HOW TO FILE A PAID FAMILY AND MEDICAL LEAVE CLAIM

Your Paid Family and Medical Leave plan helps protect your income in the event of a disabling illness, injury, family leaves of absence or to care for a family member with a serious health condition. Please follow the instructions below on how to file a claim with Mutual of Omaha.

In order to process your claim timely, all three sections of the claim submission must be completed and signed :

- Section 1: Employee statement <u>including</u> authorizations to release information
- Section 3: Certification of a serious health condition
- Section 4: Employer's statement

Finding Forms

Find the Paid Family and Medical Leave form online: www.mutualofomaha.com/support/forms

On the forms page, select I am a Plan Member (Employee) and choose your state. Select "Paid Family and Medical Leave Claim Form."

Or

Contact your HR Department

Filing Options

Fax/Paper

- 1. Select "Paid Family and Medical Leave Claim Form" and print.
- 2. Complete your section and have your employer and physician complete their sections, sign.
- 3. Fax pages to Mutual of Omaha at 402-997-1878.

Or, scan the completed and signed forms and email to: submitgroupPFML@mutualofomaha.com

Your Paid Family and Medical Leave plan h

Employee Portal

- 1. Visit mutualofomaha.com/my-benefits. Register for an account or log in with your credentials.
- 2. Click on the "submit claim" icon on the portal homepage.
- 3. On the forms page, select "I am a Plan Member (Employee)" and choose the relevant state.
- 4. Select the necessary form, then select "Complete form online".

Phone

- 1. Call 1-833-928-2179 to start the claims process.
- A customer service representative will complete Section 1 (Employee Statement) with you.
- 3. Provide your physician's contact information (phone, fax, address).
- 4. After the call, print "Authorization to Release Personal Information" form". Complete and sign.
- 5. Have your physician complete Section 3, Certification of a serious health condition.
- 6. Have your employer complete Section 4, Employer's Statement.
- 7. Completed forms can be faxed to 402-997-1878.

Or, scan the completed and signed forms and email to:

$submit group {\sf PFML} @ mutual of omaha.com$

Or, mail them to:

Mutual of Omaha Insurance Company Group Insurance Claims 3300 Mutual of Omaha Plaza Omaha, NE 68175-0001

– Please Note

If you have a corresponding short-term disability policy with Mutual of Omaha, an additional short-term disability claims form does not need to be completed. Your Benefit Claims Specialist will be in contact with you to obtain any additional information needed.

