

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	522.0	501.0	485.0
On Roll Special Ed Full-Time	99.0	98.0	96.0
On Roll Subtotal	621.0	599.0	581.0
In Private School Placements	2.0	5.0	3.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	4.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,632,204	7,860,580	8,077,033
Total Tuition	10-1300	49,442	12,500	15,000
Unrestricted Miscellaneous Revenues	10-1XXX	14,711	6,500	12,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	200	200
Subtotal - Revenues From Local Sources		7,696,357	7,879,780	8,104,233
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	149,208	149,208	149,208
Extraordinary Aid	10-3131	20,829	0	0
Categorical Special Education Aid	10-3132	381,603	381,603	441,909
Equalization Aid	10-3176	689,609	689,609	689,609
Categorical Security Aid	10-3177	57,433	57,433	62,448
Adjustment Aid	10-3178	96,002	68,061	68,061
Under Adequacy Aid	10-3180	4,376	4,376	0
Parcc Readiness Aid	10-3181	6,455	6,455	0
Per Pupil Growth Aid	10-3182	6,455	6,455	0
Professional Learning Community Aid	10-3183	5,895	5,895	0
Other State Aids	10-3XXX	14,652	0	0
Subtotal - Revenues From State Sources		1,432,517	1,369,095	1,411,235
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	47,558	17,013	13,523
Subtotal - Revenues From Federal Sources		47,558	17,013	13,523
Budgeted Fund Balance - Operating Budget	10-303	0	414,713	423,712
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	231,775	200,000
Adjustment For Prior Year Encumbrances		0	14,807	0
Actual Revenues (Over)/Under Expenditures		-325,019	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		8,851,413	9,927,183	10,152,703
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,911	0	0
Total Revenues From Local Sources	20-1XXX	2,911	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	47,828	102,999	41,200
Title II	20-4451-4455	0	11,800	4,779
I.D.E.A. Part B (Handicapped)	20-4420-4429	161,440	154,279	125,018
Total Revenues From Federal Sources		209,268	269,078	170,997
Total Grants And Entitlements		212,179	269,078	170,997
Repayment of Debt:				
Transfers From Other Funds	40-5200	178,128	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	607,710	790,862	747,858
Other Miscellaneous	40-1xxx	762	0	0
Miscellaneous	40-1XXX	762	0	0
Total Revenues From Local Sources		608,472	790,862	747,858
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	83,167	9,087	8,600
Budgeted Fund Balance	40-303	0	0	641
Total Local Repayment Of Debt		869,767	799,949	757,099
Actual Revenues (Over)/Under Expenditures		82	0	0
Total Repayment Of Debt		869,849	799,949	757,099
Total Revenues/Sources		9,933,441	10,996,210	11,080,799
Total Revenues/Sources Net of Transfers		9,933,441	10,996,210	11,080,799

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,827,744	2,909,601	2,992,910
Special Education - Instruction	11-2XX-100-XXX	1,068,957	1,142,655	1,175,759
Basic Skills/Remedial - Instruction	11-230-100-XXX	144,974	129,999	169,785
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	39,860	58,749	51,250
School-Sponsored Athletics - Instruction	11-402-100-XXX	35,297	30,500	38,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	213,358	403,979	398,242
Undist. Expenditures - Health Services	11-000-213-XXX	83,411	78,657	81,260
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	56,470	77,100	56,521
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	287,614	231,828	257,100
Undist. Expenditures - Guidance	11-000-218-XXX	155,708	161,682	161,548
Undist. Expenditures - Child Study Teams	11-000-219-XXX	283,344	298,267	311,139
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	97,821	137,500	133,280
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	87,874	88,220	94,300
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	314,938	364,530	327,709
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	170,154	198,149	179,433
Undist. Expend. - Central Services	11-000-251-XXX	235,382	196,870	183,576
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	0	79,650	82,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	763,853	761,202	783,323
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	445,489	530,430	511,275
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,456,908	1,735,587	1,882,339
Total Undistributed Expenditures		4,652,324	5,343,651	5,443,045
Total General Current Expense		8,769,156	9,615,155	9,871,249
Capital Expenditures:				
Equipment	12-XXX-XXX-730	13,514	9,505	9,506
Facilities Acquisition And Const. Serv.	12-000-400-XXX	40,748	272,523	240,748

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Interest Deposit To Capital Reserve	10-604	0	200	200
Total Capital Outlay		54,262	282,228	250,454
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	27,995	29,800	31,000
Total Summer School	13-422-X00-XXX	27,995	29,800	31,000
Total Special Schools	13-XXX-XXX-XXX	27,995	29,800	31,000
General Fund Grand Total		8,851,413	9,927,183	10,152,703
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,911	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	47,828	102,999	41,200
Title II	20-XXX-XXX-XXX	0	11,800	4,779
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	161,440	154,279	125,018
Total Federal Projects	20-XXX-XXX-XXX	209,268	269,078	170,997
Total Special Revenue Funds		212,179	269,078	170,997
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	869,849	799,949	757,099
Total Debt Service Funds		869,849	799,949	757,099
Total Expenditures/Appropriations		9,933,441	10,996,210	11,080,799
Total Expenditures Net of Transfers		9,933,441	10,996,210	11,080,799

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	316,794	350,658	285,481	250,000
Unrestricted	Repayment of Debt	723	641	641	0
Restricted for General Operating Budget	Capital Reserve	576,300	871,300	639,725	439,925
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	756,303	737,767	388,231	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,679	\$12,990	\$14,490	\$14,492	\$15,425
Total Classroom Instruction	\$7,917	\$8,085	\$9,155	\$8,985	\$9,751
Classroom-Salaries and Benefits	\$7,319	\$7,231	\$8,517	\$8,326	\$9,065
Classroom-General Supplies and Textbooks	\$342	\$569	\$448	\$379	\$457
Classroom-Purchased Services	\$256	\$285	\$191	\$280	\$229
Total Support Services	\$1,913	\$2,010	\$2,231	\$2,217	\$2,333
Support Services-Salaries and Benefits	\$1,482	\$1,457	\$1,820	\$1,768	\$1,778
Total Administrative Costs	\$1,423	\$1,416	\$1,551	\$1,700	\$1,639
Administration Salaries and Benefits	\$1,020	\$1,176	\$1,149	\$1,244	\$1,226
Total Operations and Maintenance of Plant	\$1,287	\$1,317	\$1,358	\$1,385	\$1,486
Operations and Maintenance-Salaries and Benefits	\$422	\$421	\$470	\$476	\$545
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$122	\$150	\$177	\$187	\$196
Total Equipment Costs	\$13	\$22	\$16	\$16	\$16
Legal Costs	\$86	\$52	\$67	\$122	\$60
Employee Benefits as a percentage of salaries*	28.86%	28.66%	32.07%	31.67%	33.67%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Burlington County Special Services School District	0
Recycling	Hainesport Township	0
Others	Burlington County Crisis Response Team	0
Transportation Services, including Fuel	Burlington County Special Services School District	0
Purchasing	Educational Data Services	0
Purchasing	Middlesex Regional Educational Services Commission	0
Purchasing	Alliance for Competitive Energy services (Gas)	0
Municipal/Public Works	New Jersey State Police (School Resource Officer)	0
Technology Services	Asbury Park School District Information Technology Center (Accounting & Payroll Software)	0
Technology Services	Northern Burlington Regional School District (Technical Support)	0
Insurance Coverages and Benefits	Public Employers Health Insurance Trust	0
Insurance Coverages and Benefits	New Jersey School Insurance Group (Burlington and Camden Educators Insurance Consortium)	0

ID=Hainesport

Category	Amount
(A) General Fund School Levy	8,077,033
(D) Total School Levy	8,824,891
(B) Estimated Net Taxable Valuation (as of 10/01/17)	767,255,206
(H) Estimated Equalized Valuation (as of 10/01/17)	820,684,681
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0527
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1502
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9842
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0753

Name=Joseph Corn

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable per diem rate with a maximum of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name=Joseph Corn

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jules Krause

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Building Grounds Manager
Base Annual Salary Amount	\$76,751
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jules Krause

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lauren Salls

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$76,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$760
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,799
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Lauren Salls

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Blake

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$93,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,816
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at a per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused sick days are carried over as sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name=Michael Blake

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas Simonet

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$83,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$830
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,745
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Thomas Simonet

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported