

Belmont County Office 67400 Betty Lee Way St. Clairsville, Ohio 43950 (740) 695-9773 Guernsey County Office 7077 Glenn Hwy Cambridge, Ohio 43725 (330) 308-9939

Minutes Guernsey County Workforce Collaborative October 18, 2022

MEETING AGENDA

9:00 am – 9:15 am: Breakfast and Networking

9:15 am: Welcome & Introductions

Randy Lucas gave an overview of why the ESC would be involved in this work and the background of ECOESC. Randy also mentioned the Business Advisory Council and the requirements each school district has to meet based on the Ohio Department of Education.

Business Advisory Council (Explanations and Changes)

Randy explained that while the requirement of a Business Advisory Council is to hold meetings quarterly, ECOESC has chosen to have subcommittee meetings in each county, as well as, two combined meetings to best serve the different needs in the counties served.

Celebrations/Barriers/Solutions

Dan Leffingwell facilitated table discussions regarding celebrations and barriers both from an educational standpoint and business/industry perspective. There was much discussion from each table. Please see Appendix A with the results of the discussion from the community.

While no solutions were confirmed, each school district was present and will work towards suggestions between October 2022 and February 2023.



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Programs Offered

- Pre-Apprenticeships (ECOESC, Plumbers & Pipefitters)
- Career Tech
- Belmont College Credentialing Options
- College Credit Plus

Keri Rosser explained data from each school district that showed trends of the programs the students participated in over the course of the last three school years and also included this current school year.

Data from Career Navigators

Please see Appendix B for the data discussed.

Overview of In-Demand Jobs *This topic was not covered due to time constraints.*

Job Openings/Candidates Improvements

This topic was not covered due to time constraints.

11:00 am: Wrap-Up

Keri Rosser closed the meeting at 11:30 am.

Sign-In Sheets of those that attended the meeting attached as Appendix C.



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APPENDIX A

Celebrations

- Pre-apprenticeships
- Connection/Collaboration
- **Career Navigators**
- Govt support of manufacturing
- Growth of businesses
- Diversity of industry
- Access
- Training opportunities comm/awareness
- Increased CTE
- Access to driver's license
- internships
- Belmont partnership
- The 'Why'
- Job Shadowing
- Post-COVID growth
- On-site experiences with students
- Flexibility within schools
- Vocational education

Barriers

- Desirable employee traits
- Retention choosing to remain local
- Shortage of local employers
- Transportation and childcare
- Workers comp/liability
- Family challenges
- Re-entry
- Reality of job conditions/expectations
- Financial management
- Employer vs employee expectations
- Generational differences
- Awareness & understanding of opportunities, options
- Soft Skill Development



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Driver's licenses, vehicle, etc.

- Age limitations, DOL
- Feelings of hopelessness
- Recognizing individual needs/differences
- Decision fatigue students, parents
- Motivation & wellbeing
- Teacher Training, Career tech training

Of the list above, the group decided to choose three areas to concentrate on:

<u>Transportation:</u> Awareness campaign - public transportation availability locally, expanding school or ESC provided driver's ed, grant availability, working with employers on flexibility on ride shares, pick up spots, employer providing transportation-related incentives, council of coordinated services

Soft Skills: Core values, classroom 'rubric', use of 'hubs', pool resources, employer/school partnerships (EX: career fair type, use of basic skills)

Wellbeing/Motivation/Personalization: re-entry improvements, improve counseling opportunities, mentorship programs for students and adults, 3 E's enlistment, employment, enrollment, working with teachers

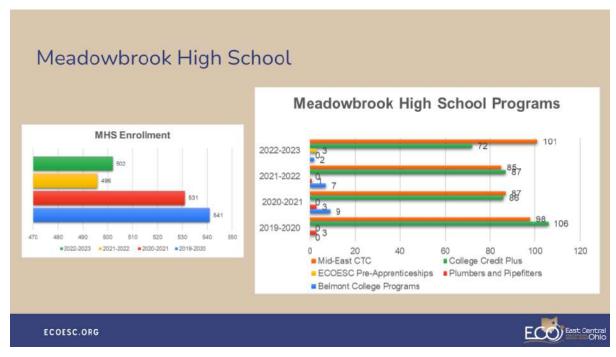


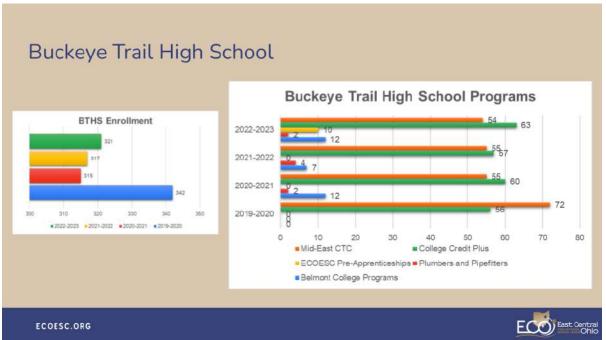
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APPENDIX B



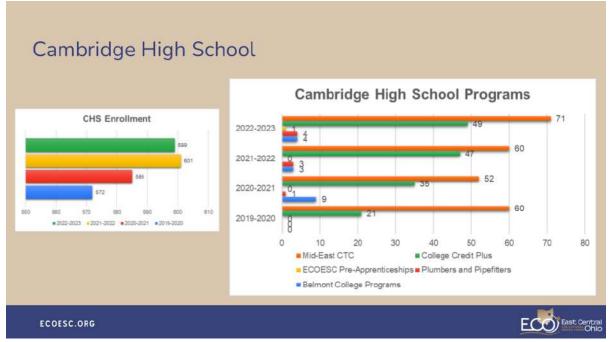


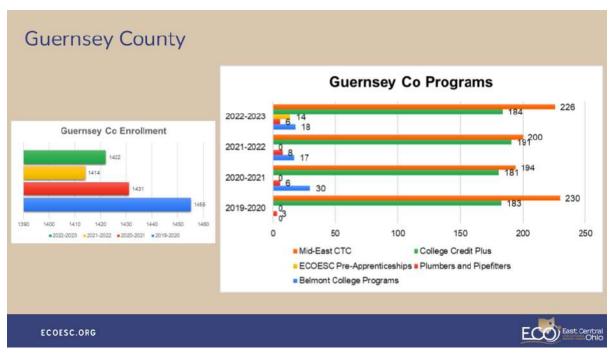


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APPENDIX C

Sign In Sheets

G	uernsey Coun	ity Workforce Collaborative	
		Sign In Sheet	
Organization	Name	Signature	
AEP OH	Angie Harman-Peters	Λ //	
AMG Vanadium LLC	Colleen Heacock	Colleen Ferrack	
AMG Vanadium LLC	Meredith Cumbow	Mik Cika	
AMG Vanadium LLC	Kayla Helser	John .	
ApprenticeOhio	Julie Mettler	Que Wettler	
Area Agency on Aging, Region 9	Alex Rich	Allx Kight	
Basic Systems, Inc.	Ryan Fitzgerald	Rolling	
Basic Systems, Inc.	Rachel Eckelberry	Lalul Com	
Bi-Con Services	Blake Wise	Blake Wise)	
Buckeye Trail High School	Stephanie Forshey	Ston Vto 8	
Cambridge Area Chamber of Commerce	Jennifer Vincent	Smules Vincent	
Cambridge Area YMCA Family Center	Carmella Dixom	(Mhill Sign	
Cambridge City Schools	Rose Daymut		
Cambridge City Schools	Dan Coffman	NaGNY	
Cambridge Fire Department	Jeff Deeks		
Cambridge High School	Rod Gray	31	
Cambridge High School	Jason Bunting	A-017-8	
Cambridge Packaging Inc.	Wade Bistor	0 ht 76	
Cambridge-Guernsey County CIC	Norm Blanchard	nomi Blumbal	
Champion/Tenneco	Logan Welling		
City of Cambridge	Tom Orr	an OVT	
Deerassic Park	Dana Launder		
East Central Ohio ESC	Randy Lucas	Rang Jun	
East Guernsey Local School District	Chase Rosser	Shap Pin	
East Guernsey Local Schools	Lovel Quinn	Low Cours	
East Guernsey LSD	Zac Housley	Bar Chust	
ECOESC	Marcia Murphy		



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Guernsey County Workforce Collaborative		
		Sign In Sheet
Organization	Name	Signature
ESC: Cambridge High School	Tricia Nichols	The
Guernsey CDJFS	Sue Thomas-Sikora	
Heating & Cooling Products	Lacy Gress	gray kiness
ICR Equipment Rental Sales & Supplies	Tim Jones	
International Paper	Tiffany Masters	
LU 495 JATC	Dale Walker	Dak Walker
Meadowbrook High School	Scott Golec	
Micro Machine Works, Inc.	Linn Yost	The Van
Mid-East Career and Technology Centers	Andy West	
Mid-East Career and Technology Centers	Shannon Kenily	Sharran Kericky
Mid-East CTC	Matt Sheridan	mut M
MOVE Staffing	Michele VanDyne	muchele vannune
MOVE Staffing	Julie Berger	
Murphy Tractor	Ryan Raines	Rmm
Muskingum Valley Health Centers	Olivia Brothers	alitin But
ODRC Office of Reentry	Drew Case	Khu E land
Ohio 12	Troy Balderson	
Quanex	Bob Beamer	BobBrann
Quanex	Janice Williamson	Garell Well sond m
Rocky Fork Ranch	Sharrie Yarber	
Rolling Hills	Devvon Dettra	12.1.178
SE Tech Prep	Katie Good	Katie Good
Southeastern Med	Clark Carpenter	Mullica
Southeastern Ohio Counseling Center	Nicole Huey	- New
Southeastern Ohio Counseling Center	Mandy McGlumphy	Illixmm/
State Highway Patrol	Brian Neff	300 () , , ,
Tenneco	Jackie Burga	



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Guernsey County Workforce Collaborative Sign In Sheet		
The Nutrition Group	Matthew Bourne	
University of Ohio Eastern	David Rohall	
US House of Representatives	Javan Johnson	a holin
Village of Byesville	Jay Jackson	
Zane State College	Tracey Porter	Tracely Porter.
Destrucc Cooghemmer Gwernsey JES		0
Kent Rossiter 11		
Brennan Dudley - Vislac	of Byespile	
MURDE TRACTOR	heury Good	
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Table Groups

	Guerney County Workforce Collaborative
	"Soft-Skulls Table
	Julie Metther Apprentice Ohio
	Wade Bistor Cambridge Packaging Inc.
	Zac Housley Director of Curriculum - East Guernsey
	Linifer Vincent Camparidge Area Chamber of Commerce
y	Michele vanbune MOVE Staffing
(
1	Olivia Brothers Mushingum Valley Health Centers Cambridge Aron JANCA Family Center
1	achel Eckelben Basic Systems
1	plake Wise Bi-Eon
	ollern Hearock AMG Vanadinon
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	BOBBEAMER QUANEX
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Guernsey	County	Workforce	Collaborative
	Med	eting Notes	

McCing Noies
Wellbeing/Motivation
Stephanie Forshey
Tom OPR
Dale Walker
KERT GADO
Ryan Raines
Javan Johnson
Tracey Porter
Norm Blanchard
Alex Rich
Kent Rossitci
Mandy Mc Counghy
Janie Williamon
Kayla Helser





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	Med	eting Notes	

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Clark carpenter-Southeastern Mcd Drew Case - Deportment of Corrections Chase Risser - East Guernsey Cocal Nicole Huey - Southeastern Regional Counseling Rod Gray - Cambridge City Schools Katir Good - Tech Presp Toson Buttong - Cambridge City Schools Matt Sheridan - Mid-Easter CTC Byon Fitzgerald - Basic Systems	Clark carpenter-Southeastern Mcd Drew Case - Department of Corrections Chase Russer - East Guernsey Cocal Nicole Huey - Southeastern Regional Counseling Rod Gray - Cambridge City Schools Katire Good - Tech Prep Tocon Bunting - Cambridge City Schools Matt Sheridan - Mid-Easter CTC Byon Fitzgerald - Basic Systems	540	angon Kenily Mil-tos/ CIL
Drew Case - Deportment of Corrections Chase Rieser - East Guernsey Cocal Nicole Huey - Southeastern Regional Counseling Rod Gray - Cambridge City Schools tative Good - Tech Prep Town Bunting - Cambridge City Schools Matt Sheridan - Mid-East CTC Byon Fitzgereld - Basic Systems	Drew Case - Deportment of Corrections Chase Risser - East Guernsey Cocal Nicole Huey - Southeastern Regional Counseling Rod Gray - Cambridge City Schools Latire Good - Tech Presp Toson Bunting - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgerald - Basic Systems	Clas	rk carpenter-Southeasten Mcd
Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Buttong - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgereld - Basic Systems	Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Bunting - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgerald - Basic Systems	Dre	w Case - Department of corrections
Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Buttong - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgereld - Basic Systems	Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Bunting - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgerald - Basic Systems	Chas	e Risser - East Guernsey Wal
Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Buttong - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgereld - Basic Systems	Kod Gray - Cambridge City Schools Katir Good - Tech Presp Joseph Bunting - Cambridge City Schools Matt Sheridan - Mid-Foot CTC Byon Fitzgerald - Basic Systems	Nicol	e Huey - Southeastern Regional Counselling
Taking Good - Tech Freight Town Bunting - Cambridge CAY Schools Matt Sheridan - Mid-Eost CTC Byon Fitzgereld - Basic Systems	Toson Bunting - Combridge City Schools Matt Sheridan - Mid-Fost CTC Byon Fitzgereld - Basic Systems	Rod	Gray - Cambridge City Schools
Josen Bunting - Cambridge CAY Schools Matt Sheridan - Mil-East CTC Byon Fitzgereld - Basic Systems	Joseph Bunting - Cambridge CAY Schools Matt Sheridan - Mil-Foot CTC Byon Fitzgereld - Basic Systems	Katic	Good - Tech Pres
Matt Sheridan - Mil-Eost CTC Byon Fitzgereld - Basic Systems	Matt Sheridan - Mid-Eost CTC Byon Fitzgerold - Basic Systems	Town	Buntong - Cambridge CAL Schools
Byon Fitzgereld - Basic Systems	Byon Fitzgerald - Basic Systems		
Destinee Coughenour 57-5/6m5	Destinee Coughenour 5T-5/6m5		
Destinee Coughenour 3F3/6m3	Destinee Coughenour Sts/6m3	Pyon	O de la
		Destine	e Coughenour STS/6m5
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