



BATH COUNTY BOARD OF EDUCATION	
2024-25	
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Bath County Board of Education Certified Salary Schedule

185 DAYS

Effective 07/01/2024

2% Increase

	1	2	3
0	\$46,239	\$42,040	\$37,702
1	\$46,530	\$42,192	\$37,869
2	\$46,654	\$42,332	\$37,994
3	\$46,933	\$42,472	\$38,120
4	\$50,725	\$46,239	\$42,040
5	\$50,865	\$46,530	\$42,192
6	\$51,006	\$46,654	\$42,332
7	\$51,132	\$46,933	\$42,472
8	\$51,282	\$47,096	\$42,597
9	\$51,423	\$47,226	\$42,749
10	\$56,329	\$51,992	\$47,642
11	\$56,456	\$52,117	\$47,794
12	\$56,594	\$52,257	\$47,919
13	\$56,745	\$52,395	\$48,058
14	\$56,872	\$52,547	\$48,211
15	\$58,561	\$54,060	\$49,182
16	\$58,689	\$54,223	\$49,309
17	\$58,829	\$54,351	\$49,475
18	\$58,965	\$54,490	\$49,601
19	\$59,118	\$54,757	\$49,741
20	\$59,521	\$55,199	\$50,171
21	\$59,676	\$55,326	\$50,322
22	\$59,814	\$55,476	\$50,589
23	\$59,953	\$55,616	\$50,725
24	\$60,078	\$55,742	\$50,865
25	\$60,217	\$55,893	\$51,006
26	\$60,769	\$56,445	\$51,107
27	\$61,321	\$56,995	\$51,209
28	\$61,321	\$56,995	\$51,209
29	\$61,321	\$56,995	\$51,209
30	\$61,321	\$56,995	\$51,209
31	\$61,321	\$56,995	\$51,209
32	\$61,321	\$56,995	\$51,209
33	\$61,321	\$56,995	\$51,209
34	\$61,321	\$56,995	\$51,209
35	\$61,321	\$56,995	\$51,209
36	\$61,321	\$56,995	\$51,209
37	\$61,321	\$56,995	\$51,209
38	\$61,321	\$56,995	\$51,209
39	\$61,321	\$56,995	\$51,209
40	\$61,321	\$56,995	\$51,209
	RANK IV	\$ 33,019	
	RANK V	\$ 30,292	

Bath County Board of Education					
Certified Substitute Salary Schedule					
Daily Rate					
2024-25					
	RANK I	RANK II	RANK III	RANK IV	RANK V
All Years	\$ 125.00	\$ 120.00	\$ 115.00	\$ 110.00	\$ 105.00
Retired	\$ 150.00				
Long-term Substitute (LTS)					
All years	\$ 175.00				
Retired	DWT				
*All rates amended 09/26/22; effective on 10/01/22					

Bath County Board of Education	
Classified Personnel Salary Schedule (hire date prior to 7/1/04)	
2024-25	
Instructional Assistants	
Fifth Year	\$ 17.00

BATH COUNTY BOARD OF EDUCATION
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Finance		Finance Assistant I	Finance Assistant II/Special Ed. Secretary	School Bookkeeper, OES & CES	School Bookkeeper, BCHS & BCMS	Food Service Finance Assistant
	Days	240	240	230	230	240
	Hours	8	8	8	8	8
	Grade	163B	163A	1630		7660
	0	\$ 19.90	\$ 19.90	\$ 12.00	\$ 14.00	\$ 16.25
1.007	1	\$ 20.04	\$ 20.04	\$ 12.08	\$ 14.10	\$ 16.36
1.007	2	\$ 20.18	\$ 20.18	\$ 12.17	\$ 14.20	\$ 16.48
1.007	3	\$ 20.32	\$ 20.32	\$ 12.25	\$ 14.30	\$ 16.59
1.007	4	\$ 20.46	\$ 20.46	\$ 12.34	\$ 14.40	\$ 16.71
1.012	5	\$ 20.71	\$ 20.71	\$ 12.49	\$ 14.57	\$ 16.91
1.007	6	\$ 20.85	\$ 20.85	\$ 12.58	\$ 14.67	\$ 17.03
1.007	7	\$ 21.00	\$ 21.00	\$ 12.66	\$ 14.77	\$ 17.15
1.007	8	\$ 21.15	\$ 21.15	\$ 12.75	\$ 14.88	\$ 17.27
1.007	9	\$ 21.29	\$ 21.29	\$ 12.84	\$ 14.98	\$ 17.39
1.022	10	\$ 21.76	\$ 21.76	\$ 13.12	\$ 15.31	\$ 17.77
1.007	11	\$ 21.92	\$ 21.92	\$ 13.22	\$ 15.42	\$ 17.90
1.007	12	\$ 22.07	\$ 22.07	\$ 13.31	\$ 15.53	\$ 18.02
1.007	13	\$ 22.22	\$ 22.22	\$ 13.40	\$ 15.63	\$ 18.15
1.008	14	\$ 22.40	\$ 22.40	\$ 13.51	\$ 15.76	\$ 18.29
1.027	15	\$ 23.01	\$ 23.01	\$ 13.87	\$ 16.19	\$ 18.79
1.008	16	\$ 23.19	\$ 23.19	\$ 13.98	\$ 16.31	\$ 18.94
1.008	17	\$ 23.38	\$ 23.38	\$ 14.10	\$ 16.45	\$ 19.09
1.008	18	\$ 23.56	\$ 23.56	\$ 14.21	\$ 16.58	\$ 19.24
1.008	19	\$ 23.75	\$ 23.75	\$ 14.32	\$ 16.71	\$ 19.39
1.037	20	\$ 24.63	\$ 24.63	\$ 14.85	\$ 17.33	\$ 20.11
1.008	21	\$ 24.83	\$ 24.83	\$ 14.97	\$ 17.47	\$ 20.27
1.008	22	\$ 25.03	\$ 25.03	\$ 15.09	\$ 17.61	\$ 20.44
1.008	23	\$ 25.23	\$ 25.23	\$ 15.21	\$ 17.75	\$ 20.60
1.008	24	\$ 25.43	\$ 25.43	\$ 15.33	\$ 17.89	\$ 20.76
1.048	25	\$ 26.65	\$ 26.65	\$ 16.07	\$ 18.75	\$ 21.76
1.030	26	\$ 27.45	\$ 27.45	\$ 16.55	\$ 19.31	\$ 22.41
1.030	27	\$ 28.27	\$ 28.27	\$ 17.05	\$ 19.89	\$ 23.09

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Food Services		Food Services Clerk I	Manager, Lunchroom	Cook/Baker	Seasonal Culinary Intern
	Days	182	182	182	
	Hours	7.5	7.5	7.5	
	Grade	224A	212D	241F	
	Sub	\$ 13.00	\$ 13.00	\$ 13.00	\$ 10.75
	0	\$ 13.45	\$ 14.80	\$ 13.00	
1.007	1	\$ 13.54	\$ 14.90	\$ 13.09	
1.007	2	\$ 13.64	\$ 15.01	\$ 13.18	
1.007	3	\$ 13.73	\$ 15.11	\$ 13.27	
1.007	4	\$ 13.83	\$ 15.22	\$ 13.37	
1.012	5	\$ 14.00	\$ 15.40	\$ 13.53	
1.007	6	\$ 14.09	\$ 15.51	\$ 13.62	
1.007	7	\$ 14.19	\$ 15.62	\$ 13.72	
1.007	8	\$ 14.29	\$ 15.73	\$ 13.81	
1.007	9	\$ 14.39	\$ 15.84	\$ 13.91	
1.022	10	\$ 14.71	\$ 16.19	\$ 14.22	
1.007	11	\$ 14.81	\$ 16.30	\$ 14.32	
1.007	12	\$ 14.92	\$ 16.41	\$ 14.42	
1.007	13	\$ 15.02	\$ 16.53	\$ 14.52	
1.008	14	\$ 15.14	\$ 16.66	\$ 14.63	
1.027	15	\$ 15.55	\$ 17.11	\$ 15.03	
1.008	16	\$ 15.67	\$ 17.25	\$ 15.15	
1.008	17	\$ 15.80	\$ 17.38	\$ 15.27	
1.008	18	\$ 15.93	\$ 17.52	\$ 15.39	
1.008	19	\$ 16.05	\$ 17.66	\$ 15.52	
1.037	20	\$ 16.65	\$ 18.32	\$ 16.09	
1.008	21	\$ 16.78	\$ 18.46	\$ 16.22	
1.008	22	\$ 16.91	\$ 18.61	\$ 16.35	
1.008	23	\$ 17.05	\$ 18.76	\$ 16.48	
1.008	24	\$ 17.19	\$ 18.91	\$ 16.61	
1.048	25	\$ 18.01	\$ 19.82	\$ 17.41	
1.030	26	\$ 18.55	\$ 20.41	\$ 17.93	
1.030	27	\$ 19.11	\$ 21.03	\$ 18.47	
*Retiree sub rate to be based on years experience					

Bath County Board of Education
For Employees Hired After 06/30/04

2024-25

Classified Hourly Salary Scale

\$1/hr increase

Instructional		Inst. Assist.	Inst. Assist., Spec. Educ.	Interpreter I	Interpreter II	GSA
	Days	185	185			185
	Hours	6.5	6.5			7
	Grade	320F	318B			
	Sub	\$ 11.30	\$ 12.30			
	0	\$ 11.30	\$ 12.30	\$ 17.47	\$ 25.66	\$ 22.85
1.007	1	\$ 11.38	\$ 12.39	\$ 17.59	\$ 25.84	\$ 23.01
1.007	2	\$ 11.46	\$ 12.47	\$ 17.72	\$ 26.02	\$ 23.17
1.007	3	\$ 11.54	\$ 12.56	\$ 17.84	\$ 26.20	\$ 23.33
1.007	4	\$ 11.62	\$ 12.65	\$ 17.96	\$ 26.39	\$ 23.50
1.012	5	\$ 11.76	\$ 12.80	\$ 18.18	\$ 26.70	\$ 23.78
1.007	6	\$ 11.84	\$ 12.89	\$ 18.31	\$ 26.89	\$ 23.94
1.007	7	\$ 11.92	\$ 12.98	\$ 18.44	\$ 27.08	\$ 24.11
1.007	8	\$ 12.01	\$ 13.07	\$ 18.56	\$ 27.27	\$ 24.28
1.007	9	\$ 12.09	\$ 13.16	\$ 18.69	\$ 27.46	\$ 24.45
1.022	10	\$ 12.36	\$ 13.45	\$ 19.11	\$ 28.06	\$ 24.99
1.007	11	\$ 12.44	\$ 13.55	\$ 19.24	\$ 28.26	\$ 25.16
1.007	12	\$ 12.53	\$ 13.64	\$ 19.37	\$ 28.46	\$ 25.34
1.007	13	\$ 12.62	\$ 13.74	\$ 19.51	\$ 28.66	\$ 25.52
1.008	14	\$ 12.72	\$ 13.85	\$ 19.67	\$ 28.89	\$ 25.72
1.027	15	\$ 13.06	\$ 14.22	\$ 20.20	\$ 29.66	\$ 26.42
1.008	16	\$ 13.17	\$ 14.33	\$ 20.36	\$ 29.90	\$ 26.63
1.008	17	\$ 13.27	\$ 14.45	\$ 20.52	\$ 30.14	\$ 26.84
1.008	18	\$ 13.38	\$ 14.56	\$ 20.69	\$ 30.38	\$ 27.06
1.008	19	\$ 13.49	\$ 14.68	\$ 20.85	\$ 30.63	\$ 27.27
1.037	20	\$ 13.99	\$ 15.22	\$ 21.62	\$ 31.76	\$ 28.28
1.008	21	\$ 14.10	\$ 15.35	\$ 21.80	\$ 32.01	\$ 28.51
1.008	22	\$ 14.21	\$ 15.47	\$ 21.97	\$ 32.27	\$ 28.74
1.008	23	\$ 14.32	\$ 15.59	\$ 22.15	\$ 32.53	\$ 28.97
1.008	24	\$ 14.44	\$ 15.72	\$ 22.32	\$ 32.79	\$ 29.20
1.048	25	\$ 15.13	\$ 16.47	\$ 23.39	\$ 34.36	\$ 30.60
1.030	26	\$ 15.59	\$ 16.96	\$ 24.10	\$ 35.39	\$ 31.52
1.030	27	\$ 16.05	\$ 17.47	\$ 24.82	\$ 36.45	\$ 32.46
*Retiree sub rate to be based on years experience						

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25

Classified Hourly Salary Scale
\$1/hr increase

Health Services		Nurse	Nursing Clerk
	Days	190	190
	Hours	7.5	7.5
	Grade	7263	8884
	Sub	\$ 22.80	\$ 11.30
	0	\$ 22.80	\$ 11.30
1.007	1	\$ 22.96	\$ 11.38
1.007	2	\$ 23.12	\$ 11.46
1.007	3	\$ 23.28	\$ 11.54
1.007	4	\$ 23.45	\$ 11.62
1.012	5	\$ 23.73	\$ 11.76
1.007	6	\$ 23.89	\$ 11.84
1.007	7	\$ 24.06	\$ 11.92
1.007	8	\$ 24.23	\$ 12.01
1.007	9	\$ 24.40	\$ 12.09
1.022	10	\$ 24.93	\$ 12.36
1.007	11	\$ 25.11	\$ 12.44
1.007	12	\$ 25.28	\$ 12.53
1.007	13	\$ 25.46	\$ 12.62
1.008	14	\$ 25.67	\$ 12.72
1.027	15	\$ 26.36	\$ 13.06
1.008	16	\$ 26.57	\$ 13.17
1.008	17	\$ 26.78	\$ 13.27
1.008	18	\$ 27.00	\$ 13.38
1.008	19	\$ 27.21	\$ 13.49
1.037	20	\$ 28.22	\$ 13.99
1.008	21	\$ 28.44	\$ 14.10
1.008	22	\$ 28.67	\$ 14.21
1.008	23	\$ 28.90	\$ 14.32
1.008	24	\$ 29.13	\$ 14.44
1.048	25	\$ 30.53	\$ 15.13
1.030	26	\$ 31.45	\$ 15.59
1.030	27	\$ 32.39	\$ 16.05
*Retiree sub rate to be based on years experience			

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Student Services		Attendance Clerk	Director, SACC	Inst. Asst., SACC	Employment Specialist	FRC Directors	Secretary, FRYSC	Secretary, Guidance	School Receptionist	Federal Program Assistant* After July 1, 2023	Vocational Secretary, BCHS* After July 1, 2023	Night Class/School to Work Community Connect***
	Days	Vary	248	Vary	200	240	180	186	190	240	220	190
	Hours	7	7.5	7.5	7	8	Vary	7	7	8	7	6.5
	Grade	862A		320G	776A	492B	776H	7760	776G	7342		7314
	Sub	\$ 11.30		\$ 11.20	\$ 11.30				\$ 11.30	\$ 15.30		
	0	\$ 11.30	\$ 38,037	\$ 11.20	\$ 11.30	\$ 22.80	\$ 11.55	\$ 11.30	\$ 11.30	\$ 15.30	\$ 11.30	\$ 19.73
1.007	1	\$ 11.38	\$ 38,290	\$ 11.28	\$ 11.38	\$ 22.96	\$ 11.63	\$ 11.38	\$ 11.38	\$ 15.41	\$ 11.38	\$ 19.73
1.007	2	\$ 11.46	\$ 38,545	\$ 11.36	\$ 11.46	\$ 23.12	\$ 11.71	\$ 11.46	\$ 11.46	\$ 15.51	\$ 11.46	\$ 19.73
1.007	3	\$ 11.54	\$ 38,802	\$ 11.44	\$ 11.54	\$ 23.28	\$ 11.79	\$ 11.54	\$ 11.54	\$ 15.62	\$ 11.54	\$ 19.73
1.007	4	\$ 11.62	\$ 39,061	\$ 11.52	\$ 11.62	\$ 23.45	\$ 11.88	\$ 11.62	\$ 11.62	\$ 15.73	\$ 11.62	\$ 19.73
1.012	5	\$ 11.76	\$ 39,507	\$ 11.66	\$ 11.76	\$ 23.73	\$ 12.02	\$ 11.76	\$ 11.76	\$ 15.92	\$ 11.76	\$ 19.73
1.007	6	\$ 11.84	\$ 39,771	\$ 11.74	\$ 11.84	\$ 23.89	\$ 12.10	\$ 11.84	\$ 11.84	\$ 16.03	\$ 11.84	\$ 19.73
1.007	7	\$ 11.92	\$ 40,036	\$ 11.82	\$ 11.92	\$ 24.06	\$ 12.19	\$ 11.92	\$ 11.92	\$ 16.15	\$ 11.92	\$ 19.73
1.007	8	\$ 12.01	\$ 40,303	\$ 11.90	\$ 12.01	\$ 24.23	\$ 12.27	\$ 12.01	\$ 12.01	\$ 16.26	\$ 12.01	\$ 19.73
1.007	9	\$ 12.09	\$ 40,572	\$ 11.98	\$ 12.09	\$ 24.40	\$ 12.36	\$ 12.09	\$ 12.09	\$ 16.37	\$ 12.09	\$ 19.73
1.022	10	\$ 12.36	\$ 41,424	\$ 12.25	\$ 12.36	\$ 24.93	\$ 12.63	\$ 12.36	\$ 12.36	\$ 16.73	\$ 12.36	\$ 19.73
1.007	11	\$ 12.44	\$ 41,701	\$ 12.33	\$ 12.44	\$ 25.11	\$ 12.72	\$ 12.44	\$ 12.44	\$ 16.85	\$ 12.44	\$ 19.73
1.007	12	\$ 12.53	\$ 41,980	\$ 12.42	\$ 12.53	\$ 25.28	\$ 12.81	\$ 12.53	\$ 12.53	\$ 16.97	\$ 12.53	\$ 19.73
1.007	13	\$ 12.62	\$ 42,261	\$ 12.51	\$ 12.62	\$ 25.46	\$ 12.90	\$ 12.62	\$ 12.62	\$ 17.09	\$ 12.62	\$ 19.73
1.008	14	\$ 12.72	\$ 42,584	\$ 12.61	\$ 12.72	\$ 25.67	\$ 13.00	\$ 12.72	\$ 12.72	\$ 17.22	\$ 12.72	\$ 19.73
1.027	15	\$ 13.06	\$ 43,683	\$ 12.95	\$ 13.06	\$ 26.36	\$ 13.35	\$ 13.06	\$ 13.06	\$ 17.69	\$ 13.06	\$ 19.73
1.008	16	\$ 13.17	\$ 44,018	\$ 13.05	\$ 13.17	\$ 26.57	\$ 13.46	\$ 13.17	\$ 13.17	\$ 17.83	\$ 13.17	\$ 19.73
1.008	17	\$ 13.27	\$ 44,355	\$ 13.16	\$ 13.27	\$ 26.78	\$ 13.57	\$ 13.27	\$ 13.27	\$ 17.97	\$ 13.27	\$ 19.73
1.008	18	\$ 13.38	\$ 44,695	\$ 13.26	\$ 13.38	\$ 27.00	\$ 13.68	\$ 13.38	\$ 13.38	\$ 18.12	\$ 13.38	\$ 19.73
1.008	19	\$ 13.49	\$ 45,038	\$ 13.37	\$ 13.49	\$ 27.21	\$ 13.79	\$ 13.49	\$ 13.49	\$ 18.26	\$ 13.49	\$ 19.73
1.037	20	\$ 13.99	\$ 46,635	\$ 13.86	\$ 13.99	\$ 28.22	\$ 14.30	\$ 13.99	\$ 13.99	\$ 18.94	\$ 13.99	\$ 19.73
1.008	21	\$ 14.10	\$ 46,994	\$ 13.97	\$ 14.10	\$ 28.44	\$ 14.41	\$ 14.10	\$ 14.10	\$ 19.09	\$ 14.10	\$ 19.73
1.008	22	\$ 14.21	\$ 47,355	\$ 14.08	\$ 14.21	\$ 28.67	\$ 14.52	\$ 14.21	\$ 14.21	\$ 19.24	\$ 14.21	\$ 19.73
1.008	23	\$ 14.32	\$ 47,719	\$ 14.20	\$ 14.32	\$ 28.90	\$ 14.64	\$ 14.32	\$ 14.32	\$ 19.39	\$ 14.32	\$ 19.73
1.008	24	\$ 14.44	\$ 48,086	\$ 14.31	\$ 14.44	\$ 29.13	\$ 14.76	\$ 14.44	\$ 14.44	\$ 19.55	\$ 14.44	\$ 19.73
1.048	25	\$ 15.13	\$ 50,304	\$ 15.00	\$ 15.13	\$ 30.53	\$ 15.47	\$ 15.13	\$ 15.13	\$ 20.49	\$ 15.13	\$ 19.73
1.030	26	\$ 15.59	\$ 51,758	\$ 15.45	\$ 15.59	\$ 31.45	\$ 15.93	\$ 15.59	\$ 15.59	\$ 21.10	\$ 15.59	\$ 19.73
1.030	27	\$ 16.05	\$ 53,255	\$ 15.91	\$ 16.05	\$ 32.39	\$ 16.41	\$ 16.05	\$ 16.05	\$ 21.74	\$ 16.05	\$ 19.73
***If Certified, will be \$30/hr												
*Retiree sub rate to be based on years experience												

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Transportation		Bus Driver	Head Mechanic	Vehicle Mechanic II	Transportation Clerk	Bus Monitor - Adult	Bus Monitor - Student	TRIP PAY
	Days	181	240	240	200	180		
	Hours	4	8	8	8	4		
	Grade	941B	9915	7915	8785	942C	942D	8940
	Sub	Based on # years experience				\$ 11.30	\$ 9.00	\$ 16.00
	0	\$ 18.50	\$ 22.00	\$ 19.95	\$ 12.60	\$ 11.30	\$ 9.00	
1.007	1	\$ 18.63	\$ 22.15	\$ 20.09	\$ 12.69	\$ 11.38	\$ 9.06	
1.007	2	\$ 18.76	\$ 22.31	\$ 20.23	\$ 12.78	\$ 11.46	\$ 9.13	
1.007	3	\$ 18.89	\$ 22.47	\$ 20.37	\$ 12.87	\$ 11.54	\$ 9.19	
1.007	4	\$ 19.02	\$ 22.62	\$ 20.51	\$ 12.96	\$ 11.62	\$ 9.25	
1.012	5	\$ 19.25	\$ 22.89	\$ 20.76	\$ 13.11	\$ 11.76	\$ 9.37	
1.007	6	\$ 19.39	\$ 23.05	\$ 20.91	\$ 13.20	\$ 11.84	\$ 9.43	
1.007	7	\$ 19.52	\$ 23.22	\$ 21.05	\$ 13.30	\$ 11.92	\$ 9.50	
1.007	8	\$ 19.66	\$ 23.38	\$ 21.20	\$ 13.39	\$ 12.01	\$ 9.56	
1.007	9	\$ 19.80	\$ 23.54	\$ 21.35	\$ 13.48	\$ 12.09	\$ 9.63	
1.022	10	\$ 20.23	\$ 24.06	\$ 21.82	\$ 13.78	\$ 12.36	\$ 9.84	
1.007	11	\$ 20.37	\$ 24.23	\$ 21.97	\$ 13.88	\$ 12.44	\$ 9.91	
1.007	12	\$ 20.52	\$ 24.40	\$ 22.12	\$ 13.97	\$ 12.53	\$ 9.98	
1.007	13	\$ 20.66	\$ 24.57	\$ 22.28	\$ 14.07	\$ 12.62	\$ 10.05	
1.008	14	\$ 20.83	\$ 24.77	\$ 22.46	\$ 14.18	\$ 12.72	\$ 10.13	
1.027	15	\$ 21.39	\$ 25.43	\$ 23.06	\$ 14.57	\$ 13.06	\$ 10.40	
1.008	16	\$ 21.56	\$ 25.64	\$ 23.25	\$ 14.68	\$ 13.17	\$ 10.49	
1.008	17	\$ 21.73	\$ 25.84	\$ 23.43	\$ 14.80	\$ 13.27	\$ 10.57	
1.008	18	\$ 21.90	\$ 26.05	\$ 23.62	\$ 14.92	\$ 13.38	\$ 10.66	
1.008	19	\$ 22.08	\$ 26.26	\$ 23.81	\$ 15.04	\$ 13.49	\$ 10.74	
1.037	20	\$ 22.90	\$ 27.23	\$ 24.69	\$ 15.59	\$ 13.99	\$ 11.14	
1.008	21	\$ 23.08	\$ 27.45	\$ 24.89	\$ 15.72	\$ 14.10	\$ 11.23	
1.008	22	\$ 23.26	\$ 27.67	\$ 25.09	\$ 15.85	\$ 14.21	\$ 11.32	
1.008	23	\$ 23.45	\$ 27.89	\$ 25.29	\$ 15.97	\$ 14.32	\$ 11.41	
1.008	24	\$ 23.64	\$ 28.11	\$ 25.49	\$ 16.10	\$ 14.44	\$ 11.50	
1.048	25	\$ 24.77	\$ 29.46	\$ 26.71	\$ 16.87	\$ 15.13	\$ 12.05	
1.030	26	\$ 25.52	\$ 30.34	\$ 27.52	\$ 17.38	\$ 15.59	\$ 12.41	
1.030	27	\$ 26.28	\$ 31.25	\$ 28.34	\$ 17.90	\$ 16.05	\$ 12.79	
*Mechanic Sub Rate to be based on step 0 driver pay								

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Maintenance		Head Maintenance	HVAC	Maintenance Technician I	Maintenance Technician II	Custodian	Seasonal Maintenance I	Student Worker
	Days	240	240	240	240	240		
	Hours	8	8	8	8	8		
	Grade	914B	424A	4450	4440	609A	7788	
	Sub					\$ 12.55	\$ 10.00	\$ 9.00
	0	\$ 22.00	\$ 20.25	\$ 13.80	\$ 12.55	\$ 12.55		
1.007	1	\$ 22.15	\$ 20.39	\$ 13.90	\$ 12.64	\$ 12.64		
1.007	2	\$ 22.31	\$ 20.53	\$ 13.99	\$ 12.73	\$ 12.73		
1.007	3	\$ 22.47	\$ 20.68	\$ 14.09	\$ 12.82	\$ 12.82		
1.007	4	\$ 22.62	\$ 20.82	\$ 14.19	\$ 12.91	\$ 12.91		
1.012	5	\$ 22.89	\$ 21.07	\$ 14.36	\$ 13.06	\$ 13.06		
1.007	6	\$ 23.05	\$ 21.22	\$ 14.46	\$ 13.15	\$ 13.15		
1.007	7	\$ 23.22	\$ 21.37	\$ 14.56	\$ 13.24	\$ 13.24		
1.007	8	\$ 23.38	\$ 21.52	\$ 14.66	\$ 13.34	\$ 13.34		
1.007	9	\$ 23.54	\$ 21.67	\$ 14.77	\$ 13.43	\$ 13.43		
1.022	10	\$ 24.06	\$ 22.15	\$ 15.09	\$ 13.72	\$ 13.72		
1.007	11	\$ 24.23	\$ 22.30	\$ 15.20	\$ 13.82	\$ 13.82		
1.007	12	\$ 24.40	\$ 22.46	\$ 15.30	\$ 13.92	\$ 13.92		
1.007	13	\$ 24.57	\$ 22.61	\$ 15.41	\$ 14.02	\$ 14.02		
1.008	14	\$ 24.77	\$ 22.80	\$ 15.53	\$ 14.13	\$ 14.13		
1.027	15	\$ 25.43	\$ 23.41	\$ 15.95	\$ 14.51	\$ 14.51		
1.008	16	\$ 25.64	\$ 23.60	\$ 16.08	\$ 14.62	\$ 14.62		
1.008	17	\$ 25.84	\$ 23.79	\$ 16.21	\$ 14.74	\$ 14.74		
1.008	18	\$ 26.05	\$ 23.98	\$ 16.34	\$ 14.86	\$ 14.86		
1.008	19	\$ 26.26	\$ 24.17	\$ 16.47	\$ 14.98	\$ 14.98		
1.037	20	\$ 27.23	\$ 25.06	\$ 17.08	\$ 15.53	\$ 15.53		
1.008	21	\$ 27.45	\$ 25.26	\$ 17.22	\$ 15.66	\$ 15.66		
1.008	22	\$ 27.67	\$ 25.47	\$ 17.35	\$ 15.78	\$ 15.78		
1.008	23	\$ 27.89	\$ 25.67	\$ 17.49	\$ 15.91	\$ 15.91		
1.008	24	\$ 28.11	\$ 25.87	\$ 17.63	\$ 16.04	\$ 16.04		
1.048	25	\$ 29.46	\$ 27.12	\$ 18.48	\$ 16.81	\$ 16.81		
1.030	26	\$ 30.34	\$ 27.93	\$ 19.03	\$ 17.31	\$ 17.31		
1.030	27	\$ 31.25	\$ 28.77	\$ 19.60	\$ 17.83	\$ 17.83		
*Retiree sub rate to be based on years experience								

Bath County Board of Education
For Employees Hired After 06/30/04

2024-25

Classified Hourly Salary Scale

\$1/hr increase

Technology		Network Administrator	Computer Technician
	Days	240	240
	Hours	8	8
	Grade	5250	5251
	Sub		
	0	\$ 25.80	\$ 14.00
1.007	1	\$ 25.98	\$ 14.10
1.007	2	\$ 26.16	\$ 14.20
1.007	3	\$ 26.35	\$ 14.30
1.007	4	\$ 26.53	\$ 14.40
1.012	5	\$ 26.85	\$ 14.57
1.007	6	\$ 27.04	\$ 14.67
1.007	7	\$ 27.23	\$ 14.77
1.007	8	\$ 27.42	\$ 14.88
1.007	9	\$ 27.61	\$ 14.98
1.022	10	\$ 28.22	\$ 15.31
1.007	11	\$ 28.41	\$ 15.42
1.007	12	\$ 28.61	\$ 15.53
1.007	13	\$ 28.81	\$ 15.63
1.008	14	\$ 29.04	\$ 15.76
1.027	15	\$ 29.83	\$ 16.19
1.008	16	\$ 30.07	\$ 16.31
1.008	17	\$ 30.31	\$ 16.45
1.008	18	\$ 30.55	\$ 16.58
1.008	19	\$ 30.79	\$ 16.71
1.037	20	\$ 31.93	\$ 17.33
1.008	21	\$ 32.19	\$ 17.47
1.008	22	\$ 32.45	\$ 17.61
1.008	23	\$ 32.70	\$ 17.75
1.008	24	\$ 32.97	\$ 17.89
1.048	25	\$ 34.55	\$ 18.75
1.030	26	\$ 35.59	\$ 19.31
1.030	27	\$ 36.65	\$ 19.89

Bath County Board of Education
Extra Service Salary Schedule 2024-25
Personnel - Administrative - Instructional
7/1/2024

Job Title	Ext. Days	STIPEND AMOUNT
Academic, BCHS		\$ 7,000.00
Academic, BCMS		\$ 4,000.00
Academic, BCHS Assistant		\$ 3,500.00
Academic, BCMS Assistant		\$ 2,000.00
Academic, CES		\$ 2,000.00
Academic, OES		\$ 2,000.00
Agriculture (1)	55	
Agriculture (1)	55	
Auditorium Coordinator		\$ 3,000.00
BAC Coordinator (4)		\$ 2,000.00
Band, BCHS	5	\$ 4,200.00
Band, BCMS		\$ 2,000.00
Beta Club, BCHS		\$ 500.00
Beta Club, BCMS		\$ 500.00
Certified Instruction per hour/maximum 6/H/D	Instructional	\$ 30.00
Certified Instruction per hour/maximum 6/H/D	Pro Dvlp	\$ 30.00
Chorus, BCHS		\$ 2,100.00
Chorus, BCMS		\$ 2,100.00
Classified Instuction per hour/maximum 6/H/D	Pro Dvlp	\$ 18.00
Classified Instuction per hour/maximum 6/H/D	Instructional	\$ 20.00
Gateworker per game		\$ 35.00
Scorekeeper per game		\$ 35.00
PA Announcer per game		\$ 35.00
Content Coaches BCHS (4)		\$ 400.00
Content Coaches BCMS (4)		\$ 400.00
Digital Learning Coach (up to 8)		\$ 1,000.00
District Construction Manager***		\$ 5,000.00
District Health Coordinator		\$ 2,500.00
Drama, OES & CES		\$ 2,100.00
Drama, BCHS		\$ 2,100.00
Drama, BCMS		\$ 2,100.00
Girls Who Code		\$ 500.00
Homeless Liaison		Days/Rate Based on Grant Funding
Librarian, BCHS	5	
Librarian, BCMS	5	
Librarian, CES	5	
Librarian, OES	5	
Learning loss additonal duties/set up/take down for teachers only		\$ 1,000.00
Migrant Recruiter	100-day	Rate based on grant
National Board Certified Teacher*Prior to July 1, 2018		\$ 4,000.00
National Board Certified Teacher		\$ 2,000.00
School Psychologist; 2.5 days per week		\$ 35,000.00
Social Emotional Coach	25	Rate based on grant
Social Emotional Counselor	25	\$ 3,000.00
STLP Coordinator, BCHS		\$ 2,000.00
STLP Coordinator, BCMS		\$ 2,000.00
STLP Coordinator, CES		\$ 2,000.00
STLP Coordinator, OES		\$ 2,000.00
Photography, BCHS		\$ 1,000.00

Video Production		\$ 2,000.00
Yearbook, BCHS		\$ 2,000.00
Yearbook, BCMS		\$ 500.00
Yearbook, OES		\$ 500.00
Yearbook, CES		\$ 500.00
***During fiscal years including active capital construction projects		

Bath County Board of Education		
Athletic Stipend Schedule		
2024-25		
Program	Job Title	Stipend Amount
BCHS	Archery Head Coach	\$2,500
BCHS	Baseball Coach Assistant	\$2,000
BCHS	Baseball Head Coach	\$5,000
BCHS	Basketball Assistant Coach Boys I	\$3,500
BCHS	Basketball Assistant Coach Boys II	\$3,000
BCHS	Basketball Assistant Coach Girls I	\$3,500
BCHS	Basketball Assistant Coach Girls II	\$3,000
BCHS	Basketball Head Coach Boys	\$10,000
BCHS	Basketball Head Coach Girls	\$10,000
BCHS	Bass Fishing Asst. Coach	\$1,500
BCHS	Bass Fishing Head Coach	\$2,500
BCHS	Cheerleader Head Coach	\$5,000
BCHS	Cheerleader Coach Assistant	\$3,000
BCHS	Cross Country Head Coach	\$4,000
BCHS	E-Sports Head Coach	\$1,000
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Head Coach	\$10,000
BCHS	Golf Head Coach Boys	\$2,000
BCHS	Golf Head Coach Girls	\$2,000
BCHS	Soccer Assistant Coach Boys	\$2,000
BCHS	Soccer Assistant Coach Girls	\$2,000
BCHS	Soccer Head Coach Boys	\$5,000
BCHS	Soccer Head Coach Girls	\$5,000
BCHS	Softball Assistant Coach	\$2,000
BCHS	Softball Head Coach	\$5,000
BCHS	Track Girls	\$5,000
BCHS	Track Boys	\$5,000
BCHS	Track Assistant Coach Girls	\$2,000
BCHS	Track Assistant Coach Boys	\$2,000
BCHS	Volleyball Assistant Coach	\$2,000
BCHS	Volleyball Head Coach	\$4,000
BCHS	Weightlifting Head Coach	\$1,000
BCHS	Wrestling Assistant Coach	\$1,500
BCHS	Wrestling Head Coach	\$2,500
BCMS	Baseball Assistant	\$2,000
BCMS	Baseball Head Coach	\$3,500
BCMS	Basketball Head Coach Boys	\$4,000
BCMS	Basketball Head Coach Girls	\$4,000
BCMS	Basketball Assistant Coach Boys	\$2,500
BCMS	Basketball Assistant Coach Girls	\$2,500
BCMS	Cheerleader Head Coach	\$4,000
BCMS	Cheerleader Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Head Coach	\$4,000
BCMS	Soccer Boys Assistant	\$2,000
BCMS	Soccer Girls Assistant	\$2,000
BCMS	Soccer Head Coach Boys	\$3,500
BCMS	Soccer Head Coach Girls	\$3,500
BCMS	Softball Assistant	\$2,000
BCMS	Softball Head Coach	\$3,500
BCMS	Volleyball Girls Assistant	\$2,000
BCMS	Volleyball Head Coach	\$3,500
BCHS	Head Athletic Director	\$6,000
BCHS	Asst. Athletic Director	\$4,000
BCMS	Head Athletic Director	\$4,000
BCMS	Asst. Athletic Director	\$3,000
District	Athletic Facility Coordinator	\$500

Bath County Board of Education		
Administrative Salary Supplement		
2024-25		
Based on Certified Rank Scale and # Years Experience		
<u>Position</u>	<u>Contract Days</u>	<u>Factor</u>
Superintendent	Salary established by Contract	
Instructional Supervisor/DAC/CAO	240	0.27
Director of Special Education/Preschool/SACC/Adult Ed	240	0.13*
Director of Pupil Personnel	240	0.16*
Director of Federal Programs & Technology	240	0.14*
Director of Transportation/Facilities	240	0.14*
FRYSC Director/Director of Virtual School/MTSS	240	0.14*
Coordinator , GSA	190	0.06
Coordinator, SCA	190	0.06
Speech Therapists	195	0.07
Speech Therapists	195	0.07
Speech Therapists	195	0.07
Finance Director	240	0.25
Food Service Director	240	0.21
Human Resources Director	240	0.08
Grant Writer/Student Services Liaison	240	
Intinerate Interventionist (2)	200	
Principals:		
High School	240	0.20
Middle School	240	0.18
Elementary Schools	240	0.10
Elementary Schools	240	0.10
Asst Principals:		
High School	220	0.08
Middle School	220	0.08
Elementary Schools	212	0.05
Elementary Schools	212	0.05
Counselors:		
High School	210	0.07
High School	210	0.07
Middle School	210	0.05
Elementary Schools	200	0.04
Elementary Schools	200	0.04
Alternative Program	190	0.03
*0.13-0.16 based on number of years in administrative position at central office; all salaries based on certified rank schedule		
***Administrative salaries will be calculated by the following formula: (Daily Rate x # Contract Days) + (Administrative Supplement x (Daily Rate x # Contract Days))		
**** Daily Rate determined from the Certified Salary Schedule 185 Day Base Salary as determined by appropriate rank and experience level divided by 185.		