



VACANCY ANNOUNCEMENT

HIGH SCHOOL LANGUAGE ARTS TEACHER

HARMONY ACADEMY
(A Public Charter School)
Lake Oswego, Oregon

Invites applications for the position of **HIGH SCHOOL LANGUAGE ARTS TEACHER**

Content Area: LANGUAGE ARTS, Preference for Multiple Endorsements

Sponsor District: Lake Oswego SD, Lake Oswego, OR

Teachers are employees of Harmony Academy, not Lake Oswego School District

Enrollment: Currently 30 students
Anticipated growth to 40+ in 2021-22

Grades: 9-12

School Year: 2021-2022 (Starts in August 2021)

Salary range: Competitive, DOE

FTE: Part-time to Full-time depending on content area(s)

Benefits: Medical, dental, and vision for .75 FTE and above;
Public Employee Retirement System (PERS)
retirement contributions; sick time and personal leave.
You may also choose to participate in our 503B
program.

Closing date: Until Filled

About the Position:

Harmony Academy is a tuition-free, grades 9-12 public charter school serving the local students of the Portland metropolitan area. Harmony Academy is Oregon's first high school exclusively for students living in recovery from a substance use disorder. We



have been open and growing steadily since the fall of 2019. Our staff and board are vibrant, committed, and innovative.

The Teacher collaborates with the principal and staff to create a culture and community where students simultaneously experience high levels of individual academic growth and personal recovery from substance use disorders. Harmony Academy teachers possess the willingness to adhere to basic policies while acting skillfully and creatively in the best interest of young people. The teacher strives each day to meet the goal of the school and its mission to provide a safe, sober, supportive gold-standard education for youth in recovery, where students develop the skills and strengths needed for personal, academic, vocational and community success.

Harmony Academy is not a treatment center. Instead, we provide a high-quality public educational experience while supporting students holistically as they work towards a sober vision for themselves and their future. It is a school where students decide to enroll, attend by choice and actively participate. While the objectives of academic competency and progress towards high school graduation are a primary focus, there is an equal commitment to a comprehensive recovery program that includes an individualized contract with the youth, commitment to the principles of recovery, linkage to other behavioral health services, family support, comprehensive case management, and resource coordination with the youth's and/or family's chosen healthcare provider, supporting the adolescent's and the family's recovery from addiction.

Minimum Requirements:

- Current TSPC license or subject area expertise
- Experience working with marginalized or underserved youth

Preferred Qualifications:

- Multiple endorsements, and/or
- Math endorsement

Application Requirements:

Initial Application

Completed Harmony Application Form
Statement of why you want to teach at a recovery high school (1 page max)
Current Resume

Follow-Up Materials

Applicants who pass the first screening will be asked to provide:

Copy of teaching license
Completed Mentor Questionnaire
List of three-five (3-5) additional references



Harmony Academy is a drug-free workplace. Offer of employment is contingent upon the candidate's ability to pass a public charter school-required drug test. This includes illicit and recreational drugs.

How to Apply:

Submit application materials electronically by e-mail attachment in Word or PDF format to:

harmony.academy.careers@gmail.com

Harmony High School & The Oregon Recovery High School Initiative prohibit discrimination and harassment on any basis protected by law, including but not limited to an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status, because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status of any other persons with whom the individual associates.