----------|-------------------------------|---------------------|----------|
| 11   | 157   | 12/05/2023 | 20454     | AMAZON CAPITAL SERVICES, INC. | CLASSROOM RESOURCES | 360.85   |
|      |       |            |           | 552-1000-653-496-2250-000-505 | 12/05/2023          | 360.85   |
| 11   | 158   | 12/06/2023 | 20201     | NORTHEAST TECHNOLOGY CENTER   | BUS DRIVER TRAINING | 600.00   |
|      |       |            |           | 010-2573-359-000-0000-000-105 | 12/06/2023          | 294.00   |
|      |       |            |           | 010-2573-359-000-0000-000-505 | 12/06/2023          | 150.00   |
|      |       |            |           | 010-2573-359-000-0000-000-705 | 12/06/2023          | 156.00   |
| 11   | 159   | 12/14/2023 | 1051      | CARSON-DELLOSA EDUCATION      | WORKBOOKS           | 3,136.35 |
|      |       |            |           | 511-2194-645-429-0000-000-105 | 12/14/2023          | 3,136.35 |

Non-Payroll Total: \$4,097.20

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total: \$4,097.20

Sperry Public Schools  
Budget Analysis

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, Print Detail: False

| Classification             | Appropriation | Encumbered   | Paid         | Encumbered<br>Balance | Unencumbered<br>Balance | % Enc<br>Budget |
|----------------------------|---------------|--------------|--------------|-----------------------|-------------------------|-----------------|
| 2023-2024                  |               |              |              |                       |                         |                 |
| Fund - 21 BUILDING         |               |              |              |                       |                         |                 |
| 000 NON-CATEGORICAL EXP    | 505,383.09    | 322,804.75   | 120,703.69   | 202,101.06            | 182,578.34              | 63.87%          |
| 318 REDBUD SCHOOL FUND ACT | 235,431.64    | 105,348.68   | 15,304.33    | 90,044.35             | 130,082.96              | 44.75%          |
| Total Fund - 21 BUILDING   | \$740,814.73  | \$428,153.43 | \$136,008.02 | \$292,145.41          | \$312,661.30            | 57.79 %         |
| Total 2023-2024            | \$740,814.73  | \$428,153.43 | \$136,008.02 | \$292,145.41          | \$312,661.30            | 57.79 %         |
| Report Total               | \$740,814.73  | \$428,153.43 | \$136,008.02 | \$292,145.41          | \$312,661.30            | 57.79 %         |

**Sperry Public Schools**  
**Encumbrance Register****Options:** Year: 2023-2024, Date Range: 12/1/2023 - 12/31/2023, PO Range: 66 - 67, Fund Codes: 21

| <b>Fund</b> | <b>PO No</b> | <b>Date</b> | <b>Vendor No</b> | <b>Vendor</b>                            | <b>Description</b> | <b>Amount</b> |
|-------------|--------------|-------------|------------------|--|--------------------|---------------|
| 21          | 66           | 12/29/2023  | 20843            | GREEN COUNTRY PLUMBING                   | LEAK DETECTION     | 1,000.00      |
|             |              |             |                  | 000-2630-437-000-0000-000-050            | 12/29/2023         | 1,000.00      |
| 21          | 67           | 12/29/2023  | 20544            | DELK PLUMBING, LLC                       | BLANKET            | 20,000.00     |
|             |              |             |                  | 000-2620-437-000-0000-000-050            | 12/29/2023         | 20,000.00     |
|             |              |             |                  | ADDITIONAL BLANKET FOR PLUMBING SERVICES |                    |               |

**Non-Payroll Total:** \$21,000.00**Payroll Total:** \$0.00**Balance Forward:** \$0.00**Report Total:** \$21,000.00

## Change Order Listing

Options: Fund: GEN FUND-FOR OP, Year: 2023-2024, ReferenceDate: PO Date, Date Range: 12/1/2023 - 12/31/2023, PO  
Range: 0 - 156, Include Negative Changes: True

| PO No | Date        | Vendor No | Vendor                        | Description           | Amount  |
|-------|-------------|-----------|-------------------------------|-----------------------|---------|
| 82    | 07/12/2023  | 2109      | TULSA WORLD                   | JOB POSTINGS          | -116.10 |
|       | JOB POSTING |           | 000-2571-540-000-0000-000-105 | 07/12/2023 12/15/2023 | -116.10 |

Non-Payroll Total: (\$116.10)

Payroll Total: \$0.00

Report Total: (\$116.10)

## Project Totals

|     |                     |         |
|-----|---------------------|---------|
| 000 | NON-CATEGORICAL EXP | -116.10 |
|-----|---------------------|---------|

## Unit Totals

|     |                |         |
|-----|----------------|---------|
| 105 | 1-3 ELEMENTARY | -116.10 |
|-----|----------------|---------|

## Change Order Listing

**Options:** Fund: CHILD NUTRITION, Year: 2023-2024, ReferenceDate: PO Date, Date Range: 12/1/2023 - 12/31/2023, PO Range: 0 - 14, Include Negative Changes: True

| PO No | Date              | Vendor No                     | Vendor                        | Description           | Amount  |
|-------|-------------------|-------------------------------|-------------------------------|-----------------------|---------|
| 14    | 09/08/2023        | 5306                          | HAGAR RESTAURANT SERVICE INC. | DISWASHER REPAIR      | -443.25 |
|       | DISHWASHER REPAIR | 764-3140-439-700-0000-000-105 |                               | 09/08/2023 12/05/2023 | -443.25 |

**Non-Payroll Total:** (\$443.25)

**Payroll Total:** \$0.00

**Report Total:** (\$443.25)

**Project Totals**

|     |            |         |
|-----|------------|---------|
| 764 | BREAKFASTS | -443.25 |
|-----|------------|---------|

**Unit Totals**

|     |                |         |
|-----|----------------|---------|
| 105 | 1-3 ELEMENTARY | -443.25 |
|-----|----------------|---------|

## Process Payroll

## Options:

| PO No      | Vendor                  | Reserve    | Payable     | Vendor No | Location              |
|------------|-------------------------|------------|-------------|-----------|-----------------------|
| Fund 11    |                         |            |             |           |                       |
| 50012      | JARED W SMITH           | 95.47      | 225.74      | 19921     | 106-106               |
| 50017      | TRACI R TAYLOR          | 155.58     | 678.71      | 1416      | 105-ELEMENTARY SCHOOL |
| 50019      | JAMES W TURNER          | 1.78       | 10.74       | 19803     | 50-DISTRICT WIDE      |
| 50020      | BREANNA LORRAINE THOMAS | 31.56      | 116.19      | 20686     | 105-ELEMENTARY SCHOOL |
| 50039      | DEENA MORTON            | 36.19      | 83.11       | 20633     | 105-ELEMENTARY SCHOOL |
| 50041      | JOHN RYAN BRETT WHITE   | 192.80     | 453.10      | 20631     | 105-ELEMENTARY SCHOOL |
| 50042      | JULIE M GEE             | 47.58      | 64.93       | 20414     | 105-ELEMENTARY SCHOOL |
| 50045      | COLE FANCHER            | 169.32     | 264.51      | 18880     | 105-ELEMENTARY SCHOOL |
| 50046      | RHONDA ESTEP            | 93.44      | 240.28      | 19073     | 105-ELEMENTARY SCHOOL |
| 50049      | AMIE WHITE              | 105.60     | 156.93      | 80097     | 105-ELEMENTARY SCHOOL |
| 50051      | AUDRA L BRIGGS          | 49.50      | 298.75      | 80103     | 505-MIDDLE SCHOOL     |
| 50055      | DIANE L KRUMM           | 16.08      | 21.42       | 19657     | 105-ELEMENTARY SCHOOL |
| 50063      | CAITLYN M FREEMAN       | 49.04      | 116.74      | 20623     | 106-106               |
| 50065      | KRISTY M HUTTON         | 143.78     | 371.87      | 19926     | 106-106               |
| 50068      | CHELSEA PARKS           | 199.12     | 601.80      | 18978     | 106-106               |
| 50072      | ANGELA DAVIS            | 65.35      | 84.67       | 20776     | 106-106               |
| 50075      | PHILLIP M WEBB          | 78.38      | 121.85      | 20517     | 505-MIDDLE SCHOOL     |
| 50076      | DANELL L HOBSON         | 119.54     | 280.91      | 20092     | 505-MIDDLE SCHOOL     |
| 50078      | MELISSA D BROWN         | 45.54      | 148.23      | 19925     | 505-MIDDLE SCHOOL     |
| 50081      | LAURA DAUGHERTY         | 74.52      | 330.24      | 17455     | 505-MIDDLE SCHOOL     |
| 50083      | MELODY F ANDERSON       | 20.33      | 29.72       | 19485     | 505-MIDDLE SCHOOL     |
| 50084      | JOHN EDGAR              | 191.80     | 454.10      | 80033     | 505-MIDDLE SCHOOL     |
| 50092      | KEVIN T BROWN           | 18.68      | 48.06       | 19945     | 705-HIGH SCHOOL       |
| 50094      | JACKIE J BARNETT        | 91.80      | 554.10      | 609       | 705-HIGH SCHOOL       |
| 50098      | MADISON BAY             | 8.84       | 24.53       | 19395     | 705-HIGH SCHOOL       |
| 50102      | MICHAEL ORCUTT          | 10.46      | 22.91       | 19659     | 705-HIGH SCHOOL       |
| 50114      | MICHAEL G ORCUTT        | 49.58      | 299.21      | 19825     |                       |
| 50115      | DEAN LILES              | 256.31     | 744.34      | 17        |                       |
| 50116      | OLIVIA N SELLS          | 537.50     | 1,211.81    | 20782     | 505-MIDDLE SCHOOL     |
| 50117      | SKYLAR R HALL           | 13.12      | 79.17       | 20787     | 50-DISTRICT WIDE      |
| 50124      | STACIE D DEBOER         | 116.53     | 338.48      | 80113     |                       |
| 50125      | RHONDA F WADE           | 399.64     | 1,150.68    | 185       | 105-ELEMENTARY SCHOOL |
| 50129      | CHERRY HARDIE           | 13.12      | 79.17       | 20685     |                       |
| 50130      | CAROL MAGGARD           | 76.88      | 121.78      | 18334     |                       |
| 50132      | ASPEN REED              | 67.32      | 406.40      | 20043     |                       |
| 50133      | STEPHANIE D MCSPERITT   | 61.20      | 369.45      | 20134     |                       |
| 50136      | GLENDA BRYANT           | 55.08      | 332.51      | 18915     |                       |
| 50139      | DANIEL PATRICK          | 99.48      | 72.78       | 20719     |                       |
| 50142      | MIKAYLA DAVIES          | 44.72      | 149.03      | 20815     |                       |
| 50146      | SHARON WEST             | 120.04     | 661.29      | 20832     |                       |
| 50148      | DAVID RISLEY            | 85.68      | 411.66      | 20838     |                       |
| 50149      | SYDNEY MAE GRACE TEEL   | 41.48      | 180.00      | 20837     |                       |
| Total Fund |                         | 4,149.76   | 12,411.90   |           |                       |
| Total      |                         | \$4,149.76 | \$12,411.90 |           |                       |

Sperry Public Schools  
Process Payroll

Options:

| PO No      | Vendor                  | Reserve | Payable | Vendor No | Location |
|------------|-------------------------|---------|---------|-----------|----------|
| Fund 22    |                         |         |         |           |          |
|            | 50002 STEPHANIE M BOOTH | 37.98   | 98.09   | 20432     | 46-46    |
| Total Fund |                         | 37.98   | 98.09   |           |          |
| Total      |                         | \$37.98 | \$98.09 |           |          |



# PERSONNEL REPORT

January 8, 2024

## CERTIFIED PERSONNEL REPORT

### EMPLOYMENT

| <u>Name</u> | <u>Position</u> | <u>Contract Amount</u> | <u>Effective Date</u> |
|-------------|-----------------|------------------------|-----------------------|
| None        |                 |                        |                       |

### FIRST-YEAR TEMPORARY CONTRACTS FOR 2023-2024 (Positions/duties subject to assignment by the Superintendent.)

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------------|
| None        |                 |                       |

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

| <u>Name</u> | <u>Extra-duty Assignments</u> | <u>Contract Amount</u> |
|-------------|-------------------------------|------------------------|
| Danna Smart | Partial Plan Purchase         | \$5,006.00             |

### CHANGE OF STATUS

| <u>Name</u> | <u>From Position</u> | <u>To Position</u> | <u>Effective Date</u> |
|-------------|----------------------|--------------------|-----------------------|
| None        |                      |                    |                       |

### LEAVES OF ABSENCE

| <u>Name</u> | <u>Position</u> | <u>Reason</u> | <u>Effective Date</u> |
|-------------|-----------------|---------------|-----------------------|
| None        |                 |               |                       |

### RESIGNATIONS/RETIREMENTS/SEPARATIONS

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------------|
| None        |                 |                       |

### RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------------|
| None        |                 |                       |

# **PERSONNEL REPORT**

**January 8, 2024**

## **SUPPORT PERSONNEL REPORT**

### **EMPLOYMENT**

| <u>Name</u> | <u>Position</u> | <u>Contract/Hourly</u> | <u>Effective Date</u> |
|-------------|-----------------|------------------------|-----------------------|
| Sharon West | Tier I Aide     | \$6,857.00             | January 3, 2024       |

### **CHANGE OF STATUS**

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Present Contract</u> | <u>Proposed Contract</u> | <u>Effective Date</u> |
|-------------|-------------|-----------|-------------------------|--------------------------|-----------------------|
| None        |             |           |                         |                          |                       |

### **LEAVES OF ABSENCE**

| <u>Name</u> | <u>Position</u> | <u>Reason</u> | <u>Effective Date</u> |
|-------------|-----------------|---------------|-----------------------|
| None        |                 |               |                       |

### **ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING CONTRACTS FOR 2023-2024**

| <u>Name</u> | <u>Assignment</u> | <u>Contract Amount</u> |
|-------------|-------------------|------------------------|
| None        |                   |                        |

### **RESIGNATIONS/RETIREMENTS/SEPARATIONS**

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------------|
| None        |                 |                       |

### **RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS**

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------------|
| None        |                 |                       |






# Sperry Schools

| 24 JULY 24      |    |    |    |    |    |    |
|-----------------|----|----|----|----|----|----|
|                 | 1  | 2  | 3  | 4  | 5  | 6  |
| 7               | 8  | 9  | 10 | 11 | 12 | 13 |
| 14              | 15 | 16 | 17 | 18 | 19 | 20 |
| 21              | 22 | 23 | 24 | 25 | 26 | 27 |
| 28              | 29 | 30 | 31 |    |    |    |
| 24 AUGUST 24    |    |    |    |    |    |    |
|                 |    |    |    | 1  | 2  | 3  |
| 4               | 5  | 6  | 7  | 8  | 9  | 10 |
| 11              | 12 | 13 | 14 | 15 | 16 | 17 |
| 18              | 19 | 20 | 21 | 22 | 23 | 24 |
| 25              | 26 | 27 | 28 | 29 | 30 | 31 |
| 24 SEPTEMBER 24 |    |    |    |    |    |    |
| 1               | 2  | 3  | 4  | 5  | 6  | 7  |
| 8               | 9  | 10 | 11 | 12 | 13 | 14 |
| 15              | 16 | 17 | 18 | 19 | 20 | 21 |
| 22              | 23 | 24 | 25 | ★  | 27 | 28 |
| 29              | 30 |    |    |    |    |    |
| 24 OCTOBER 24   |    |    |    |    |    |    |
|                 |    | 1  | 2  | ★  | 4  | 5  |
| 6               | 7  | 8  | 9  | 10 | 11 | 12 |
| 13              | 14 | 15 | 16 | 17 | 18 | 19 |
| 20              | 21 | 22 | 23 | 24 | 25 | 26 |
| 27              | 28 | 29 | 30 | 31 |    |    |
| 24 NOVEMBER 24  |    |    |    |    |    |    |
|                 |    |    |    |    | 1  | 2  |
| 3               | 4  | 5  | 6  | 7  | 8  | 9  |
| 10              | 11 | 12 | 13 | 14 | 15 | 16 |
| 17              | 18 | 19 | 20 | 21 | 22 | 23 |
| 24              | 25 | 26 | 27 | 28 | 29 | 30 |
| 24 DECEMBER 24  |    |    |    |    |    |    |
| 1               | 2  | 3  | 4  | 5  | 6  | 7  |
| 8               | 9  | 10 | 11 | 12 | 13 | 14 |
| 15              | 16 | 17 | 18 | 19 | 20 | 21 |
| 22              | 23 | 24 | 25 | 26 | 27 | 28 |
| 29              | 30 | 31 |    |    |    |    |

## 2024-2025 School Calendar

Aug 6 & 7.....New Student Enrollment  
 Aug 8 & 9.....M.S. & H.S. Schedule Pickup  
 Aug 12, 13, & 14.....Professional Development  
 Aug 13.....Back to School Night-6:00-8:00  
 Aug 15.....First Day of School  
 Sept 2.....Labor Day  
 Sept 26 & Oct 3.....Parent/Teacher Conferences  
 Oct 11 & 14.....Fall Break  
 Oct 17.....End of 1st 9 Weeks  
 Nov 25.....P/T Conference Holiday  
 Nov 26, 27, 28, & 29.....Thanksgiving Break  
 Dec 20.....End of 2nd 9 Weeks/1st Semester  
 Dec 23-Jan 2.....Winter Break  
 Jan 3.....P/T Conferency Holiday  
 Jan 6.....Start of 2nd Semester  
 Jan 20.....Martin Luther King Day  
 Feb 13 & 20.....Parent/Teacher Conferences  
 Feb 17.....Professional Development Day  
 March 7.....End of 3rd 9 Weeks  
 March 17-21.....Spring Break  
 April 11, 18, May 2, & 9.....Snow Days  
 May 22.....Tentative Last Day of School  
 May 23.....Professional Development Day

### Legend

-  School not in session
-  Beginning of Semester
-  End of 9 Weeks
-  P/T conferences 4:00-7:00 PM
-  Snow days

### CONTINGENCY CALENDAR

(For cancellations due to emergency and/or weather)

| If school is cancelled | School will be in session on the following snow days |
|------------------------|--|
| 1 day                  | April 11   |
| 2 days                 | April 11 & 18  |
| 3 days                 | April 11, 18, & May 2                                |
| 4 days                 | April 11, 18, May 2, & 9                             |

| 25 JANUARY 25  |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
|                |    | 1  | 2  | 3  | 4  |    |
| 5              | 6  | 7  | 8  | 9  | 10 | 11 |
| 12             | 13 | 14 | 15 | 16 | 17 | 18 |
| 19             | 20 | 21 | 22 | 23 | 24 | 25 |
| 26             | 27 | 28 | 29 | 30 | 31 |    |
| 25 FEBRUARY 25 |    |    |    |    |    |    |
|                |    |    |    |    | 1  |    |
| 2              | 3  | 4  | 5  | 6  | 7  | 8  |
| 9              | 10 | 11 | 12 | ★  | 14 | 15 |
| 16             | 17 | 18 | 19 | ★  | 21 | 22 |
| 23             | 24 | 25 | 26 | 27 | 28 |    |
| 25 MARCH 25    |    |    |    |    |    |    |
|                |    |    |    |    |    | 1  |
| 2              | 3  | 4  | 5  | 6  | 7  | 8  |
| 9              | 10 | 11 | 12 | 13 | 14 | 15 |
| 16             | 17 | 18 | 19 | 20 | 21 | 22 |
| 23             | 24 | 25 | 26 | 27 | 28 | 29 |
| 30             | 31 |    |    |    |    |    |
| 25 APRIL 25    |    |    |    |    |    |    |
|                |    | 1  | 2  | 3  | 4  | 5  |
| 6              | 7  | 8  | 9  | 10 | 11 | 12 |
| 13             | 14 | 15 | 16 | 17 | 18 | 19 |
| 20             | 21 | 22 | 23 | 24 | 25 | 26 |
| 27             | 28 | 29 | 30 |    |    |    |
| 25 MAY 25      |    |    |    |    |    |    |
|                |    |    |    | 1  | 2  | 3  |
| 4              | 5  | 6  | 7  | 8  | 9  | 10 |
| 11             | 12 | 13 | 14 | 15 | 16 | 17 |
| 18             | 19 | 20 | 21 | 22 | 23 | 24 |
| 25             | 26 | 27 | 28 | 29 | 30 | 31 |
| 25 JUNE 25     |    |    |    |    |    |    |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 |    |    |    |    |    |

## OPTION 1

|                 |            |
|-----------------|------------|
| First Semester  | 88         |
| Second Semester | 91         |
| <b>TOTAL</b>    | <b>179</b> |





# Sperry Schools

## 2024-2025

### School Calendar

July 30 & 31..... New Student Enrollment  
 Aug 1 & 2..... M.S. & H.S. Schedule Pickup  
 Aug 5, 6, & 7..... Professional Development  
 Aug 6..... Back to School Night-6:00-8:00  
 Aug 8..... First Day of School  
 Sept 2..... Labor Day  
 Sept 19 & 26..... Parent/Teacher Conferences  
 Oct 10..... End of 1st 9 Weeks  
 Oct 11 & 14..... Fall Break  
 Nov 25..... P/T Conference Holiday  
 Nov 26, 27, 28, & 29..... Thanksgiving Break  
 Dec 20..... End of 2nd 9 Weeks/1st Semester  
 Dec 23-Jan 2..... Winter Break  
 Jan 3..... P/T Conference Holiday  
 Jan 6..... Start of 3rd 9 Weeks/2nd Semester  
 Jan 20..... Martin Luther King Day  
 Feb 17..... Professional Development Day  
 Feb 13 & 20..... Parent/Teacher Conferences  
 March 7..... End of 3rd 9 Weeks  
 March 17-21..... Spring Break  
 April 11, 18, May 2, & 9..... Snow Days  
 May 15..... Tentative Last Day of School  
 May 16..... Professional Development Day

### Legend

- ☐ School not in session
-  Beginning of Semester
-  End of 9 Weeks
-  P/T conferences 4:00-7:00 PM
-  Snow days

### CONTINGENCY CALENDAR

(For cancellations due to emergency and/or weather)

| If school is cancelled | School will be in session on the following snow days |
|------------------------|--|
| 1 day                  | April 11   |
| 2 days                 | April 11 & 18  |
| 3 days                 | April 11, 18, & May 2                                |
| 4 days                 | April 11, 18, May 2, & 9                             |

|                 |            |
|-----------------|------------|
| First Semester  | 93         |
| Second Semester | 86         |
| <b>TOTAL</b>    | <b>179</b> |

| JULY |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| 24   | 1  | 2  | 3  | 4  | 5  | 6  |
| 7    | 8  | 9  | 10 | 11 | 12 | 13 |
| 14   | 15 | 16 | 17 | 18 | 19 | 20 |
| 21   | 22 | 23 | 24 | 25 | 26 | 27 |
| 28   | 29 | 30 | 31 |    |    |    |

| AUGUST |    |    |    |    |    |    |
|--------|----|----|----|----|----|----|
| 24     |    |    | 1  | 2  | 3  |    |
| 4      | 5  | 6  | 7  | 8  | 9  | 10 |
| 11     | 12 | 13 | 14 | 15 | 16 | 17 |
| 18     | 19 | 20 | 21 | 22 | 23 | 24 |
| 25     | 26 | 27 | 28 | 29 | 30 | 31 |

| SEPTEMBER |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| 24        | 1  | 2  | 3  | 4  | 5  | 6  |
| 7         | 8  | 9  | 10 | 11 | 12 | 13 |
| 14        | 15 | 16 | 17 | 18 | 19 | 20 |
| 21        | 22 | 23 | 24 | 25 | 26 | 27 |
| 28        | 29 | 30 |    |    |    |    |

| OCTOBER |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| 24      |    | 1  | 2  | 3  | 4  | 5  |
| 6       | 7  | 8  | 9  | 10 | 11 | 12 |
| 13      | 14 | 15 | 16 | 17 | 18 | 19 |
| 20      | 21 | 22 | 23 | 24 | 25 | 26 |
| 27      | 28 | 29 | 30 | 31 |    |    |

| NOVEMBER |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| 24       |    |    |    |    | 1  | 2  |
| 3        | 4  | 5  | 6  | 7  | 8  | 9  |
| 10       | 11 | 12 | 13 | 14 | 15 | 16 |
| 17       | 18 | 19 | 20 | 21 | 22 | 23 |
| 24       | 25 | 26 | 27 | 28 | 29 | 30 |

| DECEMBER |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| 24       | 1  | 2  | 3  | 4  | 5  | 6  |
| 7        | 8  | 9  | 10 | 11 | 12 | 13 |
| 14       | 15 | 16 | 17 | 18 | 19 | 20 |
| 21       | 22 | 23 | 24 | 25 | 26 | 27 |
| 28       | 29 | 30 | 31 |    |    |    |

| JANUARY |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| 25      |    | 1  | 2  | 3  | 4  |    |
| 5       | 6  | 7  | 8  | 9  | 10 | 11 |
| 12      | 13 | 14 | 15 | 16 | 17 | 18 |
| 19      | 20 | 21 | 22 | 23 | 24 | 25 |
| 26      | 27 | 28 | 29 | 30 | 31 |    |

| FEBRUARY |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| 25       |    |    |    |    | 1  |    |
| 2        | 3  | 4  | 5  | 6  | 7  | 8  |
| 9        | 10 | 11 | 12 | 13 | 14 | 15 |
| 16       | 17 | 18 | 19 | 20 | 21 | 22 |
| 23       | 24 | 25 | 26 | 27 | 28 |    |

| MARCH |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
| 25    |    |    |    |    | 1  |    |
| 2     | 3  | 4  | 5  | 6  | 7  | 8  |
| 9     | 10 | 11 | 12 | 13 | 14 | 15 |
| 16    | 17 | 18 | 19 | 20 | 21 | 22 |
| 23    | 24 | 25 | 26 | 27 | 28 | 29 |
| 30    | 31 |    |    |    |    |    |

| APRIL |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
| 25    |    | 1  | 2  | 3  | 4  | 5  |
| 6     | 7  | 8  | 9  | 10 | 11 | 12 |
| 13    | 14 | 15 | 16 | 17 | 18 | 19 |
| 20    | 21 | 22 | 23 | 24 | 25 | 26 |
| 27    | 28 | 29 | 30 |    |    |    |

| MAY |    |    |    |    |    |    |
|-----|----|----|----|----|----|----|
| 25  |    |    |    | 1  | 2  | 3  |
| 4   | 5  | 6  | 7  | 8  | 9  | 10 |
| 11  | 12 | 13 | 14 | 15 | 16 | 17 |
| 18  | 19 | 20 | 21 | 22 | 23 | 24 |
| 25  | 26 | 27 | 28 | 29 | 30 | 31 |

| JUNE |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| 25   | 1  | 2  | 3  | 4  | 5  | 6  |
| 7    | 8  | 9  | 10 | 11 | 12 | 13 |
| 14   | 15 | 16 | 17 | 18 | 19 | 20 |
| 21   | 22 | 23 | 24 | 25 | 26 | 27 |
| 28   | 29 | 30 |    |    |    |    |

## OPTION 2