

St. Joseph School District

Health Benefit Plan Summary - Prefe	erred-Care Blue – BlueSaver PPO Plar	1
This Benefit Summary provides only highlights of the services covered by Blue Cros limitations refer to your member certificate available at <u>MyBlueKC.com</u> .	s and Blue Shield of Kansas City (Blue	KC). For Additional details, exclusions and
General Plan Information		
Plan Type	Preferred Provider Organization (PPO) Members can receive services from any hospital or physician, but receive greater benefits when using in-network providers. This plan is an HSA Qualified High Deductible Health Plan. Services rendered at Out-of-Network providers are subject to Out-of-Network allowables as stated in your contract, and balance billing may occur.	
Medical Network(s) A complete listing of network hospitals and physicians is available on <u>MyBlueKC.com</u> .	In Area: Preferred-Care Blue Out-of-Area: BlueCard PPO/EPO	
Deductible – Embedded You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services.	In-Network Individual: \$3,000 Family: \$6,000	Out-of-Network Individual: \$6,000 Family: \$12,000
Coinsurance The amount the plan pays for covered services is based on the allowed amount. If an out- of-network provider charges more than the allowed amount, you may have to pay the difference.	In-Network Member Pays: 10% Plan Pays: 90%	Out-of-Network Member Pays: 20% Plan Pays: 80%
Out-of-Pocket Limits – Embedded The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share of the cost of covered services. These cost shares apply to the Out-of-Pocket Limit: Coinsurance, Deductibles, Copays Applies to: All Medical and Rx Cost Sharing	In-Network Individual: \$4,000 Family: \$8,000	Out-of-Network Individual: \$8,000 Family: \$16,000
Customer Service	PH: 816-395-3558 (local) or 1-888-989-8842 (toll free)	
Plan Benefits - Medical		
When you visit a health care provider's office or clinic	In-Network	Out-of-Network
Physician <i>Primary Care Physician (PCP)</i> - An internist, family practitioner, general practitioner, or pediatrician.	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Specialist - Doctors of Medicine (MD), Doctors of Osteopathy (DO), except Primary Care Physicians, and other medical practitioners such as optometrists, psychologists and chiropractors.	10% Coinsurance after Deductible	20% Coinsurance after Deductible

Other Services & Procedures performed in a provider's office and not included with an office visit	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Urgent Care Center	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Blue KC Virtual Care - Office Visit Virtual Care provided by Blue KC virtual care partner(s). All other virtual care services subject to applicable cost sharing.	10% Coinsurance after Deductible	Not applicable
Blue KC Virtual Care - Behavioral Health Therapy Virtual Care provided by Blue KC virtual care partner(s). All other virtual care services subject to applicable cost sharing.	10% Coinsurance after Deductible	Not applicable
Preventive Screenings & Immunizations (Children & Adults) Blue KC health plans include routine preventive benefits that are consistent with the guidelines developed by the United States Preventive Services Task Force (USPSTF), Health Resources and Services Administration (HRSA), and the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. Services must be billed with a primary diagnosis of preventive to be covered at 100%. Refer to your member certificate for additional details.	No member cost share	20% Coinsurance after Deductible
Labs Performed in a Provider's Office/Independent Lab/Urgent Care Facility	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Allergy Allergy Testing	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Allergy Treatment	10% Coinsurance after Deductible	20% Coinsurance after Deductible
When you need radiology services	In-Network	Out-of-Network
X-Ray	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Other Radiology Procedures (MRI, CT/PET Scans, MRA) Prior Authorization Policy Applies	10% Coinsurance after Deductible	20% Coinsurance after Deductible
When you have out-patient surgery	In-Network	Out-of-Network
Outpatient Surgery Facility Fees Prior Authorization Policy Applies	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Physician (Surgeon) Services	10% Coinsurance after Deductible	20% Coinsurance after Deductible
If you need immediate medical attention	In-Network	Out-of-Network
Urgent Care Center Office Visit	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Emergency Services Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details.	10% Coinsurance after Deductible	10% Coinsurance after In-Network Deductible
Ground Ambulance Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details.	10% Coinsurance after Deductible	10% Coinsurance after In-Network Deductible
Air Ambulance	10% Coinsurance after Deductible	10% Coinsurance after In-Network Deductible
If you have a hospital stay	In-Network	Out-of-Network
Hospital Facility Fees Prior Authorization Policy Applies	10% Coinsurance after Deductible	20% Coinsurance after Deductible

Physician (Surgeon) Services	10% Coinsurance after Deductible	20% Coinsurance after Deductible
If you need help recovering or have other special health needs	In-Network	Out-of-Network
Skilled Nursing Care Prior Authorization Policy Applies Maximum benefit of 30 Day(s)/Calendar Year for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Home Health Services Prior Authorization Policy Applies Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Physical Therapy Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Occupational Therapy Combined with Physical Therapy Limits	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Skeletal Manipulation performed in a Chiropractic Office	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Speech Therapy Maximum benefit of 20 Visit(s)/Calendar Year for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
learing Therapy Combined with Speech Therapy Limits	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Durable Medical Equipment Prior Authorization Policy Applies	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Inpatient Hospice Services Prior Authorization Policy Applies Maximum benefit of 14 Day(s)/Lifetime for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Home Hospice Services	10% Coinsurance after Deductible	20% Coinsurance after Deductible
If you have behavioral health, or substance abuse needs	In-Network	Out-of-Network
Dutpatient Mental Health, Behavioral Health, and Substance Abuse Services Office Visit	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Therapy	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies	10% Coinsurance after Deductible	20% Coinsurance after Deductible
npatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Family Planning & Pregnancy	In-Network	Out-of-Network
Contraceptive Devices, Implants, and Injections See also pharmacy benefits.	No member cost share	20% Coinsurance after Deductible
Elective Sterilization – Women	No member cost share	20% Coinsurance after Deductible
Elective Sterilization – Men	Deductible, then no charge	20% Coinsurance after Deductible

Maternity Dependent daughters are covered for maternity services	Covered	Covered
Infertility and Impotency Diagnosis and Treatment Infertility and impotency treatment limited to \$10,000 per Lifetime Pharmacy Coverage: See Member Certificate for more details.	10% Coinsurance after Deductible	20% Coinsurance after Deductible
Routine Vision Care	In-Network	Out-of-Network
Routine Eye Exam Maximum benefit of 1 Exam(s)/Calendar Year for In-Network and Out-of-Network	10% Coinsurance after Deductible	20% Coinsurance after Deductible
General Pharmacy Information		
Retail Pharmacy Network(s)	RxPremier	
Prescription Drug List Learn more about the drugs covered by your plan, drug category/tier, prior authorization and step therapy by reviewing your prescription drug list at <u>MyBlueKC.com</u>	Premium Formulary	
Specialty Pharmacy A Specialty Pharmacy is one that provides specialized care for patients with complex chronic health conditions. Learn more about the drugs covered by your plan, drug category/ tier, prior authorization and step therapy by reviewing your prescription drug list at <u>MyBlueKC.com</u>	OptumRx Specialty Services PH: 1-855-427-4682	
Copay Credit Accumulator Adjustment (CCAA)	Specialty drug copay card dollars will not be included in your deductible and/or out-of- pocket limits. Only your true out-of-pocket costs will be applied to your deductible and/or out- of-pocket totals.	
Outpatient Prescription Drug Deductible You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services.	In-Network	Out-of-Network
	Combined with Medical Deductible	Combined with Medical Deductible
Outpatient Prescription Drug Out-of-Pocket Limits The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share	In-Network	Out-of-Network
of the cost of covered services.	Combined with Medical Out-of-Pocket Limits	Combined with Medical Out-of-Pocket Limits
Rx Savings Solutions A team of pharmacists and pharmacy technician will help you make sure you're getting the best possible pricing for your medicines. Member support is available Monday – Friday, 7 a.m. to 7 p.m. CST.	Register online at <u>MyBlueKC.com</u> and stay up-to-date on cost saving opportunities. Email: <u>info@rxsavingsllc.com</u> PH: 1-800-268-4476	
Plan Benefits – Pharmacy		
When you use a retail or specialty pharmacy	In-Network	Out-of-Network
Retail Pharmacy (Short-term supply: Up to 34 Days)		
Drug Tier 1: Generic / Generic Specialty	RxPremier: Deductible, then \$8 Copay/Fill Contraceptives – No member cost share	Deductible, then \$8 Copay/Fill, then 50% Coinsurance
Drug Tier 2: Preferred	RxPremier: Deductible, then \$35 Copay/Fill	Deductible, then \$35 Copay/Fill, then 50% Coinsurance
Drug Tier 3: Non-Preferred / Preferred Specialty	RxPremier: Deductible, then \$55 Copay/Fill	Deductible, then \$55 Copay/Fill, then 50% Coinsurance

Drug Tier 4: Non-Preferred Specialty	RxPremier: Deductible, then \$150 Copay/ Fill	Deductible, then \$150 Copay/Fill, then 50% Coinsurance
When you use a mail order pharmacy	In-Network	Out-of-Network
Mail Order Pharmacy (Mail Order supply: Between 35-102 Days)		
Drug Tier 1: Generic	Deductible, then \$16 Copay/Fill Contraceptives – No member cost share	Deductible, then \$16 Copay/Fill, then 50% Coinsurance
Drug Tier 2: Preferred	Deductible, then \$70 Copay/Fill	Deductible, then \$70 Copay/Fill, then 50% Coinsurance
Drug Tier 3: Non-Preferred	Deductible, then \$110 Copay/Fill	Deductible, then \$110 Copay/Fill, then 50% Coinsurance

Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話1-844-395-7126.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - ° Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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