



ADMINISTRATOR SALARY SCALE - LICENSED*

2022-23

215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 74,224.45	\$ 77,193.60	\$ 80,283.15	\$ 83,493.10	\$ 86,829.90	\$ 90,302.15	\$ 93,916.30	\$ 97,676.65	\$ 101,581.05	\$ 105,648.85	\$ 108,284.75	\$ 110,991.60	\$ 113,769.40	\$ 113,769.40	\$ 116,041.95	\$ 116,041.95	\$ 118,363.95	\$ 120,733.25	C
CD	\$ 76,232.55	\$ 79,279.10	\$ 82,452.50	\$ 85,748.45	\$ 89,175.55	\$ 92,744.55	\$ 96,453.30	\$ 100,316.85	\$ 104,326.60	\$ 108,501.90	\$ 111,208.75	\$ 113,990.85	\$ 116,841.75	\$ 116,841.75	\$ 119,178.80	\$ 119,178.80	\$ 121,561.00	\$ 123,994.80	CD
CP	\$ 76,415.30	\$ 79,470.45	\$ 82,650.30	\$ 85,957.00	\$ 89,392.70	\$ 92,968.15	\$ 96,687.65	\$ 100,557.65	\$ 104,580.30	\$ 108,764.20	\$ 111,477.50	\$ 114,266.05	\$ 117,123.40	\$ 117,123.40	\$ 119,464.75	\$ 119,464.75	\$ 121,855.55	\$ 124,295.80	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		Grade
D	\$ 77,937.50	\$ 81,055.00	\$ 84,292.90	\$ 87,668.40	\$ 91,172.90	\$ 94,821.45	\$ 98,614.05	\$ 102,559.30	\$ 106,659.35	\$ 110,927.10	\$ 113,700.60	\$ 116,540.75	\$ 116,540.75	\$ 118,873.50	\$ 118,873.50	\$ 121,253.55	\$ 123,676.60		D

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 82,855.20	\$ 86,169.60	\$ 89,618.40	\$ 93,201.60	\$ 96,926.40	\$ 100,802.40	\$ 104,836.80	\$ 109,034.40	\$ 113,392.80	\$ 117,933.60	\$ 120,876.00	\$ 123,897.60	\$ 126,998.40	\$ 126,998.40	\$ 129,535.20	\$ 129,535.20	\$ 132,127.20	\$ 134,772.00	C
CD	\$ 85,096.80	\$ 88,497.60	\$ 92,040.00	\$ 95,719.20	\$ 99,544.80	\$ 103,528.80	\$ 107,668.80	\$ 111,981.60	\$ 116,457.60	\$ 121,118.40	\$ 124,140.00	\$ 127,245.60	\$ 130,428.00	\$ 130,428.00	\$ 133,036.80	\$ 133,036.80	\$ 135,696.00	\$ 138,412.80	CD
CP	\$ 85,300.80	\$ 88,711.20	\$ 92,260.80	\$ 95,952.00	\$ 99,787.20	\$ 103,778.40	\$ 107,930.40	\$ 112,250.40	\$ 116,740.80	\$ 121,411.20	\$ 124,440.00	\$ 127,552.80	\$ 130,742.40	\$ 130,742.40	\$ 133,356.00	\$ 133,356.00	\$ 136,024.80	\$ 138,748.80	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		Grade
D	\$ 89,136.00	\$ 92,700.00	\$ 96,405.60	\$ 100,264.80	\$ 104,272.80	\$ 108,446.40	\$ 112,783.20	\$ 117,297.60	\$ 121,984.80	\$ 126,866.40	\$ 130,036.80	\$ 133,286.40	\$ 133,286.40	\$ 135,955.20	\$ 135,955.20	\$ 138,672.00	\$ 141,446.40		D
DC	\$ 88,063.20	\$ 91,584.00	\$ 95,244.00	\$ 99,057.60	\$ 103,017.60	\$ 107,140.80	\$ 111,422.40	\$ 115,884.00	\$ 120,516.00	\$ 125,337.60	\$ 128,472.00	\$ 131,680.80	\$ 131,680.80	\$ 134,316.00	\$ 134,316.00	\$ 137,001.60	\$ 139,742.40		DC
DA	\$ 90,432.00	\$ 94,044.00	\$ 97,807.20	\$ 101,719.20	\$ 105,787.20	\$ 110,020.80	\$ 114,420.00	\$ 118,999.20	\$ 123,758.40	\$ 128,707.20	\$ 131,925.60	\$ 135,220.80	\$ 135,220.80	\$ 137,928.00	\$ 137,928.00	\$ 140,685.60	\$ 143,500.80		DA
E	\$ 89,520.00	\$ 93,100.80	\$ 96,828.00	\$ 100,696.80	\$ 104,728.80	\$ 108,916.80	\$ 113,270.40	\$ 117,799.20	\$ 122,515.20	\$ 127,416.00	\$ 130,596.00	\$ 133,862.40	\$ 133,862.40	\$ 136,543.20	\$ 136,543.20	\$ 139,272.00	\$ 142,058.40		E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16			Grade
F	\$ 98,695.20	\$ 102,640.80	\$ 106,749.60	\$ 111,016.80	\$ 115,459.20	\$ 120,076.80	\$ 124,881.60	\$ 129,873.60	\$ 135,074.40	\$ 140,476.80	\$ 143,985.60	\$ 143,985.60	\$ 146,868.00	\$ 146,868.00	\$ 149,803.20	\$ 152,803.20			F
FA	\$ 102,588.00	\$ 106,687.20	\$ 110,959.20	\$ 115,392.00	\$ 120,012.00	\$ 124,809.60	\$ 129,804.00	\$ 134,995.20	\$ 140,397.60	\$ 146,016.00	\$ 149,661.60	\$ 149,661.60	\$ 152,656.80	\$ 152,656.80	\$ 155,712.00	\$ 158,827.20			FA
FP	\$ 107,388.00	\$ 111,681.60	\$ 116,152.80	\$ 120,796.80	\$ 125,630.40	\$ 130,653.60	\$ 135,880.80	\$ 141,314.40	\$ 146,968.80	\$ 152,851.20	\$ 156,667.20	\$ 156,667.20	\$ 159,801.60	\$ 159,801.60	\$ 163,000.80	\$ 166,260.00			FP
G	\$ 103,627.20	\$ 107,774.40	\$ 112,087.20	\$ 116,572.80	\$ 121,233.60	\$ 126,084.00	\$ 131,124.00	\$ 136,370.40	\$ 141,823.20	\$ 147,499.20	\$ 151,183.20	\$ 151,183.20	\$ 154,207.20	\$ 154,207.20	\$ 157,296.00	\$ 160,442.40			G
GP	\$ 112,756.80	\$ 117,266.40	\$ 121,960.80	\$ 126,840.00	\$ 131,911.20	\$ 137,188.80	\$ 142,672.80	\$ 148,382.40	\$ 154,315.20	\$ 160,490.40	\$ 164,503.20	\$ 164,503.20	\$ 167,791.20	\$ 167,791.20	\$ 171,148.80	\$ 174,573.60			GP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15				Grade
H	\$ 108,813.60	\$ 113,162.40	\$ 117,691.20	\$ 122,397.60	\$ 127,293.60	\$ 132,384.00	\$ 137,680.80	\$ 143,188.80	\$ 148,917.60	\$ 154,876.80	\$ 154,876.80	\$ 157,970.40	\$ 157,970.40	\$ 161,131.20	\$ 164,354.40				H
I	\$ 141,948.00	\$ 146,205.60	\$ 150,592.80	\$ 155,109.60	\$ 159,763.20	\$ 164,556.00	\$ 169,495.20	\$ 174,576.00	\$ 179,812.80	\$ 185,210.40	\$ 185,210.40	\$ 188,913.60	\$ 188,913.60	\$ 192,691.20	\$ 196,548.00				I
J	\$ 156,676.80	\$ 161,376.00	\$ 166,221.60	\$ 171,204.00	\$ 176,342.40	\$ 181,632.00	\$ 187,082.40	\$ 192,693.60	\$ 198,472.80	\$ 204,429.60	\$ 204,429.60	\$ 208,514.40	\$ 208,514.40	\$ 212,685.60	\$ 216,943.20				J

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale

LAS - C	Coordinator, Dual Language (240) Director, Athletics (240)	LAS - FA	Campus Administrator Lead Administrator for Operations and Student Support	LAS - H	Executive Director, English Learner Services Executive Director, Equity and Alternative Programs
LAS - CD	Dean of Students (215)		Lead Administrator for School Improvement		Executive Director, Instructional Support
LAS - CP	Assistant Principal, Elementary (215)		Lead Administrator for Specialized Instruction		Executive Director, School Improvement
	Assistant Principal, Elementary - Modified School (240)	LAS - FP	Principal, Elementary School		Executive Director, School Leadership
LAS - D	Academic Principal, Middle School (240)		Principal, Juvenile Detention Home School		Executive Director, Specialized Instruction
LAS - DC	Coordinator/Team Leader	LAS - G	Director, CTE & Workforce Development		Executive Director, Student Services
LAS - DA	Assistant Principal, High School (240)		Director, Guidance (Secondary)		Executive Director, Student Support Teams
LAS - E	Administrator - Virtual Learning Director, Adult Education		Director, Related Services and Special Programs	LAS - I	Executive Principal, High School
	Director, Middle School Guidance		Director, School Psychology	LAS - J	Chief of Teaching, Learning, and Leadership
	Assistant Director, City Wide Programs & Behavioral Svcs		Director, School Health		Chief of Student Services and Equity
	Coordinator, Early Childhood		Director, Social Work		
	Director, Gifted Programs and Advanced Academics	LAS - GP	Director, Specialized Instructional Programs		
	Director, TIS Services		Director, Student Activities (ACHS)		
			Principal, Middle School		
			Principal, PK-8 School		



ADMINISTRATOR SALARY SCALE - SUPPORT

2022-2023

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
1	\$ 60,439.20	\$ 62,858.40	\$ 65,368.80	\$ 67,987.20	\$ 70,706.40	\$ 73,533.60	\$ 76,476.00	\$ 79,536.00	\$ 82,716.00	\$ 86,025.60	\$ 89,464.80	\$ 93,043.20	\$ 96,765.60	\$ 96,765.60	\$ 98,700.00	\$ 98,700.00	\$ 100,675.20	\$ 102,688.80	1
2	\$ 63,621.60	\$ 66,160.80	\$ 68,810.40	\$ 71,560.80	\$ 74,426.40	\$ 77,402.40	\$ 80,498.40	\$ 83,721.60	\$ 87,069.60	\$ 90,549.60	\$ 92,812.80	\$ 95,133.60	\$ 97,512.00	\$ 97,512.00	\$ 99,465.60	\$ 99,465.60	\$ 101,455.20	\$ 103,485.60	2
3	\$ 66,801.60	\$ 69,472.80	\$ 72,249.60	\$ 75,141.60	\$ 78,148.80	\$ 81,271.20	\$ 84,523.20	\$ 87,907.20	\$ 91,420.80	\$ 95,078.40	\$ 97,452.00	\$ 99,895.20	\$ 102,386.40	\$ 102,386.40	\$ 104,433.60	\$ 104,433.60	\$ 106,528.80	\$ 108,655.20	3
4	\$ 70,142.40	\$ 72,948.00	\$ 75,864.00	\$ 78,900.00	\$ 82,056.00	\$ 85,334.40	\$ 88,752.00	\$ 92,299.20	\$ 95,995.20	\$ 99,832.80	\$ 102,328.80	\$ 104,884.80	\$ 107,510.40	\$ 107,510.40	\$ 109,658.40	\$ 109,658.40	\$ 111,854.40	\$ 114,086.40	4
5	\$ 73,648.80	\$ 76,593.60	\$ 79,658.40	\$ 82,843.20	\$ 86,160.00	\$ 89,606.40	\$ 93,189.60	\$ 96,914.40	\$ 100,790.40	\$ 104,824.80	\$ 107,445.60	\$ 110,131.20	\$ 112,881.60	\$ 112,881.60	\$ 115,142.40	\$ 115,142.40	\$ 117,446.40	\$ 119,791.20	5
6	\$ 77,332.80	\$ 80,421.60	\$ 83,640.00	\$ 86,988.00	\$ 90,465.60	\$ 94,082.40	\$ 97,848.00	\$ 101,762.40	\$ 105,832.80	\$ 110,068.80	\$ 112,819.20	\$ 115,639.20	\$ 118,528.80	\$ 118,528.80	\$ 120,897.60	\$ 120,897.60	\$ 123,316.80	\$ 125,779.20	6
7	\$ 81,196.80	\$ 84,446.40	\$ 87,825.60	\$ 91,334.40	\$ 94,987.20	\$ 98,786.40	\$ 102,741.60	\$ 106,850.40	\$ 111,122.40	\$ 115,567.20	\$ 118,461.60	\$ 121,420.80	\$ 124,454.40	\$ 124,454.40	\$ 126,943.20	\$ 126,943.20	\$ 129,484.80	\$ 132,072.00	7
8	\$ 85,255.20	\$ 88,668.00	\$ 92,215.20	\$ 95,904.00	\$ 99,739.20	\$ 103,728.00	\$ 107,877.60	\$ 112,192.80	\$ 116,683.20	\$ 121,341.60	\$ 124,380.00	\$ 127,492.80	\$ 130,680.00	\$ 130,680.00	\$ 133,293.60	\$ 133,293.60	\$ 135,955.20	\$ 138,674.40	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
9	\$ 89,520.00	\$ 93,100.80	\$ 96,828.00	\$ 100,696.80	\$ 104,726.40	\$ 108,916.80	\$ 113,270.40	\$ 117,799.20	\$ 122,515.20	\$ 127,416.00	\$ 130,598.40	\$ 133,862.40	\$ 133,862.40	\$ 136,543.20	\$ 136,543.20	\$ 139,272.00	\$ 142,058.40		9
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
10	\$ 93,996.00	\$ 97,752.00	\$ 101,668.80	\$ 105,732.00	\$ 109,963.20	\$ 114,360.00	\$ 118,934.40	\$ 123,688.80	\$ 128,642.40	\$ 133,788.00	\$ 137,133.60	\$ 137,133.60	\$ 139,872.00	\$ 140,119.20	\$ 142,670.40	\$ 145,524.00			10
11	\$ 98,695.20	\$ 102,640.80	\$ 106,749.60	\$ 111,019.20	\$ 115,459.20	\$ 120,076.80	\$ 124,881.60	\$ 129,873.60	\$ 135,074.40	\$ 140,474.40	\$ 143,985.60	\$ 143,985.60	\$ 146,868.00	\$ 146,868.00	\$ 149,803.20	\$ 152,803.20			11
12	\$ 103,627.20	\$ 107,774.40	\$ 112,087.20	\$ 116,572.80	\$ 121,233.60	\$ 126,084.00	\$ 131,124.00	\$ 136,370.40	\$ 141,823.20	\$ 147,499.20	\$ 151,183.20	\$ 151,183.20	\$ 154,207.20	\$ 154,207.20	\$ 157,296.00	\$ 160,442.40			12
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
13	\$ 108,813.60	\$ 113,164.80	\$ 117,691.20	\$ 122,397.60	\$ 127,293.60	\$ 132,384.00	\$ 137,683.20	\$ 143,188.80	\$ 148,917.60	\$ 154,876.80	\$ 154,876.80	\$ 157,970.40	\$ 157,970.40	\$ 161,131.20	\$ 164,354.40				13
14	\$ 141,948.00	\$ 146,205.60	\$ 150,592.80	\$ 155,109.60	\$ 159,763.20	\$ 164,556.00	\$ 169,495.20	\$ 174,576.00	\$ 179,812.80	\$ 185,210.40	\$ 185,210.40	\$ 188,913.60	\$ 188,913.60	\$ 192,691.20	\$ 196,548.00				14
15	\$ 156,676.80	\$ 161,376.00	\$ 166,221.60	\$ 171,204.00	\$ 176,342.40	\$ 181,632.00	\$ 187,082.40	\$ 192,693.60	\$ 198,472.80	\$ 204,429.60	\$ 204,429.60	\$ 208,514.40	\$ 208,514.40	\$ 212,685.60	\$ 216,943.20				15

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Budget Management Analyst	SAS - 12	Director II, Accounting
SAS - 2	Sr. Accountant		Business Data Analyst		Director II, Budget
SAS - 3	Coordinator - Safety & Emergency Operations		Business Systems Analyst		Director II, Capital Planning and Design
	Financial Analyst		Capital Program Analyst		Director II, Compensation and Benefits
	Nutrition Financial Analyst		Construction Program Manager II (CIP)		Director II, Educational Facilities
SAS - 4	Sr. Payroll Analyst		Coordinator, School Improvement		Director II, Employee Engagement and Relations
	Administrator, Scholarship Fund		Manager - Partnership Grants		Director II, Operations
	Asst. Director, Transportation		Manager - Procurement		Director II, Procurement and General Services
	Asst. Director, School Nutrition		Planner II		Director II, Pupil Transportation and Fleet Management
SAS - 5	Building System Manager	SAS - 8	Senior Buyer		Director II, Recruitment and Retention
SAS - 6	Architect	SAS - 9	Asst. Director I, Communications	SAS - 12	Director II, Safety & Security Services
	Clerk of Board/Policy Liaison		Asst. Director I, Financial Systems and Reporting		Director II, School Nutrition Services
	Construction Engineer		Asst. Director I, Stratg Init & Prog Dev		Director II, Title I Programs
	Construction Program Manager		Evaluation & Assessment Analyst	SAS - 13	Executive Director, Communications
	Energy Manager	SAS - 10	Asst. Director II, Budget		Executive Director, School, Business & Comm. Partnerships
	FACE Manager		Asst. Director II, Maint & Custodial Svcs		Executive Director, Facilities and Operations
	Facilities Engineer		Asst. Director II, Procurement		Executive Director, Human Resources
	Manager - Comm Outreach/Sch Engagement		Asst. Director II, Project Delivery	SAS - 14	Unassigned
	Manager - Out-of-School Time Programs		Senior Capital Program Manager (CIP)	SAS - 15	Chief Accountability Officer
	Manager - Public Information	SAS - 11	Director I, Infrastructure and Support Services		Chief of Facilities & Operations
	Multimedia Specialist		Director I, Policy & Board Initiatives		Chief Financial Officer
	Project Manager		Director I, Technology Services		Chief of School and Community Relations
	Senior Analyst/ITS				Chief of Human Resources
	Testing & Improvement Analyst				Chief Technology Officer
	Web Services Administrator				