

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 January 13, 2020

Regular Meeting
 1/13/2020

A Regular meeting of the Redford Union Board of Education was held on January 13, 2020, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia, Gubachy, Kick, Osowski, Pridemore and Robinson
 Absent: Gray

Roll Call

The Pledge of Allegiance was recited.

Pledge of
 Allegiance

None.

Call to the
 Audience
 On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's
 Remarks

None.

Superintendent's
 Remark

It was moved by Member Osowski, seconded by Member Pridemore, to adopt the agenda of January 13, 2020, Regular Board Meeting as amended.

Adoption of
 Agenda as Amended
 Carried

Yes: 6 No: 0 Motion: Carried

None.

Secretary of the
 Board
 Communications

Due to traffic, the presenter, Ms. Kari K. Shay, Attorney, Thurn Law Firm ran late.

Presentation(s)

Superintendent Shivers presented on the Enhance Millage Update.

Enhancement
Millage Update,
Superintendent Dr.
Sarena Shivers

Superintendent Shivers shared some background information to the new Board Members about the 2016 Millage that was passed in Wayne County and how that millage impacted the children in Wayne County and specifically the students in Redford Union. Handouts were provided, and a PowerPoint presentation was shown.

Superintendent Shivers stated that the 2016 Millage was placed on the November 2016 Ballot and passed for 2 mills to be levied over 6 years and will expire in 2021-22.

The District Enhancements were: Lower class size, Technology, and Facilities.

One of the questions that the Board would have to decide and vote on is if the District would renew the millage when it expires in 2021-22.

Superintendent Shivers said that Wayne RESA is gearing up to provide more information, county-wide. For more information please visit www.resa.net/millage.

The Board was provided a handout of the Enhancement Millage Pro Forma, which was the budget part of her presentation.

Assistant Superintendent of Business Services Greg McIntyre reported on the Enhance Millage Pro Forma.

There were questions and answers.

Superintendent Shivers also shared information about a third millage called "Wayne Kids Win," which is an after-school and summer school millage that will be on the ballot in March 2020. This is a County millage, but the funds will be distributed to the school districts in Wayne County. If passed, it will be used to extend the learning day in the evening and/or summer. The information was also provided to the Board in the Superintendent's Friday updates.

Ms. Shay arrived and presented on the Enhancement Millage. There were handouts, and a PowerPoint was shown. She provided an overview of the millage history, the dates, ballot terms, election dates, laws, and millage renewal options for 2020.

2020 Millage
Renewal Options –
Kari K. Shay,
Attorney, Thurn
Law Firm

She stated that the Board has two options to consider that are most important, and those options are: 1) the amount of millage; 2) the number of years from 1-20. She stated that once the District decides on the options mentioned above and that information is communicated to her; she will provide a Resolution and a draft ballot. She said the Resolution is very important and that the Wayne County Clerk will not except the Board minutes. It has to be a separate Resolution. Ms. Shay stated that the Board could put a millage on the ballot for May 5, 2020. It would have to be completed and filed by February 11, 2020. The District would have to have another Board Meeting by

February 10, 2020, to get it approved and filed by February 11, 2020. The other options would be August 2020 and November 2020. She stated that the District would have to post something on the website saying that the District is not asking for an 18 mill increase and that this is a millage that is expired.

The District millage was reduced/rolled back in 2019.

Ms. Shay provided the Board with the following 4 Options:

Option 1: Renew 18 mill only

Option 2: Renew 18.5844 mills (total operating millage currently authorized by voters)

Option 3: Renew 18.5844 mills plus up to .5 mill as an increase in one ballot question

Option 4: Renew 18.5844 mills in one question and include a second ballot question for the approval of additional millage exceeding .5 mills.

Ms. Shay recommended Option 2 or 3.

None.

Assistant
Superintendent of
Business Services
Communication
Greg McIntyre

None.

Assistant
Superintendent of
Human Resources/
Labor Relations
Communication
Jasen Witt

Building/Facilities: None.

Personnel/Policy Committee: None.

Finance Committee: None.

Curriculum/Achievement Committee: None.

Administrative
Committee Reports

It was moved by Member Kick, seconded by Member Osowski, to approve the consent agenda items as presented.

Consent Agenda

Waive the reading and approve December 9, 2019, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting minutes of December 9, 2019 as presented

Approve check register list from December 2, 2019 – December 20, 2019, in the amount of \$1,198,180.62.

Check Register List December 2, 2019 – December 20, 2019

Approve electronic transfers for the month of December 2019 in the amount of \$3,177,205.34.

Electronic Transfers December 2019

Human Resources Recommendations:

Human Resources Recommendations

Approve NEW HIRE: CERTIFIED request as listed below:

1. Alyssa Jabara/Speech & Language Teacher/Beech/Effective 1/6/2020

Alyssa Jabara

Approve LEAVE REQUEST as listed below:

1. Ellen Reiter/Stuckey Center/Educational Assistant/Effective 1/6/2020

Ellen Reiter

Approve SEPARATIONS request as listed below:

1. Charity Stenberg/Regina High School/Termination/Effective 1/6/2020

Charity Stenberg

Yes: 6 No: 0 Motion: Carried

Items Removed from Consent Agenda:
None.

Items Removed from the Consent Agenda

None.

Academic Highlights

Section 504 District Grievance Procedures – Board Adoption:

It was moved by Member Caloia, seconded by Member Osowski that the Board of Education, at the recommendation of Carol La Pointe, Director of Student Services, adopt Section 504 District Grievance Procedures as present.

Action Items
Section 504 District Grievance Procedures – Board Adoption

ROLL CALL:

S. Caloia: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: Yes

Yes: 6 No: 0 Motion: Carried

Regular Board Meeting: 1/13/2020

Emergency Operation Plan 2019-2020:

Pursuant to PA 436 of 2018 and at the recommendation of Superintendent Dr. Sarena Shivers, the Redford Board of Education approves the Redford Union Safety Coalition Emergency Operations Plan.

**Emergency
Operation Plan
2019-2020**

Yes: 6 No: 0 Motion: Carried

Resolution Concerning Negotiations:

It was moved by Member Kick, seconded by Member Osowski that the Board of Education, at the recommendation of Assistant Superintendent Human Resources/Labor Relations, adopt the Resolution concerning Negotiations as presented.

**Resolution
Concerning
Negotiations:**

Member Caloia stated that she had a conversation with Assistant Superintendent of HR/Labor Relations Jasen Witt before the Board meeting on how this Negotiation Resolution came to be. She stated that it was not an issue before, and she was concerned about what the District would be billed.

Superintendent Shivers stated that Attorney George Butler presented to a group of Human Resource/Labor Relations Directors that are part of The Metro Bureau and the Negotiation was recommended. She turned the question over to Assistant Superintendent Witt to provide more details.

There was concern about using Attorney George Butler or the wrong firm in Negotiation.

There were questions and answers.

Assistant Superintendent Witt stated that he is a capable negotiator and a licensed attorney and that he hopes is to limit any outside legal expenses associated with negotiations. He said if for some reason the District would have to tap into outside counsel, it would be presented to the Board before it would be determined who to potentially work with.

ROLL CALL:

S. Caloia: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: Yes

Yes: 6 No: 0 Motion: Carried

Due to the Closed Section, the Board agreed to move the following three items up on the Agenda.

Superintendent's Communication:

Superintendent Shivers gave the following reminders:

The MLK Prayer Breakfast will be Monday, January 20, 2020, at Thurston High School. The Detroit Youth Choir will be performing, and Tanya Allen from Skillman will be

**Superintendent's
Communication**

speaking. She asked that anyone interested in attending to, please see Jackie Warren, Administrative Assistant.

Redford Union Basketball team will be playing in an MLK Day Showcase at Eastern Convocation Center on Monday, January 20, 2020, at 2:00 PM

A Library Fundraiser at Beech on January 16, 2020, at the AOH (Ancient Order of Hibernians) on Five Mile in Redford from 6-9 PM.

A Special Board Meeting to Operating Millage preliminary conversation was scheduled for January 3, 2020, at a Special Board Meeting at 5:30 PM.

None.

Call to the Audience
On Non-Agenda
Items

Board Communication/Discussion:

Vice-President Pridemore mentioned that Ms. Jaramillo, Director of the Redford Union Madrigal Choral knows Anthony White, Director of the Detroit Youth Choir and that he paid a visit to Redford Union High school right before Christmas. She also mentioned that one of RU's Madrigals also sings with the Detroit Youth Choir.

Board of Education
Communication/
Discussion

Board President Gubachy took a moment to remember Phil Patterson; he was a District bus driver and had kids in the District. He was in a car accident right before Christmas and passed away after that. She said that he touched several of their lives.

Future Meeting Dates:

- A. Monday, February 3, 2020 – Special Meeting (2020 Operating Millage) – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, February 10, 2020 – Special Meeting (Book Study/Facilities Mtg) – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, February 10, 2020 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Saturday, February 22, 2020 – Special Meeting (High-Impact School Governance) – 11:00 AM
- E. Monday, March 9, 2020 – Special Meeting (Book Study) – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- F. Monday, March 9, 2020 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings
Dates

Regular Board Meeting: 1/13/2020

Closed Session:

It was moved by Member Pridemore, seconded by Member Caloia, to go into closed session as authorized by Section 8(k) of the Michigan Opening Meeting Act to consider security planning to address existing threats or prevent potential threats to the safety of the students and staff.

Closed Session

Both Ms. Marie Schluter, Director of Innovative Learning, and Michael Taylor, Assistant Principal of Redford Union High School/District Security Supervisor, were asked to stay for the closed session.

ROLL CALL:

S. Caloia: Yes, R. Gray: Gray, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes

Yes: 6 No: 0 Motion: Carried Time: 7:30 PM

It was moved by Member Robinson, seconded by Member Osowski, return to Open Session.

Open Session

ROLL CALL

S. Caloia: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes

Yes: 6 No: 0 Motion: Carried Time: 7:43 PM

It was moved by Member Osowski, seconded by Member Pridemore, to adjourn the meeting at 7:44 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully
Submitted,



Harry J. Kick, III
Secretary
Redford Union Schools
Board of Education