



Tuscarawas County Office
 834 East High Avenue
 New Philadelphia, Ohio 44663
 (330) 308-9939

Belmont County Office
 67400 Betty Lee Way
 St. Clairsville, Ohio 43950
 (740) 695-9773

Guernsey County Office
 7077 Glenn Hwy
 Cambridge, Ohio 43725
 (330) 308-9939

Minutes Guernsey County Workforce Collaborative October 18, 2022

MEETING AGENDA

9:00 am – 9:15 am: Breakfast and Networking

9:15 am: Welcome & Introductions

Randy Lucas gave an overview of why the ESC would be involved in this work and the background of ECOESC. Randy also mentioned the Business Advisory Council and the requirements each school district has to meet based on the Ohio Department of Education.

Business Advisory Council (Explanations and Changes)

Randy explained that while the requirement of a Business Advisory Council is to hold meetings quarterly, ECOESC has chosen to have subcommittee meetings in each county, as well as, two combined meetings to best serve the different needs in the counties served.

Celebrations/Barriers/Solutions

Dan Leffingwell facilitated table discussions regarding celebrations and barriers both from an educational standpoint and business/industry perspective. There was much discussion from each table. Please see Appendix A with the results of the discussion from the community.

While no solutions were confirmed, each school district was present and will work towards suggestions between October 2022 and February 2023.



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Programs Offered

- Pre-Apprenticeships (ECOESC, Plumbers & Pipefitters)
- Career Tech
- Belmont College Credentialing Options
- College Credit Plus

Keri Rosser explained data from each school district that showed trends of the programs the students participated in over the course of the last three school years and also included this current school year.

Data from Career Navigators

Please see Appendix B for the data discussed.

Overview of In-Demand Jobs

This topic was not covered due to time constraints.

Job Openings/Candidates Improvements

This topic was not covered due to time constraints.

11:00 am: Wrap-Up

Keri Rosser closed the meeting at 11:30 am.

Sign-In Sheets of those that attended the meeting attached as Appendix C.



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APPENDIX A

Celebrations

- Pre-apprenticeships
- Connection/Collaboration
- Career Navigators
- Govt support of manufacturing
- Growth of businesses
- Diversity of industry
- Access
- Training opportunities - comm/awareness
- Increased CTE
- Access to driver's license
- internships
- Belmont partnership
- The 'Why'
- Job Shadowing
- Post-COVID growth
- On-site experiences with students
- Flexibility within schools
- Vocational education

Barriers

- Desirable employee traits
- Retention - choosing to remain local
- Shortage of local employers
- Transportation and childcare
- Workers comp/liability
- Family challenges
- Re-entry
- Reality of job conditions/expectations
- Financial management
- Employer vs employee expectations
- Generational differences
- Awareness & understanding of opportunities, options
- Soft Skill Development



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- Driver's licenses, vehicle, etc.
 - Age limitations, DOL
 - Feelings of hopelessness
 - Recognizing individual needs/differences
 - Decision fatigue - students, parents
 - Motivation & wellbeing
 - Teacher Training, Career tech training

Of the list above, the group decided to choose three areas to concentrate on:

Transportation: Awareness campaign - public transportation availability locally, expanding school or ESC provided driver's ed, grant availability, working with employers on flexibility on ride shares, pick up spots, employer providing transportation-related incentives, council of coordinated services

Soft Skills: Core values, classroom 'rubric', use of 'hubs', pool resources, employer/school partnerships (EX: career fair type, use of basic skills)

Wellbeing/Motivation/Personalization: re-entry improvements, improve counseling opportunities, mentorship programs for students and adults, 3 E's enlistment, employment, enrollment, working with teachers



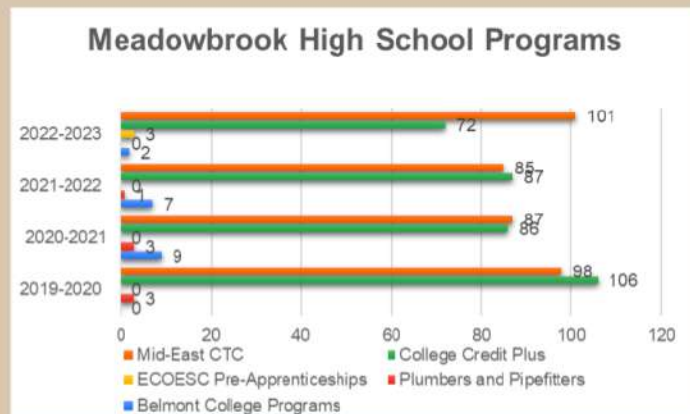
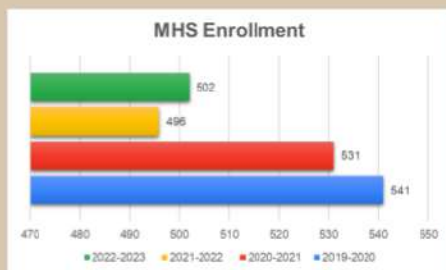
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APPENDIX B

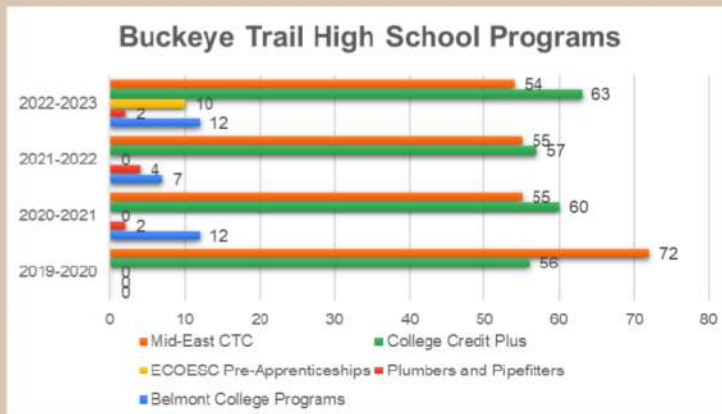
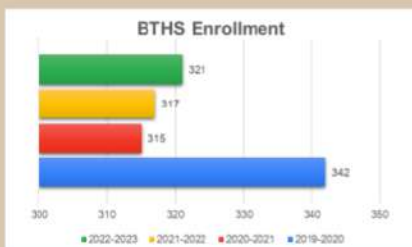
Meadowbrook High School



ECOESC.ORG



Buckeye Trail High School



ECOESC.ORG



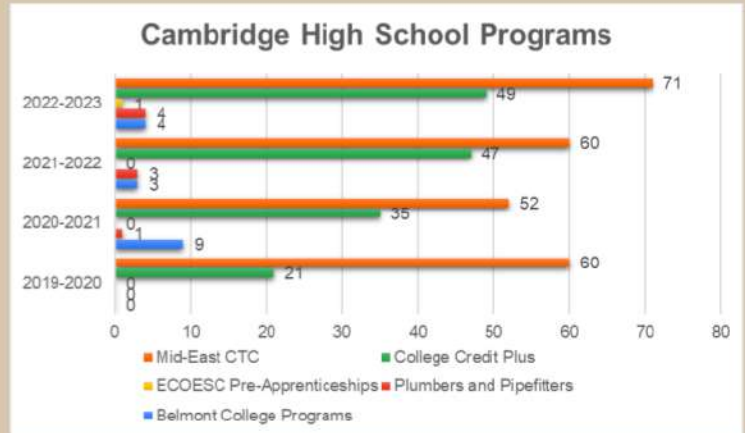
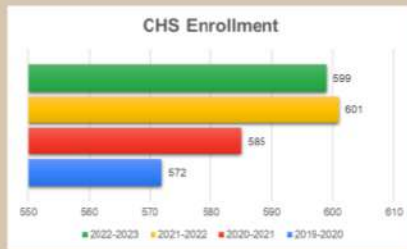


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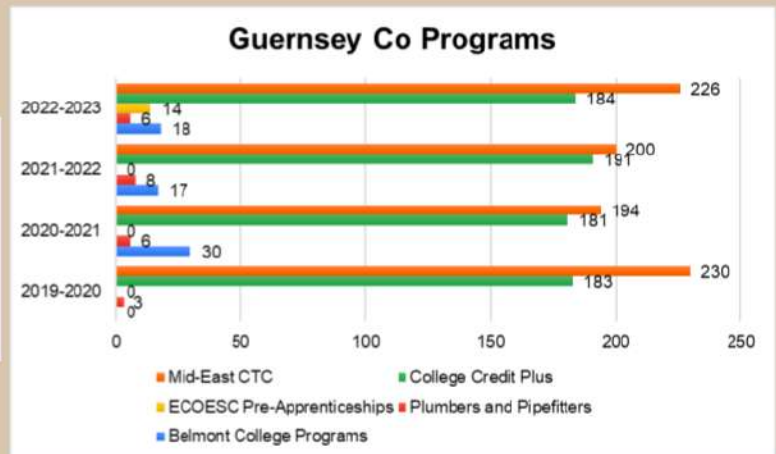
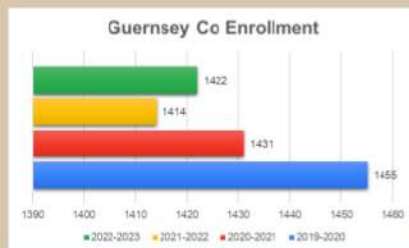
Cambridge High School



ECOESC.ORG



Guernsey County



ECOESC.ORG





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APPENDIX C

Sign In Sheets

Guernsey County Workforce Collaborative		
Sign In Sheet		
Organization	Name	Signature
AEP OH	Angie Harman-Peters	
AMG Vanadium LLC	Colleen Heacock	
AMG Vanadium LLC	Meredith Cumbow	
AMG Vanadium LLC	Kayla Helser	
ApprenticeOhio	Julie Mettler	
Area Agency on Aging, Region 9	Alex Rich	
Basic Systems, Inc.	Ryan Fitzgerald	
Basic Systems, Inc.	Rachel Eckelberry	
Bi-Con Services	Blake Wise	
Buckeye Trail High School	Stephanie Forshey	
Cambridge Area Chamber of Commerce	Jennifer Vincent	
Cambridge Area YMCA Family Center	Carmella Dixon	
Cambridge City Schools	Rose Daymut	
Cambridge City Schools	Dan Coffman	
Cambridge Fire Department	Jeff Deeks	
Cambridge High School	Rod Gray	
Cambridge High School	Jason Bunting	
Cambridge Packaging Inc.	Wade Bistor	
Cambridge-Guernsey County CIC	Norm Blanchard	
Champion/Tenneco	Logan Welling	
City of Cambridge	Tom Orr	
Deerassic Park	Dana Launder	
East Central Ohio ESC	Randy Lucas	
East Guernsey Local School District	Chase Rosser	
East Guernsey Local Schools	Lovel Quinn	
East Guernsey LSD	Zac Housley	
ECOESC	Marcia Murphy	



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Organization	Name	Signature
ESC: Cambridge High School	Tricia Nichols	
Guernsey CDJFS	Sue Thomas-Sikora	
Heating & Cooling Products	Lacy Gress	
ICR Equipment Rental Sales & Supplies	Tim Jones	
International Paper	Tiffany Masters	
LU 495 JATC	Dale Walker	
Meadowbrook High School	Scott Golec	
Micro Machine Works, Inc.	Linn Yost	
Mid-East Career and Technology Centers	Andy West	
Mid-East Career and Technology Centers	Shannon Kenily	
Mid-East CTC	Matt Sheridan	
MOVE Staffing	Michele VanDyne	
MOVE Staffing	Julie Berger	
Murphy Tractor	Ryan Raines	
Muskingum Valley Health Centers	Olivia Brothers	
ODRC Office of Reentry	Drew Case	
Ohio 12	Troy Balderson	
Quanex	Bob Beamer	
Quanex	Janice Williamson	
Rocky Fork Ranch	Sharrie Yarber	
Rolling Hills	Devvon Dettra	
SE Tech Prep	Katie Good	
Southeastern Med	Clark Carpenter	
Southeastern Ohio Counseling Center	Nicole Huey	
Southeastern Ohio Counseling Center	Mandy McGlumphy	
State Highway Patrol	Brian Neff	
Tenneco	Jackie Burga	



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Sign In Sheet

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Table Groups

Guernsey County Workforce Collaborative

10/18/22

"Soft Skills" Table

Julie Mettler	Apprentice Ohio
Wade Bister	Cambridge Packaging Inc.
Zac Hausley	Director of Curriculum - East Guernsey
Jennifer Vincent	Cambridge Area Chamber of Commerce
Michelle Vandyne	MOVE Staffing
Olivia Brothers	Muskingum Valley Health Centers
Carmella Dixon	Cambridge Area YMCA Family Center
Rachel Eckelberry	Basic Systems
Blake Wise	Bi-Eon
Colleen Henneock	AMG Vanadium
Meredith Ambow	AMG Vanadium
BOB BEAMER	QUANEX
LINN YOST	Appalachian Ohio Manufacturing
Lacy Jress	Heating & Cooling Products



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Guernsey County Workforce Collaborative Meeting Notes

Wellbeing/Motivation

Stephanie Forshey

Tom ORR

Dale Walker

KEVIN GARD

Ryan Rainier

Jawan Johnson

Tracey Porter

Norm Blanchard

Alex Rich

Kent Rossiter

Mandy McCompher

Jamie Williamson

Kayla Heber





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Shannon Kenily - Mid-East CTL
 Clark Carpenter - Southeastern Med
 Drew Case - Department of Corrections
 Chase Roeser - East Guernsey Local
 Nicole Huey - Southeastern Regional Counseling
 Rod Gray - Cambridge City Schools
 Katie Good - Tech Prep
 Jason Bunting - Cambridge City Schools
 Matt Sheridan - Mid-East CTL
 Ryan Fitzgerald - Basic Systems
 Destinee Coughenour JFS/GMS

