

Teacher: Jennifer Kimball	School Year: 2015-16
Course: Introduction to Business	Intended Grade Level: 9-10

### **Course Summary:**

In Introduction to Business, you will study the concepts, principles and operations of private enterprise. You'll compare and contrast sole proprietorships, partnerships, and corporations – and the advantages and disadvantages of each. You will explore the functions of modern business management, marketing, and ethics and social responsibility that can improve or tarnish a brand. You'll also look at the human resource management side of running a business, and learn how employers can motivate their employees. Finally, you'll address the numbers side of running a business and examine bookkeeping, accounting, financial management, and financial statements.

#### **Course Outcomes:**

By the end of the course, students will know:

- Principles and operations of private enterprise
- Advantages and disadvantages of sole proprietorships, partnerships, and corporations
- Function of business management, marketing, and ethics and social responsibility that can enhance or hinder a product or service brand
- Human resource skills necessary to motivate employees
- Financial management needed to successfully run a business

# By the end of the course, students will be able to:

- Explain how the U.S. free enterprise system works
- Compare and contrast the various forms of business ownership
- Describe management techniques and marketing tactics used to run a business
- Apply ethics and social responsibility in business decision making
- List techniques to motivate employees in the workplace
- Analyze financial statements of a business

## Standards Targeted<sup>1</sup>

## **NATIONAL BUSINESS STANDARDS**

Economics I: Level 1-2, II: Level 1-3, III: Level 1-2, IV: Level 1-3, V: Level 1-3, VIII: Level 1-2, IX: Level 1-2

Management I: A. Level 1-3, B. Level 1-2, C. Level 1-3, D. Level 1-3, III: A. Level 1-4, B. Level 1-3, C. Level 2, IV: A. Level 1-2, B. Level 1-2, C. Level 3, D. Level 1-4, E. Level 1-4, VIII: A. Level 1-4, C. Level 1-4, X: A. Level 3, B. Level 3, C. Level 3, XII: A. Level 3, B. Level 3, C. Level 1-4

Marketing I: Level 1-3, II: A. Level 2-3, B. Level 3, IV: A1. Level 3, A2. Level 1-3, A4. Level 1-3, A7. Level 3, B. Level 1-2, C. Level 1-2, D. Level 1-3, V: Level 3
Entrepreneurship I: A. Level 1-4, B. Level 1-2, D. Level 1

<sup>&</sup>lt;sup>1</sup> Indicate primary Standards emphasis:

<sup>-</sup> PA Core - Math / ELA / Science & Technology / History & Social Studies

<sup>-</sup> National Content Standards (Name and Type)

<sup>-</sup> Industry Recognized Standards (Name and Type)

Units of Study	
Units Topic	Primary Learning Outcome
The Economy and You	Impact of Business in the world
Owning and Operating a Business	Pros and Cons of running a business

### **Advanced Learner Recommendations**

Offer additional information:

Read additional business news/journals: Wall Street Journal, Business Week, Forbes

Visit SBA for Teens:

http://studentcenter.ja.org/BUSINESS/MINDYOUROWNBIZ/SUCCEED/Pages/SBATeenBusinessLink.aspx

# **Struggling Learner Recommendations**

Supplemental review sheets/activities/study guides

Allow more time to complete tasks

Reduce course load tasks to a fewer amount

Provide more examples:

Read additional business news/journals: Wall Street Journal, Business Week, Forbes

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