

The administration suggests to the Health Insurance Committee the following changes to health insurance premiums for our self-funded group. These rates will become effective October 1.						
DICKINSON PUBLIC SCHOOLS HEALTH INSURANCE PREMIUM RATE INFORMATION						
(the following rates are based on a full-time employee)						
			Annual		Monthly	
Current Rates	Family	\$	13,230		\$	1,102.50
	Employer Share	\$	10,584		\$	882.00
	Employee Share	\$	2,646.0		\$	220.50
	Single	\$	5,400		\$	450
	Employer Share	\$	4,320		\$	360
	Employee Share	\$	1,080		\$	90
						Difference Per Month
New Rates (9.5% increase)	Family	\$	14,400		\$	1,200.00
	Employer Share	\$	11,520		\$	960.00
	Employee Share	\$	2,880.0		\$	240.00
	Single	\$	6,000		\$	500
	Employer Share	\$	4,800		\$	400
	Employee Share	\$	1,200		\$	100
At these suggested rates the Self-Funded Health Insurance liability account would realize an annual revenue increase of approximately \$355,000.						
Previous rate increases:						
2003 - October	5%		Cost of the District for 2014-2015			\$ 3,050,880.0
2004 - October	5%		Cost to Employees for 2014-2015			\$ 762,720.0
2005 - October	3%		Family Plans	215		\$ 3,096,000
			Single Plans	106		\$ 636,000
2006 - October	5%		Cobra F	4		\$ 57,600
			Cobra S	4		\$ 24,000
2007 - October	5% (plus a board 3% buy down)					
					TOTAL	\$ 3,813,600
2008 - October	10%					
2009 October	19%					
2010 October	8%					
2011 October	5%					
2012 October	8%					
2013 October	8%					
2014 October	9.5%					