Professional Staff Hiring Schedule
2024-2025

YEAR EXP	23-24	24-25	BA+15 (MA) $2,500	MA $5,000	ED.S $10,000	ED.D/PH.D $15,000
0	$53,937	$56,267	$58,767	$61,267	$66,267	$71,267
1	$54,292	$56,526	$59,026	$61,526	$66,526	$71,526
2	$54,696	$56,898	$59,398	$61,898	$66,898	$71,898
3	$54,882	$57,321	$59,821	$62,321	$67,321	$72,321
4	$55,084	$57,516	$60,016	$62,516	$67,516	$72,516
5	$55,224	$57,728	$60,228	$62,728	$67,728	$72,728
6	$55,364	$57,875	$60,375	$62,875	$67,875	$72,875
7	$55,422	$58,021	$60,521	$63,021	$68,021	$73,021
8	$55,580	$58,082	$60,582	$63,082	$68,082	$73,082
9	$55,809	$58,248	$60,748	$63,248	$68,248	$73,248
10	$55,973	$58,488	$60,988	$63,488	$68,488	$73,488
11	$56,138	$58,660	$61,160	$63,660	$68,660	$73,660
12	$56,331	$58,833	$61,333	$63,833	$68,833	$73,833
13	$56,403	$59,035	$61,535	$64,035	$69,035	$74,035
14	$56,403	$59,110	$61,610	$64,110	$69,110	$74,110
15	$56,475	$59,110	$61,610	$64,110	$69,110	$74,110
16	$56,755	$59,186	$61,686	$64,186	$69,186	$74,186
17	$56,920	$59,479	$61,979	$64,479	$69,479	$74,479
18	$57,113	$59,652	$62,152	$64,652	$69,652	$74,652
19	$57,286	$59,854	$62,354	$64,854	$69,854	$74,854
20	$57,899	$60,036	$62,536	$65,036	$70,036	$75,036

Note: Formula(s) for advancing hiring schedule each year:

Formula A - When raises are % of teachers pay:

Step 0 of new schedule = (% raise x .90) *Step 0 + Step 0			
Step 1 of new schedule = % raise x Step 0 + Step 0			
Step 2 of new schedule = % raise x Step 1 + Step 1			
Step 3 of new schedule = % raise x Step 2 + Step 2			
Step 4 of new schedule = % raise x Step 3 + Step 3			

Formula B - When raises are flat dollar amount for each teacher:

Raise = Total $ available for raise divide by # FTE = Flat $ Amount per Full time Teacher

Step 0 of new schedule = ($ raise x .90) +Step 0			
Step 1 of new schedule = $ raise + Step 0			
Step 2 of new schedule = $ raise + Step 1			
Step 3 of new schedule = $ raise + Step 2			
Step 4 of new schedule = $ raise + Step 3			

Formula C - Used in 2016 to reflect Leg Ed Package - Flat rate - New teach = Raise - $120.00