

Strategic Plan Presentation

Presented by Sarah Rich, Assistant Superintendent of Instructional Services

Goal 5 – Preparedness for Post-Secondary Success

Outcome b. Increased high school graduation rates for all student groups.

All Students Empowered and Future-Ready

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

- b. Increased high school graduation rates for all student-groups.

Interpretation

Adjusted Cohort
Calculation 5 - year rate

Focus on English
Learners, Special
Education, Low Income
student groups



All Students Empowered and Future-Ready

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

- b. Increased high school graduation rates for all student-groups.

Data

Adjusted Cohort Graduation Rate

	SY 2019-20	SY 2020-21	SY 2021-22	SY 2022-23
Class of 2020	4-year Rate	5-Year Rate	6-Year Rate	7-Year Rate
Class of 2021		4-year Rate	5-Year Rate	6-Year Rate
Class of 2022			4-year Rate	5-Year Rate
Class of 2023				4-year Rate

All Students Empowered and Future-Ready

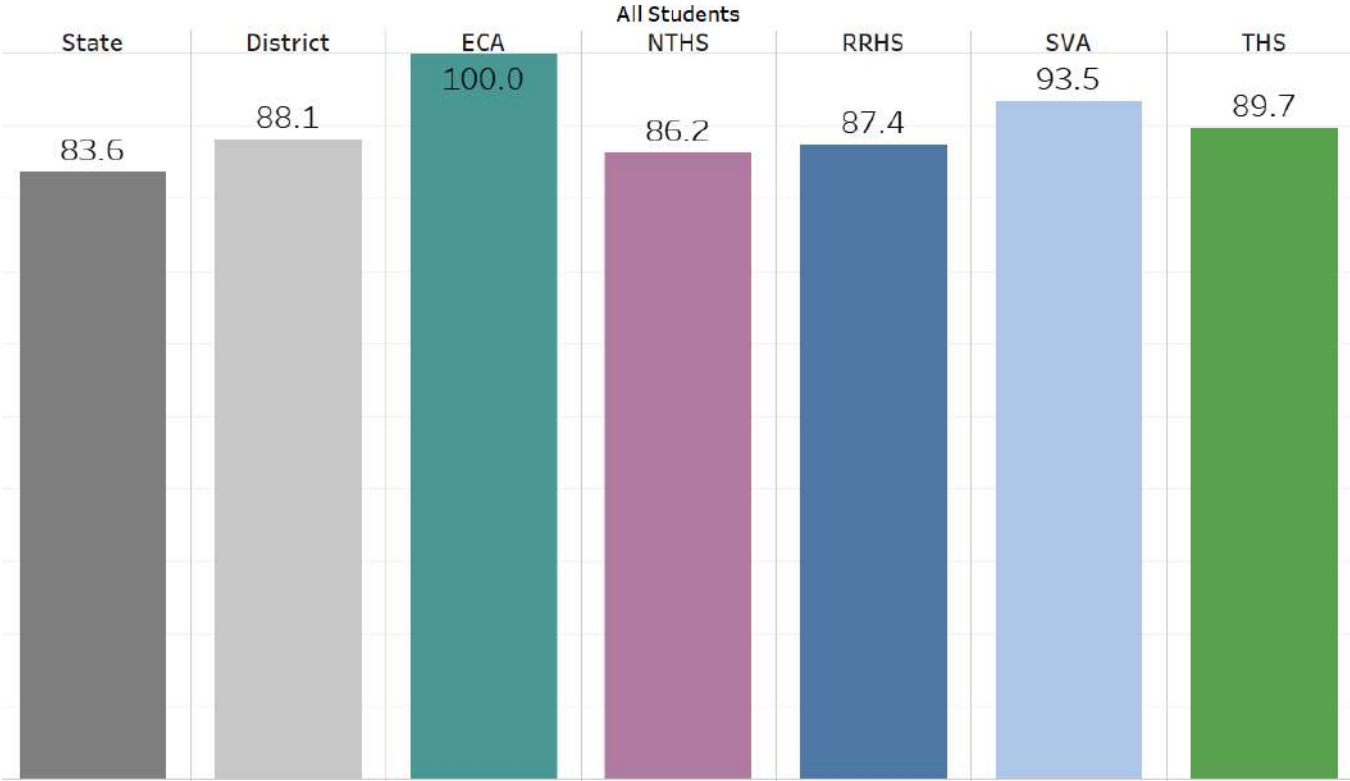
Goal 5

Preparedness for Post-Secondary Success

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- b. Increased high school graduation rates for all student-groups.

4 Year Grad Rates – Class of 2023



All Students Empowered and Future-Ready

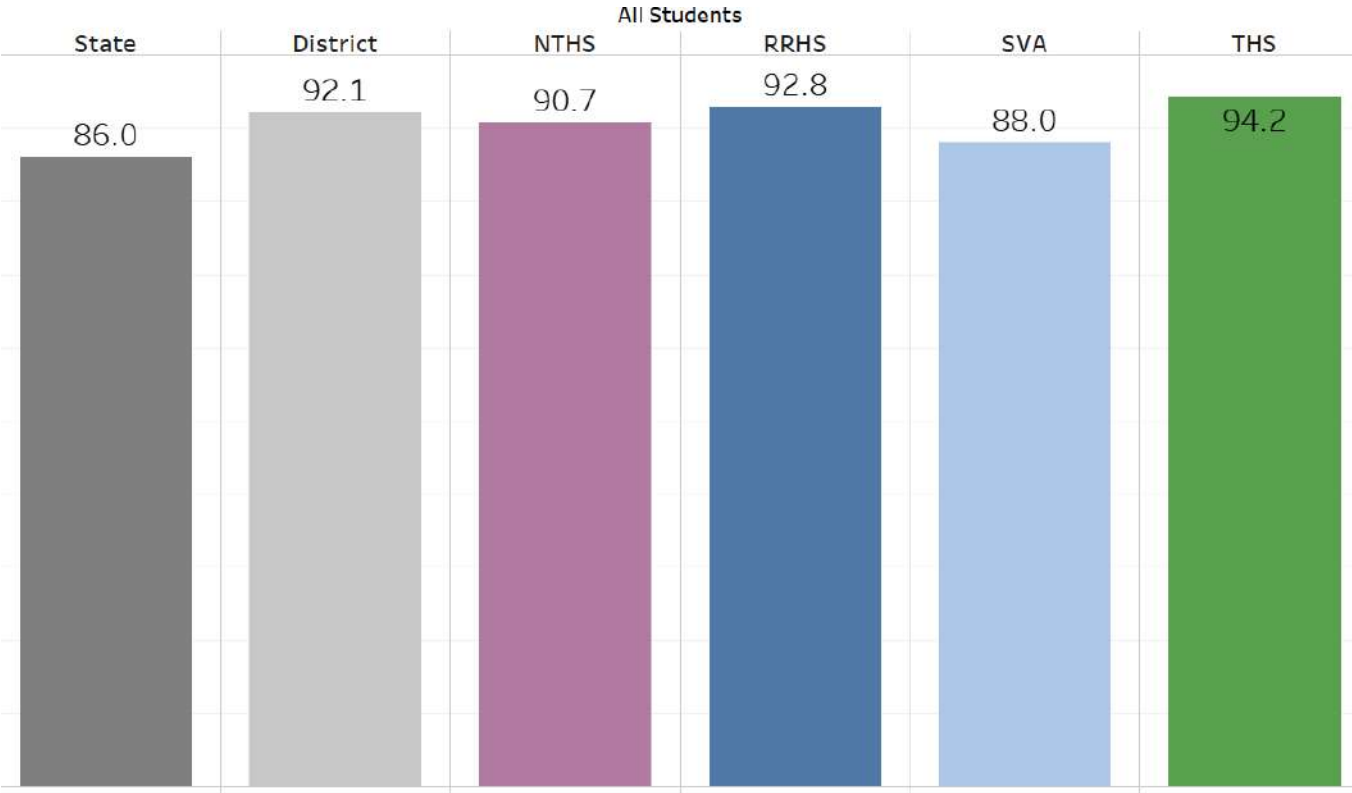
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5 Year Grad Rates – Class of 2022



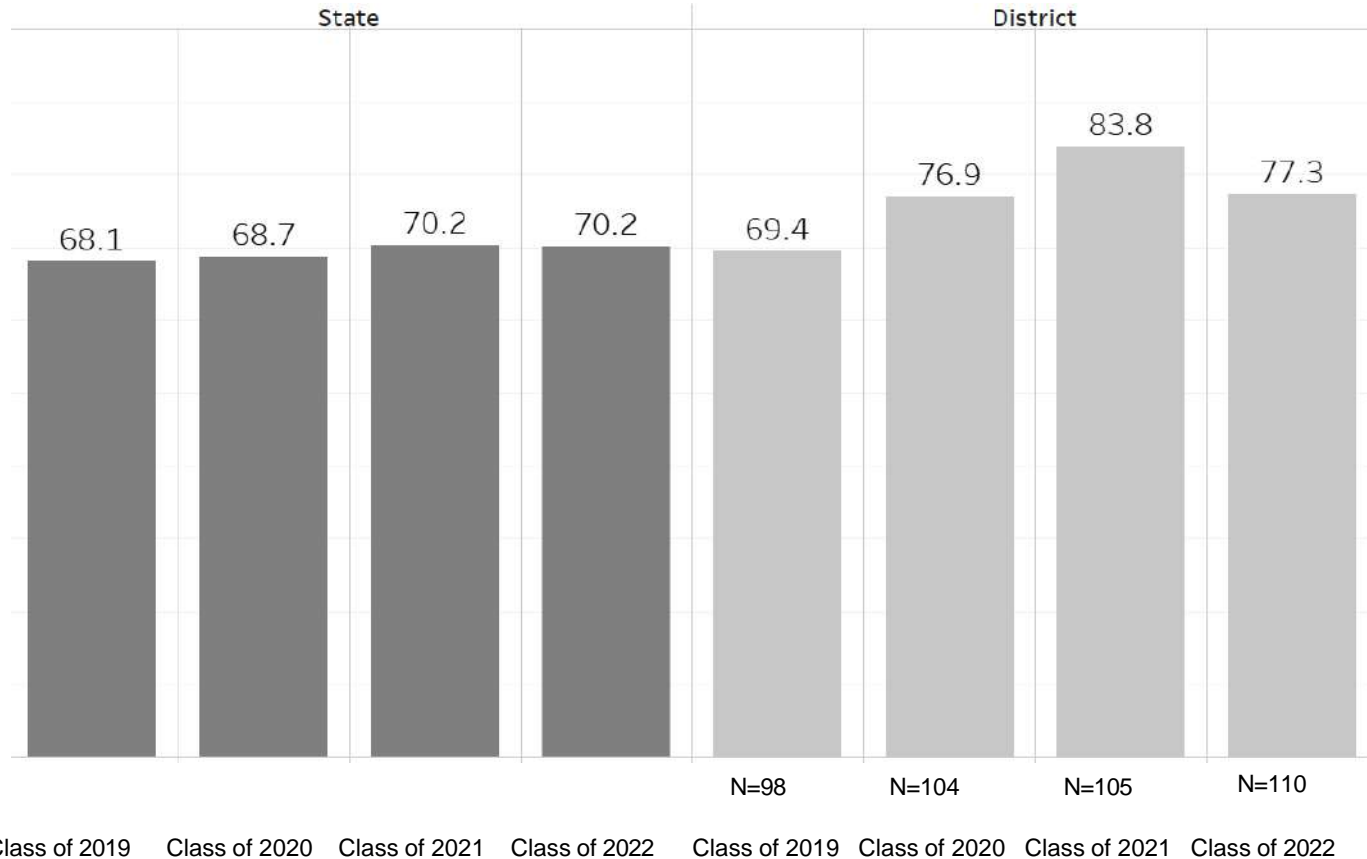
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5-Year Grad Rates for Students in Special Education

Preparedness for Post-Secondary Success

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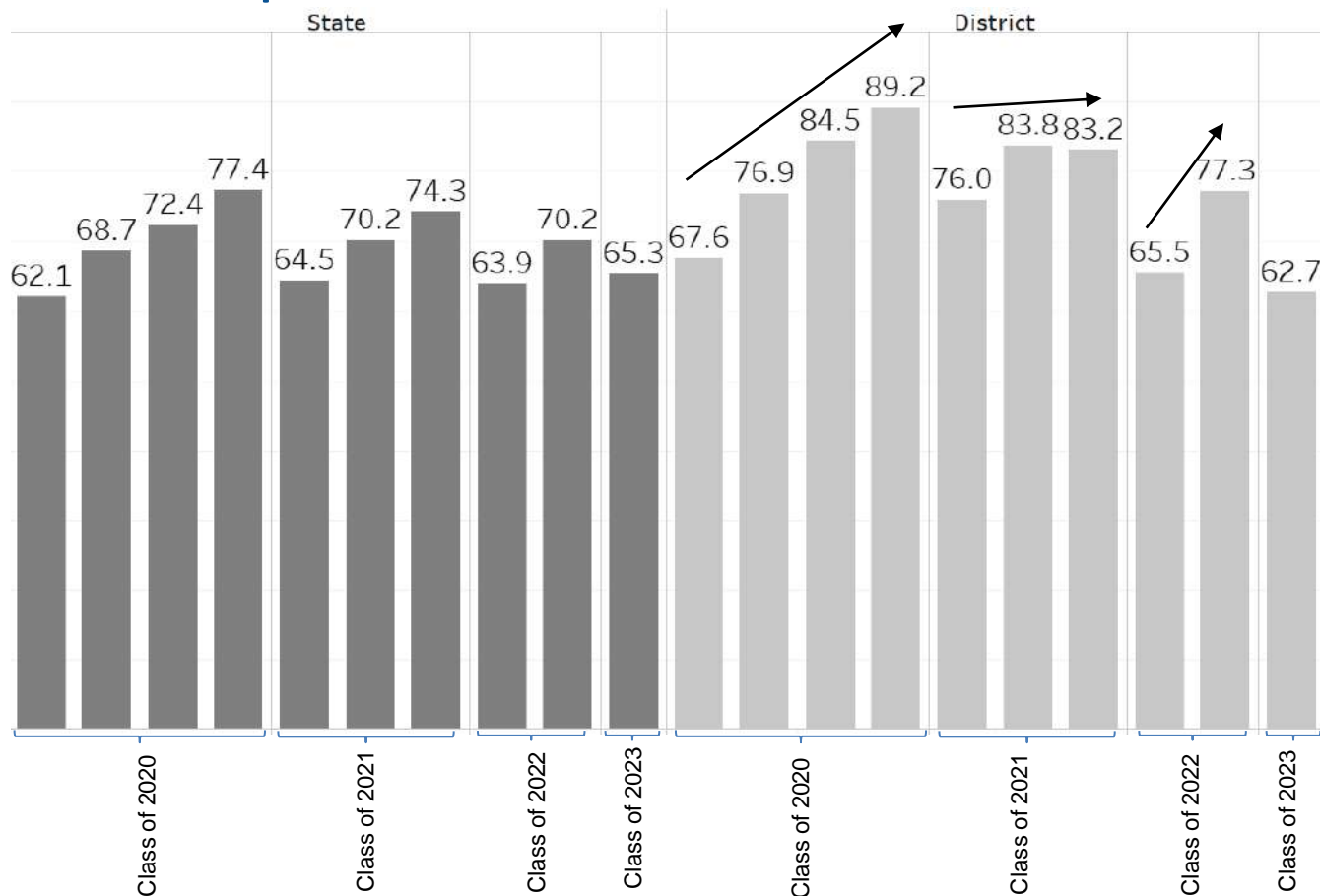
All Students Empowered and Future-Ready

Students in Special Education – Cohort View

Preparedness for Post-Secondary Success

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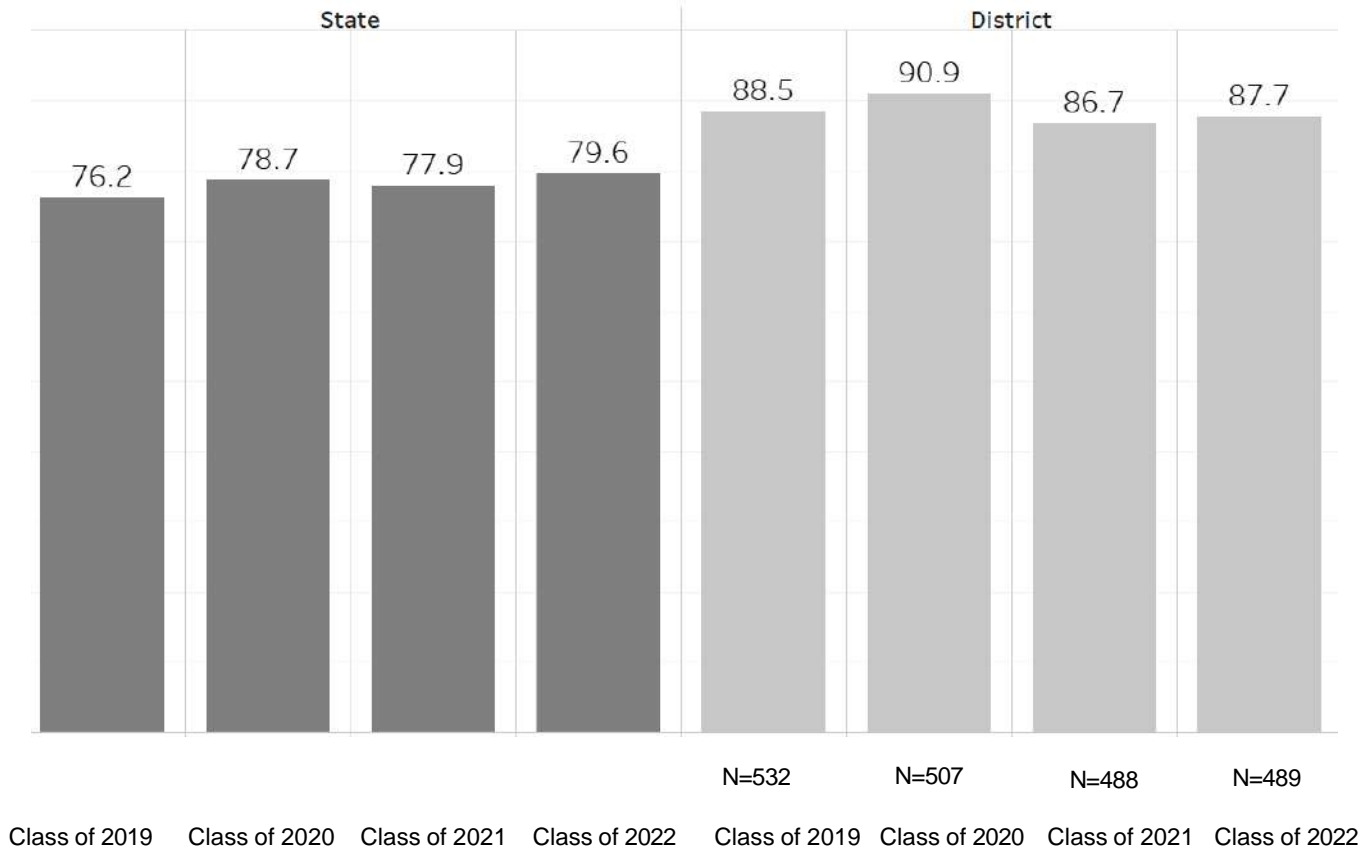
All Students Empowered and Future-Ready

5-Year Grad Rates for Students in Low Income Households

Preparedness for Post-Secondary Success

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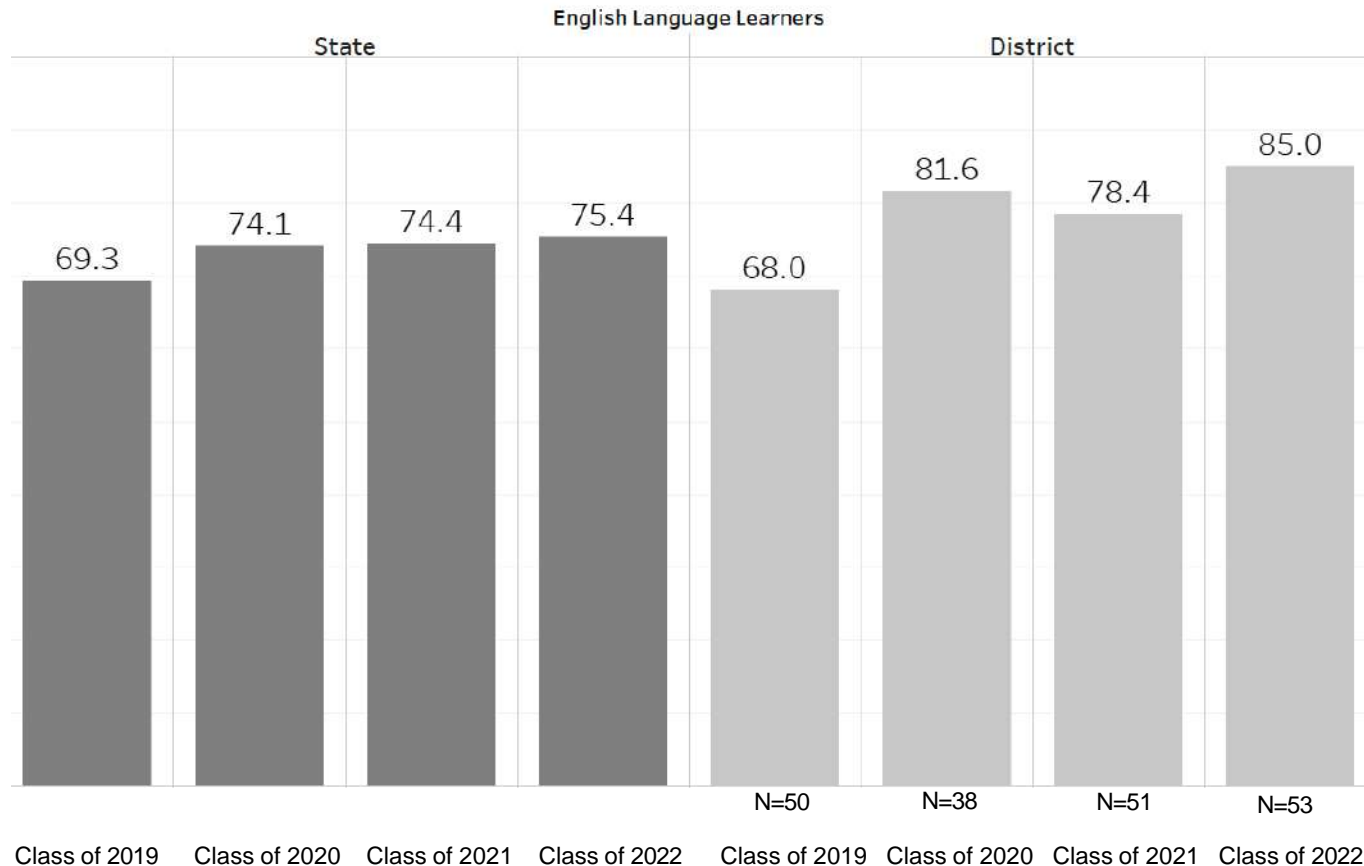
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5-Year Grad Rates Students who are English Learners

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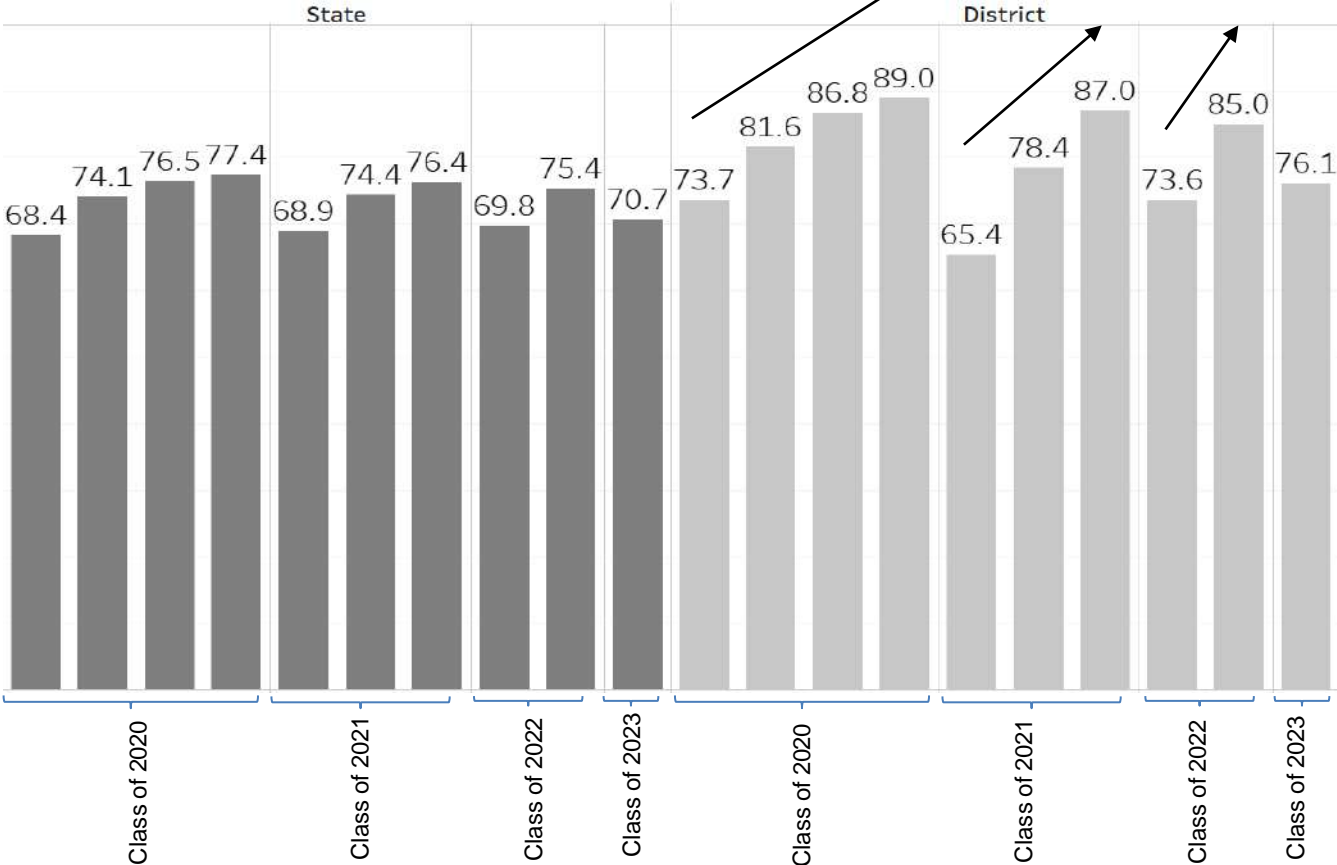
All Students Empowered and Future-Ready

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English Learners – Cohort View

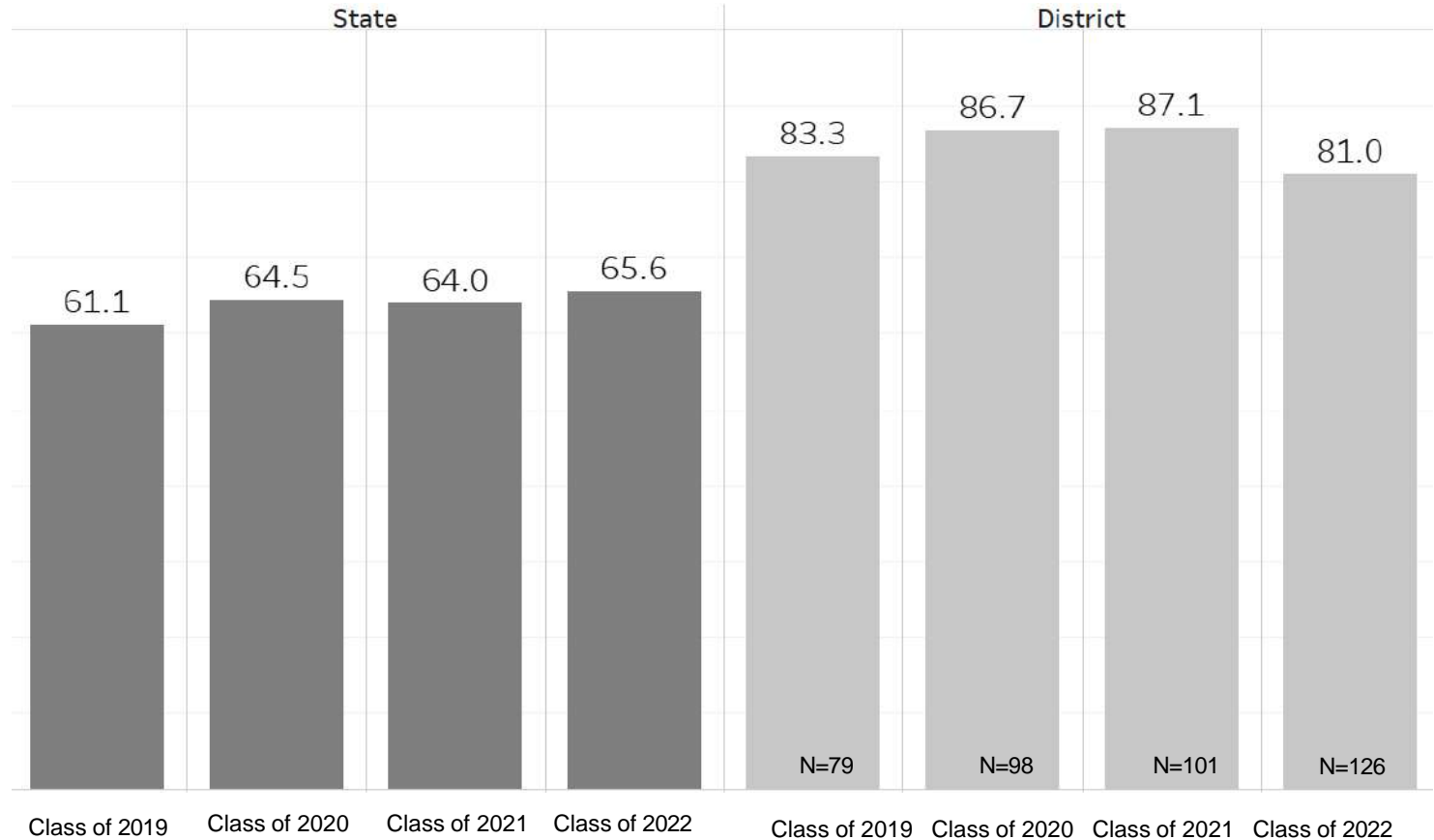


5-Year Grad Rates Students who are Unhoused

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All Students Empowered and Future-Ready

Goal 5 B Focus for 2024-2025

	Alignment to Key Actions	Next Steps/Strategies
Pillar 1:	1.2.D. Identify the needs of students early and provide timely supports for students and families.	MTSS teams NTPS Data Dashboard Study of EL services
	1.3.B. Strengthen student advisory and other programs to ensure that every middle and high school students is know by name, strength, and need.	Advisory, High School and Beyond Planning
	1.3.D. Implement an early-warning process and continuous monitoring of the progress of middle and high school students towards on-time high school graduation.	Use of Homeroom, NTPS Data Dashboard
Pillar 3:	3.1.C. Provide staff with professional development to implement a Multi-Tiered System of Support (MTSS) that includes Positive Behavioral interventions and Supports (PBIS), and Restorative Practices.	MTSS teams in every school Ongoing PBIS support Restorative Practices implementation Ongoing support for students experiencing homelessness
Pillar 4:	4.3.B. Create and share School Improvement Plans that are in alignment with District Improvement Plan.	Gap goals specifically addressed in School Improvement Plans

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Goal 5

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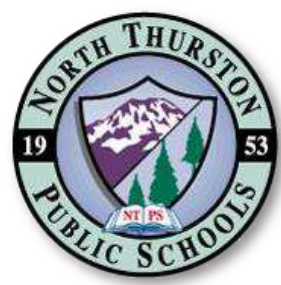
- b. Increased high school graduation rates for all student-groups.



We propose maintaining the goal of increasing the 5-year graduation rate for students who are English Learners, students in Special Education, and students from low income households to at least 90%.

We believe that although we have not met 90% graduation for these groups, we are in partial compliance because we are out performing similar groups at the state level and putting significant resources into support for our students most at risk of not graduating.

All Students Empowered and Future-Ready



Strategic Plan Presentation

Presented by Brad Hooper

Goal 5 – Preparedness for Post-Secondary Success

Outcome c. – Increased percentage of seniors with a *High School and Beyond Plan* that includes one of these:
an acceptance letter to college, the military,
trade/technical training, industry
certification/apprenticeship, or verifiable employment

All Students Empowered and Future-Ready

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

- c. Increased percentage of seniors with a *High School and Beyond Plan* that includes one of these: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.

Interpretation

Increased percentage of seniors with a High School and Beyond Plan that includes one of these: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.

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Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

- c. Increased percentage of seniors with a *High School and Beyond Plan* that includes one of these: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.

Why?

Students today have a vast array of options available to them after their high school career. Whether it's college, technical programs, the military or going into the workforces the key is developing a plan.

- All our students will complete a High School and Beyond Plan by the end of their senior year.
- The process starts in the 8th grade, with components beginning as early as the 6th grade.
- We have also added the following components to plan during their senior year:
 - Acceptance letter to college, the military, trade/technical training, and apprenticeships.
 - Verification of industry certification.
 - Verification of employment.

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Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

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Data

Completion of Goal 5C				
	THS	NTHS	ECA	RRHS
2019	76%	85%	100%	42%
2020	81%	92%	92%	79%
2021	92%	71%	100%	49%
2022	90%	72%	100%	59%
2023	96%	91%	100%	97%

Completion by post high school plans								
	THS		NTHS		ECA		RRHS	
	2022	2023	2022	2023	2022	2023	2022	2023
Certification	9%	8%	2%	7%	40%	60%	1%	18%
Military	6%	4%	4%	7%	20%	0%	2%	7%
Employment	19%	18%	14%	17%	20%	35%	10%	14%
Trades/Tech School	19%	20%	12%	19%	20%	25%	4%	14%
College	48%	46%	39%	41%	0%	20%	32%	44%

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Data

We will be in the process of collecting 2024 information from February- June regarding:

- Acceptance letter to college, the military, trade/technical training, and apprenticeships
- Verification of industry certification
- Verification of employment
- FAFSA Completion and College information
- Summit Virtual Academy Students

All Students Empowered and Future-Ready

Goal 5 C Focus for 2024-2025

Pillar 2:	Alignment to Key Actions	Next Steps/Strategies
	2.3.B. Explore real-world problems within our community by partnering with local and regional businesses, civic groups, and organizations to provide students with relevant learning experiences, service, and internship opportunities.	<p>Data will be collected in June on:</p> <ul style="list-style-type: none">● Class of 2024 completing the HSBP● Class of 2024 completing verification of post-secondary plans● Status of meeting Goal 5 c <p>CTE opportunities in all high schools to facilitate Goal 5 c</p> <p>Possibly transition to new state-required HSBP platform</p>

Goal 5

Preparedness for Post-Secondary Success

Every student will successfully navigate the critical transitions in their personalized learning trajectory, and will graduate from high school prepared for success in college, career, and post-secondary experiences.

- c. Increased percentage of seniors with a *High School and Beyond Plan* that includes one of these: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.



We believe that due to all of our schools meeting the target of 90%, we are in compliance.

SMART Goal: we propose maintaining the current goal of all schools achieving 90% completion of the Strategic Plan Goal 5 c.

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