



FRIDLEY

PUBLIC SCHOOLS

Journey to Excellence

OUR Mission & Vision

MISSION

As a world class community of learners, Fridley Public Schools aims to develop internationally-minded students. We challenge ourselves, our students and our community to become caring and knowledgeable life-long learners who inquire and take action to create a better world.

Our mission is to guide students in the development of learning skills to help them reach their full potential. To accomplish this mission, we will:

- Provide a nurturing environment
- Create high expectations defined by learner outcomes
- Develop exemplary programs and continuously improve them
- Strive to meet students' needs
- Respect individual differences

VISION

Fridley's vision is to develop an educational foundation for students:

- To be life-long learners
- To develop high skill levels
- To care for others
- To be adaptable
- To be prepared to thrive in a diverse, changing society.

VALUES

Fridley will promote the values of the International Baccalaureate Learner Profile:

Inquirer, Knowledgeable, Thinker, Communicator, Principled, Open-minded, Caring, Risk-taker, Balanced and Reflective

School Board Operational Priorities for Improvement

- Improving academic achievement and ensuring high levels of school performance
- Using instructional strategies recognized as most effective within the field; instructional strategies that are linked to high levels of student achievement and performance will be emphasized
- Maintaining a positive, safe environment for student learning
- Continuing to build financial stability in Fridley schools by planning and executing financial plans
- Improving parent and school partnership



FRIDLEY SCHOOL BOARD

(Back row, l-r) Mary Kay Delvo, Chris Riddle, Carol Thornton. (Front row, l-r) Donna Prewedo, Avonna Starck, Kim Sampson

FRIDLEY SCHOOL BOARD

Mary Kay Delvo - Chair
Chris Riddle - Vice Chair
Donna Prewedo - Clerk
Kim Sampson - Treasurer
Carol Thornton - Director
Avonna Starck - Director

SUPERINTENDENT

Dr. Kim Hiel

SCHOOL LEADERSHIP

Fridley High School

Patty Hand, Principal
Kelly McConville, Assistant Principal

Fridley Area Learning Center

Dr. Jason Bodey, Principal

Fridley Middle School

Amy Cochran, Principal
Dr. Danielle Peterson, Assistant Principal

Hayes Elementary School

John Piotraschke, Principal

R. L. Stevenson Elementary School

Daryl Vossler, Principal

DISTRICT OFFICES

Activities: 763-502-5606
Buildings/Grounds: 763-502-5008
Business & Finance: 763-502-5004
Communications: 763-502-5020
Community Education: 763-502-5100
Educational Services: 763-502-5009
Enrollment: 763-502-5081
Human Resources: 763-502-5013
Nutritional Services: 763-502-5021
Special Services: 763-502-5025
Technology: 763-502-5032
Technology Integration: 763-502-5037
Transportation: 763-502-5026
IB (DP): 763-502-5062
IB (MYP): 763-502-5036
IB (PYP): 763-502-5228 / 763-502-5317



ON THE COVER:

Fridley High School Class of 2018 graduates celebrate their accolades and achievement.

The Journey to Excellence - Report on Fridley Schools is published annually by the Communications and Community Relations Office.

For more information about our school district, visit our website at www.fridley.k12.mn.us.

Fridley Public Schools District 14
6000 West Moore Lake Drive
Fridley, MN 55432

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FRIDLEY PUBLIC SCHOOLS



A World-Class Community of Learners

Fridley Public Schools serves the central area of the City of Fridley with two elementary schools (K-4), a middle school (5-8), a high school (9-12), a community center and an area learning center.

Our school district is a member of the Northwest Suburban Integration School District (NWSISD). Through the NWSISD partnership, students who reside within the seven districts that make up the consortium can open enroll in magnet programs offered by participating schools in any of those districts and receive transportation to their school of choice.

Fridley experiences strong enrollment by non-resident students who cite quality academics, positive school climate, and personalized attention for each student as their reasons for choosing the school district.

Our students come from diverse backgrounds and there are 46 languages spoken in our schools. Fridley's 2,979 students and their families are served by 407 teachers and staff members.

Our school district offers the International Baccalaureate (IB) programmes to all students.

The IB programmes are internationally recognized educational

programs with rigorous curriculum that emphasize creative problem solving, hands-on projects, inquiry-based learning, global focus, and taking action in the community.

The Primary Years Programme (PYP) is offered at our elementary schools, the Middle Years Programme (MYP) is offered at our middle school and high school, and the Diploma Programme (DP) and Career-related Programme (CP) are offered at the high school. Hayes and Stevenson Elementary Schools, Fridley Middle School, and Fridley High School are all IB World Schools.

The IB's mission is to *develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.*

Education through the IB framework has an emphasis on international mindedness, rigorous curriculum and assessment, instruction in a second language, and teaching the whole child. By offering the IB programmes across all school levels, our district is equipping students with the skills they will need to be citizens of the 21st century.

2017-18 District Fact Sheet

Our Schools & Buildings

Hayes Elementary School (K-4)
R. L. Stevenson Elementary School (K-4)
Fridley Middle School (5-8)
Fridley High School (9-12)
Area Learning Center (9-12)
Fridley Preschool (3- and 4-year-olds)
Community Education (infant-senior citizen)

Student Enrollment

All Students	3031
Open enrolled students.....	1265
Elementary	1096
Middle School.....	862
High School.....	839
ALC	63
Transition School.....	11
Fridley Preschool.....	112

Teaching Staff

Bachelor's Degree	100%
Master's Degree.....	61%
Ph.D.....	3%

Student Demographics

Caucasian.....	36%
Black.....	41%
Hispanic.....	12%
Asian	8%
American Indian.....	2%
English Learners	13%
Special Education	12%
Students eligible for free and reduced lunch.....	65%

Class Sizes

Kindergarten	20-24
Grades 1-2	21-25
Grades 3-4	24-28
Grades 5-8	30-34
Grades 9-12	31-35

Fridley High School Class of 2018

Number of graduates	197
% of Seniors who Graduated.....	98%
% of College Bound Seniors.....	91%

FY 2017 General Fund

Budget	\$41.6 Million
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Facebook.com/FridleyPublicSchools
Twitter.com/FPS_District14
Youtube.com/FridleyPublicSchoolsMN



OUR STUDENTS

CLASS OF 2018

Fridley High School's 60th Commencement was held May 31, 2018 in Roy Wilkins Auditorium. A total of 197 students graduated as the Fridley High School class of 2018. Over 35 percent of students graduated with honors designations. Additionally, 18 students graduated as IB candidates, while 25 earned IB Scholar designation. A first in FHS history, two students completed the IB Career-related Programme. This includes the rigorous academics of the DP and focuses learning specifically to their career fields, including the opportunity to earn an industry certification or credential.



SCHOLASTIC ACHIEVEMENT BANQUET

Fridley High School held its 60th Scholastic Achievement & Recognition Banquet on May 17, 2018. The Scholastic Banquet, sponsored by the Fridley Lions Club, is held annually to honor Fridley High School students who have earned high achievements and accolades. The Fridley Schools Foundation awarded 77 scholarships totaling over \$115,000 thanks to generous donations from community members and organizations.

FMS HOLDS 8TH GRADE RECOGNITION CEREMONY



Fridley Middle School honored the future class of 2022 at the annual 8th grade recognition ceremony on June 1, 2018. A total of 252 students received a Fridley Middle School recognition certificate for completing 8th grade.

FMS STUDENTS HONORED AT ACADEMIC ALL-STARS CELEBRATION



Over 270 Fridley Middle School students were honored at the Academic All-Stars Celebration the morning of May 4, 2018. The purpose of the annual event is to recognize the hard work and persistence that middle school students have shown in pursuit of their education.

FMS STUDENTS ADVANCE TO STATE NATIONAL HISTORY DAY COMPETITION



Three Fridley Middle School students, Savannah Ayers, Helen Riddle and Anita Vang, advanced to the state National History Day competition, held on March 24, 2018, with their group project, "Treaty of Mendota." This year, the theme of the National History Day competition was *Conflict & Promise In History*.

FHS SENIORS HONORED AT 60TH SCHOLASTIC ACHIEVEMENT & RECOGNITION BANQUET



Twenty-two new members were inducted into Fridley High School's Vernon C. Knutson Chapter of the National Honor Society at its 60th annual ceremony on October 9, 2017. NHS serves to honor those students who have demonstrated excellence in the areas of scholarship, leadership, service and character. To be eligible for membership, a student must have a cumulative grade point average of at least a 3.4.

ALC HOLDS CELEBRATION OF EXCELLENCE



The Fridley Moore Lake Area Learning Center (ALC) held its Celebration of Excellence on February 22, 2018. The Celebration of Excellence is held to recognize the hard work and accomplishments of the ALC students, as well as honor the 2018 graduating seniors.

FRIDLEY SPEECH TEAM EARNS TRI-METRO CONFERENCE TITLE



Congratulations to the Fridley High School Speech Team who became the Tri-Metro Conference Champions on March 8, 2018. The team also took home the championship title in the 2017 competition. Five students who earned champion titles included: Andrew Wagner in Extemporaneous Reading, Darius Williams and Daniel Ajagbusi in Duo Interpretation, Elisa Strecker in Original Oratory, and Christen Doe in Drama. Additionally, BaoBai Xiong earned a second place finish in Storytelling, while Kenzie Swartz earned second in Extemporaneous Reading.

FHS JUNIOR SELECTED AS 2018 BANK OF AMERICA STUDENT LEADER

Fridley High School junior Tenzin Nyingpo was selected as a 2018 Bank of America Student Leader. This rare opportunity is provided by the Bank of America Charitable Foundation, with only 225 community-minded high school juniors and seniors selected each year. The program provides students with a 7-week paid internship, as well as an all-expense paid trip to Washington D.C., where Student Leaders from across the country will participate in a leadership summit.



FHS SENIOR EARNS THIRD PLACE AT CONGRESSIONAL ART COMPETITION

Fridley High School senior Lana Yang earned third place at this year's High School Congressional Art Competition on April 23, 2018. The competition entries are selective, with about 30 entries from a total of 11 schools. Lana's artwork, "Cut," was one of the three art pieces to be honored and will be displayed in 5th Congressional District Representative Keith Ellison's office in Minneapolis for one year. This fall, Lana plans to attend the Minneapolis College of Arts and Design and major in animation.



FMS STUDENTS EARN THIRD PLACE IN ST. CLOUD UNIVERSITY MATH CONTEST



Fridley Middle School 7th and 8th grade students earned third place in the 51st annual St. Cloud University Mathematics Contest on April 5, 2018. Three 8th grade students, Andrew Ramirez, Christina Hoggund and Eddie Nordin, placed in the top 10 percent, while Andrew Stevenson placed in the top 15 percent. With those four students leading the way, the 45-member-strong 8th grade team earned third place out of 28 middle school teams. Over 1,200 7th and 8th grade students from both Minnesota and Wisconsin competed in this year's contest.

FRIDLEY ROBOTICS TEAM EARNS 7TH PLACE IN STATE TOURNAMENT



Congratulations to the Fridley Robotics Team who earned 7th place in the FIRST (For Inspiration and Recognition of Science and Technology) Minnesota state tournament on May 19, 2018. The tournament was invitation-only, with the top 36 teams competing for the state title.

FHS STUDENTS EARN PRESTIGIOUS AWARDS AT MSHSL ART COMPETITION



Fridley High School fine arts students were honored at the 4AA and 5AA Minnesota State High School League Arts Competition on April 21, 2018. Students included Lana Yang, Jakob Peets, Christen Doe and Layee Dukuly. Their pieces earned 11 Superior Awards, the highest possible honor, and five Excellent Awards, also recognized as a high honor. Each of the 13 judges also selected a "Judge's Choice" personal favorite, which were awarded to Jakob and Lana's art pieces.

STUDENTS EARN AWARDS AT SCHOLASTIC ARTS & WRITING COMPETITION



FHS students earned a total of 18 individual awards at the Scholastic Arts & Writing Competition. Beatrice Barkon won three Gold Key Awards and a nomination for the American Visions Medal. Alexis Thao, BaoBai Xiong and Chris Vazquez earned Silver Key Awards. Layee Dukuly, Briana Fodstad, Jasmine Crohn and Lana Yang all received Honorable Mention Awards.

TRIPLE 'A' AWARD



Fridley High School seniors Olivia Fredrickson (left) and Tristan Herder (right) were named the 2018 Triple 'A' award winners. The award is given to one male and one female senior who have excelled in the classroom, on the athletic field and in the fine arts. Tristan has excelled in academics, performing arts, and swimming. Olivia has excelled in academics, Fridley's music program, tennis, hockey and softball.



OUR SCHOOLS & PROGRAMS

FHS TO FMS MENTORSHIP BRIDGES GAP FOR STUDENTS



In an effort to bridge the gap between Fridley High School and Fridley Middle School, physical education and health teachers at both schools worked together to provide opportunities for their students to connect and share information from a student's perspective.

NAMI PRESENTATION AT FHS ENCOURAGES MENTAL HEALTH CONVERSATIONS

In an ongoing effort to support student mental health awareness, Fridley High School partnered with the National Alliance for Mental Illness (NAMI) to provide presentations on mental health to all students on September 19, 2017. A speaker from NAMI Minnesota provided students with information on mental health awareness, when and where to get help, and resources regarding mental illness. NAMI is the nation's largest grassroots mental health organization that works with hundreds of local affiliates, state organizations and volunteers to raise awareness and provide support and education about mental health.

HOMECOMING 2017



Fridley Public Schools celebrated its Homecoming Week on September 25-29, 2017. Students showed off their school pride by dressing according to daily themes. FHS students concluded their school week with a pep fest, filled with activities and a coronation. The FHS varsity football team also took home a win, defeating St. Paul Central 14-6.



CANTUS PROVIDES OPPORTUNITY FOR FRIDLEY MUSIC STUDENTS

Fridley Public Schools students worked with Cantus, a Minneapolis-based eight-member men's vocal a cappella ensemble, throughout the 2017-18 school year. Fridley music students enjoyed master classes and collaborations with the singers of Cantus, a free in-school concert, free tickets to the group's home concerts, a "festival day" where schools and directors worked together to rehearse and learn, and a culminating concert in spring 2018 featuring the high school choirs and Cantus.

ALC STUDENTS CARVE PUMPKINS FOR 'PUMPKIN NIGHT IN THE PARK'



Fridley students at the Area Learning Center (ALC) volunteered to carve 30 pumpkins to contribute to "Pumpkin Night in the Park" at Springbrook Nature Center in Fridley. Every year, Springbrook Nature Center invites community members to help carve a total of 1,000 pumpkins for the Halloween event.

FRIDLEY 21ST ANNUAL APPLE RUN



The Fridley grade 7-12 Cross Country team hosted the annual Kid's Apple Run for grade K-6 students on October 10, 2017 at Commons Park, an event led by varsity Cross Country team members. As the name of the event intends, students were met at the finish line with an apple.

FRIDLEY YIG STUDENTS TRAIN FOR MODEL ASSEMBLY



On October 28, 2017, the Fridley Youth In Government (YIG) delegation hosted a statewide training event where over 1,000 students gathered at Fridley High School. The event, called LAUNCH, was held to prepare for the Model Assembly, a state government legislative session simulation.

HOUR OF CODE AT STEVENSON ELEMENTARY

During the week of Dec. 4-8, students at Stevenson Elementary celebrated Computer Science Education Week by participating in an Hour Of Code. The Hour Of Code is a global initiative which was designed to introduce students to computer science, learn the basics of coding through tutorials and activities, and get excited about emerging technology.



IB DIPLOMA CANDIDATES SUBMIT EXTENDED ESSAYS



Eighteen Fridley High School juniors and seniors submitted their International Baccalaureate (IB) Extended Essays at the eighth annual Silver Platter Breakfast Celebration on December 19, 2017. These students were enrolled in the full IB Diploma Programme (DP) at Fridley High School, an IB World School. Students have the opportunity to earn an IB Diploma by completing DP core classes, assessments and exams during their junior and/or senior years of high school.

HAYES ELEMENTARY MATH NIGHT



Over 200 students and family members enjoyed an evening of fun and education November 30, 2017, as Hayes Elementary hosted Math Night. Parents and their students visited themed rooms for math games and contests.

FHS STUDENTS PRESENT MYP PERSONAL PROJECTS



The 9th annual International Baccalaureate (IB) Middle Years Programme (MYP) Personal Project Celebration was held on January 17, 2018 at Fridley High School. Over 200 10th grade students presented their personal projects, which is a required culminating project in the final year of the program. Since topics are nearly unlimited, the personal project is an opportunity for students to produce a truly personal and creative work of their choice.

EXPLORADOME COMES TO STEVENSON



The University of Minnesota Bell Museum brought the ExploraDome to Stevenson on February 1, 2018. The ExploraDome provided a unique and exciting opportunity for students to learn more about the planets and our universe.

FMS STUDENTS INSPIRED BY MOTIVATIONAL SPEAKER REGGIE DABBS



World-renowned motivational speaker Reggie Dabbs visited Fridley Middle School on January 30, 2018 to deliver a positive and uplifting message -- "You can't change your past, but you can change your future." Dabbs is an internationally-known public speaker and is popular with public school districts around the world.

IB CP STUDENTS PRESENT REFLEC- TIVE PROJECTS

Members of the first graduating class of Fridley High School's International Baccalaureate Career-related Programme (CP) presented their culminating program projects on February 8, 2018. The inaugural celebration was held to honor the two seniors who completed their Reflective Projects, the culminating project for CP students. Seniors Justin Anderson and Jozefa Vescio Schreiner are the first students to complete the program at Fridley High School since the school earned CP authorization in 2016. Both Justin and Jozefa are on the Information Technology Career Pathway, one of the two CP pathways that Fridley High School offers.



FRIDLEY STUDENTS PARTICIPATE IN YIG MODEL ASSEMBLY AND MODEL UNITED NATIONS



Over 70 Youth In Government (YIG) FHS and FMS students attended the Model Assembly held at the Minnesota State Capitol in St. Paul from January 4-7, 2018. In addition, over 50 students attended the Youth in Government (YIG) Model United Nations Conference from April 5-7, 2018 at the Minneapolis Marriott City Center. These conferences provide experiential government learning opportunities to students in grades 7-12.

FMS HOLDS ANNUAL INVENTOR'S FAIR



Around 200 Fridley Middle School sixth graders had the chance to show off their unique creations and ideas at the annual Inventor's Fair on January 18, 2018. As an interdisciplinary project, the Inventor's Fair is an opportunity for students to build their thinking skills, increase their knowledge, practice presentation skills, and gain experience in planning and building a creative project.

AASU LEADS DISCUSSION AT CITIES UNITED BLACK HISTORY MONTH EVENT



More than 25 Fridley High School members of the African American Student Union (AASU) participated in the 3rd annual Cities United Black History Month Event on February 2, 2018. The annual event is hosted at Hennepin Technical College by youth from the Brooklyn Park Cities United Sound Off Station. Fridley AASU members presented a segment on microaggression.

CHINESE CULTURE DAY AT FRIDLEY MIDDLE SCHOOL



More than 200 students and families attended Chinese Culture Day at Fridley Middle School on February 16, 2018. Coinciding with Chinese New Year, all families in the district were invited to learn more about the Chinese culture through games, activities and traditional performances. FMS Chinese language students hosted booths and activities for attendees to enjoy.

CELEBRATING AFRICAN AMERICAN PARENT INVOLVEMENT DAY

Fridley Middle School held its 2nd annual African American Parent Involvement Day on February 12, 2018. All students had the opportunity to invite their parents to experience a few hours of school. Moms and dads were able to sit in on their classes, meet teachers and school administrators, as well as have lunch with their child and play educational games. Across the district, Hayes Elementary School also held its African American Parent Involvement Day on February 12 while Stevenson Elementary School welcomed parents on February 16.



FHS YOUNG WOMEN'S GROUP RAISES MONEY FOR PUERTO RICO

The Fridley High School Young Women's Group (YWG) worked to raise money for clean water efforts in Puerto Rico through organization H2O For Life. YWG is a group of female GEAR UP seniors. GEAR UP, which stands for Gaining Early Awareness and Readiness for Undergraduate Programs, is a college readiness program provided to Fridley students in a partnership with Hennepin Technical College. Through H2O For Life, YWG raised money to purchase Waves For Water filtration systems for residents in Puerto Rico. The students bagged groceries at Cub Foods, sold H2O For Life t-shirts, and organized a fundraiser at Chipotle to help the cause.



STEVENS ON ELEMENTARY HOLDS BLACK HISTORY MONTH CELEBRATION



R.L. Stevenson Elementary held an assembly on March 7, 2018 featuring four African American guest speakers who urged students to always work hard and do their best. The event was held in part to celebrate Black History Month, and in addition to students learning about African Americans who have shaped the past, they were presented with role models who can inspire their futures.

The special guests included Minnesota Timberwolves player Jamal Crawford; Fridley alum Akeem Akway, a local entrepreneur and barber who cuts hair for many famous professional sports athletes; Fridley alum Jimmy Mireri, a current 4th grade teacher at Stevenson; and former Stevenson student Nathan Sheferaw, a local entrepreneur who operates his own food delivery business in the Twin Cities.

HAYES ELEMENTARY MARKET DAY



Hayes Elementary third grade students participated in the annual Market Day on March 22, 2018. Market Day, a third grade culminating project, teaches students about entrepreneurship, production and consumption, and the laws of supply and demand. Students began by learning how to market products effectively through different advertising avenues, then formed groups to produce a handmade product to sell on Market Day. As a team,

students came up with their own ideas, creating products like homemade slime, bath bombs, hand warmers, calming jars and more. During the event, products were purchased with "market money," which was handed out to all third graders during the course of the unit.

FRIDLEY STUDENTS RALLY TO PROTEST SCHOOL GUN VIOLENCE



Students across the nation walked out of school to protest gun violence on March 14, 2018, one month following the deadly shooting inside a Florida high school that tragically killed 17 students and staff. FHS and FMS students participated in the demonstration with a student-organized walk-out beginning at 10 a.m. As staff, school administrators and school resource officers supervised to ensure student safety, FHS students crossed 61st Avenue to the front of FMS where they gathered for 17 minutes - one minute for each life lost. Joined by FMS students, the students spoke about their right to feel safe at all times while at school, as well as the need to make a change.

AVID STUDENTS PARTICIPATE IN NWSISD LEADERSHIP CONFERENCE



Fridley High School AVID 10-12th grade students attended the Northwestern Suburban Integration School District (NWSISD) Leadership Conference on May 14, 2018 at the Minneapolis Marriott Northwest in Brooklyn Park. The conference allowed students to take part in various competitions and workshops, attend a college and career fair, and participate in forums. Students from the Fridley African American Student Union, many of whom are also enrolled in the AVID program, presented their own workshop on "microaggression" to conference attendees.

FRIDLEY FINE ARTS FESTIVAL 2018



Hundreds of Fridley students, staff and community members enjoyed a night of artistic expression at the annual Fridley Fine Arts Festival (FFAF) on May 5, 2018. FFAF is a celebration of the great accomplishments of fine arts

activities throughout the district, from pre-kindergarten through high school, and also raises money to support the fine arts programs within the district.

STEVENSON CELEBRATES STUDENT SUCCESS AT INTEGRITY CELEBRATION

Stevenson Elementary held an end-of-the-year Integrity Celebration to recognize student success and achievements on May 18, 2018. Integrity Celebrations are held throughout the school year as part of the Positive Behavior Intervention Supports (PBIS) program, with the purpose of celebrating students both academically and behaviorally. At the celebration, students

were awarded special t-shirts in recognition of their participation in Perennial Math and Bedtime Math. The final exciting activity at the celebration was a visit from Stacy the robot. Stacy belongs to an all-ladies robotics team from Mounds View High School called the Ponytail Posse. The Ponytail Posse shared their mission: to encourage young girls to pursue their interests in science, math and engineering.



HAYES CELEBRATES A WEEK OF WORLD CULTURE



Hayes Elementary School celebrated the diversity of its students with World Culture Week from May 21 to 25, 2018. The annual event allows students to learn about different countries and cultures around the world, as well as celebrate their own cultural backgrounds. The week culminated with a world culture fashion show and assembly. Hayes staff also performed their own rendition of the song, "We Are the World."

FHS SENIOR ATHLETES SIGN LETTERS OF COMMITMENT



Ten Fridley High School seniors signed letters of commitment to their future colleges on May 2, 2018 during the Senior Signing Day celebration. Proud parents, family members, friends, Fridley coaches and teachers celebrated the athletes as they signed off on their official college commitments.

STEVENSON AWARDED OUTDOOR LEARNING ON THE RIVERFRONT GRANT



Over 600 Stevenson Elementary students helped plant a rain/butterfly garden in the parking lot roundabout as part of a school-wide Action Project on June 5, 2018. The new garden was funded by a grant from the Mississippi Watershed Management Organization, which provided a partnership with science education program Growing Green Hearts. The garden features more than 1,300 native plants and is specially designed to allow rainwater runoff to be absorbed, which in turn improves water quality in nearby bodies of water. The garden will be utilized next school year as an outdoor learning space.

STEVENSON 1ST GRADERS HELP GROW FUTURE SPACE FOOD



Stevenson 1st graders collected data as part of the Tomatosphere project, a program that offers students the opportunity to learn from "space" tomato seeds. Through the project, students use scientific processes to learn about plants in space, reinforcing their inquiry and exploration skills.

The project's purpose is to gather information about the effect that spaceflight has on seeds. To better understand how plant seeds react to microgravity, tomato seeds were sent on a 37-day round-trip to the International Space Station. These seeds were then distributed to classrooms across the U.S. and Canada for a blind study where students compare "space" tomato seeds to seeds that never left the Earth.



OUR COMMUNITY PARTNERSHIPS

FRIDLEY LIONS CLUB DONATES GIFTCARDS TO TEACHERS



At the beginning of the school year, the Fridley Lions Club donated \$100 Target giftcards to every elementary teacher at Fridley Public Schools to assist in purchasing classroom supplies for the school year. Pictured top is staff and Lions Club members at Hayes Elementary. Pictured bottom is staff at Stevenson.



FRIDLEY-COLUMBIA HEIGHTS ROTARY CLUB CONTINUES WITH DICTIONARY PROJECT

Third graders at Stevenson and Hayes Elementary Schools squealed with excitement on October 4, 2017 when each student got their hands on "A Student's Dictionary," generously donated by the Fridley-Columbia Heights Rotary Club. The "Dictionary Project" is a program that is shared by many rotary clubs around the nation, as the support of education and literacy is one of their six areas of focus. The Fridley-Columbia Heights Rotary Club has been participating in this project for eight years. The enthusiasm and excitement from each student is infectious, which makes this project a yearly favorite for Rotary members.

STEVENSON ELEMENTARY RECEIVES NEW BIKES FROM H.B. FULLER

R.L. Stevenson Elementary School received a kind donation from local business H.B. Fuller on October 30, 2017. H.B. Fuller donated a total of 32 brand new bicycles and helmets to contribute to a bike unit that will be part of physical education classes at the school.



FRIDLEY SCHOOLS FOUNDATION HOLDS INAUGURAL WALK-A-THON FUNDRAISER

The Fridley Schools Education Foundation launched its inaugural Walk-a-thon fundraising event on September 20, 2017.

The event raised nearly \$2,000 to put toward needs at Fridley Public Schools, including teacher innovation grants and student scholarships. Additionally, the Fridley Lions Club and Nelson's Cheese and Deli gave generous donations toward the cause.



AREA CHURCHES DONATE THANKSGIVING MEALS TO DISTRICT FAMILIES



Area churches donated Thanksgiving meals to Fridley Public Schools families in need. This year, Emmanuel Christian Center, Redeemer Lutheran Church and Michael Servetus Unitarian Society contributed to the annual tradition. District family liaisons Aloda Sims and Yusuf Mohamud helped coordinate the effort and make sure that the families benefited from the generosity of our community churches.

FMS HONORS VETERANS AT ANNUAL VETERANS DAY PROGRAM

Fridley Middle School held its annual Veterans Day Program on November 8, 2017. The annual program, now in its 31st year, is held to honor and pay tribute to United States military veterans. It is meant to help students understand and respect the dedication and sacrifice of military service members.



Veterans from the community, including members of the Fridley American Legion and Fridley Veterans of Foreign Wars (VFW) Post 363, were present to receive recognition. The Minnesota Honor Guard began and closed the ceremony with the Presentation of Colors. The FHS Concert Choir and FMS 8th Grade Choir, as well as the FMS 8th Grade Band, performed traditional military songs.

DISTINGUISHED ALUMNI & CIRCLE OF EXCELLENCE AWARDS 2017



Left photo: Distinguished Alumni 2017. Top row, l to r: Dino Taronis, John Swanson, Ed Grivna, Jeff Savelkoul; Bottom row, l to r: Heather Peabody, Emily Anderson, Lisa Boxwell; Not pictured is Ken Gilbertson, PhD; in his place is sister Karen Onken, who accepted the award on his behalf.



Right photo: Circle of Excellence Award Winner 2017 - The 1977 Cast of 'A Company of Wayward Saints.' From l to r: Lisa Nee (Class of 1977), Director Gary Zehnder and Gregory Frankenfield (Class of 1977)

Fridley Public Schools held its eighth annual Distinguished Alumni Awards on October 27, 2017 at Fridley High School. The purpose of the Distinguished Alumni Awards is to honor Fridley High School graduates who have distinguished themselves in their chosen careers and service to their communities.

FHS SPANISH CLUB HOLDS CLOTHING DRIVE



those in need or sold at PRISM's thrift store, which, in turn, raises funding for food and services for the homeless.

Fridley High School's Spanish Club held its fourth annual clothing drive during the holiday season. About 25 bags filled with clothes and shoes for all ages was collected in early December throughout the high school. Clothes collected were given to

FRIDLEY ELEMENTARY STUDENTS PARTICIPATE IN SHOP WITH A COP



Fifteen students from R.L. Stevenson and Hayes Elementary Schools participated in the annual Shop with a Cop program on December 6, 2017 with the Fridley Police Department (FPD). The FPD Shop with a Cop is a program that provides a fun-filled afternoon for children while creating positive relationships with law enforcement.

Fridley Public Schools and the Fridley Police Department have partnered for this initiative for 12 years. Each child was given a \$75 Walmart gift card, funded by the Walmart Community Grant Program, to purchase presents for their families.

FRIDLEY SCHOOLS FOUNDATION HOLDS INAUGURAL BLACK & GOLD GALA



The Fridley Schools Foundation held its inaugural Black & Gold Gala event on January 25, 2018. Over 150 staff and community members gathered at Banquets of Minnesota in Fridley. As an inaugural event, the Black & Gold Gala exceeded expectations, raising over \$24,500 to benefit students in the district. The formal event generated funds to support additional learning opportunities and scholarships for Fridley Public Schools students. Teacher innovation grants were reinstated. These grants can be used by teachers at Fridley Public Schools to purchase supplies or technology items to use in classrooms, help fund field trips or other educational opportunities that otherwise would not be possible. The money raised was also contributed to scholarship funds which were awarded to Fridley High School graduating seniors.

STEVENSON 3RD GRADERS LEARN FROM LOCAL BUSINESS OWNER



R.L. Stevenson 3rd grade students received a business lesson, as well as their own personal pair of mittens, on January 29, 2018. Local family business Warm Hands Green Heart visited Stevenson Elementary to teach students how to make mittens, as well as how the small business operates. The lesson was tied into the Primary Years Programme unit “How We Organize Ourselves,” which involves the topic of how production and consumption require resources. After learning how the business works, students picked out mitten materials to be sewn into their very own one-of-a-kind commemorative and practical gift.

FREE BIKES FOR KIDS EVENT SERVES FRIDLEY PUBLIC SCHOOLS FAMILIES

Over 300 Fridley Public Schools families attended the second Free Bikes for Kids giveaway at Hayes Elementary School on April 21, 2018. Students from Hayes, Stevenson Elementary and Fridley Middle School had the opportunity to receive a free



bike and helmet. The event, organized by Allina Health, is held in partnership with two nonprofits Free Bikes 4 Kidz (FB4K) and Bikes 4 Kids. This year, the organizations held 11 total bike giveaway events throughout the metro area. The event serving Fridley Public Schools families was the largest, with over 350 bikes given away at the Hayes location. Every fall, Allina holds a community bike collection to gather gently used bikes. With over 5,000 bikes donated, volunteers from FB4K and Bikes 4 Kids clean and repair the collected bikes to ensure that all bikes are in top riding condition. All bikes distributed through the program are tuned up and quality-assured by volunteer mechanics.

FRIDLEY PUBLIC SCHOOLS HOSTS ANNUAL VOLUNTEER APPRECIATION BREAKFAST



Fridley Public Schools recognized and honored its volunteers at the annual Volunteer Appreciation Breakfast on May 10, 2018. These volunteers dedicate their time and energy to supporting Fridley students, teachers and programs in various ways that greatly benefit and enhance student learning experiences throughout the year. In its seventh year, the celebration recognizes volunteers who are nominated by each school for their year-long service to students, staff, and programs. This year, over 140 volunteers were recognized.

FRIDLEY SCHOOLS FOUNDATION AWARDS TEACHER INNOVATION GRANTS



The Fridley Schools Foundation awarded nearly \$8,000 in teacher innovation grants around the district throughout the month of May. These grants were to enrich educational opportunities for students. Due to the generosity of the community, the Foundation surpassed its \$20,000 goal at its inaugural 2018 Black & Gold Gala. With this success, the Foundation was able to bring back the tradition of awarding these grants. Grants were awarded to Fridley High School, Stevenson Elementary, Hayes Elementary, Fridley Moore Lake Area Learning Center, Fridley Early Childhood Family Education, Fridley Tiger Club, and the District.

SUPERINTENDENT PEGGY FLATHMANN RETIRES AT END OF SCHOOL YEAR

Superintendent Dr. Peggy Flathmann retired at the end of the 2017-18 school year. Flathmann served as Fridley Public Schools superintendent since 2009. She first began working in the district in 2005 as the Director of Educational Services. Flathmann led the charge of authorizing all schools in the district as International Baccalaureate World Schools. All students now have the opportunity to participate in rigorous IB coursework, building a strong foundation for college and careers.



KIM HIEL SELECTED AS NEW SUPERINTENDENT

Dr. Kim Hiel was unanimously selected as Fridley Public Schools Superintendent by the Fridley School Board. She began her new role as superintendent on July 1, 2018. Hiel previously served as Assistant Superintendent for Osseo Area Schools and has more than 25 years of experience in education. Hiel previously worked as a teacher and principal in the Robbinsdale Area Schools, and served as a principal in Osseo Area Schools before being promoted to assistant superintendent. In 2014, Hiel was named Minnesota Elementary and Middle School Science and Mathematics Principal of the Year by the Minnesota Principal Association and the Science Museum of Minnesota. She is passionate about educational equity and is thrilled to support the Fridley Public School's district mission to "create a world-class community of learners." Hiel aims to maximize opportunities for all students so that they can reach their fullest potential in today's globally connected world.



NEW FACES AT FRIDLEY 2017-18

DR. JASON BODEY - AREA LEARNING CENTER PRINCIPAL

Dr. Jason Bodey oversees the Fridley Moore Lake Area Learning Center (ALC), the district's preschool program, and Targeted Services - a program that provides additional academic support for students. Bodey has worked as a teacher, dean, assistant principal and principal at various school districts across Minnesota. In addition, he holds a unique background in education, having worked with both young and older students. Regarding his new role, Bodey said that his mission is to continue to look at innovative ways to support diverse needs of students, create partnerships that enhance student learning, and engage with families to ensure students remain on track to graduate.



JASON BICHLER - DIRECTOR OF BUILDINGS AND GROUNDS

Jason Bichler began his role as Director of Buildings and Grounds in April 2017. He previously worked in the St. Michael-Albertville School District where he held numerous positions. Bichler had been working as the Building and Grounds Coordinator prior to coming to Fridley Public Schools. In his current position, Bichler oversees about 20 employees in his department. Bichler said he enjoys the challenge of the position and that every day is completely different than the other. Bichler has a Business Management degree from St. Cloud University with an emphasis in Human Resources.



CHRISTINE NALEPKA NAMED SECTION 5A SOCCER ASSISTANT COACH OF THE YEAR

Fridley Girls Varsity Soccer Assistant Coach Christine Nalepka was selected as Section 5A Girls Soccer Assistant



Coach of the Year by the Minnesota State High School Soccer Coaches' Association. Christine has been coaching soccer at Fridley for three years, along with track and field and strength training. She is also a full-time math teacher at Fridley High School.

Head Girls Soccer Coach Zack Bobick nominated Christine for the award. Bobick described her as the perfect complement to the coaching staff. He said she works tirelessly to help the soccer team grow and improve.

KARI REITER NAMED SECTION 2A DIVING COACH OF THE YEAR

Fridley-Totino Grace Swim and Dive Coach Kari Reiter was named Section 2A Diving Coach of the Year. Reiter has been coaching the boys and girls Fridley-Totino Grace Swim and Dive teams for nearly a decade since she started teaching at Fridley Middle School.

Swim coach Emily Heille said Kari is an incredible asset to the swim-dive program. "Having been a diver for many years herself, she is knowledgeable about the sport and consistently holds her divers to high standards," Heille said. She added that Reiter is able to build strong relationships with her athletes.



ATHLETIC DIRECTOR DAN ROFF EARNS WHY WE PLAY LEADERSHIP CITATION AWARD



Fridley Public Schools Activities Director Dan Roff was recognized by the Minnesota State High School League (MSHSL), in partnership with the Super Bowl 52 Host committee, with the WHY WE PLAY Leadership Citation Award. The award recognizes school athletic and activity administrators for their leadership and commitment to education-based programs in their school community. For 11 years, Roff has worked as the district's activities director,

where he is passionate in building a strong leadership team of coaches, as well as a solid foundation for Fridley Tigers arts and athletics for years to come.

2017-18 FRIDLEY PUBLIC SCHOOLS RETIREES

Congratulations to the 10 Fridley Public Schools staff members who retired at the end of the 2017-18 school year. Together, they have accumulated 185 years of service in the district.



From left to right: Peggy Flathmann, Superintendent (13 years of service) Karen Brisbois, Administrative Assistant (27 years of service) Ingrid Guse, Community Ed. Instructor (21 years of service) Carol Neilson, MYP Coordinator (47 years of service) Jinny Randallo, Paraprofessional (16 years of service)



Terri Rieser, Special Ed. Coordinator (10 years of service) Rick Robel, Media Specialist (9 years of service) JoAnn Rusinak, ECSE Teacher (18 years of service) Marsha Savelkoul, Paraprofessional (6 years of service) Mattie Yamauchi, Paraprofessional (18 years of service)

TIM LEISTIKOW AMONG FINALISTS FOR MINNESOTA TEACHER OF THE YEAR



(Photo from Education Minnesota)

Tim Leistikow was among the top 12 finalists for Education Minnesota's 2018 Teacher of the Year. He is a Language and Literature educator at Fridley High School and teaches the International Baccalaureate Theory of Knowledge class.

Leistikow is passionate about equity in education, focusing on closing the achievement gap and discipline gap. Pursuing this goal, Leistikow volunteers to participate in a number of efforts aimed at improving curriculum and instruction to be equitable upon on all levels. He works with a cohort of teachers, focusing on culturally and linguistically responsive teaching and learning. This pedagogy recognizes the importance of including students' cultural references in all aspects of learning. In addition, Leistikow works as a trained consultant to this education approach at a national level.

Leistikow has served as an Instructional Leader for four years, providing guidance for staff through new initiatives and teaching strategies. He is also the Fridley High School IB leader of the Language and Literature department and works with fellow teachers to write and advance the IB curriculum.

FRIDLEY PUBLIC SCHOOLS

WORLD'S BEST WORKFORCE GOALS & STRATEGIES

The World's Best Workforce Plan (MN Statute, section 120B.11) is a comprehensive, long-term strategic plan to support and improve teaching and learning with the ultimate goal of creating the world's best workforce. It is intended to serve as a foundational document that aligns educational initiatives that serve students Pre-K through high school. It is focused on five state-wide goals:

ALL STUDENTS
READY FOR
KINDERGARTEN

ALL STUDENTS
IN THIRD GRADE
ACHIEVE GRADE
LEVEL LITERACY

CLOSING
ACHIEVEMENT
GAPS

ALL STUDENTS
ARE COLLEGE- AND
CAREER-READY BY
GRADUATION

ALL STUDENTS
GRADUATE

Fridley Public Schools World's Best Workforce Plan serves as a blueprint that demonstrates how current district initiatives and plans work together in a concerted effort to create a quality workforce equipped with the necessary skills for the 21st century.

ALL STUDENTS READY FOR KINDERGARTEN

THE FOCUS: The early childhood years from birth to the start of kindergarten are an important time of rapid growth and learning. To support child development and assist in preparation for kindergarten, Fridley Schools offers multiple opportunities for early learning and support through the Fridley Community Center.

STRATEGIES: These opportunities and support include: Early Childhood Screening, Home Visiting Program, Parent/Child Classes, as well as School Readiness Pre-Kindergarten Classes. Fridley Community Education receives state funding to provide Early Learning Scholarships and Voluntary Pre-Kindergarten Funding to offer the Fridley Preschool program to all. The Fridley Preschool program is a full-year program which promotes social, emotional and academic preparedness for kindergarten.

ALL STUDENTS IN THIRD GRADE ACHIEVE GRADE LEVEL LITERACY

THE FOCUS: Reading well by third grade is one of many developmental milestones in a child's educational experience. Literacy development starts at an early age and is the basis for all academic success. Reading well by grade three ensures that a student has a solid foundation of literacy skills to continue to expand their understandings of what they read and transfer that learning across all subject areas.

STRATEGIES: In Fridley schools, we define reading proficiency as the ability to independently read and understand textual material that is appropriate to the age and grade level of the student. Reading proficiency is ensured for all students by implementing research-based core reading instruction. Students are assessed using school-wide screening measures to identify students at risk of not meeting proficiency levels and research-based interventions are provided to support them.

CLOSING ACHIEVEMENT GAPS

THE FOCUS: Fridley Public Schools participates in the Achievement and Integration (A & I) program established to close Minnesota's academic achievement and opportunity gap. The purpose of this program is to pursue racial and economic integration, increase student achievement, and reduce academic disparities in Minnesota's public schools. Fridley works in partnership with Northwest Suburban Integration School District using the International Baccalaureate magnet school program to develop integrated learning environments.

STRATEGIES: A & I Plan components include: innovative integrated Pre-K to grade 12 School Enrollment Choices designed to increase student academic achievement and to reduce racial and economic enrollment disparities; family engagement initiatives; professional development opportunities for teachers and administrators; increased programmatic opportunities focused on rigor and college and career readiness for underserved students; recruitment and retention of teachers and administrators with diverse racial and ethnic backgrounds; equitable access to effective and diverse teachers.

ALL STUDENTS GRADUATE

THE FOCUS: To ensure that all students graduate from high school, Fridley Public Schools encourages study habits and builds a college-going culture at an early age. There are also a number of support services that are available to students who may need alternative or supplemental programs.

STRATEGIES: The Fridley Area Learning Center (ALC) offers alternative programming beginning with students in grades 6-8 within the Fridley Middle School. ALC students in grades 9-12 are served in an alternative setting day program with a focused advisory period and credit recovery courses structured in a hybrid online/face-to-face format. Targeted services also provide additional learning support for students in grades K-8 throughout the school year and in a summer session.

ALL STUDENTS ARE COLLEGE- AND CAREER-READY BY GRADUATION

THE FOCUS: Fridley Public Schools uses a comprehensive process to assess and evaluate student progress toward college and career readiness standards. The multi-layered system incorporates local, state, and national assessments that provide a complete profile of achievement by individual student, subgroup, school, and district. Fridley Public Schools also has a number of programs and support systems to help transition students to postsecondary education and employment.

STRATEGIES: Programs and support systems include: the International Baccalaureate (IB) Continuum: rigorous programming for Pre-K to grade 12 including the Diploma Programme; AVID program for students in grades 7-12; Student-developed post-secondary and career plans beginning in grade 9; courses articulated with post-secondary and career plans beginning in grade 9; Courses articulated with post-secondary institutions available to students in grades 9-12; IB Career-related Programme offers opportunity to earn certifications in Emergency Responder and Information Technology career pathways; Advisory content for students in grades 5-12 on post-secondary readiness; college visits for students in grades 6-12.





CONSTRUCTION UPDATE

FRIDLEY PUBLIC SCHOOLS COMPLETED ITS FINAL PHASE OF CONSTRUCTION IN SUMMER 2018.



1. Fridley Community Center front entrance was redesigned to maximize security to the building, with locked entrances and required entry through the newly designed front offices.
 2. Fridley Community Center back entrance during construction 3. Updated Fridley Community Center back entrance



4. The Fridley district office at Fridley High School during construction. District offices were reorganized to maximize efficiency of space and security. 5. Fridley High School entrance (Door 15) was updated and renovated to create a prominent and secure entrance for events at the high school. 6. The main entrance to Fridley High School is now located at Door 1, which serves as a maximized security entrance point for both students, parents and building visitors.

Fridley Public Schools finished its third and final phase of construction projects that began in the summer of 2016. Much needed upgrades and renovations were made possible through the generosity of the Fridley community that passed a \$27,500,000 bond referendum in 2015. During the past two summers, safety and security upgrades, technology upgrades, HVAC upgrades, deferred maintenance, site improvements and kitchen/cafeteria upgrades have been completed at all schools. In addition, classrooms have been added at the elementary schools; gymnasiums have been renovated at the middle school and high school; and the high school auditorium has been upgraded.

This summer's renovation projects included:

Fridley Community Center - New front entrance and hallways were redesigned to maximize security; offices were reorganized and the Enrollment Center was moved from the Area Learning Center location to the FCC; outdated technology wiring was replaced.

Fridley High School - Redesign and reorganization of district offices; main entrance now moved to Door 1, which will serve as a more secure entry point for students and parents; New entrance design at Door 15, which will provide a prominent and secure entry point for school events; Parent drop off and pick up was relocated to the horseshoe; Bus drop off and pick up moved west side of parking lot.

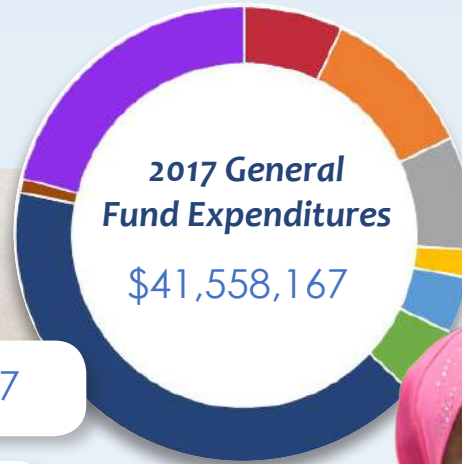
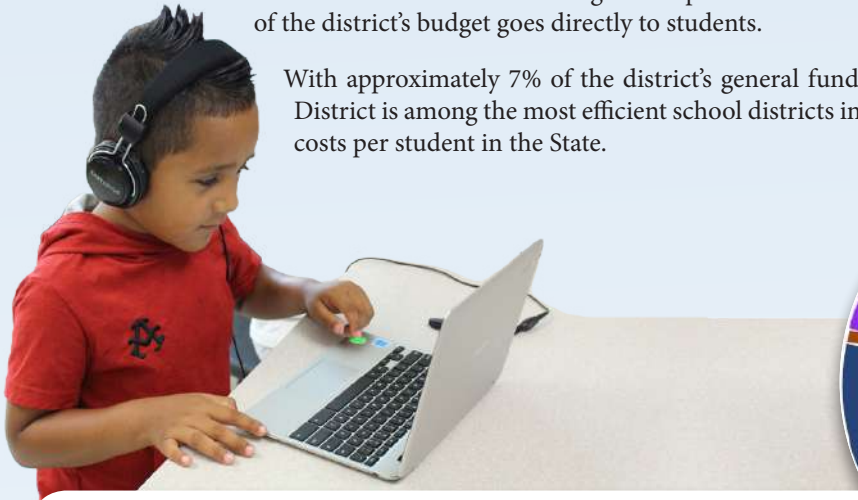


Through abatement bond funds, Fridley High School and Fridley Middle School parking lots were resurfaced. Pictured left is a photo of the Fridley High School new parent drop off and pick up area which was relocated to the horseshoe. Pictured right is the newly resurfaced Fridley Middle School parking lot with additional sidewalks added to provide for a safer parent drop off and pick up system.

FRIDLEY PUBLIC SCHOOLS DISTRICT BUDGET

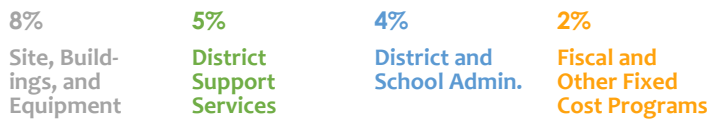
The 2017-2018 revenue and expenditure from our \$41.6 million budget* shows that our focus continues to be on classroom instruction. The instruction category (regular, vocational, and special education instruction) comprises 63% of district expenditures. An additional 18% of the total district budget was spent on instructional support and student support services. A total of 81% of the district's budget goes directly to students.

With approximately 7% of the district's general fund expenditures spent on administration, the Fridley School District is among the most efficient school districts in Minnesota, having one of the lowest district administrative costs per student in the State.

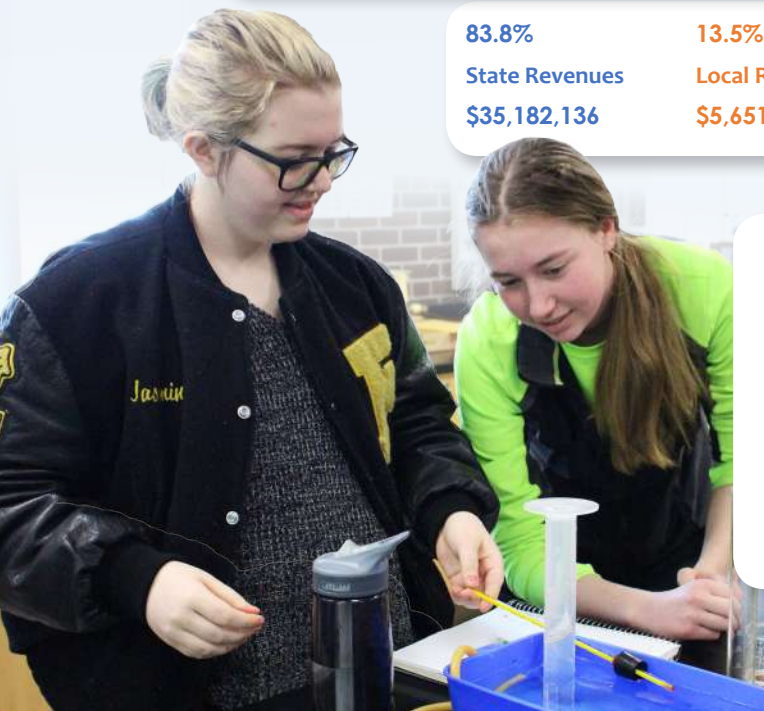


2017 General Fund Expenditures \$41,558,167

81% of the district's budget goes directly to **our students**.



2017 General Fund Revenue by Source \$41,997,905



Prioritizing Classroom Instruction

To support higher levels of student achievement, Fridley Public Schools is committed to maintaining a balanced budget that also ensures that the largest portion of district funding and resources are used in the classroom. Increasing student academic achievement includes using instructional strategies that are linked to high levels of student achievement and performance. Teacher preparation and training are critical components to student success.

**The audited results for 2017-2018 will be available on our district website in January 2019.*



A World-Class Community of Learners

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FRIDLEY HIGH SCHOOL

6000 West Moore Lake Drive
Fridley, MN 55432
763-502-5600

FRIDLEY MIDDLE SCHOOL

6100 West Moore Lake Drive
Fridley, MN 55432
763-502-5400

HAYES ELEMENTARY SCHOOL

615 Mississippi Street NE
Fridley, MN 55432
763-502-5200

R. L. STEVENSON ELEMENTARY SCHOOL

6080 East River Road
Fridley, MN 55432
763-502-5300

AREA LEARNING CENTER

1317 Rice Creek Road
Fridley, MN 55432
763-502-5103

FRIDLEY COMMUNITY CENTER

6085 Seventh Street NE
Fridley, MN 55432
763-502-5100



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