



EMPLOYMENT OPPORTUNITIES

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**SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE**

Faculty Position FY23-085
May 1, 2023

Position Title

Director of Forensic Sciences Master's Program/Associate or Full Professor

Hiring Unit

College of Arts and Sciences

Job Description/Responsibilities

Southern Illinois University Edwardsville (SIUE) is establishing an interdisciplinary Forensic Sciences master's degree program with plans to obtain FEPAC accreditation. The program will be housed in the College of Arts and Sciences with core participating faculty from the departments of Anthropology, Biological Sciences, Chemistry, and Criminal Justice Studies.

We are seeking an experienced and motivated director who will provide leadership in establishing the program, prepare for and oversee the accreditation process, manage curriculum and resources, recruit and hire part-time lecturers to teach courses, pursue the University's goals in anti-racism, diversity, equity, and inclusion, and work collaboratively with external and internal stakeholders. The program director shall be a full-time, tenured-eligible faculty member, appropriately qualified to meet the program's stated mission, goals, and objectives. They will also provide leadership in forensic science education, research, and other scholarly activities so that students are adequately prepared for forensic science practice.

This is a full-time position with a 12-month appointment reporting to the Dean of the College of Arts and Sciences. The successful candidate will be eligible for the rank of Associate Professor or Professor with a tenure home in an academic department in their discipline or related field. In addition to administrative duties, the director is expected to teach two courses per academic year, and one course in the summer on topics relevant to the program in their area of expertise. The director is also expected to engage in research in their area of expertise.

As a recipient of the national Higher Education Excellence in Diversity (HEED) award for the past 8 years, SIUE is committed to integrating inclusion, equity, and diversity into its institutional structures. The College of Arts and Science is committed to creating an inclusive community that explores a rich tapestry of ideas, experiences, and people.

Integral to this commitment, Southern Illinois University Edwardsville strives for a student body and a workforce that is both diverse and inclusive. For more on our Statement of Diversity and SIUE's 2022-25 Strategic Plan, visit: <https://www.siue.edu/about/mission-goals-plans/diversity.shtml>

Minimum Qualifications

- An earned Doctorate degree appropriate for a forensic science program, preferably in biology, chemistry, or a related field.
- At least five years relevant experience as an academic forensic scientist that included appropriate educational, research, and service contributions to forensic science; OR at least five years relevant experience as a forensic science practitioner, not including any training time in an operational forensic science laboratory setting.
- Documented research experience in a forensic science discipline or in methods and techniques adapted, validated, and implemented by the forensic science community.
- Documented management experience appropriate to the duties assigned to the position.

About SIUE

Southern Illinois University Edwardsville provides a high-quality education that powerfully transforms the lives of all individuals who seek something greater. A premier Metropolitan university, SIUE is creating social and economic mobility for individuals while also powering the workforce of the future. Built on the foundation of a broad-based liberal education, and enhanced by hands-on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace and make our communities better places to live. Situated on 2,660 acres of beautiful woodland atop the bluffs overlooking the natural beauty of the Mississippi River's rich bottomland and only a short drive from downtown St. Louis, the SIUE campus is home to a diverse student body of more than 13,000.

Learn more at siue.edu.

SIUE is an Equal Opportunity Employer committed to an inclusive and diverse workforce. We will not discriminate against any person on the basis of age, color, disability status, gender, marital status, national origin, race, religion, sex, sexual orientation, or veteran status. In compliance with the ADA Amendments Acts (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with SIUE, please call 618-650-2190 or email EmploymentHR@siue.edu.



Preferred Qualifications

- Proven track record of effective leadership with program development.
- Excellent communication (written and oral) skills and the ability to establish effective interpersonal, and collaborative, relationships with a diverse range of internal and external constituencies.
- Record of successful teaching (online and in person) in a college/university environment is strongly preferred.
- Experience with and understanding of diversity, equity, and inclusivity issues in higher education.

Terms of Appointment

Full-time, 12-month appointment beginning July, 2023

Source of Funds

State

Salary

\$125,000-\$137,000, commensurate with credentials, qualifications, and experience.

Application Process

To apply, send a letter of application; a statement of teaching/curricular philosophy; a statement of research interest; a statement that discusses experiences and competencies in supporting anti-racism, diversity, equity, and inclusion and how you will incorporate these competencies in your role as Director; curriculum vitae; academic transcripts; and a list of three references to:

Chair, Director of Forensic Science Search Committee

Southern Illinois University Edwardsville

Department of Biological Sciences

Box 1651

Edwardsville, IL 62026

Electronic submission is encouraged. Electronic documents in PDF format should be e-mailed to: forensicedirector@siue.edu

Application Deadline

Review of applications will begin May 25, 2023, and continue until position is filled.

SIUE is a state university - benefits under state sponsored plans may not be available to holders of F1 or J1 visas. Applicants will be subject to a background check prior to an offer of employment. Southern Illinois University Edwardsville is an equal opportunity employer and prohibits discrimination against employees, applicants for employment and students on the basis of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, or veteran's status. In compliance with the ADA Amendments Acts (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Southern Illinois University Edwardsville, please call 618-650-2190 or email EmploymentHR@siue.edu.

Dual Career Support

The Career Development Center, in partnership with SIUE's Toward an Inclusive Model of Excellence project, is proud to provide a variety of career services and resources to partners of new faculty who have relocated to the Greater St. Louis area. Support for this initiative was provided by the National Science Foundation (NSF) through Award 1936141. Additional details may be found online at Dual Career Support

Faculty Development and Other Support

Several units across campus offer various programs and training opportunities to new faculty members as they begin their employment at SIUE. Support units include but are not limited to the Faculty Development Center Ombuds Services, Office of Research and Projects, and Inclusive Excellence, Education, and Development Hub.



SIUE offers an exceptional array of benefits to all full-time and part-time employees (50% or more receive benefits accrued at percentage of appointment). Benefits for Civil Service staff can include:

- *Medical, dental and vision insurance;
- *Life insurance;
- *University tuition waivers;
- *SURS retirement plan;
- *Supplemental retirement savings plans;
- *Generous holiday schedule;
- *WorkLife programs;
- *Employee Assistance Program (mental health and wellness);
- *Employee discounts (local and national retailers).

For more about our benefits and employee services, visit: siue.edu/human-resources/benefits. Southern Illinois University Edwardsville is a state university. Benefits under state sponsored plans may not be available to holders of F1 or J1 visas.

Learn about safety and security at the University and view Clery reports and logs at siue.edu/police/clery-act-forms. For those without computer access, a paper copy of the report may be obtained, with a 24-hour notice, from the Office of the Vice Chancellor for Administration, Rendleman Hall, Room 2228, 618-650-2536.

