



Union Community School District

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**"Education to Meet Tomorrow's Challenges"**

January 15, 2024

To: Union CSD Board of Education

From: John Howard, Superintendent

**Regular meeting on Monday, January 15, 2024, beginning at 5:30 P.M. at the District Office Board Room, Union High School, 200 Adams St. La Porte City, Iowa.**

## **REGULAR MEETING**

### **1. CALL TO ORDER**

### **2. APPROVAL OF THE AGENDA**

### **3. CONSIDERATION OF ACTIONS ON CONSENT ITEMS**

- a. Approval of the December 18, 2023 Board Minutes
- b. Approval of board policies- 2nd Reading
  - i. 407.2- LICENSED EMPLOYEE CONTRACT RELEASE
  - ii. 407.3- LICENSED EMPLOYEE RETIREMENT
  - iii. 407.4- LICENSED EMPLOYEE SUSPENSION
  - iv. 407.5- LICENSED EMPLOYEE REDUCTION IN FORCE
  - v. 408.1- LICENSED EMPLOYEE PROFESSIONAL DEVELOPMENT
  - vi. 408.2- LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS
  - vii. 408.3- LICENSED EMPLOYEE TUTORING
- c. Approval of board policies- 1st Reading
  - i. 401.13- RESPONSIBLE TECHNOLOGY USE AND SOCIAL NETWORKING (RENUMBERED AND MOVED TO 700 SERIES- 713)
  - ii. 401.13R1- RESPONSIBLE TECHNOLOGY USE AND SOCIAL NETWORK REGULATION (RENUMBERED AND MOVED TO 700 SERIES- 713R1)
  - iii. 410.1- SUBSTITUTE TEACHERS
  - iv. 410.2- SUMMER LICENSED EMPLOYEES
  - v. 410.3- EDUCATION AIDE
  - vi. 411.1- CLASSIFIED EMPLOYEE DEFINED
  - vii. 411.2- CLASSIFIED EMPLOYEE QUALIFICATIONS, RECRUITMENT, SELECTION
  - viii. 411.3- CLASSIFIED EMPLOYEE CONTRACTS
  - ix. 502.7- STUDENT SUBSTANCE USE

- x. 605.6- INTERNET APPROPRIATE USE
- xi. 605.6R1- INTERNET APPROPRIATE USE REGULATION
- xii. 605.8- ARTIFICIAL INTELLIGENCE IN THE EDUCATION ENVIRONMENT (NEW POLICY PER IASB)
- xiii. 605.8R1- ARTIFICIAL INTELLIGENCE IN THE EDUCATIONAL ENVIRONMENT REGULATION (NEW REGULATION PER IASB)
- xiv. 701.1- DEPOSITORY OF FUNDS
- xv. 701.2- TRANSFER OF FUNDS
- xvi. 701.3- FINANCIAL RECORDS
- xvii. 701.4- GOVERNMENTAL ACCOUNTING PRACTICES AND REGULATIONS
- xviii. 703.1- BUDGET PLANNING
- xix. 703.2- SPENDING PLAN (RESCINDED PER IASB)
- xx. 706.1- PAYROLL PERIODS
- d. Approval of Resignations and Early Retirement Applications\* (pending suitable replacement, where applicable)
  - i. Kris Cayton- DG Elementary 1st Grade\*
  - ii. Brenda Gardner- DG Elementary Administrative Assistant\*
  - iii. Joan Getz- LPC Elementary Special Education Associate\*
  - iv. Kate Heckroth- LPC Elementary Special Education Associate\*
  - v. Janice Heth- UMS Elementary Special Education Teacher\*
  - vi. Lisa Mathis- LPC Elementary General Education Associate\*
  - vii. Ryan Moody- UMS Asst. 8th Grade Football Coach
  - viii. Todd Parker- LPC Elementary Principal\*
  - ix. Justin Parson- Assistant Girls' Varsity Basketball Coach
  - x. Amy Paulhus- LPC Elementary Special Education Associate\*
  - xi. Mike Schmidt- UMS Math Teacher and 8th Grade FB Coach\*
  - xii. Melissa Wandschneider- LPC Elementary Special Education Associate\*
  - xiii. Val Warren- UHS Business Education Teacher\*
  - ixv. Caren Wiedenhoff- LPC Elementary Administrative Assistant\*
- e. Approval of Transfers/Reassignment
- f. Approval of New Hires
  - i. Gary Krop- Bus Driver
  - ii. Chad Spore- UMS 7th Grade Boys' Basketball Coach
  - iii. Tamera Wittmer- DG Elementary Special Education Associate
  - iv. Tara Wyss- UHS Kitchen Assistant
- g. Financials
- h. Open Enrollment Requests
- i. Fundraisers

#### 4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

##### A. Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 5 minutes or less. Comments

from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. The board is prohibited from discussing items not already on the agenda. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. Please remember/understand you are making comments in a public meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated.

NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

- B. Correspondence
- C. Superintendent Report
- D. Presentations

#### 5. NEW BUSINESS

- A. Consider setting a date for the public hearing for the 2024-2025 instructional calendar
- B. Consider approval of Class of 2024 Early Graduate requests (after Trimester 2)
- C. Consider approval of the Union Community School District Alternative School beginning in 2024-2025 pending enrollment and staffing
- D. Consider approval of the sale of mineral rights to Patch Energy
- E. Consider approval of an updated MOU with Black Hawk County Consolidated Dispatch
- F. Consider approval of a quote from Martin Gardner Architecture for development of a master facilities plan

#### 6. ADJOURN







