

Independence Elementary School
School Improvement Council Meeting Minutes
January 8, 2019

Attendance: Angela Toms, Marion Funderburk, Mr. Hamm, Dr. Leonard

Principal's Report – Mr. Hamm.

- Provided a Focus 5 handout and highlighted updates about: Safety and Security, Recruitment and Retention, Student Achievement, Organizational Culture, Communication with Stakeholders. There were six questions to answer regarding the school.

Acceptance of area of focus for SIC: School Climate. The goal is to improve home/school relations. This was decided after using survey data from 5th grade parents that showed less than 75% of parents were satisfied with home/school relations. The goal would be to increase the percentage satisfied with home/school relations to 85% or greater (in the next five years). The data may be inaccurate because not many surveys are returned. Our action plan includes steps to increase the number of parent surveys returned. This will be accomplished by: providing parents an opportunity to learn about the survey before taking it via an informational handout (parent survey 'cheat sheet') and practice survey (all school), and providing an incentive to return the state surveys (5th grade).

In addition, according to the 17-18 school report card, which can be accessed here <https://scoreportcards.com/overview/?q=eT0yMDE4JnQ9RSZzaWQ9NDYwMzAzNg> ; of the 49 teachers who completed the opinion survey, only the following percentages reported being satisfied with: A. learning environment 40.9%; B. social and physical environment 53%; & C. school-home relations 53%. Mr. Hamm noted that it was expected due to many variables: new administration, approximately 14 new staff and many shifts in the teams. SIC would like to add a goal for 50 teacher surveys to be completed (up from 49) and for the satisfaction in all 3 of the previously mentioned areas to increase from 50% to 75%.

Toms will create the handout to parents as well as a survey for internal use. Need to decide when and how to distribute information. When do the state surveys go home? We need to determine a timeline.

- Future meeting dates: 3/12; 4/9; 5/14 All at 5:00 p.m. in IDES media center.

Concerns/Other Items

Dates to Remember: Next meeting 2/12 @ 5:00 p.m.

SIC member contact list 2018-2019

Name/position	email
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Independence Elementary

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